



Mayor – Sandy Sanders

Acting City Administrator – Jeff Dingman

City Clerk – Sherri Gard

Board of Directors

Ward 1 – Keith Lau

Ward 2 – Andre’ Good

Ward 3 – Mike Lorenz

Ward 4 – George Catsavis

At Large Position 5 – Tracy Pennartz

At Large Position 6 – Kevin Settle

At Large Position 7 – Don Hutchings

AGENDA ~ Summary

Fort Smith Board of Directors STUDY SESSION

April 26, 2016 ~ 12:00 Noon

**River Park Events Building East Room
121 Riverfront Drive**

CALL TO ORDER

- All present
- Mayor Sandy Sanders presiding

1. Review diversity of each City department ~ *Pennartz/Lau placed on agenda at the March 1, 2016 regular meeting ~*
The Board concurred the City needs to be more proactive with recommendations that Human Resources personnel be more involved in the interview process, as well comparing the City’s employee processes with other municipalities.
2. Update on 2015 Debt Service Coverage Ratio
Update provided by Director of Finance Jennifer Walker. The Board merely encouraged staff to closely watch trends throughout the year and report such to the Board on a quarterly basis.
3. Discussion regarding proposed Staff Augmentation services for the Utilities Department
The Board conveyed interest in pursuing the proposal; therefore, directed Administration to move forward with negotiation regarding same.
4. Review preliminary agenda for the May 3, 2016 regular meeting

ADJOURN

1:12 p.m.