

CITY OF FORT SMITH

2011 BUDGET SUPPLEMENT

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FY11 BUDGET SUPPLEMENT

INTRODUCTION

The FY11 Budget Supplement contains detail budgets for each of the operating programs. The Budget Supplement reflects comparative numbers for Actual FY09, Budget FY10, Estimated FY10 and Budget FY11. The detail of expenditure/expense classifications - personnel, operating, capital outlay, debt service and transfers - is reflected as account codes. This detail provides management with the appropriation for each account code as a means to control and review the spending patterns of each program. Detail budgets are used in day-to-day operations of each program. A classification of account codes follows the detail budgets and provides an explanation of each account code.

This document is intended for use by management and is considered a supporting document of the FY11 Budget. Distribution of the document is limited; however, the Budget Supplement will be provided to those who request a copy or can be viewed on the City's web site once approved.

POLICY & ADMINISTRATIVE SERVICES

MAYOR

PROGRAM 4100

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	47,444	48,830	48,118	50,350
102 Overtime	832	1,250	1,634	1,750
103 Retirement	8,681	9,020	9,000	14,230
104 Social Security	4,194	3,950	4,275	4,880
105 Insurance	6,501	6,830	5,669	5,110
106 Longevity	55	130	128	130
108 Other-Vehicle Allowance, Contract Labor	7,016	10,400	7,292	10,400
111 Workers' Compensation	310	330	330	660
Total	75,033	80,740	76,446	87,510

OPERATING

201 Office Supplies	3,461	4,050	3,517	3,730
202 Small Equipment	0	500	1,361	1,200
205 Custodial Equipment & Supplies	0	250	0	200
210 Communications	1,382	1,520	1,469	750
212 Bonds, Insurance, License	0	620	0	500
213 Postage	2,017	3,000	1,988	2,400
214 Advertising, Printing, Photo	13,250	15,150	13,722	10,000
215 Travel	0	2,500	790	2,000
216 Education, Memberships, Subscriptions	5,809	7,000	6,299	6,500
217 Lease, Rent, Taxes	14,102	27,000	35,152	26,000
219 Other-Public Relations	74,656	98,550	78,290	92,000
232 Sister Cities Program	680	2,000	1,020	1,700
233 Contractual Services-Beautification with Fort Smith Pride	2,977	10,000	2,522	10,000
Total	118,334	172,140	146,130	156,980

MAYOR TOTAL 193,367 252,880 222,576 244,490

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Mayor	(Note 1)	1	1	1	1
Administrative Secretary	7	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:

- 43% General Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

Note 1: The Mayor's position is elected and is paid an annual salary of \$10,000.

POLICY & ADMINISTRATIVE SERVICES

BOARD OF DIRECTORS

PROGRAM 4101

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	6,875	7,000	7,000	7,000
104 Social Security	2,882	3,110	3,113	3,120
108 Other-Vehicle Allowance	30,800	33,600	33,600	33,600
Total	40,557	43,710	43,713	43,720
OPERATING				
205 Custodial Equipment and Supplies	4,822	3,400	3,207	1,000
210 Communications	46	250	15	250
213 Postage	74	200	55	0
214 Advertising, Printing, Photo	797	1,450	0	1,000
215 Travel	14,615	15,000	10,124	10,000
216 Education, Memberships, Subscriptions	31,330	29,700	28,134	29,000
219 Other-Public Relations	15,540	23,000	17,813	24,000
Total	67,224	73,000	59,348	65,250
BOARD OF DIRECTORS TOTAL	107,781	116,710	103,061	108,970

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Directors	(Note 1)	7	7	7	7
EMPLOYEE POSITIONS		7	7	7	7

Funding Allocation:

- 28% General Fund; 15% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

Note 1: The directors are elected positions and are paid an annual salary of \$1,000.

POLICY & ADMINISTRATIVE SERVICES

CITY ADMINISTRATOR

PROGRAM 4102

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11	
101 Regular Salaries	296,181	294,950	321,009	296,420	
103 Retirement	31,656	33,030	35,538	33,180	
104 Social Security	21,086	23,980	25,656	23,920	
105 Insurance	24,971	26,620	21,095	19,890	
106 Longevity	538	550	572	550	
108 Other- Vehicle Allowance, Contract Labor	10,800	10,800	10,590	10,800	
111 Workers' Compensation	330	350	350	700	
Total	385,562	390,280	414,810	385,460	
OPERATING					
201 Office Supplies	986	1,900	1,306	1,800	
202 Small Equipment	48	1,500	270	1,500	
205 Custodial Equipment & Supplies	546	1,350	94	1,000	
207 Repair of Equipment	-1,482	700	676	600	
210 Communications	3,784	6,000	7,552	5,900	
212 Bonds, Insurance, Licenses	0	740	0	740	
213 Postage	35,238	38,000	38,219	29,650	
214 Advertising, Printing, Photo	76,672	74,000	85,489	56,870	
215 Travel	15,295	20,000	3,679	10,000	
216 Education, Memberships, Subscriptions	5,145	10,000	5,603	5,000	
217 Lease, Rent, Taxes	7,910	6,900	9,369	6,900	
219 Other-Public Relation Items, Contractual Services, Citizen Survey, Lobbyist	139,438	163,000	178,046	158,800	
230 Fleet Maintenance Analysis	0	75,000	0	0	
Total	283,580	399,090	330,303	278,760	
CITY ADMINISTRATOR TOTAL	669,142	789,370	745,113	664,220	
SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
City Administrator	(Note 1)	1	1	1	1
Deputy City Administrator	24	2	1	1	1
Administrative Assistant	8	1	1	1	1
EMPLOYEE POSITIONS		4	3	3	3
Funding Allocation:					
23% General Fund; 20% Street Sales Tax Fund					
8% Street Maintenance Fund					
37% Water and Sewer Operating Fund					
12% Sanitation Operating Fund					

Note 1: The City Administrator's position is currently vacant.

POLICY & ADMINISTRATIVE SERVICES

ECONOMIC DEVELOPMENT

PROGRAM 4111

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11	
101 Regular Salaries	107,531	109,310	110,070	110,110	
103 Retirement	10,365	10,960	11,040	11,040	
104 Social Security	7,702	8,440	8,559	8,500	
105 Insurance	15,750	16,530	13,720	12,350	
108 Other	125	250	254	250	
111 Workers' Compensation	590	620	620	1,240	
Total	142,063	146,110	144,263	143,490	
OPERATING					
201 Office Supplies	2,128	3,000	2,006	3,000	
202 Small Equipment	379	2,000	1,100	2,000	
210 Communications	3,804	4,000	5,703	4,000	
213 Postage	76	4,000	222	4,000	
214 Advertising, Printing, Photo	106,910	170,000	120,000	150,000	
215 Travel	5,714	8,000	2,800	6,000	
216 Education, Memberships, Subscriptions	2,589	4,500	500	4,500	
217 Lease, Rent, Taxes	1,501	1,000	1,643	2,000	
219 Other- Consultant Services, Public Relations	75,406	59,000	30,000	55,000	
230 Downtown Events	45,632	92,000	75,000	87,000	
231 Creation of Midland Blvd CBID	0	20,000	0	0	
Total	244,139	367,500	238,974	317,500	
CAPITAL OUTLAY	350,391	339,626	305,626	0	
ECONOMIC DEVELOPMENT TOTAL	736,593	853,236	688,863	460,990	
SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
ED Coordinator	12	1	1	1	1
Downtown Development Coordinator	12	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2
Funding Allocation:					
100% General Fund					

POLICY & ADMINISTRATIVE SERVICES

DISTRICT COURT OF SEBASTIAN COUNTY, ARKANSAS, FORT SMITH DIVISION

PROGRAM 4201

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	666,389	713,220	678,957	717,670
102 Overtime	7,506	10,000	4,906	10,000
103 Retirement	57,326	66,000	59,417	66,150
104 Social Security	49,323	57,150	53,995	56,130
105 Insurance	141,841	153,710	127,580	114,820
106 Longevity	1,640	1,990	1,786	2,050
108 Other-City Share Judges Salaries, Court Interpreters, Substitute Judges	196,236	209,000	195,232	209,000
111 Workers' Compensation	2,810	3,140	3,140	5,920
Total	1,123,071	1,214,210	1,125,013	1,181,740
OPERATING				
201 Office Supplies	14,255	16,000	11,790	14,000
202 Small Equipment	18,065	16,400	1,900	8,000
204 Clothing	1,517	5,200	0	2,300
205 Custodial Equipment & Supplies	1,951	4,450	1,911	4,000
207 Repair of Equipment	2,187	5,000	1,549	4,000
208 Repair of Buildings	0	0	0	2,000
210 Communications	8,484	14,000	8,813	12,000
213 Postage	16,266	10,000	6,642	10,000
214 Advertising, Printing, Photo	5,585	10,000	10,419	10,000
215 Travel	15,178	20,000	4,312	18,000
216 Education, Memberships, Subscriptions	5,573	7,000	6,554	7,000
217 Lease, Rent, Taxes	145,667	169,300	169,939	158,000
219 Other-Computer Maintenance	29,984	47,600	11,952	41,400
Total	264,712	324,950	235,781	290,700
DISTRICT COURT OF SEBASTIAN COUNTY TOTAL	1,387,783	1,539,160	1,360,794	1,472,440

**DISTRICT COURT OF SEBASTIAN COUNTY,
 ARKANSAS, FORT SMITH DIVISION
 (continued)**

PROGRAM 4201

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
District Judge	(Note 1)	0	0	0	0
District Court Clerk	17	1	1	1	1
Senior Deputy Court Clerk	12	1	1	1	1
Financial Administrator	9	1	1	1	1
Deputy Court Clerk II	8	7	7	7	7
Court Bailiff	7	2	2	2	2
Deputy Court Clerk I	6	3	4	4	4
Records Clerk	3	1	1	1	1
File Clerk	2	1	1	1	1
EMPLOYEE POSITIONS		17	18	18	18

Funding Allocation:
 100% General Fund

Note 1: The salary for the three District Judge positions is \$117,300 each. Per the 2007 agreement between the City and the state, the judges are now state employees. The City's share of gross salary for each judge is \$58,650 or a total of \$175,950 and is included in account 108.

POLICY & ADMINISTRATIVE SERVICES

PROGRAM 4203/4204

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
Public Defender Program 4203				
108 Other- Legal Services	75,970	77,870	77,870	81,760
City Attorney Program 4204				
108 Other- Legal Services	185,345	230,000	201,190	215,000
219 Other- Expenses	5,896	7,000	6,830	7,200
City Attorney Total	191,241	237,000	208,020	222,200

Funding Allocations:

Program 4203- 100% General Fund

Program 4204- 50% General Fund

25% Street Maintenance Fund

25% Sanitation Operating Fund

The general legal services for the Water and Sewer Operating Fund are accounted for in Program 5501 Utilities Administration.

POLICY & ADMINISTRATIVE SERVICES

DISTRICT COURT- STATE DIVISION

PROGRAM 4206

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	31,963	33,360	30,270	32,030
102 Overtime	193	3,000	329	3,000
103 Retirement	3,096	3,660	3,099	3,510
104 Social Security	2,163	2,790	2,380	2,690
105 Insurance	11,716	11,900	9,877	8,890
111 Workers' Compensation	210	230	230	460
Total	49,341	54,940	46,185	50,580
DISTRICT COURT-STATE DIVISION TOTAL	49,341	54,940	46,185	50,580

SCHEDULE OF PERSONNEL	PAY GRADE	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
Deputy Clerk I	6	1	1	1	1
EMPLOYEE POSITIONS		1	1	1	1

Note: This position is funded by Sebastian County. In previous years, this program was not reflected in the City's budget, however, the position is under the supervision of the District Court. An offsetting revenue is included in the General Fund Revenue.

MANAGEMENT SERVICES

HUMAN RESOURCES

PROGRAM 4104

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	248,051	244,560	245,566	245,800
102 Overtime	45	610	0	620
103 Retirement	25,708	26,360	26,502	25,420
104 Social Security	19,030	19,630	18,864	19,650
105 Insurance	32,583	34,290	28,461	25,620
106 Longevity	960	970	1,021	1,090
108 Other-Vehicle Allowance	5,400	5,400	5,400	5,400
110 Unemployment Compensation	87,111	71,000	76,197	75,000
111 Workers' Compensation	440	470	470	940
Total	419,328	403,290	402,481	399,540
OPERATING				
201 Office Supplies	1,062	1,500	1,768	1,500
202 Small Equipment	2,081	1,750	75	1,000
205 Custodial Equipment & Supplies	653	750	733	750
207 Repair of Equipment	0	500	0	750
210 Communications	2,402	3,000	2,852	2,200
212 Bonds, Insurance, Licenses	75	250	0	250
213 Postage	678	1,500	616	1,250
214 Advertising, Printing, Photo	1,762	2,000	4,163	2,000
215 Travel	8,247	7,000	3,834	5,000
216 Education, Memberships, Subscriptions	425	4,500	7,795	2,500
217 Lease, Rent, Taxes- (Time & Attendance System Lease)	69,709	76,150	77,511	80,000
219 Other-Salary Survey	4,325	4,000	23	3,500
220 Examinations	8,033	5,000	2,152	4,000
Total	99,452	107,900	101,522	104,700
HUMAN RESOURCES TOTAL	518,780	511,190	504,003	504,240

HUMAN RESOURCES
(continued)

PROGRAM 4104

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Director	21	1	1	1	1
Coordinator	10	2	2	2	2
Administrative Secretary	7	1	1	1	1
EMPLOYEE POSITIONS		4	4	4	4

Funding Allocation:

- 53% General Fund; 10% Street Sales Tax Fund
- 7% Street Maintenance Fund
- 21% Water and Sewer Operating Fund
- 9% Sanitation Operating Fund

MANAGEMENT SERVICES

CITY CLERK/CITIZEN ACTION CENTER

PROGRAM 4105

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	146,182	158,830	175,839	160,520
103 Retirement	14,045	17,680	18,381	17,860
104 Social Security	11,668	12,800	13,990	12,940
105 Insurance	15,443	23,050	19,132	17,220
106 Longevity	540	550	572	610
108 Other-Vehicle Allowance	5,400	5,400	5,400	5,400
111 Workers' Compensation	440	700	700	940
Total	193,718	219,010	234,014	215,490
OPERATING				
201 Office Supplies	589	1,200	992	1,200
202 Small Equipment	3,616	3,800	0	3,500
205 Custodial Equipment & Supplies	480	250	151	250
207 Repair of Equipment	2,335	2,800	451	1,000
210 Communications	1,365	3,000	1,589	1,500
212 Bonds, Insurance, Licenses	2,970	4,000	5,317	5,320
213 Postage	1,796	2,600	1,526	2,500
214 Advertising, Printing, Photo	43,600	40,000	24,295	35,000
215 Travel	6,056	7,500	1,770	5,000
216 Education, Memberships, Subscriptions	639	700	555	5,500
217 Lease, Rent, Taxes	3,660	3,500	3,969	3,500
218 Claims	1,560	2,000	0	1,500
219 Other-Codification of Ordinances, Election Costs	55,939	101,000	28,065	61,000
Total	124,605	172,350	68,680	126,770
CAPITAL OUTLAY	8,735	0	0	0
CITY CLERK/CITIZEN ACTION CENTER TOTAL	327,058	391,360	302,694	342,260

**CITY CLERK/CITIZEN
ACTION CENTER
(continued)**

PROGRAM 4105

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
City Clerk	17	1	1	1	1
Assistant City Clerk	9	1	1	1	1
Production Assistant Clerk (Part-time)	6 4	0 0.63	1 0	1 0	1 0
EMPLOYEE POSITIONS		2.63	3	3	3

Funding Allocation:

- 33% General Fund; 10% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

FINANCE

PROGRAM 4301

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	614,909	617,030	614,985	609,720
102 Overtime	0	1,230	0	0
103 Retirement	61,265	63,850	63,433	62,270
104 Social Security	46,130	48,350	47,682	47,810
105 Insurance	94,017	96,310	79,937	71,950
106 Longevity	2,759	2,830	2,908	2,890
107 Medical Expenses	0	500	0	0
108 Other-Vehicle Allowance	5,400	5,400	5,400	5,400
111 Workers' Compensation	620	660	660	1,320
Total	825,100	836,160	815,005	801,360
OPERATING				
201 Office Supplies	11,696	9,500	7,090	8,000
202 Small Equipment	3,538	8,000	1,840	4,000
207 Repair of Equipment	5,290	4,200	2,802	3,000
210 Communications	9,280	13,500	9,936	6,000
212 Bonds, Insurance, Licenses	386	1,000	0	500
213 Postage	17,821	18,000	18,925	19,000
214 Advertising, Printing, Photo	17,301	32,000	20,696	25,000
215 Travel	9,374	16,000	3,360	7,000
216 Education, Memberships, Subscriptions	6,319	7,500	6,976	7,500
217 Lease, Rent, Taxes	14,164	15,500	15,484	15,500
219 Other - External Audit, Consulting Fees	165,561	212,000	226,000	240,000
Total	260,730	337,200	313,109	335,500
CAPITAL OUTLAY	14,000	14,000	0	0
FINANCE TOTAL	1,099,830	1,187,360	1,128,114	1,136,860

FINANCE
(continued)

PROGRAM 4301

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Director of Finance	23	1	1	1	1
Assistant Director of Finance	19	1	1	1	1
Accounting Manager	13	1	1	1	1
Payroll Accountant	10	1	1	1	1
Grant Administrator	9	1	1	1	1
General Ledger Accountant	9	1	1	1	1
Administrative Coordinator	9	1	1	1	1
Accounting Technician (Note 1)	6	4	4	4	4
EMPLOYEE POSITIONS		11	11	11	11

Funding Allocation:
 23% General Fund; 20% Street Sales Tax Fund
 8% Street Maintenance Fund
 37% Water and Sewer Operating Fund
 12% Sanitation Operating Fund

MANAGEMENT SERVICES

COLLECTIONS

PROGRAM 4303

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	252,461	252,450	256,238	250,760
102 Overtime	3,176	5,370	3,344	5,370
103 Retirement	24,713	25,930	26,198	26,170
104 Social Security	19,312	20,130	20,698	20,310
105 Insurance	47,594	50,080	41,566	37,410
106 Longevity	1,311	1,390	1,407	1,450
107 Medical Expenses	0	200	0	200
111 Workers' Compensation	980	1,030	1,030	2,060
Total	349,547	356,580	350,481	343,730
OPERATING				
201 Office Supplies	4,249	7,000	6,285	6,440
202 Small Equipment	653	11,500	6,740	5,000
203 Fuel, Oil, Lube	151	650	85	500
205 Custodial Equipment & Supplies	275	1,000	135	1,000
207 Repair of Equipment	4,693	3,000	1,437	3,000
210 Communications	3,035	6,500	3,154	2,500
212 Bonds, Insurance, Licenses	874	990	1,069	990
213 Postage	4,595	8,000	8,149	8,200
214 Advertising, Printing, Photo	4,335	5,000	3,480	5,200
215 Travel	1,605	3,500	0	2,500
216 Education, Memberships, Subscriptions	1,470	3,500	2,280	3,500
217 Lease, Rent, Taxes	5,820	8,000	7,139	8,000
Total	31,755	58,640	39,953	46,830
COLLECTIONS TOTAL	381,302	415,220	390,434	390,560

COLLECTIONS
(continued)

PROGRAM 4303

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Collection Manager	12	1	1	1	1
Senior Clerk II	5	5	5	5	5
EMPLOYEE POSITIONS		6	6	6	6

Funding Allocation:

33% General Fund; 10% Street Sales Tax Fund

8% Street Maintenance Fund

37% Water and Sewer Operating Fund

12% Sanitation Operating Fund

MANAGEMENT SERVICES

UTILITY BILLING/CUSTOMER SERVICE

PROGRAM 4304

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	583,326	581,240	557,815	517,720
102 Overtime	792	3,410	2,585	2,850
103 Retirement	56,655	58,750	55,170	52,300
104 Social Security	43,973	45,410	43,566	40,400
105 Insurance	108,146	112,160	93,093	83,790
106 Longevity	2,496	2,950	2,088	2,230
107 Medical Expenses	0	400	0	400
111 Workers' Compensation	5,380	5,650	5,650	11,300
Total	800,768	809,970	759,967	710,990
OPERATING				
201 Office Supplies	4,856	5,000	2,950	4,000
202 Small Equipment	1,761	6,000	3,555	3,500
203 Fuel, Oil, Lube	18,200	20,000	19,015	18,000
204 Clothing	2,035	2,500	2,863	2,500
205 Custodial Equipment and Supplies	1,447	2,000	1,530	1,500
207 Repair of Equipment	3,212	7,500	18,458	4,000
210 Communications	5,643	8,500	5,032	8,000
212 Bonds, Insurance, Licenses	4,069	4,730	5,281	4,570
213 Postage	140,602	140,000	142,047	143,000
214 Advertising, Printing, Photo	81,829	90,000	81,979	90,000
215 Travel	3,804	3,500	0	1,000
216 Education, Memberships, Subscriptions	9,412	6,500	8,723	6,000
217 Lease, Rent, Taxes	4,259	4,500	4,219	4,150
218 Claims	301	550	0	500
219 Other - Data Processing Charges	749,064	850,000	785,000	630,500
Total	1,030,494	1,151,280	1,080,652	921,220
CAPITAL OUTLAY				
301 Full Size 1/2 Ton Pickup (1) (Replacement 2004 Model)	14,918	19,000	11,236	
Total Capital Outlay				20,800
UTILITY BILLING/CUSTOMER SERVICE TOTAL	1,846,180	1,980,250	1,851,855	1,653,010

**UTILITY BILLING/CUSTOMER SERVICE
(continued)**

PROGRAM 4304

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Business Manager	12	1	1	1	1
Rate and Financial Analyst	10	1	1	0	0
Accounting Technician	6	1	1	1	1
Customer Service Representative	5	5	5	6	6
Senior Clerk II	5	6	6	5	5
EMPLOYEE POSITIONS		14	14	13	13

* The Rate & Financial Analyst position was transferred to 5501 in September 2010.

