



# ADOPTED BUDGET

City of Fort Smith,  
Arkansas

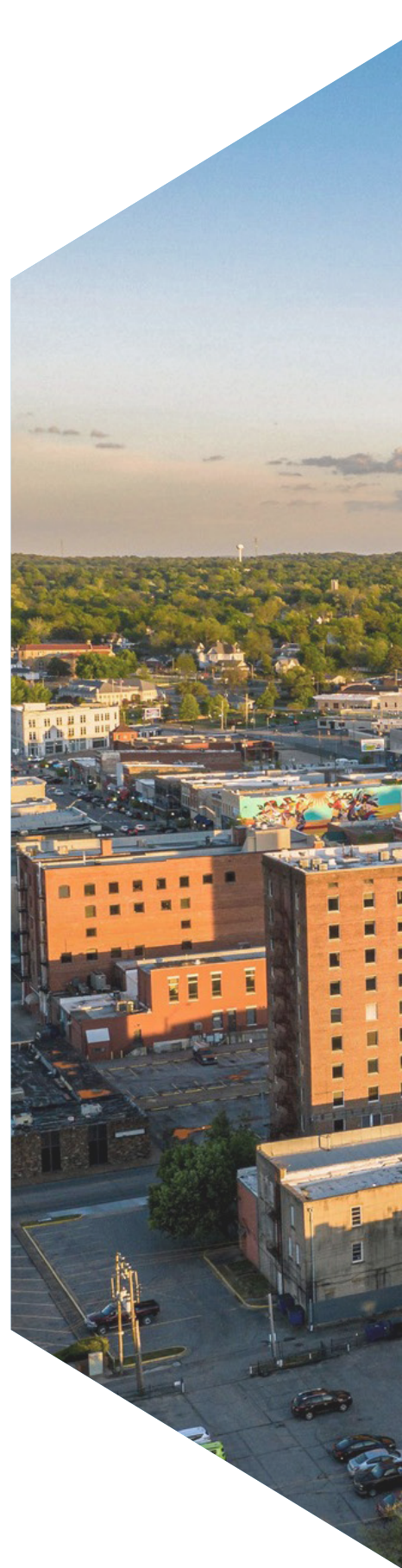
# 2024



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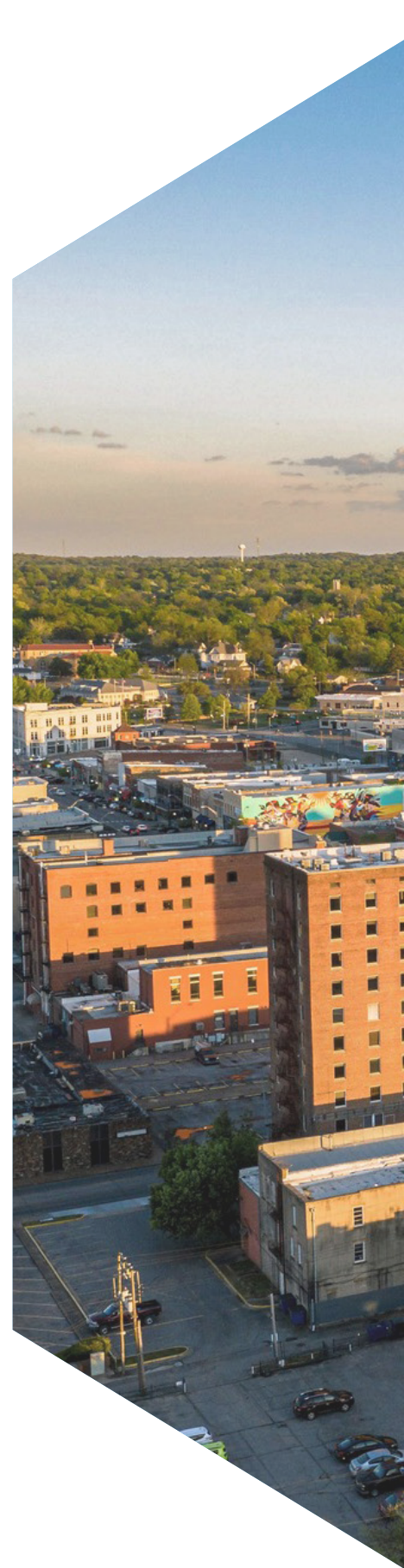


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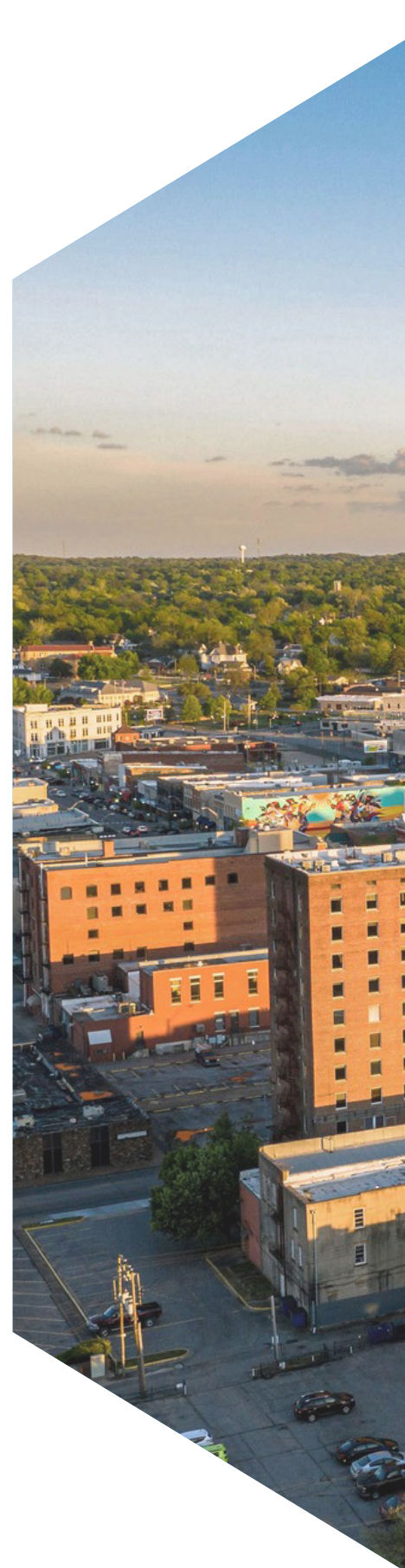


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# Introductory

This section has been prepared to assist in the understanding of the financial data used in the budget document.

## **Adopted Budget Organizational Structure**

Annual budgets are legally adopted for the operating funds which consist of the General Fund, Street Maintenance Fund, Water and Sewer Fund and Solid Waste Fund. Budget comparison summaries for each fund are the adopted budgets and can be found in the Summary section of this book.

The City's major functions are classified as divisions. Within each division, operating units identified as programs represent a specific type of activity within the division aimed at providing a service for which the City is responsible. Each program's budget detail is presented on pages 37-239 under its respective division section of this document. Presentations of the capital improvement plans for Streets, Bridges, and Drainage; Parks and Recreation; Solid Waste; Fire; Police; Streets and Traffic; and Technology can be found in the CIP Presentation section.

ORDINANCE NO. 104-23

**AN ORDINANCE TO ADOPT THE FISCAL YEAR 2024 OPERATING BUDGET  
AND TO PROVIDE OTHER MATTERS RELATING THERETO**

---

**BE IT ORDAINED AND ENACTED BY THE BOARD OF DIRECTORS OF  
THE CITY OF FORT SMITH, ARKANSAS THAT:**

Section 1: The City of Fort Smith fiscal year 2024 Operating Budget is approved and authorized as on file in the City Clerk's office.

Section 2: The City Administrator is hereby authorized to transfer appropriated monies among and within authorized programs.

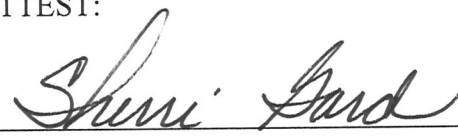
Section 3: All ordinances and resolutions in conflict with the budget hereby are amended to conform with the budget hereby approved.

PASSED AND APPROVED THIS 19<sup>th</sup> DAY OF December 2023.

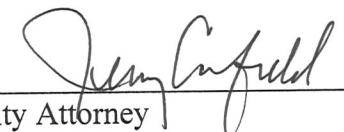
APPROVED:

  
\_\_\_\_\_  
VICE Mayor J. R. Rebo

ATTEST:

  
\_\_\_\_\_  
City Clerk

Approved as to form:

  
\_\_\_\_\_  
City Attorney  
Publication Required – Yes Home



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**Summary**

## Budget Comparison Summary - General Fund

	FY23 Original Budget	FY23 Amended Budget	FY23 Projected	FY24 Budget	Increase (Decrease)
<b>Revenues</b>					
Intergovernmental	\$ 6,570,246	\$ 7,215,135	\$ 6,275,673	\$ 6,102,607	\$ (173,066)
Taxes and Assessments	41,066,543	41,066,543	41,916,640	42,172,341	255,701
Court Fines and Forfeitures	1,869,227	1,869,227	2,111,868	1,912,676	(199,192)
Licenses and Permits	2,125,893	2,125,893	2,764,288	2,474,007	(290,281)
Service Charges and Fees	491,760	491,760	508,635	502,300	(6,335)
Contributions	210,500	341,525	178,790	127,000	(51,790)
Miscellaneous	193,449	1,147,930	2,387,725	1,355,120	(1,032,605)
Transfers	100,000	4,100,000	4,100,000	100,000	(4,000,000)
<b>Total</b>	<b>52,627,618</b>	<b>58,358,013</b>	<b>60,243,619</b>	<b>54,746,051</b>	<b>(5,497,568)</b>
<b>Expenditures</b>					
Policy and Administration Services	3,061,133	3,080,834	2,984,270	3,219,771	235,501
Management Services	3,552,181	4,083,410	3,883,300	4,216,862	333,562
Development Services	1,938,297	2,077,686	1,927,037	1,973,542	46,505
Police Services	19,420,743	21,589,201	19,735,279	19,972,613	237,334
Fire Services	14,597,726	16,474,239	15,295,678	14,080,342	(1,215,336)
Operational Services Division	8,345,109	15,365,864	15,066,757	7,521,765	(7,544,992)
Non-Departmental	4,489,494	4,564,494	5,515,632	4,765,694	(749,938)
<b>Total</b>	<b>55,404,683</b>	<b>67,235,728</b>	<b>64,407,953</b>	<b>55,750,589</b>	<b>(8,657,364)</b>
Excess (Deficiency) Revenues Over Expenditures	(2,777,065)	(8,877,715)	(4,164,334)	(1,004,538)	
Fund Balance, Beginning of Year	26,963,152	35,472,887	35,472,887	31,308,553	
<b>Fund Balance, End of Year</b>	<b>\$ 24,186,087</b>	<b>\$ 26,595,172</b>	<b>\$ 31,308,553</b>	<b>\$ 30,304,015</b>	
Contingency Reserve Percent	43.7%	39.6%	48.7%	54.4%	

### Budget Comparison Summary - Streets Maintenance Fund

	FY23 Original Budget	FY23 Amended Budget	FY23 Projected	FY24 Budget	Increase (Decrease)
<b>Revenues</b>					
Intergovernmental	\$ 6,908,900	\$ 6,908,900	\$ 8,049,105	\$ 8,060,000	\$ 10,895
Taxes and Assessments	2,660,467	2,660,467	2,389,584	2,614,921	225,337
Licenses and Permits	200,000	200,000	400,000	300,000	(100,000)
Miscellaneous	14,564	120,725	508,709	400,000	(108,709)
<b>Total</b>	<b>9,783,931</b>	<b>9,890,092</b>	<b>11,347,398</b>	<b>11,374,921</b>	<b>27,523</b>
<b>Expenditures</b>					
Policy and Administration Services	272,872	284,428	284,579	318,144	33,565
Management Services	1,190,065	1,260,029	1,219,128	1,355,730	136,602
Development Services	84,268	86,546	74,657	89,495	14,838
Operational Services Division	9,887,505	12,310,643	11,565,380	8,646,704	(2,918,676)
Non-Departmental	1,231,611	1,231,611	1,189,470	981,420	(208,050)
<b>Total</b>	<b>12,666,321</b>	<b>15,173,257</b>	<b>14,333,214</b>	<b>11,391,493</b>	<b>(2,941,721)</b>
Excess (Deficiency) Revenues Over Expenditures	(2,882,390)	(5,283,165)	(2,985,816)	(16,572)	
Fund Balance, Beginning of Year	7,555,179	10,685,565	10,685,565	7,699,749	
<b>Fund Balance, End of Year</b>	<b>\$ 4,672,789</b>	<b>\$ 5,402,400</b>	<b>\$ 7,699,749</b>	<b>\$ 7,683,177</b>	
Contingency Reserve Percent	36.9%	35.7%	53.8%	67.5%	

## Budget Comparison Summary - Water and Sewer Operating Fund

	FY23 Original Budget	FY23 Amended Budget	FY23 Projected	FY24 Budget	Increase (Decrease)
<b>Revenues</b>					
Water Volume Sales	\$ 23,498,649	\$ 23,498,649	\$ 23,486,665	\$ 23,498,665	\$ 12,000
Water Base Sales	3,396,679	3,396,679	3,213,401	3,395,342	181,941
Sewer Volume Sales	28,550,718	28,550,718	28,509,151	29,009,381	500,230
Sewer Base Sales	1,833,077	1,833,077	1,741,378	1,821,016	79,638
Service Charges and Fees	536,000	536,000	1,044,132	1,035,616	(8,516)
Miscellaneous	73,853	541,758	1,627,060	670,000	(957,060)
Transfers	-	-	-	-	-
<b>Total</b>	<b>57,888,976</b>	<b>58,356,881</b>	<b>59,621,787</b>	<b>59,430,020</b>	<b>(191,767)</b>
<b>Expenses</b>					
Policy and Administration Services	1,003,339	1,070,531	1,072,579	1,193,451	120,872
Management Services	5,225,111	5,412,681	5,422,456	6,260,763	838,307
Development Services	348,002	394,256	346,415	365,026	18,611
Operational Services Division	58,734,550	59,464,656	56,665,989	63,559,680	6,893,691
Non-Departmental	100,000	100,000	100,000	100,000	-
<b>Total</b>	<b>65,411,002</b>	<b>66,442,124</b>	<b>63,607,439</b>	<b>71,478,920</b>	<b>7,871,481</b>
Excess (Deficiency) Revenues Over Expenditures	(7,522,026)	(8,085,243)	(3,985,652)	(12,048,900)	
Working Capital, Beginning of Year	18,068,817	23,333,991	23,333,991	19,348,339	
Working Capital, End of Year	10,546,791	15,248,748	19,348,339	7,299,439	
Adjustment for CIP Transfers		-	-	-	
<b>Working Capital, End of Year</b>	<b>\$ 10,546,791</b>	<b>\$ 15,248,748</b>	<b>\$ 19,348,339</b>	<b>\$ 7,299,439</b>	
Contingency Reserve Percent	16.2%	23.0%	30.5%	10.3%	



## Budget Comparison Summary - Solid Waste Operating Fund

	FY23 Original Budget	FY23 Amended Budget	FY23 Projected	FY24 Budget	Increase (Decrease)
<b>Revenues</b>					
Service Charges and Fees	\$ 19,001,517	\$ 19,001,517	\$ 20,724,678	\$ 21,660,859	\$ 936,181
Miscellaneous	288,039	288,039	350,000	351,000	1,000
<b>Total</b>	<b>19,289,556</b>	<b>19,289,556</b>	<b>21,074,678</b>	<b>22,011,859</b>	<b>937,181</b>
<b>Expenses</b>					
Policy and Administration Services	524,672	553,423	540,851	614,369	73,518
Management Services	2,015,124	2,109,361	2,072,641	2,345,796	273,155
Operational Services Division	13,836,370	14,110,472	13,266,679	15,006,059	1,739,380
Non-Departmental	6,301,087	6,301,087	6,301,087	7,435,511	1,134,424
<b>Total</b>	<b>22,677,253</b>	<b>23,074,343</b>	<b>22,181,258</b>	<b>25,401,735</b>	<b>3,220,477</b>
Excess (Deficiency) Revenues Over Expenditures	(3,387,697)	(3,784,787)	(1,106,580)	(3,389,876)	
Working Capital, Beginning of Year	8,016,429	10,186,393	10,186,393	9,079,814	
<b>Adjusted Working Capital, End of Year</b>	<b>\$ 4,628,732</b>	<b>\$ 6,401,606</b>	<b>\$ 9,079,813</b>	<b>\$ 5,689,938</b>	
Contingency Reserve Percent	20.5%	27.8%	41.0%	22.4%	

## General Fund Statement of Revenue Comparisons

	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget
<b>Intergovernmental</b>				
Airport Security Reimbursement	\$ 87,600	\$ 87,600	\$ 87,600	\$ 87,600
Federal Grant	7,018,035	-	77,564	-
Gasoline Tax Refund - Transit	8,654	12,000	10,000	10,000
Reimbursement from Enhanced 9-1-1 Fund	1,110,813	1,110,813	1,110,813	1,110,813
Sebastian County Participation	478,560	490,000	471,485	490,000
State Grant Revenue	956,343	225,000	351,813	215,000
State Turnback - General	1,240,853	1,230,200	1,250,285	1,260,000
Transit Reimbursement	5,452,791	4,059,522	2,916,113	2,929,194
	<b>16,353,649</b>	<b>7,215,135</b>	<b>6,275,673</b>	<b>6,102,607</b>
<b>Taxes and Assessments</b>				
1/4% City Sales Tax	7,212,462	-	-	-
County Sales Tax	23,553,884	23,841,419	24,410,124	24,420,000
Franchise	8,846,697	8,356,900	9,452,113	9,440,000
Property Taxes	7,884,927	8,868,224	8,054,403	8,312,341
	<b>47,497,970</b>	<b>41,066,543</b>	<b>41,916,640</b>	<b>42,172,341</b>
<b>Court Fines and Forfeitures</b>				
Court Fines and Forfeitures	1,692,840	1,869,227	2,111,868	1,912,676
	<b>1,692,840</b>	<b>1,869,227</b>	<b>2,111,868</b>	<b>1,912,676</b>
<b>Licenses and Permits</b>				
Alcohol	885,576	763,319	904,300	847,500
Business License	286,297	300,000	282,900	300,000
Construction	1,350,204	1,032,574	1,491,478	1,278,107
Other - Licenses & Permits	54,290	30,000	85,610	48,400
	<b>2,576,367</b>	<b>2,125,893</b>	<b>2,764,288</b>	<b>2,474,007</b>
<b>Service Charges and Fees</b>				
Community Center	18,120	17,000	38,750	17,000
False Alarm Fees	20,300	35,000	24,100	30,000
Fire Protection Contracts	96,315	96,000	96,315	89,830
Mobile Data Support Fees	3,120	4,160	3,120	3,120
Oak Cemetery	111,333	75,000	60,000	75,000
Parks & Aquatics	111,889	102,600	97,450	87,350
Transit System	152,766	162,000	188,900	200,000
	<b>513,843</b>	<b>491,760</b>	<b>508,635</b>	<b>502,300</b>
<b>Contributions</b>				
Contributions	339,265	341,525	178,790	127,000
	<b>339,265</b>	<b>341,525</b>	<b>178,790</b>	<b>127,000</b>
<b>Miscellaneous</b>				
Interest Earned	239,683	52,829	1,200,000	1,200,000
Other	919,419	1,095,101	1,187,725	155,120
	<b>1,159,102</b>	<b>1,147,930</b>	<b>2,387,725</b>	<b>1,355,120</b>
<b>Transfers</b>				
Fund Transfers	100,000	4,100,000	4,100,000	100,000
	<b>100,000</b>	<b>4,100,000</b>	<b>4,100,000</b>	<b>100,000</b>
<b>Grand Total</b>	<b>\$ 70,233,036</b>	<b>\$ 58,358,013</b>	<b>\$ 60,243,619</b>	<b>\$ 54,746,051</b>

## Street Maintenance Fund Statement of Revenue Comparisons

	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget
<b>Intergovernmental</b>				
State Turnback - General	\$ 3,988,000	\$ 3,633,900	\$ 4,285,685	\$ 4,290,000
State Turnback - Highway Sales Tax	3,143,715	2,775,000	3,183,616	3,190,000
State Turnback - Wholesale Fuel Tax	561,245	500,000	579,804	580,000
	<b>7,692,960</b>	<b>6,908,900</b>	<b>8,049,105</b>	<b>8,060,000</b>
<b>Taxes and Assessments</b>				
Property Taxes	2,338,663	2,660,467	2,389,584	2,614,921
	<b>2,338,663</b>	<b>2,660,467</b>	<b>2,389,584</b>	<b>2,614,921</b>
<b>Licenses and Permits</b>				
Sidewalk Permit Assessments	365,481	200,000	400,000	300,000
	<b>365,481</b>	<b>200,000</b>	<b>400,000</b>	<b>300,000</b>
<b>Miscellaneous</b>				
Interest Earned	29,278	14,564	400,000	400,000
Other	131,669	106,161	108,709	-
	<b>160,947</b>	<b>120,725</b>	<b>508,709</b>	<b>400,000</b>
<b>Grand Total</b>	<b>\$ 10,558,051</b>	<b>\$ 9,890,092</b>	<b>\$ 11,347,398</b>	<b>\$ 11,374,921</b>

## Water and Sewer Operating Fund Statement of Revenue Comparisons

	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget
<b>Water Volume Sales</b>				
Commercial	\$ 5,290,247	\$ 4,475,115	\$ 4,475,115	\$ 4,475,115
Contract	8,999,298	7,803,321	7,803,321	7,803,321
Industrial	4,864,572	4,685,129	4,685,129	4,685,129
Residential	8,305,532	6,535,084	6,523,100	6,535,100
	<b>27,459,649</b>	<b>23,498,649</b>	<b>23,486,665</b>	<b>23,498,665</b>
<b>Water Base Sales</b>				
Commercial	-	886,191	835,133	886,191
Contract	-	196,679	191,543	191,543
Industrial	-	69,388	73,187	73,187
Residential	-	2,244,421	2,113,538	2,244,421
	-	<b>3,396,679</b>	<b>3,213,401</b>	<b>3,395,342</b>
<b>Sewer Volume Sales</b>				
Commercial	10,736,990	10,765,933	10,336,628	10,765,933
Contract	-	606,396	427,775	427,775
Industrial	4,417,737	3,500,790	4,138,074	4,138,074
Residential	13,852,931	13,677,599	13,606,674	13,677,599
	<b>29,007,658</b>	<b>28,550,718</b>	<b>28,509,151</b>	<b>29,009,381</b>
<b>Sewer Base Sales</b>				
Commercial	-	213,769	201,708	201,708
Contract	-	162	162	162
Industrial	-	2,484	2,484	2,484
Residential	-	1,616,662	1,537,024	1,616,662
	-	<b>1,833,077</b>	<b>1,741,378</b>	<b>1,821,016</b>
<b>Service Charges and Fees</b>				
Fire Protection	89,996	66,000	66,000	70,000
Industrial Waste Monitoring Fees	253,235	150,000	175,000	175,000
Installations - Water Services	284,950	250,000	250,000	250,000
Monthly Customer Charges	17,755	-	12,516	-
Sewer Connection Charges	73,589	70,000	70,000	70,000
Wholesale	568,679	-	470,616	470,616
	<b>1,288,204</b>	<b>536,000</b>	<b>1,044,132</b>	<b>1,035,616</b>
<b>Miscellaneous</b>				
Interest Earned	193,197	43,853	640,000	640,000
Other	1,598,096	497,905	987,060	30,000
	<b>1,791,293</b>	<b>541,758</b>	<b>1,627,060</b>	<b>670,000</b>
<b>Transfers</b>				
Fund Transfers	11,151	-	-	-
	<b>11,151</b>	-	-	-
<b>Grand Total</b>	<b>\$ 59,557,955</b>	<b>\$ 58,356,881</b>	<b>\$ 59,621,787</b>	<b>\$ 59,430,020</b>

## Solid Waste Operating Fund Statement of Revenue Comparisons

	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget
<b>Service Charges and Fees</b>				
Commercial Collections	\$ 3,153,903	\$ 2,700,000	\$ 3,200,000	\$ 3,200,000
Recycling Operations	24,076	30,000	-	-
Residential Collections	6,080,071	6,281,517	6,272,678	6,460,859
Roll-Off Collections	1,889,433	2,050,000	2,050,000	2,050,000
Sale of Methane Gas	1,323,895	1,540,000	1,350,000	1,400,000
Sanitary Landfill Operations	7,368,535	6,400,000	7,852,000	8,550,000
	<b>19,839,913</b>	<b>19,001,517</b>	<b>20,724,678</b>	<b>21,660,859</b>
<b>Miscellaneous</b>				
Interest Earned	172,589	38,039	320,000	320,000
Other	747,158	250,000	30,000	31,000
	<b>919,747</b>	<b>288,039</b>	<b>350,000</b>	<b>351,000</b>
<b>Grand Total</b>	<b>\$ 20,759,660</b>	<b>\$ 19,289,556</b>	<b>\$ 21,074,678</b>	<b>\$ 22,011,859</b>

## Distribution of Appropriations to the Operating Funds FY24 Budget

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Policy and Administration Services</b>					
4100 Mayor	668,481	267,392	33,424	227,284	60,163
4101 Board of Directors (Salary Increase Only)	47,600	47,600	-	-	-
4101 Board of Directors	402,721	112,762	32,218	149,007	72,490
4102 City Administrator	1,177,455	211,942	94,196	553,404	235,491
4201 District Court of Sebastian County, Arkansas, Fort Smith Division	1,729,552	1,729,552	-	-	-
4202 City Prosecutor	220,100	220,100	-	-	-
4203 Public Defender	92,500	92,500	-	-	-
4204 City Attorney	516,000	258,000	129,000	-	129,000
4205 District Court - RISE Court	43,700	43,700	-	-	-
4206 District Court - State Division	46,297	46,297	-	-	-
4207 District Court - DWI Court	72,700	72,700	-	-	-
4208 Central Business Improvement District	204,643	-	-	-	-
4405 Internal Audit	586,127	117,225	29,306	263,757	117,225
<b>Total Policy and Administration Services Division*</b>	<b>5,807,876</b>	<b>3,219,771</b>	<b>318,144</b>	<b>1,193,451</b>	<b>614,369</b>
<b>Management Services</b>					
4104 Human Resources	796,520	278,782	79,652	278,782	119,478
4105 City Clerk/Citizen Action Center	481,112	134,711	38,489	178,011	86,600
4301 Finance	1,752,406	315,433	175,241	736,011	262,861
4306 Purchasing	781,935	234,581	93,832	289,316	117,290
4401 Information & Technology Services	7,981,601	2,953,192	798,160	2,394,480	1,197,240
4407 Communications	234,487	42,208	18,759	110,209	46,897
4408 Community Mobility	197,316	197,316	-	-	-
5520 Citizens Services	3,031,939	60,639	151,597	2,273,954	515,430
6921 Parking/Deck Operations & Maintenance	541,790	-	-	-	-
<b>Total Management Services Division*</b>	<b>15,799,106</b>	<b>4,216,862</b>	<b>1,355,730</b>	<b>6,260,763</b>	<b>2,345,796</b>
<b>Development Services</b>					
4103 Engineering	1,789,897	35,798	89,495	143,192	-
4106 Planning & Zoning	1,109,169	720,960	-	221,834	-
4107 Community Development	451,229	-	-	-	-
4108 Building Safety	1,216,784	1,216,784	-	-	-
6900 Neighborhood Services	1,101,538	-	-	-	-
<b>Total Development Services Division*</b>	<b>5,668,617</b>	<b>1,973,542</b>	<b>89,495</b>	<b>365,026</b>	<b>-</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY24 Budget

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Police Services</b>					
4701 Administration	3,334,474	3,334,474	-	-	-
4702 Support Services	3,437,825	3,437,825	-	-	-
4703 Criminal Investigations	2,894,109	2,894,109	-	-	-
4704 Field Operations	5,906,030	5,906,030	-	-	-
4705 Special Operations	1,044,347	1,044,347	-	-	-
4706 Airport Security	233,937	233,937	-	-	-
4707 Animal Services	1,348,518	1,348,518	-	-	-
4708 Communications	1,773,373	1,773,373	-	-	-
4709 1/8% Sales Tax Operation	3,838,165	-	-	-	-
6920 Parking Enforcement	121,468	-	-	-	-
<b>Total Police Services Division*</b>	<b>23,932,246</b>	<b>19,972,613</b>	-	-	-
<b>Fire Services</b>					
4801 Administration	1,416,140	1,416,140	-	-	-
4802 Suppression and Rescue	12,324,808	12,324,808	-	-	-
4803 1/8% Sales Tax Operations	3,188,944	-	-	-	-
4804 Training	339,394	339,394	-	-	-
<b>Total Fire Services Division</b>	<b>17,269,286</b>	<b>14,080,342</b>	-	-	-
<b>Operation Services</b>					
5101 Administration	924,471	-	924,471	-	-
5302 Heavy Construction	814,677	-	814,677	-	-
5303 Street Drainage	1,355,861	-	1,355,861	-	-
5304 Street Maintenance	1,275,513	-	1,275,513	-	-
5305 Sidewalk Construction	1,024,638	-	1,024,638	-	-
5401 Traffic Control Operations	1,534,681	-	1,534,681	-	-
5403 Street Lighting	1,400,000	-	1,400,000	-	-
<b>Total Streets &amp; Traffic Control Division</b>	<b>8,329,841</b>	-	<b>8,329,841</b>	-	-
<b>Operation Services - Water &amp; Sewer</b>					
5501 Utility Administration	1,498,901	-	-	1,498,901	-
5521 Business Operations and Logistics	1,889,557	-	-	1,889,557	-
5522 Communications & Training	770,696	-	-	770,696	-
5523 Engineering & Engineering Technology	3,031,128	-	-	3,031,128	-
5556 Water Treatment	8,964,545	-	-	8,964,545	-
5590 Non Capital Projects	1,562,176	-	-	1,562,176	-
5610 Water Line Maintenance & Support	7,066,721	-	-	7,066,721	-
5611 Sewer Line Maintenance	4,193,282	-	-	4,193,282	-
5618 Debt Service	19,638,150	-	-	19,638,150	-
5625 Environmental Quality	2,025,168	-	-	2,025,168	-
5626 Easement, Building, and Station Maintenance	5,510,798	-	-	5,510,798	-
5656 Sewer Treatment	7,408,558	-	-	7,408,558	-
<b>Total Water &amp; Sewer</b>	<b>63,559,680</b>	-	-	<b>63,559,680</b>	-

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY24 Budget

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Operation Services - Solid Waste</b>					
6301 Administration	1,268,083	-	-	-	1,268,083
6302 Residential Collection	3,133,947	-	-	-	3,133,947
6303 Commercial Collection	1,523,301	-	-	-	1,523,301
6304 Fleet and Grounds Maintenance	1,559,397	-	-	-	1,559,397
6305 Sanitary Landfill	5,260,797	-	-	-	5,260,797
6307 Industrial Collection	1,273,897	-	-	-	1,273,897
6308 Waste Reduction	986,637	-	-	-	986,637
<b>Total Solid Waste</b>	<b>15,006,059</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>15,006,059</b>
<b>Operation Services - Parks &amp; Recreation</b>					
6201 Parks Maintenance (Operating)	2,112,423	1,795,560	316,863	-	-
6202 Oak Cemetery	178,215	178,215	-	-	-
6204 Community Centers	174,307	174,307	-	-	-
6205 Aquatics	161,859	161,859	-	-	-
6206 Riverfront/Downtown Maintenance	593,316	593,316	-	-	-
6208 1/8% Sales and Use Tax	8,237,500	-	-	-	-
<b>Total Parks &amp; Recreation</b>	<b>11,457,620</b>	<b>2,903,257</b>	<b>316,863</b>	<b>-</b>	<b>-</b>
<b>Operation Services - Transit</b>					
0101 Transit	4,374,938	4,374,938	-	-	-
<b>Total Transit</b>	<b>4,374,938</b>	<b>4,374,938</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Health &amp; Community Services</b>					
6101 Health Services	243,570	243,570	-	-	-
<b>Total Health &amp; Community Services</b>	<b>243,570</b>	<b>243,570</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Non-Departmental</b>					
0101 General Fund	4,765,694	4,765,694	-	-	-
11010370 Street Maintenance	981,420	-	981,420	-	-
2101 Water and Sewer Operating Fund	100,000	-	-	100,000	-
2104 Solid Waste Operating Fund	7,435,511	-	-	-	7,435,511
11130180 Convention and Visitors Bureau	1,281,993	-	-	-	-
<b>Total Non-Departmental*</b>	<b>14,564,618</b>	<b>4,765,694</b>	<b>981,420</b>	<b>100,000</b>	<b>7,435,511</b>
<b>Total*</b>	<b>186,013,457</b>	<b>55,750,588</b>	<b>11,391,494</b>	<b>71,478,920</b>	<b>25,401,736</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.



## Distribution of Appropriations to the Operating Funds FY23 Projected

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Policy and Administration Services</b>					
4100 Mayor	788,482	315,393	39,424	268,084	70,963
4101 Board of Directors (Salary Increase Only)	47,600	47,600	-	-	-
4101 Board of Directors	358,913	100,496	28,713	132,798	64,604
4102 City Administrator	956,111	172,100	76,489	449,372	191,222
4201 District Court of Sebastian County, Arkansas, Fort Smith Division	1,613,926	1,613,926	-	-	-
4202 City Prosecutor	215,823	215,823	-	-	-
4203 Public Defender	92,500	92,500	-	-	-
4204 City Attorney	461,000	230,500	115,250	-	115,250
4206 District Court - State Division	44,921	44,921	-	-	-
4207 District Court - DWI Court	52,200	52,200	-	-	-
4208 Central Business Improvement District	75,318	-	-	-	-
4405 Internal Audit	494,056	98,811	24,703	222,325	98,811
<b>Total Policy and Administration Services Division*</b>	<b>5,200,850</b>	<b>2,984,270</b>	<b>284,579</b>	<b>1,072,579</b>	<b>540,851</b>
<b>Management Services</b>					
4104 Human Resources	728,325	254,914	72,833	254,914	109,249
4105 City Clerk/Citizen Action Center	342,182	95,811	27,375	126,607	61,593
4301 Finance	1,545,320	278,158	154,532	649,034	231,798
4306 Purchasing	730,845	219,254	87,701	270,413	109,627
4401 Information & Technology Services	7,395,594	2,736,370	739,559	2,218,678	1,109,339
4407 Communications	211,115	38,001	16,889	99,224	42,223
4408 Community Mobility	212,698	212,698	-	-	-
5520 Citizens Services	2,404,781	48,096	120,239	1,803,586	408,813
6921 Parking/Deck Operations & Maintenance	446,030	-	-	-	-
<b>Total Management Services Division*</b>	<b>14,016,890</b>	<b>3,883,300</b>	<b>1,219,128</b>	<b>5,422,456</b>	<b>2,072,641</b>
<b>Development Services</b>					
4103 Engineering	1,493,133	29,863	74,657	119,451	-
4106 Planning & Zoning	1,134,821	737,634	-	226,964	-
4107 Community Development	446,640	-	-	-	-
4108 Building Safety	1,159,541	1,159,541	-	-	-
6900 Neighborhood Services	978,710	-	-	-	-
<b>Total Development Services Division*</b>	<b>5,212,845</b>	<b>1,927,037</b>	<b>74,657</b>	<b>346,415</b>	<b>-</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY23 Projected

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Police Services</b>					
11076900 Police Grant	25,861	-	-	-	-
4701 Administration	1,660,745	1,660,745	-	-	-
4702 Support Services	4,480,473	4,480,473	-	-	-
4703 Criminal Investigations	3,027,340	3,027,340	-	-	-
4704 Field Operations	7,646,801	7,646,801	-	-	-
4706 Airport Security	218,368	218,368	-	-	-
4707 Animal Services	1,152,224	1,152,224	-	-	-
4708 Communications	1,549,328	1,549,328	-	-	-
4709 1/8% Sales Tax Operation	1,771,786	-	-	-	-
6920 Parking Enforcement	117,139	-	-	-	-
<b>Total Police Services Division*</b>	<b>21,650,065</b>	<b>19,735,279</b>	-	-	-
<b>Fire Services</b>					
4801 Administration	2,536,337	2,536,337	-	-	-
4802 Suppression and Rescue	12,450,287	12,450,287	-	-	-
4803 1/8% Sales Tax Operations	3,228,265	-	-	-	-
4804 Training	309,054	309,054	-	-	-
<b>Total Fire Services Division</b>	<b>18,523,943</b>	<b>15,295,678</b>	-	-	-
<b>Operation Services</b>					
5101 Administration	2,555,576	-	2,555,576	-	-
5302 Heavy Construction	1,107,020	-	1,107,020	-	-
5303 Street Drainage	1,591,891	-	1,591,891	-	-
5304 Street Maintenance	1,801,660	-	1,801,660	-	-
5305 Sidewalk Construction	946,130	-	946,130	-	-
5401 Traffic Control Operations	1,952,029	-	1,952,029	-	-
5403 Street Lighting	1,325,000	-	1,325,000	-	-
<b>Total Streets &amp; Traffic Control Division</b>	<b>11,279,306</b>	-	<b>11,279,306</b>	-	-
<b>Operation Services - Water &amp; Sewer</b>					
5501 Utility Administration	1,298,726	-	-	1,298,726	-
5521 Business Operations and Logistics	1,396,242	-	-	1,396,242	-
5522 Communications & Training	757,100	-	-	757,100	-
5523 Engineering & Engineering Technology	2,655,039	-	-	2,655,039	-
5556 Water Treatment	7,153,463	-	-	7,153,463	-
5590 Non Capital Projects	903,326	-	-	903,326	-
5610 Water Line Maintenance & Support	6,411,386	-	-	6,411,386	-
5611 Sewer Line Maintenance	3,795,242	-	-	3,795,242	-
5618 Debt Service	20,221,166	-	-	20,221,166	-
5625 Environmental Quality	1,842,468	-	-	1,842,468	-
5626 Easement, Building, and Station Maintenance	4,564,915	-	-	4,564,915	-
5656 Sewer Treatment	5,666,916	-	-	5,666,916	-
<b>Total Water &amp; Sewer</b>	<b>56,665,989</b>	-	-	<b>56,665,989</b>	-

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY23 Projected

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Operation Services - Solid Waste</b>					
6301 Administration	971,935	-	-	-	971,935
6302 Residential Collection	2,886,215	-	-	-	2,886,215
6303 Commercial Collection	1,531,192	-	-	-	1,531,192
6304 Fleet and Grounds Maintenance	1,315,074	-	-	-	1,315,074
6305 Sanitary Landfill	4,451,308	-	-	-	4,451,308
6307 Industrial Collection	1,200,256	-	-	-	1,200,256
6308 Waste Reduction	910,699	-	-	-	910,699
<b>Total Solid Waste</b>	<b>13,266,679</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13,266,679</b>
<b>Operation Services - Parks &amp; Recreation</b>					
6201 Parks Maintenance (Capital Outlay)	1,763,776	1,763,776	-	-	-
6201 Parks Maintenance (Operating)	1,907,161	1,621,087	286,074	-	-
6202 Oak Cemetery	304,045	304,045	-	-	-
6204 Community Centers	206,430	206,430	-	-	-
6205 Aquatics	4,120,296	4,120,296	-	-	-
6206 Riverfront/Downtown Maintenance	908,272	908,272	-	-	-
6208 1/8% Sales and Use Tax	6,885,878	-	-	-	-
<b>Total Parks &amp; Recreation</b>	<b>16,095,858</b>	<b>8,923,906</b>	<b>286,074</b>	<b>-</b>	<b>-</b>
<b>Operation Services - Transit</b>					
0101 Transit	5,906,902	5,906,902	-	-	-
<b>Total Transit</b>	<b>5,906,902</b>	<b>5,906,902</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Health &amp; Community Services</b>					
6101 Health Services	235,949	235,949	-	-	-
<b>Total Health &amp; Community Services</b>	<b>235,949</b>	<b>235,949</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Non-Departmental</b>					
0101 General Fund	5,515,632	5,515,632	-	-	-
11010370 Street Maintenance	1,189,470	-	1,189,470	-	-
2101 Water and Sewer Operating Fund	100,000	-	-	100,000	-
2104 Solid Waste Operating Fund	6,301,087	-	-	-	6,301,087
11130180 Convention and Visitors Bureau	1,205,995	-	-	-	-
<b>Total Non-Departmental*</b>	<b>14,312,184</b>	<b>5,515,632</b>	<b>1,189,470</b>	<b>100,000</b>	<b>6,301,087</b>
<b>Total*</b>	<b>182,367,460</b>	<b>64,407,953</b>	<b>14,333,214</b>	<b>63,607,439</b>	<b>22,181,258</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY23 Amended

