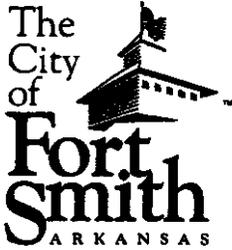




Board of Directors Retreat
Lake Fort Smith State Park Visitors Center
Saturday, April 16, 2011

**Depart on City Transit Bus at 7:45 a.m. from
UAFS Parking Lot
Arrive at Lake Fort Smith State Park
at approximately 8:30 a.m.**

- | | | |
|---------------|----|---|
| 8:35 | 1. | Call to Order – Mayor Sandy Sanders |
| 8:35 - 8:40 | 2. | Welcome – Brad Hyman, Asst. Superintendent, Lake Fort Smith State Park |
| 8:40 - 9:30 | 3. | Strategic Visioning – Ron Holifield, Facilitator |
| 9:30 - 10:45 | 4. | Team Dimensions Assessment and BREAK |
| 10:45 - 12:00 | 5. | Results of Interviews with Elected Officials |
| 12:00 - 12:15 | | LUNCH (Catered by Chester Cafe) |
| 12:15 - 1:00 | 6. | Brainstorming and Open Discussion |
| 1:00 - 3:00 | 7. | Identify and Prioritize Major Visions, Strategic Issues, and Next Steps (Time Permitting) |
| | 8. | Adjourn |



MEMORANDUM

April 11, 2011

TO: Mayor and Board of Directors

FROM: Ray Gosack, City Administrator

SUBJECT: Board Retreat

Attached is the agenda for this Saturday's board of directors retreat. The goals of the retreat are for the mayor and board to:

- ▶ team build
- ▶ understand each other's decision making styles
- ▶ develop expectations and agreement about how the board will operate
- ▶ establish 3 to 5 strategic priorities that the board and staff will focus on (time permitting).

The retreat will be facilitated by Ron Holifield of Strategic Government Resources. Ron worked in city management for 15 years, and holds a master's degree in public administration. His company specializes in leadership and management training for local governments. Ron will expect each of you to actively engage in the retreat so that its outcomes represent your views.

Please be sure to bring with you to the retreat your *Team Dimensions Assessment* report which you took online a few weeks ago.

Transportation to Lake Fort Smith State Park will be provided on a city transit bus. The bus will depart from the **UAFS parking lot on the west side of Waldron Rd. and south side of Kinkead Ave.** (across the street from the Stubblefield Center) at 7:45 a.m. If you plan to provide your own transportation, please let me know.

If you need anything else before the retreat, please let me know.

cc: Ron Holifield, Strategic Government Resources

A handwritten signature in cursive script that reads "Ray".