Funding Allocation:

- 75% Water and Sewer Operating Fund
- 15% Sanitation Operating Fund
- 3% General Fund; 2% Street Sales Tax Fund
- 5% Street Maintenance Fund

MANAGEMENT SERVICES

PURCHASING

PROGRAM 4306

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	96,372	94,700	96,806	98,300
102 Overtime	917	760	0	770
103 Retirement	9,419	9,590	9,692	9,960
104 Social Security	7,236	7,360	7,545	7,660
105 Insurance	18,185	18,860	15,654	14,090
106 Longevity	418	480	509	480
111 Workers' Compensation	440	470	470	940
Total	132,987	132,220	130,676	132,200
OPERATING				
201 Office Supplies	2,514	3,000	146	2,760
202 Small Equipment	175	2,500	225	2,300
203 Fuel, Oil, Lube	352	600	360	550
205 Custodial Equipment & Supplies	7,862	8,500	6,898	7,820
206 Materials	1,560	2,480	2,406	2,280
207 Repair of Equipment	4,513	7,800	7,104	7,800
208 Repair of Buildings	61,904	64,000	52,919	62,500
210 Communications	96,611	76,800	58,778	66,080
212 Bonds, Insurance, Licenses	1,352	3,500	1,528	3,200
213 Postage	982	1,500	645	1,380
214 Advertising, Printing, Photo	11,312	6,800	9,221	7,460
215 Travel	1,218	2,500	204	2,300
216 Education, Memberships, Subscriptions	1,757	10,400	2,486	2,020
217 Lease, Rent, Taxes	222,114	232,000	225,360	238,000
Total	414,226	422,380	368,280	406,450
PURCHASING TOTAL	547,213	554,600	498,956	538,650

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Manager	12	1	1	1	1
Purchasing Technician	6	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:

- 33% General Fund; 10% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

INFORMATION & TECHNOLOGY SERVICES

PROGRAM 4401

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	530,677	535,810	533,764	541,940
102 Overtime	2,105	5,000	1,856	4,480
103 Retirement	52,719	55,920	55,494	56,490
104 Social Security	40,994	42,210	41,386	42,630
105 Insurance	56,534	61,730	51,236	46,120
106 Longevity	900	910	955	1,090
108 Other-Vehicle Allowance	5,400	5,400	5,400	5,400
109 Allowances Clothing, Language & Field Training	0	250	0	0
111 Workers' Compensation	550	580	580	1,160
Total	689,879	707,810	690,671	699,310
OPERATING				
201 Office Supplies	2,621	7,500	3,142	4,000
202 Small Equipment	92,813	80,000	38,410	60,000
203 Fuel, Oil & Lube	2,425	5,000	2,581	3,500
204 Clothing	4,150	4,000	2,655	2,500
205 Custodial Equipment & Supplies	1,607	4,000	1,882	3,000
206 Materials	1,318	3,500	1,826	3,000
207 Repair of Equipment	24,585	25,000	24,884	25,000
208 Repair of Buildings	102,165	70,000	56,533	70,000
210 Communications	389,646	450,000	401,776	414,500
211 Utilities	55,427	65,000	45,196	65,000
212 Bonds, Insurance, Licenses	14,021	22,000	11,866	27,000
213 Postage	131	950	285	500
214 Advertising, Printing, Photo	197	1,500	0	500
215 Travel	28,212	50,000	19,960	30,000
216 Education, Memberships, Subscriptions	3,662	5,000	5,083	5,000
217 Lease, Rent, Taxes	55,077	60,000	3,880	60,000
219 Other-GIS Maintenance	0	1,500	0	500
240 Software Procurement (MS Office Pro)	141,460	145,000	126,293	95,000
241 PC Replacements (167)	55,107	75,000	0	40,000
242 Peripheral Replacements (25)	25,069	25,000	20,951	25,000
243 Service Maintenance and Upgrades	62,835	65,000	65,360	65,000
Total	1,062,528	1,164,950	832,563	999,000
INFORMATION & TECHNOLOGY SERVICES TOTAL	1,752,407	1,872,760	1,523,234	1,698,310

INFORMATION & TECHNOLOGY SERVICES
(continued)

PROGRAM 4401

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Director of Information & Technology Systems	22	1	1	1	1
Communications Administrator	17	1	1	1	1
Sr. Network Administrator	17	1	1	1	1
Database Administrator	17	1	1	1	1
GIS Analyst	13	1	1	1	1
IT Specialist	9	2	2	2	2
IT Services Specialist	7	2	2	2	2
EMPLOYEE POSITIONS		9	9	9	9

Funding Allocation:

- 40% General Fund; 25% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 20% Water and Sewer Operating Fund
- 10% Sanitation Operating Fund

**PARKING AUTHORITY FUND
PUBLIC PARKING/DECK-
OPERATIONS & MAINTENANCE**

PROGRAM 6921

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
OPERATING				
201 Office Supplies	36	150	0	100
202 Small Equipment	1,043	1,800	245	1,400
203 Fuel, Oil, Lube	0	20	0	20
204 Clothing	280	1,000	0	920
205 Custodial Equipment & Supplies	495	900	391	830
208 Repair of Buildings	8,993	70,000	28,924	60,000
209 Merchandise/Program Participation	0	3,000	0	1,500
210 Communications	1,261	2,100	1,235	2,100
211 Utilities	10,288	16,500	10,107	13,500
212 Bonds, Insurance, Licenses	4,273	4,800	4,382	4,800
214 Advertising, Printing, Photo	0	0	0	2,000
217 Lease, Rent, Taxes	0	2,000	0	1,800
219 Other- External Audit Fees and Paying Agent Fees	211	3,400	2,237	2,500
Total	26,880	105,670	47,521	91,470
Debt Service	136,690	137,513	137,513	138,040
CAPITAL OUTLAY	131,146	0	0	0
PUBLIC PARKING/DECK TOTAL	294,716	243,183	185,034	229,510

Funding Allocation:
100% Parking Authority Fund

PUBLIC PARKING/DECK-PERSONNEL**PROGRAM 6912**

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	0	26,730	28,214	27,440
102 Overtime	0	960	0	600
103 Retirement	0	2,790	2,835	2,820
104 Social Security	0	2,130	2,169	2,170
105 Insurance	0	6,470	5,370	4,840
106 Longevity	0	130	128	130
107 Medical Expenses	0	100	0	100
111 Workers' Compensation	0	260	260	520
Total Public Parking/Deck-Personnel	0	39,570	38,976	38,620

SCHEDULE OF PERSONNEL	PAY GRADE	FY 09	FY 10	FY 10	FY 11
Parking Deck Attendant	2	0	1	1	1
EMPLOYEE POSITIONS		0	1	1	1

Funding Allocation:
100% General Fund

DEVELOPMENT SERVICES

ENGINEERING

PROGRAM 4103

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	1,005,574	1,006,170	1,006,083	1,010,360
102 Overtime	16,224	18,630	12,431	18,860
103 Retirement	100,395	104,590	108,076	105,070
104 Social Security	76,657	79,930	81,681	80,290
105 Insurance	159,080	168,130	139,548	125,600
106 Longevity	3,615	3,730	3,817	4,030
107 Medical Expenses	0	500	83	500
108 Other-Vehicle Allowance	5,400	5,400	5,400	5,400
111 Workers' Compensation	7,530	7,910	7,910	15,820
Total	1,374,475	1,394,990	1,365,029	1,365,930
OPERATING				
201 Office Supplies	4,410	5,000	3,814	5,000
202 Small Equipment	1,758	4,000	367	3,000
203 Fuel, Oil, Lube	10,125	14,000	12,311	13,000
204 Clothing	1,110	2,000	829	2,000
205 Custodial Equipment and Supplies	1,147	2,000	1,886	2,000
207 Repair of Equipment	3,135	7,000	2,000	6,000
208 Repair of Buildings	3,693	5,500	4,235	4,000
210 Communications	10,700	14,000	11,412	14,000
212 Bonds, Insurance, Licenses	13,550	13,000	11,077	13,000
213 Postage	988	2,500	736	2,500
214 Advertising, Printing, Photo	342	1,000	1,248	1,000
215 Travel	1,635	4,500	1,605	3,500
216 Education, Memberships, Subscriptions	2,960	6,000	2,425	4,500
217 Lease, Rent, Taxes	2,003	1,500	2,374	2,500
219 Other- Filing Fees	7,389	1,000	97	500
Total	64,945	83,000	56,416	76,500
CAPITAL OUTLAY	6,610	0	0	0
ENGINEERING TOTAL	1,446,030	1,477,990	1,421,445	1,442,430

ENGINEERING
(continued)

PROGRAM 4103

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Director	22	1	1	1	1
Senior Project Engineer	13-16	4	4	4	4
Project Engineer	12	1	1	1	1
Construction Coordinator	11	1	1	1	1
Engineering Technician IV	10	1	1	1	1
Projects Coordinator	9	1	1	1	1
Engineering Technician II	8	2	2	2	2
Construction Inspector	8	6	6	6	6
Administrative Secretary	7	1	1	1	1
Accounting Technician	6	1	1	1	1
EMPLOYEE POSITIONS		19	19	19	19

Funding Allocation:

- 80% Street Sales Tax Fund; 5% General Fund
- 10% Water and Sewer Operating Fund
- 5% Street Maintenance Fund

DEVELOPMENT SERVICES

PLANNING AND ZONING

PROGRAM 4106

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	404,964	431,070	403,747	444,370
102 Overtime	2,737	3,420	828	3,600
103 Retirement	40,572	45,300	42,413	46,690
104 Social Security	30,835	33,970	31,456	35,030
105 Insurance	58,357	61,230	50,821	45,740
106 Longevity	1,184	1,150	1,209	1,450
108 Other-Vehicle Allowance	5,400	5,400	5,400	5,400
111 Workers' Compensation	552	600	581	1,200
Total	544,601	582,140	536,455	583,480
OPERATING				
201 Office Supplies	4,639	13,500	10,995	5,500
202 Small Equipment	2,080	5,385	2,374	4,000
203 Fuel, Oil, Lube	1,069	1,000	1,545	1,000
205 Custodial Equipment and Supplies	682	1,000	983	1,000
207 Repair of Equipment	546	3,500	1,688	3,000
208 Repair of Buildings	0	1,000	0	1,000
210 Communications	4,458	5,000	4,528	3,500
212 Bonds, Insurance, Licenses	2,695	1,580	2,137	2,290
213 Postage	4,077	6,250	3,172	6,250
214 Advertising, Printing, Photo	22,264	26,000	10,231	21,060
215 Travel	5,627	8,000	5,762	7,000
216 Education, Memberships, Subscriptions	4,060	6,500	3,891	6,500
217 Lease, Rent, Taxes	8,263	6,000	6,573	6,000
219 Other - Planning Commission, Special Plans	15,420	26,300	13,507	19,000
Total	75,880	111,015	67,386	87,100
PLANNING TOTAL	620,481	693,155	603,841	670,580

PLANNING AND ZONING
(continued)

PROGRAM 4106

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Director of Development	22	1	1	1	1
Senior Planner	13	3	3	3	3
Planner I (Note 1)	10	2	2	2	2
Administrative Secretary	7	1	1	1	1
Accounting Technician	6	0.75	0.75	0.75	0.75
EMPLOYEE POSITIONS		7.75	7.75	7.75	7.75

Funding Allocation:
 65% General Fund; 20% Street Sales Tax Fund
 15% Water and Sewer Operating Fund

DEVELOPMENT SERVICES

COMMUNITY DEVELOPMENT

PROGRAM 4107

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	221,600	221,600	221,600	219,750
102 Overtime	300	300	300	470
103 Retirement	23,460	23,460	23,460	23,330
104 Social Security	17,310	17,310	17,310	17,220
105 Insurance	27,860	27,860	23,130	20,820
106 Longevity	730	730	730	1,030
107 Medical Expenses	0	0	0	100
111 Workers' Compensation	620	620	620	940
Total	291,880	291,880	287,150	283,660
OPERATING				
201 Office Supplies	7,000	7,000	7,000	3,000
202 Small Equipment	6,270	6,270	6,270	500
203 Fuel, Oil, Lube	2,500	2,500	2,500	3,000
207 Repair of Equipment	1,000	1,000	1,000	2,800
208 Repair of Buildings	1,000	1,000	1,000	1,000
210 Communications	9,100	9,100	9,100	5,600
212 Bonds, Insurance, Licenses	2,820	2,820	2,820	2,000
213 Postage	3,000	3,000	3,000	1,500
214 Advertising, Printing, Photo	1,500	1,500	1,500	4,500
215 Travel	10,000	10,000	10,000	10,000
216 Education, Memberships, Subscriptions	5,000	5,000	5,000	3,000
217 Lease, Rent, Taxes	3,960	3,960	3,960	4,800
219 Other-Audit Services	10,000	10,000	10,000	16,000
Total	63,150	63,150	63,150	57,700
COMMUNITY DEVELOPMENT TOTAL	355,030	355,030	350,300	341,360

**COMMUNITY DEVELOPMENT
(continued)**

PROGRAM 4107

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Director of Community Development	17	1	1	1	1
Community Development Coordinator	11	1	1	1	1
Housing Assistance Coordinator	11	1	2	1	1
Housing Technician	8	0	1	1	1
Accounting Technician	6	0.25	0.25	0.25	0.25
EMPLOYEE POSITIONS		3.25	5.25	4.25	4.25

Note: This program budget is funded by the Community Development Block Grant Fund.

Funding Allocation:
100% Community Development Block Grant Fund

DEVELOPMENT SERVICES

BUILDING SAFETY

PROGRAM 4108

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	540,425	547,660	538,304	546,020
102 Overtime	820	5,350	985	5,350
103 Retirement	52,350	55,510	54,120	55,320
104 Social Security	41,358	43,240	41,232	43,130
105 Insurance	80,691	77,220	64,093	57,690
106 Longevity	1,780	2,110	1,812	1,750
107 Medical Expenses	0	250	0	0
111 Workers' Compensation	1,460	1,540	1,540	3,080
Total	718,884	732,880	702,086	712,340
OPERATING				
201 Office Supplies	3,453	4,000	2,668	4,000
202 Small Equipment	4,585	9,069	0	4,500
203 Fuel, Oil, Lube	7,862	13,000	11,725	13,000
204 Clothing	975	1,500	213	1,100
205 Custodial Equipment and Supplies	292	500	476	500
207 Repair of Equipment	5,890	12,000	10,753	12,000
209 Merchandise/Program Participation	2,661	3,000	2,765	2,000
210 Communications	16,864	15,000	13,742	15,000
212 Bonds, Insurance, Licenses	5,614	6,310	10,386	6,400
213 Postage	1,365	2,000	859	2,000
214 Advertising, Printing, Photo	1,503	3,000	322	2,000
215 Travel	9,721	12,000	12,887	10,000
216 Education, Memberships, Subscriptions	1,189	3,000	1,731	1,500
217 Lease, Rent, Taxes	1,114	3,000	1,124	3,500
Total	63,088	87,379	69,651	77,500
CAPITAL OUTLAY	16,281	0	0	0
BUILDING SAFETY TOTAL	798,253	820,259	771,737	789,840

**BUILDING SAFETY
(continued)**

PROGRAM 4108

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Building Official	18	1	1	1	1
Plans Examiner	10	1	1	1	1
Electrical Inspector	9	2	2	2	2
Plumbing Inspector	9	1	1	1	1
Building Inspector	9	2	2	2	2
HVAC Inspector	9	1	1	1	1
HVAC Plumbing Inspector	9	1	1	1	1
Permit Officer	8	1	1	1	1
Accounting Technician	6	1	1	1	1
EMPLOYEE POSITIONS		11	11	11	11

Funding Allocation:
100% General Fund

DEVELOPMENT SERVICES

CLEANUP/DEMOLITION PROGRAM FUND

NEIGHBORHOOD SERVICES

PROGRAM 6900

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	285,676	296,820	289,258	298,790
102 Overtime	529	3,020	0	3,020
103 Retirement	27,288	30,090	28,903	30,300
104 Social Security	21,061	23,160	22,229	23,290
105 Insurance	61,956	65,520	54,382	48,950
106 Longevity	845	1,090	972	1,150
107 Medical Expenses	85	150	0	0
111 Workers' Compensation	1,790	1,880	1,880	3,760
Total	399,230	421,730	397,624	409,260
OPERATING				
201 Office Supplies	3,047	3,500	3,962	3,500
202 Small Equipment	4,980	10,000	1,077	6,000
203 Fuel, Oil, Lube	7,050	9,000	7,951	10,000
204 Clothing	673	2,000	802	1,000
205 Custodial Equipment and Supplies	402	500	89	500
207 Repair of Equipment	664	10,000	1,545	10,000
209 Merchandise/Program Participation	0	1,000	0	0
210 Communications	7,421	12,000	7,607	12,000
212 Bonds, Insurance, Licenses	3,368	3,940	3,562	3,810
213 Postage	38,712	45,000	46,148	45,000
214 Advertising, Printing, Photo	1,063	2,500	2,313	2,000
215 Travel	4,217	5,000	3,836	4,000
216 Education, Memberships, Subscriptions	530	1,500	570	1,000
217 Lease, Rent, Taxes	2,603	3,600	2,999	3,600
219 Other-Cleanup/Demolition Costs	161,986	170,000	150,688	154,000
Total	236,716	279,540	233,149	256,410
NEIGHBORHOOD SERVICES TOTAL	635,946	701,270	630,773	665,670

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Property Maintenance Supervisor	11	1	1	1	1
Property Maintenance Inspector	7	4	4	4	4
Environmental Coordinator	5	1	1	1	1
Senior Clerk I	4	2	2	2	2
EMPLOYEE POSITIONS		8	8	8	8

Note: This program is not included in the operating funds appropriations as funds are allocated from the Cleanup/Demolition Program Fund. Annual funding is provided by transfers from the General Fund and the Sanitation Operating Fund. Employees of the program are under the direction of the Development Services 4108 Building Safety Program.