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Policy and Administration Services</b>					
4100 Mayor	559,667	223,867	27,983	190,287	50,370
4101 Board of Directors (Salary Increase Only)	47,600	47,600	-	-	-
4101 Board of Directors	373,842	104,676	29,907	138,322	67,292
4102 City Administrator	1,038,666	186,960	83,093	488,173	207,733
4201 District Court of Sebastian County, Arkansas, Fort Smith Division	1,705,580	1,705,580	-	-	-
4202 City Prosecutor	247,148	247,148	-	-	-
4203 Public Defender	92,500	92,500	-	-	-
4204 City Attorney	461,000	230,500	115,250	-	115,250
4206 District Court - State Division	58,026	58,026	-	-	-
4207 District Court - DWI Court	71,200	71,200	-	-	-
4208 Central Business Improvement District	108,472	-	-	-	-
4405 Internal Audit	563,889	112,778	28,194	253,750	112,778
<b>Total Policy and Administration Services Division*</b>	<b>5,327,590</b>	<b>3,080,834</b>	<b>284,428</b>	<b>1,070,531</b>	<b>553,423</b>
<b>Management Services</b>					
4104 Human Resources	779,284	272,749	77,928	272,749	116,893
4105 City Clerk/Citizen Action Center	353,814	99,068	28,305	130,911	63,687
4301 Finance	1,751,736	315,312	175,174	735,729	262,760
4306 Purchasing	744,923	223,477	89,391	275,622	111,738
4401 Information & Technology Services	7,646,407	2,829,171	764,641	2,293,922	1,146,961
4407 Communications	226,167	40,710	18,093	106,298	45,233
4408 Community Mobility	260,324	260,324	-	-	-
5520 Citizens Services	2,129,932	42,599	106,497	1,597,449	362,088
6921 Parking/Deck Operations & Maintenance	642,058	-	-	-	-
<b>Total Management Services Division*</b>	<b>14,534,645</b>	<b>4,083,410</b>	<b>1,260,029</b>	<b>5,412,681</b>	<b>2,109,361</b>
<b>Development Services</b>					
4103 Engineering	1,730,929	34,619	86,546	138,474	-
4106 Planning & Zoning	1,278,908	831,290	-	255,782	-
4107 Community Development	407,892	-	-	-	-
4108 Building Safety	1,211,777	1,211,777	-	-	-
6900 Neighborhood Services	1,057,946	-	-	-	-
<b>Total Development Services Division*</b>	<b>5,687,452</b>	<b>2,077,686</b>	<b>86,546</b>	<b>394,256</b>	<b>-</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY23 Amended

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Police Services</b>					
11076900 Police Grant	44,041	-	-	-	-
4701 Administration	2,666,189	2,666,189	-	-	-
4702 Support Services	4,718,837	4,718,837	-	-	-
4703 Criminal Investigations	3,266,365	3,266,365	-	-	-
4704 Field Operations	7,732,467	7,732,467	-	-	-
4706 Airport Security	229,031	229,031	-	-	-
4707 Animal Services	1,206,410	1,206,410	-	-	-
4708 Communications	1,769,902	1,769,902	-	-	-
4709 1/8% Sales Tax Operation	565,633	-	-	-	-
6920 Parking Enforcement	119,220	-	-	-	-
<b>Total Police Services Division*</b>	<b>22,318,095</b>	<b>21,589,201</b>	-	-	-
<b>Fire Services</b>					
4801 Administration	2,516,531	2,516,531	-	-	-
4802 Suppression and Rescue	13,625,605	13,625,605	-	-	-
4803 1/8% Sales Tax Operations	3,073,014	-	-	-	-
4804 Training	332,103	332,103	-	-	-
<b>Total Fire Services Division</b>	<b>19,547,253</b>	<b>16,474,239</b>	-	-	-
<b>Operation Services</b>					
5101 Administration	2,588,494	-	2,588,494	-	-
5302 Heavy Construction	1,153,864	-	1,153,864	-	-
5303 Street Drainage	1,721,320	-	1,721,320	-	-
5304 Street Maintenance	1,896,987	-	1,896,987	-	-
5305 Sidewalk Construction	980,421	-	980,421	-	-
5401 Traffic Control Operations	2,364,125	-	2,364,125	-	-
5403 Street Lighting	1,300,000	-	1,300,000	-	-
<b>Total Streets &amp; Traffic Control Division</b>	<b>12,005,211</b>	-	<b>12,005,211</b>	-	-
<b>Operation Services - Water &amp; Sewer</b>					
5501 Utility Administration	1,466,745	-	-	1,466,745	-
5521 Business Operations and Logistics	1,478,166	-	-	1,478,166	-
5522 Communications & Training	803,843	-	-	803,843	-
5523 Engineering & Engineering Technology	3,052,568	-	-	3,052,568	-
5556 Water Treatment	7,897,339	-	-	7,897,339	-
5590 Non Capital Projects	1,167,500	-	-	1,167,500	-
5610 Water Line Maintenance & Support	7,311,117	-	-	7,311,117	-
5611 Sewer Line Maintenance	4,097,503	-	-	4,097,503	-
5618 Debt Service	19,639,766	-	-	19,639,766	-
5625 Environmental Quality	2,019,677	-	-	2,019,677	-
5626 Easement, Building, and Station Maintenance	4,779,964	-	-	4,779,964	-
5656 Sewer Treatment	5,750,468	-	-	5,750,468	-
<b>Total Water &amp; Sewer</b>	<b>59,464,656</b>	-	-	<b>59,464,656</b>	-

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY23 Amended

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Operation Services - Solid Waste</b>					
6301 Administration	1,285,688	-	-	-	1,285,688
6302 Residential Collection	3,020,906	-	-	-	3,020,906
6303 Commercial Collection	1,583,467	-	-	-	1,583,467
6304 Fleet and Grounds Maintenance	1,518,460	-	-	-	1,518,460
6305 Sanitary Landfill	4,397,474	-	-	-	4,397,474
6307 Industrial Collection	1,363,813	-	-	-	1,363,813
6308 Waste Reduction	940,664	-	-	-	940,664
<b>Total Solid Waste</b>	<b>14,110,472</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>14,110,472</b>
<b>Operation Services - Parks &amp; Recreation</b>					
6201 Parks Maintenance (Capital Outlay)	1,763,776	1,763,776	-	-	-
6201 Parks Maintenance (Operating)	2,036,212	1,730,780	305,432	-	-
6202 Oak Cemetery	252,767	252,767	-	-	-
6204 Community Centers	165,790	165,790	-	-	-
6205 Aquatics	4,172,985	4,172,985	-	-	-
6206 Riverfront/Downtown Maintenance	1,034,914	1,034,914	-	-	-
6208 1/8% Sales and Use Tax	9,341,461	-	-	-	-
<b>Total Parks &amp; Recreation</b>	<b>18,767,905</b>	<b>9,121,012</b>	<b>305,432</b>	<b>-</b>	<b>-</b>
<b>Operation Services - Transit</b>					
0101 Transit	6,009,232	6,009,232	-	-	-
<b>Total Transit</b>	<b>6,009,232</b>	<b>6,009,232</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Health &amp; Community Services</b>					
6101 Health Services	235,620	235,620	-	-	-
<b>Total Health &amp; Community Services</b>	<b>235,620</b>	<b>235,620</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Non-Departmental</b>					
0101 General Fund	4,564,494	4,564,494	-	-	-
11010370 Street Maintenance	1,231,611	-	1,231,611	-	-
2101 Water and Sewer Operating Fund	100,000	-	-	100,000	-
2104 Solid Waste Operating Fund	6,301,087	-	-	-	6,301,087
11130180 Convention and Visitors Bureau	1,250,255	-	-	-	-
<b>Total Non-Departmental*</b>	<b>13,447,447</b>	<b>4,564,494</b>	<b>1,231,611</b>	<b>100,000</b>	<b>6,301,087</b>
<b>Total*</b>	<b>191,455,578</b>	<b>67,235,728</b>	<b>15,173,257</b>	<b>66,442,124</b>	<b>23,074,342</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY23 Original

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Policy and Administration Services</b>					
4100 Mayor	559,667	223,867	27,983	190,287	50,370
4101 Board of Directors (Salary Increase Only)	54,600	54,600	-	-	-
4101 Board of Directors	366,842	102,716	29,347	135,732	66,032
4102 City Administrator	901,214	162,219	72,097	423,571	180,243
4201 District Court of Sebastian County, Arkansas, Fort Smith Division	1,705,580	1,705,580	-	-	-
4202 City Prosecutor	247,148	247,148	-	-	-
4203 Public Defender	92,500	92,500	-	-	-
4204 City Attorney	461,000	230,500	115,250	-	115,250
4206 District Court - State Division	58,026	58,026	-	-	-
4207 District Court - DWI Court	71,200	71,200	-	-	-
4208 Central Business Improvement District	108,472	-	-	-	-
4405 Internal Audit	563,889	112,778	28,194	253,750	112,778
<b>Total Policy and Administration Services Division*</b>	<b>5,190,138</b>	<b>3,061,133</b>	<b>272,872</b>	<b>1,003,339</b>	<b>524,672</b>
<b>Management Services</b>					
4104 Human Resources	779,284	272,749	77,928	272,749	116,893
4105 City Clerk/Citizen Action Center	353,814	99,068	28,305	130,911	63,687
4301 Finance	1,751,736	315,312	175,174	735,729	262,760
4306 Purchasing	729,417	218,825	87,530	269,884	109,413
4401 Information & Technology Services	6,853,344	2,535,737	685,334	2,056,003	1,028,002
4407 Communications	226,167	40,710	18,093	106,298	45,233
4408 Community Mobility	153,374	27,607	12,270	72,086	30,675
5520 Citizens Services	2,108,599	42,172	105,430	1,581,449	358,462
6921 Parking/Deck Operations & Maintenance	586,211	-	-	-	-
<b>Total Management Services Division*</b>	<b>13,541,946</b>	<b>3,552,181</b>	<b>1,190,065</b>	<b>5,225,111</b>	<b>2,015,124</b>
<b>Development Services</b>					
4103 Engineering	1,685,361	33,707	84,268	134,829	-
4106 Planning & Zoning	1,065,866	692,813	-	213,173	-
4107 Community Development	407,892	-	-	-	-
4108 Building Safety	1,211,777	1,211,777	-	-	-
6900 Neighborhood Services	989,662	-	-	-	-
<b>Total Development Services Division*</b>	<b>5,360,558</b>	<b>1,938,297</b>	<b>84,268</b>	<b>348,002</b>	<b>-</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY23 Original

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Police Services</b>					
11076900 Police Grant	44,041	-	-	-	-
4701 Administration	2,617,184	2,617,184	-	-	-
4702 Support Services	2,927,676	2,927,676	-	-	-
4703 Criminal Investigations	3,189,348	3,189,348	-	-	-
4704 Field Operations	7,493,966	7,493,966	-	-	-
4706 Airport Security	229,031	229,031	-	-	-
4707 Animal Services	1,193,636	1,193,636	-	-	-
4708 Communications	1,769,902	1,769,902	-	-	-
6920 Parking Enforcement	119,220	-	-	-	-
<b>Total Police Services Division*</b>	<b>19,584,004</b>	<b>19,420,743</b>	-	-	-
<b>Fire Services</b>					
4801 Administration	1,950,063	1,950,063	-	-	-
4802 Suppression and Rescue	12,352,293	12,352,293	-	-	-
4803 1/8% Sales Tax Operations	2,915,081	-	-	-	-
4804 Training	295,370	295,370	-	-	-
<b>Total Fire Services Division</b>	<b>17,512,807</b>	<b>14,597,726</b>	-	-	-
<b>Operation Services</b>					
5101 Administration	1,754,225	-	1,754,225	-	-
5302 Heavy Construction	796,664	-	796,664	-	-
5303 Street Drainage	1,311,413	-	1,311,413	-	-
5304 Street Maintenance	1,290,108	-	1,290,108	-	-
5305 Sidewalk Construction	968,995	-	968,995	-	-
5401 Traffic Control Operations	2,168,518	-	2,168,518	-	-
5403 Street Lighting	1,300,000	-	1,300,000	-	-
<b>Total Streets &amp; Traffic Control Division</b>	<b>9,589,923</b>	-	<b>9,589,923</b>	-	-
<b>Operation Services - Water &amp; Sewer</b>					
5501 Utility Administration	1,383,592	-	-	1,383,592	-
5521 Business Operations and Logistics	1,472,303	-	-	1,472,303	-
5522 Communications & Training	785,779	-	-	785,779	-
5523 Engineering & Engineering Technology	2,997,889	-	-	2,997,889	-
5556 Water Treatment	7,849,362	-	-	7,849,362	-
5590 Non Capital Projects	1,167,500	-	-	1,167,500	-
5610 Water Line Maintenance & Support	7,066,609	-	-	7,066,609	-
5611 Sewer Line Maintenance	4,027,292	-	-	4,027,292	-
5618 Debt Service	19,639,766	-	-	19,639,766	-
5625 Environmental Quality	1,963,792	-	-	1,963,792	-
5626 Easement, Building, and Station Maintenance	4,715,229	-	-	4,715,229	-
5656 Sewer Treatment	5,665,437	-	-	5,665,437	-
<b>Total Water &amp; Sewer</b>	<b>58,734,550</b>	-	-	<b>58,734,550</b>	-

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.



## Distribution of Appropriations to the Operating Funds FY23 Original

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Operation Services - Solid Waste</b>					
6301 Administration	1,229,081	-	-	-	1,229,081
6302 Residential Collection	3,018,223	-	-	-	3,018,223
6303 Commercial Collection	1,550,778	-	-	-	1,550,778
6304 Fleet and Grounds Maintenance	1,418,210	-	-	-	1,418,210
6305 Sanitary Landfill	4,298,901	-	-	-	4,298,901
6307 Industrial Collection	1,380,513	-	-	-	1,380,513
6308 Waste Reduction	940,664	-	-	-	940,664
<b>Total Solid Waste</b>	<b>13,836,370</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13,836,370</b>
<b>Operation Services - Parks &amp; Recreation</b>					
6201 Parks Maintenance (Operating)	1,983,880	1,686,298	297,582	-	-
6202 Oak Cemetery	252,767	252,767	-	-	-
6204 Community Centers	165,790	165,790	-	-	-
6205 Aquatics	172,985	172,985	-	-	-
6206 Riverfront/Downtown Maintenance	784,914	784,914	-	-	-
6208 1/8% Sales and Use Tax	9,291,800	-	-	-	-
<b>Total Parks &amp; Recreation</b>	<b>12,652,136</b>	<b>3,062,754</b>	<b>297,582</b>	<b>-</b>	<b>-</b>
<b>Operation Services - Transit</b>					
0101 Transit	5,046,735	5,046,735	-	-	-
<b>Total Transit</b>	<b>5,046,735</b>	<b>5,046,735</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Health &amp; Community Services</b>					
6101 Health Services	235,620	235,620	-	-	-
<b>Total Health &amp; Community Services</b>	<b>235,620</b>	<b>235,620</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Non-Departmental</b>					
0101 General Fund	4,489,494	4,489,494	-	-	-
11010370 Street Maintenance	1,231,611	-	1,231,611	-	-
2101 Water and Sewer Operating Fund	100,000	-	-	100,000	-
2104 Solid Waste Operating Fund	6,301,087	-	-	-	6,301,087
11130180 Convention and Visitors Bureau	1,206,915	-	-	-	-
<b>Total Non-Departmental*</b>	<b>13,329,107</b>	<b>4,489,494</b>	<b>1,231,611</b>	<b>100,000</b>	<b>6,301,087</b>
<b>Total*</b>	<b>174,613,894</b>	<b>55,404,683</b>	<b>12,666,321</b>	<b>65,411,002</b>	<b>22,677,253</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY22 Actual

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Policy and Administration Services</b>					
4100 Mayor	716,197	286,479	35,810	243,507	64,458
4101 Board of Directors	231,306	64,766	18,504	85,583	41,635
4102 City Administrator	1,285,951	231,471	102,876	604,397	257,190
4201 District Court of Sebastian County, Arkansas, Fort Smith Division	1,508,164	1,508,164	-	-	-
4202 City Prosecutor	183,083	183,083	-	-	-
4203 Public Defender	92,500	92,500	-	-	-
4204 City Attorney	454,487	227,244	113,622	-	113,622
4206 District Court - State Division	30,654	30,654	-	-	-
4207 District Court - DWI Court	36,374	36,374	-	-	-
4405 Internal Audit	359,121	71,824	17,956	161,604	71,824
<b>Total Policy and Administration Services Division*</b>	<b>4,897,837</b>	<b>2,732,558</b>	<b>288,768</b>	<b>1,095,092</b>	<b>548,729</b>
<b>Management Services</b>					
4104 Human Resources	557,981	195,293	55,798	195,293	83,697
4105 City Clerk/Citizen Action Center	417,735	116,966	33,419	154,562	75,192
4301 Finance	1,265,482	227,787	126,548	531,502	189,822
4306 Purchasing	662,153	198,646	79,458	244,997	99,323
4401 Information & Technology Services	5,578,462	2,064,031	557,846	1,673,539	836,769
5520 Citizens Services	2,081,152	41,623	104,058	1,560,864	353,796
6921 Parking/Deck Operations & Maintenance	117,116	-	-	-	-
<b>Total Management Services Division*</b>	<b>10,680,081</b>	<b>2,844,346</b>	<b>957,127</b>	<b>4,360,757</b>	<b>1,638,600</b>
<b>Development Services</b>					
4103 Engineering	1,345,154	26,903	67,258	107,612	-
4106 Planning & Zoning	755,384	491,000	-	151,077	-
4107 Community Development	325,518	-	-	-	-
4108 Building Safety	942,082	942,082	-	-	-
6900 Neighborhood Services	820,245	-	-	-	-
<b>Total Development Services Division*</b>	<b>4,188,383</b>	<b>1,459,985</b>	<b>67,258</b>	<b>258,689</b>	-
<b>Police Services</b>					
11076900 Police Grant	60,344	-	-	-	-
4701 Administration	1,695,709	1,695,709	-	-	-
4702 Support Services	2,511,920	2,511,920	-	-	-
4703 Criminal Investigations	2,939,724	2,939,724	-	-	-
4704 Field Operations	7,727,479	7,727,479	-	-	-
4706 Airport Security	230,624	230,624	-	-	-
4707 Animal Services	1,047,466	1,047,466	-	-	-
4708 Communications	1,188,863	1,188,863	-	-	-
6920 Parking Enforcement	96,746	-	-	-	-
<b>Total Police Services Division*</b>	<b>17,498,875</b>	<b>17,341,785</b>	-	-	-

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY22 Actual

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Fire Services</b>					
4801 Administration	1,055,195	1,055,195	-	-	-
4802 Suppression and Rescue	11,124,119	11,124,119	-	-	-
4803 1/8% Sales Tax Operations	3,298,866	-	-	-	-
4804 Training	294,638	294,638	-	-	-
<b>Total Fire Services Division</b>	<b>15,772,818</b>	<b>12,473,952</b>	-	-	-
<b>Operation Services</b>					
5101 Administration	1,739,484	-	1,739,484	-	-
5302 Heavy Construction	1,071,275	-	1,071,275	-	-
5303 Street Drainage	1,330,006	-	1,330,006	-	-
5304 Street Maintenance	1,344,269	-	1,344,269	-	-
5305 Sidewalk Construction	826,901	-	826,901	-	-
5401 Traffic Control Operations	977,679	-	977,679	-	-
5403 Street Lighting	1,232,745	-	1,232,745	-	-
<b>Total Streets &amp; Traffic Control Division</b>	<b>8,522,359</b>	-	<b>8,522,359</b>	-	-
<b>Operation Services - Water &amp; Sewer</b>					
5501 Utility Administration	1,044,300	-	-	1,044,300	-
5521 Business Operations and Logistics	1,138,625	-	-	1,138,625	-
5522 Communications & Training	565,741	-	-	565,741	-
5523 Engineering & Engineering Technology	2,257,596	-	-	2,257,596	-
5556 Water Treatment	5,220,070	-	-	5,220,070	-
5590 Non Capital Projects	337,643	-	-	337,643	-
5610 Water Line Maintenance & Support	5,737,054	-	-	5,737,054	-
5611 Sewer Line Maintenance	3,239,354	-	-	3,239,354	-
5618 Debt Service	19,639,180	-	-	19,639,180	-
5625 Environmental Quality	1,580,242	-	-	1,580,242	-
5626 Easement, Building, and Station Maintenance	3,121,081	-	-	3,121,081	-
5656 Sewer Treatment	4,401,222	-	-	4,401,222	-
2101a	41,380	-	-	41,380	-
<b>Total Water &amp; Sewer</b>	<b>48,323,488</b>	-	-	<b>48,323,488</b>	-
<b>Operation Services - Solid Waste</b>					
6301 Administration	709,175	-	-	-	709,175
6302 Residential Collection	2,857,355	-	-	-	2,857,355
6303 Commercial Collection	1,281,023	-	-	-	1,281,023
6304 Fleet and Grounds Maintenance	1,142,128	-	-	-	1,142,128
6305 Sanitary Landfill	4,228,855	-	-	-	4,228,855
6307 Industrial Collection	1,023,577	-	-	-	1,023,577
6308 Waste Reduction	483,459	-	-	-	483,459
2104a	56,127	-	-	-	56,127
<b>Total Solid Waste</b>	<b>11,781,699</b>	-	-	-	<b>11,781,699</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY22 Actual

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Operation Services - Parks &amp; Recreation</b>					
6201 Parks Maintenance (Capital Outlay)	62,319	62,319	-	-	-
6201 Parks Maintenance (Operating)	1,638,613	1,392,821	245,792	-	-
6202 Oak Cemetery	82,066	82,066	-	-	-
6204 Community Centers	127,752	127,752	-	-	-
6205 Aquatics	93,202	93,202	-	-	-
6206 Riverfront/Downtown Maintenance	355,901	355,901	-	-	-
6208 1/8% Sales and Use Tax	2,429,398	-	-	-	-
<b>Total Parks &amp; Recreation</b>	<b>4,789,251</b>	<b>2,114,061</b>	<b>245,792</b>	-	-
<b>Operation Services - Transit</b>					
0101 Transit	6,329,896	6,329,896	-	-	-
<b>Total Transit</b>	<b>6,329,896</b>	<b>6,329,896</b>	-	-	-
<b>Health &amp; Community Services</b>					
6101 Health Services	172,031	172,031	-	-	-
<b>Total Health &amp; Community Services</b>	<b>172,031</b>	<b>172,031</b>	-	-	-
<b>Non-Departmental</b>					
0101 General Fund	9,700,600	9,700,600	-	-	-
11010370 Street Maintenance	365,870	-	365,870	-	-
2101 Water and Sewer Operating Fund	5,353,145	-	-	153,145	-
2104 Solid Waste Operating Fund	6,278,232	-	-	-	6,278,232
11130180 Convention and Visitors Bureau	849,084	-	-	-	-
<b>Total Non-Departmental*</b>	<b>22,546,931</b>	<b>9,700,600</b>	<b>365,870</b>	<b>153,145</b>	<b>6,278,232</b>
<b>Total*</b>	<b>155,503,649</b>	<b>55,169,214</b>	<b>10,447,174</b>	<b>54,191,171</b>	<b>20,247,260</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.



**Policy & Admin**



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## Policy and Administration Services Expense Summary

Program	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	Variance: 2023 to 2024
<b>41000101 Mayor</b>	<b>\$ 716,197</b>	<b>\$ 559,667</b>	<b>\$ 788,482</b>	<b>\$ 668,481</b>	<b>\$ 108,814</b>
Personnel	100,471	128,498	125,952	131,851	3,353
Operating	399,609	431,169	512,530	536,630	105,461
Capital Outlay	216,117	-	150,000	-	-
<b>41010101 Board of Directors</b>	<b>231,306</b>	<b>421,442</b>	<b>406,513</b>	<b>450,321</b>	<b>28,879</b>
Personnel	43,347	108,115	113,036	113,036	4,921
Operating	187,960	310,827	290,977	322,285	11,458
Capital Outlay	-	2,500	2,500	15,000	12,500
<b>41020101 City Administrator</b>	<b>1,285,951</b>	<b>1,038,666</b>	<b>956,111</b>	<b>1,177,455</b>	<b>276,241</b>
Personnel	625,295	514,614	557,052	639,439	124,825
Operating	634,778	370,552	349,059	488,016	151,416
Capital Outlay	25,879	153,500	50,000	50,000	-
<b>42010000 District Court of Sebastian County, Arkansas, Fort Smith Division</b>	<b>1,508,164</b>	<b>1,705,580</b>	<b>1,613,926</b>	<b>1,729,552</b>	<b>23,972</b>
Personnel	1,243,025	1,379,850	1,299,616	1,380,437	(2,613)
Operating	265,139	325,730	314,310	349,115	26,585
<b>42020000 City Prosecutor</b>	<b>183,083</b>	<b>247,148</b>	<b>215,823</b>	<b>220,100</b>	<b>(27,048)</b>
Personnel	<b>175,039</b>	<b>226,973</b>	<b>195,648</b>	<b>199,900</b>	<b>(27,073)</b>
Operating	8,044	20,175	20,175	20,200	25
<b>42030000 Public Defender</b>	<b>92,500</b>	<b>92,500</b>	<b>92,500</b>	<b>92,500</b>	<b>-</b>
Operating	92,500	92,500	92,500	92,500	-
<b>42040101 City Attorney</b>	<b>454,487</b>	<b>461,000</b>	<b>461,000</b>	<b>516,000</b>	<b>55,000</b>
Operating	454,487	461,000	461,000	516,000	55,000
<b>42050101 District Court - RISE Court</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>43,700</b>	<b>43,700</b>
Operating	-	-	-	43,700	43,700
<b>42060101 District Court - State Division</b>	<b>30,654</b>	<b>58,026</b>	<b>44,921</b>	<b>46,297</b>	<b>(11,729)</b>
Personnel	30,654	58,026	44,921	46,297	(11,729)
<b>42070101 District Court - DWI Court</b>	<b>36,374</b>	<b>71,200</b>	<b>52,200</b>	<b>72,700</b>	<b>1,500</b>
Operating	36,374	71,200	52,200	72,700	1,500
<b>42081104 Central Business Improvement District</b>	<b>-</b>	<b>108,472</b>	<b>75,318</b>	<b>204,643</b>	<b>96,171</b>
Personnel	-	94,840	75,318	94,643	(197)
Operating	-	13,632	-	110,000	96,368
<b>44050101 Internal Audit</b>	<b>359,121</b>	<b>563,889</b>	<b>494,056</b>	<b>586,127</b>	<b>22,238</b>
Personnel	300,458	423,319	355,453	444,657	21,338
Operating	58,663	140,570	138,603	141,470	900
<b>Grand Total</b>	<b>\$ 4,897,837</b>	<b>\$ 5,327,590</b>	<b>\$ 5,200,850</b>	<b>\$ 5,807,876</b>	<b>\$ 617,738</b>

## POLICY AND ADMINISTRATION SERVICES MAYOR - 41000101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 64,010	\$ 95,085	\$ 80,190	\$ 96,326	14.4%
500005	Salaries - Misc Sick Pay	836	-	3,000	-	-%
500015	Salaries - Misc Vacation	3,662	-	3,700	-	-%
500020	Salaries - Misc Other Timeoff	238	-	390	-	-%
500025	Salaries - Misc Retire Payout	7,500	7,501	7,501	7,501	1.1%
503000	Longevity Pay - Misc	-	-	-	91	0.0%
505000	Holiday Pay - Misc	2,613	-	3,300	-	-%
506000	Retirement - Misc	3,337	3,525	3,550	3,681	0.6%
510100	Social Security	4,988	5,214	6,786	6,760	1.0%
510200	SS - Medicare	1,167	1,221	1,587	1,582	0.2%
511200	Dental Insurance	546	550	544	550	0.1%
511300	Vision Insurance	93	94	93	94	0.0%
512100	LT Disability	293	295	300	304	0.0%
512500	Life Insurance	72	73	71	73	0.0%
513000	Other Pay - Car Allowance	10,758	14,400	14,400	14,400	2.2%
515000	Workers Compensation	359	540	540	489	0.1%
<b>Personnel Total</b>		<b>100,472</b>	<b>128,498</b>	<b>125,952</b>	<b>131,851</b>	<b>19.7%</b>
<b>Operating</b>						
521100	Consulting Services	9,804	20,000	50,000	25,000	3.7%
521300	Outside Services	22,312	22,820	63,000	63,000	9.4%
527100	Maintenance - Buildings	-	-	2,300	-	-%
527300	Rental / Op Lease - Buildings	5,799	10,910	12,000	12,000	1.8%
527350	Rental / Op Lease - Equipment	2,426	3,819	3,500	3,500	0.5%
527400	Property Insurance	273	290	-	-	-%
527500	Small Equipment	1,523	2,000	1,000	2,000	0.3%
527525	PC Purchase	-	-	-	3,000	0.4%
527700	Office Supplies	780	1,895	1,200	1,500	0.2%
527900	Advertising & Printing	57,032	85,000	85,000	85,000	12.7%
528000	Postage & freight	672	855	500	250	0.0%
540100	Air Travel	3,093	6,000	5,000	6,000	0.9%
540200	Lodging	3,162	7,500	6,500	7,500	1.1%
540300	Other Travel	4,321	7,500	7,000	7,500	1.1%
541100	Conferences & Seminars	5,465	7,000	5,500	7,000	1.0%
541200	Training Materials	251	500	250	500	0.1%
541300	Dues & Subscriptions	11,981	15,580	15,580	15,580	2.3%
541500	Education Reimbursement	-	4,000	-	4,000	0.6%
542100	Communications	2,092	2,500	2,500	2,500	0.4%
543200	Software Licensing Fees	12	900	500	500	0.1%
543300	Peripheral Replacements	175	200	-	-	-%
543400	Computer Equipment & Software	1,514	400	200	300	0.0%
560509	Special Events	181,872	171,616	190,000	190,000	28.4%
560999	Mayor's 4th of July	85,052	59,884	61,000	100,000	15.0%
<b>Operating Total</b>		<b>399,611</b>	<b>431,169</b>	<b>512,530</b>	<b>536,630</b>	<b>80.3%</b>
<b>Capital Outlay</b>						
531600	Cap Outlay - Other Equipment	216,117	-	150,000	-	-%
<b>Capital Outlay Total</b>		<b>216,117</b>	<b>-</b>	<b>150,000</b>	<b>-</b>	<b>-%</b>
		<b>\$ 716,200</b>	<b>\$ 559,667</b>	<b>\$ 788,482</b>	<b>\$ 668,481</b>	<b>100.0%</b>



## POLICY AND ADMINISTRATION SERVICES MAYOR - 41000101

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Mayor	Note <sup>(1)</sup>	1	1	1	1
Assistant to Mayor	40	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>

Note 1: The Mayor's position is elected and is paid an annual salary of \$30,000 per Ordinance No. 123-22.

Note 2: The retirement account includes \$7,500 pension costs for two former Mayors.

Funding Allocation:

- 40% General Fund
- 12% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 34% Water & Sewer Operating Fund
- 9% Solid Waste Operating Fund



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## POLICY AND ADMINISTRATION SERVICES BOARD OF DIRECTORS - 41010101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 6,666	\$ 54,600	\$ 54,600	\$ 54,600	12.1%
510100	Social Security	2,497	2,520	6,510	6,510	1.4%
510200	SS - Medicare	584	595	1,526	1,526	0.3%
513000	Other Pay - Car Allowance	33,600	50,400	50,400	50,400	11.2%
<b>Personnel Total</b>		<b>43,347</b>	<b>108,115</b>	<b>113,036</b>	<b>113,036</b>	<b>25.1%</b>
<b>Operating</b>						
521300	Outside Services	63,644	65,732	65,732	68,940	15.3%
527100	Maintenance - Buildings	8,339	25,000	25,000	25,000	5.6%
527300	Rental / Op Lease - Buildings	64,896	64,920	64,920	64,920	14.4%
527400	Property Insurance	-	1,350	1,350	1,350	0.3%
527500	Small Equipment	1,073	7,550	7,550	6,000	1.3%
527750	Custodial Equipment & Supplies	421	1,400	500	1,500	0.3%
527800	Uniform / Clothing	-	1,000	500	1,500	0.3%
527900	Advertising & Printing	241	7,000	7,000	7,000	1.6%
530100	Utilities	13,516	20,100	20,100	21,000	4.7%
540100	Air Travel	-	11,600	6,500	16,000	3.6%
540200	Lodging	-	8,000	4,500	13,500	3.0%
540300	Other Travel	-	15,500	7,500	13,000	2.9%
541100	Conferences & Seminars	1,016	3,600	1,750	3,500	0.8%
541300	Dues & Subscriptions	33,380	51,575	51,575	51,575	11.5%
542100	Communications	584	500	500	1,500	0.3%
543400	Computer Equipment & Software	851	-	-	-	-%
544000	Claims Judgements	-	6,000	6,000	6,000	1.3%
545000	Other current expenses	-	20,000	20,000	20,000	4.4%
<b>Operating Total</b>		<b>187,961</b>	<b>310,827</b>	<b>290,977</b>	<b>322,285</b>	<b>71.6%</b>
<b>Capital Outlay</b>						
520100	Arch / Engineering Services	-	2,500	2,500	15,000	3.3%
<b>Capital Outlay Total</b>		<b>-</b>	<b>2,500</b>	<b>2,500</b>	<b>15,000</b>	<b>3.3%</b>
		<b>\$ 231,308</b>	<b>\$ 421,442</b>	<b>\$ 406,513</b>	<b>\$ 450,321</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Directors	Note (1)	7	7	7	7
<b>EMPLOYEE POSITIONS</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>

Note 1: The directors are elected positions and are paid an annual salary of \$7,800 based on regular meeting attendance per Ordinance No. 124-22.

Note 2: Ordinance No. 124-22 approves a salary increase of \$47,600 and states that the additional cost will be allocated solely to the General Fund and not the current or future budget cost allocation.

Funding Allocation:

- 28% General Fund
- 9% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water & Sewer Operating Fund
- 18% Solid Waste Operating Fund

## POLICY AND ADMINISTRATION SERVICES CITY ADMINISTRATOR - 41020101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 423,433	\$ 398,831	\$ 371,553	\$ 483,172	41.0%
500005	Salaries - Misc Sick Pay	12,652	-	15,713	-	-%
500015	Salaries - Misc Vacation	26,587	-	18,615	-	-%
500020	Salaries - Misc Other Timeoff	2,079	-	1,357	-	-%
502000	Premium Pay - Misc	16,842	13,913	23,216	27,659	2.3%
503000	Longevity Pay - Misc	417	422	422	422	0.0%
505000	Holiday Pay - Misc	18,893	-	20,602	-	-%
506000	Retirement - Misc	27,978	22,307	23,199	26,941	2.3%
510100	Social Security	27,726	22,912	25,774	28,716	2.4%
510200	SS - Medicare	7,289	5,735	6,028	7,238	0.6%
511100	Health Insurance	39,701	30,175	30,189	43,934	3.7%
511200	Dental Insurance	2,757	2,200	2,195	3,025	0.3%
511300	Vision Insurance	465	372	369	511	0.0%
512100	LT Disability	2,105	1,716	1,794	2,151	0.2%
512500	Life Insurance	303	219	216	292	0.0%
513000	Other Pay - Car Allowance	14,993	14,400	14,400	14,400	1.2%
515000	Workers Compensation	1,075	1,410	1,410	978	0.1%
<b>Personnel Total</b>		<b>625,295</b>	<b>514,612</b>	<b>557,052</b>	<b>639,439</b>	<b>54.3%</b>
<b>Operating</b>						
521300	Outside Services	509,005	240,750	186,750	309,700	26.3%
527100	Maintenance - Buildings	21,150	15,702	15,709	10,000	0.8%
527200	Maintenance - Equipment	-	3,050	5,050	-	-%
527350	Rental / Op Lease - Equipment	2,305	2,400	2,400	2,400	0.2%
527500	Small Equipment	2,355	2,500	2,500	2,500	0.2%
527525	PC Purchase	1,038	2,500	2,500	2,500	0.2%
527700	Office Supplies	927	2,800	2,800	3,000	0.3%
527750	Custodial Equipment and Suppli	116	1,000	1,000	1,000	0.1%
527800	Uniform / Clothing	-	500	500	1,000	0.1%
527900	Advertising & Printing	14,989	13,700	13,700	30,000	2.5%
528000	Postage or Freight	10	250	250	250	0.0%
540100	Air Travel	2,461	8,000	8,000	8,000	0.7%
540200	Lodging	2,665	7,000	6,000	7,500	0.6%
540300	Other Travel	879	2,500	2,000	4,000	0.3%
541100	Conferences & Seminars	8,195	3,000	5,000	3,000	0.3%
541200	Training Materials	849	-	-	-	-%
541300	Dues & Subscriptions	7,430	9,000	9,000	8,250	0.7%
542100	Communications	6,563	4,000	4,000	5,000	0.4%
543200	Software Licensing Fees	1,913	400	400	500	0.0%
543300	Peripheral Replacements	-	500	500	500	0.0%
543400	Computer Equipment & Software	3,406	1,000	1,000	1,000	0.1%
545000	Other current expenses	40,607	50,000	80,000	80,000	6.8%
560000	Program Expense	7,916	-	-	7,916	0.7%
<b>Operating Total</b>		<b>634,779</b>	<b>370,552</b>	<b>349,059</b>	<b>488,016</b>	<b>41.4%</b>

## POLICY AND ADMINISTRATION SERVICES CITY ADMINISTRATOR - 41020101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Capital Outlay						
520100	Arch / Engineering Services	25,879	3,500	50,000	50,000	4.2%
520105	Design Other	-	150,000	-	-	-%
<b>Capital Outlay Total</b>		<b>25,879</b>	<b>153,500</b>	<b>50,000</b>	<b>50,000</b>	<b>4.2%</b>
		<b>\$ 1,285,953</b>	<b>\$ 1,038,664</b>	<b>\$ 956,111</b>	<b>\$ 1,177,455</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
City Administrator	Note <sup>(1)</sup>	1	1	1	1
Deputy City Administrator	53	1	1	1	1
Grants & Government Relations Manager (Note 2)	46	-	-	1	1
Public Relations Manager (Note 3)	44	1	-	-	-
Mobility Coordinator (Note 4)	41	1	-	-	-
Executive Assistant	40	1.0	1.0	1.0	1.0
Part Time Receptionist	30	0.4	0.4	0.4	0.4
<b>EMPLOYEE POSITIONS</b>		<b>5.4</b>	<b>3.4</b>	<b>4.4</b>	<b>4.4</b>

Note 1: The City Administrator's salary is established by the Board of Directors and is currently \$192,938

Note 2: (1) Grants & Government Relations Manager created in FY23.

Note 3: (1) Public Relations Manager moved to newly created program 4407 - Communications in FY23.

Note 4: (1) Mobility Coordinator moved to newly created program 4408 - Community Mobility in FY23.