Funding Allocation:
100% Cleanup/Demolition Fund

POLICE SERVICES

ADMINISTRATION

PROGRAM 4701

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	224,681	286,750	284,607	307,370
102 Overtime	239	4,150	500	2,000
103 Retirement	6,986	4,710	4,851	5,120
104 Social Security	7,016	6,440	6,125	6,880
105 Insurance	21,837	37,790	31,366	28,230
106 Longevity	459	970	737	790
107 Medical Expenses	9,836	15,000	8,613	15,000
109 Allowances-Clothing, Language & Field Training	3,100	4,800	4,800	5,500
111 Workers' Compensation	530	920	920	1,120
Total	274,684	361,530	342,519	372,010
OPERATING				
202 Small Equipment	1,916	2,000	3,130	2,000
203 Fuel, Oil, Lube	2,369	5,000	3,261	4,000
204 Clothing	3,024	3,500	3,146	3,250
205 Custodial Equipment and Supplies	3,572	3,500	2,162	2,500
206 Materials	2,373	2,360	664	2,360
207 Repair of Equipment	421	7,500	794	4,000
208 Repair of Buildings	171,661	125,000	95,810	117,000
210 Communications	193,852	336,700	281,981	288,010
211 Utilities	65,349	78,000	76,664	78,000
212 Bonds, Insurance, Licenses	10,526	10,460	11,532	12,340
214 Advertising, Printing, Photo	839	3,000	1,163	1,500
215 Travel	12,444	14,000	10,500	7,500
216 Education, Memberships, Subscriptions	9,524	17,000	15,626	18,000
217 Lease, Rent, Taxes	2,236	2,500	3,362	4,000
218 Claims	0	1,000	180	500
219 Other-Public Relations, Police Academy	955	2,000	494	1,000
220 Examinations	23,106	26,000	0	20,000
Total	504,167	639,520	510,469	565,960
ADMINISTRATION TOTAL	778,851	1,001,050	852,988	937,970

ADMINISTRATION
(continued)

PROGRAM 4701

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Police Chief	23	1	1	1	1
Sergeant	13	1	1	1	1
Corporal	8	0	1	1	1
Administrative Assistant	8	1	1	1	1
Patrol Officer	7	0	1	1	1
EMPLOYEE POSITIONS		3	5	5	5

Funding Allocation:
100% General Fund

POLICE SERVICES

SUPPORT SERVICES

PROGRAM 4702

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	1,557,899	2,260,230	1,641,107	2,020,500
102 Overtime	181,134	106,140	169,558	200,000
103 Retirement	112,422	163,720	127,306	121,410
104 Social Security	97,340	149,590	97,394	94,000
105 Insurance	249,272	346,620	287,695	258,930
106 Longevity	3,798	4,150	3,776	4,930
109 Allowances-Clothing, Language & Field Training	15,699	17,300	19,000	21,700
111 Workers' Compensation	7,640	9,640	9,640	16,060
Total	2,225,204	3,057,390	2,355,476	2,737,530
OPERATING				
201 Office Supplies	42,604	49,100	32,184	49,100
202 Small Equipment	58,998	80,589	48,709	66,860
203 Fuel, Oil, Lube	6,563	20,000	7,220	11,000
204 Clothing	6,919	19,400	10,167	15,400
205 Custodial Equipment and Supplies	10,630	10,000	12,934	17,450
206 Materials	359	5,600	571	6,300
207 Repair of Equipment	6,274	36,700	6,882	33,500
208 Repair of Buildings	10,895	60,000	24,699	57,000
210 Communications	605	1,140	567	0
212 Bonds, Insurance, Licenses	8,130	12,750	10,033	13,170
213 Postage	10,652	8,500	5,409	8,500
214 Advertising, Printing, Photo	12,057	20,000	5,533	13,000
215 Travel	55,468	50,450	17,781	42,070
216 Education, Memberships, Subscriptions	36,550	46,700	30,793	38,600
217 Lease, Rent, Taxes	11,189	25,000	22,000	16,900
218 Claims	0	2,000	0	2,000
219 Other - Prisoner Care	672,074	700,000	715,000	875,000
230 Computer Equipment & Software	143,310	190,000	190,000	131,500
231 Computer Equipment & Software Maintenance	180,655	189,550	185,000	205,000
232 Computer System & Network Fees	22,623	48,600	30,475	600
233 Computer System Support & Consulting	16,700	26,000	19,948	12,000
235 Mobile Data System-Internet Usage	5,520	10,000	0	0
Total	1,318,775	1,612,079	1,375,905	1,614,950

SUPPORT SERVICES
(continued)

PROGRAM 4702

CAPITAL OUTLAY	24,500	24,600	0	
301 1 Ton Pickup (1) (Replacement 1998 Model)				27,900
302 Full Size Sedan (1) (Replacement 1998 Model)				23,500
303 Midsize Sedan (1) (Replacement 2001 Model)				20,700
Total				72,100
SUPPORT SERVICES TOTAL	3,568,479	4,694,069	3,731,381	4,424,580

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Major	18	1	1	1	1
Network Administrator	17	1	1	1	1
Network Analyst	15	1	1	1	1
Captain	15	1	1	1	1
Sergeant	13	5	3	3	3
Building Engineer	9	1	1	1	1
Corporal	8	3	6	6	4
Patrol Officer	7	1	2	2	2
Evidence Custodian	7	0	1	1	1
Accreditation Technician	6	1	0	0	0
Records Technician	6	1	1	1	1
Accounting Technician	6	1	1	1	1
Admin. Support Tech	6	1	1	1	1
Lead Telecommunicators	6-7	0	3	3	3
911 Dispatch/Comm.Operator (Note 1)	5-7	19	21	21	21
Senior Clerk II	5	2	2	2	2
Senior Clerk I (Note 1)	4	3	3	3	2
Maintenance Person (Note 1)	3	1	1	1	1
Call-Takers (Part-Time)	5	3	3	3	3
Customer Service Desk (Part-Time)	4	2.25	2.25	2.25	0
EMPLOYEE POSITIONS		48.25	55.25	55.25	50.00

Note: For 2011, 2 Corporals/Patrol Officers transferred to 4703 Investigations; 1 Senior Clerk transferred to 4704 Patrol and 2.25 Customer Service Desk (PT) Transferred to 4704 Patrol.

Funding Allocation:
100% General Fund

POLICE SERVICES

CRIMINAL INVESTIGATIONS

PROGRAM 4703

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	1,972,182	1,999,760	2,073,072	2,080,540
102 Overtime	73,780	76,000	67,596	75,850
103 Retirement	24,066	24,610	15,451	14,600
104 Social Security	28,486	36,260	29,934	35,080
105 Insurance	335,210	339,250	281,578	269,420
106 Longevity	7,396	7,870	8,209	8,710
107 Medical Expenses	207	6,000	0	6,000
109 Allowances-Clothing, Language & Field Training	52,834	53,600	56,312	59,200
111 Workers' Compensation	7,210	7,460	7,460	15,160
Total	2,501,371	2,550,810	2,539,612	2,564,560
OPERATING				
201 Office Supplies	1341	2,000	1,778	2,000
202 Small Equipment	18,313	10,500	10,466	10,500
203 Fuel, Oil, Lube	23,719	42,150	50,786	45,000
204 Clothing	13,214	26,500	13,682	17,500
205 Custodial Equipment and Supplies	859	2,750	165	1,750
206 Materials	2,544	4,250	3,122	4,000
207 Repair of Equipment	35,490	48,500	37,869	43,500
212 Bonds, Insurance, Licenses	32,523	35,460	31,372	33,540
214 Advertising, Printing, Photo	5,665	7,000	3,694	6,570
215 Travel	18,754	22,000	25,000	20,320
216 Education, Memberships, Subscriptions	8,140	10,300	6,777	12,340
217 Lease, Rent, Taxes	5,096	6,600	3,256	10,600
218 Claims	0	1,840	0	1,840
219 Other- Confidential Buy Money	50,000	53,000	53,000	41,560
Total	215,658	272,850	240,967	251,020
CAPITAL OUTLAY				
301 Full Size Sedans (3) (Replacement 1998,1999 & 2001 Models)	24,600	0	0	72,500
Total				72,500
CRIMINAL INVESTIGATIONS TOTAL	2,741,629	2,823,660	2,780,579	2,888,080

CRIMINAL INVESTIGATIONS
(continued)

PROGRAM 4703

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Major	18	1	1	1	1
Captain	15	2	2	2	2
Sergeant	13	6	6	6	6
Corporal	8	18	18	18	18
Patrol Officer	7	12	11	11	13
Senior Clerk II	5	2	2	2	2
EMPLOYEE POSITIONS		41	40	40	42

Note: Two Patrol Officers transferred from 4702 Support Services for 2011.

Funding Allocation:
100% General Fund

POLICE SERVICES

PATROL OPERATIONS

PROGRAM 4704

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	5,297,601	5,103,450	5,216,705	5,534,970
102 Overtime	166,786	106,140	122,548	160,000
103 Retirement	26,736	40,700	30,592	35,650
104 Social Security	81,405	100,820	82,182	98,120
105 Insurance	937,269	919,500	763,185	717,370
106 Longevity	14,913	17,050	15,848	16,210
109 Allowances-Clothing, Language, Field Training	24,764	16,600	24,630	25,000
111 Workers' Compensation	29,550	29,710	29,710	63,130
Total	6,579,024	6,333,970	6,285,400	6,650,450
OPERATING				
201 Office Supplies	3,729	3,800	1,198	3,800
202 Small Equipment	72,738	89,590	60,000	81,500
203 Fuel, Oil, Lube	225,712	209,420	255,277	260,000
204 Clothing	122,954	172,772	86,665	108,500
205 Custodial Equipment and Supplies	3,166	13,050	7,861	7,830
206 Materials	896	3,300	1,911	3,300
207 Repair of Equipment	223,074	162,500	155,536	162,500
212 Bonds, Insurance, Licenses	49,949	59,520	57,486	56,230
214 Advertising, Printing, Photo	8,926	9,000	6,520	9,000
215 Travel	27,255	29,960	18,578	23,960
216 Education, Memberships, Subscriptions	24,500	41,400	19,360	25,000
217 Lease, Rent, Taxes	1,093	3,900	5,955	3,900
218 Claims	1,074	6,000	15,200	3,000
219 Other - Agreements with Sebastian County Humane Society	262,200	270,600	260,425	270,600
Total	1,027,266	1,074,812	951,972	1,019,120
CAPITAL OUTLAY	267,755	0	247,456	0
PATROL OPERATIONS TOTAL	7,874,045	7,408,782	7,484,828	7,669,570

PATROL OPERATIONS
(continued)

PROGRAM 4704

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Major	18	1	1	1	1
Captain	15	4	4	4	4
Sergeant	13	9	10	10	10
Corporal	8	40	34	34	30
Patrol Officer	7	56	60	60	66
Animal Control Officer	5	5	5	5	5
Senior Clerk II	4	1	1	1	1
Customer Service Desk (PT)	4	0	0	0	2.25
Senior Clerk I	3	0	0	0	1
Cadet	2	2	2	2	2
EMPLOYEE POSITIONS		118	117	117	122.25

Funding Allocation:
100% General Fund

Note 1: For 2011:1 Senior Clerk I transferred from 4702 Support Services; 2.25 Customer Service Desk (Part Time) transferred from 4702 Support Services.

Note 2: Two (2) patrol officers are added for 2011 as a result of the COPS grant awarded in December 2010.

POLICE SERVICES

RADIO COMMUNICATIONS

PROGRAM 4705

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11	
PERSONNEL					
101 Regular Salaries	109,357	134,640	112,331	129,220	
102 Overtime	1,258	8,400	0	2,000	
103 Retirement	10,698	14,360	11,290	11,740	
104 Social Security	8,234	11,230	8,637	8,570	
105 Insurance	16,855	17,700	14,691	13,230	
106 Longevity	480	550	566	550	
111 Workers' Compensation	260	280	280	560	
Total	147,142	187,160	147,795	165,870	
OPERATING					
201 Office Supplies	413	1,000	128	1,000	
202 Small Equipment	45,238	110,000	82,506	18,600	
203 Fuel, Oil, Lube	2,691	10,000	3,038	9,780	
204 Clothing	371	800	326	450	
205 Custodial Equipment and Supplies	354	650	265	650	
207 Repair of Equipment	29,854	64,548	62,518	97,500	
208 Repair of Buildings	1,085	13,000	15,943	13,000	
210 Communications	2,613	3,850	1,612	3,600	
211 Utilities	10,361	14,400	11,996	18,600	
212 Bonds, Insurance, Licenses	41,923	54,000	50,738	54,000	
213 Postage	241	500	0	500	
214 Advertising, Printing, Photo	112	200	0	200	
215 Travel	15,556	9,000	1,718	9,000	
216 Education, Memberships, Subscriptions	828	10,700	596	8,800	
Total	151,640	292,648	231,384	235,680	
RADIO COMMUNICATIONS TOTAL	298,782	479,808	379,179	401,550	
SCHEDULE OF PERSONNEL					
	PAY GRADE	09	10	10	11
Radio Communications Supervisor	11	1	1	1	1
Radio Technician	9	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2
Funding Allocation:					
100% General Fund					

POLICE SERVICES

AIRPORT SECURITY

PROGRAM 4706

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11	
101 Regular Salaries	145,515	152,630	148,786	146,770	
102 Overtime	1,874	10,530	3,765	10,350	
103 Retirement	0	3,090	0	0	
104 Social Security	1,973	2,390	2,222	2,050	
105 Insurance	31,442	32,660	27,108	24,400	
106 Longevity	639	720	700	720	
108 Employee Allowances	1,000	0	1,000	1,500	
111 Workers' Compensation	690	730	730	1,460	
Total	183,133	202,750	184,311	187,250	
AIRPORT SECURITY TOTAL	183,133	202,750	184,311	187,250	
SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Corporal	8	3	3	3	3
EMPLOYEE POSITIONS		3	3	3	3

Note: This program is partially funded by a federal grant. The estimate for 2011 is \$150,000.

Funding Allocation:
100% General Fund

POLICE GRANT PROGRAM FUND

POLICE GRANT

PROGRAM 6911

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	37,602	42,830	45,039	44,500
103 Retirement	3,657	4,320	4,540	3,960
104 Social Security	2,929	3,340	3,520	3,670
105 Insurance	5,778	7,340	6,093	5,490
106 Longevity	360	370	381	370
111 Workers' Compensation	260	280	280	560
Total	50,586	58,480	59,853	58,550
POLICE GRANT TOTAL	50,586	58,480	59,853	58,550

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Secretary	5	1	1	1	1
EMPLOYEE POSITIONS		1	1	1	1

Note: This program is not included in the Operating Funds appropriations as funds are allocated from the Police Grant Fund by the DEA Fayetteville Task Force. The employee in the program is under the direction of the Police Services Division. Funding for the personnel codes above will be made on a reimbursement basis from the District.

Funding Allocation:
100% Special Grants Fund

PARKING AUTHORITY FUND

PARKING ENFORCEMENT

PROGRAM 6920

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	81,532	113,760	88,925	112,950
102 Overtime	67	3,450	0	3,410
103 Retirement	8,037	11,750	8,958	9,920
104 Social Security	6,263	9,010	7,083	7,110
105 Insurance	14,953	28,860	23,954	21,560
106 Longevity	300	370	337	370
111 Workers' Compensation	3,210	3,380	3,380	6,760
Total	114,362	170,580	132,637	162,080
OPERATING				
201 Office Supplies	40	250	0	250
202 Small Equipment	21,315	24,900	13,000	20,000
203 Fuel, Oil, Lube	1,568	4,800	1,215	4,800
204 Clothing	1,069	4,250	1,044	4,250
207 Repair of Equipment	6,073	12,500	5,000	12,500
212 Bonds, Insurance, License	1,347	3,790	1,425	3,790
214 Advertising, Printing, Photo	1,562	2,000	1,814	2,000
215 Travel	0	2,000	0	2,000
216 Education, Memberships, Subscriptions	0	1,500	0	1,500
Total	32,974	55,990	23,498	51,090
PUBLIC PARKING TOTAL	147,336	226,570	156,135	213,170

PARKING ENFORCEMENT
(continued)

PROGRAM 6920

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Senior Clerk I	4	1	1	1	1
Meter Technician	3	1	2	2	2
Meter Enforcement Officer (Note 1)	2	2	1	1	1
EMPLOYEE POSITIONS		4	4	4	4

Note: The employees of this program are under the direction of the Police Services Division. Funds for this Program are maintained in the Parking Authority Fund and, therefore, this program is not included in the operating funds appropriations. This program reflects the total operating costs of the enforcement for the downtown parking system.

Funding Allocation:
 100% Parking Authority Fund

FIRE SERVICES

ADMINISTRATION

PROGRAM 4801

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11	
PERSONNEL					
101 Regular Salaries	676,832	617,090	609,019	636,560	
102 Overtime	2,104	4,990	921	5,090	
103 Retirement	26,008	18,470	18,530	19,700	
104 Social Security	10,385	17,620	11,871	15,380	
105 Insurance	85,337	83,060	68,940	62,050	
106 Longevity	2,424	2,640	2,734	2,790	
107 Medical Expenses	0	1,140	0	1,140	
108 Allowances-Clothing, Language & Field Training	2,908	5,400	5,400	5,400	
109 Investigative Allowance	1,177	1,200	800	1,200	
111 Workers' Compensation	620	660	660	1,320	
Total	807,795	752,270	718,875	750,630	
OPERATING					
201 Office Supplies	5,279	8,000	6,432	7,500	
202 Small Equipment	8,155	10,500	9,500	10,500	
203 Fuel, Oil, Lube	5,651	10,500	7,504	8,000	
204 Clothing	10,872	9,600	5,551	8,000	
207 Repair of Equipment	15,076	12,500	5,203	9,500	
208 Repair of Buildings	2,974	9,000	1,537	7,000	
210 Communications	20,799	64,590	50,590	55,590	
212 Bonds, Insurance, Licenses	6,063	7,880	6,411	6,860	
213 Postage	180	600	473	600	
214 Advertising, Printing, Photo	3,416	6,800	4,629	3,000	
215 Travel	2,005	7,500	6,500	7,520	
216 Education, Memberships, Subscriptions	3,300	6,000	5,128	5,000	
217 Lease, Rent, Taxes	7,067	9,200	4,640	8,000	
219 Other-Hazmat County Fee, Reverse 911 Emergency Notification	43,740	45,000	41,680	44,950	
Total	134,577	207,670	155,778	182,020	
CAPITAL OUTLAY					
301 1/2Ton Pickup (1) (Replacement 2000 Model)		0	0	25,330	
Total				25,330	
ADMINISTRATION TOTAL	970,863	959,940	874,653	957,980	
SCHEDULE OF PERSONNEL					
	PAY GRADE	09	10	10	11
Fire Chief	23	1	1	1	1
Assistant Chief	17	2	1	1	1
Training Officer	17	2	2	2	2
Fire Marshal	17	1	2	2	2
Senior Mechanic II	9	1	1	1	1
Administrative Secretary	7	1	1	1	1
Senior Clerk II	5	1	1	1	1
EMPLOYEE POSITIONS		9	9	9	9

Funding Allocation:
100% General Fund

FIRE SERVICES

SUPPRESSION AND RESCUE

PROGRAM 4802

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	6,250,851	6,506,760	6,413,078	6,633,010
102 Overtime	355,666	408,110	398,137	415,970
103 Retirement	33,956	31,910	34,900	32,840
104 Social Security	71,328	101,160	99,421	110,470
105 Insurance	1,165,518	1,220,310	1,012,857	911,580
106 Longevity	22,215	24,260	24,690	25,330
107 Medical Expenses	1,340	12,580	1,743	12,580
109 Allowances-Clothing, Language & Field Training	71,467	79,950	75,277	79,950
111 Workers' Compensation	17,380	18,250	18,250	36,500
Total	7,989,721	8,403,290	8,078,353	8,258,230
OPERATING				
202 Small Equipment	72,397	92,400	80,000	78,000
203 Fuel, Oil, Lube	43,586	65,000	56,631	55,000
204 Clothing	85,211	147,640	140,000	120,000
205 Custodial Equipment & Supplies	26,979	24,450	28,685	24,450
206 Materials	9,821	13,500	11,553	13,500
207 Repair of Equipment	103,421	146,130	133,045	125,000
208 Repair of Buildings	65,785	84,000	84,000	99,000
210 Communications	3,132	8,500	8,623	8,000
211 Utilities	73,507	95,000	87,925	95,000
212 Bonds, Insurance, Licenses	32,280	42,000	33,753	35,050
213 Postage	11	300	482	300
214 Advertising, Printing, Photo	0	600	157	600
215 Travel	7,391	9,500	6,000	6,500
216 Education, Memberships, Subscriptions	21,555	15,000	5,839	15,000
217 Lease, Rent, Taxes	176	2,000	2,354	1,500
219 Other-Rescue Equipment	39,187	147,210	54,829	0
220 Examinations	2,700	10,000	2,284	14,650
Total	587,139	903,230	736,160	691,550
CAPITAL OUTLAY	471,154	0	0	0
SUPPRESSION AND RESCUE TOTAL	9,048,014	9,306,520	8,814,513	8,949,780

SUPPRESSION AND RESCUE
(continued)

PROGRAM 4802

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Battalion Chief	17	3	3	3	3
Captain	14	33	33	33	33
Driver	9	42	42	42	42
Firefighter (Note 1)	6	45	45	45	45
EMPLOYEE POSITIONS		123	123	123	123

Funding Allocation:
 100% General Fund

OPERATION SERVICES STREETS & TRAFFIC CONTROL

ADMINISTRATION

PROGRAM 5101

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	233,631	237,660	238,138	242,400
102 Overtime	577	1,630	316	1,690
103 Retirement	24,350	25,750	25,966	25,720
104 Social Security	18,298	19,000	19,403	19,390
105 Insurance	35,136	36,560	30,361	27,330
106 Longevity	780	910	883	1,030
107 Medical Expenses	0	250	83	250
108 Other	5,400	5,400	5,400	5,400
111 Workers' Compensation	440	470	470	940
Total	318,612	327,630	321,020	324,150
OPERATING				
201 Office Supplies	4,250	5,000	4,732	4,000
202 Small Equipment	949	4,000	357	1,500
203 Fuel, Oil, Lube	1,849	2,400	2,188	2,400
204 Clothing	120	1,000	0	1,000
205 Custodial Equipment & Supplies	8,214	10,000	13,805	11,000
206 Materials	56	200	0	300
207 Repair of Equipment	(489)	200	3,991	300
208 Repair of Buildings	35,824	45,000	39,165	42,000
210 Communications	6,497	8,000	6,839	4,220
211 Utilities	25,746	36,000	31,671	37,000
212 Bonds, Insurance, Licenses	6,115	5,800	4,630	4,950
213 Postage	440	300	607	400
214 Advertising, Printing, Photo	479	1,500	597	500
215 Travel	404	2,000	0	1,500
216 Education, Memberships, Subscriptions	1,321	2,000	3,844	3,000
217 Lease, Rent, Taxes	4,994	5,000	4,531	5,000
218 Claims	1,570	1,500	813	1,500
219 Other-Consultant Fees, Bridge Inspection Fee	1,859	2,000	4,610	2,000
Total	100,198	131,900	122,380	122,570
CAPITAL OUTLAY	0	0	0	
301 Communication System (3 Year Lease Purchase) FCC Mandate				64,200
Total				64,200
ADMINISTRATION TOTAL	418,810	459,530	443,400	510,920
Sinking Fund-Depreciation				2,700

ADMINISTRATION
(continued)

PROGRAM 5101

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Director of Streets and Traffic Control	22	1	1	1	1
Administrative Supervisor	11	1	1	1	1
Administrative Secretary	7	1	1	1	1
Secretary/Dispatcher	5	1	1	1	1
Clerk	4	1	1	1	1
EMPLOYEE POSITIONS		5	5	5	5

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET CONSTRUCTION

PROGRAM 5302

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	392,332	409,080	396,482	412,730
102 Overtime	11,126	24,350	11,113	24,470
103 Retirement	38,105	40,630	40,985	40,920
104 Social Security	29,545	33,380	31,286	33,680
105 Insurance	83,845	87,640	72,741	65,470
106 Longevity	2,251	2,470	2,256	2,350
107 Medical Expenses	290	500	414	500
111 Workers' Compensation	9,950	10,450	10,450	20,900
Total	567,444	608,500	565,727	601,020
OPERATING				
202 Small Equipment	10,284	7,000	4,795	6,000
203 Fuel, Oil, Lube	39,661	50,000	51,379	52,000
204 Clothing	6,833	9,400	4,849	9,400
206 Materials	115,595	210,000	126,957	212,000
207 Repair of Equipment	58,321	61,921	57,818	62,000
210 Communications	1,158	1,200	839	1,500
212 Bonds, Insurance, Licenses	13,405	16,020	14,062	14,990
215 Travel	132	300	0	300
216 Education, Memberships, Subscriptions	0	300	0	0
217 Lease, Rent, Taxes	869	6,000	4,654	6,500
Total	246,258	362,141	265,353	364,690
STREET CONSTRUCTION TOTAL	813,702	970,641	831,080	965,710
Sinking Fund-Depreciation				56,700
Planned Purchases- 2011				
Skid Steer w/Milling Machine Attachment (1) (Replacement 2002 Model w/Attachment)				68,000
Concrete Mixer Truck (1) (Replacement 2001 Model)				150,000
Total				218,000

STREET CONSTRUCTION
(continued)

PROGRAM 5302

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Supervisor	11	1	1	1	1
Street Construction Foreperson	7	1	1	1	1
Heavy Equipment Mechanic	6	2	2	2	2
Carpenter	5	1	1	1	1
Equipment Operator III	5	2	2	2	2
Equipment Operator II	4	2	2	2	2
Concrete Finisher	4	1	1	1	1
Equipment Operator (Seasonal)	2	1.44	1.44	1.44	1.44
EMPLOYEE POSITIONS		11.44	11.44	11.44	11.44

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET DRAINAGE

PROGRAM 5303

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	482,917	582,810	490,199	582,500
102 Overtime	15,619	28,130	20,674	26,420
103 Retirement	44,116	51,130	49,023	50,970
104 Social Security	37,830	47,420	39,265	47,200
105 Insurance	77,076	94,440	78,385	70,550
106 Longevity	2,258	2,410	2,391	2,350
107 Medical Expenses	375	500	642	500
111 Workers' Compensation	9,950	10,450	10,450	20,900
Total	670,141	817,290	691,029	801,390
OPERATING				
202 Small Equipment	4,198	7,000	5,864	7,000
203 Fuel, Oil, Lube	55,837	58,000	55,260	59,000
204 Clothing	9,503	11,700	8,212	12,000
206 Materials	66,740	75,000	92,403	75,000
207 Repair of Equipment	56,253	60,000	79,359	62,000
210 Communications	1,056	1,200	760	1,200
212 Bonds, Insurance, Licenses	21,520	22,000	23,493	24,950
215 Travel	10	500	183	500
216 Education, Memberships, Subscriptions	0	500	0	0
217 Lease, Rent, Taxes	8,187	20,000	14,355	20,000
219 Other-Removal of Trees	0	3,500	0	3,000
Total	223,304	259,400	279,889	264,650
STREET DRAINAGE TOTAL	893,445	1,076,690	970,918	1,066,040
Sinking Fund- Depreciation				79,300
Planned Purchases- 2011:				
Sidecut Flail Mower (1) (Replacement 1995 Model)				46,900
Rear Flail Mower 4 WD (2) (Replacements 2003 Models)				88,880
Total				135,780

STREET DRAINAGE
(continued)

PROGRAM 5303

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Supervisor	11	1	1	1	1
Street Drainage Foreperson	7	1	1	1	1
Equipment Operator III	5	3	3	3	3
Welder	5	1	1	1	1
Equipment Operator II	4	4	4	4	4
Equipment Operator I	3	2	2	2	2
Laborer	2	2	2	2	2
Equipment Operator (Seasonal)	2	2.88	2.88	2.88	2.88
Laborer (Seasonal)	1	2.16	2.16	2.16	2.16
EMPLOYEE POSITIONS		19.04	19.04	19.04	19.04

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET MAINTENANCE

PROGRAM 5304

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	377,335	445,900	411,937	416,010
102 Overtime	16,652	16,500	28,930	30,000
103 Retirement	33,851	37,500	38,110	38,840
104 Social Security	28,789	35,510	33,827	33,040
105 Insurance	70,259	96,050	79,722	71,750
106 Longevity	997	1,090	1,321	1,750
107 Medical Expenses	330	500	681	500
111 Workers' Compensation	11,090	11,650	11,650	23,300
Total	539,303	644,700	606,178	615,190
OPERATING				
202 Small Equipment	1,960	7,000	3,501	8,000
203 Fuel, Oil, Lube	27,743	35,000	40,511	40,000
204 Clothing	9,053	9,600	8,191	10,000
206 Materials	171,041	175,000	148,793	176,000
207 Repair of Equipment	31,744	40,000	39,144	40,000
210 Communications	961	1,800	823	1,800
212 Bonds, Insurance, Licenses	16,451	18,000	16,780	17,860
215 Travel	240	500	0	400
216 Education, Memberships, Subscriptions	0	500	0	0
217 Lease, Rent, Taxes	2,689	3,000	712	3,000
Total	261,882	290,400	258,455	297,060
STREET MAINTENANCE TOTAL	801,185	935,100	864,633	912,250
Sinking Fund- Depreciation				51,200

STREET MAINTENANCE
(continued)

PROGRAM 5304

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Supervisor	11	1	1	1	1
Foreperson	7	1	1	1	1
Equipment Operator II	4	5	5	5	5
Concrete Finisher	4	1	1	1	1
Maintenance Person	3	1	1	1	1
Equipment Operator I	3	1	1	1	1
Laborer	2	2	2	2	2
Equipment Operator (Seasonal)	2	2.16	2.16	2.16	2.16
Laborer (Seasonal)		1.44	1.44	1.44	1.44
EMPLOYEE POSITIONS		15.60	15.60	15.60	15.60

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

TRAFFIC CONTROL OPERATIONS

PROGRAM 5401

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	424,981	435,544	417,480	443,610
102 Overtime	4,862	7,040	984	6,030
103 Retirement	38,239	40,550	38,319	40,760
104 Social Security	31,823	34,170	31,346	34,770
105 Insurance	88,570	96,940	80,460	72,420
106 Longevity	1,604	1,930	1,841	2,050
107 Medical Expenses	240	500	340	500
111 Workers' Compensation	4,390	4,610	4,610	9,220
Total	594,709	621,284	575,380	609,360
OPERATING				
201 Office Supplies	41	330	38	300
202 Small Equipment	492	4,600	133	3,500
203 Fuel, Oil, Lube	25,075	35,000	29,434	40,000
204 Clothing	4,701	7,600	3,942	7,600
205 Custodial Equipment & Supplies	476	550	0	300
206 Materials	(327)	1,650	123	1,500
207 Repair of Equipment	23,702	10,890	7,644	11,000
210 Communications	1,830	4,400	1,951	3,500
212 Bonds, Insurance, Licenses	8,521	8,780	8,590	9,150
213 Postage	5	110	0	110
214 Advertising, Printing, Photo	0	170	0	170
215 Travel	0	1,320	0	0
216 Education, Memberships, Subscriptions	1,099	2,200	0	1,500
217 Lease, Rent, Taxes	524	1,760	494	1,760
Total	66,139	79,360	52,349	80,390
TRAFFIC CONTROL OPERATIONS TOTAL	660,848	700,644	627,729	689,750
Sinking Fund- Depreciation				32,900
Planned Fleet Purchases 2011: 1/2 Ton Full Size Pickup (1) (Replacement 1998 Model)				22,800
Total				22,800

TRAFFIC CONTROL OPERATIONS
(continued)

PROGRAM 5401

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Superintendent	13	1	1	1	1
Supervisor	11	1	1	1	1
Electronics Technician	8	1	1	1	1
Traffic Maintenance Leadperson	6	1	1	1	1
Traffic Signal Specialist	5	3	3	3	3
Maintenance Person	3	3	3	3	3
Laborer	2	1	1	1	1
Laborer (Seasonal)	1	1.44	1.44	1.44	1.44
Laborer (Part-Time)	1	0.72	0.72	0.72	0.72
EMPLOYEE POSITIONS		13.16	13.16	13.16	13.16

Funding Allocation:
 100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

SIGNALS

PROGRAM 5402

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
OPERATING				
202 Small Equipment	4,221	9,680	9,886	8,000
206 Materials	31,447	96,875	39,581	80,000
207 Repair of Equipment	846	6,050	7,944	8,000
210 Communications	6,261	7,870	8,965	10,000
211 Utilities	105,371	135,000	126,974	135,000
Total	148,146	255,475	193,350	241,000
CAPITAL OUTLAY	15,292	0	0	0
SIGNALS TOTAL	163,438	255,475	193,350	241,000

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET LIGHTING

PROGRAM 5403

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
OPERATING				
211 Utilities	866,021	1,110,000	1,068,301	1,270,000
Total	866,021	1,110,000	1,068,301	1,270,000
STREET LIGHTING TOTAL	866,021	1,110,000	1,068,301	1,270,000

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

SIGN SHOP

PROGRAM 5405

OPERATING	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
202 Small Equipment	1,875	9,680	4,874	9,680
206 Materials	124,921	128,031	61,687	115,000
207 Repair of Equipment	1,180	6,820	1,731	5,000
Total	127,976	144,531	68,292	129,680
SIGN SHOP TOTAL	127,976	144,531	68,292	129,680

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
WATER AND SEWER**

UTILITY ADMINISTRATION

PROGRAM 5501

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	673,807	712,039	715,718	775,200
102 Overtime	2,415	3,410	2,462	2,540
103 Retirement	67,459	72,070	72,745	79,760
104 Social Security	51,734	56,120	57,559	61,410
105 Insurance	95,630	120,080	99,666	89,700
106 Longevity	1,972	1,990	2,099	2,230
108 Other	5,400	5,400	5,400	5,400
111 Workers' Compensation	1,780	1,870	1,870	3,740
Total	900,197	972,979	957,519	1,019,980
OPERATING				
201 Office Supplies	12,501	21,450	11,144	11,600
202 Small Equipment	5,511	10,000	22,261	10,000
203 Fuel, Oil, Lube	2,096	3,000	2,383	2,400
204 Clothing	691	1,000	604	800
205 Custodial Equipment & Supplies	3,293	5,000	7,474	6,500
206 Materials	3,331	7,500	681	4,000
207 Repair of Equipment	18,268	9,000	7,376	8,000
208 Repair of Buildings	133,525	227,954	185,206	129,070
210 Communications (Includes CTY)	20,672	46,000	33,211	32,000
211 Utilities	37,582	50,000	46,884	45,000
212 Bonds, Insurance, Licenses	12,010	16,000	15,398	16,000
213 Postage	3,186	4,800	2,195	3,000
214 Advertising, Printing, Photo	2,883	6,000	156	4,000
215 Travel	9,089	12,500	3,773	6,000
216 Education, Memberships, Subscriptions	7,889	10,000	12,671	10,000
217 Lease, Rent, Taxes	23,687	24,000	30,203	26,000
218 Claims	14,975	25,000	4,413	25,000
219 Other - Contractual Svcs./Legal Svcs., Impact Fee Study, Rate Development	154,741	200,000	171,684	120,000
Total	465,930	679,204	557,717	459,370
UTILITY ADMINISTRATION TOTAL	1,366,127	1,652,183	1,515,236	1,479,350

**UTILITY ADMINISTRATION
(continued)**

PROGRAM 5501

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Director of Utilities	23	1	1	1	1
Civil Engineer/Assistant Director of Utilities	20	1	1	1	1
Senior Project Engineer (Note 1)	16	3	3	3	2
Training and Safety Coordinator	11	1	1	1	1
Property Manager	11	1	1	1	1
Rate & Financial Analyst (Note 2)	11	0	0	1	1
Administrative Coordinator	9	1	1	1	1
Cross Connection Technician	9	2	2	2	2
Utility Technician	8	1	1	1	1
Technician-Autocad	7	1	1	1	1
Records Coordinator	6	1	1	1	1
Secretary	5	2	2	2	2
EMPLOYEE POSITIONS		15	15	16	15

Note 1: One Project Engineer position has been eliminated for 2011 to help meet debt service coverage (DSC) requirements.

Note 2: The Rate & Financial Analyst was transferred from 4304 Utility Billing/Customer Service. Historical funding of this position has been 75% from the Water and Sewer Operating Fund.