Funding Allocation:

- 18% General Fund
- 7% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 47% Water & Sewer Operating Fund
- 20% Solid Waste Operating Fund

## POLICY AND ADMINISTRATION SERVICES DISTRICT COURT OF SEBASTIAN COUNTY, ARKANSAS, FORT SMITH DIVISION - 42010000

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Personnel						
500000	Salaries - Misc Regular	\$ 681,962	\$ 900,424	\$ 708,925	\$ 893,235	51.6%
500005	Salaries - Misc Sick Pay	36,071	-	40,195	-	-%
500015	Salaries - Misc Vacation	51,303	-	59,298	-	-%
500020	Salaries - Misc Other Timeoff	2,487	-	1,919	-	-%
500530	Salaries - Standby/Callout	315	-	-	-	-%
501000	Overtime Pay - Misc	5,469	10,000	10,000	10,000	0.6%
502000	Premium Pay - Misc	8,789	8,738	7,592	7,992	0.5%
503000	Longevity Pay - Misc	2,654	2,422	2,422	2,586	0.1%
504000	Allowances - Misc	176,387	191,250	190,835	184,250	10.7%
505000	Holiday Pay - Misc	35,703	-	38,639	-	-%
506000	Retirement - Misc	52,605	56,578	52,690	56,507	3.3%
510100	Social Security	49,698	54,864	48,703	53,175	3.1%
510200	SS - Medicare	11,623	12,838	11,390	12,443	0.7%
511100	Health Insurance	110,173	120,725	107,032	136,370	7.9%
511200	Dental Insurance	7,085	7,712	6,732	8,532	0.5%
511300	Vision Insurance	1,216	1,332	1,196	1,508	0.1%
512100	LT Disability	3,748	3,985	3,729	4,019	0.2%
512500	Life Insurance	1,274	1,387	1,224	1,387	0.1%
515000	Workers Compensation	4,461	6,595	6,595	7,233	0.4%
516000	Medical Screenings	1	1,000	500	1,200	0.1%
<b>Personnel Total</b>		<b>1,243,024</b>	<b>1,379,850</b>	<b>1,299,616</b>	<b>1,380,437</b>	<b>79.8%</b>
Operating						
521300	Outside Services	2,956	9,900	5,700	5,700	0.3%
527200	Maintenance - Equipment	1,561	4,000	3,000	4,200	0.2%
527300	Rental / Op Lease - Buildings	141,029	142,400	142,400	151,000	8.7%
527350	Rental / Op Lease - Equipment	24,356	33,100	33,100	32,600	1.9%
527400	Property Insurance	1,043	1,220	1,100	1,340	0.1%
527500	Small Equipment	4,369	4,400	5,000	5,000	0.3%
527525	PC Purchase	773	2,600	2,000	5,500	0.3%
527700	Office Supplies	23,874	23,000	23,000	23,000	1.3%
527750	Custodial Equipment and Suppli	1,669	3,000	3,000	7,000	0.4%
527800	Uniform/Clothing	4,545	4,700	4,700	4,700	0.3%
527900	Advertising & Printing	8,001	10,000	10,000	10,000	0.6%
528000	Postage and freight	14,000	14,000	14,000	14,000	0.8%
540100	Air Travel	669	2,500	2,900	3,500	0.2%
540200	Lodging	2,709	5,500	5,500	5,500	0.3%
540300	Other Travel	6,020	5,500	5,500	6,000	0.3%
541100	Conferences & Seminars	986	3,000	3,000	6,000	0.3%
541200	Training Materials	-	-	-	1,000	0.1%
541300	Dues & Subscriptions	3,813	6,050	5,050	5,125	0.3%
541500	Education Reimbursement	-	-	-	8,000	0.5%
542100	Communications	866	3,560	1,560	2,600	0.2%
543200	Software Licensing Fees	549	20,300	20,300	23,350	1.4%

## POLICY AND ADMINISTRATION SERVICES DISTRICT COURT OF SEBASTIAN COUNTY, ARKANSAS, FORT SMITH DIVISION - 42010000

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
543400	Computer Equipment & Software	1,040	5,000	1,500	3,000	0.2%
543410	Computer Equip/Software Maint	20,310	22,000	22,000	21,000	1.2%
<b>Operating Total</b>		<b>265,138</b>	<b>325,730</b>	<b>314,310</b>	<b>349,115</b>	<b>20.2%</b>
		<b>\$ 1,508,162</b>	<b>\$ 1,705,580</b>	<b>\$ 1,613,926</b>	<b>\$ 1,729,552</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
District Court Clerk	50	1.00	1.00	1.00	1.00
Senior Deputy Court Clerk	41	1.00	1.00	1.00	1.00
Financial Administrator	38	1.00	1.00	1.00	1.00
Deputy Court Clerk II	37	7.00	7.00	7.00	7.00
Court Bailiff	36	2.00	2.00	2.00	2.00
Probation Officer	36	1.00	1.00	1.00	1.00
Deputy Court Clerk I	35	4.00	4.00	4.00	4.00
Part Time Deputy Court Clerk	34	0.63	0.63	0.63	0.63
File Clerk (Note 2)	32	-	-	1.00	1.00
Records Clerk	32	1.00	1.00	1.00	1.00
File Clerk	31	1.00	1.00	-	-
PT Substitute Judge (Note 3)		0.63	0.63	0.63	-
<b>EMPLOYEE POSITIONS</b>		<b>20.26</b>	<b>20.26</b>	<b>20.26</b>	<b>19.63</b>

Note: Per the 2007 agreement between the City and the State, the judges are State employees. The City's share of gross salary for each judge is \$58,650 (total \$175,950) and is included in account 504000.

Note 2: (1) File Clerk regraded to 32 from 31 in FY23.

Note 3: PT Substitute Judge reduced to 0 for FY24.

Funding Allocation:

100% General Fund

## POLICY AND ADMINISTRATION SERVICES CITY PROSECUTOR - 42020000

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 110,650	\$ 160,639	\$ 126,319	\$ 143,129	65.0%
500005	Salaries - Misc Sick Pay	1,518	-	3,000	-	-%
500015	Salaries - Misc Vacation	11,879	-	7,000	-	-%
500020	Salaries - Misc Other Timeoff	354	-	-	-	-%
501000	Overtime Pay - Misc	11	-	345	-	-%
502000	Premium Pay - Misc	1,689	1,693	2,278	2,316	1.1%
503000	Longevity Pay - Misc	340	361	361	-	-%
504000	Allowances - Misc	-	7,000	-	7,000	3.2%
505000	Holiday Pay - Misc	6,395	-	7,330	-	-%
506000	Retirement - Misc	7,474	9,606	9,484	8,473	3.8%
510100	Social Security	7,928	9,702	9,990	8,760	4.0%
510200	SS - Medicare	1,854	2,270	2,338	2,050	0.9%
511100	Health Insurance	19,486	25,160	17,490	18,360	8.3%
511200	Dental Insurance	1,295	1,650	1,083	1,101	0.5%
511300	Vision Insurance	217	278	157	188	0.1%
512100	LT Disability	538	738	628	688	0.3%
512500	Life Insurance	114	146	115	146	0.1%
513000	Other Pay - Car Allowance	2,939	7,200	7,200	7,200	3.3%
515000	Workers Compensation	359	530	530	489	0.2%
<b>Personnel Total</b>		<b>175,040</b>	<b>226,973</b>	<b>195,648</b>	<b>199,900</b>	<b>90.8%</b>
<b>Operating</b>						
527350	Rental / Op Lease - Equipment	2,866	3,000	3,000	3,000	1.4%
527500	Small Equipment	79	500	500	500	0.2%
527525	PC Purchase	1,038	3,000	3,000	3,000	1.4%
527550	PC Replacements	-	1,400	1,400	1,400	0.6%
527700	Office Supplies	980	1,500	1,500	1,500	0.7%
527750	Custodial Equip and Supplies	-	250	250	250	0.1%
527900	Advertising printing	273	500	500	500	0.2%
528000	Postage and freight	234	1,000	1,000	1,000	0.5%
540100	Air Travel	-	500	500	500	0.2%
540200	Lodging	-	500	500	500	0.2%
540300	Other Travel	-	500	500	500	0.2%
541100	Conferences & Seminars	-	1,500	1,500	1,500	0.7%
541300	Dues & Subscriptions	2,379	3,700	3,700	3,700	1.7%
542100	Communications	169	1,000	1,000	1,000	0.5%
543200	Software Licensing Fees	-	-	-	25	0.0%
545500	Taxes Licenses Permits	-	500	500	500	0.2%
545600	Filing Fees	26	825	825	825	0.4%
<b>Operating Total</b>		<b>8,044</b>	<b>20,175</b>	<b>20,175</b>	<b>20,200</b>	<b>9.2%</b>
		<b>\$ 183,084</b>	<b>\$ 247,148</b>	<b>\$ 215,823</b>	<b>\$ 220,100</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
City Prosecutor	46	1	1	1	1
Legal Secretary	37	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>

Funding Allocation:  
100% General Fund



## POLICY AND ADMINISTRATION SERVICES PUBLIC DEFENDER - 42030000

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Operating						
525000	Legal Services	\$ 92,500	\$ 92,500	\$ 92,500	\$ 92,500	100%
<b>Operating Total</b>		<b>92,500</b>	<b>92,500</b>	<b>92,500</b>	<b>92,500</b>	<b>100%</b>
		<b>\$ 92,500</b>	<b>\$ 92,500</b>	<b>\$ 92,500</b>	<b>\$ 92,500</b>	<b>100.0%</b>

Funding Allocation:

100% General Fund

## POLICY AND ADMINISTRATION SERVICES CITY ATTORNEY - 42040101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Operating						
525000	Legal Services	\$ 332,092	\$ 300,000	\$ 300,000	\$ 350,000	67.83%
541300	Dues and Subscriptions	111,428	151,000	151,000	151,000	29.26%
545000	Other current expenses	10,968	10,000	10,000	15,000	2.91%
<b>Operating Total</b>		<b>454,488</b>	<b>461,000</b>	<b>461,000</b>	<b>516,000</b>	<b>100.00%</b>
		<b>\$ 454,488</b>	<b>\$ 461,000</b>	<b>\$ 461,000</b>	<b>\$ 516,000</b>	<b>100.00%</b>

Note: Program 4204-525000 hourly rate for 2023 is \$180.

The general legal services for the Water and Sewer Operating Fund are accounted for in Program 5501 Utilities Administration.

### Funding Allocation:

- 50% General Fund
- 25% Street Maintenance Fund
- 25% Solid Waste Operating Fund

## POLICY AND ADMINISTRATION SERVICES DISTRICT COURT - RISE COURT - 42050101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Operating						
521300	Outside Services	\$ -	\$ -	\$ -	20,000	45.77%
527700	Office Supplies	-	-	-	1,000	2.29%
527750	Custodial Equip and Supplies	-	-	-	6,000	13.73%
527900	Advertising printing	-	-	-	500	1.14%
540100	Air Travel	-	-	-	1,500	3.43%
540200	Lodging	-	-	-	3,500	8.01%
540300	Other Travel	-	-	-	3,500	8.01%
541100	Conferences and Seminars	-	-	-	3,500	8.01%
541300	Dues and Subscriptions	-	-	-	700	1.60%
543200	Software Licensing Fees	-	-	-	1,500	3.43%
560505	Gifts/Donations	-	-	-	2,000	4.58%
<b>Operating Total</b>		-	-	-	<b>43,700</b>	<b>100.00%</b>
		\$ -	\$ -	\$ -	\$ 43,700	100.00%

Funding Allocation:

100% General Fund

## POLICY AND ADMINISTRATION SERVICES DISTRICT COURT - STATE DIVISION - 42060101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 21,476	\$ 36,145	\$ 31,774	\$ 36,151	78.1%
500005	Salaries - Misc Sick Pay	931	-	415	-	-%
500015	Salaries - Misc Vacation	1,621	-	882	-	-%
500020	Salaries - Misc Other Timeoff	130	-	-	-	-%
501000	Overtime Pay - Misc	124	2,300	372	-	-%
505000	Holiday Pay - Misc	1,145	-	1,643	-	-%
506000	Retirement - Misc	1,271	1,808	1,739	1,808	3.9%
510100	Social Security	1,570	2,052	2,100	2,182	4.7%
510200	SS - Medicare	367	480	491	511	1.1%
511100	Health Insurance	1,579	13,759	4,682	4,833	10.4%
511200	Dental Insurance	90	825	267	276	0.6%
511300	Vision Insurance	16	139	47	49	0.1%
512100	LT Disability	102	169	163	169	0.4%
512500	Life Insurance	50	73	70	73	0.2%
515000	Workers Compensation	180	276	276	245	0.5%
<b>Personnel Total</b>		<b>30,652</b>	<b>58,026</b>	<b>44,921</b>	<b>46,297</b>	<b>100.0%</b>
		<b>\$ 30,652</b>	<b>\$ 58,026</b>	<b>\$ 44,921</b>	<b>\$ 46,297</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Deputy Court Clerk I	35	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>

Note: This position is 100% funded by Sebastian County to collect state fines for the Sheriff's office. In previous years, this program was not reflected in the City's budget, however, the position is under the supervision of the District Court. An offsetting revenue is included in the General Fund revenue.

Funding Allocation:

100% General Fund

## POLICY AND ADMINISTRATION SERVICES DISTRICT COURT - DWI COURT - 42070101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Operating						
521300	Outside Services	\$ 14,950	\$ 30,000	\$ 28,000	\$ 30,000	41.27%
527700	Office Supplies	1,384	1,000	1,000	1,000	1.38%
527750	Custodial Equip and Supplies	4,028	10,500	10,500	10,500	14.44%
527900	Advertising printing	-	1,000	1,000	1,000	1.38%
540100	Air Travel	500	5,000	-	5,000	6.88%
540200	Lodging	5,174	5,000	2,000	5,000	6.88%
540300	Other Travel	1,349	5,000	2,000	5,000	6.88%
541100	Conferences and Seminars	6,265	8,000	2,000	8,000	11.00%
541300	Dues and Subscriptions	300	700	700	700	0.96%
543200	Software Licensing Fees	-	-	-	1,500	2.06%
560505	Gifts/Donations	2,424	5,000	5,000	5,000	6.88%
<b>Operating Total</b>		<b>36,374</b>	<b>71,200</b>	<b>52,200</b>	<b>72,700</b>	<b>100.00%</b>
		<b>\$ 36,374</b>	<b>\$ 71,200</b>	<b>\$ 52,200</b>	<b>\$ 72,700</b>	<b>100.00%</b>

Note: Program 4207-DWI Court was implemented in 2020 per Ordinance No. 82-20 and \$15,000 is grant-funded for educational training of the DWI Court Team Members. A new specialty court program (Adult Drug/Mental Health Court) will be implemented in 2024. An offsetting revenue is included in the General Fund revenue from grant funds and offender paid program fees.

Funding Allocation:

100% General Fund

## POLICY AND ADMINISTRATION SERVICES CENTRAL BUSINESS IMPROVEMENT DISTRICT - 42081104

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries-Misc Regular	\$ -	\$ 56,326	\$ 38,995	\$ 56,328	27.53%
506000	Retirement - Misc	-	2,816	1,950	2,818	1.38%
510100	Social Security	-	3,492	2,418	3,110	1.52%
510200	SS - Medicare	-	816	565	728	0.36%
511100	Health Insurance	-	27,518	27,518	27,518	13.45%
511200	Dental Insurance	-	1,650	1,650	1,650	0.81%
511300	Vision Insurance	-	278	278	278	0.14%
512100	LT Disability	-	276	276	278	0.14%
512500	Life Insurance	-	142	142	146	0.07%
515000	Workers Compensation	-	1,526	1,526	1,789	0.87%
<b>Personnel Total</b>		-	<b>94,840</b>	<b>75,318</b>	<b>94,643</b>	<b>46.25%</b>
<b>Operating</b>						
521300	Outside Services	-	-	-	90,000	43.98%
527500	Small Equipment	-	11,008	-	-	-%
527600	Materials	-	-	-	20,000	9.77%
527800	Uniform / Clothing	-	1,376	-	-	-%
542100	Communications	-	1,248	-	-	-%
<b>Operating Total</b>		-	<b>13,632</b>	-	<b>110,000</b>	<b>53.75%</b>
		\$ -	\$ 108,472	\$ 75,318	\$ 204,643	100.00%
<b>SCHEDULE OF PERSONNEL</b>						
	<b>PAY GRADE</b>	<b>FY22</b>	<b>FY23</b>	<b>FY23</b>	<b>FY24</b>	
Downtown Ambassador	32	-	-	2	2	
<b>EMPLOYEE POSITIONS</b>						
		-	-	2	2	

Note: (2) additional Downtown Ambassadors were approved for FY23 and will be reported under the newly created 42081104 Central Business Improv Dist program. This program will be funded by Central Business Improvement District property assessment funds.

Funding Allocation:

100% CBID



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## POLICY AND ADMINISTRATION SERVICES INTERNAL AUDIT - 44050101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 195,118	\$ 325,928	\$ 229,793	\$ 331,227	56.5%
500005	Salaries - Misc Sick Pay	14,635	-	16,967	-	-%
500015	Salaries - Misc Vacation	15,658	-	24,155	-	-%
500020	Salaries - Misc Other Timeoff	1,001	-	1,057	-	-%
500030	Salaries-Misc Vacation Payout	-	-	9,640	10,000	1.7%
501000	Overtime Pay - Misc	6,536	-	1,563	-	-%
502000	Premium Pay - Misc	970	1,300	1,267	1,300	0.2%
503000	Longevity Pay - Misc	359	361	361	397	0.1%
505000	Holiday Pay - Misc	9,642	-	10,918	-	-%
506000	Retirement - Misc	13,663	17,600	13,545	18,209	3.1%
510100	Social Security	14,852	19,300	14,780	20,107	3.4%
510200	SS - Medicare	3,473	4,516	3,457	4,704	0.8%
511100	Health Insurance	15,339	40,642	16,919	44,810	7.6%
511200	Dental Insurance	1,497	3,026	1,346	3,026	0.5%
511300	Vision Insurance	258	515	231	515	0.1%
512100	LT Disability	1,085	1,525	1,000	1,574	0.3%
512500	Life Insurance	248	365	212	365	0.1%
513000	Other Pay - Car Allowance	5,405	7,200	7,200	7,200	1.2%
515000	Workers Compensation	717	1,042	1,042	1,223	0.2%
<b>Personnel Total</b>		<b>300,456</b>	<b>423,320</b>	<b>355,453</b>	<b>444,657</b>	<b>75.9%</b>
<b>Operating</b>						
521300	Outside Services	-	30,000	30,000	30,000	5.1%
527200	Maintenance - Equipment	299	3,000	2,000	2,000	0.3%
527350	Rental / Op Lease - Equipment	-	5,300	5,033	4,500	0.8%
527400	Property Insurance	140	270	270	170	0.0%
527500	Small Equipment	-	1,500	1,500	3,000	0.5%
527525	PC Purchase	-	3,100	3,100	3,100	0.5%
527700	Office Supplies	3,634	3,000	3,000	3,000	0.5%
527750	Custodial Equipment and Suppli	530	1,200	1,200	1,200	0.2%
528500	Fuel And Lubricant	1,093	2,000	2,000	2,000	0.3%
540100	Air Travel	-	5,000	5,000	5,000	0.9%
540200	Lodging	4,109	9,500	9,500	9,500	1.6%
540300	Other Travel	2,286	5,000	5,000	5,000	0.9%
541100	Conferences & Seminars	22,914	25,000	25,000	25,000	4.3%
541200	Training Materials	873	5,000	5,000	5,000	0.9%
541300	Dues & Subscriptions	1,869	5,000	5,000	5,000	0.9%
541500	Education Reimbursement	1,922	4,700	4,000	6,000	1.0%
542100	Communications	2,195	4,000	4,000	4,000	0.7%
543200	Software Licensing Fees	16,798	25,000	25,000	25,000	4.3%
543400	Computer Equipment & Software	-	3,000	3,000	3,000	0.5%
<b>Operating Total</b>		<b>58,662</b>	<b>140,570</b>	<b>138,603</b>	<b>141,470</b>	<b>24.1%</b>
		<b>\$ 359,118</b>	<b>\$ 563,890</b>	<b>\$ 494,056</b>	<b>\$ 586,127</b>	<b>100.0%</b>



## POLICY AND ADMINISTRATION SERVICES INTERNAL AUDIT - 44050101

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Director of Internal Audit	Note <sup>(1)</sup>	1	1	1	1
ITS Auditor	43	1	1	1	1
Staff Auditor	42	1	1	1	1
Utilities Auditor	42	1	1	1	1
Administrative Coordinator	38	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>

Note 1: Director of Internal Audit's salary is established by the Board of Directors.

Funding Allocation:

- 20% General Fund
- 10% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 45% Water & Sewer Operating Fund
- 20% Solid Waste Operating Fund



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# Management Services



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## Management Services Expense Summary

Program	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	Variance: 2023 to 2024
<b>41040101</b>					
<b>Human Resources</b>	\$ 557,981	\$ 779,284	\$ 728,325	\$ 796,520	\$ 17,236
Personnel	521,838	636,209	634,025	648,725	12,616
Operating	36,143	143,075	94,300	147,795	4,620
<b>41050101</b>					
<b>City Clerk/Citizen Action Center</b>	<b>417,735</b>	<b>353,814</b>	<b>342,182</b>	<b>481,112</b>	<b>127,298</b>
Personnel	248,389	263,314	258,380	264,612	1,298
Operating	169,346	90,500	83,802	216,500	126,000
<b>43010101</b>					
<b>Finance</b>	<b>1,265,482</b>	<b>1,751,736</b>	<b>1,545,320</b>	<b>1,752,406</b>	<b>670</b>
Personnel	993,197	1,253,741	1,108,766	1,253,886	145
Operating	272,285	497,995	436,554	498,520	525
<b>43060101</b>					
<b>Purchasing</b>	<b>662,153</b>	<b>744,923</b>	<b>730,845</b>	<b>781,935</b>	<b>52,518</b>
Personnel	186,633	214,213	208,271	263,041	48,828
Operating	475,520	530,710	522,574	518,894	3,690
<b>44010101</b>					
<b>Information &amp; Technology Services</b>	<b>5,578,462</b>	<b>7,646,407</b>	<b>7,395,594</b>	<b>7,981,601</b>	<b>1,128,257</b>
Personnel	1,144,779	1,563,383	1,384,643	1,657,541	43,166
Operating	4,092,921	5,447,359	5,375,288	6,324,060	1,367,944
Capital Outlay	340,763	635,665	635,663	-	(282,852)
<b>44070101</b>					
<b>Communications</b>	-	<b>226,167</b>	<b>211,115</b>	<b>234,487</b>	<b>8,320</b>
Personnel	-	106,048	81,196	103,359	(2,689)
Operating	-	120,119	129,919	131,128	11,009
<b>44080101</b>					
<b>Community Mobility</b>	-	<b>260,324</b>	<b>212,698</b>	<b>197,316</b>	<b>43,942</b>
Personnel	-	78,374	90,021	93,716	15,342
Operating	-	140,050	82,677	53,600	(1,400)
Capital Outlay	-	41,900	40,000	50,000	30,000
<b>55200101</b>					
<b>Citizens Services</b>	<b>2,081,152</b>	<b>2,129,932</b>	<b>2,404,781</b>	<b>3,031,939</b>	<b>923,340</b>
Personnel	933,490	1,041,342	957,861	1,081,689	62,880
Operating	1,147,662	1,088,590	1,446,920	1,950,250	860,460
<b>69210000</b>					
<b>Parking/Deck Operations &amp; Maintenance</b>	<b>117,116</b>	<b>642,058</b>	<b>446,030</b>	<b>541,790</b>	<b>(44,421)</b>
Operating	117,116	562,058	246,030	541,790	35,579
Capital Outlay	-	80,000	200,000	-	(80,000)
<b>Grand Total</b>	<b>\$ 10,680,081</b>	<b>\$ 14,534,642</b>	<b>\$ 14,016,891</b>	<b>\$ 15,799,106</b>	<b>\$ 2,257,163</b>

## MANAGEMENT SERVICES HUMAN RESOURCES - 41040101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 353,897	\$ 477,037	\$ 434,660	\$ 504,308	63.3%
500005	Salaries - Misc Sick Pay	6,445	-	5,512	-	-%
500015	Salaries - Misc Vacation	24,118	-	24,000	-	-%
500020	Salaries - Misc Other Timeoff	1,466	-	1,400	-	-%
500030	Salaries-Misc Vacation Payout	-	7,500	7,500	5,000	0.6%
501000	Overtime Pay - Misc	951	3,000	3,000	1,500	0.2%
502000	Premium Pay - Misc	6,277	5,779	6,018	6,203	0.8%
503000	Longevity Pay - Misc	465	741	741	844	0.1%
505000	Holiday Pay - Misc	18,112	-	25,424	-	-%
506000	Retirement - Misc	22,048	25,651	26,213	27,130	3.4%
510100	Social Security	24,833	28,858	29,735	30,839	3.9%
510200	SS - Medicare	5,808	6,753	6,954	7,216	0.9%
511100	Health Insurance	44,910	63,880	46,901	45,942	5.8%
511200	Dental Insurance	3,352	4,402	3,394	3,304	0.4%
511300	Vision Insurance	474	654	485	474	0.1%
512100	LT Disability	1,817	2,136	2,291	2,355	0.3%
512500	Life Insurance	413	511	490	511	0.1%
513000	Other Pay - Car Allowance	5,379	7,200	7,200	7,200	0.9%
515000	Workers Compensation	1,075	2,007	2,007	4,911	0.6%
516000	Medical Screenings	-	100	100	988	0.1%
<b>Personnel Total</b>		<b>521,840</b>	<b>636,209</b>	<b>634,025</b>	<b>648,725</b>	<b>81.4%</b>
<b>Operating</b>						
521300	Outside Services	3,450	19,500	14,500	19,500	2.4%
527100	Maintenance - Buildings	87	850	200	1,150	0.1%
527200	Maintenance - Equipment	1,765	7,100	1,500	6,500	0.8%
527300	Rental / Op Lease - Buildings	-	2,500	-	1,000	0.1%
527350	Rental / Op Lease - Equipment	5,308	6,500	5,000	6,500	0.8%
527400	Property Insurance	181	250	170	170	0.0%
527500	Small Equipment	3,537	2,000	500	2,000	0.3%
527525	PC Purchase	1,673	3,000	-	-	-%
527550	PC Replacements	-	3,600	1,500	6,600	0.8%
527600	Materials	-	1,000	-	500	0.1%
527700	Office Supplies	1,167	2,100	1,500	4,000	0.5%
527750	Custodial Equipment and Suppli	632	800	500	800	0.1%
527800	Uniform / Clothing	-	400	400	600	0.1%
527900	Advertising & Printing	241	4,700	4,700	6,200	0.8%
528000	Postage and freight	686	2,000	1,295	2,000	0.3%
528500	Fuel And Lubricant	385	875	250	850	0.1%
540100	Air Travel	357	4,000	60	3,000	0.4%
540200	Lodging	698	2,200	900	5,500	0.7%
540300	Other Travel	211	5,000	500	5,000	0.6%
541100	Conferences & Seminars	1,923	7,875	4,000	8,000	1.0%
541200	Training Materials	561	11,000	8,000	12,000	1.5%
541300	Dues & Subscriptions	3,085	6,000	3,500	6,000	0.8%
541400	Examinations - Civil Service	3,961	10,200	8,000	10,200	1.3%
541500	Education Reimbursement	-	4,000	4,000	4,000	0.5%
542100	Communications	2,137	3,100	3,100	3,100	0.4%
543200	Software Licensing Fees	387	125	125	125	0.0%

## MANAGEMENT SERVICES HUMAN RESOURCES - 41040101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
543400	Computer Equipment & Software	3,711	6,000	3,600	6,000	0.8%
545000	Other current expenses	-	1,400	1,500	1,500	0.2%
560509	Special Events	-	25,000	25,000	25,000	3.1%
<b>Operating Total</b>		<b>36,143</b>	<b>143,075</b>	<b>94,300</b>	<b>147,795</b>	<b>18.6%</b>
		<b>\$ 557,983</b>	<b>\$ 779,284</b>	<b>\$ 728,325</b>	<b>\$ 796,520</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Chief Human Resources Officer (Note 1)	51	-	-	1	1
Director of Human Resources (Note 1)	51	1	1	-	-
Deputy Director of Human Resources	48	1	1	1	1
HR Generalist	42	1	1	1	1
Benefits Admin	41	1	1	1	1
Recruiter	41	1	1	1	1
Safety & Risk Admin	41	1	1	1	1
Administrative Coordinator	38	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>

Note 1: (1) Director of Human Resources was retitled to Chief Human Resources Officer in FY23.

Funding Allocation:

- 35% General Fund
- 5% Street Sales Tax Fund
- 10% Street Maintenance Fund
- 35% Water & Sewer Operating Fund
- 15% Solid Waste Operating Fund

## MANAGEMENT SERVICES CITY CLERK/CITIZEN ACTION CENTER - 41050101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 163,590	\$ 198,870	\$ 169,217	\$ 199,837	41.5%
500005	Salaries - Misc Sick Pay	4,240	-	3,726	-	-%
500015	Salaries - Misc Vacation	11,886	-	10,797	-	-%
500020	Salaries - Misc Other Timeoff	426	-	799	-	-%
501000	Overtime Pay - Misc	5	-	318	-	-%
502000	Premium Pay - Misc	3,700	4,085	4,106	4,224	0.9%
503000	Longevity Pay - Misc	539	655	655	662	0.1%
505000	Holiday Pay - Misc	8,039	-	9,848	-	-%
506000	Retirement - Misc	11,083	11,653	11,422	11,797	2.5%
510100	Social Security	11,996	12,613	12,376	12,799	2.7%
510200	SS - Medicare	2,805	2,951	2,894	2,995	0.6%
511100	Health Insurance	21,477	21,602	21,327	21,602	4.5%
511200	Dental Insurance	1,366	1,377	1,359	1,377	0.3%
511300	Vision Insurance	233	237	232	237	0.0%
512100	LT Disability	871	876	915	929	0.2%
512500	Life Insurance	215	219	213	219	0.0%
513000	Other Pay - Car Allowance	5,379	7,200	7,200	7,200	1.5%
515000	Workers Compensation	538	976	976	734	0.2%
<b>Personnel Total</b>		<b>248,388</b>	<b>263,314</b>	<b>258,380</b>	<b>264,612</b>	<b>55.0%</b>
<b>Operating</b>						
521300	Outside Services	24,202	-	-	-	-%
527100	Maintenance - Buildings	87	100	87	100	0.0%
527200	Maintenance - Equipment	-	500	500	500	0.1%
527350	Rental / Op Lease - Equipment	3,150	4,000	3,500	4,000	0.8%
527500	Small Equipment	209	1,000	1,000	1,000	0.2%
527525	PC Purchase	1,428	1,700	700	-	-%
527700	Office Supplies	1,247	1,200	1,200	1,200	0.2%
527750	Custodial Equipment and Suppli	1,548	1,000	1,000	1,100	0.2%
527900	Advertising & Printing	42,799	45,000	45,000	45,000	9.4%
528000	Postage and freight	2,323	3,500	2,500	3,500	0.7%
540100	Air Travel	-	1,500	1,050	2,300	0.5%
540200	Lodging	1,656	2,000	2,000	3,000	0.6%
540300	Other Travel	675	800	500	1,000	0.2%
541100	Conferences & Seminars	2,302	2,000	2,000	2,500	0.5%
541300	Dues & Subscriptions	605	700	700	700	0.1%
541500	Education Reimbursement	-	-	-	4,000	0.8%
542100	Communications	2,371	3,100	3,100	3,900	0.8%
543200	Software Licensing Fees	2,022	3,000	2,500	3,000	0.6%
543410	Computer Equip/Software Maint	3,465	4,200	3,965	4,200	0.9%
544000	Claims and Judgements	246	500	500	500	0.1%
545000	Other current expenses	79,012	14,700	12,000	135,000	28.1%
<b>Operating Total</b>		<b>169,347</b>	<b>90,500</b>	<b>83,802</b>	<b>216,500</b>	<b>45.0%</b>
		<b>\$ 417,735</b>	<b>\$ 353,814</b>	<b>\$ 342,182</b>	<b>\$ 481,112</b>	<b>100.0%</b>



## MANAGEMENT SERVICES CITY CLERK/CITIZEN ACTION CENTER - 41050101

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
City Clerk	50	1	1	1	1
Assistant City Clerk	40	1	1	1	1
Production Assistant	36	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>

Funding Allocation:

- 28% General Fund
- 9% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water & Sewer Operating Fund
- 18% Solid Waste Operating Fund

## MANAGEMENT SERVICES FINANCE - 43010101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 700,622	\$ 974,652	\$ 850,606	\$ 967,886	55.2%
500005	Salaries - Misc Sick Pay	18,164	-	-	-	-%
500015	Salaries - Misc Vacation	33,799	-	-	-	-%
500020	Salaries - Misc Other Timeoff	1,888	-	-	-	-%
501000	Overtime Pay - Misc	3,940	1,970	3,200	3,200	0.2%
502000	Premium Pay - Misc	13,020	9,175	13,417	13,124	0.7%
503000	Longevity Pay - Misc	714	724	860	910	0.1%
504000	Allowances - Misc	177	-	-	-	-%
505000	Holiday Pay - Misc	33,224	-	-	-	-%
506000	Retirement - Misc	41,733	50,543	43,404	50,664	2.9%
510100	Social Security	49,547	60,005	53,821	59,372	3.4%
510200	SS - Medicare	11,588	14,039	12,587	13,891	0.8%
511100	Health Insurance	66,471	115,344	105,116	118,790	6.8%
511200	Dental Insurance	4,977	8,255	6,976	7,704	0.4%
511300	Vision Insurance	945	1,496	1,233	1,353	0.1%
512100	LT Disability	3,512	4,405	4,463	4,530	0.3%
512500	Life Insurance	836	1,095	1,044	1,095	0.1%
513000	Other Pay - Car Allowance	5,353	7,200	7,200	7,200	0.4%
515000	Workers Compensation	2,686	4,839	4,839	4,167	0.2%
<b>Personnel Total</b>		<b>993,196</b>	<b>1,253,742</b>	<b>1,108,766</b>	<b>1,253,886</b>	<b>71.6%</b>
<b>Operating</b>						
521100	Consulting Services	15,350	71,000	68,000	65,000	3.7%
521200	Auditing & Accounting Fees	207,000	254,900	250,000	250,000	14.3%
521300	Outside Services	438	-	2,000	-	-%
523000	P Card Suspense	135	-	-	-	-%
525000	Legal Services	-	5,000	5,000	5,000	0.3%
527200	Maintenance - Equipment	337	1,850	750	1,850	0.1%
527350	Rental / Op Lease - Equipment	13,082	13,740	13,740	13,740	0.8%
527500	Small Equipment	159	2,950	750	2,950	0.2%
527525	PC Purchase	-	1,500	1,500	1,500	0.1%
527700	Office Supplies	9,170	11,636	8,500	8,600	0.5%
527750	Custodial Equipment and Suppli	1,701	2,500	2,000	2,500	0.1%
527900	Advertising & Printing	1,414	17,600	5,000	10,100	0.6%
528000	Postage and freight	6,136	9,000	9,500	9,600	0.5%
540100	Air Travel	-	5,500	2,300	6,850	0.4%
540200	Lodging	-	13,600	2,700	15,600	0.9%
540300	Other Travel	101	7,650	570	7,750	0.4%
541100	Conferences & Seminars	1,803	11,940	5,000	14,740	0.8%
541200	Training Materials	-	500	500	500	0.0%
541300	Dues & Subscriptions	4,766	5,775	3,500	5,775	0.3%
541500	Education Reimbursement	4,202	8,000	1,890	4,000	0.2%
542100	Communications	2,682	2,880	2,880	2,880	0.2%
543200	Software Licensing Fees	3,046	49,150	49,150	68,050	3.9%
543400	Computer Equipment & Software	31	664	664	300	0.0%
545000	Other current expenses	610	650	650	1,225	0.1%
545500	Taxes Licenses Permits	124	10	10	10	0.0%
<b>Operating Total</b>		<b>272,287</b>	<b>497,995</b>	<b>436,554</b>	<b>498,520</b>	<b>28.4%</b>
		<b>\$ 1,265,483</b>	<b>\$ 1,751,737</b>	<b>\$ 1,545,320</b>	<b>\$ 1,752,406</b>	<b>100.0%</b>

## MANAGEMENT SERVICES FINANCE - 43010101

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Chief Financial Officer (Note 1)	52	-	-	1	1
Director of Finance (Note 1)	52	1	1	-	-
Deputy Director of Finance	49	1	1	1	1
Accounting Manager	47	1	1	1	1
Finance Manager	47	1	1	1	1
Senior Budget Analyst	46	1	1	1	1
Staff Accountant (Note 2)	43	2	2	3	3
Financial Reporting Analyst	41	1	1	1	1
Grant Administrator (Note 2)	41	1	1	-	-
Payroll Administrator (Note 3)	39	-	-	1	1
Treasury Specialist	39	1	1	1	1
Accounts Payable Specialist	35	1	1	1	1
Accounts Receivable Specialist (Note 4)	35	1	1	2	2
Payroll Specialist (Note 3)	35	2	2	1	1
Accounting Tech (Note 4)	30	1	1	-	-
<b>EMPLOYEE POSITIONS</b>		<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>

Note 1: (1) Director of Finance was retitled to Chief Financial Officer in FY23.

Note 2: (1) Grant Administrator Grade 41 was retitled and regraded to Staff Accountant Grade 43 in FY23.

Note 3: (1) Payroll Specialist Grade 35 was retitled and regraded to Payroll Administrator Grade 39 in FY23.

Note 4: (1) Accounting Tech Grade 30 was retitled and regraded to Accounts Receivable Specialist Grade 35 in FY23.

Funding Allocation:

- 18% General Fund
- 15% Street Sales Tax Fund
- 10% Street Maintenance Fund
- 42% Water & Sewer Operating Fund
- 15% Solid Waste Operating Fund

## MANAGEMENT SERVICES PURCHASING - 43060101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 129,335	\$ 176,331	\$ 147,918	\$ 198,526	25.4%
500005	Salaries - Misc Sick Pay	5,738	-	6,150	-	-%
500015	Salaries - Misc Vacation	9,976	-	8,413	-	-%
500020	Salaries - Misc Other Timeoff	480	-	319	-	-%
500025	Salaries - Misc Retire Payout	-	-	-	21,600	2.8%
501000	Overtime Pay - Misc	-	-	100	-	-%
502000	Premium Pay - Misc	2,892	2,915	2,910	3,061	0.4%
503000	Longevity Pay - Misc	357	361	361	368	0.0%
505000	Holiday Pay - Misc	6,803	-	8,500	-	-%
506000	Retirement - Misc	7,779	8,981	8,655	9,289	1.2%
510100	Social Security	9,514	10,964	10,560	11,290	1.4%
510200	SS - Medicare	2,225	2,565	2,470	2,642	0.3%
511100	Health Insurance	9,469	9,494	9,323	12,994	1.7%
511200	Dental Insurance	549	552	540	762	0.1%
511300	Vision Insurance	96	98	95	133	0.0%
512100	LT Disability	698	795	807	853	0.1%
512500	Life Insurance	184	219	211	239	0.0%
515000	Workers Compensation	538	939	939	1,284	0.2%
<b>Personnel Total</b>		<b>186,633</b>	<b>214,214</b>	<b>208,271</b>	<b>263,041</b>	<b>33.6%</b>
<b>Operating</b>						
521300	Outside Services	180	-	-	-	-%
527100	Maintenance - Buildings	43,595	80,530	66,024	54,890	7.0%
527200	Maintenance - Equipment	195	500	400	500	0.1%
527300	Rental / Op Lease - Buildings	380,860	392,860	392,860	402,860	51.5%
527350	Rental / Op Lease - Equipment	4,562	6,316	5,316	5,340	0.7%
527400	Property Insurance	2,974	3,118	3,130	3,600	0.5%
527500	Small Equipment	1,028	3,900	3,900	400	0.1%
527525	PC Purchase	-	-	-	1,600	0.2%
527600	Materials	1,574	1,643	1,560	1,680	0.2%
527700	Office Supplies	1,433	1,450	950	950	0.1%
527750	Custodial Equipment and Suppli	9,884	7,500	7,500	7,540	1.0%
527900	Advertising & Printing	5,125	4,571	4,300	4,800	0.6%
528000	Postage and freight	290	400	200	400	0.1%
540100	Air Travel	-	600	600	600	0.1%
540200	Lodging	-	1,280	800	2,040	0.3%
540300	Other Travel	-	1,200	800	1,200	0.2%
541100	Conferences & Seminars	299	2,750	1,800	2,300	0.3%
541200	Training Materials	359	-	-	-	-%
541300	Dues & Subscriptions	987	1,174	1,174	1,124	0.1%
542100	Communications	21,074	20,760	31,260	26,820	3.4%
543200	Software Licensing Fees	404	147	-	250	0.0%
543400	Computer Equipment & Software	698	-	-	-	-%
545500	Taxes Licenses Permits	-	12	-	-	-%
<b>Operating Total</b>		<b>475,521</b>	<b>530,711</b>	<b>522,574</b>	<b>518,894</b>	<b>66.4%</b>
		<b>\$ 662,154</b>	<b>\$ 744,925</b>	<b>\$ 730,845</b>	<b>\$ 781,935</b>	<b>100.0%</b>

## MANAGEMENT SERVICES PURCHASING - 43060101

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Purchasing Manager	46	1	1	1	1
Contracts Specialist	40	1	1	1	1
Purchasing Tech	35	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>

Funding Allocation:

- 30% General Fund
- 6% Street Sales Tax Fund
- 12% Street Maintenance Fund
- 37% Water & Sewer Operating Fund
- 15% Solid Waste Operating Fund

## MANAGEMENT SERVICES INFORMATION & TECHNOLOGY SERVICES - 44010101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 769,101	\$ 1,075,778	\$ 943,695	\$ 1,263,837	15.8%
500005	Salaries - Misc Sick Pay	38,803	27,718	33,164	-	-%
500015	Salaries - Misc Vacation	53,955	46,082	66,719	-	-%
500020	Salaries - Misc Other Timeoff	2,372	2,724	3,907	-	-%
500030	Salaries-Misc Vacation Payout	-	16,630	-	20,000	0.3%
501000	Overtime Pay - Misc	1,043	388	594	-	-%
502000	Premium Pay - Misc	4,195	9,481	9,454	16,808	0.2%
503000	Longevity Pay - Misc	1,352	1,547	1,547	1,839	0.0%
504000	Allowances - Misc	3,720	-	-	-	-%
505000	Holiday Pay - Misc	37,453	29,297	50,055	-	-%
506000	Retirement - Misc	47,101	64,952	52,543	65,274	0.8%
510100	Social Security	55,610	75,223	61,859	76,958	1.0%
510200	SS - Medicare	13,006	17,596	14,467	18,004	0.2%
511100	Health Insurance	94,724	161,063	117,637	160,862	2.0%
511200	Dental Insurance	7,923	12,102	9,206	11,828	0.1%
511300	Vision Insurance	1,253	1,958	1,463	1,913	0.0%
512100	LT Disability	3,767	5,538	4,659	5,782	0.1%
512500	Life Insurance	879	1,241	992	1,241	0.0%
513000	Other Pay - Car Allowance	5,458	7,200	7,200	7,200	0.1%
515000	Workers Compensation	3,065	5,366	5,366	4,555	0.1%
516000	Medical Screenings	-	1,500	116	1,440	0.0%
<b>Personnel Total</b>		<b>1,144,780</b>	<b>1,563,384</b>	<b>1,384,643</b>	<b>1,657,541</b>	<b>20.8%</b>
<b>Operating</b>						
521100	Consulting Services	-	185,000	185,000	10,000	0.1%
521300	Outside Services	70,445	270,509	270,508	149,590	1.9%
527100	Maintenance - Buildings	132,866	267,270	194,925	193,625	2.4%
527200	Maintenance - Equipment	7,065	29,715	29,715	36,465	0.5%
527350	Rental / Op Lease - Equipment	2,551	2,808	2,808	2,808	0.0%
527400	Property Insurance	125,743	147,516	147,515	207,000	2.6%
527500	Small Equipment	686,071	473,738	474,576	1,177,081	14.7%
527525	PC Purchase	200,032	128,000	128,000	24,000	0.3%
527550	PC Replacements	191,151	226,892	226,892	319,675	4.0%
527600	Materials	160	925	924	950	0.0%
527700	Office Supplies	7,793	8,000	7,436	4,000	0.1%
527750	Custodial Equipment and Suppli	2,846	4,200	4,200	4,200	0.1%
527800	Uniform/Clothing	2,640	3,612	3,612	4,192	0.1%
527900	Advertising & Printing	15,684	3,090	3,090	3,255	0.0%
528000	Postage and freight	12	200	200	500	0.0%
528500	Fuel And Lubricant	1,617	3,400	3,400	5,500	0.1%
530100	Utilities	70,584	94,362	94,362	112,800	1.4%
540100	Air Travel	3,841	10,600	10,600	23,800	0.3%
540200	Lodging	2,948	11,800	11,800	20,048	0.3%
540300	Other Travel	16,784	13,700	13,700	13,964	0.2%
541100	Conferences & Seminars	4,384	65,080	65,080	83,680	1.0%
541200	Training Materials	389	1,800	1,800	2,500	0.0%
541300	Dues & Subscriptions	1,503	-	-	500	0.0%
541500	Education Reimbursement	382	24,000	24,000	20,000	0.3%

## MANAGEMENT SERVICES INFORMATION & TECHNOLOGY SERVICES - 44010101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
542100	Communications	1,098,885	1,232,752	1,232,752	1,283,196	16.1%
543200	Software Licensing Fees	1,433,630	2,197,805	2,197,807	2,580,614	32.3%
543300	Peripheral Replacments	12,914	40,000	40,000	40,000	0.5%
545500	Taxes Licenses Permits	-	586	586	117	0.0%
<b>Operating Total</b>		<b>4,092,920</b>	<b>5,447,360</b>	<b>5,375,288</b>	<b>6,324,060</b>	<b>79.2%</b>
Capital Outlay						
531300	Cap Outlay - Software	206,000	578,410	578,410	-	-%
531600	Cap Outlay - Other Equipment	134,763	57,255	57,253	-	-%
<b>Capital Outlay Total</b>		<b>340,763</b>	<b>635,665</b>	<b>635,663</b>	<b>-</b>	<b>-%</b>
		<b>\$ 5,578,463</b>	<b>\$ 7,646,409</b>	<b>\$ 7,395,594</b>	<b>\$ 7,981,601</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Chief Information Officer (Note 1)	52	-	-	1	1
Director of Information & Technology Syst (Note 1)	52	1	1	-	-
Deputy Director (Note 2)	49	-	-	1	1
Enterprise Architect (Note 2)	49	1	1	-	-
Cyber Security Administrator	47	1	1	1	1
Database Administrator	46	1	1	1	1
IT Project Manager	46	1	1	1	1
Senior Network Administrator	46	2	2	2	2
Senior Systems Administrator (Note 4)	46	-	-	1	1
Support Services Administrator (Note 4)	46	1	1	-	-
User Services Manager (Note 3)	46	-	-	1	1
Communications Administrator	44	1	1	1	1
Cyber Security Analyst	44	1	1	1	1
Network Administrator (Note 3)	44	2	2	1	1
Senior GIS Analyst	42	1	1	1	1
Business System Analyst	40	1	1	1	1
Administrative Coordinator	38	1	1	1	1
IT Specialist	38	2	2	2	2
<b>EMPLOYEE POSITIONS</b>		<b>17</b>	<b>17</b>	<b>17</b>	<b>17</b>

Note 1: (1) Director of Information Technology was retitled to (1) Chief Information Officer in FY23.

Note 2: (1) Enterprise Architect was retitled to (1) Deputy Director in FY23.

Note 3: (1) Network Administrator was retitled to (1) User Systems Manager in FY23.

Note 4: (1) Support Services Administrator was retitled to (1) Senior Systems Administrator in FY23.

Funding Allocation:

- 37% General Fund
- 8% Street Sales Tax Fund
- 10% Street Maintenance Fund
- 30% Water & Sewer Operating Fund
- 15% Solid Waste Operating Fund

## MANAGEMENT SERVICES COMMUNICATIONS - 44070101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ -	\$ 76,775	\$ 52,569	\$ 71,469	30.5%
502000	Premium Pay - Misc	-	5,375	-	-	-%
505000	Holiday Pay - Misc	-	-	2,407	-	-%
506000	Retirement - Misc	-	4,378	3,026	3,934	1.7%
510100	Social Security	-	5,276	3,516	4,571	1.9%
510200	SS - Medicare	-	1,234	822	1,069	0.5%
511100	Health Insurance	-	4,833	10,405	13,527	5.8%
511200	Dental Insurance	-	276	635	825	0.4%
511300	Vision Insurance	-	49	107	139	0.1%
512100	LT Disability	-	362	236	307	0.1%
512500	Life Insurance	-	73	56	73	0.0%
513000	Other Pay - Car Allowance	-	7,200	7,200	7,200	3.1%
515000	Workers Compensation	-	217	217	245	0.1%
<b>Personnel Total</b>		-	<b>106,048</b>	<b>81,196</b>	<b>103,359</b>	<b>44.1%</b>
<b>Operating</b>						
521300	Outside Services	-	52,000	50,000	75,000	32.0%
527500	Small Equipment	-	4,000	5,000	5,000	2.1%
527525	PC Purchase	-	5,000	5,000	-	-%
527900	Advertising printing	-	19,700	23,000	34,800	14.8%
541100	Conferences and Seminars	-	4,000	4,000	4,000	1.7%
541300	Dues and Subscriptions	-	800	800	400	0.2%
542100	Communications	-	1,900	1,900	1,900	0.8%
543200	Software Licensing Fees	-	32,719	37,719	9,028	3.9%
543400	Computer Equipment & Software	-	-	2,500	1,000	0.4%
<b>Operating Total</b>		-	<b>120,119</b>	<b>129,919</b>	<b>131,128</b>	<b>55.9%</b>
		\$ -	\$ 226,167	\$ 211,115	\$ 234,487	100.0%
<b>SCHEDULE OF PERSONNEL</b>						
	<b>PAY GRADE</b>	<b>FY22</b>	<b>FY23</b>	<b>FY23</b>	<b>FY24</b>	
Public Relations Manager	44	-	1	1	1	
<b>EMPLOYEE POSITIONS</b>		-	<b>1</b>	<b>1</b>	<b>1</b>	

Note: (1) Public Relations Manager moved from 41020101 City Administrator program to newly created 44070101 Communications program in FY23.

### Funding Allocation:

- 18% General Fund
- 7% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 47% Water & Sewer Operating Fund
- 20% Solid Waste Operating Fund



## MANAGEMENT SERVICES COMMUNITY MOBILITY - 44080101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ -	\$ 56,001	\$ 56,191	\$ 62,595	31.7%
500005	Salaries - Misc Sick Pay	-	-	552	-	-%
500015	Salaries - Misc Vacation	-	-	1,473	-	-%
505000	Holiday Pay - Misc	-	-	1,926	-	-%
506000	Retirement - Misc	-	2,800	3,196	3,490	1.8%
510100	Social Security	-	3,473	3,789	4,145	2.1%
510200	SS - Medicare	-	812	886	970	0.5%
511100	Health Insurance	-	13,759	13,322	13,759	7.0%
511200	Dental Insurance	-	825	799	825	0.4%
511300	Vision Insurance	-	139	134	139	0.1%
512100	LT Disability	-	275	266	275	0.1%
512500	Life Insurance	-	73	70	73	0.0%
513000	Other Pay - Car Allowance	-	-	7,200	7,200	3.6%
515000	Workers Compensation	-	217	217	245	0.1%
<b>Personnel Total</b>		-	<b>78,374</b>	<b>90,021</b>	<b>93,716</b>	<b>47.5%</b>
<b>Operating</b>						
521100	Consulting Services	-	11,000	-	-	-%
521300	Outside Services	-	86,950	57,263	20,000	10.1%
525000	Legal Services	-	-	1,000	1,000	0.5%
527300	Rental / Op Lease - Buildings	-	3,000	3,000	4,600	2.3%
527700	Office Supplies	-	150	100	100	0.1%
527900	Advertising printing	-	1,750	1,500	2,000	1.0%
540100	Air Travel	-	1,000	614	1,000	0.5%
540200	Lodging	-	1,300	500	1,200	0.6%
540300	Other Travel	-	600	600	600	0.3%
541100	Conferences and Seminars	-	3,100	3,000	3,000	1.5%
541300	Dues and Subscriptions	-	-	100	100	0.1%
560000	Program Expense	-	31,200	15,000	20,000	10.1%
<b>Operating Total</b>		-	<b>140,050</b>	<b>82,677</b>	<b>53,600</b>	<b>27.2%</b>
<b>Capital Outlay</b>						
520100	Arch / Engineering Services	-	41,900	40,000	50,000	25.3%
<b>Capital Outlay Total</b>		-	<b>41,900</b>	<b>40,000</b>	<b>50,000</b>	<b>25.3%</b>
		\$ -	\$ 260,324	\$ 212,698	\$ 197,316	100.0%

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Mobility Coordinator	41	-	1	1	1
<b>EMPLOYEE POSITIONS</b>		-	<b>1</b>	<b>1</b>	<b>1</b>

Note: (1) Mobility Coordinator moved from 41020101 City Administrator program to newly created 44080101 Community Mobility program in FY23.

Funding Allocation:

100% General Fund

## MANAGEMENT SERVICES CITIZENS SERVICES - 55200101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 635,387	\$ 781,134	\$ 634,838	\$ 792,763	26.1%
500005	Salaries - Misc Sick Pay	20,330	-	17,898	-	-%
500015	Salaries - Misc Vacation	19,191	-	27,833	-	-%
500020	Salaries - Misc Other Timeoff	2,269	-	1,716	-	-%
501000	Overtime Pay - Misc	12,541	13,000	30,000	13,000	0.4%
502000	Premium Pay - Misc	10,646	9,807	8,800	9,363	0.3%
503000	Longevity Pay - Misc	954	937	937	843	0.0%
504000	Allowances - Misc	-	5,000	-	5,000	0.2%
505000	Holiday Pay - Misc	23,046	-	25,616	-	-%
506000	Retirement - Misc	36,218	39,602	35,540	40,160	1.3%
510100	Social Security	43,300	46,961	42,088	47,035	1.6%
510200	SS - Medicare	10,126	10,990	9,843	11,008	0.4%
511100	Health Insurance	83,877	99,126	91,533	134,882	4.4%
511200	Dental Insurance	8,465	9,631	7,197	9,633	0.3%
511300	Vision Insurance	1,414	1,555	1,322	1,745	0.1%
512100	LT Disability	3,229	3,488	3,014	3,653	0.1%
512500	Life Insurance	1,295	1,411	1,177	1,460	0.0%
515000	Workers Compensation	21,202	18,200	18,200	9,044	0.3%
516000	Medical Screenings	-	500	309	2,100	0.1%
<b>Personnel Total</b>		<b>933,490</b>	<b>1,041,342</b>	<b>957,861</b>	<b>1,081,689</b>	<b>35.7%</b>
<b>Operating</b>						
521300	Outside Services	8,288	17,800	28,000	34,750	1.1%
527100	Maintenance - Buildings	10,321	6,500	6,500	6,500	0.2%
527200	Maintenance - Equipment	630	6,750	4,250	6,750	0.2%
527300	Rental / Op Lease - Buildings	22,930	25,400	37,200	45,400	1.5%
527350	Rental / Op Lease - Equipment	4,192	5,360	4,860	5,360	0.2%
527400	Property Insurance	108	150	100	150	0.0%
527500	Small Equipment	24,786	9,870	9,820	9,870	0.3%
527525	PC Purchase	1,167	11,000	16,000	11,000	0.4%
527600	Materials	27	1,000	750	1,000	0.0%
527700	Office Supplies	3,919	5,500	4,000	5,000	0.2%
527750	Custodial Equipment and Suppli	2,511	2,800	2,800	3,200	0.1%
527800	Uniform/Clothing	-	2,850	1,000	2,000	0.1%
527900	Advertising & Printing	107,839	125,250	125,250	125,250	4.1%
528000	Postage and freight	249,847	270,000	275,000	300,000	9.9%
528500	Fuel And Lubricant	707	500	100	160	0.0%
530100	Utilities	1,402	2,000	1,500	1,500	0.0%
540100	Air Travel	2,054	4,800	1,490	3,200	0.1%
540200	Lodging	2,367	6,000	1,690	4,000	0.1%
540300	Other Travel	932	1,500	580	1,000	0.0%
541100	Conferences & Seminars	4,843	7,990	2,210	10,490	0.3%
541200	Training Materials	104	6,000	8,250	7,500	0.2%
541300	Dues & Subscriptions	3,431	3,570	3,570	3,570	0.1%
542100	Communications	3,487	3,000	3,000	3,000	0.1%
543151	Credit Card Fees	686,471	550,000	900,000	1,350,000	44.5%
543200	Software Licensing Fees	260	125	1,000	1,000	0.0%
543400	Computer Equipment & Software	5,037	7,000	7,000	7,600	0.3%

## MANAGEMENT SERVICES CITIZENS SERVICES - 55200101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
543420	Computer System & Network Fees	-	4,875	-	-	-%
545500	Taxes Licenses Permits	-	1,000	1,000	1,000	0.0%
<b>Operating Total</b>		<b>1,147,660</b>	<b>1,088,590</b>	<b>1,446,920</b>	<b>1,950,250</b>	<b>64.3%</b>
		<b>\$ 2,081,150</b>	<b>\$ 2,129,932</b>	<b>\$ 2,404,781</b>	<b>\$ 3,031,939</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Citizens Service Program Manager	45	1	1	1	1
Utilities Billing Manager (Note 1)	43	1	1	-	-
Customer Service Supervisor	41	1	1	1	1
Utility Billing Analyst (Note 2)	40	-	-	2	2
Accounting Technician	35	1	1	1	1
Customer Service Rep	34	15	15	15	15
<b>EMPLOYEE POSITIONS</b>		<b>19</b>	<b>19</b>	<b>20</b>	<b>20</b>

Note 1: (1) Utilities Billing Manager Grade 43 was retitled and regraded to (1) Utilities Billing Analysts Grade 40 in FY23.

Note 2: (1) Utilities Billing Manager approved per Ordinance No. 49-23.

Funding Allocation:

- 2% General Fund
- 1% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 75% Water & Sewer Operating Fund
- 17% Solid Waste Operating Fund

## MANAGEMENT SERVICES PARKING/DECK OPERATIONS & MAINTENANCE - 69210000

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Operating						
521300	Outside Services	\$ 13,688	\$ 59,333	\$ 66,350	\$ 52,500	9.7%
525000	Legal Services	-	1,000	-	1,000	0.2%
527100	Maintenance - Buildings	53,770	123,604	133,480	108,600	20.0%
527400	Property Insurance	14,222	12,811	17,900	21,790	4.0%
527500	Small Equipment	25,394	354,510	15,500	344,500	63.6%
527750	Custodial Equipment and Suppli	-	300	300	300	0.1%
527900	Advertising & Printing	-	500	500	500	0.1%
530100	Utilities	8,550	7,000	9,000	10,000	1.8%
542100	Communications	1,493	3,000	3,000	2,600	0.5%
<b>Operating Total</b>		<b>117,117</b>	<b>562,058</b>	<b>246,030</b>	<b>541,790</b>	<b>100.0%</b>
Capital Outlay						
531600	Cap Outlay - Other Equipment	-	80,000	200,000	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>80,000</b>	<b>200,000</b>	<b>-</b>	<b>-%</b>
		<b>\$ 117,117</b>	<b>\$ 642,058</b>	<b>\$ 446,030</b>	<b>\$ 541,790</b>	<b>100.0%</b>

### Funding Allocation:

100% Parking Authority Fund



**Development  
Services**

## Development Services Expense Summary

Program	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	Variance: 2023 to 2024
<b>41030101</b>					
<b>Engineering</b>	<b>\$ 1,345,154</b>	<b>\$ 1,730,929</b>	<b>\$ 1,493,133</b>	<b>\$ 1,789,897</b>	<b>\$ 104,536</b>
Personnel	1,292,036	1,552,992	1,330,124	1,711,993	146,596
Operating	53,117	86,907	71,979	77,904	3,180
Capital Outlay	-	91,030	91,030	-	(45,240)
<b>41060101</b>					
<b>Planning &amp; Zoning</b>	<b>755,384</b>	<b>1,278,908</b>	<b>1,134,821</b>	<b>1,109,169</b>	<b>43,303</b>
Personnel	686,373	953,806	813,861	977,819	24,013
Operating	69,012	325,103	320,960	131,350	19,290
<b>41071106</b>					
<b>Community Development</b>	<b>325,518</b>	<b>407,892</b>	<b>446,640</b>	<b>451,229</b>	<b>43,337</b>
Personnel	309,550	325,992	317,960	355,039	29,047
Operating	15,968	56,380	96,380	96,190	39,810
Capital Outlay	-	25,520	32,300	-	(25,520)
<b>41080101</b>					
<b>Building Safety</b>	<b>942,082</b>	<b>1,211,777</b>	<b>1,159,541</b>	<b>1,216,784</b>	<b>5,007</b>
Personnel	800,304	1,051,607	995,621	1,084,834	33,227
Operating	76,640	114,930	118,680	131,950	17,020
Capital Outlay	65,139	45,240	45,240	-	(45,240)
<b>69000000</b>					
<b>Neighborhood Services</b>	<b>820,245</b>	<b>1,057,946</b>	<b>978,710</b>	<b>1,101,538</b>	<b>111,876</b>
Personnel	534,905	688,142	612,826	677,938	(9,804)
Operating	215,970	324,563	320,644	423,600	166,920
Capital Outlay	69,370	45,240	45,240	-	(45,240)
<b>Grand Total</b>	<b>\$ 4,188,383</b>	<b>\$ 5,687,452</b>	<b>\$ 5,212,845</b>	<b>\$ 5,668,617</b>	<b>\$ 308,059</b>



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## DEVELOPMENT SERVICES ENGINEERING - 41030101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 849,471	\$ 1,148,505	\$ 851,684	\$ 1,252,398	70.0%
500005	Salaries - Misc Sick Pay	31,662	-	30,665	-	-%
500015	Salaries - Misc Vacation	71,139	12,518	91,345	-	-%
500020	Salaries - Misc Other Timeoff	3,617	-	4,485	-	-%
500025	Salaries - Misc Retire Payout	-	31,359	31,359	70,491	3.9%
500030	Salaries-Misc Vacation Payout	-	-	-	17,452	1.0%
501000	Overtime Pay - Misc	3,873	26,065	6,939	26,896	1.5%
502000	Premium Pay - Misc	16,101	16,958	12,647	11,770	0.7%
503000	Longevity Pay - Misc	4,303	3,807	3,807	4,849	0.3%
505000	Holiday Pay - Misc	45,243	-	50,304	-	-%
506000	Retirement - Misc	52,732	60,563	51,527	65,020	3.6%
510100	Social Security	62,442	71,307	61,249	77,046	4.3%
510200	SS - Medicare	14,603	16,684	14,324	18,026	1.0%
511100	Health Insurance	113,120	134,754	93,508	136,587	7.6%
511200	Dental Insurance	7,763	9,080	6,482	9,081	0.5%
511300	Vision Insurance	1,273	1,500	1,011	1,455	0.1%
512100	LT Disability	4,703	5,014	4,594	5,891	0.3%
512500	Life Insurance	1,209	1,314	1,130	1,387	0.1%
513000	Other Pay - Car Allowance	5,379	7,200	7,200	7,200	0.4%
515000	Workers Compensation	3,402	5,864	5,864	4,644	0.3%
516000	Medical Screenings	-	500	-	1,800	0.1%
<b>Personnel Total</b>		<b>1,292,035</b>	<b>1,552,992</b>	<b>1,330,124</b>	<b>1,711,993</b>	<b>95.6%</b>
<b>Operating</b>						
520220	Surety Bonds	-	835	835	835	0.0%
527100	Maintenance - Buildings	2,667	2,708	2,708	2,700	0.2%
527200	Maintenance - Equipment	3,452	7,000	7,000	7,000	0.4%
527350	Rental / Op Lease - Equipment	6,613	7,500	7,500	7,500	0.4%
527400	Property Insurance	8,024	7,090	9,637	10,270	0.6%
527500	Small Equipment	2,281	15,405	2,000	3,000	0.2%
527700	Office Supplies	2,368	4,270	3,200	4,500	0.3%
527750	Custodial Equipment and Suppli	1,310	2,000	2,000	2,000	0.1%
527800	Uniform/Clothing	3,391	7,720	7,720	7,720	0.4%
527900	Advertising & Printing	-	2,000	1,000	2,000	0.1%
528000	Postage and freight	362	1,000	600	1,000	0.1%
528500	Fuel And Lubricant	12,183	12,000	13,000	12,000	0.7%
540200	Lodging	226	500	500	500	0.0%
540300	Other Travel	62	1,000	400	1,000	0.1%
541100	Conferences & Seminars	640	2,500	1,500	2,500	0.1%
541300	Dues and Subscriptions	894	1,000	500	1,000	0.1%
542100	Communications	7,371	8,280	8,280	8,280	0.5%
543200	Software Licensing Fees	99	1,599	1,599	1,599	0.1%
543400	Computer Equipment & Software	274	-	-	-	-%
545000	Other current expenses	898	2,500	2,000	2,500	0.1%
<b>Operating Total</b>		<b>53,115</b>	<b>86,907</b>	<b>71,979</b>	<b>77,904</b>	<b>4.4%</b>



## DEVELOPMENT SERVICES ENGINEERING - 41030101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Capital Outlay						
531100	Cap Outlay - Vehicles	-	91,030	91,030	-	-%
<b>Capital Outlay Total</b>		-	<b>91,030</b>	<b>91,030</b>	-	<b>-%</b>
		<b>\$ 1,345,150</b>	<b>\$ 1,730,929</b>	<b>\$ 1,493,133</b>	<b>\$ 1,789,897</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Director of Engineering	51	1	1	1	1
Inspections Manager	43	1	1	1	1
Project Engineer	41-45	4	4	4	4
Project Manager	41	1	1	1	1
Senior Construction Inspector	40	6	6	6	6
Engineering Tech IV	39	2	2	2	2
Administrative Coordinator	38	1	1	1	1
Engineering Tech II	37	2	2	2	2
Accounting Tech	35	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>

Funding Allocation:

- 2% General Fund
- 85% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 8% Water & Sewer Operating Fund

## DEVELOPMENT SERVICES PLANNING & ZONING - 41060101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 437,124	\$ 694,488	\$ 527,222	\$ 721,355	65.0%
500005	Salaries - Misc Sick Pay	13,453	-	12,588	-	-%
500015	Salaries - Misc Vacation	24,506	-	34,188	-	-%
500020	Salaries - Misc Other Timeoff	1,223	-	2,623	-	-%
501000	Overtime Pay - Misc	1,669	-	2,335	2,000	0.2%
502000	Premium Pay - Misc	27,437	29,868	26,102	29,044	2.6%
503000	Longevity Pay - Misc	1,020	1,013	1,013	804	0.1%
505000	Holiday Pay - Misc	23,907	-	28,560	-	-%
506000	Retirement - Misc	26,386	34,943	30,442	37,517	3.4%
510100	Social Security	32,637	44,269	37,882	46,075	4.2%
510200	SS - Medicare	7,633	10,358	8,859	10,780	1.0%
511100	Health Insurance	67,694	109,372	75,281	100,823	9.1%
511200	Dental Insurance	4,651	7,166	5,308	6,897	0.6%
511300	Vision Insurance	741	1,167	852	1,127	0.1%
512100	LT Disability	2,114	2,857	2,441	3,256	0.3%
512500	Life Insurance	509	730	589	808	0.1%
513000	Other Pay - Car Allowance	12,057	14,400	14,400	14,400	1.3%
515000	Workers Compensation	1,612	3,176	3,176	2,933	0.3%
<b>Personnel Total</b>		<b>686,373</b>	<b>953,807</b>	<b>813,861</b>	<b>977,819</b>	<b>88.2%</b>
<b>Operating</b>						
521100	Consulting Services	-	210,000	210,000	-	-%
521300	Outside Services	6,071	6,100	5,000	6,100	0.5%
525000	Legal Services	-	-	-	10,000	0.9%
527200	Maintenance - Equipment	486	2,000	2,000	2,000	0.2%
527350	Rental / Op Lease - Equipment	5,301	8,000	8,000	8,000	0.7%
527400	Property Insurance	431	410	410	1,200	0.1%
527500	Small Equipment	12,812	5,000	5,000	5,000	0.5%
527525	PC Purchase	2,526	7,000	7,000	3,000	0.3%
527550	PC Replacements	-	1,500	1,500	1,500	0.1%
527700	Office Supplies	4,542	6,000	6,000	6,000	0.5%
527750	Custodial Equipment and Suppli	1,372	1,200	1,200	1,200	0.1%
527900	Advertising & Printing	8,892	10,000	10,000	10,000	0.9%
528000	Postage and freight	8,251	10,500	10,500	10,500	0.9%
528500	Fuel And Lubricant	1,196	1,750	1,750	1,750	0.2%
540100	Air Travel	817	4,000	4,000	5,500	0.5%
540200	Lodging	1,680	5,500	5,500	6,500	0.6%
540300	Other Travel	1,092	2,500	2,500	3,500	0.3%
541100	Conferences & Seminars	5,665	5,000	5,000	7,000	0.6%
541200	Training Materials	65	250	250	250	0.0%
541300	Dues & Subscriptions	1,133	4,500	4,500	4,500	0.4%
541500	Education Reimbursement	-	-	-	8,000	0.7%
542100	Communications	1,720	2,600	2,600	1,600	0.1%
543200	Software Licensing Fees	516	2,500	2,500	2,500	0.2%
543400	Computer Equipment & Software	975	750	750	750	0.1%
545000	Other current expenses	2,004	28,043	25,000	25,000	2.3%
545500	Taxes Licenses Permits	1,464	-	-	-	-%
<b>Operating Total</b>		<b>69,011</b>	<b>325,103</b>	<b>320,960</b>	<b>131,350</b>	<b>11.8%</b>
		<b>\$ 755,384</b>	<b>\$ 1,278,910</b>	<b>\$ 1,134,821</b>	<b>\$ 1,109,169</b>	<b>100.0%</b>

## DEVELOPMENT SERVICES PLANNING & ZONING - 41060101

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Director of Development Services	52	1	1	1	1
Senior Planner	44	3	3	3	3
Planner I (Note 1)	40	2	3	3	3
Business License Specialist (Note 1)	39	1	2	2	2
Administrative Coordinator (Note 2)	38	1.2	1.2	1.2	1
Planner II	38	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>9.2</b>	<b>11.2</b>	<b>11.2</b>	<b>11.0</b>

Note 1: (1) Planner I and (1) Business License Specialist approved Ordinance No. 125-22 for FY23.

Note 2: (1) The Administrative Coordinator position is no longer split between 4107 at 80% and 4106 at 20%. The position will be paid 100% from 4107 in FY24.

Funding Allocation:

- 65% General Fund
- 15% Street Sales Tax Fund
- 20% Water & Sewer Operating Fund

## DEVELOPMENT SERVICES COMMUNITY DEVELOPMENT - 41071106

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 204,286	\$ 248,561	\$ 206,252	\$ 256,617	56.9%
500005	Salaries - Misc Sick Pay	7,756	-	7,756	-	-%
500015	Salaries - Misc Vacation	23,118	-	12,883	-	-%
500020	Salaries - Misc Other Timeoff	1,054	-	611	-	-%
500025	Salaries - Misc Retire Payout	-	21,990	21,990	30,639	6.8%
501000	Overtime Pay - Misc	12	-	-	-	-%
502000	Premium Pay - Misc	1,060	-	1,009	1,300	0.3%
503000	Longevity Pay - Misc	895	841	841	841	0.2%
505000	Holiday Pay - Misc	10,536	-	6,053	-	-%
506000	Retirement - Misc	13,812	13,605	13,143	14,055	3.1%
510100	Social Security	14,970	15,065	14,526	15,568	3.5%
510200	SS - Medicare	3,501	3,524	3,397	3,642	0.8%
511100	Health Insurance	24,963	18,800	24,808	27,662	6.1%
511200	Dental Insurance	1,401	1,086	1,699	1,907	0.4%
511300	Vision Insurance	271	235	336	373	0.1%
512100	LT Disability	944	784	1,107	1,170	0.3%
512500	Life Insurance	256	215	263	287	0.1%
515000	Workers Compensation	717	1,286	1,286	978	0.2%
<b>Personnel Total</b>		<b>309,552</b>	<b>325,992</b>	<b>317,960</b>	<b>355,039</b>	<b>78.7%</b>
<b>Operating</b>						
521100	Consulting Services	-	-	40,000	40,000	8.9%
521200	Auditing & Accounting Fees	-	18,000	18,000	18,000	4.0%
527200	Maintenance - Equipment	144	2,500	2,500	2,500	0.6%
527400	Property Insurance	326	430	430	240	0.1%
527500	Small Equipment	796	5,000	5,000	5,000	1.1%
527525	PC Purchase	-	3,000	3,000	3,000	0.7%
527700	Office Supplies	804	2,500	2,500	2,500	0.6%
527750	Custodial Equip and Supplies	-	1,000	1,000	1,000	0.2%
527900	Advertising & Printing	-	3,100	3,100	3,100	0.7%
528000	Postage and freight	258	1,000	1,000	1,000	0.2%
528500	Fuel And Lubricant	172	2,500	2,500	2,500	0.6%
540100	Air Travel	3,108	2,000	2,000	2,000	0.4%
540200	Lodging	1,093	1,500	1,500	1,500	0.3%
540300	Other Travel	833	-	-	-	-%
541100	Conferences and Seminars	-	1,000	1,000	1,000	0.2%
541300	Dues and Subscriptions	164	4,850	4,850	4,850	1.1%
542100	Communications	3,453	5,000	5,000	5,000	1.1%
545000	Other current expenses	4,817	-	-	-	-%
545500	Taxes Licenses Permits	-	3,000	3,000	3,000	0.7%
<b>Operating Total</b>		<b>15,968</b>	<b>56,380</b>	<b>96,380</b>	<b>96,190</b>	<b>21.3%</b>
<b>Capital Outlay</b>						
531100	Cap Outlay - Vehicles	-	25,520	32,300	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>25,520</b>	<b>32,300</b>	<b>-</b>	<b>-%</b>
		<b>\$ 325,520</b>	<b>\$ 407,892</b>	<b>\$ 446,640</b>	<b>\$ 451,229</b>	<b>100.0%</b>

## DEVELOPMENT SERVICES COMMUNITY DEVELOPMENT - 41071106

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Director of Community Development	50	1	1	1	1
Community Development Coordinator	40	1	1	1	1
Housing Assistance Coordinator	40	1	1	1	1
Administrative Coordinator (Note 1)	38	0.8	0.8	0.8	1
<b>EMPLOYEE POSITIONS</b>		<b>3.8</b>	<b>3.8</b>	<b>3.8</b>	<b>4.0</b>

Note 1: (1) The Administrative Coordinator position is no longer split between 4107 at 80% and 4106 at 20%. The position will be paid 100% from 4107 in FY24.

Funding Allocation:

100% Community Development Block Grant

## DEVELOPMENT SERVICES BUILDING SAFETY - 41080101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 542,191	\$ 756,921	\$ 629,751	\$ 756,641	62.2%
500005	Salaries - Misc Sick Pay	19,520	-	25,000	-	-%
500015	Salaries - Misc Vacation	40,855	10,000	40,000	20,000	1.6%
500020	Salaries - Misc Other Timeoff	2,523	-	2,754	-	-%
500025	Salaries - Misc Retire Payout	-	65,000	65,000	85,000	7.0%
501000	Overtime Pay - Misc	1,694	3,500	3,500	10,000	0.8%
502000	Premium Pay - Misc	2,538	2,891	8,117	6,532	0.5%
503000	Longevity Pay - Misc	1,750	1,739	1,739	1,836	0.2%
505000	Holiday Pay - Misc	27,857	-	34,206	-	-%
506000	Retirement - Misc	33,424	39,551	38,349	39,816	3.3%
510100	Social Security	39,213	46,306	45,022	46,299	3.8%
510200	SS - Medicare	9,171	10,832	10,529	10,831	0.9%
511100	Health Insurance	63,658	91,544	70,206	84,978	7.0%
511200	Dental Insurance	4,071	6,604	5,061	6,055	0.5%
511300	Vision Insurance	651	1,079	820	989	0.1%
512100	LT Disability	2,912	3,452	3,438	3,530	0.3%
512500	Life Insurance	749	945	887	949	0.1%
513000	Other Pay - Car Allowance	5,457	7,200	7,200	7,200	0.6%
515000	Workers Compensation	2,070	3,842	3,842	3,178	0.3%
516000	Medical Screenings	-	200	200	1,000	0.1%
<b>Personnel Total</b>		<b>800,304</b>	<b>1,051,606</b>	<b>995,621</b>	<b>1,084,834</b>	<b>89.2%</b>
<b>Operating</b>						
521300	Outside Services	6,855	18,000	20,000	20,000	1.6%
527200	Maintenance - Equipment	8,128	14,000	14,000	14,000	1.2%
527350	Rental / Op Lease - Equipment	4,803	6,000	6,000	6,000	0.5%
527400	Property Insurance	1,687	1,730	1,730	1,750	0.1%
527500	Small Equipment	394	3,200	4,000	4,000	0.3%
527525	PC Purchase	-	3,600	3,600	3,000	0.2%
527550	PC Replacements	-	5,400	5,400	6,000	0.5%
527700	Office Supplies	4,886	5,500	5,500	5,500	0.5%
527750	Custodial Equipment and Suppli	446	700	700	700	0.1%
527800	Uniform/Clothing	807	2,000	2,000	3,000	0.2%
527900	Advertising & Printing	1,975	3,000	3,000	3,500	0.3%
528000	Postage and freight	390	2,500	2,500	2,500	0.2%
528500	Fuel And Lubricant	15,597	15,000	15,000	20,000	1.6%
540100	Air Travel	577	1,200	1,200	1,500	0.1%
540200	Lodging	3,799	4,000	4,000	4,000	0.3%
540300	Other Travel	1,953	3,000	3,000	3,000	0.2%
541100	Conferences & Seminars	4,605	6,300	5,500	5,500	0.5%
541200	Training Materials	2,774	2,000	2,000	2,000	0.2%
541300	Dues & Subscriptions	583	2,500	2,750	2,500	0.2%
541500	Education Reimbursement	701	500	2,000	2,000	0.2%
542100	Communications	11,683	10,000	10,000	15,000	1.2%
543200	Software Licensing Fees	99	300	300	1,000	0.1%
543400	Computer Equipment & Software	3,865	4,000	4,000	5,000	0.4%
543410	Computer Equip/Software Maint	-	500	500	500	0.0%
545500	Taxes Licenses Permits	34	-	-	-	-%
<b>Operating Total</b>		<b>76,641</b>	<b>114,930</b>	<b>118,680</b>	<b>131,950</b>	<b>10.8%</b>

## DEVELOPMENT SERVICES BUILDING SAFETY - 41080101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Capital Outlay						
531100	Cap Outlay - Vehicles	65,139	45,240	45,240	-	-%
<b>Capital Outlay Total</b>		<b>65,139</b>	<b>45,240</b>	<b>45,240</b>	<b>-</b>	<b>-%</b>
		<b>\$ 942,084</b>	<b>\$ 1,211,776</b>	<b>\$ 1,159,541</b>	<b>\$ 1,216,784</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Director of Building Services	51	1	1	1	1
Building Inspections & Plans Manager	43	1	1	1	1
Plans Examiner (Note 1)	40	-	1	1	1
Building Inspector	39	2	2	2	2
Electrical Inspector	39	2	2	2	2
HVAC & Plumbing Inspector	39	1	1	1	1
HVAC-Mechanic Inspector	39	1	1	1	1
Plumbing Inspector	39	1	1	1	1
Administrative Coordinator	38	1	1	1	1
Permit Officer (Note 1)	37	1	2	2	2
<b>EMPLOYEE POSITIONS</b>		<b>11</b>	<b>13</b>	<b>13</b>	<b>13</b>

Note 1: (1) Permit Officer Grade 37 and (1) Plans Examiner Grade 40 approved per Ordinance No. 125-22 in FY23.

Funding Allocation:

100% General Fund

## DEVELOPMENT SERVICES CLEANUP/DEMOLITION PROGRAM FUND NEIGHBORHOOD SERVICES - 69000000

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 324,654	\$ 480,339	\$ 380,540	\$ 492,611	44.7%
500005	Salaries - Misc Sick Pay	16,665	-	14,098	-	-%
500015	Salaries - Misc Vacation	25,242	-	25,200	-	-%
500020	Salaries - Misc Other Timeoff	1,488	-	1,231	-	-%
500030	Salaries-Misc Vacation Payout	-	12,000	12,000	15,000	1.4%
500530	Salaries - Standby/Callout	-	-	267	-	-%
501000	Overtime Pay - Misc	1,074	3,500	3,500	4,000	0.4%
502000	Premium Pay - Misc	2,935	3,277	3,226	3,328	0.3%
503000	Longevity Pay - Misc	1,750	1,584	1,584	2,164	0.2%
505000	Holiday Pay - Misc	17,152	-	21,114	-	-%
506000	Retirement - Misc	19,548	24,264	22,579	24,911	2.3%
510100	Social Security	22,877	28,413	26,472	29,183	2.6%
510200	SS - Medicare	5,350	6,648	6,191	6,827	0.6%
511100	Health Insurance	85,333	113,214	82,304	85,610	7.8%
511200	Dental Insurance	5,802	7,426	5,823	6,052	0.5%
511300	Vision Insurance	837	1,116	847	887	0.1%
512100	LT Disability	1,835	2,189	2,054	2,273	0.2%
512500	Life Insurance	651	799	711	803	0.1%
515000	Workers Compensation	1,712	2,974	2,974	3,289	0.3%
516000	Medical Screenings	-	400	111	1,000	0.1%
<b>Personnel Total</b>		<b>534,905</b>	<b>688,143</b>	<b>612,826</b>	<b>677,938</b>	<b>61.5%</b>
<b>Operating</b>						
521300	Outside Services	136,899	217,014	217,014	300,000	27.2%
527200	Maintenance - Equipment	4,905	7,769	6,500	6,500	0.6%
527350	Rental / Op Lease - Equipment	4,210	5,000	5,000	5,000	0.5%
527400	Property Insurance	1,300	1,280	1,280	1,800	0.2%
527500	Small Equipment	1,888	3,600	3,600	3,600	0.3%
527525	PC Purchase	-	4,850	4,850	3,000	0.3%
527550	PC Replacements	-	1,150	2,100	3,000	0.3%
527700	Office Supplies	2,746	3,000	3,000	4,500	0.4%
527750	Custodial Equipment and Suppli	283	700	700	700	0.1%
527800	Uniform/Clothing	277	1,600	1,600	2,000	0.2%
527900	Advertising & Printing	4,567	6,000	6,000	6,000	0.5%
528000	Postage or Freight	31,653	30,000	30,000	35,000	3.2%
528500	Fuel And Lubricant	13,062	19,600	15,000	20,000	1.8%
540100	Air Travel	-	-	1,000	1,500	0.1%
540200	Lodging	1,148	2,700	3,000	3,000	0.3%
540300	Other Travel	786	2,000	2,000	2,000	0.2%
541100	Conferences & Seminars	991	3,800	3,500	3,500	0.3%
541200	Training Materials	2,033	1,000	1,000	1,000	0.1%
541300	Dues & Subscriptions	-	1,000	1,000	1,000	0.1%
541500	Education Reimbursement	320	-	-	-	-%
542100	Communications	5,825	8,000	8,000	15,000	1.4%
543400	Computer Equipment & Software	4,384	4,000	4,000	5,000	0.5%
543410	Computer Equip/Software Maint	-	500	500	500	0.0%



## DEVELOPMENT SERVICES CLEANUP/DEMOLITION PROGRAM FUND NEIGHBORHOOD SERVICES - 69000000

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
545500	Taxes Licenses Permits	35	-	-	-	-%
546000	Vacation & Sick Leave Expense	(1,340)	-	-	-	-%
<b>Operating Total</b>		<b>215,972</b>	<b>324,563</b>	<b>320,644</b>	<b>423,600</b>	<b>38.5%</b>
Capital Outlay						
531100	Cap Outlay - Vehicles	69,370	45,240	45,240	-	-%
<b>Capital Outlay Total</b>		<b>69,370</b>	<b>45,240</b>	<b>45,240</b>	<b>-</b>	<b>-%</b>
		<b>\$ 820,247</b>	<b>\$ 1,057,946</b>	<b>\$ 978,710</b>	<b>\$ 1,101,538</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Property Maintenance Supervisor	40	1	1	1	1
Property Maintenance Inspector (Note 1)	36	5	7	7	7
Senior Clerk II	34	3	3	3	3
<b>EMPLOYEE POSITIONS</b>		<b>9</b>	<b>11</b>	<b>11</b>	<b>11</b>

Note: This program is not included in the operating funds appropriations as funds are allocated from the Cleanup/Demolition Program Fund. Annual funding is provided by transfers from the Solid Waste Operating Fund (\$710k) and General Fund (\$90k). Employees of the program are under the direction of the Development Services 4108 Building Safety Program.