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WATER AND WASTEWATER
TREATMENT ADMINISTRATION**

PROGRAM 5601

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11	
PERSONNEL					
101 Regular Salaries	132,457	129,670	132,349	132,490	
102 Overtime	387	510	29	200	
103 Retirement	12,876	13,080	13,295	13,340	
104 Social Security	10,027	10,000	10,554	10,330	
105 Insurance	20,652	21,690	18,003	16,210	
106 Longevity	600	610	637	610	
111 Workers' Compensation	440	470	470	940	
Total	177,439	176,030	175,337	174,120	
OPERATING					
201 Office Supplies	7,625	8,000	6,222	5,000	
202 Small Equipment	0	2,500	92	600	
203 Fuel, Oil, Lube	495	500	686	650	
205 Custodial Equipment & Supplies	0	1,000	0	0	
207 Repair of Equipment	128	500	849	600	
210 Communications	531	500	302	400	
212 Bonds, Insurance, Licenses	735	790	712	760	
213 Postage	9,091	15,000	8,730	9,000	
214 Advertising, Printing, Photo	6,834	10,000	12,605	8,000	
215 Travel	110	600	1,309	500	
216 Education, Memberships, Subscriptions	293	600	24	500	
Total	25,842	39,990	31,531	26,010	
ADMINISTRATION TOTAL	203,281	216,020	206,868	200,130	
SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Superintendent	17	1	1	1	1
Secretary	5	1	1	1	1
Storekeeper	2	1	1	1	1
EMPLOYEE POSITIONS		3	3	3	3

Funding Allocation:
100% Water and Sewer Operating Fund

OPERATION SERVICES WATER AND SEWER

SEWER TREATMENT

PROGRAM 5603

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	1,085,758	1,065,330	1,085,573	1,077,120
102 Overtime	121,384	125,000	101,697	125,000
103 Retirement	114,601	119,650	119,488	119,100
104 Social Security	90,104	91,600	92,408	93,160
105 Insurance	188,474	203,030	168,515	151,670
106 Longevity	7,389	7,450	7,606	7,510
107 Medical Expenses	1,070	2,000	3,008	500
111 Workers' Compensation	10,450	10,980	10,980	21,960
Total	1,619,230	1,625,040	1,589,275	1,596,020
OPERATING				
202 Small Equipment	9,861	16,000	10,607	11,000
203 Fuel,Oil, Lube	18,946	19,000	22,267	22,960
204 Clothing	19,383	24,000	19,312	18,000
205 Custodial Equipment & Supplies	20,459	24,000	20,316	21,000
206 Materials	591,277	575,760	571,147	328,000
207 Repair of Equipment	141,436	158,000	85,657	92,000
208 Repair of Buildings	150,016	30,000	14,348	20,000
210 Communications	1,729	3,000	1,437	1,800
211 Utilities	554,712	600,000	564,707	573,000
212 Bonds, Insurance, Licenses	95,337	100,000	101,113	100,000
215 Travel	2,193	3,000	983	2,000
216 Education, Memberships, Subscriptions	683	2,000	449	1,500
217 Lease, Rent, Taxes	1,304	3,000	916	1,500
219 Other - Sludge Testing, Biosolids Disposal Landfill	350,000	360,000	360,000	76,000
230 Barling Sewer Fees	0	30,000	30,000	0
Total	1,957,336	1,947,760	1,803,259	1,268,760
CAPITAL OUTLAY	0	204,000	204,000	
301 Dump Trucks w/15 YD Beds (2) (Replacements 1999 Models)				208,000
Total				208,000
SEWER TREATMENT TOTAL	3,576,566	3,776,800	3,596,534	3,072,780

SEWER TREATMENT
(continued)

PROGRAM 5603

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Supervisor	11	1	1	1	1
Chief Operator	8	2	2	2	2
Chief Process Operator	8	1	1	1	1
Chief Solids Operator	8	2	2	2	2
Plant Operator I-IV	3-7	19	19	19	19
Swing Shift Operator	3-7	1	1	1	1
Equipment Operator II	4	2	2	2	2
Laborer (Seasonal)	1	1	1	1	1
EMPLOYEE POSITIONS		29	29	29	29

Funding Allocation:
 100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

WATER TREATMENT

PROGRAM 5604

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	869,547	853,550	884,924	889,030
102 Overtime	108,233	100,000	91,496	100,000
103 Retirement	94,556	95,700	98,543	99,560
104 Social Security	72,471	73,210	75,003	76,700
105 Insurance	182,081	190,360	157,999	142,200
106 Longevity	3,505	3,910	4,011	4,150
107 Medical Expenses	60	0	1,523	1,000
111 Workers' Compensation	13,430	14,110	14,110	28,220
Total	1,343,883	1,330,840	1,327,609	1,340,860

OPERATING

202 Small Equipment	13,561	20,000	6,959	20,000
203 Fuel, Oil, Lube	32,759	35,000	29,088	36,000
204 Clothing	14,963	18,000	15,574	16,000
205 Custodial Equipment & Supplies	10,124	10,900	7,785	8,000
206 Materials	1,276,585	1,201,214	1,069,960	1,070,000
207 Repair of Equipment	101,835	144,745	119,639	145,000
208 Repair of Buildings	7,659	28,000	17,213	18,000
210 Communications	16,445	7,200	5,719	7,000
211 Utilities	350,736	310,000	475,173	465,000
212 Bonds, Insurance, Licenses	184,833	148,000	177,718	177,720
214 Advertising, Printing, Photo	472	800	0	300
215 Travel	3,636	4,000	1,643	3,000
216 Education, Memberships, Subscriptions	3,107	2,700	2,414	2,500
217 Lease, Rent, Taxes	1,566	4,000	472	2,500
219 Other-Contract Services/ Backwash Lagoon Cleaning	527,554	350,000	350,000	355,000
Total	2,545,835	2,284,559	2,279,357	2,326,020

WATER TREATMENT
(continued)

PROGRAM 5604

CAPITAL OUTLAY		0	57,000	14,000	
301 Hach DR500 Spectrophotometer (1) (Mountainburg) (Replacement)					7,500
Total					7,500
WATER TREATMENT TOTAL		3,889,718	3,672,399	3,620,966	3,674,380
SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Supervisor	11	2	2	2	2
Chief Operator	8	2	2	2	2
Plant Operator I-IV	3-7	18	18	18	18
Laborer (Seasonal) (Note 1)	1	1	1	1	0
EMPLOYEE POSITIONS		23	23	23	22

Note 1: The Seasonal Laborer position has been eliminated for 2011 to assist with DSC requirements.

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

LABORATORY SERVICES

PROGRAM 5605

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	254,643	302,560	307,916	326,610
102 Overtime	7,173	4,700	10,632	11,300
103 Retirement	22,023	30,770	31,915	28,410
104 Social Security	18,890	23,590	24,415	25,990
105 Insurance	49,137	65,720	54,548	49,100
106 Longevity	540	670	603	730
107 Laboratory Services-Medical	0	0	45	0
111 Workers' Compensation	1,030	1,090	1,090	2,180
Total	353,436	429,100	431,164	444,320
OPERATING				
201 Office Supplies	2,347	2,000	1,611	2,000
202 Small Equipment	13,001	11,274	13,649	12,000
203 Fuel, Oil, Lube	6,009	6,000	9,201	9,300
204 Clothing	2,563	2,500	4,027	2,800
205 Custodial Equipment and Supplies	9,809	9,400	6,220	9,500
206 Materials	66,699	68,413	101,853	68,000
207 Repair of Equipment	28,498	29,000	16,748	12,000
208 Repair of Buildings	4,897	5,000	5,163	5,500
210 Communications	732	1,200	916	1,200
212 Bonds, Insurance, Licenses	6,955	10,400	5,656	10,500
213 Postage	0	1,000	10	500
214 Advertising, Printing, Photo	6,847	4,000	6,273	4,500
215 Travel	2,163	3,000	3,761	3,000
216 Education, Memberships, Subscriptions	2,390	2,800	4,066	2,800
217 Lease, Rent, Taxes	2,069	64,880	85,969	85,000
219 Other - Contract Lab Service	81,537	95,000	94,573	95,000
Total	236,516	315,867	359,696	323,600

LABORATORY SERVICES
(continued)

PROGRAM 5605

CAPITAL OUTLAY	67,243	123,000	0	
301 Full Size 4WD SUV (1) (Replacement 2001 Model)				25,500
302 Hydrolab DS5 Water Quality Monitoring System (1) (Replacement 1995 Model)				15,000
Total				40,500
LABORATORY SERVICES TOTAL	657,195	867,967	790,860	808,420

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Environmental Chemist	9	1	1	1	1
Water Biologist	8	2	2	2	2
Laboratory Analyst	5	1	1	1	1
Lab Technician	5	3	3	3	3
Laborer (Seasonal)	1	2	2	2	2
EMPLOYEE POSITIONS		9	9	9	9

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WASTEWATER EQUIPMENT
MAINTENANCE**

PROGRAM 5606

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	480,806	457,990	497,059	505,630
102 Overtime	11,188	14,970	15,982	15,000
103 Retirement	47,428	45,770	51,612	50,520
104 Social Security	36,477	36,420	39,483	40,320
105 Insurance	99,570	108,990	90,387	81,350
106 Longevity	2,816	3,190	3,079	3,310
107 Medical Expenses	450	0	90	0
111 Workers' Compensation	14,900	15,650	15,650	31,300
Total	693,635	682,980	713,342	727,430
OPERATING				
202 Small Equipment	11,248	15,000	14,157	26,000
203 Fuel, Oil, Lube	19,204	18,000	26,155	25,600
204 Clothing	17,596	16,100	10,859	11,000
205 Custodial Equipment & Supplies	7,083	7,980	6,445	7,000
206 Materials	39,484	54,000	16,206	26,000
207 Repair of Equipment	220,156	271,414	192,994	226,000
208 Repair of Buildings	579	15,000	2,315	15,000
210 Communications	1,441	1,400	1,638	2,030
211 Utilities	201,307	190,000	168,294	172,000
212 Bonds, Insurance, Licenses	14,992	14,860	15,456	15,460
215 Travel	7,274	4,000	1,094	3,000
216 Education, Memberships, Subscriptions	162	2,000	342	2,000
217 Lease, Rent, Taxes	4,715	5,000	2,327	5,000
219 Other - Contractual Services	0	5,000	1,187	5,000
Total	545,241	619,754	459,469	541,090

**WASTEWATER EQUIPMENT
MAINTENANCE
(continued)**

PROGRAM 5606

CAPITAL OUTLAY	0	54,200	13,122	
301 1 Ton Truck w/Utility Bed (1) (Replacement 1996 Model)				35,000
302 3/4 Ton 2WD Pickup (1) (Replacement 1997 Model)				23,000
Total				58,000

WASTEWATER EQUIPMENT MAINTENANCE TOTAL	1,238,876	1,356,934	1,185,933	1,326,520
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SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Supervisor	11	1	1	1	1
Chief Mechanic	8	1	1	1	1
Maintenance Machinist/ Mechanic I-IV	3-6	8	8	8	8
Grounds Maintenance Leadperson	5	1	1	1	1
Grounds Maintenance Person	3	2	2	2	2
Laborer (Seasonal)	1	1	1	1	1
EMPLOYEE POSITIONS		14	14	14	14

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**INDUSTRIAL WASTE
MONITORING**

PROGRAM 5609

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	186,129	212,380	213,240	196,810
102 Overtime	4,350	6,300	3,773	4,500
103 Retirement	18,364	21,910	21,758	19,100
104 Social Security	14,013	16,760	16,645	15,630
105 Insurance	33,602	35,360	29,349	26,420
106 Longevity	540	550	566	670
111 Workers' Compensation	3,210	3,380	2,380	6,760
Total	260,208	296,640	287,711	269,890
OPERATING				
201 Office Supplies	708	1,000	0	1,000
202 Small Equipment	2,981	5,000	6,392	4,500
203 Fuel, Oil, Lube	1,995	1,700	5,364	5,260
204 Clothing	395	5,220	1,310	1,800
206 Materials	249	4,000	2,755	4,000
207 Repair of Equipment	4,735	2,700	2,573	2,700
210 Communications	69	500	46	300
212 Bonds, Insurance, Licenses	3,019	3,150	2,849	3,300
213 Postage	10,042	9,500	9,926	7,000
214 Advertising, Printing, Photo	304	1,000	488	500
215 Travel	7,905	4,500	3,115	4,000
216 Education, Memberships, Subscriptions	1,210	2,000	2,921	1,600
219 Other-Contract Analytical Services	41,917	20,000	11,241	10,000
Total	75,529	60,270	48,980	45,960
INDUSTRIAL WASTE MONITORING TOTAL	335,737	356,910	336,691	315,850

**INDUSTRIAL WASTE
MONITORING
(CONTINUED)**

PROGRAM 5609

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Supervisor*	14	1	1	1	1
Environmental Coordinator	7	1	1	1	1
Environmental Technician	6	2	2	2	2
Sampling Technician (Seasonal) (Note 1)	6	1.69	1.69	1.69	0.69
EMPLOYEE POSITIONS		5.69	5.69	5.69	4.69

* Position supervises Program 5605 Laboratory Services also.

Note 1: One Seasonal Sampling Technician position has been eliminated for 2011 to help with DSC requirements.

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

WATER LINE MAINTENANCE

PROGRAM 5610

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	703,693	801,510	717,496	808,440
102 Overtime	71,606	66,230	63,204	67,700
103 Retirement	75,108	86,990	78,319	87,030
104 Social Security	57,863	66,540	59,914	66,930
105 Insurance	135,335	146,970	121,985	109,790
106 Longevity	2,327	2,830	2,493	2,590
107 Medical Expenses	685	1,100	158	1,000
111 Workers' Compensation	30,340	31,860	32,330	63,720
Total	1,076,957	1,204,030	1,075,899	1,207,200
OPERATING				
202 Small Equipment	8,062	26,000	20,921	23,000
203 Fuel, Oil, Lube	58,737	75,000	56,714	58,000
204 Clothing	15,640	18,000	18,158	18,000
205 Custodial, Equipment & Supplies	3,678	5,000	4,096	4,000
206 Materials	354,102	340,000	395,420	340,000
207 Repair of Equipment	98,987	75,000	58,818	70,000
210 Communications	1,069	1,000	994	900
212 Bonds, Insurance, Licenses	19,867	22,000	20,517	22,000
215 Travel	3,067	3,000	2,818	2,760
216 Education, Memberships, Subscriptions	744	3,000	862	1,500
217 Lease, Rent, Taxes	1,080	5,000	486	3,000
219 Other- Directional Boring/Fence Replacement	31,900	25,000	23,520	22,000
Total	596,933	598,000	603,324	565,160
CAPITAL OUTLAY				
	0	188,000	0	
301 1 Ton Cab & Chassis w/Utility Beds (3) (Replacements 2-1998 & 1-1999 Models)				105,000
302 1/2 Ton Full Size Pickup (1) (Replacement 1996 Model)				20,800
Total				125,800
WATER LINE MAINTENANCE TOTAL	1,673,890	1,990,030	1,679,223	1,898,160

**WATER LINE MAINTENANCE
(CONTINUED)**

PROGRAM 5610

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Supervisor	11	1	1	1	1
Utility Service Leadperson	6	7	7	7	7
Equipment Operator II	4	5	5	5	5
Maintenance Person	3	9	9	9	9
EMPLOYEE POSITIONS		22	22	22	22

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

SEWER LINE MAINTENANCE

PROGRAM 5611

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	861,648	940,830	864,055	936,190
102 Overtime	46,031	57,280	30,762	55,250
103 Retirement	87,978	100,180	89,880	99,440
104 Social Security	66,873	76,640	68,758	76,700
105 Insurance	175,971	188,330	154,654	139,190
106 Longevity	3,633	4,330	3,981	4,510
107 Medical Expenses	728	2,000	1,392	1,500
111 Workers' Compensation	24,420	25,650	25,650	51,300
Total	1,267,282	1,395,240	1,239,132	1,364,080
OPERATING				
202 Small Equipment	21,241	20,000	24,038	20,000
203 Fuel, Oil, Lube	58,251	61,000	69,213	70,000
204 Clothing	19,380	20,000	18,229	20,000
205 Custodial Equipment & Supplies	4,692	5,000	5,893	4,500
206 Materials	134,772	140,000	122,887	130,000
207 Repair of Equipment	135,270	175,000	156,771	170,000
208 Repair of Buildings	1,885	10,000	0	8,000
210 Communications	632	3,000	819	1,500
212 Bonds, Insurance, Licenses	20,793	26,500	22,779	26,500
215 Travel	945	3,000	425	1,500
216 Education, Memberships, Subscriptions	630	1,500	516	800
217 Lease, Rent, Taxes	730	4,000	1,123	3,500
Total	399,221	469,000	422,693	456,300
CAPITAL OUTLAY	0	390,000	220,000	
301 1 Ton Cab & Chassis w/Flat Bed (1) (Replacement 1999 Model)				44,000
302 Sewer Rodding Truck (1) (Replacement 2001 Model)				101,000
Total				145,000
SEWER LINE MAINTENANCE TOTAL	1,666,503	2,254,240	1,881,825	1,965,380

SEWER LINE MAINTENANCE
(continued)

PROGRAM 5611

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Supervisor	11	2	2	2	2
Technician	7	1	1	1	1
Leadperson	6	3	3	3	3
Equipment Operator III	5	3	3	3	3
Senior Maintenance Person	5	4	4	4	4
Equipment Operator II	4	2	2	2	2
Maintenance Person	3	9	9	9	9
EMPLOYEE POSITIONS		24	24	24	24

Funding Allocation:
 100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

SEWER LINE CONSTRUCTION

PROGRAM 5612

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	119,931	118,240	107,688	108,910
102 Overtime	7,413	16,830	3,729	13,740
103 Retirement	12,252	13,530	11,155	12,290
104 Social Security	9,368	10,360	8,533	9,420
105 Insurance	25,570	30,480	25,298	22,770
106 Longevity	240	310	128	250
107 Medical Expenses	465	1,000	594	950
111 Workers' Compensation	4,190	4,400	4,400	8,800
Total	179,429	195,150	161,525	177,130
OPERATING				
202 Small Equipment	5,425	7,000	11,011	7,000
203 Fuel, Oil, Lube	6,929	7,500	7,955	7,800
204 Clothing	6,361	6,000	5,475	6,000
205 Custodial Equipment & Supplies	2,315	2,000	3,012	2,000
206 Materials	55,887	55,000	69,939	74,000
207 Repair of Equipment	23,931	23,000	15,201	22,000
208 Repair of Buildings	1,495	10,000	0	7,000
212 Bonds, Insurance, Licenses	3,434	4,000	3,626	4,000
215 Travel	0	500	41	450
216 Education, Memberships, Subscriptions	80	500	124	300
217 Lease, Rent, Taxes	3,684	10,000	1,088	7,000
Total	109,541	125,500	117,472	137,550
SEWER LINE CONSTRUCTION TOTAL	288,970	320,650	278,997	314,680

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Leadperson	6	1	1	1	1
Equipment Operator II	4	1	1	1	1
Service Person	3	2	2	2	2
EMPLOYEE POSITIONS		4	4	4	4

Funding Allocation:
100% Water and Sewer Capital Improvement Projects Fund (6505)

**OPERATION SERVICES
WATER AND SEWER**

**METERING/TRANSMISSION
LINE MAINTENANCE**

PROGRAM 5613

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	590,738	659,630	599,103	627,100
102 Overtime	24,587	25,000	24,303	35,020
103 Retirement	59,006	70,240	61,258	65,730
104 Social Security	45,004	54,800	47,807	51,270
105 Insurance	135,334	162,200	134,626	121,170
106 Longevity	1,713	2,170	1,515	1,990
107 Medical Expenses	720	3,500	1,508	2,500
111 Workers' Compensation	12,540	13,170	13,170	26,340
Total	869,642	990,710	883,290	931,120
OPERATING				
202 Small Equipment	13,312	16,000	33,626	16,000
203 Fuel, Oil, Lube	28,178	51,000	33,136	35,000
204 Clothing	15,714	15,000	21,142	15,000
205 Custodial Equipment & Supplies	3,988	4,500	4,466	4,500
206 Materials	168,402	165,000	122,697	120,000
207 Repair of Equipment	48,763	58,000	43,454	45,000
210 Communications	1,402	1,350	1,669	1,800
212 Bonds, Insurance, Licenses	14,151	17,250	14,977	17,250
214 Advertising, Printing, Photo	254	500	0	350
215 Travel	3,685	9,500	1,057	3,000
216 Education, Memberships, Subscriptions	6,056	4,000	4,878	3,500
217 Lease, Rent, Taxes	292	6,000	255	4,500
219 Other- Demand Metering	0	0	0	0
Total	304,197	348,100	281,357	265,900

**METERING/TRANSMISSION
LINE MAINTENANCE
(continued)**

PROGRAM 5613

CAPITAL OUTLAY	250,129	134,695	80,000	
301 Meters				120,000
Total				120,000

METERING/TRANSMISSION LINE MAINTENANCE TOTAL	1,423,968	1,473,505	1,244,647	1,317,020
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SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Supervisor	11	1	1	1	1
Utility Service Leadperson	6	4	4	4	4
Chief Meter Reader	5	1	1	1	1
Senior Maintenance Person	5	2	2	2	2
Equipment Operator II	4	1	1	1	1
Service Person	3	4	4	4	4
Meter Reader	3	8	8	8	8
Laborer (Seasonal)	1	0.5	0.5	0.5	0.5
EMPLOYEE POSITIONS		21.5	21.5	21.5	21.5