Note 1: (2) Property Maintenance Inspectors, Grade 36, approved per Ordinance No. 125-22.

Funding Allocation:

100% Cleanup/Demolition Fund



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## Police Services



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## Police Services Expense Summary

Program	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	Variance: 2023 to 2024
<b>11076900</b>					
<b>Police Grant</b>	\$ 60,344	\$ 44,041	\$ 25,861	\$ -	\$ (44,041)
Personnel	60,344	44,041	25,861	-	(44,041)
<b>47010101</b>					
<b>Administration</b>	1,695,709	2,666,189	1,660,745	3,334,474	717,290
Personnel	914,976	2,073,985	1,090,827	1,653,914	(393,871)
Operating	429,064	592,205	569,918	1,680,560	1,111,161
Capital Outlay	351,669	-	-	-	-
<b>47020101</b>					
<b>Support Services</b>	2,511,920	4,718,837	4,480,473	3,437,825	510,149
Personnel	1,353,227	1,426,199	1,473,982	1,437,579	11,380
Operating	1,020,751	1,868,438	1,617,580	2,000,246	498,769
Capital Outlay	137,942	1,424,201	1,388,911	-	-
<b>47030101</b>					
<b>Criminal Investigations</b>	2,939,724	3,266,365	3,027,340	2,894,109	(295,239)
Personnel	2,516,545	2,743,738	2,584,682	2,599,499	(147,239)
Operating	214,702	400,652	292,658	294,610	2,000
Capital Outlay	208,477	121,975	150,000	-	(150,000)
<b>47040101</b>					
<b>Field Operations</b>	7,727,479	7,732,467	7,646,801	5,906,030	(1,587,936)
Personnel	6,640,736	6,633,136	6,766,679	5,135,280	(1,497,856)
Operating	638,659	1,084,764	865,486	770,750	(90,080)
Capital Outlay	448,085	14,567	14,636	-	-
<b>47050101</b>					
<b>Special Operations</b>	-	-	-	1,044,347	1,044,347
Personnel	-	-	-	958,827	958,827
Operating	-	-	-	85,520	85,520
<b>47060101</b>					
<b>Airport Security</b>	230,624	229,031	218,368	233,937	4,906
Personnel	230,624	229,031	218,368	233,937	4,906
<b>47070101</b>					
<b>Animal Services</b>	1,047,466	1,206,410	1,152,224	1,348,518	154,882
Personnel	182,426	245,836	204,424	223,268	(22,568)
Operating	865,040	960,574	947,800	1,125,250	177,450
<b>47080101</b>					
<b>Communications</b>	1,188,863	1,769,902	1,549,328	1,773,373	3,471
Personnel	1,173,838	1,730,417	1,509,843	1,733,888	3,471
Operating	15,025	39,485	39,485	39,485	-
<b>47091120</b>					
<b>1/8% Sales Tax Operation</b>	-	565,633	1,771,786	3,838,165	3,838,165
Personnel	-	-	203,786	2,513,483	2,513,483
Operating	-	-	15,000	839,682	839,682
Capital Outlay	-	565,633	1,553,000	485,000	485,000
<b>69200000</b>					
<b>Parking Enforcement</b>	96,746	119,220	117,139	121,468	2,248
Personnel	94,260	99,810	97,729	101,858	2,048
Operating	2,487	19,410	19,410	19,610	200
<b>Grand Total</b>	\$ 17,498,876	\$ 22,318,095	\$ 21,650,064	\$ 23,932,246	\$ 4,348,243

## POLICE SERVICES ADMINISTRATION - 47010101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 252,993	\$ 383,386	\$ 326,100	\$ 376,938	11.3%
500005	Salaries - Misc Sick Pay	6,715	-	8,442	-	-%
500015	Salaries - Misc Vacation	10,219	-	14,096	-	-%
500020	Salaries - Misc Other Timeoff	1,022	-	813	-	-%
500500	Salaries - Uniform Regular	356,920	1,406,833	384,685	547,876	16.4%
500505	Salaries - Uniform Sick Pay	16,492	-	19,092	-	-%
500515	Salaries - Uniform Vacation	21,227	-	29,089	-	-%
500520	Salaries - Misc Other Timeoff	1,366	-	1,258	-	-%
500525	Salaries - Unif Retire Payout	-	-	-	28,778	0.9%
501000	Overtime Pay - Misc	285	1,000	231	1,000	0.0%
501050	Overtime Pay - Uniform	19,283	19,000	24,908	26,000	0.8%
502000	Premium Pay - Misc	6,152	6,571	6,694	6,842	0.2%
502500	Premium Pay - Uniform	8,117	7,922	11,648	17,774	0.5%
502550	Premium Pay - SWAT Allowance	192	-	-	34,800	1.0%
502551	Accident Reconstruction	-	-	-	9,600	0.3%
502552	Drug Recognition Expert	-	-	-	12,000	0.4%
502553	Polygraph Examiner	-	-	-	3,600	0.1%
502554	Honor Guard	-	-	-	18,000	0.5%
502555	Comm. Training Op	-	-	-	6,000	0.2%
502556	Clothing	-	-	-	55,200	1.7%
502557	Field Training Officer	-	-	-	19,200	0.6%
503000	Longevity Pay - Misc	-	92	92	363	0.0%
503500	Longevity Pay - Uniform	901	1,009	1,009	1,384	0.0%
504500	Allowances - Uniform	9,000	10,800	10,800	-	-%
505000	Holiday Pay - Misc	12,535	-	18,481	-	-%
505500	Holiday Pay - Uniform	5,717	-	6,260	-	-%
506000	Retirement - Misc	16,048	19,849	20,051	20,889	0.6%
506500	Retirement - Uniform	-	2,400	-	2,400	0.1%
510100	Social Security	17,741	22,329	21,997	22,932	0.7%
510200	SS - Medicare	9,958	10,734	11,270	14,577	0.4%
511100	Health Insurance	80,173	101,167	97,623	310,535	9.3%
511200	Dental Insurance	5,612	7,231	5,848	28,099	0.8%
511300	Vision Insurance	958	1,178	1,039	4,850	0.1%
512100	LT Disability	2,971	3,173	3,695	4,519	0.1%
512500	Life Insurance	730	806	857	3,880	0.1%
513000	Other Pay - Car Allowance	10,810	14,400	14,400	14,400	0.4%
515000	Workers Compensation	8,270	8,904	8,904	11,478	0.3%
516000	Medical Screenings	32,569	45,200	41,445	50,000	1.5%
<b>Personnel Total</b>		<b>914,976</b>	<b>2,073,984</b>	<b>1,090,827</b>	<b>1,653,914</b>	<b>49.6%</b>
<b>Operating</b>						
521100	Consulting Services	15,500	28,017	32,000	32,000	1.0%
527100	Maintenance - Buildings	59,938	-	-	-	-%
527200	Maintenance - Equipment	4,991	33,409	16,000	16,000	0.5%
527300	Rental / Op Lease - Buildings	-	1,000	1,000	1,000	0.0%
527350	Rental / Op Lease - Equipment	4,676	5,250	5,250	70,750	2.1%
527400	Property Insurance	28,458	39,511	30,940	48,060	1.4%
527500	Small Equipment	9,474	39,000	39,000	1,039,000	31.2%
527600	Materials	83	-	-	-	-%

## POLICE SERVICES ADMINISTRATION - 47010101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
527750	Custodial Equipment and Suppli	6,688	9,000	9,000	9,000	0.3%
527800	Uniform/Clothing	3,593	9,319	9,319	8,800	0.3%
527900	Advertising & Printing	3,233	6,200	6,200	7,700	0.2%
528500	Fuel And Lubricant	3,906	8,000	8,000	8,000	0.2%
530100	Utilities	129,700	168,100	170,100	170,100	5.1%
540100	Air Travel	1,961	5,000	5,000	8,000	0.2%
540200	Lodging	5,028	10,000	10,000	15,000	0.4%
540300	Other Travel	819	3,500	3,500	5,500	0.2%
541100	Conferences & Seminars	4,454	7,500	7,500	7,500	0.2%
541200	Training Materials	846	1,000	1,000	1,000	0.0%
541300	Dues & Subscriptions	479	2,809	1,809	2,800	0.1%
541400	Examinations - Civil Service	12,630	50,000	50,000	50,000	1.5%
541500	Education Reimbursement	-	8,000	8,000	8,000	0.2%
542100	Communications	126,071	133,600	133,600	146,500	4.4%
543200	Software Licensing Fees	-	1,490	-	3,000	0.1%
544000	Claims and Judgements	-	500	500	500	0.0%
545000	Other current expenses	6,391	22,000	22,200	22,200	0.7%
545500	Taxes Licenses Permits	144	-	-	150	0.0%
<b>Operating Total</b>		<b>429,063</b>	<b>592,205</b>	<b>569,918</b>	<b>1,680,560</b>	<b>50.4%</b>
Capital Outlay						
531100	Cap Outlay - Vehicles	351,669	-	-	-	-%
<b>Capital Outlay Total</b>		<b>351,669</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-%</b>
		<b>\$ 1,695,708</b>	<b>\$ 2,666,189</b>	<b>\$ 1,660,745</b>	<b>\$ 3,334,474</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Deputy Director of Admin	47	1	1	1	1
Public Information Officer	45	1	1	1	1
Crime Analyst	42	1	1	1	1
Administrative Coordinator	38	1	1	1	1
Administrative Assistant	37	1	1	1	1
Accounting Technician	35	1	1	1	1
Lieutenant	P3	2	2	2	2
Officer/Corporal (Note 1)	P1	3	3	4	4
Police Chief	P53	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>12</b>	<b>12</b>	<b>13</b>	<b>13</b>

Note: 500500 - Salaries Uniform Regular and 510200 SS - Medicare FY22 Actuals include Law Enforcement Stipend Grant Funds per Ordinance No. 72-22.

Note: All allowances moved to 4701 in FY24.

Note: 527100 Maintenance-Building budget moved to 4702 in FY23.

Note 1: (1) Officer/Corporal moved from 4704 Patrol Operations in FY23.

Funding Allocation:

100% General Fund

## POLICE SERVICES SUPPORT SERVICES - 47020101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 268,989	\$ 365,999	\$ 310,729	\$ 400,240	11.6%
500005	Salaries - Misc Sick Pay	14,527	-	11,939	-	-%
500015	Salaries - Misc Vacation	22,247	-	22,855	-	-%
500020	Salaries - Misc Other Timeoff	1,742	-	1,123	-	-%
500500	Salaries - Uniform Regular	572,423	688,110	630,268	710,960	20.7%
500505	Salaries - Uniform Sick Pay	48,020	-	57,782	-	-%
500515	Salaries - Uniform Vacation	49,472	-	50,000	-	-%
500520	Salaries - Misc Other Timeoff	2,696	-	2,463	-	-%
500525	Salaries - Unif Retire Payout	-	22,400	22,400	-	-%
500530	Salaries - Standby/Callout	667	-	620	-	-%
501000	Overtime Pay - Misc	1,877	6,000	6,000	6,000	0.2%
501050	Overtime Pay - Uniform	28,605	33,000	33,000	36,000	1.0%
502000	Premium Pay - Misc	6,983	6,322	5,209	5,460	0.2%
502500	Premium Pay - Uniform	33,720	31,787	30,617	36,586	1.1%
502550	Premium Pay - SWAT Allowance	3,200	3,600	4,800	-	-%
503000	Longevity Pay - Misc	549	480	480	254	0.0%
503500	Longevity Pay - Uniform	1,431	1,645	1,645	2,166	0.1%
504000	Allowances - Misc	90	-	-	-	-%
504500	Allowances - Uniform	7,505	16,800	16,800	-	-%
505000	Holiday Pay - Misc	18,043	-	14,601	-	-%
505500	Holiday Pay - Uniform	7,087	-	8,791	-	-%
506000	Retirement - Misc	18,423	16,669	17,333	18,345	0.5%
510100	Social Security	22,785	21,778	21,661	23,706	0.7%
510200	SS - Medicare	15,048	14,313	15,506	14,934	0.4%
511100	Health Insurance	152,089	164,616	154,394	145,897	4.2%
511200	Dental Insurance	8,618	9,355	9,224	8,595	0.3%
511300	Vision Insurance	1,568	1,684	1,570	1,470	0.0%
512100	LT Disability	4,438	4,469	4,923	4,422	0.1%
512500	Life Insurance	1,374	1,387	1,465	1,378	0.0%
515000	Workers Compensation	39,011	15,784	15,784	21,166	0.6%
<b>Personnel Total</b>		<b>1,353,227</b>	<b>1,426,198</b>	<b>1,473,982</b>	<b>1,437,579</b>	<b>41.8%</b>
<b>Operating</b>						
527100	Maintenance - Buildings	36,148	358,451	136,665	229,800	6.7%
527200	Maintenance - Equipment	8,474	46,423	15,500	10,500	0.3%
527350	Rental / Op Lease - Equipment	144,318	444,454	427,806	806,400	23.5%
527400	Property Insurance	8,643	10,441	8,740	12,400	0.4%
527500	Small Equipment	230,219	101,763	101,763	157,340	4.6%
527600	Materials	130	700	700	700	0.0%
527700	Office Supplies	30,845	39,100	39,100	45,000	1.3%
527750	Custodial Equipment and Suppli	13,419	18,000	20,700	18,900	0.5%
527800	Uniform/Clothing	3,632	11,000	11,000	12,000	0.3%
527900	Advertising & Printing	28,297	64,700	64,700	24,700	0.7%
528000	Postage and freight	573	2,000	2,000	4,000	0.1%
528500	Fuel And Lubricant	12,552	26,500	29,000	29,000	0.8%
540100	Air Travel	1,217	4,000	2,000	2,000	0.1%
540200	Lodging	3,844	7,200	7,200	7,200	0.2%
540300	Other Travel	1,132	4,000	4,000	4,000	0.1%
541100	Conferences & Seminars	10,370	15,100	16,100	21,100	0.6%



## POLICE SERVICES SUPPORT SERVICES - 47020101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
541200	Training Materials	152	500	500	500	0.0%
541300	Dues & Subscriptions	17,003	20,981	20,981	18,581	0.5%
541500	Education Reimbursement	586	4,000	4,000	16,000	0.5%
543400	Computer Equip/Software	-	1,125	1,125	1,125	0.0%
543410	Computer Equip/Software Maint	1,689	1,600	1,600	1,600	0.0%
543440	EOC Communications	-	1,000	1,000	1,000	0.0%
544000	Claims and Judgements	-	500	500	500	0.0%
545000	Other current expenses	467,479	684,000	700,000	575,000	16.7%
545500	Taxes Licenses Permits	31	900	900	900	0.0%
<b>Operating Total</b>		<b>1,020,753</b>	<b>1,868,438</b>	<b>1,617,580</b>	<b>2,000,246</b>	<b>58.2%</b>
Capital Outlay						
531100	Cap Outlay - Vehicles	33,500	35,290	-	-	-%
531600	Cap Outlay - Other Equipment	104,442	1,388,911	1,388,911	-	-%
<b>Capital Outlay Total</b>		<b>137,942</b>	<b>1,424,201</b>	<b>1,388,911</b>	<b>-</b>	<b>-%</b>
		<b>\$ 2,511,922</b>	<b>\$ 4,718,837</b>	<b>\$ 4,480,473</b>	<b>\$ 3,437,825</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Building Engineer	38	1	1	1	1
Fleet Coordinator	36	1	1	1	1
Quartermaster	36	1	1	1	1
CALEA	35	1	1	1	1
Records Technician	35	1	1	1	1
Senior Clerk II (Note 2)	34	1	1	2	2
Senior Maintenance Person	34	1	1	1	1
Senior Clerk I	33	1	1	1	1
Part Time Customer Services	31	1.5	1.5	1.5	1.5
Captain	P4	1	1	1	1
Deputy Chief	P5	1	1	1	1
Lieutenant	P3	1	1	1	1
Officer/Corporal (Note 1)	P1	6	6	7	7
Sergeant	P2	3	3	3	3
<b>EMPLOYEE POSITIONS</b>		<b>21.5</b>	<b>21.5</b>	<b>23.5</b>	<b>23.5</b>

Note: 500500 - Salaries Uniform Regular and 510200 SS - Medicare FY22 Actuals include Law Enforcement Stipend Grant Funds per Ordinance No. 72-22.

Note: 4701 527100 Maintenance-Building budget moved to 4702 in FY23.

Note: All allowances moved to 4701 in FY24.

Note 1: (1) Officer Corporal moved from 4704 in FY23.

Note 2: (1) Senior Clerk II moved from 4704 in FY23.

Funding Allocation:

100% General Fund

## POLICE SERVICES CRIMINAL INVESTIGATIONS - 47030101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 78,135	\$ 97,189	\$ 77,843	\$ 131,374	4.5%
500005	Salaries - Misc Sick Pay	3,049	-	2,640	-	-%
500015	Salaries - Misc Vacation	6,822	-	9,341	-	-%
500020	Salaries - Misc Other Timeoff	259	-	423	-	-%
500500	Salaries - Uniform Regular	1,603,897	1,947,995	1,652,439	1,853,771	64.1%
500505	Salaries - Uniform Sick Pay	79,570	-	61,097	-	-%
500515	Salaries - Uniform Vacation	123,617	-	126,344	-	-%
500520	Salaries - Misc Other Timeoff	7,682	-	5,561	-	-%
501000	Overtime Pay - Misc	16	1,000	1,000	2,000	0.1%
501050	Overtime Pay - Uniform	103,362	100,000	113,929	125,000	4.3%
502500	Premium Pay - Uniform	71,196	77,851	76,741	87,807	3.0%
502550	Premium Pay - SWAT Allowance	14,762	18,000	16,342	-	-%
503000	Longevity Pay - Misc	483	495	495	553	0.0%
503500	Longevity Pay - Uniform	4,785	4,859	4,859	6,556	0.2%
504500	Allowances - Uniform	36,551	43,200	38,119	-	-%
505000	Holiday Pay - Misc	4,128	-	4,475	-	-%
505500	Holiday Pay - Uniform	3,407	-	3,591	-	-%
506000	Retirement - Misc	7,662	7,086	5,305	6,598	0.2%
510100	Social Security	9,215	8,390	6,259	7,588	0.3%
510200	SS - Medicare	29,306	28,354	27,884	26,380	0.9%
511100	Health Insurance	265,391	340,711	286,108	279,954	9.7%
511200	Dental Insurance	18,665	23,384	20,283	19,147	0.7%
511300	Vision Insurance	3,243	4,071	3,537	3,391	0.1%
512100	LT Disability	8,516	9,624	8,974	7,836	0.3%
512500	Life Insurance	2,559	2,993	2,558	2,322	0.1%
515000	Workers Compensation	30,063	28,535	28,535	36,222	1.3%
516000	Medical Screenings	205	-	-	3,000	0.1%
<b>Personnel Total</b>		<b>2,516,546</b>	<b>2,743,737</b>	<b>2,584,682</b>	<b>2,599,499</b>	<b>89.8%</b>
<b>Operating</b>						
527200	Maintenance - Equipment	32,485	139,322	29,840	29,840	1.0%
527350	Rental / Op Lease - Equipment	3,728	6,700	6,700	6,700	0.2%
527400	Property Insurance	10,601	10,230	9,670	8,900	0.3%
527500	Small Equipment	15,375	19,150	22,193	21,145	0.7%
527600	Materials	5,216	8,000	8,000	8,000	0.3%
527750	Custodial Equipment and Suppli	1,759	7,500	7,500	7,500	0.3%
527800	Uniform/Clothing	8,126	21,500	21,500	20,270	0.7%
527900	Advertising & Printing	197	2,300	2,300	2,300	0.1%
528500	Fuel And Lubricant	61,407	81,100	81,100	81,100	2.8%
540100	Air Travel	3,500	2,000	2,000	2,000	0.1%
540200	Lodging	6,944	10,000	10,000	10,000	0.3%
540300	Other Travel	4,255	8,000	8,000	8,000	0.3%
541100	Conferences & Seminars	28,758	41,200	41,200	41,200	1.4%
541200	Training Materials	-	500	500	500	0.0%
541300	Dues & Subscriptions	1,054	3,155	3,155	4,155	0.1%
541500	Education Reimbursement	2,625	6,000	8,000	12,000	0.4%
543200	Software Licensing Fees	-	2,995	-	-	-%

## POLICE SERVICES CRIMINAL INVESTIGATIONS - 47030101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
544000	Claims and Judgements	-	1,000	1,000	1,000	0.0%
545000	Other current expenses	27,837	30,000	30,000	30,000	1.0%
545500	Taxes Licenses Permits	833	-	-	-	-%
<b>Operating Total</b>		<b>214,700</b>	<b>400,652</b>	<b>292,658</b>	<b>294,610</b>	<b>10.2%</b>
Capital Outlay						
531100	Cap Outlay - Vehicles	208,477	121,975	150,000	-	-%
<b>Capital Outlay Total</b>		<b>208,477</b>	<b>121,975</b>	<b>150,000</b>	<b>-</b>	<b>-%</b>
		<b>\$ 2,939,723</b>	<b>\$ 3,266,364</b>	<b>\$ 3,027,340</b>	<b>\$ 2,894,109</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
DEA Secretary	Note <sup>(1)</sup>	0.44	0.44	0.44	1.00
Evidence Custodian	36	1	1	1	1
Senior Clerk II	34	1	1	1	1
Captain	P4	1	1	1	1
Lieutenant	P3	1	1	1	1
Officer/Corporal	P1	32	32	32	32
Sergeant	P2	4	4	4	4
<b>EMPLOYEE POSITIONS</b>		<b>40.44</b>	<b>40.44</b>	<b>40.44</b>	<b>41.00</b>

Note: 500500 - Salaries Uniform Regular and 510200 SS - Medicare FY22 Actuals include Law Enforcement Stipend Grant Funds per Ordinance No. 72-22.

Note: All allowances moved to 4701 in FY24.

Note 1: Funding for the DEA Secretary salary is no longer split between 4703 and 11076900 and is reimbursed by the DEA Task Force.

Funding Allocation:

100% General Fund

## POLICE SERVICES FIELD OPERATIONS - 47040101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 42,759	\$ 58,608	\$ 16,158	\$ -	-%
500005	Salaries - Misc Sick Pay	756	-	241	-	-%
500015	Salaries - Misc Vacation	3,214	-	625	-	-%
500020	Salaries - Misc Other Timeoff	146	-	-	-	-%
500500	Salaries - Uniform Regular	4,642,968	5,048,441	4,701,458	3,950,397	66.9%
500505	Salaries - Uniform Sick Pay	192,223	-	207,931	-	-%
500515	Salaries - Uniform Vacation	300,613	-	345,221	-	-%
500520	Salaries - Misc Other Timeoff	18,153	-	13,552	-	-%
501000	Overtime Pay - Misc	23	1,000	1,000	-	-%
501050	Overtime Pay - Uniform	362,817	430,068	327,461	395,000	6.7%
502000	Premium Pay - Misc	-	-	633	-	-%
502500	Premium Pay - Uniform	104,209	102,462	106,214	110,102	1.9%
502550	Premium Pay - SWAT Allowance	12,441	14,400	13,888	-	-%
503000	Longevity Pay - Misc	114	180	180	-	-%
503500	Longevity Pay - Uniform	7,312	8,076	8,076	7,101	0.1%
504500	Allowances - Uniform	17,957	26,400	16,306	-	-%
505000	Holiday Pay - Misc	1,584	-	1,533	-	-%
505500	Holiday Pay - Uniform	10,430	-	11,784	-	-%
506000	Retirement - Misc	(108)	4,141	168	-	-%
510100	Social Security	2,938	3,507	1,146	-	-%
510200	SS - Medicare	74,052	66,689	72,952	50,682	0.9%
511100	Health Insurance	684,704	711,484	754,681	483,741	8.2%
511200	Dental Insurance	46,053	47,802	52,440	33,900	0.6%
511300	Vision Insurance	7,622	7,949	8,778	5,715	0.1%
512100	LT Disability	20,837	21,002	23,057	15,260	0.3%
512500	Life Insurance	6,759	6,932	7,201	4,882	0.1%
515000	Workers Compensation	80,159	73,995	73,995	78,500	1.3%
<b>Personnel Total</b>		<b>6,640,735</b>	<b>6,633,136</b>	<b>6,766,679</b>	<b>5,135,280</b>	<b>86.9%</b>
<b>Operating</b>						
527200	Maintenance - Equipment	151,706	384,892	146,802	128,000	2.2%
527350	Rental / Op Lease - Equipment	2,466	4,000	4,000	4,000	0.1%
527400	Property Insurance	30,921	24,813	33,048	22,700	0.4%
527500	Small Equipment	41,959	39,100	39,100	33,600	0.6%
527501	SWAT Equipment	18,474	82,000	82,000	50,000	0.8%
527600	Materials	-	1,000	1,000	1,000	0.0%
527750	Custodial Equipment and Suppli	1,693	2,750	2,750	2,750	0.0%
527800	Uniform/Clothing	56,888	86,210	86,787	75,500	1.3%
527900	Advertising & Printing	303	500	500	500	0.0%
528500	Fuel And Lubricant	307,816	404,000	414,000	380,000	6.4%
540100	Air Travel	1,054	1,800	1,800	900	0.0%
540200	Lodging	8,802	10,000	10,000	7,000	0.1%
540300	Other Travel	3,380	8,000	8,000	6,000	0.1%
541100	Conferences & Seminars	9,068	15,500	15,500	8,700	0.1%
541200	Training Materials	-	500	500	500	0.0%
541300	Dues & Subscriptions	650	700	700	600	0.0%
541500	Education Reimbursement	2,880	18,000	18,000	48,000	0.8%

## POLICE SERVICES FIELD OPERATIONS - 47040101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
544000	Claims and Judgements	550	1,000	1,000	1,000	0.0%
545500	Taxes Licenses Permits	49	-	-	-	-%
<b>Operating Total</b>		<b>638,659</b>	<b>1,084,765</b>	<b>865,487</b>	<b>770,750</b>	<b>13.1%</b>
Capital Outlay						
531100	Cap Outlay - Vehicles	448,085	14,567	14,636	-	-%
<b>Capital Outlay Total</b>		<b>448,085</b>	<b>14,567</b>	<b>14,636</b>	<b>-</b>	<b>-%</b>
		<b>\$ 7,727,479</b>	<b>\$ 7,732,468</b>	<b>\$ 7,646,802</b>	<b>\$ 5,906,030</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Senior Clerk II (Note 5)	34	1	1	-	-
Part Time File Clerk (Note 6)	31	0.75	0.75	0.75	-
Captain (Note 1)	P4	2	2	2	1
Deputy Chief	P5	1	1	1	1
Lieutenant (Note 2)	P3	4	4	4	3
Officer/Corporal (Note 4)	P1	89	89	87	76
Sergeant (Note 3)	P2	9	9	9	7
<b>EMPLOYEE POSITIONS</b>		<b>106.75</b>	<b>106.75</b>	<b>103.75</b>	<b>88.00</b>

Note: 500500 - Salaries Uniform Regular and 510200 SS - Medicare FY22 Actuals include Law Enforcement Stipend Grant Funds per Ordinance No. 72-22.

Note: All Allowances moved to 4701 in FY24.

Note 1: (1) Captain moved to 4705 Special Operations in FY24.

Note 2: (1) Lieutenant moved to 4705 Special Operations in FY24.

Note 3: (2) Sergeant moved to 4705 Special Operations in FY24.

Note 4: (1) Officer/Corporal moved to 4701 Police Administration, (1) moved to 4702 Support Services in FY23 and (11) were moved to 4705 Special Operations in FY24.

Note 5: (1) Senior Clerk II moved to 4702 Police Support Services in FY23.

Note 6: (.75) Part Time File Clerk moved to 4705 Special Operations in FY24.

Funding Allocation:

100% General Fund

## POLICE SERVICES SPECIAL OPERATIONS - 47050101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ -	\$ -	\$ -	19,563	1.9%
500500	Salaries - Uniform Regular	-	-	-	720,042	68.9%
501000	Overtime Pay - Misc	-	-	-	1,000	0.1%
501050	Overtime Pay - Uniform	-	-	-	65,000	6.2%
502500	Premium Pay - Uniform	-	-	-	18,287	1.8%
503500	Longevity Pay - Uniform	-	-	-	1,986	0.2%
510100	Social Security	-	-	-	1,213	0.1%
510200	SS - Medicare	-	-	-	9,549	0.9%
511100	Health Insurance	-	-	-	97,302	9.3%
511200	Dental Insurance	-	-	-	7,076	0.7%
511300	Vision Insurance	-	-	-	1,129	0.1%
512100	LT Disability	-	-	-	2,729	0.3%
512500	Life Insurance	-	-	-	832	0.1%
515000	Workers Compensation	-	-	-	13,119	1.3%
<b>Personnel Total</b>		-	-	-	<b>958,827</b>	<b>91.8%</b>
<b>Operating</b>						
527200	Maintenance - Equipment	-	-	-	15,000	1.4%
527400	Property Insurance	-	-	-	3,500	0.3%
527500	Small Equipment	-	-	-	5,500	0.5%
527800	Uniform/Clothing	-	-	-	10,720	1.0%
528500	Fuel And Lubricant	-	-	-	34,000	3.3%
540100	Air Travel	-	-	-	900	0.1%
540200	Lodging	-	-	-	3,000	0.3%
540300	Other Travel	-	-	-	2,000	0.2%
541100	Conferences & Seminars	-	-	-	6,800	0.7%
541300	Dues & Subscriptions	-	-	-	100	0.0%
541500	Education Reimbursement	-	-	-	4,000	0.4%
<b>Operating Total</b>		-	-	-	<b>85,520</b>	<b>8.2%</b>
		\$ -	\$ -	\$ -	\$ 1,044,347	100.0%

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Part Time File Clerk (Note 5)	31	-	-	-	0.75
Captain (Note 1)	P4	-	-	-	1
Lieutenant (Note 2)	P3	-	-	-	1
Officer/Corporal (Note 4)	P1	-	-	-	11
Sergeant (Note 3)	P2	-	-	-	2
<b>EMPLOYEE POSITIONS</b>		-	-	-	<b>15.75</b>

- Note 1: (1) Captain moved from 4704 Field Operations in FY24.
- Note 2: (1) Lieutenant moved from 4704 Field Operations in FY24.
- Note 3: (2) Sergeant moved from 4704 Field Operations in FY24.
- Note 4: (11) Officer/Corporals were moved from 4704 Field Operations in FY24.
- Note 5: (.75) Part Time File Clerk moved from 4704 Special Operations in FY24.

Funding Allocation:  
100% General Fund

## POLICE SERVICES AIRPORT SECURITY - 47060101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500500	Salaries - Uniform Regular	\$ 153,621	\$ 153,193	\$ 142,134	\$ 144,449	61.7%
500505	Salaries - Uniform Sick Pay	2,803	-	2,047	-	-%
500515	Salaries - Uniform Vacation	9,801	-	10,300	-	-%
500520	Salaries - Misc Other Timeoff	628	-	575	-	-%
500525	Salaries - Unif Retire Payout	-	-	-	21,991	9.4%
501050	Overtime Pay - Uniform	17,185	30,000	18,077	30,000	12.8%
502500	Premium Pay - Uniform	1,966	1,960	2,022	2,200	0.9%
503500	Longevity Pay - Uniform	360	348	348	541	0.2%
510200	SS - Medicare	2,368	1,918	2,181	1,817	0.8%
511100	Health Insurance	36,058	35,969	35,089	27,504	11.8%
511200	Dental Insurance	2,205	2,200	2,146	1,682	0.7%
511300	Vision Insurance	371	372	361	283	0.1%
512100	LT Disability	703	702	727	569	0.2%
512500	Life Insurance	217	219	211	167	0.1%
515000	Workers Compensation	2,338	2,150	2,150	2,734	1.2%
<b>Personnel Total</b>		<b>230,624</b>	<b>229,031</b>	<b>218,368</b>	<b>233,937</b>	<b>100.0%</b>
		<b>\$ 230,624</b>	<b>\$ 229,031</b>	<b>\$ 218,368</b>	<b>\$ 233,937</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Officer/Corporal	P1	3	3	3	3
<b>EMPLOYEE POSITIONS</b>		<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>

Note: 500500 - Salaries Uniform Regular and 510200 SS - Medicare FY22 Actuals include Law Enforcement Stipend Grant Funds per Ordinance No. 72-22.

Funding Allocation:  
 \_\_\_\_\_  
 100% General Fund

## POLICE SERVICES ANIMAL SERVICES - 47070101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 110,624	\$ 177,823	\$ 141,868	\$ 172,143	12.8%
500005	Salaries - Misc Sick Pay	9,345	-	3,869	-	-%
500015	Salaries - Misc Vacation	7,441	-	6,214	-	-%
500020	Salaries - Misc Other Timeoff	464	-	369	-	-%
500530	Salaries - Standby/Callout	3,247	-	2,730	-	-%
501000	Overtime Pay - Misc	4,861	8,000	6,831	15,000	1.1%
502000	Premium Pay - Misc	-	-	685	970	0.1%
503000	Longevity Pay - Misc	281	298	298	199	0.0%
505000	Holiday Pay - Misc	5,629	-	6,753	-	-%
506000	Retirement - Misc	7,095	8,908	8,395	8,668	0.6%
510100	Social Security	8,410	10,424	10,112	10,338	0.8%
510200	SS - Medicare	1,967	2,440	2,365	2,418	0.2%
511100	Health Insurance	16,795	30,461	8,218	6,619	0.5%
511200	Dental Insurance	1,385	2,202	889	1,104	0.1%
511300	Vision Insurance	237	376	156	196	0.0%
512100	LT Disability	591	817	663	825	0.1%
512500	Life Insurance	259	365	288	365	0.0%
515000	Workers Compensation	3,796	3,721	3,721	4,423	0.3%
<b>Personnel Total</b>		<b>182,427</b>	<b>245,835</b>	<b>204,424</b>	<b>223,268</b>	<b>16.6%</b>
<b>Operating</b>						
527200	Maintenance - Equipment	5,259	17,176	8,000	12,000	0.9%
527400	Property Insurance	-	1,098	-	1,250	0.1%
527500	Small Equipment	1,972	3,500	3,500	7,500	0.6%
527750	Custodial Equipment and Suppli	429	2,000	2,000	2,000	0.1%
527800	Uniform/Clothing	995	4,000	4,000	7,200	0.5%
528500	Fuel And Lubricant	94	7,500	5,000	7,000	0.5%
541100	Conferences & Seminars	-	-	-	6,000	0.4%
541300	Dues & Subscriptions	-	-	-	7,000	0.5%
544000	Claims and Judgements	-	300	300	300	0.0%
545000	Other current expenses	856,291	850,000	850,000	1,000,000	74.2%
560000	Program Expense	-	75,000	75,000	75,000	5.6%
<b>Operating Total</b>		<b>865,040</b>	<b>960,574</b>	<b>947,800</b>	<b>1,125,250</b>	<b>83.4%</b>
		<b>\$ 1,047,467</b>	<b>\$ 1,206,409</b>	<b>\$ 1,152,224</b>	<b>\$ 1,348,518</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Animal Service Officer	34	5	5	5	5
<b>EMPLOYEE POSITIONS</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>

Funding Allocation:  
100% General Fund



## POLICE SERVICES COMMUNICATIONS - 47080101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 676,257	\$ 1,126,959	\$ 896,071	\$ 1,111,026	62.7%
500005	Salaries - Misc Sick Pay	18,492	-	22,989	-	-%
500015	Salaries - Misc Vacation	23,710	-	39,976	-	-%
500020	Salaries - Misc Other Timeoff	1,932	-	2,093	-	-%
501000	Overtime Pay - Misc	175,032	134,600	161,564	190,000	10.7%
502000	Premium Pay - Misc	10,832	9,915	16,648	17,477	1.0%
503000	Longevity Pay - Misc	642	794	794	972	0.1%
504000	Allowances - Misc	2,100	2,400	2,788	-	-%
505000	Holiday Pay - Misc	27,901	-	44,387	-	-%
506000	Retirement - Misc	44,211	57,019	55,859	56,488	3.2%
510100	Social Security	52,853	66,207	66,122	65,542	3.7%
510200	SS - Medicare	12,361	15,495	15,464	15,342	0.9%
511100	Health Insurance	112,853	267,071	145,099	225,274	12.7%
511200	Dental Insurance	8,912	18,431	11,269	16,219	0.9%
511300	Vision Insurance	1,420	3,025	1,816	2,663	0.2%
512100	LT Disability	3,100	5,107	4,037	5,184	0.3%
512500	Life Insurance	1,230	2,117	1,590	2,113	0.1%
515000	Workers Compensation	-	21,277	21,277	25,588	1.4%
<b>Personnel Total</b>		<b>1,173,838</b>	<b>1,730,417</b>	<b>1,509,843</b>	<b>1,733,888</b>	<b>97.8%</b>
<b>Operating</b>						
540200	Lodging	816	4,000	4,000	4,000	0.2%
540300	Other Travel	376	4,000	4,000	4,000	0.2%
541100	Conferences & Seminars	1,740	9,500	9,500	9,500	0.5%
541300	Dues & Subscriptions	12,094	13,985	13,985	13,985	0.8%
541500	Education Reimbursement	-	8,000	8,000	8,000	0.5%
<b>Operating Total</b>		<b>15,026</b>	<b>39,485</b>	<b>39,485</b>	<b>39,485</b>	<b>2.2%</b>
		<b>\$ 1,188,864</b>	<b>\$ 1,769,902</b>	<b>\$ 1,549,328</b>	<b>\$ 1,773,373</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Dispatch Supervisor	40	5	5	5	5
Telecommunicator	34-35	24	24	24	24
<b>EMPLOYEE POSITIONS</b>		<b>29</b>	<b>29</b>	<b>29</b>	<b>29</b>

Funding Allocation:  
100% General Fund

## POLICE SERVICES 1/8% SALES TAX OPERATION - 47091120

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500500	Salaries - Uniform Regular	\$ -	\$ -	\$ 203,786	\$ 2,411,907	62.8%
510200	SS - Medicare	-	-	-	36,411	0.9%
512100	LT Disability	-	-	-	10,351	0.3%
515000	Workers Compensation	-	-	-	54,814	1.4%
<b>Personnel Total</b>		-	-	<b>203,786</b>	<b>2,513,483</b>	<b>65.5%</b>
<b>Operating</b>						
527500	Small Equipment	-	-	-	839,682	21.9%
527600	Materials	-	-	15,000	-	-%
<b>Operating Total</b>		-	-	<b>15,000</b>	<b>839,682</b>	<b>21.9%</b>
<b>Capital Outlay</b>						
531000	Cap Outlay - Land	-	-	500,000	-	-%
531100	Cap Outlay - Vehicles	-	565,633	738,000	435,000	11.3%
531750	Cap Outlay - Improvements Othe	-	-	315,000	50,000	1.3%
<b>Capital Outlay Total</b>		-	<b>565,633</b>	<b>1,553,000</b>	<b>485,000</b>	<b>12.6%</b>
		<b>\$ -</b>	<b>\$ 565,633</b>	<b>\$ 1,771,786</b>	<b>\$ 3,838,165</b>	<b>100.0%</b>

A 23.87% raise for Sworn Personnel was approved in 2023 and will be paid from the Police portion of the Sales & Use Tax.

Funding Allocation:

100% Police SUT

## POLICE SERVICES POLICE GRANT - 11076900

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 37,992	\$ 43,680	\$ 22,282	\$ -	-%
500005	Salaries - Misc Sick Pay	12,768	-	152	-	-%
500015	Salaries - Misc Vacation	6,906	-	1,213	-	-%
500020	Salaries - Misc Other Timeoff	168	-	-	-	-%
501000	Overtime Pay - Misc	37	-	-	-	-%
502000	Premium Pay - Misc	-	-	728	-	-%
503000	Longevity Pay - Misc	362	361	180	-	-%
505000	Holiday Pay - Misc	2,112	-	1,306	-	-%
<b>Personnel Total</b>		<b>60,345</b>	<b>44,041</b>	<b>25,861</b>	<b>-</b>	<b>-%</b>
		<b>\$ 60,345</b>	<b>\$ 44,041</b>	<b>\$ 25,861</b>	<b>\$ -</b>	<b>-%</b>
<b>SCHEDULE OF PERSONNEL</b>						
	<b>PAY GRADE</b>	<b>FY22</b>	<b>FY23</b>	<b>FY23</b>	<b>FY24</b>	
DEA Secretary	34	0.56	0.56	0.56	-	
<b>EMPLOYEE POSITIONS</b>		<b>0.56</b>	<b>0.56</b>	<b>0.56</b>	<b>-</b>	

Note: Funding for the DEA Secretary salary is no longer split between 4703 and 11076900 and is reimbursed by the DEA Task Force.

Funding Allocation:

100% Special Grants Fund

## POLICE SERVICES PARKING ENFORCEMENT - 69200000

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 55,562	\$ 67,753	\$ 57,899	\$ 69,411	57.1%
500005	Salaries - Misc Sick Pay	4,054	-	1,776	-	-%
500015	Salaries - Misc Vacation	2,195	-	3,757	-	-%
500020	Salaries - Misc Other Timeoff	331	-	31	-	-%
501000	Overtime Pay - Misc	88	1,000	1,000	1,000	0.8%
503000	Longevity Pay - Misc	121	184	184	242	0.2%
505000	Holiday Pay - Misc	2,914	-	3,144	-	-%
506000	Retirement - Misc	3,263	3,448	3,305	3,483	2.9%
510100	Social Security	3,764	3,907	3,758	3,937	3.2%
510200	SS - Medicare	880	914	879	922	0.8%
511100	Health Insurance	17,871	19,318	18,750	19,318	15.9%
511200	Dental Insurance	1,029	1,100	1,067	1,100	0.9%
511300	Vision Insurance	176	188	182	188	0.2%
512100	LT Disability	308	306	311	322	0.3%
512500	Life Insurance	145	146	140	146	0.1%
515000	Workers Compensation	1,559	1,546	1,546	1,789	1.5%
<b>Personnel Total</b>		<b>94,260</b>	<b>99,810</b>	<b>97,729</b>	<b>101,858</b>	<b>83.9%</b>
<b>Operating</b>						
527200	Maintenance - Equipment	35	5,000	5,000	5,000	4.1%
527400	Property Insurance	132	250	250	450	0.4%
527500	Small Equipment	811	9,000	9,000	9,000	7.4%
527800	Uniform/Clothing	-	2,500	2,500	2,500	2.1%
527900	Advertising & Printing	356	1,660	1,660	1,660	1.4%
528500	Fuel And Lubricant	607	1,000	1,000	1,000	0.8%
546000	Vacation & Sick Leave Expense	546	-	-	-	-%
<b>Operating Total</b>		<b>2,487</b>	<b>19,410</b>	<b>19,410</b>	<b>19,610</b>	<b>16.1%</b>
		<b>\$ 96,747</b>	<b>\$ 119,220</b>	<b>\$ 117,139</b>	<b>\$ 121,468</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Senior Clerk II	34	1	1	1	1
Downtown Ambassador/Meter Tech	32	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>

Note: The employees of this program are under the direction of the Police Services Division. Funds for this Program are maintained in the Parking Fund and, therefore, this program is not included in the operating funds appropriations. This program reflects the total operating costs of the enforcement for the downtown parking system.

Funding Allocation:

100% Parking Authority Fund



# Fire Services

# FY24 Budget Comparison Summary - General Fund Sales Tax 1/8% Fire Department Program 4803

	Actual FY13	Actual FY14	Actual FY15	Actual FY16	Actual FY17	Actual FY18	Actual FY19	Actual FY20	Actual FY21	Actual FY22	Estimated FY23	Budget FY24	Increase (Decrease)
<b>Revenues</b>													
Taxes and Assessments	\$ 2,433,622	\$ 2,512,377	\$ 2,547,147	\$ 2,644,576	\$ 2,650,518	\$ 2,687,920	\$ 2,716,283	\$ 2,832,935	\$ 3,266,812	\$ 3,606,231	\$ 3,728,280	\$ 3,728,300	\$ 20
Fire Contributions/ Appropriations	-	-	-	-	-	15,026	-	-	620,426	-	-	-	-
<b>Total</b>	<b>2,433,622</b>	<b>2,512,377</b>	<b>2,547,147</b>	<b>2,644,576</b>	<b>2,650,518</b>	<b>2,702,946</b>	<b>2,716,283</b>	<b>2,832,935</b>	<b>3,887,238</b>	<b>3,606,231</b>	<b>3,728,280</b>	<b>3,728,300</b>	<b>20</b>
<b>Expenditures</b>													
Fire Services	2,172,582	2,709,335	2,547,603	1,907,998	3,465,105	2,595,742	2,518,027	2,709,690	3,310,308	3,298,867	3,228,265	3,188,944	(39,321)
<b>Total</b>	<b>2,172,582</b>	<b>2,709,335</b>	<b>2,547,603</b>	<b>1,907,998</b>	<b>3,465,105</b>	<b>2,595,742</b>	<b>2,518,027</b>	<b>2,709,690</b>	<b>3,310,308</b>	<b>3,298,867</b>	<b>3,228,265</b>	<b>3,188,944</b>	<b>(39,321)</b>
Excess (Deficiency) Revenues Over Expenditures	261,040	(196,959)	(457)	736,578	(814,587)	107,204	198,256	123,245	576,930	307,364	500,015	539,356	39,341
Fund Balance, Beginning of Year	171,980	433,020	236,062	235,605	972,183	157,596	264,799	463,055	586,300	1,163,230	1,470,594	1,970,609	500,015
<b>Fund Balance, End of Year</b>	<b>\$ 433,020</b>	<b>\$ 236,062</b>	<b>\$ 235,605</b>	<b>\$ 972,183</b>	<b>\$ 157,596</b>	<b>\$ 264,799</b>	<b>\$ 463,055</b>	<b>\$ 586,300</b>	<b>\$ 1,163,230</b>	<b>\$ 1,470,594</b>	<b>\$ 1,970,609</b>	<b>\$ 2,509,965</b>	<b>\$ 539,356</b>

Note 1 - Per O-6-21, \$620,426 of unused Fire program funds were appropriated to 4803 for the purchase of (2) fire apparatuses.

## Fire Services Expense Summary

Program	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	Variance: 2023 to 2024
<b>48010101</b>					
<b>Administration</b>	<b>\$ 1,055,195</b>	<b>\$ 2,516,531</b>	<b>\$ 2,536,337</b>	<b>\$ 1,416,140</b>	<b>\$ (533,923)</b>
Personnel	754,435	897,029	926,852	1,002,221	125,853
Operating	244,824	364,282	354,265	413,915	74,220
Capital Outlay	55,936	1,255,220	1,255,220	4	(733,996)
<b>48020101</b>					
<b>Suppression and Rescue</b>	<b>11,124,119</b>	<b>13,625,605</b>	<b>12,450,287</b>	<b>12,324,808</b>	<b>(27,485)</b>
Personnel	9,748,313	10,784,475	10,279,345	10,240,451	(244,794)
Operating	1,375,806	2,691,130	2,020,942	2,084,357	367,309
Capital Outlay	-	150,000	150,000	-	(150,000)
<b>48030101</b>					
<b>1/8% Sales Tax Operations</b>	<b>3,298,866</b>	-	-	-	-
Personnel	2,069,010	-	-	-	-
Operating	79,858	-	-	-	-
Capital Outlay	1,149,997	-	-	-	-
<b>48031121</b>					
<b>1/8% Sales Tax Operations</b>	-	<b>3,073,014</b>	<b>3,228,265</b>	<b>3,188,944</b>	<b>273,863</b>
Personnel	-	2,179,722	2,330,914	2,198,589	79,598
Operating	-	136,040	140,099	170,355	44,265
Capital Outlay	-	757,252	757,252	820,000	150,000
<b>48040101</b>					
<b>Training</b>	<b>294,638</b>	<b>332,103</b>	<b>309,054</b>	<b>339,394</b>	<b>44,024</b>
Personnel	215,390	228,575	228,266	232,452	10,487
Operating	23,312	103,528	80,788	106,942	33,537
Capital Outlay	55,936	-	-	-	-
<b>Grand Total</b>	<b>\$ 15,772,818</b>	<b>\$ 19,547,252</b>	<b>\$ 18,523,943</b>	<b>\$ 17,269,286</b>	<b>\$ (243,520)</b>

## FIRE SERVICES ADMINISTRATION - 48010101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 165,354	\$ 202,633	\$ 172,000	\$ 206,295	14.6%
500005	Salaries - Misc Sick Pay	8,561	-	3,992	-	-%
500015	Salaries - Misc Vacation	9,691	-	14,290	-	-%
500020	Salaries - Misc Other Timeoff	735	-	577	-	-%
500025	Salaries - Misc Retire Payout	-	-	-	28,350	2.0%
500500	Salaries - Uniform Regular	332,192	503,610	398,000	505,517	35.7%
500505	Salaries - Uniform Sick Pay	30,087	-	77,419	-	-%
500515	Salaries - Uniform Vacation	33,218	-	52,795	-	-%
500525	Salaries - Unif Retire Payout	-	-	-	44,430	3.1%
501000	Overtime Pay - Misc	9,445	9,000	8,167	10,000	0.7%
502500	Premium Pay - Uniform	27,908	28,899	38,200	44,537	3.1%
503000	Longevity Pay - Misc	724	622	720	783	0.1%
503500	Longevity Pay - Uniform	1,315	1,324	1,324	1,557	0.1%
504500	Allowances - Uniform	2,391	2,404	2,640	3,005	0.2%
505000	Holiday Pay - Misc	8,580	-	7,113	-	-%
505500	Holiday Pay - Uniform	4,020	-	2,279	-	-%
506000	Retirement - Misc	11,342	11,364	11,363	11,554	0.8%
510100	Social Security	12,071	11,972	11,987	12,141	0.9%
510200	SS - Medicare	7,264	8,586	8,707	8,741	0.6%
511100	Health Insurance	71,819	86,604	86,500	95,121	6.7%
511200	Dental Insurance	4,619	5,502	5,347	6,326	0.4%
511300	Vision Insurance	738	891	869	1,026	0.1%
512100	LT Disability	2,789	3,157	2,734	3,061	0.2%
512500	Life Insurance	577	657	572	657	0.0%
513000	Other Pay - Car Allowance	5,353	7,200	7,200	7,200	0.5%
515000	Workers Compensation	3,433	11,883	11,883	11,200	0.8%
516000	Medical Screenings	209	720	174	720	0.1%
<b>Personnel Total</b>		<b>754,435</b>	<b>897,028</b>	<b>926,852</b>	<b>1,002,221</b>	<b>70.8%</b>
<b>Operating</b>						
527100	Maintenance - Buildings	-	1,600	1,600	1,800	0.1%
527200	Maintenance - Equipment	15,661	18,360	18,360	20,160	1.4%
527300	Rental / Op Lease - Buildings	82	2,000	2,000	2,000	0.1%
527350	Rental / Op Lease - Equipment	4,482	5,740	5,740	5,940	0.4%
527400	Property Insurance	1,556	1,440	1,963	2,950	0.2%
527500	Small Equipment	92,691	117,287	117,287	148,950	10.5%
527525	PC Purchase	-	-	-	8,000	0.6%
527700	Office Supplies	4,523	8,250	8,250	8,250	0.6%
527750	Custodial Equipment and Suppli	20	-	-	-	-%
527800	Uniform/Clothing	4,187	10,600	10,600	16,000	1.1%
527900	Advertising & Printing	2,090	8,400	8,400	11,000	0.8%
528000	Postage and freight	591	1,000	1,000	1,000	0.1%
528500	Fuel And Lubricant	7,402	8,600	8,600	10,670	0.8%
540100	Air Travel	1,481	3,600	3,600	9,000	0.6%
540200	Lodging	3,294	11,300	11,300	11,300	0.8%
540300	Other Travel	5,359	7,800	7,800	8,100	0.6%
541100	Conferences & Seminars	9,642	25,225	25,225	27,225	1.9%
541300	Dues & Subscriptions	5,095	8,050	8,050	8,460	0.6%
541400	Examinations - Civil Service	1,882	25,540	15,000	5,900	0.4%



## FIRE SERVICES ADMINISTRATION - 48010101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
542100	Communications	4,676	5,780	5,780	5,900	0.4%
543200	Software Licensing Fees	43,655	58,050	58,050	65,650	4.6%
543400	Computer Equipment & Software	672	-	-	-	-%
545000	Other current expenses	35,657	35,660	35,660	35,660	2.5%
545500	Taxes Licenses Permits	125	-	-	-	-%
<b>Operating Total</b>		<b>244,823</b>	<b>364,282</b>	<b>354,265</b>	<b>413,915</b>	<b>29.2%</b>
<b>Capital Outlay</b>						
531000	Cap Outlay - Land	-	521,220	521,220	-	-%
531100	Cap Outlay - Vehicles	55,936	184,000	184,000	3	0.0%
531600	Cap Outlay - Other Equipment	-	550,000	550,000	1	0.0%
<b>Capital Outlay Total</b>		<b>55,936</b>	<b>1,255,220</b>	<b>1,255,220</b>	<b>4</b>	<b>0.0%</b>
		<b>\$ 1,055,194</b>	<b>\$ 2,516,530</b>	<b>\$ 2,536,337</b>	<b>\$ 1,416,140</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Emergency Technician	38	2	2	2	2
Administrative Assistant	37	1	1	1	1
Accounting Technician	35	1	1	1	1
Assistant Chief	F7	1	1	1	1
Division Chief - Prevention	F6	1	1	1	1
Fire Chief	F53	1	1	1	1
Fire Marshal	F5	2	2	2	2
<b>EMPLOYEE POSITIONS</b>		<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>

Funding Allocation:

100% General Fund

## FIRE SERVICES SUPPRESSION AND RESCUE - 48020101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500500	Salaries - Uniform Regular	\$ 6,600,493	\$ 7,994,966	\$ 6,710,000	\$ 7,413,021	60.1%
500505	Salaries - Uniform Sick Pay	302,528	-	538,844	-	-%
500515	Salaries - Uniform Vacation	451,698	-	480,615	-	-%
500525	Salaries - Unif Retire Payout	-	186,750	-	122,739	1.0%
501050	Overtime Pay - Uniform	616,801	643,956	652,520	643,956	5.2%
502500	Premium Pay - Uniform	330,335	269,268	327,000	265,643	2.2%
503500	Longevity Pay - Uniform	19,549	20,963	20,963	19,170	0.2%
504500	Allowances - Uniform	70,005	73,927	67,941	73,927	0.6%
510200	SS - Medicare	106,865	135,717	111,156	133,304	1.1%
511100	Health Insurance	1,068,397	1,126,560	1,046,000	1,193,941	9.7%
511200	Dental Insurance	71,085	75,102	69,995	79,128	0.6%
511300	Vision Insurance	11,540	12,256	11,301	12,817	0.1%
512100	LT Disability	31,491	32,359	31,275	33,294	0.3%
512500	Life Insurance	8,550	8,977	8,061	8,968	0.1%
515000	Workers Compensation	51,524	178,444	178,444	152,463	1.2%
516000	Medical Screenings	7,453	25,230	25,230	88,080	0.7%
<b>Personnel Total</b>		<b>9,748,314</b>	<b>10,784,475</b>	<b>10,279,345</b>	<b>10,240,451</b>	<b>83.1%</b>
<b>Operating</b>						
521400	Medical Services	40,876	60,046	60,046	89,750	0.7%
527100	Maintenance - Buildings	80,094	257,147	257,147	238,270	1.9%
527200	Maintenance - Equipment	302,444	470,000	470,000	323,100	2.6%
527300	Rental / Op Lease - Buildings	-	1,000	1,000	1,000	0.0%
527350	Rental / Op Lease - Equipment	930	1,020	1,020	1,020	0.0%
527351	Lease Principal	180,497	783,589	161,985	165,653	1.3%
527352	Lease Interest	-	86,986	18,513	14,844	0.1%
527400	Property Insurance	101,907	99,260	99,260	125,530	1.0%
527500	Small Equipment	117,022	241,894	241,894	226,425	1.8%
527525	PC Purchase	-	-	-	13,200	0.1%
527550	PC Replacements	19,178	-	-	8,400	0.1%
527600	Materials	23,691	23,620	23,620	27,020	0.2%
527750	Custodial Equipment and Suppli	48,786	65,110	65,000	51,060	0.4%
527800	Uniform/Clothing	132,569	259,277	259,277	303,855	2.5%
527900	Advertising & Printing	-	250	250	250	0.0%
528000	Postage and freight	115	250	250	250	0.0%
528500	Fuel And Lubricant	156,887	163,390	183,390	183,390	1.5%
530100	Utilities	106,214	100,000	100,000	124,000	1.0%
540100	Air Travel	-	-	-	4,800	0.0%
540200	Lodging	12,438	10,120	10,120	18,420	0.1%
540300	Other Travel	13,446	16,680	16,680	19,232	0.2%
541100	Conferences & Seminars	14,814	14,300	14,300	16,100	0.1%
541200	Training Materials	585	1,000	1,000	1,000	0.0%
541300	Dues & Subscriptions	3,199	5,530	5,530	6,750	0.1%
541400	Examinations - Civil Service	995	3,000	3,000	3,000	0.0%
541500	Education Reimbursement	8,791	16,000	16,000	16,000	0.1%
542100	Communications	10,288	11,660	11,660	15,000	0.1%
543400	Computer Equipment & Software	-	-	-	81,000	0.7%
545500	Taxes Licenses Permits	40	-	-	6,038	0.0%
<b>Operating Total</b>		<b>1,375,806</b>	<b>2,691,129</b>	<b>2,020,942</b>	<b>2,084,357</b>	<b>16.9%</b>

## FIRE SERVICES SUPPRESSION AND RESCUE - 48020101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Capital Outlay						
531750	Cap Outlay - Improvements Othe	-	150,000	150,000	-	-%
<b>Capital Outlay Total</b>		-	<b>150,000</b>	<b>150,000</b>	-	<b>-%</b>
		<b>\$ 11,124,120</b>	<b>\$ 13,625,604</b>	<b>\$ 12,450,287</b>	<b>\$ 12,324,808</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Battalion Chief	F51	6	6	6	6
Captain	F3	36	36	36	36
Driver	F2	42	42	42	42
Firefighter	F1	39	39	39	39
<b>EMPLOYEE POSITIONS</b>		<b>123</b>	<b>123</b>	<b>123</b>	<b>123</b>

Funding Allocation:

100% General Fund

## FIRE SERVICES 1/8% SALES TAX OPERATIONS - 4803

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500500	Salaries - Uniform Regular	\$ 1,044,986	\$ 1,325,573	\$ 1,140,495	\$ 1,219,499	38.2%
500505	Salaries - Uniform Sick Pay	56,390	-	90,000	-	-%
500515	Salaries - Uniform Vacation	78,819	-	86,496	-	-%
501050	Overtime Pay - Uniform	64,153	94,213	103,215	101,207	3.2%
502500	Premium Pay - Uniform	66,677	40,839	65,760	60,747	1.9%
503500	Longevity Pay - Uniform	3,260	3,101	3,101	3,250	0.1%
504500	Allowances - Uniform	11,096	12,020	11,954	12,621	0.4%
506500	Retirement - Uniform	527,727	458,968	588,650	570,361	17.9%
510200	SS - Medicare	17,681	23,202	20,202	16,347	0.5%
511100	Health Insurance	169,287	171,218	171,112	169,388	5.3%
511200	Dental Insurance	11,728	11,558	10,989	10,824	0.3%
511300	Vision Insurance	1,942	1,960	1,860	1,984	0.1%
512100	LT Disability	5,323	5,349	5,416	5,381	0.2%
512500	Life Insurance	1,418	1,462	1,405	1,471	0.0%
515000	Workers Compensation	8,381	29,139	29,139	24,789	0.8%
516000	Medical Screenings	143	1,120	1,120	720	0.0%
<b>Personnel Total</b>		<b>2,069,011</b>	<b>2,179,722</b>	<b>2,330,914</b>	<b>2,198,589</b>	<b>68.9%</b>
<b>Operating</b>						
527100	Maintenance - Buildings	5,458	9,000	9,000	41,000	1.3%
527200	Maintenance - Equipment	12,266	37,250	38,000	31,000	1.0%
527400	Property Insurance	22,390	21,420	22,437	29,810	0.9%
527500	Small Equipment	1,136	2,500	2,500	2,500	0.1%
527550	PC Replacements	-	5,000	5,000	-	-%
527600	Materials	241	500	500	600	0.0%
527750	Custodial Equip and Supplies	-	4,500	4,500	4,500	0.1%
527750	Custodial Equipment and Suppli	4,003	-	-	-	-%
527800	Uniform / Clothing	-	18,440	18,440	22,000	0.7%
527800	Uniform/Clothing	838	-	-	-	-%
528500	Fuel And Lubricant	9,528	10,250	11,200	10,245	0.3%
530100	Utilities	18,260	18,000	18,000	18,000	0.6%
540200	Lodging	-	500	500	500	0.0%
540300	Other Travel	2,853	1,300	2,300	2,400	0.1%
541100	Conferences & Seminars	250	-	-	-	-%
541100	Conferences and Seminars	-	500	810	800	0.0%
541300	Dues & Subscriptions	539	-	-	-	-%
541300	Dues and Subscriptions	-	-	32	-	-%
541500	Education Reimbursement	-	4,000	4,000	4,000	0.1%
542100	Communications	2,097	2,880	2,880	3,000	0.1%
<b>Operating Total</b>		<b>79,859</b>	<b>136,040</b>	<b>140,099</b>	<b>170,355</b>	<b>5.3%</b>
<b>Capital Outlay</b>						
531200	Cap Outlay - Heavy Equipment	1,149,997	757,252	757,252	820,000	25.7%
<b>Capital Outlay Total</b>		<b>1,149,997</b>	<b>757,252</b>	<b>757,252</b>	<b>820,000</b>	<b>25.7%</b>
		<b>\$ 3,298,867</b>	<b>\$ 3,073,014</b>	<b>\$ 3,228,265</b>	<b>\$ 3,188,944</b>	<b>100.0%</b>

## FIRE SERVICES 1/8% SALES TAX OPERATIONS - 4803

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Captain	F3	6	6	6	6
Division Chief - Operations	F6	1	1	1	1
Driver	F2	6	6	6	6
Fire Marshal	F5	1	1	1	1
Firefighter	F1	6	6	6	6
<b>EMPLOYEE POSITIONS</b>		<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>

Note: All 4803 costs moved to new Fire Sales and Use Tax Fund 48031121 in FY23.

## FIRE SERVICES TRAINING - 48040101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500500	Salaries - Uniform Regular	\$ 145,320	\$ 179,259	\$ 155,650	\$ 181,565	53.5%
500505	Salaries - Uniform Sick Pay	4,084	-	2,651	-	-%
500515	Salaries - Uniform Vacation	19,289	-	20,812	-	-%
502500	Premium Pay - Uniform	15,941	15,920	18,900	17,902	5.3%
503500	Longevity Pay - Uniform	592	601	601	613	0.2%
504500	Allowances - Uniform	1,185	1,202	1,199	1,202	0.4%
510200	SS - Medicare	2,398	2,534	2,549	2,577	0.8%
511100	Health Insurance	23,198	23,501	20,200	23,501	6.9%
511200	Dental Insurance	1,357	1,375	1,470	1,375	0.4%
511300	Vision Insurance	229	233	248	233	0.1%
512100	LT Disability	797	809	847	849	0.3%
512500	Life Insurance	142	146	144	146	0.0%
515000	Workers Compensation	859	2,995	2,995	2,489	0.7%
<b>Personnel Total</b>		<b>215,391</b>	<b>228,575</b>	<b>228,266</b>	<b>232,452</b>	<b>68.5%</b>
<b>Operating</b>						
527100	Maintenance - Buildings	-	5,000	5,500	5,000	1.5%
527200	Maintenance - Equipment	2,948	9,123	9,123	3,000	0.9%
527300	Rental / Op Lease - Buildings	821	1,200	1,200	1,200	0.4%
527400	Property Insurance	3,000	2,640	3,400	3,830	1.1%
527500	Small Equipment	5,393	17,000	17,000	17,300	5.1%
527600	Materials	489	2,000	2,000	4,100	1.2%
527800	Uniform/Clothing	142	2,350	2,350	4,800	1.4%
528500	Fuel And Lubricant	1,410	2,875	2,875	2,872	0.8%
530100	Utilities	764	1,000	1,000	1,000	0.3%
540200	Lodging	-	1,500	1,500	4,000	1.2%
540300	Other Travel	185	1,000	1,000	2,000	0.6%
541100	Conferences & Seminars	2,073	48,000	24,000	48,000	14.1%
541200	Training Materials	3,841	6,740	6,740	6,740	2.0%
541300	Dues & Subscriptions	633	300	300	300	0.1%
541400	Examinations - Civil Service	392	1,600	1,600	1,600	0.5%
542100	Communications	1,107	1,200	1,200	1,200	0.4%
545500	Taxes Licenses Permits	114	-	-	-	-%
<b>Operating Total</b>		<b>23,312</b>	<b>103,528</b>	<b>80,788</b>	<b>106,942</b>	<b>31.5%</b>
<b>Capital Outlay</b>						
531100	Cap Outlay - Vehicles	55,936	-	-	-	-%
<b>Capital Outlay Total</b>		<b>55,936</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-%</b>
		<b>\$ 294,639</b>	<b>\$ 332,103</b>	<b>\$ 309,054</b>	<b>\$ 339,394</b>	<b>100.0%</b>
<b>SCHEDULE OF PERSONNEL</b>						
	<b>PAY GRADE</b>	<b>FY22</b>	<b>FY23</b>	<b>FY23</b>	<b>FY24</b>	
Division Chief of Training	F6	1	1	1	1	
Fire Training Officer	F5	1	1	1	1	
<b>EMPLOYEE POSITIONS</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	

Funding Allocation:  
100% General Fund



## **Streets & Traffic Control**



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## Streets & Traffic Control Expense Summary

Program	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	Variance: 2023 to 2024
<b>51011101 Administration</b>	<b>\$ 1,739,484</b>	<b>\$ 2,588,494</b>	<b>\$ 2,555,576</b>	<b>\$ 924,471</b>	<b>\$ (829,754)</b>
Personnel	486,895	519,135	513,821	534,381	15,246
Operating	1,218,751	2,044,358	2,016,755	390,090	(845,000)
Capital Outlay	33,838	25,000	25,000	-	-
<b>53021101 Heavy Construction</b>	<b>1,071,275</b>	<b>1,153,864</b>	<b>1,107,020</b>	<b>814,677</b>	<b>18,013</b>
Personnel	431,688	565,274	526,630	568,627	3,353
Operating	178,221	248,590	240,390	246,050	14,660
Capital Outlay	461,366	340,000	340,000	-	-
<b>53031101 Street Drainage</b>	<b>1,330,006</b>	<b>1,721,320</b>	<b>1,591,891</b>	<b>1,355,861</b>	<b>44,448</b>
Personnel	695,628	968,163	850,933	986,711	18,548
Operating	281,915	370,416	357,450	369,150	25,900
Capital Outlay	352,463	382,742	383,508	-	-
<b>53041101 Street Maintenance</b>	<b>1,344,269</b>	<b>1,896,987</b>	<b>1,801,660</b>	<b>1,275,513</b>	<b>(14,595)</b>
Personnel	686,098	884,338	765,606	859,563	(24,775)
Operating	357,228	366,503	355,370	415,950	75,180
Capital Outlay	300,943	646,145	680,684	-	(65,000)
<b>53051101 Sidewalk Construction</b>	<b>826,901</b>	<b>980,421</b>	<b>946,130</b>	<b>1,024,638</b>	<b>55,643</b>
Personnel	461,818	544,505	502,140	555,488	10,983
Operating	365,083	435,916	443,990	469,150	44,660
<b>54011101 Traffic Control Operations</b>	<b>977,679</b>	<b>2,364,125</b>	<b>1,952,029</b>	<b>1,534,681</b>	<b>(633,837)</b>
Personnel	630,381	904,958	637,866	888,181	(16,777)
Operating	347,298	619,628	579,163	646,500	117,940
Capital Outlay	-	839,539	735,000	-	(735,000)
<b>54031101 Street Lighting</b>	<b>1,232,745</b>	<b>1,300,000</b>	<b>1,325,000</b>	<b>1,400,000</b>	<b>100,000</b>
Operating	1,232,745	1,300,000	1,325,000	1,400,000	100,000
<b>Grand Total</b>	<b>8,522,359</b>	<b>12,005,211</b>	<b>11,279,307</b>	<b>8,329,841</b>	<b>(1,260,082)</b>

## OPERATION SERVICES STREETS & TRAFFIC CONTROL ADMINISTRATION - 51011101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 310,401	\$ 390,553	\$ 317,422	\$ 399,792	43.2%
500005	Salaries - Misc Sick Pay	12,815	-	22,340	-	-%
500015	Salaries - Misc Vacation	25,111	-	23,922	-	-%
500020	Salaries - Misc Other Timeoff	1,275	-	1,863	-	-%
501000	Overtime Pay - Misc	2,000	1,900	2,649	2,500	0.3%
502000	Premium Pay - Misc	6,102	6,787	6,771	7,010	0.8%
503000	Longevity Pay - Misc	1,372	1,506	1,506	1,540	0.2%
505000	Holiday Pay - Misc	15,987	-	18,934	-	-%
506000	Retirement - Misc	20,231	21,405	21,063	21,969	2.4%
510100	Social Security	22,940	24,210	23,747	24,709	2.7%
510200	SS - Medicare	5,365	5,663	5,554	5,781	0.6%
511100	Health Insurance	44,892	44,994	45,343	46,119	5.0%
511200	Dental Insurance	3,295	3,302	3,239	3,302	0.4%
511300	Vision Insurance	377	380	322	331	0.0%
512100	LT Disability	1,733	1,760	1,785	1,823	0.2%
512500	Life Insurance	432	438	423	438	0.0%
513000	Other Pay - Car Allowance	5,456	7,200	7,200	7,200	0.8%
515000	Workers Compensation	7,075	8,738	8,738	10,867	1.2%
516000	Medical Screenings	38	300	1,000	1,000	0.1%
<b>Personnel Total</b>		<b>486,897</b>	<b>519,136</b>	<b>513,821</b>	<b>534,381</b>	<b>57.8%</b>
<b>Operating</b>						
520300	Inspection and Testing	2,211	3,800	3,800	3,800	0.4%
521100	Consulting Services	19,740	15,000	5,000	15,000	1.6%
521300	Outside Services	1,074,692	1,841,065	1,841,065	160,000	17.3%
527100	Maintenance - Buildings	20,953	50,000	40,000	60,000	6.5%
527200	Maintenance - Equipment	2,119	9,203	2,000	2,000	0.2%
527350	Rental / Op Lease - Equipment	3,849	4,000	5,000	5,000	0.5%
527400	Property Insurance	10,503	9,590	9,590	14,290	1.5%
527500	Small Equipment	3,532	3,000	3,000	4,000	0.4%
527525	PC Purchase	1,038	-	-	-	-%
527550	PC Replacements	-	1,500	1,500	1,500	0.2%
527600	Materials	-	79	-	-	-%
527700	Office Supplies	2,458	2,421	2,500	3,000	0.3%
527750	Custodial Equipment and Suppli	20,168	24,000	19,000	21,000	2.3%
527800	Uniform/Clothing	2,280	2,300	2,300	2,500	0.3%
527900	Advertising & Printing	-	1,000	1,300	1,300	0.1%
528000	Postage and freight	222	500	500	500	0.1%
528500	Fuel And Lubricant	2,796	3,000	3,000	3,000	0.3%
530100	Utilities	36,534	35,000	42,000	45,000	4.9%
540200	Lodging	6,890	12,000	12,000	12,000	1.3%
540300	Other Travel	-	1,000	1,000	1,000	0.1%
541100	Conferences & Seminars	250	1,000	1,000	1,000	0.1%
541200	Training Materials	-	1,000	1,000	1,000	0.1%
541300	Dues & Subscriptions	311	500	500	500	0.1%
541500	Education Reimbursement	-	10,000	5,000	10,000	1.1%
542100	Communications	3,335	3,200	3,500	3,500	0.4%
543200	Software Licensing Fees	1,078	3,700	3,700	3,700	0.4%

## OPERATION SERVICES STREETS & TRAFFIC CONTROL ADMINISTRATION - 51011101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
543400	Computer Equipment & Software	389	-	-	-	-%
544000	Claims and Judgements	3,283	6,000	7,000	15,000	1.6%
545500	Taxes Licenses Permits	120	500	500	500	0.1%
<b>Operating Total</b>		<b>1,218,751</b>	<b>2,044,358</b>	<b>2,016,755</b>	<b>390,090</b>	<b>42.2%</b>
Capital Outlay						
531100	Cap Outlay - Vehicles	33,838	25,000	25,000	-	-%
<b>Capital Outlay Total</b>		<b>33,838</b>	<b>25,000</b>	<b>25,000</b>	<b>-</b>	<b>-%</b>
		<b>\$ 1,739,486</b>	<b>\$ 2,588,494</b>	<b>\$ 2,555,576</b>	<b>\$ 924,471</b>	<b>100.0%</b>

**SINKING FUND CONTRIBUTION** \$ 27,800

PLANNED PURCHASES 2024:

**TOTAL PLANNED PURCHASES:** \$ -

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Director of Streets & Traffic Control	51	1	1	1	1
Deputy Director of Streets & Traffic Control	47	1	1	1	1
Sidewalk & Traffic Coordinator	39	1	1	1	1
Administrative Coordinator	38	1	1	1	1
Accounting Tech	35	2	2	2	2
<b>EMPLOYEE POSITIONS</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>

Funding Allocation:

100% Street Maintenance Fund

## OPERATION SERVICES STREETS & TRAFFIC CONTROL HEAVY CONSTRUCTION - 53021101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Personnel						
500000	Salaries - Misc Regular	\$ 265,394	\$ 403,108	\$ 332,363	\$ 406,050	49.8%
500005	Salaries - Misc Sick Pay	11,502	-	14,097	-	-%
500015	Salaries - Misc Vacation	16,335	-	20,330	-	-%
500020	Salaries - Misc Other Timeoff	1,057	-	1,316	-	-%
500030	Salaries-Misc Vacation Payout	-	1,760	1,760	-	-%
500530	Salaries - Standby/Callout	7,081	10,000	10,000	10,000	1.2%
501000	Overtime Pay - Misc	12,420	12,370	16,685	15,000	1.8%
502000	Premium Pay - Misc	1,004	1,000	973	1,000	0.1%
503000	Longevity Pay - Misc	1,017	1,023	1,023	1,240	0.2%
505000	Holiday Pay - Misc	13,511	-	16,066	-	-%
506000	Retirement - Misc	16,466	19,284	17,991	19,440	2.4%
510100	Social Security	19,671	23,924	23,399	24,187	3.0%
510200	SS - Medicare	4,600	5,597	5,472	5,659	0.7%
511100	Health Insurance	46,509	66,595	45,948	62,131	7.6%
511200	Dental Insurance	3,068	4,264	3,292	4,263	0.5%
511300	Vision Insurance	563	773	562	727	0.1%
512100	LT Disability	1,390	1,678	1,564	1,819	0.2%
512500	Life Insurance	524	655	545	655	0.1%
515000	Workers Compensation	9,433	11,244	11,244	14,456	1.8%
516000	Medical Screenings	143	2,000	2,000	2,000	0.2%
<b>Personnel Total</b>		<b>431,688</b>	<b>565,275</b>	<b>526,630</b>	<b>568,627</b>	<b>69.8%</b>
Operating						
527200	Maintenance - Equipment	48,317	63,200	50,000	50,000	6.1%
527350	Rental / Op Lease - Equipment	4,521	9,000	5,000	5,000	0.6%
527400	Property Insurance	8,313	9,140	9,140	8,200	1.0%
527500	Small Equipment	22,054	17,000	17,000	23,100	2.8%
527600	Materials	48,113	75,000	90,000	90,000	11.0%
527750	Custodial Equipment and Suppli	162	1,000	1,000	1,500	0.2%
527800	Uniform/Clothing	8,078	11,500	11,500	11,500	1.4%
528500	Fuel And Lubricant	36,125	55,000	50,000	50,000	6.1%
540300	Other Travel	-	250	250	250	0.0%
541100	Conferences & Seminars	-	1,000	1,000	1,000	0.1%
542100	Communications	554	3,000	2,000	2,000	0.2%
543200	Software Licensing Fees	1,984	3,500	3,500	3,500	0.4%
<b>Operating Total</b>		<b>178,221</b>	<b>248,590</b>	<b>240,390</b>	<b>246,050</b>	<b>30.2%</b>
Capital Outlay						
531200	Cap Outlay - Heavy Equipment	461,366	340,000	340,000	-	-%
<b>Capital Outlay Total</b>		<b>461,366</b>	<b>340,000</b>	<b>340,000</b>	<b>-</b>	<b>-%</b>
		<b>\$ 1,071,275</b>	<b>\$ 1,153,865</b>	<b>\$ 1,107,020</b>	<b>\$ 814,677</b>	<b>100.0%</b>

## OPERATION SERVICES STREETS & TRAFFIC CONTROL HEAVY CONSTRUCTION - 53021101

SINKING FUND CONTRIBUTION \$ 147,000

PLANNED PURCHASES 2024:

Replacing Asset #180, 2009 Freightliner 2 Ton Dump Truck  
w/58,759 miles 120,000

**TOTAL PLANNED PURCHASES: \$ 120,000**

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Construction Supervisor	40	1	1	1	1
Foreperson	37	1	1	1	1
Heavy Equipment Mechanic (Note 1)	35	3	3	3	3
Carpenter	34	1	1	1	1
Concrete Finisher	33	1	1	1	1
Equipment Operator	32-35	2	2	2	2
Seasonal Equipment Operator	31	0.75	0.75	0.75	0.75
<b>EMPLOYEE POSITIONS</b>		<b>9.75</b>	<b>9.75</b>	<b>9.75</b>	<b>9.75</b>

Note 1: (4) Heavy Equipment Mechanics are shared 50% with Utilities.