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WATER AND WASTEWATER LINE
MAINTENANCE ADMINISTRATION**

PROGRAM 5615

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	476,399	486,680	455,819	471,440
102 Overtime	35,969	46,000	46,455	48,810
103 Retirement	50,730	54,460	50,447	52,340
104 Social Security	38,234	41,810	38,592	40,320
105 Insurance	82,209	94,400	78,352	70,520
106 Longevity	2,334	2,470	2,193	2,290
107 Medical Expenses	30	2,500	165	1,500
111 Workers' Compensation	4,410	4,640	4,640	9,280
Total	690,315	732,960	676,663	696,500
OPERATING				
201 Office Supplies	6,126	10,000	9,152	10,000
202 Small Equipment	15,209	15,000	18,300	15,000
203 Fuel, Oil, Lube	5,739	9,000	8,308	8,500
204 Clothing	2,941	4,500	4,867	4,500
205 Custodial Equipment & Supplies	4,097	5,000	5,588	5,000
207 Repair of Equipment	7,955	10,000	11,162	10,000
208 Repair of Buildings	1,854	2,000	5,741	6,200
210 Communications	10,027	15,000	12,044	15,000
212 Bonds, Insurance, Licenses	3,922	6,000	3,964	6,000
213 Postage	2,270	2,000	2,172	3,000
214 Advertising, Printing, Photo	4,612	6,000	6,435	6,000
215 Travel	1,569	6,000	1,398	1,500
216 Education, Memberships, Subscriptions	2,853	4,000	1,184	1,500
Total	69,174	94,500	90,315	92,200

**WATER AND WASTEWATER LINE
MAINTENANCE ADMINISTRATION**
(continued)

PROGRAM 5615

CAPITAL OUTLAY	0	42,000	0	
301 1 Ton Cab & Chassis w/Flat Bed (1) (Replacement 1999 Model)				43,300
Total				43,300
WATER AND WASTEWATER LINE MAINTENANCE ADMINISTRATION TOTAL	759,489	869,460	766,978	832,000

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Superintendent	17	1	1	1	1
Supervisor	11	1	1	1	1
System Control Operator I-IV	3-7	5	5	5	5
Equipment Mechanic Body Repair	6	1	1	1	1
Heavy Equipment Mechanic	6	1	1	1	1
Secretary	5	1	1	1	1
Maintenance Person	3	2	2	2	2
EMPLOYEE POSITIONS		12	12	12	12

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WATER STATIONARY
EQUIPMENT MAINTENANCE**

PROGRAM 5616

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	390,792	456,080	390,844	456,220
102 Overtime	17,104	22,000	12,446	21,990
103 Retirement	40,438	49,480	41,572	49,470
104 Social Security	30,472	37,860	30,973	37,920
105 Insurance	58,238	63,650	52,830	47,580
106 Longevity	1,535	1,810	1,575	1,510
107 Medical Expenses	0	1,500	71	1,500
111 Workers' Compensation	5,990	6,290	6,290	12,580
Total	544,569	638,670	536,601	628,770
OPERATING				
202 Small Equipment	16,166	20,000	18,994	20,000
203 Fuel, Oil, Lube	13,489	14,000	21,368	22,000
204 Clothing	7,043	9,000	8,059	9,000
205 Custodial Equipment & Supplies	3,303	4,000	3,349	2,500
206 Materials	33,319	41,214	21,212	35,000
207 Repair of Equipment	89,661	120,000	87,819	90,000
208 Repair of Buildings	32,502	25,000	2,735	20,000
210 Communications	1,914	2,000	1,620	2,000
211 Utilities	178,923	175,000	188,360	178,000
212 Bonds, Insurance, Licenses	10,284	9,100	10,368	12,000
215 Travel	15,179	25,000	1,301	15,000
216 Education, Memberships, Subscriptions	3,718	6,000	4,134	6,000
217 Lease, Rent, Taxes	923	1,500	708	1,500
219 Other - Contractual Services/Lee Creek Turbine Generator	9,047	15,000	11,058	12,500
Total	415,471	466,814	381,085	425,500
CAPITAL OUTLAY				
	0	34,200	0	
301 1 Ton Cab & Chassis w/Utility Bed (2) (Replacements 1996 Models)				70,000
Total				70,000
WATER STATIONARY EQUIPMENT MAINTENANCE TOTAL				
	960,040	1,139,684	917,686	1,124,270

**WATER STATIONARY
EQUIPMENT MAINTENANCE
(continued)**

PROGRAM 5616

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Supervisor	11	1	1	1	1
Electronic Technician	8	2	2	2	2
Electrician	8	2	2	2	2
Maintenance Machinist/ Mechanic I-IV	3-6	4	4	4	4
EMPLOYEE POSITIONS		9	9	9	9

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

DEBT SERVICE

PROGRAM 5618

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
413 Transfer to Water and Sewer Bond Fund - 1999 Series	854,000	0	0	0
414 Transfer to Water and Sewer Bond Fund - 2002 Series	3,632,220	4,225,290	4,225,290	4,221,795
415 Transfer to Water and Sewer Bond Fund - 2004 Series	531,300	0	0	0
416 Transfer to Water and Sewer Bond Fund - 2005A Series	1,222,720	2,151,160	2,151,160	2,149,230
417 Transfer to Water and Sewer Bond Fund - 2005B Series	309,795	309,795	309,795	309,795
418 Transfer to Water and Sewer Bond Fund - 2007 Series	1,890,105	1,889,570	1,889,570	1,887,370
419 Transfer to Water and Sewer Bond Fund - 2008 Series	6,559,580	6,423,045	6,423,045	6,430,830
421 Transfer to Sales & Use Tax Bond Fund - 2009 SUT Series Interest Payments	0	350,000	350,000	350,000
DEBT SERVICE TOTAL	14,999,720	15,348,860	15,348,860	15,349,020

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
PARKS & COMMUNITY SERVICES**

HEALTH SERVICES

PROGRAM 6101

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
OPERATING				
201 Office Supplies	7,299	9,350	5,433	9,350
202 Small Equipment	4,283	4,950	5,130	4,950
205 Custodial Equipment & Supplies	8,788	12,000	7,649	12,000
206 Materials	492	900	500	900
207 Repair of Equipment	180	1,500	0	1,000
208 Repair of Buildings	42,358	55,000	51,424	66,000
210 Communications	4,166	6,000	4,055	6,600
211 Utilities	22,939	32,000	28,446	37,120
212 Bonds, Insurance, Licenses	1,094	1,750	1,702	1,750
213 Postage	5,510	6,600	3,000	5,000
214 Advertising, Printing, Photo	402	550	10	400
215 Travel	349	450	173	450
216 Education, Memberships, Subscriptions	370	550	685	550
217 Lease, Rent, Taxes	2,770	3,250	2,777	4,000
Total	101,000	134,850	110,984	150,070
CAPITAL OUTLAY	26,281	70,000	16,327	0
HEALTH SERVICES TOTAL	127,281	204,850	127,311	150,070

Funding Allocation:
100% General Fund

OPERATION SERVICES PARKS AND RECREATION

PARKS MAINTENANCE

PROGRAM 6201

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	684,084	685,620	672,656	686,160
102 Overtime	4,837	10,140	5,397	12,590
103 Retirement	55,454	58,920	57,482	59,580
104 Social Security	52,173	54,540	52,027	45,080
105 Insurance	104,102	106,230	88,171	79,360
106 Longevity	1,968	2,350	2,305	2,410
107 Medical Expenses	70	1,070	0	1,070
108 Other-Temporary/Seasonal Staffing, Vehicle Allowance	43,798	56,400	44,000	41,400
111 Workers' Compensation	6,490	6,820	6,820	13,640
Total	952,976	982,090	928,858	941,290

OPERATING

201 Office Supplies	1,442	6,000	1,443	2,000
202 Small Equipment	22,372	31,798	26,000	20,000
203 Fuel, Oil, Lube	22,180	36,000	25,627	29,000
204 Clothing	8,801	10,000	6,858	8,000
205 Custodial Equipment & Supplies	5,853	8,000	5,159	6,000
206 Materials	46,607	60,000	62,142	55,000
207 Repair of Equipment	33,184	35,000	24,339	25,000
208 Repair of Buildings	174,426	98,630	80,649	63,000
210 Communications	7,222	10,000	8,205	8,000
211 Utilities	71,424	85,000	76,500	80,000
212 Bonds, Insurance, Licenses	39,445	44,500	39,394	41,160
213 Postage	245	3,000	421	500
214 Advertising, Printing, Photo	5,142	7,000	4,099	5,000
215 Travel	6,737	10,000	450	5,000
216 Education, Memberships, Subscriptions	2,430	4,500	2,022	2,500
217 Lease, Rent, Taxes	117,588	124,000	91,420	124,000
219 Other-Media Services, Recreation Programming	49,735	59,000	25,000	25,000
230 Contractual Services	105,122	186,000	175,221	141,000
Total	719,955	818,428	654,949	640,160

PARKS MAINTENANCE
(continued)

PROGRAM 6201

CAPITAL OUTLAY		36,894	0	0	0
PARKS MAINTENANCE TOTAL		1,709,825	1,800,518	1,583,807	1,581,450
SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Parks & Recreation Director	21	1	1	1	1
Maintenance Supervisor	11	1	1	1	1
Recreation Supervisor	11	1	1	1	1
Forester (Note 1)		0	0	0	0
Park Maintenance Technician	8	2	2	2	2
Administrative Secretary	7	1	1	1	1
Senior Maintenance Person	5	2	2	2	2
Equipment Operator II	4	2	2	2	2
Maintenance Person	3	4	4	4	4
Laborer (Seasonal)	1	6.5	6.5	6.5	6.5
EMPLOYEE POSITIONS		20.5	20.5	20.5	20.5

Note 1: This position is funded in coordination with UAFS. The City's share of this position is \$21,000 and is included in 108-Other.

Funding Allocation for Personnel & Operating Costs:

83.5% General Fund

16.5% Street Maintenance Fund

Funding Allocation for Capital Outlay:

100% General Fund

OPERATION SERVICES PARKS AND RECREATION

OAK CEMETERY

PROGRAM 6202

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	92,539	96,600	90,676	96,230
102 Overtime	1,304	5,120	1,092	5,120
103 Retirement	6,626	7,480	6,959	7,350
104 Social Security	6,938	7,860	7,053	5,670
105 Insurance	14,590	15,320	12,716	11,450
106 Longevity	480	490	509	490
107 Medical Expenses	55	1,000	0	1,000
111 Workers' Compensation	580	610	610	1,220
Total	123,112	134,480	119,615	128,530

OPERATING

201 Office Supplies	76	500	50	100
202 Small Equipment	1,844	3,000	548	2,000
203 Fuel, Oil, Lube	1,665	1,500	3,041	1,500
204 Clothing	3,146	3,660	910	2,000
205 Custodial Equipment & Supplies	1,365	3,300	2,257	2,000
206 Materials	4,724	2,000	1,101	2,000
207 Repair of Equipment	3,745	4,800	3,821	4,800
208 Repair of Buildings	26,391	8,000	8,000	4,000
210 Communications	419	1,800	312	1,800
211 Utilities	2,648	3,000	2,250	3,000
212 Bonds, Insurance, Licenses	2,159	4,130	3,408	4,130
213 Postage	186	1,000	404	200
214 Advertising, Printing, Photo	0	4,000	0	1,000
215 Travel	0	0	0	0
216 Education, Memberships, Subscriptions	50	100	50	100
217 Lease, Rent, Taxes	336	1,500	1,798	1,500
219 Other- Dead Wood Removal	8,018	5,000	6,989	6,000
Total	56,772	47,290	34,939	36,130

OAK CEMETERY
(continued)

PROGRAM 6202

CAPITAL OUTLAY		12,327	0	0	0
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OAK CEMETERY TOTAL		192,211	181,770	154,554	164,660
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SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Sexton	5	1	1	1	1
Maintenance Person	3	1	1	1	1
Laborer (Seasonal)	1	1.5	1.5	1.5	1.5
EMPLOYEE POSITIONS		3.5	3.5	3.5	3.5

Funding Allocation:
100% General Fund

OPERATION SERVICES PARKS AND RECREATION

COMMUNITY CENTERS

PROGRAM 6204

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11	
101 Regular Salaries	77,889	110,010	86,596	108,260	
102 Overtime	723	1,580	1,024	1,530	
103 Retirement	4,782	5,860	5,221	5,730	
104 Social Security	5,910	8,780	6,709	4,400	
105 Insurance	10,626	10,940	9,080	8,180	
106 Longevity	115	130	128	130	
107 Medical Expenses	0	200	0	200	
111 Workers' Compensation	590	620	620	1,240	
Total	100,635	138,120	109,378	129,670	
OPERATING					
201 Office Supplies	993	1,000	250	500	
202 Small Equipment	3,589	4,500	7,195	5,500	
204 Clothing	966	1,000	700	500	
205 Custodial Equipment and Supplies	6,997	7,000	7,600	7,000	
206 Materials	1,668	3,000	3,300	3,000	
207 Repair of Equipment	118	400	0	500	
208 Repair of Buildings	54,627	20,000	17,550	20,000	
210 Communications	3,795	8,000	3,530	2,000	
211 Utilities	19,834	25,000	21,130	25,000	
213 Postage	7	100	0	0	
214 Advertising, Printing, Photo	76	0	0	0	
219 Other-Pest Control	0	700	0	0	
Total	92,670	70,700	61,255	64,000	
CAPITAL OUTLAY	24,783	0	0	0	
COMMUNITY CENTERS TOTAL	218,088	208,820	170,633	193,670	
SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Clerk	3	2	2	2	2
Laborer (Part-time) (Note 1)	1	2.25	2.25	2.25	2.25
EMPLOYEE POSITIONS		4.25	4.25	4.25	4.25

Funding Allocation:
100% General Fund

OPERATION SERVICES PARKS AND RECREATION

AQUATICS

PROGRAM 6205

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11	
PERSONNEL					
101 Regular Salaries	100,774	93,500	77,820	91,970	
102 Overtime	12,118	12,730	10,969	12,730	
104 Social Security	8,636	8,120	6,792	8,010	
107 Medical Expenses	110	200	30	200	
111 Workers' Compensation	3,220	3,390	3,390	6,780	
Total	124,858	117,940	99,001	119,690	
OPERATING					
201 Office Supplies	191	500	203	300	
202 Small Equipment	1,514	5,000	1,487	2,000	
204 Clothing	4,087	4,000	4,683	3,500	
205 Custodial Equipment & Supplies	2,966	4,000	2,759	3,000	
206 Materials	32,264	45,000	38,921	39,000	
207 Repair of Equipment	406	1,500	232	2,000	
208 Repair of Buildings	22,242	20,000	23,666	20,000	
210 Communications	28	1,000	0	500	
211 Utilities	13,089	15,000	12,885	13,000	
212 Bonds, Insurance, Licenses	85	0	0	0	
Total	76,872	96,000	84,836	83,300	
CAPITAL OUTLAY	84,611	24,200	0	0	
AQUATICS TOTAL	286,341	238,140	183,837	202,990	
SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Seasonal Manager	9	0.20	0.20	0.20	0.20
Seasonal Assistant Manager	4	0.40	0.40	0.40	0.40
Seasonal Head Lifeguard	3	0.75	0.75	0.75	0.75
Seasonal Lifeguards	3	3.50	3.50	3.50	3.50
EMPLOYEE POSITIONS		4.85	4.85	4.85	4.85

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS & RECREATION**

**RIVERFRONT/DOWNTOWN
MAINTENANCE**

PROGRAM 6206

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	109,627	120,730	117,322	126,160
102 Overtime	1,212	2,500	3,919	2,800
103 Retirement	7,713	8,460	8,176	8,650
104 Social Security	8,009	9,470	9,284	6,650
105 Insurance	21,698	22,780	18,907	17,020
106 Longevity	120	310	128	430
107 Medical Expenses	55	200	0	200
111 Workers' Compensation	580	610	610	1,220
Total	149,014	165,060	158,346	163,130
OPERATING				
201 Office Supplies	138	200	50	100
202 Small Equipment	3,946	20,000	20,415	5,000
203 Fuel, Oil, Lube	3,571	2,630	2,653	2,630
204 Clothing	3,996	4,610	2,942	3,000
205 Custodial Equipment and Supplies	4,106	4,000	4,271	5,000
206 Materials	6,526	10,000	4,350	10,000
207 Repair of Equipment	2,436	4,000	8,321	4,000
208 Repair of Buildings	282,357	35,930	36,700	35,000
210 Communications	3,960	5,000	4,022	1,000
211 Utilities	39,599	43,600	38,883	43,600
212 Bonds, Insurance, Licenses	2,189	4,500	2,280	5,900
216 Education, Memberships, Subscriptions	0	100	0	0
217 Lease, Rent, Taxes	208	2,500	1,498	2,500
Total	353,032	137,070	126,385	117,730
CAPITAL OUTLAY	24,321	950	0	0
RIVERFRONT/DOWNTOWN MAINTENANCE TOTAL	526,367	303,080	284,731	280,860

**RIVERFRONT/DOWNTOWN
MAINTENANCE
(continued)**

PROGRAM 6206

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Maintenance Person	3	2	2	2	2
Laborer	2	1	1	1	1
Laborer (Part-Time)	1	2	2	2	2
EMPLOYEE POSITIONS		5	5	5	5

Funding Allocation:
100% General Fund

OPERATION SERVICES PARKS & RECREATION

THE PARK AT WEST END

PROGRAM 6207

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	0	26,770	15,634	19,780
102 Overtime	0	0	849	770
104 Social Security	0	2,050	1,261	1,570
111 Workers' Compensation	0	180	180	360
Total	0	29,000	17,924	22,480
OPERATING				
201 Office Supplies	0	300	92	100
202 Small Equipment	0	0	576	500
204 Clothing	0	350	212	300
205 Custodial Equipment and Supplies	0	700	264	500
206 Materials	0	0	1,265	1,500
207 Repair of Equipment	0	1,650	0	300
210 Communications	0	300	0	300
211 Utilities	0	4,500	2,350	3,000
212 Bonds, Insurance, Licenses	0	8,000	6,040	7,000
214 Advertising, Printing, Photo	0	1,000	1,119	2,000
217 Lease, Rent, Taxes	0	0	0	10
Total	0	16,800	11,918	15,510
THE PARK AT WEST END TOTAL	0	45,800	29,842	37,990

SCHEDULE OF PERSONNEL	PAY GRADE	FY09	FY10	FY10	FY11
Lead Worker	2	0	0	0.40	0.40
Laborer (Part-Time)	1	0	0.60	0.60	0.60
EMPLOYEE POSITIONS		0	0.60	1.00	1.00

Funding Allocation:
100% General Fund

OPERATION SERVICES CONVENTION CENTER

CONVENTION CENTER

PROGRAM 6203

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	528,086	512,590	509,350	518,070
102 Overtime	2,083	3,890	2,045	3,390
103 Retirement	52,074	53,450	51,229	54,080
104 Social Security	38,603	40,320	39,190	40,840
105 Insurance	121,484	129,070	107,128	96,420
106 Longevity	914	1,090	890	1,750
107 Medical Expenses	30	70	0	70
108 Other	27,476	67,000	20,482	34,000
111 Workers' Compensation	1,640	1,730	1,730	3,310
Total	772,390	809,210	732,044	751,930
OPERATING				
201 Office Supplies	859	1,500	1,157	1,000
202 Small Equipment	7,289	10,000	9,200	0
203 Fuel, Oil, Lube	394	700	619	600
204 Clothing	7,113	8,050	6,032	7,100
205 Custodial Equipment & Supplies	11,761	15,000	18,194	15,000
206 Materials	1,590	2,800	1,469	1,700
207 Repair of Equipment	3,522	10,500	4,212	8,500
208 Repair of Buildings	404,050	100,000	79,754	100,000
209 Merchandise/Program Participation	41,191	100,000	44,225	80,000
210 Communications	19,713	25,000	17,958	21,000
211 Utilities	249,541	350,000	254,215	270,000
212 Bonds, Insurance, Licenses	54,617	52,000	57,583	60,000
213 Postage	970	1,400	838	1,100
214 Advertising, Printing, Photo	16,582	28,000	22,703	28,000
215 Travel	22,279	28,000	17,151	25,000
216 Education, Memberships, Subscriptions	2,650	3,500	2,917	3,000
217 Lease, Rent, Taxes	4,933	4,500	4,199	4,500
219 Other - Pest Control, Convention Center Commission	6,662	1,200	2,150	1,200
Total	855,716	742,150	544,576	627,700
CAPITAL OUTLAY	27,132	35,000	6,337	0
CONVENTION CENTER TOTAL	1,655,238	1,586,360	1,282,957	1,379,630