Funding Allocation:

100% Street Maintenance Fund

## OPERATION SERVICES STREETS & TRAFFIC CONTROL STREET DRAINAGE - 53031101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Personnel						
500000	Salaries - Misc Regular	\$ 451,069	\$ 725,998	\$ 544,737	\$ 723,755	53.4%
500005	Salaries - Misc Sick Pay	23,347	-	27,202	-	-%
500015	Salaries - Misc Vacation	21,052	-	34,025	-	-%
500020	Salaries - Misc Other Timeoff	1,589	-	1,983	-	-%
500025	Salaries - Misc Retire Payout	-	-	-	13,719	1.0%
500530	Salaries - Standby/Callout	6,985	10,000	10,433	10,000	0.7%
501000	Overtime Pay - Misc	17,738	30,000	33,716	30,000	2.2%
502000	Premium Pay - Misc	811	1,230	-	-	-%
503000	Longevity Pay - Misc	1,226	1,233	1,233	1,385	0.1%
505000	Holiday Pay - Misc	22,888	-	24,521	-	-%
506000	Retirement - Misc	26,596	30,854	29,414	30,687	2.3%
510100	Social Security	32,822	43,367	38,924	43,053	3.2%
510200	SS - Medicare	7,676	10,158	9,103	10,073	0.7%
511100	Health Insurance	54,550	79,439	60,618	79,360	5.9%
511200	Dental Insurance	3,243	5,503	4,640	5,782	0.4%
511300	Vision Insurance	566	940	686	854	0.1%
512100	LT Disability	2,029	2,602	2,479	2,893	0.2%
512500	Life Insurance	821	1,022	902	1,095	0.1%
515000	Workers Compensation	20,044	23,817	23,817	30,555	2.3%
516000	Medical Screenings	576	2,000	2,500	3,500	0.3%
<b>Personnel Total</b>		<b>695,628</b>	<b>968,163</b>	<b>850,933</b>	<b>986,711</b>	<b>72.8%</b>
Operating						
527200	Maintenance - Equipment	86,705	126,400	120,000	120,000	8.9%
527350	Rental / Op Lease - Equipment	2,122	10,000	10,000	10,000	0.7%
527400	Property Insurance	16,932	21,500	21,500	19,200	1.4%
527500	Small Equipment	15,277	26,000	26,000	35,000	2.6%
527600	Materials	57,652	60,000	70,000	75,000	5.5%
527750	Custodial Equip and Supplies	1,353	1,500	2,000	2,000	0.1%
527800	Uniform/Clothing	12,831	16,000	18,500	18,500	1.4%
528500	Fuel And Lubricant	82,545	100,000	80,000	80,000	5.9%
540300	Other Travel	-	250	250	250	0.0%
541100	Conferences & Seminars	-	1,000	1,000	1,000	0.1%
542100	Communications	3,266	3,000	3,200	3,200	0.2%
543200	Software Licensing Fees	2,889	3,500	3,500	3,500	0.3%
545500	Taxes Licenses Permits	342	1,266	1,500	1,500	0.1%
<b>Operating Total</b>		<b>281,914</b>	<b>370,416</b>	<b>357,450</b>	<b>369,150</b>	<b>27.2%</b>
Capital Outlay						
531200	Cap Outlay - Heavy Equipment	352,463	353,508	353,508	-	-%
531600	Cap Outlay - Other Equipment	-	29,234	30,000	-	-%
<b>Capital Outlay Total</b>		<b>352,463</b>	<b>382,742</b>	<b>383,508</b>	<b>-</b>	<b>-%</b>
		<b>\$ 1,330,005</b>	<b>\$ 1,721,321</b>	<b>\$ 1,591,891</b>	<b>\$ 1,355,861</b>	<b>100.0%</b>

## OPERATION SERVICES STREETS & TRAFFIC CONTROL STREET DRAINAGE - 53031101

SINKING FUND CONTRIBUTION	\$ 374,420
PLANNED PURCHASES 2024:	
Replacing Asset #187, 2014 Ford F150 w/140,000 miles	50,000
Replacing Asset #3052, 2012 New Holland Tractor w/2,505 hours	110,000
Replacing Asset #3053, 2013 Gehl Skid Steer Loader w/2,103 hoiurs	85,000
Replacing Asset #3060, 2014 Rhino 15' Flex Wing Cutter	40,000
<b>TOTAL PLANNED PURCHASES:</b>	<b>\$ 285,000</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Drainage Supervisor	40	1	1	1	1
Foreperson	37	2	2	2	2
Equipment Operater	32-35	12	12	12	12
Seasonal Equipment Operator	31	2.95	2.95	2.95	2.95
Seasonal Laborer	30	1.44	1.44	1.44	1.44
<b>EMPLOYEE POSITIONS</b>		<b>19.39</b>	<b>19.39</b>	<b>19.39</b>	<b>19.39</b>

Funding Allocation:  
 \_\_\_\_\_  
 100% Street Maintenance Fund

## OPERATION SERVICES STREETS & TRAFFIC CONTROL STREET MAINTENANCE - 53041101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 447,625	\$ 657,487	\$ 498,974	\$ 637,167	50.0%
500005	Salaries - Misc Sick Pay	14,614	-	11,986	-	-%
500015	Salaries - Misc Vacation	24,528	-	30,652	-	-%
500020	Salaries - Misc Other Timeoff	1,537	-	1,681	-	-%
500530	Salaries - Standby/Callout	3,758	10,000	10,000	10,000	0.8%
501000	Overtime Pay - Misc	24,065	30,000	25,717	30,000	2.4%
503000	Longevity Pay - Misc	1,269	1,510	1,510	1,233	0.1%
505000	Holiday Pay - Misc	21,998	-	23,887	-	-%
506000	Retirement - Misc	26,331	30,401	28,259	29,368	2.3%
510100	Social Security	33,218	39,542	35,428	38,412	3.0%
510200	SS - Medicare	7,769	9,258	8,286	8,992	0.7%
511100	Health Insurance	51,434	72,239	57,993	61,965	4.9%
511200	Dental Insurance	4,559	6,057	4,265	4,682	0.4%
511300	Vision Insurance	681	944	531	572	0.0%
512100	LT Disability	2,069	2,505	2,279	2,595	0.2%
512500	Life Insurance	905	1,095	858	1,022	0.1%
515000	Workers Compensation	18,865	22,300	22,300	30,555	2.4%
516000	Medical Screenings	874	1,000	1,000	3,000	0.2%
<b>Personnel Total</b>		<b>686,099</b>	<b>884,338</b>	<b>765,606</b>	<b>859,563</b>	<b>67.4%</b>
<b>Operating</b>						
527200	Maintenance - Equipment	93,822	105,733	85,000	85,000	6.7%
527350	Rental / Op Lease - Equipment	-	1,000	1,000	1,000	0.1%
527400	Property Insurance	12,696	15,620	15,620	20,300	1.6%
527500	Small Equipment	67,471	27,000	27,000	22,500	1.8%
527600	Materials	86,467	95,000	120,000	165,000	12.9%
527750	Custodial Equip and Supplies	563	1,142	2,000	2,000	0.2%
527800	Uniform/Clothing	13,247	15,858	16,000	17,600	1.4%
528500	Fuel And Lubricant	77,653	95,000	80,000	80,000	6.3%
540300	Other Travel	208	250	250	250	0.0%
541100	Conferences & Seminars	-	1,000	1,000	1,000	0.1%
542100	Communications	784	2,700	1,300	1,300	0.1%
543200	Software Licensing Fees	2,346	3,500	3,500	4,700	0.4%
543400	Computer Equipment & Software	-	-	-	12,600	1.0%
545500	Taxes Licenses Permits	1,970	2,700	2,700	2,700	0.2%
<b>Operating Total</b>		<b>357,227</b>	<b>366,503</b>	<b>355,370</b>	<b>415,950</b>	<b>32.6%</b>
<b>Capital Outlay</b>						
531100	Cap Outlay - Vehicles	-	40,000	40,000	-	-%
531200	Cap Outlay - Heavy Equipment	300,943	541,145	575,684	-	-%
531600	Cap Outlay - Other Equipment	-	65,000	65,000	-	-%
<b>Capital Outlay Total</b>		<b>300,943</b>	<b>646,145</b>	<b>680,684</b>	<b>-</b>	<b>-%</b>
		<b>\$ 1,344,269</b>	<b>\$ 1,896,986</b>	<b>\$ 1,801,660</b>	<b>\$ 1,275,513</b>	<b>100.0%</b>



## OPERATION SERVICES STREETS & TRAFFIC CONTROL STREET MAINTENANCE - 53041101

SINKING FUND CONTRIBUTION	\$ 244,600
PLANNED PURCHASES 2024:	
Replacing Asset #265, 2011 Ford F250 w/127,835 miles	70,000
Replacing Asset #3047, 2012 Elgin Pelican Sweeper w/48,666 miles	350,000
<b>TOTAL PLANNED PURCHASES:</b>	<b>\$ 420,000</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Maintenance Supervisor	40	1	1	1	1
Foreperson	37	2	2	2	2
Concrete Finisher	33	1	1	1	1
Equipment Operator	32-35	11	11	11	11
Seasonal Equipment Operator	31	1.5	1.5	1.5	1.5
Seasonal Laborer	30	0.5	0.5	0.5	0.5
<b>EMPLOYEE POSITIONS</b>		<b>17</b>	<b>17</b>	<b>17</b>	<b>17</b>

Note: Account code 501000 Overtime; Street Maintenance program is responsible for supervision of the "A" Team Crew.

Funding Allocation:

100% Street Maintenance Fund

## OPERATION SERVICES STREETS & TRAFFIC CONTROL SIDEWALK CONSTRUCTION - 53051101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 312,990	\$ 416,752	\$ 329,708	\$ 415,299	40.5%
500005	Salaries - Misc Sick Pay	12,937	-	14,240	-	-%
500015	Salaries - Misc Vacation	9,411	-	21,232	-	-%
500020	Salaries - Misc Other Timeoff	916	-	860	-	-%
500530	Salaries - Standby/Callout	5,687	10,000	4,110	10,000	1.0%
501000	Overtime Pay - Misc	16,078	22,230	20,515	22,230	2.2%
502000	Premium Pay - Misc	1,952	1,000	974	1,000	0.1%
503000	Longevity Pay - Misc	404	581	581	422	0.0%
505000	Holiday Pay - Misc	15,171	-	17,670	-	-%
506000	Retirement - Misc	18,777	20,922	20,272	20,843	2.0%
510100	Social Security	22,876	25,557	24,498	24,865	2.4%
510200	SS - Medicare	5,350	5,982	5,729	5,819	0.6%
511100	Health Insurance	20,857	19,246	18,418	25,796	2.5%
511200	Dental Insurance	1,633	1,380	1,875	2,481	0.2%
511300	Vision Insurance	335	294	373	482	0.0%
512100	LT Disability	1,404	1,299	1,676	1,815	0.2%
512500	Life Insurance	632	584	732	803	0.1%
515000	Workers Compensation	14,149	16,677	16,677	21,633	2.1%
516000	Medical Screenings	259	2,000	2,000	2,000	0.2%
<b>Personnel Total</b>		<b>461,818</b>	<b>544,504</b>	<b>502,140</b>	<b>555,488</b>	<b>54.2%</b>
<b>Operating</b>						
527200	Maintenance - Equipment	28,000	41,426	55,000	55,000	5.4%
527350	Rental / Op Lease - Equipment	561	2,000	1,000	2,000	0.2%
527400	Property Insurance	4,655	5,940	5,940	5,600	0.5%
527500	Small Equipment	13,761	20,000	20,000	22,300	2.2%
527600	Materials	265,535	300,000	300,000	320,000	31.2%
527750	Custodial Equip and Supplies	227	1,000	1,500	1,500	0.1%
527800	Uniform/Clothing	14,921	20,000	15,000	16,500	1.6%
528500	Fuel And Lubricant	34,209	40,000	40,000	40,000	3.9%
540300	Other Travel	-	250	250	250	0.0%
541100	Conferences & Seminars	-	300	300	1,000	0.1%
542100	Communications	620	1,000	1,000	1,000	0.1%
543200	Software Licensing Fees	2,346	3,500	3,500	3,500	0.3%
545500	Taxes Licenses Permits	246	500	500	500	0.0%
<b>Operating Total</b>		<b>365,081</b>	<b>435,916</b>	<b>443,990</b>	<b>469,150</b>	<b>45.8%</b>
		<b>\$ 826,899</b>	<b>\$ 980,420</b>	<b>\$ 946,130</b>	<b>\$ 1,024,638</b>	<b>100.0%</b>

## OPERATION SERVICES STREETS & TRAFFIC CONTROL SIDEWALK CONSTRUCTION - 53051101

SINKING FUND CONTRIBUTION	\$ 60,000
PLANNED PURCHASES 2024:	
No replacements	-
<b>TOTAL PLANNED PURCHASES:</b>	<b>\$ -</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Foreperson	37	2	2	2	2
Carpenter	34	2	2	2	2
Concrete Finisher	33	4	4	4	4
Equipment Operater	32-35	4	4	4	4
<b>EMPLOYEE POSITIONS</b>		<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>

Funding Allocation:  
 \_\_\_\_\_  
 100% Street Maintenance Fund

## OPERATION SERVICES

### STREETS & TRAFFIC CONTROL

### TRAFFIC CONTROL OPERATIONS - 54011101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Personnel						
500000	Salaries - Misc Regular	\$ 347,051	\$ 593,592	\$ 384,506	\$ 584,717	38.1%
500005	Salaries - Misc Sick Pay	16,367	-	5,877	-	-%
500015	Salaries - Misc Vacation	27,699	-	29,308	-	-%
500020	Salaries - Misc Other Timeoff	1,669	-	749	-	-%
500530	Salaries - Standby/Callout	22,125	25,000	19,342	25,000	1.6%
501000	Overtime Pay - Misc	29,350	14,000	26,138	30,000	2.0%
502000	Premium Pay - Misc	2,212	2,465	-	-	-%
503000	Longevity Pay - Misc	1,462	1,457	1,457	1,389	0.1%
505000	Holiday Pay - Misc	17,614	-	19,976	-	-%
506000	Retirement - Misc	23,277	29,019	21,952	28,452	1.9%
510100	Social Security	27,823	35,243	26,151	34,137	2.2%
510200	SS - Medicare	6,507	8,248	6,116	7,990	0.5%
511100	Health Insurance	81,783	157,728	66,029	132,331	8.6%
511200	Dental Insurance	5,201	9,903	4,183	7,980	0.5%
511300	Vision Insurance	836	1,631	669	1,312	0.1%
512100	LT Disability	1,886	2,642	1,713	2,667	0.2%
512500	Life Insurance	714	1,091	637	1,095	0.1%
515000	Workers Compensation	16,507	21,939	21,939	28,811	1.9%
516000	Medical Screenings	298	1,000	1,124	2,300	0.1%
<b>Personnel Total</b>		<b>630,381</b>	<b>904,958</b>	<b>637,866</b>	<b>888,181</b>	<b>57.9%</b>
Operating						
527200	Maintenance - Equipment	29,514	47,199	35,000	35,000	2.3%
527350	Rental / Op Lease - Equipment	2,631	3,000	3,000	3,000	0.2%
527400	Property Insurance	4,981	67,560	6,850	6,850	0.4%
527500	Small Equipment	30,318	70,237	79,317	57,000	3.7%
527525	PC Purchase	-	650	-	-	-%
527600	Materials	100,258	139,282	117,978	207,000	13.5%
527700	Office Supplies	26	451	1,000	1,000	0.1%
527750	Custodial Equipment and Suppli	2,290	2,500	3,500	3,500	0.2%
527800	Uniform/Clothing	8,075	12,000	14,000	14,000	0.9%
528500	Fuel And Lubricant	32,309	46,000	40,000	40,000	2.6%
530100	Utilities	109,819	110,000	160,000	160,000	10.4%
540200	Lodging	1,505	1,319	-	5,000	0.3%
540300	Other Travel	545	1,043	500	1,500	0.1%
541100	Conferences & Seminars	3,960	4,428	4,309	5,000	0.3%
541200	Training Materials	1,338	-	-	-	-%
541300	Dues & Subscriptions	80	510	510	1,000	0.1%
542100	Communications	5,256	6,400	6,400	6,400	0.4%
543200	Software Licensing Fees	14,330	106,500	106,500	100,000	6.5%
543400	Computer Equipment & Software	-	299	49	-	-%
545500	Taxes Licenses Permits	63	250	250	250	0.0%
<b>Operating Total</b>		<b>347,298</b>	<b>619,628</b>	<b>579,163</b>	<b>646,500</b>	<b>42.1%</b>
Capital Outlay						
531200	Cap Outlay - Heavy Equipment	-	70,000	-	-	-%
531600	Cap Outlay - Other Equipment	-	769,539	735,000	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>839,539</b>	<b>735,000</b>	<b>-</b>	<b>-%</b>

## OPERATION SERVICES STREETS & TRAFFIC CONTROL TRAFFIC CONTROL OPERATIONS - 54011101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
		\$ 977,679	\$ 2,364,125	\$ 1,952,029	\$ 1,534,681	100.0%
	SINKING FUND CONTRIBUTION				\$ 127,600	
	PLANNED PURCHASES 2024:					
	Replacing Asset #851, 2013 Ford F450 Aerial Bucket Truck w/217,423 miles				140,000	
	<b>TOTAL PLANNED PURCHASES:</b>				<b>\$ 140,000</b>	

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Traffic Control Manager	43	1	1	1	1
Traffic Control Supervisor	40	1	1	1	1
Electronics Technician	38	1	1	1	1
Foreperson	37	1	1	1	1
Leadperson	35	1	1	1	1
Traffic Signal Specialist	34	5	5	5	5
Equipment Operator (Note 1)	32-35	-	2	2	2
Maintenance Person	32	3	3	3	3
Seasonal Laborer	30	0.72	0.72	0.72	0.72
<b>EMPLOYEE POSITIONS</b>		<b>13.72</b>	<b>15.72</b>	<b>15.72</b>	<b>15.72</b>

Note 1: (2) Equipment Operators Grade 32-35 approved w Ordinance No. 125-22 in FY23.

Funding Allocation:

100% Street Maintenance Fund

**OPERATION SERVICES  
STREETS & TRAFFIC CONTROL  
STREET LIGHTING - 54031101**

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Operating						
530100	Utilities	\$ 1,232,745	\$ 1,300,000	\$ 1,325,000	\$ 1,400,000	100.0%
<b>Operating Total</b>		<b>1,232,745</b>	<b>1,300,000</b>	<b>1,325,000</b>	<b>1,400,000</b>	<b>100.0%</b>
		<b>\$ 1,232,745</b>	<b>\$ 1,300,000</b>	<b>\$ 1,325,000</b>	<b>\$ 1,400,000</b>	<b>100.0%</b>

Funding Allocation:

100% Street Maintenance Fund



# Water & Sewer

## Water & Sewer Expense Summary

Program	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	Variance: 2023 to 2024
<b>55012101</b>					
<b>Utility Administration</b>	<b>\$ 1,044,300</b>	<b>\$ 1,466,745</b>	<b>\$ 1,298,726</b>	<b>\$ 1,498,901</b>	<b>\$ 115,309</b>
Personnel	919,909	1,094,533	1,064,171	1,171,247	63,714
Operating	124,392	372,212	234,555	327,654	51,595
<b>55212101</b>					
<b>Business Operations and Logistics</b>	<b>1,138,625</b>	<b>1,478,166</b>	<b>1,396,242</b>	<b>1,889,557</b>	<b>417,254</b>
Personnel	848,930	1,006,263	987,287	1,281,121	274,858
Operating	198,513	471,903	408,955	608,435	142,395
Capital Outlay	91,183	-	-	1	1
<b>55222101</b>					
<b>Communications &amp; Training</b>	<b>565,741</b>	<b>803,843</b>	<b>757,100</b>	<b>770,696</b>	<b>(15,083)</b>
Personnel	448,889	533,849	523,436	542,866	9,017
Operating	116,852	269,994	233,664	227,830	(24,100)
<b>55232101</b>					
<b>Engineering &amp; Engineering Technology</b>	<b>2,257,596</b>	<b>3,052,568</b>	<b>2,655,039</b>	<b>3,031,128</b>	<b>33,239</b>
Personnel	1,843,680	2,142,465	1,869,420	2,010,973	(131,492)
Operating	413,916	910,103	785,619	1,020,150	164,726
Capital Outlay	-	-	-	5	5
<b>55560400</b>					
<b>Water Treatment</b>	<b>5,220,070</b>	<b>7,897,339</b>	<b>7,153,463</b>	<b>8,964,545</b>	<b>1,115,183</b>
Personnel	1,244,436	1,513,387	1,281,200	1,414,073	(99,314)
Operating	3,975,634	6,383,952	5,872,263	7,550,467	1,214,492
Capital Outlay	-	-	-	5	5
<b>55902101</b>					
<b>Non Capital Projects</b>	<b>337,643</b>	<b>1,167,500</b>	<b>903,326</b>	<b>1,562,176</b>	<b>394,676</b>
Operating	-	2,500	1,500	2,500	-
Operating Sewer Project	337,643	930,000	826,000	1,371,676	441,676
Operating Water Project	-	235,000	75,826	188,000	(47,000)
<b>56100000</b>					
<b>Water Line Maintenance &amp; Support</b>	<b>5,737,054</b>	<b>7,311,117</b>	<b>6,411,386</b>	<b>7,066,721</b>	<b>112</b>
Personnel	3,637,772	4,286,044	3,537,207	4,270,946	(15,098)
Operating	2,099,282	2,553,411	2,400,566	2,795,755	434,470
Capital Outlay	-	471,662	473,614	20	(419,260)
<b>56110000</b>					
<b>Sewer Line Maintenance</b>	<b>3,239,354</b>	<b>4,097,503</b>	<b>3,795,242</b>	<b>4,193,282</b>	<b>165,990</b>
Personnel	2,005,084	2,489,732	2,241,165	2,529,505	39,773
Operating	1,234,271	1,607,771	1,554,077	1,663,770	126,210
Capital Outlay	-	-	-	7	7
Debt Service	19,639,180	19,639,766	20,221,166	19,638,150	(1,616)
<b>5618</b>					
<b>Debt Service</b>	<b>19,639,180</b>	<b>19,639,766</b>	<b>20,221,166</b>	<b>19,638,150</b>	<b>(1,616)</b>
<b>56252101</b>					
<b>Environmental Quality</b>	<b>1,580,242</b>	<b>2,019,677</b>	<b>1,842,468</b>	<b>2,025,168</b>	<b>61,376</b>
Personnel	1,132,164	1,240,922	1,167,347	1,274,522	33,600
Operating	448,078	744,755	641,121	750,645	61,775
Capital Outlay	-	34,000	34,000	1	(33,999)



## Water & Sewer Expense Summary

Program	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	Variance: 2023 to 2024
<b>56260000</b>					
<b>Easement, Building, and Station Maintenance</b>	<b>3,121,081</b>	<b>4,779,964</b>	<b>4,564,915</b>	<b>5,510,798</b>	<b>795,569</b>
Personnel	1,458,912	2,003,969	1,656,044	2,155,309	141,340
Operating	1,662,169	2,775,995	2,908,871	3,355,485	654,225
Capital Outlay	-	-	-	4	4
<b>56560300</b>					
<b>Sewer Treatment</b>	<b>4,401,222</b>	<b>5,750,468</b>	<b>5,666,916</b>	<b>7,408,558</b>	<b>1,743,121</b>
Personnel	1,720,357	1,842,108	1,768,461	1,892,043	44,935
Operating	2,653,698	3,908,360	3,898,455	5,516,509	1,698,180
Capital Outlay	27,167	-	-	6	6
<b>Grand Total</b>	<b>\$ 48,282,109</b>	<b>\$ 59,464,654</b>	<b>\$ 56,665,988</b>	<b>\$ 63,559,680</b>	<b>\$ 4,825,131</b>

## OPERATION SERVICES WATER & SEWER UTILITY ADMINISTRATION - 55012101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 593,899	\$ 819,229	\$ 716,673	\$ 903,389	60.3%
500005	Salaries - Misc Sick Pay	20,008	-	21,800	-	-%
500015	Salaries - Misc Vacation	54,638	-	49,038	-	-%
500020	Salaries - Misc Other Timeoff	3,136	-	2,803	-	-%
501000	Overtime Pay - Misc	1,139	9,000	1,137	6,000	0.4%
502000	Premium Pay - Misc	17,358	16,804	19,798	20,946	1.4%
503000	Longevity Pay - Misc	2,185	2,005	2,005	2,249	0.2%
505000	Holiday Pay - Misc	30,601	-	38,687	-	-%
506000	Retirement - Misc	37,626	45,122	42,986	47,894	3.2%
510100	Social Security	43,891	52,572	50,209	55,869	3.7%
510200	SS - Medicare	10,265	12,297	11,742	13,071	0.9%
511100	Health Insurance	75,626	100,569	77,029	94,469	6.3%
511200	Dental Insurance	5,667	7,152	5,512	6,604	0.4%
511300	Vision Insurance	946	1,214	938	1,128	0.1%
512100	LT Disability	3,277	3,866	3,700	4,233	0.3%
512500	Life Insurance	681	803	741	876	0.1%
513000	Other Pay - Car Allowance	5,457	7,200	7,200	7,200	0.5%
513500	Relocation Assistance	1,000	5,000	900	-	-%
515000	Workers Compensation	12,270	10,923	10,923	5,733	0.4%
516000	Medical Screenings	238	778	350	1,586	0.1%
<b>Personnel Total</b>		<b>919,908</b>	<b>1,094,534</b>	<b>1,064,171</b>	<b>1,171,247</b>	<b>78.1%</b>
<b>Operating</b>						
520220	Surety Bonds	5,335	8,000	8,000	8,000	0.5%
521300	Outside Services	1,197	1,400	1,400	1,620	0.1%
525000	Legal Services	15,104	15,000	15,000	15,000	1.0%
527100	Maintenance - Buildings	147	49,100	-	-	-%
527200	Maintenance - Equipment	2,325	40,283	6,230	10,550	0.7%
527350	Rental / Op Lease - Equipment	18,593	22,500	22,500	22,300	1.5%
527400	Property Insurance	13,061	17,092	17,092	20,290	1.4%
527500	Small Equipment	534	2,755	2,265	3,085	0.2%
527525	PC Purchase	1,808	4,500	4,500	2,000	0.1%
527550	PC Replacements	-	-	-	1,500	0.1%
527600	Materials	1	650	350	150	0.0%
527700	Office Supplies	1,524	5,100	5,100	6,500	0.4%
527750	Custodial Equipment and Suppli	968	1,900	1,900	2,250	0.2%
527800	Uniform/Clothing	792	2,340	2,340	2,470	0.2%
527900	Advertising & Printing	16,540	14,615	1,615	2,040	0.1%
528000	Postage and freight	431	4,400	4,400	4,560	0.3%
528500	Fuel And Lubricant	3,272	9,250	7,000	8,400	0.6%
540100	Air Travel	2,773	12,500	6,350	17,804	1.2%
540200	Lodging	5,378	29,260	14,750	35,307	2.4%
540300	Other Travel	922	9,189	5,605	11,036	0.7%
541100	Conferences & Seminars	9,171	30,455	16,735	46,843	3.1%
541200	Training Materials	-	400	400	1,960	0.1%
541300	Dues & Subscriptions	11,064	14,333	14,333	14,674	1.0%
541500	Education Reimbursement	1,050	4,000	4,000	4,000	0.3%
542100	Communications	8,602	7,502	7,502	14,040	0.9%

## OPERATION SERVICES WATER & SEWER UTILITY ADMINISTRATION - 55012101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
543200	Software Licensing Fees	1,005	47,760	47,760	63,530	4.2%
543300	Peripheral Replacements	-	500	-	-	-%
543400	Computer Equipment & Software	22	11,348	11,348	5,000	0.3%
545500	Taxes Licenses Permits	2,775	6,080	6,080	2,745	0.2%
<b>Operating Total</b>		<b>124,394</b>	<b>372,212</b>	<b>234,555</b>	<b>327,654</b>	<b>21.9%</b>
		<b>\$ 1,044,302</b>	<b>\$ 1,466,746</b>	<b>\$ 1,298,726</b>	<b>\$ 1,498,901</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Director of Utilities	52	1	1	1	1
Deputy Director of Business Administratio	48	1	1	1	1
Deputy Director of Engineering & Technol	48	1	1	1	1
Deputy Director of Operations	48	1	1	1	1
Deputy Director of Systems	48	1	1	1	1
Contract & Bond Specialist	41	1	1	1	1
Financial Specialist	41	1	1	1	1
Water Projects Specialist	40	1	1	1	1
Administrative Coordinator	38	4	4	4	4
<b>EMPLOYEE POSITIONS</b>		<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>

Note: All Utility Software Licensing Fees budgets were moved to 5501 in FY23.

Funding Allocation:

100% Water & Sewer Operating Fund

## OPERATION SERVICES WATER & SEWER BUSINESS OPERATIONS AND LOGISTICS - 55212101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 511,272	\$ 707,798	\$ 610,451	\$ 924,570	48.9%
500005	Salaries - Misc Sick Pay	27,133	-	28,032	-	-%
500015	Salaries - Misc Vacation	24,663	-	25,000	-	-%
500020	Salaries - Misc Other Timeoff	2,225	-	2,542	-	-%
500530	Salaries - Standby/Callout	6,959	1,000	10,123	15,000	0.8%
501000	Overtime Pay - Misc	26,266	40,000	35,000	40,000	2.1%
502000	Premium Pay - Misc	12,597	12,800	15,100	15,567	0.8%
503000	Longevity Pay - Misc	493	727	727	1,559	0.1%
505000	Holiday Pay - Misc	27,592	-	33,333	-	-%
506000	Retirement - Misc	31,960	36,073	36,154	47,096	2.5%
510100	Social Security	38,213	42,721	42,872	55,672	2.9%
510200	SS - Medicare	8,937	10,000	10,027	13,027	0.7%
511100	Health Insurance	97,003	122,984	107,101	139,745	7.4%
511200	Dental Insurance	7,447	8,944	8,205	11,146	0.6%
511300	Vision Insurance	1,212	1,471	1,342	1,852	0.1%
512100	LT Disability	2,740	2,967	3,153	4,342	0.2%
512500	Life Insurance	913	1,025	1,006	1,390	0.1%
515000	Workers Compensation	21,202	17,003	17,003	8,155	0.4%
516000	Medical Screenings	103	750	116	2,000	0.1%
<b>Personnel Total</b>		<b>848,930</b>	<b>1,006,263</b>	<b>987,287</b>	<b>1,281,121</b>	<b>67.8%</b>
<b>Operating</b>						
521300	Outside Services	319	11,000	11,000	11,000	0.6%
527100	Maintenance - Buildings	39,586	65,539	57,600	65,275	3.5%
527200	Maintenance - Equipment	14,641	52,254	55,110	91,055	4.8%
527350	Rental / Op Lease - Equipment	7,287	8,750	8,100	8,750	0.5%
527400	Property Insurance	1,851	3,190	3,010	3,800	0.2%
527500	Small Equipment	18,896	44,670	57,270	136,845	7.2%
527525	PC Purchase	1,177	6,000	3,000	6,000	0.3%
527550	PC Replacements	-	-	-	-	-%
527600	Materials	605	2,700	1,500	2,700	0.1%
527700	Office Supplies	2,209	2,750	1,700	3,500	0.2%
527750	Custodial Equipment and Suppli	16,987	21,950	21,950	24,000	1.3%
527800	Uniform/Clothing	3,825	8,275	7,690	8,280	0.4%
527900	Advertising & Printing	1,331	1,900	1,900	2,100	0.1%
528000	Postage and freight	9	550	300	550	0.0%
528500	Fuel And Lubricant	13,710	13,300	13,800	14,000	0.7%
540100	Air Travel	661	4,200	1,580	15,200	0.8%
540200	Lodging	1,347	10,000	9,410	14,850	0.8%
540300	Other Travel	677	4,800	3,470	5,050	0.3%
541100	Conferences & Seminars	5,021	13,000	11,760	26,550	1.4%
541200	Training Materials	2,560	8,510	8,900	18,200	1.0%
541300	Dues & Subscriptions	2,047	10,065	3,515	4,430	0.2%
542100	Communications	5,772	6,000	6,000	8,000	0.4%
543200	Software Licensing Fees	46,321	154,700	108,900	115,400	6.1%
543300	Peripheral Replacements	-	-	-	1,000	0.1%
543400	Computer Equipment & Software	4,858	6,000	5,090	9,500	0.5%

## OPERATION SERVICES WATER & SEWER BUSINESS OPERATIONS AND LOGISTICS - 55212101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
543420	Computer System & Network Fees	1,893	5,400	-	6,000	0.3%
545500	Taxes Licenses Permits	4,923	6,400	6,400	6,400	0.3%
<b>Operating Total</b>		<b>198,513</b>	<b>471,903</b>	<b>408,955</b>	<b>608,435</b>	<b>32.2%</b>
Capital Outlay						
531100	Cap Outlay - Vehicles	42,891	-	-	-	-%
531300	Cap Outlay - Software	48,292	-	-	-	-%
531600	Cap Outlay - Other Equipment	-	-	-	1	0.0%
<b>Capital Outlay Total</b>		<b>91,183</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>0.0%</b>
		<b>\$ 1,138,626</b>	<b>\$ 1,478,166</b>	<b>\$ 1,396,242</b>	<b>\$ 1,889,557</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Business Op & Logistics Prog Manager	45	1	1	1	1
Senior MIS Specialist (Note 3)	42	-	-	-	1
Senior Utility Analyst	42	1	1	1	1
Fleet Supervisor	41	1	1	1	1
Logistics Supervisor	41	1	1	1	1
MIS Application Specialist (Note 2)	41	-	-	-	3
Utility Analyst	40	4	4	4	4
Chief Mechanic	37	1	1	1	1
Logistics Foreperson	37	1	1	1	1
Accounting Technician	35	2	2	2	2
Heavy Equipment Mechanic (Note 1)	35	2	2	2	2
Logistics Technician	34	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>15</b>	<b>15</b>	<b>15</b>	<b>19</b>

Note 1: (4) Heavy Equipment Mechanics are shared 50% with Streets and Traffic.

Note 2: (3) MIS Application Specialists Grade 41 transferred from 5523 in FY24.

Note 3: (1) MIS Application Specialist Grade 41 transferred from 5523, retitled and regraded to Senior MIS Specialist Grade 42 in FY24.

Funding Allocation:

100% Water & Sewer Operating Fund

## OPERATION SERVICES WATER & SEWER COMMUNICATIONS & TRAINING - 55222101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 316,123	\$ 423,783	\$ 360,261	\$ 421,672	54.7%
500005	Salaries - Misc Sick Pay	12,137	-	13,843	-	-%
500015	Salaries - Misc Vacation	11,758	-	21,094	-	-%
500020	Salaries - Misc Other Timeoff	939	-	2,445	-	-%
500530	Salaries - Standby/Callout	95	-	-	-	-%
501000	Overtime Pay - Misc	1,899	3,500	2,330	3,500	0.5%
502000	Premium Pay - Misc	2,730	2,337	2,328	2,433	0.3%
503000	Longevity Pay - Misc	119	205	205	347	0.0%
505000	Holiday Pay - Misc	16,036	-	19,112	-	-%
506000	Retirement - Misc	18,092	21,320	20,295	21,228	2.8%
510100	Social Security	22,197	25,913	24,542	25,429	3.3%
510200	SS - Medicare	5,191	6,066	5,740	5,951	0.8%
511100	Health Insurance	27,259	37,098	37,342	50,691	6.6%
511200	Dental Insurance	1,739	2,201	2,232	3,026	0.4%
511300	Vision Insurance	332	376	518	658	0.1%
512100	LT Disability	1,539	1,396	1,891	1,974	0.3%
512500	Life Insurance	551	511	615	657	0.1%
515000	Workers Compensation	10,112	8,643	8,643	4,300	0.6%
516000	Medical Screenings	43	500	-	1,000	0.1%
<b>Personnel Total</b>		<b>448,891</b>	<b>533,849</b>	<b>523,436</b>	<b>542,866</b>	<b>70.4%</b>
<b>Operating</b>						
521100	Consulting Services	120	-	-	-	-%
521300	Outside Services	719	7,500	7,500	10,000	1.3%
527100	Maintenance - Buildings	-	30,000	30,000	-	-%
527200	Maintenance - Equipment	9,178	28,614	27,114	9,430	1.2%
527400	Property Insurance	1,951	2,060	2,170	2,650	0.3%
527500	Small Equipment	5,139	21,500	18,000	12,400	1.6%
527525	PC Purchase	7,668	17,000	20,000	12,000	1.6%
527550	PC Replacements	-	-	-	-	-%
527600	Materials	935	1,000	1,500	1,500	0.2%
527700	Office Supplies	2,634	3,900	4,400	5,000	0.6%
527750	Custodial Equipment and Suppli	3,184	8,300	10,200	11,500	1.5%
527800	Uniform/Clothing	3,182	5,090	4,640	5,090	0.7%
527900	Advertising & Printing	30,830	49,000	48,800	65,500	8.5%
528000	Postage and freight	3,203	7,000	6,000	8,000	1.0%
528500	Fuel And Lubricant	2,386	7,500	2,000	2,000	0.3%
540100	Air Travel	-	2,400	1,000	4,000	0.5%
540200	Lodging	698	2,100	1,500	4,500	0.6%
540300	Other Travel	242	890	1,500	1,150	0.1%
541100	Conferences & Seminars	2,126	6,440	5,700	7,300	0.9%
541200	Training Materials	21,554	25,550	14,900	25,900	3.4%
541300	Dues & Subscriptions	2,239	1,900	2,300	2,730	0.4%
542100	Communications	7,666	6,000	6,000	7,000	0.9%
543200	Software Licensing Fees	9,072	17,250	15,740	16,100	2.1%
543300	Peripheral Replacements	-	-	-	2,000	0.3%
543400	Computer Equipment & Software	2,125	4,000	2,700	4,000	0.5%

## OPERATION SERVICES WATER & SEWER COMMUNICATIONS & TRAINING - 55222101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
545500	Taxes Licenses Permits	-	-	-	1,830	0.2%
560000	Program Expense	-	15,000	-	6,250	0.8%
<b>Operating Total</b>		<b>116,851</b>	<b>269,994</b>	<b>233,664</b>	<b>227,830</b>	<b>29.6%</b>
		<b>\$ 565,742</b>	<b>\$ 803,843</b>	<b>\$ 757,100</b>	<b>\$ 770,696</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Communications & Training Prog Mngr	45	1	1	1	1
Training & Safety Supervisor	41	1	1	1	1
CDL Coordinator	40	1	1	1	1
Communications Coordinator	40	1	1	1	1
Communications Specialist	37	1	1	1	1
Training/Safety Technician	36	2	2	2	2
Accounting Technician	35	1	1	1	1
Senior Clerk II	34	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>

Note: Health Insurance for FY23 is higher due to multiple vacancies. Vacancies are budgeted at the highest family plan.

Funding Allocation:

100% Water & Sewer Operating Fund

## OPERATION SERVICES WATER & SEWER ENGINEERING & ENGINEERING TECHNOLOGY - 55232101

Object Code	Account Description	FY22 Actuals	FY23 Original Budget	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 1,235,175	\$ 1,649,976	\$ 1,649,976	\$ 1,259,536	\$ 1,550,830	51.2%
500005	Salaries - Misc Sick Pay	55,918	-	-	52,323	-	-%
500015	Salaries - Misc Vacation	68,371	-	-	70,000	-	-%
500020	Salaries - Misc Other Timeoff	5,278	-	-	7,270	-	-%
500030	Salaries-Misc Vacation Payout	-	1,810	1,810	-	-	-%
501000	Overtime Pay - Misc	6,860	10,000	10,000	17,838	10,000	0.3%
502000	Premium Pay - Misc	15,796	15,915	15,915	18,074	19,426	0.6%
503000	Longevity Pay - Misc	2,565	3,223	3,223	3,223	3,107	0.1%
504000	Allowances - Misc	-	2,000	2,000	-	2,000	0.1%
505000	Holiday Pay - Misc	60,602	-	-	68,031	-	-%
506000	Retirement - Misc	71,733	83,704	83,704	71,427	78,680	2.6%
510100	Social Security	86,676	99,074	99,074	84,756	93,020	3.1%
510200	SS - Medicare	20,271	23,182	23,182	19,822	21,766	0.7%
511100	Health Insurance	157,918	197,871	197,871	147,885	190,727	6.3%
511200	Dental Insurance	11,497	14,311	14,311	10,542	12,661	0.4%
511300	Vision Insurance	1,964	2,448	2,448	1,798	2,162	0.1%
512100	LT Disability	6,567	7,214	7,214	6,203	7,063	0.2%
512500	Life Insurance	1,897	2,190	2,190	1,720	1,898	0.1%
515000	Workers Compensation	34,551	28,798	28,798	28,798	14,333	0.5%
516000	Medical Screenings	42	750	750	174	3,300	0.1%
<b>Personnel Total</b>		<b>1,843,681</b>	<b>2,142,466</b>	<b>2,142,466</b>	<b>1,869,420</b>	<b>2,010,973</b>	<b>66.3%</b>
<b>Operating</b>							
520300	Inspection and Testing	-	2,000	2,000	2,000	1,800	0.1%
521100	Consulting Services	12,805	40,000	40,000	62,195	15,000	0.5%
521300	Outside Services	41,348	56,870	56,870	56,870	179,714	5.9%
525000	Legal Services	3,646	15,000	15,000	10,000	16,500	0.5%
527100	Maintenance - Buildings	42,370	223,921	187,871	198,921	235,118	7.8%
527200	Maintenance - Equipment	11,719	18,120	72,799	13,120	39,650	1.3%
527350	Rental / Op Lease - Equipment	-	1,000	1,000	1,000	-	-%
527400	Property Insurance	4,632	7,420	7,420	7,420	5,930	0.2%
527500	Small Equipment	6,335	57,648	57,048	52,048	20,727	0.7%
527525	PC Purchase	-	8,000	8,000	6,000	21,850	0.7%
527550	PC Replacements	-	3,000	3,000	2,000	-	-%
527600	Materials	3,831	-	1,050	600	-	-%
527700	Office Supplies	3,134	7,320	7,320	5,320	9,950	0.3%
527750	Custodial Equipment and Suppli	1,164	1,000	1,600	1,000	1,750	0.1%
527800	Uniform/Clothing	6,055	12,962	12,962	10,962	15,410	0.5%
527900	Advertising & Printing	1,097	13,600	13,600	8,600	13,600	0.4%
528000	Postage and freight	2,992	12,000	12,000	8,000	10,000	0.3%
528500	Fuel And Lubricant	18,798	22,900	22,900	17,900	20,500	0.7%
540100	Air Travel	3,587	13,520	13,520	8,520	15,086	0.5%
540200	Lodging	7,939	27,326	27,326	22,326	27,564	0.9%
540300	Other Travel	3,932	13,994	13,994	8,994	20,238	0.7%
541100	Conferences & Seminars	16,066	68,159	68,159	63,159	71,584	2.4%
541200	Training Materials	1,618	5,700	5,700	3,700	8,750	0.3%
541300	Dues & Subscriptions	3,731	10,895	10,895	10,895	13,570	0.4%
541500	Education Reimbursement	-	10,000	10,000	5,000	16,000	0.5%



## OPERATION SERVICES WATER & SEWER ENGINEERING & ENGINEERING TECHNOLOGY - 55232101

Object Code	Account Description	FY22 Actuals	FY23 Original Budget	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
542100	Communications	24,674	35,000	35,000	33,000	30,984	1.0%
543200	Software Licensing Fees	175,148	134,440	169,440	134,440	158,440	5.2%
543400	Computer Equipment & Software	35	4,675	4,675	2,675	3,365	0.1%
545500	Taxes Licenses Permits	17,261	28,954	28,954	28,954	47,070	1.6%
<b>Operating Total</b>		<b>413,917</b>	<b>855,424</b>	<b>910,103</b>	<b>785,619</b>	<b>1,020,150</b>	<b>33.7%</b>
Capital Outlay							
531100	Cap Outlay - Vehicles	-	-	-	-	5	0.0%
<b>Capital Outlay Total</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5</b>	<b>0.0%</b>
		<b>\$ 2,257,598</b>	<b>\$ 2,997,890</b>	<b>\$ 3,052,569</b>	<b>\$ 2,655,039</b>	<b>\$ 3,031,128</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Engineering & Tech. Program Mgr. (Note 1)	47	-	-	1	1
Engineering & Tech. Program Mgr. (Note 1)	45	1	1	-	-
GIS Manager	45	1	1	1	1
Property Manager	44	1	1	1	1
Inspections Manager	43	1	1	1	1
GIS Analyst	41	2	2	2	2
MIS Application Specialist (Note 2)	41	4	4	4	-
Project Engineer	41-47	5	5	5	5
Cross Connection Coordinator	40	1	1	1	1
Senior Construction Inspector	40	1	1	2	2
Utility Coordinator	40	1	1	1	1
Construction Inspector	38	5	5	4	4
Cross Connection Technician	38	2	2	2	2
Property Acquisition Agent	38	2	2	2	2
Records Technician	36	1	1	1	1
Accounting Technician	35	1	1	1	1
Right of Way Document Specialist	35	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>30</b>	<b>30</b>	<b>30</b>	<b>26</b>

Note 1: (1) Engineering & Tech Program Manager Grade 45 was regraded to Grade 47 in FY23.