CONVENTION CENTER
(continued)

PROGRAM 6203

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Director	20	1	1	1	1
Operation Supervisor	11	1	1	1	1
Sales Director	9	2	2	2	2
Events Coordinator	7	1	1	1	1
Lead Engineer	8	1	1	1	1
Administrative Secretary	7	1	1	1	1
Building Engineer	6	2	2	2	2
Maintenance Person	3	4	4	4	4
Parking Deck Attendant	2	1	0	0	0
Laborer (Seasonal)	1	1	0.5	0.5	0.5
EMPLOYEE POSITIONS		15	13.5	13.5	13.5

Funding Allocation:
100% Convention Center Fund

OPERATION SERVICES SANITATION

ADMINISTRATION

PROGRAM 6301

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	282,532	282,984	281,933	284,160
102 Overtime	20,444	21,840	16,152	16,620
103 Retirement	31,087	31,760	31,653	31,310
104 Social Security	23,507	24,000	22,808	23,690
105 Insurance	42,992	45,030	37,375	33,640
106 Longevity	605	730	700	790
107 Medical Expenses	0	650	0	330
108 Other (temporary customer service labor)	6,650	5,000	14,229	15,630
111 Workers' Compensation	5,770	6,060	6,060	12,120
Total	413,587	418,054	410,910	418,290
OPERATING				
201 Office Supplies	8,204	10,000	6,631	10,000
202 Small Equipment	2,221	5,000	1,297	5,000
203 Fuel, Oil, Lube	1,767	2,270	1,518	1,900
204 Clothing	3,892	4,010	2,479	3,800
205 Custodial Equipment & Supplies	4,059	6,060	2,633	5,200
206 Materials	445	500	338	0
207 Repair of Equipment	1,508	3,000	543	2,000
208 Repair of Buildings	5,589	11,000	17,722	11,000
210 Communications	12,777	16,000	35,023	6,330
211 Utilities	13,944	14,000	13,848	12,500
212 Bonds, Insurance, Licenses	3,910	3,950	3,054	3,380
213 Postage	230	2,000	407	2,000
214 Advertising, Printing, Photo	22,027	25,000	22,566	20,000
215 Travel	24,583	16,500	3,391	15,000
216 Education, Memberships, Subscriptions	2,003	1,540	1,537	1,540
217 Lease, Rent, Taxes	11,785	14,940	11,477	14,940
Total	118,944	135,770	124,464	114,590
CAPITAL OUTLAY	80,469	30,000	79,901	0
ADMINISTRATION TOTAL	613,000	583,824	615,275	532,880

**ADMINISTRATION
(continued)**

PROGRAM 6301

Sinking Fund Depreciation 7,350

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Director of Sanitation	22	1	1	1	1
Administrative Supervisor	11	0	1	1	1
Administrative Coordinator	9	1	0	0	0
Administrative Secretary	7	1	1	1	1
Accounting Technician	6	2	2	2	2
Dispatcher	6	1	1	1	1
EMPLOYEE POSITIONS		6	6	6	6

Funding Allocation:
100% Sanitation Operating Fund

OPERATION SERVICES SANITATION

RESIDENTIAL COLLECTION

PROGRAM 6302

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	752,081	803,960	734,626	780,160
102 Overtime	67,422	60,000	39,242	62,030
103 Retirement	79,802	88,610	77,747	84,510
104 Social Security	60,357	67,920	59,358	64,770
105 Insurance	171,634	196,290	162,921	146,630
106 Longevity	2,092	2,650	2,141	2,410
107 Medical Expenses	615	2,050	743	2,050
108 Other	221,889	100,000	185,195	146,770
109 Clothing, Language & Field Training	1,000	1,050	1,306	1,050
111 Workers' Compensation	31,750	33,340	33,340	66,680
Total	1,388,642	1,355,870	1,296,619	1,357,060
OPERATING				
202 Small Equipment	19,709	4,500	13,808	4,500
203 Fuel, Oil, Lube	139,132	225,310	165,000	256,500
204 Clothing	32,204	32,140	33,878	31,540
205 Custodial Equipment & Supplies	6,838	6,350	9,589	6,350
206 Materials	488	500	894	500
207 Repair of Equipment	257,649	270,000	280,000	260,000
208 Repair of Buildings	8,648	2,500	4,986	2,500
210 Communications	6,865	3,300	6,822	11,900
211 Utilities	804	1,500	855	1,500
212 Bonds, Insurance, Licenses	20,398	23,600	15,261	16,350
213 Postage	0	3,500	31	3,000
214 Advertising, Printing, Photo	24,278	15,000	42,317	15,000
215 Travel	0	6,000	1,069	6,000
216 Education, Memberships, Subscriptions	5,859	6,000	2,202	4,110
217 Lease, Rent, Taxes	35,309	32,600	10,836	17,600
218 Claims	101	500	1,537	500
219 Other-Recycling Containers	20,308	0	0	0
Total	578,590	633,300	589,085	637,850
CAPITAL OUTLAY	524,000	1,100,500	950,557	
301 Automated Sideloader (1) (Replacement 2002 Model)				270,000
302 Automated Refuse Carts 96GL (4,000)				189,840
303 Automated Refuse Carts 65GL (1,000)				42,600
304 Automated Recycling Containers (2,500)				106,500
305 13YD Rear Loader (1) (Replacement 2000 Model)				140,000
Total				748,940
RESIDENTIAL COLLECTION TOTAL	2,491,232	3,089,670	2,836,261	2,743,850

RESIDENTIAL COLLECTION
(continued)

PROGRAM 6302

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Residential Supervisor	11	1	1	1	1
MRF Supervisor	11	1	0	0	0
Residential Foreperson	8	1	1	1	1
MRF Foreperson	8	1	0	0	0
Equipment Operator III	5	7	9	9	10
Equipment Operator II	4	14	13	13	13
EMPLOYEE POSITIONS		25	24	24	25

Funding Allocation:
100% Sanitation Operating Fund

Note: One Equipment Operator III is being transferred from Program 6303-Commercial Collection for 2011.

OPERATION SERVICES SANITATION

COMMERCIAL COLLECTION

PROGRAM 6303

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	364,724	372,570	384,736	368,320
102 Overtime	76,296	80,000	61,228	79,560
103 Retirement	42,810	49,690	44,777	45,020
104 Social Security	32,520	38,160	34,254	34,570
105 Insurance	84,891	92,810	77,032	69,330
106 Longevity	1,427	1,750	1,870	2,230
107 Medical Expenses	225	1,000	218	1,000
111 Workers' Compensation	6,120	6,430	6,430	12,860
Total	609,013	642,410	610,545	612,890
OPERATING				
202 Small Equipment	6,282	5,000	7,994	4,000
203 Fuel, Oil, Lube	98,124	100,000	121,321	121,360
204 Clothing	11,621	14,790	10,865	11,780
205 Custodial Equipment and Supplies	3,557	3,330	4,992	3,000
206 Materials	1,397	2,000	2,533	1,850
207 Repair of Equipment	138,426	168,000	151,160	100,000
208 Repair of Buildings	6,453	5,000	4,103	3,000
210 Communications	3,863	4,560	2,545	9,150
211 Utilities	496	2,500	855	1,500
212 Bonds, Insurance, Licenses	8,053	9,000	9,938	9,900
214 Advertising, Printing, Photo	10,139	6,108	12,280	5,000
215 Travel	5,782	5,000	687	3,000
216 Education, Memberships, Subscriptions	808	1,200	866	850
217 Lease, Rent, Taxes	185	0	0	0
218 Claims	5,756	5,000	0	2,000
Total	300,942	331,488	330,139	276,390
CAPITAL OUTLAY				
301 2yd Rear Load Containers (200)				100,000
302 4yd Front Load Containers (50)				42,850
303 8yd Front Load Containers (50)				56,750
304 8yd Front Load Cardboard Containers (35)				42,210
306 Office Recycle Containers				10,000
Total				251,810
COMMERCIAL COLLECTION TOTAL	1,509,795	1,231,898	1,085,691	1,141,090
Sinking Fund Depreciation				241,470

COMMERCIAL COLLECTION
(continued)

PROGRAM 6303

Planned Fleet Purchases:

Commercial Front Loader (1) (Replacement 2003 Model)	227,500
13 Yd Read Loader (1) (Addition)	140,000
Total	367,500

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Commercial Supervisor	11	1	1	1	1
Office Recycle Coordinator	6	1	1	1	1
Equipment Operator III	5	4	5	5	4
Equipment Operator II	4	4	4	4	4
EMPLOYEE POSITIONS		10	11	11	10

Funding Allocation:

100% Sanitation Operating Fund

Note 1: This position also supervises Program 6307 Roll-Off Collection.

Note 2: For 2011, One Equipment Operator III is transferred to Program 6302-Residential Collection.

SANITATION

FLEET AND GROUNDS MAINTENANCE

PROGRAM 6304

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	357,342	382,650	371,365	386,150
102 Overtime	40,989	50,000	40,388	50,000
103 Retirement	38,428	44,990	41,221	45,480
104 Social Security	28,876	34,540	31,535	34,840
105 Insurance	75,512	85,280	70,782	63,710
106 Longevity	383	550	475	790
107 Medical Expenses	0	650	165	650
108 Other	43,777	20,000	18,950	15,000
111 Workers' Compensation	8,940	9,390	9,390	18,780
Total	594,247	628,050	584,271	615,400
OPERATING				
202 Small Equipment	36,833	25,557	21,727	13,200
203 Fuel, Oil, Lube	45,802	59,660	35,235	66,500
204 Clothing	12,858	11,000	15,681	11,000
205 Custodial Equipment and Supplies	23,994	25,000	24,061	25,000
206 Materials	14,428	17,000	26,168	10,750
207 Repair of Equipment	33,474	30,000	46,353	30,000
208 Repair of Buildings	27,450	40,000	38,691	35,000
210 Communications	5,240	3,600	5,487	3,600
211 Utilities	14,659	23,000	15,845	20,000
212 Bonds, Insurance, Licenses	11,207	12,450	12,225	13,620
214 Advertising, Printing, Photo	129	1,000	305	1,000
215 Travel	0	7,000	607	7,000
216 Education, Memberships, Subscriptions	270	2,580	150	0
217 Lease, Rent, Taxes	4,079	4,000	2,330	2,000
Total	230,423	261,847	244,865	238,670
CAPITAL OUTLAY				
	4,850	0	0	
301 Fuel System & Pumps (Replacements)				90,000
Total				90,000
FLEET AND GROUNDS MAINTENANCE TOTAL	829,520	889,897	829,136	944,070
Sinking Fund Depreciation				17,050

**FLEET AND GROUNDS
MAINTENANCE**
(continued)

PROGRAM 6304

Planned Fleet Purchases:

Magnetic Road Sweeper (1) (Replacement Age is Estimated at 20+ Years) 35,000

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Fleet & Grounds Manager	12	1	1	1	1
Fleet & Grounds Foreperson	8	1	1	1	1
Heavy Equipment Mechanic II	6	6	6	6	6
Senior Maintenance Person	5	2	2	2	2
EMPLOYEE POSITIONS		10	10	10	10

Funding Allocation:

100% Sanitation Operating Fund

OPERATION SERVICES SANITATION

SANITARY LANDFILL

PROGRAM 6305

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	635,130	653,410	604,912	623,850
102 Overtime	128,279	130,000	128,403	133,630
103 Retirement	73,865	82,800	73,592	76,050
104 Social Security	56,087	63,480	56,299	58,280
105 Insurance	142,553	153,340	127,272	114,550
106 Longevity	2,480	2,950	2,710	2,710
107 Medical Expenses	170	4,380	435	4,380
108 Other	66,499	58,420	42,892	58,420
111 Workers' Compensation	8,480	8,910	8,910	17,820
Total	1,113,543	1,157,690	1,045,425	1,089,690
OPERATING				
202 Small Equipment	7,444	10,000	4,058	10,000
203 Fuel, Oil, Lube	263,642	288,930	282,000	323,780
204 Clothing	20,578	19,560	17,380	19,560
205 Custodial Equipment & Supplies	7,287	8,000	6,981	8,000
206 Materials	135,959	160,000	117,925	153,850
207 Repair of Equipment	359,812	363,808	213,062	410,000
208 Repair of Buildings	22,598	52,000	42,991	52,000
210 Communications	2,913	3,000	3,505	8,000
211 Utilities	36,942	38,700	38,820	38,190
212 Bonds, Insurance, Licenses	46,720	46,760	44,489	48,490
214 Advertising, Printing, Photo	9,835	2,000	475	2,000
215 Travel	5,277	4,500	3,697	4,500
216 Education, Memberships, Subscriptions	2,131	2,690	2,673	610
217 Lease, Rent, Taxes	64,540	25,000	4,190	50,960
219 Other - (Testing & Permit Fees, Letter of Credit Fee	32,220	26,100	24,851	26,100
230 Landfill Fees-ADEQ	304,331	1,176,000	1,006,376	1,176,000
231 Groundwater (Well) Monitoring	40,535	25,000	27,845	25,000
239 Ft. Chaffee Agreement	20,000	20,000	20,000	20,000
Total	1,382,764	2,272,048	1,861,318	2,377,040
SANITARY LANDFILL TOTAL	2,496,307	3,429,738	2,906,743	3,466,730

**SANITARY LANDFILL
(continued)**

PROGRAM 6305

Sinking Fund Depreciation	271,570
Planned Additions:	
New Scale House and Scale System	2,080,000
Lease Purchase	197,410
Total	2,277,410

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Landfill Manager	12	1	1	1	1
Foreperson	8	1	1	1	1
Landfill Attendant	6	2	2	2	2
Equipment Operator III	5	13	13	13	13
EMPLOYEE POSITIONS		17	17	17	17

Funding Allocation:
100% Sanitation Operating Fund

**OPERATION SERVICES
SANITATION**

SANITATION DEBT SERVICE

PROGRAM 6306

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
403 Transfer to Solid Waste Revenue Bond Fund - 1998 Issue	291,870	0	0	0
405 Transfer to Solid Waste Revenue Bond Fund - 2002 Issue	780,620	1,103,220	1,103,220	1,099,350
DEBT SERVICE TOTAL	1,072,490	1,103,220	1,103,220	1,099,350

Funding Allocation:
100% Sanitation Operating Fund

OPERATION SERVICES SANITATION

SANITATION ROLL-OFF COLLECTION

PROGRAM 6307

PERSONNEL	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
101 Regular Salaries	341,304	347,660	354,807	356,220
102 Overtime	60,133	60,000	47,819	60,000
103 Retirement	38,156	47,380	40,410	41,810
104 Social Security	29,383	36,320	30,983	32,080
105 Insurance	75,392	83,950	69,679	62,720
106 Longevity	1,201	1,570	1,527	1,750
107 Medical Expenses	140	1,750	165	1,750
108 Other	3,224	5,980	0	0
111 Workers' Compensation	6,740	7,080	7,080	14,160
Total	555,673	591,690	552,470	570,490
OPERATING				
202 Small Equipment	2,244	5,000	1,499	3,500
203 Fuel, Oil, Lube	96,586	98,800	115,228	91,340
204 Clothing	11,922	13,750	14,293	12,750
205 Custodial Equipment & Supplies	1,748	3,050	1,878	2,450
206 Materials	329	5,500	674	4,000
207 Repair of Equipment	154,278	173,505	176,468	120,000
208 Repair of Buildings	5,793	2,500	1,628	2,000
210 Communications	0	0	0	6,590
211 Utilities	0	2,500	0	1,500
212 Bonds, Insurance, Licenses	(3,369)	8,680	10,354	9,900
214 Advertising, Printing, Photo	6,349	5,000	6,374	2,500
218 Claims	1,639	2,000	623	1,500
Total	277,519	320,285	329,019	258,030
CAPITAL OUTLAY	251,851	138,600	119,647	
301 2yd Compactors (3)				37,500
302 4yd Compactor (1)				21,500
303 20yd Open Top Containers (5)				18,500
304 30yd Open Top Containers (5)				19,500
305 40yd Open Top Containers (5)				21,000
306 40yd Compactor Containers (5)				27,500
Total				145,500
ROLL OFF COLLECTION TOTAL	1,085,043	1,050,575	1,001,136	974,020
Sinking Fund Depreciation				183,050
Planned Fleet Purchases:				
Roll-off Truck (1) (Replacement 2000 Model)				170,000

SANITATION ROLL-OFF COLLECTION
(continued)

PROGRAM 6307

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Equipment Operator III	5	10	10	10	10
EMPLOYEE POSITIONS		10	10	10	10

Funding Allocation:
100% Sanitation Operating Fund

OPERATION SERVICES PUBLIC TRANSIT

PUBLIC TRANSIT

PROGRAM 6550

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	1,087,741	1,165,850	1,102,740	1,184,930
102 Overtime	50,837	69,830	59,461	52,970
103 Retirement	108,332	124,590	111,411	127,460
104 Social Security	86,883	96,060	89,574	97,350
105 Insurance	197,039	258,440	212,845	191,570
106 Longevity	2,841	3,670	3,621	3,910
107 Medical Expenses	480	2,000	1,208	2,000
108 Other-Vehicle Allowance	5,154	5,400	6,688	5,400
109 Allowances-Clothing, Language & Field Training	1,000	1,010	1,281	1,280
111 Workers' Compensation	12,390	13,010	13,010	26,020
Total	1,552,697	1,739,860	1,601,839	1,692,890
OPERATING				
201 Office Supplies	8,255	7,430	5,618	7,500
202 Small Equipment	16,818	13,406	20,507	15,000
203 Fuel, Oil, Lube	144,264	150,000	163,215	165,000
204 Clothing	16,030	19,260	17,370	21,000
205 Custodial Equipment and Supplies	7,827	10,400	10,022	10,400
206 Materials	966	1,210	1,364	1,500
207 Repair of Equipment	96,076	110,000	94,510	85,000
208 Repair of Buildings	14,092	33,740	34,063	39,000
210 Communications	11,296	16,000	11,709	21,000
211 Utilities	23,740	36,400	33,307	30,000
212 Bonds, Insurance, Licenses	19,878	32,000	23,590	35,400
213 Postage	944	850	732	800
214 Advertising, Printing, Photo	8,875	15,800	13,864	10,000
215 Travel	6,174	8,000	3,764	4,000
216 Education, Memberships, Subscriptions	4,058	5,780	1,253	4,000
217 Lease, Rent, Taxes	3,415	2,100	3,295	3,800
219 Other- Professional Services	5,709	10,000	16,523	17,000
Total	388,417	472,376	454,706	470,400
CAPITAL OUTLAY	1,031,589	1,915,747	1,839,943	
301 Multi-Function Network Printer (1) (Replacement)				10,000
302 Tire Changer				10,000
303 Maintenance Scan Tool (Replacement)				6,500
Total				26,500
PUBLIC TRANSIT TOTAL	2,972,703	4,127,983	3,896,488	2,189,790

PUBLIC TRANSIT
(continued)

PROGRAM 6550

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Director	21	1	1	1	1
Transit Superintendant	13	1	1	1	1
Mechanic Supervisor	11	1	1	1	1
Driver Supervisor	11	1	1	1	1
Administrative Secretary	7	1	1	1	1
Heavy Equipment Mechanic (Note 1)	6	2	2	2	2
Dispatcher	5	3	3	3	3
Driver II	4	1	1	1	1
Maintenance Laborer	3	1	1	1	1
Maintenance Person	3	1	1	1	1
Senior Clerk II	3	1	1	1	1
Driver	3	22	22	22	22
EMPLOYEE POSITIONS		36	36	36	36

Funding Allocation:
100% General Fund

**NON-DEPARTMENTAL
GENERAL FUND**

PROGRAM 6600

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
CONTRACTUAL SERVICES WITH AGENCIES -				
6604-001 Fort Smith Museum of History - Operating	20,000	0	19,378	
6605-000 Lincoln Youth Service Center	13,000	0	16,572	
6605-001 Lincoln Childcare Center	12,600	0	6,818	
6613-000 Fort Smith Art Center	7,000	0	6,782	
6613-001 Fort Smith Heritage Foundation - Clayton House	4,500	0	4,360	
6616-000 The Fort Smith Symphony	12,000	0	14,534	
6620-000 Western Arkansas Ballet	6,600	0	0	
6623-000 Fort Smith Chorale	6,500	0	6,298	
6624-006 Crisis Intervention Center	10,000	0	8,117	
6624-008 Fort Smith Boys Club	30,000	0	40,052	
6624-009 Fort Smith Girls Club	25,000	0	18,417	
6624-010 Fort Smith Little Theatre	7,000	0	6,782	
6624-012 Gregory Kistler Treatment Center for Children-Utilities	7,500	0	4,058	
6624-013 Children's Emergency Shelter	10,000	0	5,411	
6624-014 Fountain of Youth Adult Day Care- Utilities & Equipment	10,000	0	9,268	
6624-015 Hannah House	6,369	0	4,058	
6624-017 Westark RSVP	5,000	0	0	
6624-018 The First Tee, Inc.	7,000	0	9,208	
6624-022 Next Step Day Room	20,000	0	8,528	
6624-007 Community Services Clearinghouse	0	0	8,528	
6624-016 Alzheimers Association	0	0	1,500	
6624-024 Second Street Live	0	0	10,173	
6624-025 Heart to Heart Pregnancy Center	0	0	2,380	
6624-011 Girls Shelter	0	0	4,530	
6624-019 Community Dental Clinic	0	0	6,822	
6624-020 River Valley Regional Food Bank	0	0	5,117	
6624-001 Allocation to Outside Agencies	0	227,700	0	202,700
SUB-TOTAL	220,069	227,700	227,691	202,700

**NON-DEPARTMENTAL
GENERAL FUND - CONTINUED**

PROGRAM 6600

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
6601-001 Legal Services-Special	(3,303)	0	19,378	15,000
6603-001 Port Authority Improvements	29,950	0	0	0
6603-000 Port Authority Insurance	8,699	6,500	5,164	5,500
6603-003 Port Authority Advertising	977	0	1,000	1,000
6603-004 Asbestos Abatement-Navy Pier Property	31,803	0	0	0
6604-000 Fort Smith Museum of History-Utilities	20,000	20,000	20,000	20,000
6606-000 SRCA, Inc. Social Services	263,000	175,156	170,553	172,398
6607-000 WAPDD Annual Dues	20,860	20,860	20,860	20,860
6608-000 Federally Seized & Forfeited Property	50,424	92,162	452,028	0
6609-000 Youth Programs	2,293	80,000	0	0
6624-000 Northside Community Center Parking Lot	37,397	0	0	0
6624-002 Darby House Building Improvements	0	20,000	0	0
6624-023 Fort Smith Classic	35,690	36,000	33,590	0
6624-026 Juneteenth Planning Commission	0	0	8,503	0
6625-001 Transit Charters	1,467	15,863	3,500	0
6626-000 Transfer to Cleanup/Demolition	90,000	90,000	140,000	180,000
6627-000 Transfer to Parking Authority Fund	310,000	250,000	250,000	250,000
6628-000 Property Insurance Deductible	1,010	15,000	1,547	5,000
6630-000 Fort Chaffee Redevelopment Authority (2006-2018)	31,000	31,000	31,000	31,000
6630-006 City/Chamber/UAFS Entrepreneurial Initiative	50,000	50,000	50,000	50,000
6630-007 Fort Chaffee Redevelopment- Mars Petcare (2011-2019 @\$8,000	0	0	0	8,000
6630-008 Western Arkansas Regional Intermodal Authority (RITA)	0	0	0	25,000
6632-000 Fort Smith Public Library-6% County Tax Allocation	902,807	930,626	906,000	919,590
6632-001 Fort Smith Public Library	150,000	0	0	0
6633-001 Area Agency on Aging	88,333	104,166	48,650	50,000
6633-003 Project Compassion	10,000	7,500	7,297	7,500
6635-004 Downtown Development - Trolley Crossing	0	427,912	213,956	0
6635-006 Downtown Development	281,748	268,253	275,235	91,806
6635-007 Mayor's 4th of July Celebration	32,917	35,000	28,333	35,000
SUB-TOTAL	2,447,072	2,675,998	2,686,594	1,887,654
GENERAL FUND NON-DEPARTMENTAL TOTAL	2,667,141	2,903,698	2,914,285	2,090,354

Funding Allocation:
100% General Fund

Note: The utility payment amount for the Fort Smith Museum of History has been moved from the outside agency allocation list to the list about because the City and the Museum have an agreement for such payment that dates back to 1936.

NON-DEPARTMENTAL

STREET MAINTENANCE FUND

PROGRAM 6600

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
6641-000 Reserve for Street Equipment- Sinking Fund	271,785	222,800	222,800	222,800
6641-007 50/50 Sidewalk Repair Program	26,372	15,000	4,803	15,000
6641-008 Drainage Improvement Program Participation	19,942	20,000	4,000	20,000
6642-000 Property Insurance Deductible	0	15,000	0	15,000
6645-000 Transfer to General Fund	74,550	78,250	78,250	82,160
6645-001 Transfer to Workers' Compensation Fund	20,000	0	0	0
	<u>412,649</u>	<u>351,050</u>	<u>309,853</u>	<u>354,960</u>
STREET MAINTENANCE FUND NON-DEPARTMENTAL TOTAL	<u>412,649</u>	<u>351,050</u>	<u>309,853</u>	<u>354,960</u>

Funding Allocation:
100% Street Maintenance Fund

NON-DEPARTMENTAL

WATER AND SEWER OPERATING FUND

PROGRAM 6600

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
6671-000 Transfer to W/S Capital Improvement Projects Fund	211,985	0	0	0
6673-000 Property Insurance Deductible	0	30,000	0	30,000
6673-006 South Sebastian County Water Users Association- Annual Payment per Agreement (2006-2010)	360,000	360,000	360,000	120,000
6675-003 Transfer to Workers' Compensation Fund	100,000	0	0	0
6684-001 Transfer to General Fund	<u>74,550</u>	<u>78,250</u>	<u>78,250</u>	<u>82,160</u>
WATER AND SEWER OPERATING FUND NON-DEPARTMENTAL TOTAL	<u><u>746,535</u></u>	<u><u>468,250</u></u>	<u><u>438,250</u></u>	<u><u>232,160</u></u>

Funding Allocation:
100% Water and Sewer Operating Fund

NON-DEPARTMENTAL

SANITATION OPERATING FUND

PROGRAM 6600

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
6680-000 Transfer to Sanitation Sinking Fund for Equipment Replacement	340,000	962,000	962,000	720,490
6680-001 Transfer to Sanitation Sinking Fund for Closure and Post Closure Care Costs	350,000	350,000	350,000	400,000
6680-002 Transfer to Landfill Construction Fund for Phase V and Convenience Center	1,300,000	800,000	800,000	500,000
6681-001 Transfer to Workers' Compensation Fund	100,000	0	0	0
6682-000 Transfer to Cleanup/Demolition Fund	90,000	90,000	140,000	180,000
6683-000 Property Insurance Deductible	0	15,000	0	15,000
6684-002 Transfer to General Fund	74,550	78,250	78,250	82,160
SANITATION OPERATING FUND	2,254,550	2,295,250	2,330,250	1,897,650
NON-DEPARTMENTAL TOTAL	2,254,550	2,295,250	2,330,250	1,897,650

Funding Allocation:
100% Sanitation Operating Fund

ADVERTISING AND PROMOTION FUND

CONVENTION AND TOURISM BUREAU

PROGRAM 6870

	Actual FY 09	Budget FY 10	Estimated FY 10	Budget FY 11
PERSONNEL				
101 Regular Salaries	229,271	230,987	224,374	232,130
102 Overtime	0	210	0	210
103 Retirement	23,739	24,926	24,319	25,050
104 Social Security	17,570	17,737	17,607	18,470
105 Insurance	44,177	49,950	41,459	37,320
106 Longevity	434	670	381	550
108 Other-Car Allowance, Contract Labor	5,400	5,400	5,400	5,400
111 Workers' Compensation	440	470	470	940
Total	321,031	330,350	314,010	320,070
OPERATING				
201 Office Supplies	6,034	6,000	3,118	4,500
202 Small Equipment	4,953	2,550	1,629	1,700
204 Clothing	161	150	41	0
205 Custodial Equipment & Supplies	0	200	0	100
206 Materials	0	100	821	100
207 Repair of Equipment	1,626	2,700	2,012	1,550
208 Repair of Buildings	21,588	7,040	7,447	6,000
210 Communications	10,424	23,130	11,509	11,350
211 Utilities	6,023	9,000	8,661	8,500
212 Bonds, Insurance, Licenses	683	1,850	696	950
213 Postage	13,046	23,000	12,373	21,000
214 Advertising, Printing, Photo	33,301	37,500	26,943	39,100
215 Travel	59,613	56,130	63,123	39,190
216 Education, Memberships, Subscriptions	13,037	12,635	13,129	7,180
217 Lease, Rent, Taxes	3,295	5,000	2,376	5,000
219 Other - Public Relations	11,950	47,800	13,272	13,300
230 Print Media Advertising-Newspapers	8,456	6,980	5,256	6,980
231 Print Media Advertising-Magazines	105,690	76,915	81,475	53,290
234 Agency Costs	7,806	10,000	4,391	6,000
235 Volunteer Programs	11,729	12,200	8,548	10,200
236 Gifts and Donations	4,121	10,000	5,769	5,000
237 Convention/Meeting Marketing Contingency	3,283	4,700	2,521	2,500
238 Group Traveler Marketing Contingency	300	4,700	159	2,500
239 Casual Traveler Marketing Contingency	8,460	4,700	3,912	2,500
240 Special Events	168,330	174,875	206,103	108,400
241 Hog Rally	0	0	0	0
245 Hail Damage	75,739	0	0	0
002 Collection Fee	20,198	24,554	21,000	21,000
Total	599,846	564,409	506,284	377,890
CONVENTION AND TOURISM BUREAU TOTAL	920,877	894,759	820,294	697,960

CONVENTION AND TOURISM BUREAU**PROGRAM 6870****(continued)**

SCHEDULE OF PERSONNEL	PAY GRADE	09	10	10	11
Executive Director	21	1	1	1	1
Administrative Coordinator/Sales	9	1	1	1	1
Convention Sales & Service	8	1	1	1	1
Communication/Services					
Coordinator	7	1	1	1	1
Secretary	5	1	1	1	1
EMPLOYEE POSITIONS		5	5	5	5

Note 1: This program is not included in the Operating Funds as funds are allocated from the Advertising and Promotion Fund. Employees are under the direction of the Advertising and Promotion Commission. The Mayor and one Board member serve on this Commission.

Funding Allocation:

100% Advertising and Promotion Fund

Wage Study Pay Grade Classification

<u>Pay Grade</u>	<u>Salary Range</u>	
24	67,786	106,603
23	65,612	103,254
22	63,439	99,838
21	61,353	96,466
20	59,179	93,072
19	57,028	89,723
18	54,876	86,286
17	52,702	82,913
16	50,596	79,543
15	47,956	75,416
14	45,827	72,089
13	43,276	68,074
12	41,147	64,725
11	41,101	58,315
10	38,884	55,143
9	36,665	51,993
8	34,426	48,821
7	32,208	45,693
6	30,011	42,521
5	27,794	39,395
4	25,553	36,244
3	23,334	33,094
2	21,117	29,922
1	18,899	26,773

CLASSIFICATION OF ACCOUNT CODES

100 SALARIES AND BENEFITS

101 Regular Salaries

Includes salaries and wages of all regularly employed personnel, both full and part time. Also, includes salaries paid to the Mayor and Board of Directors.

102 Overtime

All payments to employees for time worked in excess of a specified work period in accordance with the Fair Labor Standards Act (FLSA).

103 Retirement

Includes City cost for employee participation in the respective pension plans, defined contribution plan or deferred compensation plan.

104 Social Security

Employer share of cost for employee participation in the Federal Insurance Contributions Act (FICA) and Medicare match.

105 Insurance

Employer participation for life and disability insurance, health insurance and dental insurance premiums.

106 Longevity

Additional compensation given to employees for accepted periods of tenure at specific time periods.

107 Medical Expenses

Doctor's fees, laboratory and x-ray fees, drugs and other costs incurred in the medical treatment of employees injured in the line of duty and annual physicals as required.

108 Other

Includes such items as fee base compensation such as backstage work or temporary judgeship. Also includes car allowance benefit.

109 Employee Allowances

Reimbursement for authorized employee allowances such as clothing, field training (SWAT), language interpretation, etc.

111 Workers' Compensation

Contribution to the City's Workers' Compensation Fund for payment of claims.

200 SUPPLIES AND SERVICES

Expenditures/expenses for materials, supplies and services which are obtained by express or implied contract or materials, supplies and services which are of such nature that they normally would be obtained by such a contract.

201 Office Supplies

Includes all supplies necessary for the operation of an office, e.g. toner, copy paper, blank diskettes, stationery, books used for office reference, small office items such as staples, letter trays, etc., and standard forms which do not require special printing services. This classification does not include postage or prestamped envelopes.

202 Small Equipment

The small equipment account includes items with a unit value of \$5,000 or less. Items in this classification include personal computers, printers, display units, camera equipment, weapons, ammunition, bullet proof vests, hand tools, calculators, typewriters, electric staplers, surge protectors, playground equipment, survey equipment, microfiche viewers, office furniture, fax machines, small copiers, packaged software, laboratory equipment, etc.

203 Fuel, Oil, Lube

Includes bulk purchases of gasoline, diesel fuel and other fuel for vehicles and equipment. Includes kerosene, heating oil, coal, propane, butane, etc., used for heating or flares. Also, includes all oils and lubricants utilized for City equipment or machinery.

204 Clothing

Includes all items of clothing and linen supplies such as uniforms, badges, belts, boots, hats, shoes, slickers, holsters, handcuffs, gloves, etc. Includes linen service, towel service, laundry and embroidery.

205 Custodial Equipment & Supplies

Food consumed by an employee during work hours or on official duty (Ex. lunch provided for disaster/emergency relief: retirement cake); includes ice and bottled water; coffee sugar, creamer and supplies (please note that flavored coffee, hot chocolate, and tea are not allowable expenses). This also includes utensils, paper plates, foam/plastic/paper cups, etc. Any item bought for consumption by animals. Includes drugs utilized in the treatment of disease and all first aid supplies. Includes all cleaning supplies such as soap, solvents, disinfectants, deodorizers, floor oils, wax, paper towels, etc. Includes cleaning equipment such as brooms, brushes, mops, etc.

206 Materials

Includes all materials required in the maintenance and repair of streets, sidewalks, street lights, park lights, etc., i.e., asphalt, cement, sand gravel, etc. However, any improvements that substantially increase the value of the project should be charged to capital outlay or capital improvements. Includes chemicals and drugs used in the laboratory, water and sewage treatment plants and pest control. Includes fertilizers, bulbs, seeds, trees, plants and plant sprays, top soil, etc. used in parks and public grounds. Also, includes recharging fire extinguishers. Does not include photographic processing.

207 Repair of Equipment

Includes all services and materials required in the maintenance and repair of all machinery and equipment including automobiles, oil and lube, trucks, tractors, draglines, ditching machines, sweepers, shop and plant equipment, traffic signals, instruments of all types, window air conditioners and office equipment such as typewriters, adding machines, calculators, desks, chairs, etc.; and all such services required in the maintenance and repair of minor apparatus and tools. Does not include services applicable to the maintenance of buildings and improvements.

208 Repair of Buildings

Includes all services and materials required in the maintenance and repair of real property such as land, buildings, structures of all types, swimming pools, elevators, boilers, heating and air conditioning systems, etc. Also includes security services. However, any replacements or improvements that substantially increase the value of the building or facility should be charged to capital outlay.

209 Merchandise/Program Participation

Items purchased to be resold to other departments or to the public such as inspection code books. This code also covers the participation in events held at the City's Convention Center such as University of Arkansas at Fort Smith (UAFS) performances.

210 Communications

Includes telephone equipment services such as monthly leases and repair charges, telephone and radio line services and replacement telephones.

211 Utilities

All gas and electrical services furnished by franchised operators.

212 Bonds, Insurance, Licenses

Includes all automotive insurance premiums, building and product liability facilities insurance premiums, performance and surety insurance premiums, all fees for licensing, safety inspection and titles and any expenditures/expenses for bonding an employee. Also, includes licenses for software packages.

213 Postage

Cost of mailing items including stamps, post cards, prestamped envelopes, postage due, insurance, registered letter fees and express mail.

214 Advertising, Printing, Photo

Includes cost of advertising, posters, publication of public notices, ordinances, bid invitation, and other such items. All service performed by an outside vendor for printing, reproduction and binding or pamphlets, newsletters and other reading material and all inhouse copying charges. Includes film, film packs, video tapes, batteries for cameras, flash bulbs, chemicals, and paper for development.

215 Travel

Includes transportation, meals, and lodging expenditures/expenses of employees incurred in the performance of official duties. Includes registration fee relative to travel, e.g. conference registration fee.

216 Education, Memberships, Subscriptions

Course materials purchased through outside vendors utilized for inhouse training sessions. Tuition fees associated with continuing education at approved local or regional schools or colleges. Includes memberships in professional organizations and subscriptions to periodicals and publications from which the City will derive benefit. Registration fees for conferences should be coded to travel.

217 Lease, Rent, Taxes

Includes rentals or leasing of land or structures, post office boxes, and equipment such as office machines and heavy equipment. Property taxes due to entities outside our local jurisdiction should be designated for payment from this account.

218 Claims

Includes settlements of judgments and claims. Includes such items as filing fees and court costs in connection with liens and right-of-way fees. Includes expenses incurred for services rendered in collecting bad debts.

219 Other

Includes expenditures/expenses such as courthouse custodial costs, care of prisoners, state mandated fees, and such services provided by outside vendors in connection with data processing service bureau, consulting firms, engineering fees not related to a specific construction fund, recodification of ordinances, grant match funds, and veterinary services. Use of this code for other purposes besides the outlined costs should be cleared in Finance prior to execution.

220 Examinations

Expenses incurred due to Police and Fire qualification and standards of personnel.

300 CAPITAL OUTLAY

Capital outlay includes the purchase of all real property such as land, buildings, and other improvements and the purchase of items of personal property which will meet the following requirements:

1. Must have an estimated useful life of three years or more.
2. Must be capable of being permanently identified as an individual unit.
3. Must belong to one of the general classes of property which are commonly considered as fixed assets in accordance with generally accepted accounting principles. Fixed assets are defined as items of more or less permanent property necessary to the operation of an enterprise. As a general rule, an item which meets the first two requirements and has a unit cost of \$5,000 or more should be classed as capital outlay, while items should be classified under small equipment costing less than \$5,000.

ADDITIONAL NOTES

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