Note 2: (4) MIS Application Specialist transferring to 5521 in FY24.

Funding Allocation:

100% Water & Sewer Operating Fund

## OPERATION SERVICES WATER & SEWER WATER TREATMENT - 55560400

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 715,544	\$ 1,024,868	\$ 744,356	\$ 932,518	10.4%
500005	Salaries - Misc Sick Pay	23,257	-	21,413	-	-%
500015	Salaries - Misc Vacation	44,863	-	38,901	-	-%
500020	Salaries - Misc Other Timeoff	2,950	-	2,492	-	-%
500025	Salaries - Misc Retire Payout	-	13,800	-	-	-%
500530	Salaries - Standby/Callout	-	-	168	-	-%
501000	Overtime Pay - Misc	130,127	163,190	142,259	180,000	2.0%
502000	Premium Pay - Misc	6,096	5,625	8,161	8,451	0.1%
503000	Longevity Pay - Misc	1,873	1,926	1,926	2,150	0.0%
505000	Holiday Pay - Misc	34,454	-	39,724	-	-%
506000	Retirement - Misc	46,655	45,144	47,297	45,081	0.5%
510100	Social Security	57,642	62,350	58,099	56,002	0.6%
510200	SS - Medicare	13,481	14,590	13,588	13,105	0.1%
511100	Health Insurance	127,668	135,822	122,874	139,870	1.6%
511200	Dental Insurance	7,235	7,706	6,914	8,813	0.1%
511300	Vision Insurance	1,116	1,185	1,053	1,381	0.0%
512100	LT Disability	3,598	3,627	3,682	4,130	0.0%
512500	Life Insurance	1,437	1,460	1,380	1,606	0.0%
515000	Workers Compensation	24,540	24,094	24,094	11,466	0.1%
516000	Medical Screenings	1,899	8,000	2,819	9,500	0.1%
<b>Personnel Total</b>		<b>1,244,435</b>	<b>1,513,387</b>	<b>1,281,200</b>	<b>1,414,073</b>	<b>15.8%</b>
<b>Operating</b>						
520300	Inspection and Testing	79,644	180,370	185,749	188,500	2.1%
521100	Consulting Services	60,488	361,500	365,100	393,500	4.4%
521300	Outside Services	100,590	136,500	136,500	492,650	5.5%
527100	Maintenance - Buildings	103,024	466,997	466,997	544,675	6.1%
527200	Maintenance - Equipment	166,249	589,083	389,083	390,300	4.4%
527350	Rental / Op Lease - Equipment	6,045	11,400	11,400	11,500	0.1%
527400	Property Insurance	245,696	274,460	274,460	347,420	3.9%
527500	Small Equipment	32,148	62,926	62,926	65,230	0.7%
527525	PC Purchase	-	1,500	1,500	4,500	0.1%
527550	PC Replacements	-	3,000	3,000	-	-%
527600	Materials	73,877	109,450	109,450	122,600	1.4%
527650	W/S Treatment Supplies	1,974,411	3,039,000	2,744,437	3,648,000	40.7%
527700	Office Supplies	1,949	2,370	2,370	2,400	0.0%
527750	Custodial Equipment and Suppli	10,234	16,000	16,000	17,700	0.2%
527800	Uniform/Clothing	12,522	21,700	21,700	24,500	0.3%
527900	Advertising & Printing	50	7,150	3,650	5,300	0.1%
528000	Postage and freight	658	2,200	2,200	2,400	0.0%
528500	Fuel And Lubricant	11,146	14,700	14,700	14,750	0.2%
530100	Utilities	1,081,887	980,000	980,000	1,185,000	13.2%
540200	Lodging	2,297	4,300	2,892	5,140	0.1%
540300	Other Travel	774	3,750	2,054	4,400	0.0%
541100	Conferences & Seminars	215	3,495	1,495	4,110	0.0%
541200	Training Materials	103	4,000	1,500	4,000	0.0%
541300	Dues & Subscriptions	721	2,070	2,070	2,240	0.0%
541500	Education Reimbursement	-	4,000	-	-	-%

## OPERATION SERVICES WATER & SEWER WATER TREATMENT - 55560400

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
542100	Communications	6,041	11,900	11,900	11,350	0.1%
543200	Software Licensing Fees	-	15,600	5,600	675	0.0%
543400	Computer Equipment & Software	-	2,500	1,500	1,650	0.0%
545500	Taxes Licenses Permits	4,864	52,030	52,030	55,977	0.6%
<b>Operating Total</b>		<b>3,975,633</b>	<b>6,383,951</b>	<b>5,872,263</b>	<b>7,550,467</b>	<b>84.2%</b>
Capital Outlay						
531100	Cap Outlay - Vehicles	-	-	-	2	0.0%
531600	Cap Outlay - Other Equipment	-	-	-	1	0.0%
531700	Cap Outlay - Buildings	-	-	-	2	0.0%
<b>Capital Outlay Total</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>5</b>	<b>0.0%</b>
		<b>\$ 5,220,068</b>	<b>\$ 7,897,338</b>	<b>\$ 7,153,463</b>	<b>\$ 8,964,545</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Plant Supervisor	40	2	2	2	2
Chief Operator	37	2	2	2	2
Part Time Plant Operator I-IV (Note 1)	32-36	-	1	1	1
Plant Operator I-IV	32-36	18	18	18	18
<b>EMPLOYEE POSITIONS</b>		<b>22</b>	<b>23</b>	<b>23</b>	<b>23</b>

Note 1: (2) Part Time Plant Operators, 0.5 FTE each, Grade 32-36, approved per Ordinance No. 125-22 for FY23.

Funding Allocation:

100% Water & Sewer Operating Fund

## OPERATION SERVICES WATER & SEWER NON CAPITAL PROJECTS - 55902101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Operating Water Project						
560107	Maint Mgmt System	\$ -	\$ 150,000	\$ -	\$ 150,000	9.6%
560113	Water Rate Model	-	60,000	50,826	8,000	0.5%
560128	On Call Wtr Dist Sys Modeling	-	25,000	25,000	30,000	1.9%
<b>Operating Water Project Total</b>		<b>-</b>	<b>235,000</b>	<b>75,826</b>	<b>188,000</b>	<b>12.0%</b>
Operating Sewer Project						
560101	SEP Line Replacement Program	10,634	-	-	-	-%
560102	Private Svc Line Defect Remed	21	25,000	25,000	25,000	1.6%
560115	Consent Decree Mod/Impl/FinSrv	241,287	350,000	350,000	786,676	50.4%
560117	Legal Services-Consent Decree	71,763	200,000	200,000	200,000	12.8%
560118	Misc Legal Srv - Consent	5,058	100,000	100,000	100,000	6.4%
560120	Consent Decree - Printing	-	5,000	1,000	5,000	0.3%
560122	Canofile Data Migration	-	100,000	-	100,000	6.4%
560127	WW Network Optimization	-	125,000	125,000	125,000	8.0%
560129	On Call Sanitary Sewer Sys Mod	8,880	25,000	25,000	30,000	1.9%
527900	Advertising & Printing	-	2,500	1,500	2,500	0.2%
<b>Operating Sewer Project Total</b>		<b>337,643</b>	<b>932,500</b>	<b>827,500</b>	<b>1,374,176</b>	<b>88.0%</b>
		<b>\$ 337,643</b>	<b>\$ 1,167,500</b>	<b>\$ 903,326</b>	<b>\$ 1,562,176</b>	<b>100.0%</b>

Funding Allocation:

100% Water & Sewer Operating Fund



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## OPERATION SERVICES WATER & SEWER WATER LINE MAINTENANCE & SUPPORT - 56100000

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 2,034,093	\$ 2,846,266	\$ 2,140,514	\$ 2,979,647	42.2%
500005	Salaries - Misc Sick Pay	107,118	-	92,901	-	-%
500015	Salaries - Misc Vacation	141,834	-	150,130	-	-%
500020	Salaries - Misc Other Timeoff	9,831	-	6,064	-	-%
500530	Salaries - Standby/Callout	134,312	98,000	112,074	-	-%
501000	Overtime Pay - Misc	289,386	281,900	232,744	281,900	4.0%
502000	Premium Pay - Misc	9,399	10,043	9,461	10,423	0.1%
503000	Longevity Pay - Misc	5,017	5,859	5,859	5,249	0.1%
504000	Allowances - Misc	(105)	-	-	-	-%
505000	Holiday Pay - Misc	97,585	-	80,631	-	-%
506000	Retirement - Misc	141,466	153,003	131,559	149,808	2.1%
510100	Social Security	169,955	180,277	157,015	175,546	2.5%
510200	SS - Medicare	39,748	42,190	36,721	41,082	0.6%
511100	Health Insurance	325,677	515,242	259,124	504,403	7.1%
511200	Dental Insurance	25,109	37,152	21,611	36,595	0.5%
511300	Vision Insurance	4,059	6,117	3,512	6,057	0.1%
512100	LT Disability	10,441	12,958	10,236	14,096	0.2%
512500	Life Insurance	4,302	5,546	3,840	5,620	0.1%
515000	Workers Compensation	85,687	72,491	72,491	36,620	0.5%
516000	Medical Screenings	2,859	19,000	10,720	23,900	0.3%
<b>Personnel Total</b>		<b>3,637,773</b>	<b>4,286,044</b>	<b>3,537,207</b>	<b>4,270,946</b>	<b>60.4%</b>
<b>Operating</b>						
521300	Outside Services	134,169	202,500	202,500	255,100	3.6%
527200	Maintenance - Equipment	246,360	448,531	295,138	373,000	5.3%
527350	Rental / Op Lease - Equipment	5,929	10,000	10,000	12,000	0.2%
527400	Property Insurance	19,939	26,020	26,020	22,800	0.3%
527500	Small Equipment	53,331	77,479	77,479	121,400	1.7%
527525	PC Purchase	-	7,500	7,500	7,500	0.1%
527550	PC Replacements	-	4,500	4,500	-	-%
527600	Materials	1,181,545	1,221,396	1,221,944	1,352,700	19.1%
527700	Office Supplies	7,270	8,600	8,600	10,300	0.1%
527750	Custodial Equipment and Suppli	15,176	15,000	15,000	18,000	0.3%
527800	Uniform/Clothing	51,717	89,750	89,750	107,700	1.5%
527900	Advertising & Printing	-	2,000	2,000	2,500	0.0%
528000	Postage and freight	990	3,500	3,500	4,200	0.1%
528500	Fuel And Lubricant	210,938	200,000	200,000	240,000	3.4%
540100	Air Travel	1,122	1,200	1,200	1,400	0.0%
540200	Lodging	12,270	20,300	20,300	23,700	0.3%
540300	Other Travel	5,780	11,400	11,400	15,000	0.2%
541100	Conferences & Seminars	11,624	24,225	24,225	13,725	0.2%
541200	Training Materials	3,833	9,000	9,000	14,000	0.2%
541300	Dues & Subscriptions	1,188	3,000	3,000	3,000	0.0%
541500	Education Reimbursement	-	4,000	4,000	4,000	0.1%
542100	Communications	70,450	76,330	76,330	86,530	1.2%
543200	Software Licensing Fees	2,351	4,000	4,000	7,000	0.1%

## OPERATION SERVICES WATER & SEWER WATER LINE MAINTENANCE & SUPPORT - 56100000

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
543400	Computer Equipment & Software	54,649	71,400	71,400	77,500	1.1%
544000	Claims and Judgements	7,992	10,000	10,000	20,000	0.3%
545500	Taxes Licenses Permits	655	1,780	1,780	2,700	0.0%
<b>Operating Total</b>		<b>2,099,278</b>	<b>2,553,411</b>	<b>2,400,566</b>	<b>2,795,755</b>	<b>39.6%</b>
Capital Outlay						
531100	Cap Outlay - Vehicles	-	52,382	54,334	10	0.0%
531200	Cap Outlay - Heavy Equipment	-	-	-	6	0.0%
531300	Cap Outlay - Software	-	94,280	94,280	1	0.0%
531600	Cap Outlay - Other Equipment	-	325,000	325,000	3	0.0%
<b>Capital Outlay Total</b>		<b>-</b>	<b>471,662</b>	<b>473,614</b>	<b>20</b>	<b>0.0%</b>
		<b>\$ 5,737,051</b>	<b>\$ 7,311,117</b>	<b>\$ 6,411,387</b>	<b>\$ 7,066,721</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Water System Program Manager	45	1	1	1	1
System Control Manager	43	1	1	1	1
Supervisor	40	5	5	5	5
Administrative Coordinator	38	1	1	1	1
Foreperson	37	8	8	8	8
Meter Testing Tech	37	1	1	1	1
Chief Meter Reader	35	1	1	1	1
Locator Leadperson	35	1	1	1	1
Meter Maintenance Leadperson	35	3	3	3	3
Service Leadperson	35	7	7	7	7
Traffic Leadperson	35	1	1	1	1
Customer Service Tech	34	6	6	6	6
Meter Reader Tech	34	1	1	1	1
Senior Clerk II	34	2	2	2	2
Senior Maintenance Person	34	1	1	1	1
System Control Operator	34-37	7	7	7	7
Equipment Operator	32-35	24	24	24	24
Maintenance Person	32	3	3	3	3
Meter Reader	32	3	3	3	3
<b>EMPLOYEE POSITIONS</b>		<b>77</b>	<b>77</b>	<b>77</b>	<b>77</b>

Funding Allocation:

100% Water & Sewer Operating Fund

## OPERATION SERVICES WATER & SEWER SEWER LINE MAINTENANCE - 56110000

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 1,223,359	\$ 1,718,313	\$ 1,408,151	\$ 1,785,768	42.6%
500005	Salaries - Misc Sick Pay	59,656	-	54,951	-	-%
500015	Salaries - Misc Vacation	57,859	-	89,978	-	-%
500020	Salaries - Misc Other Timeoff	4,480	-	4,447	-	-%
500530	Salaries - Standby/Callout	57,204	55,600	57,504	61,200	1.5%
501000	Overtime Pay - Misc	74,689	109,800	84,296	126,270	3.0%
502000	Premium Pay - Misc	6,962	4,119	5,098	5,173	0.1%
503000	Longevity Pay - Misc	1,937	2,359	2,359	2,089	0.0%
504000	Allowances - Misc	-	4,000	-	4,000	0.1%
505000	Holiday Pay - Misc	62,040	-	72,442	-	-%
506000	Retirement - Misc	77,442	90,102	85,184	89,669	2.1%
510100	Social Security	92,997	106,683	101,012	104,554	2.5%
510200	SS - Medicare	21,749	24,968	23,624	24,469	0.6%
511100	Health Insurance	183,473	291,595	175,140	257,428	6.1%
511200	Dental Insurance	11,703	17,895	13,685	18,997	0.5%
511300	Vision Insurance	2,083	3,164	2,566	3,445	0.1%
512100	LT Disability	5,955	7,012	6,967	8,342	0.2%
512500	Life Insurance	2,479	3,067	2,706	3,358	0.1%
515000	Workers Compensation	51,237	43,055	43,055	21,943	0.5%
516000	Medical Screenings	7,779	8,000	8,000	12,800	0.3%
<b>Personnel Total</b>		<b>2,005,083</b>	<b>2,489,732</b>	<b>2,241,165</b>	<b>2,529,505</b>	<b>60.3%</b>
<b>Operating</b>						
521300	Outside Services	140,503	213,349	213,349	228,200	5.4%
527200	Maintenance - Equipment	279,586	423,462	369,768	432,000	10.3%
527350	Rental / Op Lease - Equipment	15,796	27,300	27,300	20,000	0.5%
527400	Property Insurance	27,612	33,510	33,510	31,800	0.8%
527500	Small Equipment	75,733	100,200	113,100	121,900	2.9%
527525	PC Purchase	-	3,700	2,500	3,000	0.1%
527550	PC Replacements	-	3,000	3,000	-	-%
527600	Materials	411,697	433,500	433,500	395,510	9.4%
527700	Office Supplies	1,903	3,700	3,000	3,300	0.1%
527750	Custodial Equipment and Suppli	8,450	10,850	10,850	10,850	0.3%
527800	Uniform/Clothing	43,261	56,500	56,500	58,500	1.4%
527900	Advertising & Printing	-	1,500	1,500	1,800	0.0%
528000	Postage and freight	1,776	3,500	3,500	4,200	0.1%
528500	Fuel And Lubricant	145,985	160,000	160,000	176,000	4.2%
540200	Lodging	6,728	5,100	5,100	1,500	0.0%
540300	Other Travel	3,509	3,000	3,000	3,600	0.1%
541100	Conferences & Seminars	2,754	3,000	3,000	4,100	0.1%
541200	Training Materials	1,749	5,000	5,000	6,000	0.1%
541300	Dues & Subscriptions	405	600	600	700	0.0%
541500	Education Reimbursement	-	4,000	4,000	-	-%
542100	Communications	37,022	44,000	44,000	50,500	1.2%
543200	Software Licensing Fees	11,490	32,500	32,500	64,810	1.5%



## OPERATION SERVICES WATER & SEWER SEWER LINE MAINTENANCE - 56110000

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
543400	Computer Equipment & Software	219	2,500	2,500	2,500	0.1%
544000	Claims and Judgements	15,842	31,000	20,000	40,000	1.0%
545500	Taxes Licenses Permits	2,251	3,000	3,000	3,000	0.1%
<b>Operating Total</b>		<b>1,234,271</b>	<b>1,607,771</b>	<b>1,554,077</b>	<b>1,663,770</b>	<b>39.7%</b>
Capital Outlay						
531100	Cap Outlay - Vehicles	-	-	-	5	0.0%
531200	Cap Outlay - Heavy Equipment	-	-	-	1	0.0%
531600	Cap Outlay - Other Equipment	-	-	-	1	0.0%
<b>Capital Outlay Total</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>7</b>	<b>0.0%</b>
		<b>\$ 3,239,354</b>	<b>\$ 4,097,503</b>	<b>\$ 3,795,242</b>	<b>\$ 4,193,282</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Sewer Systems Program Manager	45	1	1	1	1
Supervisor	40	4	4	4	4
Technician	36	2	2	2	2
Leadperson	35	6	6	6	6
Locator Leadperson	35	1	1	1	1
Equipment Operator	32-35	32	32	32	32
<b>EMPLOYEE POSITIONS</b>		<b>46</b>	<b>46</b>	<b>46</b>	<b>46</b>

Funding Allocation:

100% Water & Sewer Operating Fund

## OPERATION SERVICES WATER & SEWER DEBT SERVICE - 5618

Organization	Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
561811RE	580041	Transfer Out to 11 Bond Fund	\$ 1,810,108	\$ 1,205,000	\$ 1,786,400	\$ -	-%
561815RE	580042	Transfer Out to 15 Bond Fund	2,329,552	2,328,133	2,328,133	2,327,881	11.9%
561816RE	580043	Transfer Out to 16 Bond Fund	5,090,604	5,418,800	5,418,800	6,079,069	31.0%
561818RE	580044	Transfer Out to 18 Bond Fund	10,408,916	10,687,833	10,687,833	11,231,200	57.2%
			<b>\$ 19,639,180</b>	<b>\$ 19,639,766</b>	<b>\$ 20,221,166</b>	<b>\$ 19,638,150</b>	<b>100.0%</b>

Funding Allocation:

100% Water & Sewer Operating Fund



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## OPERATION SERVICES WATER & SEWER ENVIRONMENTAL QUALITY - 56252101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Personnel						
500000	Salaries - Misc Regular	\$ 725,269	\$ 934,258	\$ 767,945	\$ 963,555	47.6%
500005	Salaries - Misc Sick Pay	36,453	-	34,693	-	-%
500015	Salaries - Misc Vacation	47,944	-	47,190	-	-%
500020	Salaries - Misc Other Timeoff	3,588	-	3,597	-	-%
500530	Salaries - Standby/Callout	74	-	-	-	-%
501000	Overtime Pay - Misc	13,509	16,000	14,950	18,000	0.9%
502000	Premium Pay - Misc	16,940	17,338	16,813	16,228	0.8%
503000	Longevity Pay - Misc	1,766	1,863	1,863	1,750	0.1%
504000	Allowances - Misc	-	2,020	-	2,020	0.1%
505000	Holiday Pay - Misc	36,939	-	41,809	-	-%
506000	Retirement - Misc	44,125	47,220	44,711	49,089	2.4%
510100	Social Security	53,254	56,687	53,490	58,287	2.9%
510200	SS - Medicare	12,454	13,264	12,510	13,641	0.7%
511100	Health Insurance	102,113	110,938	93,933	117,804	5.8%
511200	Dental Insurance	6,531	6,881	6,237	7,984	0.4%
511300	Vision Insurance	1,147	1,226	1,066	1,369	0.1%
512100	LT Disability	3,821	3,677	4,042	4,461	0.2%
512500	Life Insurance	1,382	1,314	1,407	1,606	0.1%
515000	Workers Compensation	24,540	20,735	20,735	10,478	0.5%
516000	Medical Screenings	316	7,500	356	8,250	0.4%
<b>Personnel Total</b>		<b>1,132,165</b>	<b>1,240,921</b>	<b>1,167,347</b>	<b>1,274,522</b>	<b>62.9%</b>
Operating						
520300	Inspection and Testing	76,303	84,500	84,500	98,500	4.9%
521300	Outside Services	598	10,000	2,000	10,000	0.5%
527100	Maintenance - Buildings	11,190	38,000	38,000	41,600	2.1%
527200	Maintenance - Equipment	67,167	152,385	96,500	108,000	5.3%
527350	Rental / Op Lease - Equipment	8,109	32,400	32,400	35,400	1.7%
527400	Property Insurance	5,011	5,850	5,850	5,490	0.3%
527500	Small Equipment	42,614	42,500	42,500	50,800	2.5%
527525	PC Purchase	-	1,500	1,500	4,500	0.2%
527550	PC Replacements	-	4,500	4,500	-	-%
527600	Materials	136,865	182,100	172,100	192,100	9.5%
527700	Office Supplies	2,924	3,000	3,000	3,000	0.1%
527750	Custodial Equipment and Suppli	1,061	2,620	2,620	2,680	0.1%
527800	Uniform/Clothing	9,623	19,780	18,780	21,100	1.0%
527900	Advertising & Printing	17,476	31,460	27,460	42,150	2.1%
528000	Postage or Freight	21,639	30,000	25,001	25,000	1.2%
528500	Fuel And Lubricant	24,650	36,000	32,000	36,000	1.8%
540100	Air Travel	-	3,000	-	2,000	0.1%
540200	Lodging	4,854	10,600	8,600	10,900	0.5%
540300	Other Travel	4,576	7,295	7,295	7,070	0.3%
541100	Conferences & Seminars	2,926	7,525	7,525	6,900	0.3%
541200	Training Materials	684	4,500	2,500	4,500	0.2%
541300	Dues & Subscriptions	791	4,560	4,560	4,510	0.2%
541500	Education Reimbursement	-	4,000	-	4,000	0.2%
542100	Communications	8,205	11,600	11,600	20,160	1.0%
543200	Software Licensing Fees	-	600	600	675	0.0%

## OPERATION SERVICES WATER & SEWER ENVIRONMENTAL QUALITY - 56252101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
543400	Computer Equipment & Software	-	1,500	750	1,500	0.1%
544000	Claims and Judgements	-	500	500	500	0.0%
545500	Taxes Licenses Permits	814	12,480	8,480	11,610	0.6%
<b>Operating Total</b>		<b>448,080</b>	<b>744,755</b>	<b>641,121</b>	<b>750,645</b>	<b>37.1%</b>
Capital Outlay						
531100	Cap Outlay - Vehicles	-	-	-	1	0.0%
531600	Cap Outlay - Other Equipment	-	34,000	34,000	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>34,000</b>	<b>34,000</b>	<b>1</b>	<b>0.0%</b>
		<b>\$ 1,580,245</b>	<b>\$ 2,019,676</b>	<b>\$ 1,842,468</b>	<b>\$ 2,025,168</b>	<b>100.0%</b>

## OPERATION SERVICES WATER & SEWER ENVIRONMENTAL QUALITY - 56252101

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Environmental Quality Prog. Manager	45	1	1	1	1
Environmental Monitoring Supervisor	43	1	1	1	1
Laboratory Supervisor	43	1	1	1	1
Watershed Supervisor	43	1	1	1	1
FOG Coordinator	38	1	1	1	1
Pretreatment Coordinator	38	1	1	1	1
Ecologist II	37	2	2	2	2
FOG Inspector	37	2	2	2	2
Pretreatment Technician	37	2	2	2	2
Watershed Maintenance Coordinator	37	1	1	1	1
Lab Analyst - Chemist	36	1	1	1	1
Water Quality Analyst	36	1	1	1	1
Ecologist I	35	2	2	2	2
Laboratory Technician	34	5	5	5	5
<b>EMPLOYEE POSITIONS</b>		<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>

Funding Allocation:  
 \_\_\_\_\_  
 100% Water & Sewer Operating Fund

## OPERATION SERVICES WATER & SEWER EASEMENT, BUILDING, AND STATION MAINTENANCE - 56260000

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 851,005	\$ 1,334,009	\$ 1,044,357	\$ 1,438,050	26.1%
500005	Salaries - Misc Sick Pay	53,916	-	40,753	-	-%
500015	Salaries - Misc Vacation	51,441	-	55,315	-	-%
500020	Salaries - Misc Other Timeoff	4,359	-	2,762	-	-%
500530	Salaries - Standby/Callout	87,178	100,000	89,384	115,000	2.1%
501000	Overtime Pay - Misc	33,160	50,000	34,889	60,000	1.1%
502000	Premium Pay - Misc	1,606	1,631	1,649	1,698	0.0%
503000	Longevity Pay - Misc	2,550	2,413	2,413	2,949	0.1%
505000	Holiday Pay - Misc	45,000	-	51,821	-	-%
506000	Retirement - Misc	56,506	72,393	58,940	72,155	1.3%
510100	Social Security	67,781	84,926	70,402	84,074	1.5%
510200	SS - Medicare	15,852	19,877	16,465	19,676	0.4%
511100	Health Insurance	127,207	263,396	132,166	289,247	5.2%
511200	Dental Insurance	12,124	20,083	12,420	22,010	0.4%
511300	Vision Insurance	2,058	3,409	2,089	3,695	0.1%
512100	LT Disability	4,597	6,136	4,773	6,785	0.1%
512500	Life Insurance	1,666	2,336	1,678	2,555	0.0%
515000	Workers Compensation	38,967	32,599	32,599	16,655	0.3%
516000	Medical Screenings	1,939	10,760	1,169	20,760	0.4%
<b>Personnel Total</b>		<b>1,458,912</b>	<b>2,003,968</b>	<b>1,656,044</b>	<b>2,155,309</b>	<b>39.1%</b>
<b>Operating</b>						
521100	Consulting Services	16,788	15,000	25,000	25,000	0.5%
521300	Outside Services	24,417	50,900	80,904	84,900	1.5%
527100	Maintenance - Buildings	65,458	165,000	166,840	488,000	8.9%
527200	Maintenance - Equipment	379,017	1,004,735	949,768	1,015,000	18.4%
527350	Rental / Op Lease - Equipment	15,271	27,700	36,700	36,700	0.7%
527400	Property Insurance	14,133	17,250	17,250	15,100	0.3%
527500	Small Equipment	88,991	98,750	98,750	105,780	1.9%
527525	PC Purchase	-	7,000	-	13,600	0.2%
527550	PC Replacements	-	-	7,000	-	-%
527600	Materials	48,502	56,500	68,500	68,500	1.2%
527700	Office Supplies	1,795	1,500	1,500	1,500	0.0%
527750	Custodial Equipment and Suppli	7,009	8,500	11,500	11,500	0.2%
527800	Uniform/Clothing	24,613	39,950	39,950	47,100	0.9%
527900	Advertising & Printing	-	4,375	7,875	5,275	0.1%
528000	Postage or Freight	732	5,500	5,500	5,500	0.1%
528500	Fuel And Lubricant	76,712	99,000	99,000	99,500	1.8%
530100	Utilities	830,481	1,040,500	1,100,000	1,180,000	21.4%
540100	Air Travel	-	-	1,000	-	-%
540200	Lodging	2,530	7,000	10,000	8,900	0.2%
540300	Other Travel	1,367	4,320	4,320	3,720	0.1%
541100	Conferences & Seminars	8,164	10,000	17,000	13,800	0.3%
541200	Training Materials	1,657	4,500	4,500	4,500	0.1%
541300	Dues & Subscriptions	273	10,490	30,490	8,650	0.2%
541500	Education Reimbursement	-	4,000	-	-	-%
542100	Communications	13,643	33,250	33,250	22,160	0.4%
543200	Software Licensing Fees	35,786	37,600	52,600	65,675	1.2%

## OPERATION SERVICES WATER & SEWER EASEMENT, BUILDING, AND STATION MAINTENANCE - 56260000

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
543400	Computer Equipment & Software	338	4,000	9,000	1,000	0.0%
543420	Computer System & Network Fees	-	3,600	3,600	3,600	0.1%
545500	Taxes Licenses Permits	4,491	15,075	27,075	20,525	0.4%
<b>Operating Total</b>		<b>1,662,168</b>	<b>2,775,995</b>	<b>2,908,872</b>	<b>3,355,485</b>	<b>60.9%</b>
Capital Outlay						
531100	Cap Outlay - Vehicles	-	-	-	3	0.0%
531700	Cap Outlay - Buildings	-	-	-	1	0.0%
<b>Capital Outlay Total</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>4</b>	<b>0.0%</b>
		<b>\$ 3,121,080</b>	<b>\$ 4,779,963</b>	<b>\$ 4,564,916</b>	<b>\$ 5,510,798</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Easement, Building, and Station Program Manager	45	1	1	1	1
Ground Maintenance Supervisor	40	1	1	1	1
Waste Water Maintenance Supervisor	40	1	1	1	1
Water Maintenance Supervisor	40	1	1	1	1
Chief Electrician	39	1	1	1	1
Chief Electronics Technician	39	1	1	1	1
Electrician	38	4	4	4	4
Electronic Technician	38	4	4	4	4
Chief Maintenance Mechanic	37	2	2	2	2
Crane Operator	36	1	1	1	1
Accounting Technician	35	1	1	1	1
Grounds Maintenance Leadperson	34	1	1	1	1
Waste Water Mechanic I-II	34-35	8	8	8	8
Water Mechanic I-II	34-35	4	4	4	4
Ground Maintenance Person	32	4	4	4	4
<b>EMPLOYEE POSITIONS</b>		<b>35</b>	<b>35</b>	<b>35</b>	<b>35</b>

Funding Allocation:

100% Water & Sewer Operating Fund

## OPERATION SERVICES WATER & SEWER SEWER TREATMENT - 56560300

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 989,301	\$ 1,256,090	\$ 1,062,426	\$ 1,359,813	18.4%
500005	Salaries - Misc Sick Pay	60,672	-	65,820	-	-%
500015	Salaries - Misc Vacation	84,844	-	79,442	6,508	0.1%
500020	Salaries - Misc Other Timeoff	4,518	-	4,224	-	-%
500025	Salaries - Misc Retire Payout	-	46,900	-	33,538	0.5%
500030	Salaries-Misc Vacation Payout	-	6,300	-	-	-%
500530	Salaries - Standby/Callout	16,354	27,100	17,871	-	-%
501000	Overtime Pay - Misc	111,713	90,850	103,075	99,935	1.3%
502000	Premium Pay - Misc	2,732	2,296	2,971	3,637	0.0%
503000	Longevity Pay - Misc	4,648	4,724	4,724	4,645	0.1%
505000	Holiday Pay - Misc	50,022	-	58,708	-	-%
506000	Retirement - Misc	66,137	64,210	67,028	64,274	0.9%
510100	Social Security	79,639	76,959	80,550	81,475	1.1%
510200	SS - Medicare	18,625	18,007	18,838	19,070	0.3%
511100	Health Insurance	173,024	186,530	151,329	166,573	2.2%
511200	Dental Insurance	12,316	13,209	11,043	12,110	0.2%
511300	Vision Insurance	2,070	2,211	1,983	2,174	0.0%
512100	LT Disability	5,248	5,409	5,496	5,879	0.1%
512500	Life Insurance	2,033	2,117	2,007	2,190	0.0%
515000	Workers Compensation	34,551	29,195	29,195	15,222	0.2%
516000	Medical Screenings	1,909	10,000	1,731	15,000	0.2%
<b>Personnel Total</b>		<b>1,720,356</b>	<b>1,842,107</b>	<b>1,768,461</b>	<b>1,892,043</b>	<b>25.5%</b>
<b>Operating</b>						
520300	Inspection and Testing	63,683	60,544	60,544	67,524	0.9%
521100	Consulting Services	-	11,100	11,100	21,100	0.3%
521300	Outside Services	3,894	10,000	15,000	15,000	0.2%
527100	Maintenance - Buildings	66,239	151,185	151,185	260,500	3.5%
527200	Maintenance - Equipment	434,617	847,346	842,441	1,773,750	23.9%
527350	Rental / Op Lease - Equipment	21,532	20,000	35,000	22,500	0.3%
527400	Property Insurance	292,496	330,220	330,220	416,040	5.6%
527500	Small Equipment	9,840	44,350	64,350	45,400	0.6%
527525	PC Purchase	1,734	1,500	1,500	4,500	0.1%
527550	PC Replacements	-	1,500	1,500	-	-%
527600	Materials	38,839	53,300	63,300	63,300	0.9%
527650	W/S Treatment Supplies	538,442	1,081,500	1,015,000	1,220,500	16.5%
527700	Office Supplies	2,490	3,000	3,000	3,000	0.0%
527750	Custodial Equipment and Suppli	13,625	15,500	15,500	17,050	0.2%
527800	Uniform/Clothing	19,676	28,730	28,730	33,000	0.4%
527900	Advertising & Printing	108	4,195	4,195	4,325	0.1%
528000	Postage or Freight	1,212	2,000	2,000	2,200	0.0%
528500	Fuel And Lubricant	34,199	51,750	56,750	56,750	0.8%
530100	Utilities	984,491	1,020,000	1,020,000	1,318,500	17.8%
540100	Air Travel	-	-	1,000	-	-%
540200	Lodging	279	2,100	4,100	3,630	0.0%
540300	Other Travel	386	1,050	2,050	2,010	0.0%
541100	Conferences & Seminars	718	3,900	3,900	3,675	0.0%
541200	Training Materials	1,487	2,200	2,200	2,660	0.0%



## OPERATION SERVICES WATER & SEWER SEWER TREATMENT - 56560300

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
541300	Dues & Subscriptions	80	5,085	7,585	1,500	0.0%
542100	Communications	7,939	10,740	10,740	14,010	0.2%
543200	Software Licensing Fees	404	600	600	675	0.0%
543400	Computer Equipment & Software	33	1,500	1,500	550	0.0%
545500	Taxes Licenses Permits	32,755	60,965	60,965	60,360	0.8%
545550	Landfill Fees	82,500	82,500	82,500	82,500	1.1%
<b>Operating Total</b>		<b>2,653,698</b>	<b>3,908,360</b>	<b>3,898,455</b>	<b>5,516,509</b>	<b>74.5%</b>
Capital Outlay						
531100	Cap Outlay - Vehicles	27,167	-	-	2	0.0%
531600	Cap Outlay - Other Equipment	-	-	-	3	0.0%
531700	Cap Outlay - Buildings	-	-	-	1	0.0%
<b>Capital Outlay Total</b>		<b>27,167</b>	<b>-</b>	<b>-</b>	<b>6</b>	<b>0.0%</b>
		<b>\$ 4,401,221</b>	<b>\$ 5,750,467</b>	<b>\$ 5,666,916</b>	<b>\$ 7,408,558</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
W/S Treatment Plant Prog. Mngr. (Note 1)	45	1	1	1	1
Plant Supervisor	40	2	2	2	2
Chief Operator	37	7	7	7	7
Equipment Operator	32-35	2	2	2	2
Plant Operator I-IV	32-36	18	18	18	18
Seasonal Labor	30	0.5	0.5	0.5	0.5
<b>EMPLOYEE POSITIONS</b>		<b>30.5</b>	<b>30.5</b>	<b>30.5</b>	<b>30.5</b>

Note: Account 500000- Salaries Misc includes (2) FTE Temps for temporary plant help in FY23 & FY24.

Note 1: Position manages Programs 5656 and 5556 as well as monitors compliance.

Funding Allocation:

100% Water & Sewer Operating Fund



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A young child with light brown hair, wearing a blue and green striped tank top and dark shorts, is playing on a blue playground structure. The child is standing on a blue platform, with their arms raised and hands near their head. The playground equipment consists of blue metal poles and platforms. The background shows a blue sky and a fence. The image is framed by a large white circle on a blue background.

# **Parks & Recreation**

# FY24 Budget Comparison Summary - General Fund Sales Tax 1/8% Parks Department Program 6208

	Actual FY13	Actual FY14	Actual FY15	Actual FY16	Actual FY17	Actual FY18	Actual FY19	Actual FY20	Actual FY21	Actual FY22	Estimated FY23	Budget FY24	Increase (Decrease)
<b>Revenues</b>													
Taxes and Assessments	\$ 2,433,622	\$ 2,512,377	\$ 2,547,147	\$ 2,644,576	\$ 2,650,518	\$ 2,687,919	\$ 2,716,283	\$ 2,832,935	\$ 3,266,812	\$ 3,606,231	\$ 3,728,280	\$ 3,728,300	\$ 20
Parks Contributions	-	-	1,362,316	494,768	414,884	650,000	645,512	782,478	-	-	1,350,000	525,000	(825,000)
<b>Total</b>	<b>2,433,622</b>	<b>2,512,377</b>	<b>3,909,463</b>	<b>3,139,344</b>	<b>3,065,402</b>	<b>3,337,919</b>	<b>3,361,795</b>	<b>3,615,413</b>	<b>3,266,812</b>	<b>3,606,231</b>	<b>5,078,280</b>	<b>4,253,300</b>	<b>(824,980)</b>
<b>Expenditures</b>													
Parks/ Operation Services	770,384	1,443,070	4,911,650	2,360,599	2,730,870	3,483,397	3,001,564	3,450,298	2,434,214	2,429,397	6,885,878	8,237,500	1,351,622
<b>Total</b>	<b>770,384</b>	<b>1,443,070</b>	<b>4,911,650</b>	<b>2,360,599</b>	<b>2,730,870</b>	<b>3,483,397</b>	<b>3,001,564</b>	<b>3,450,298</b>	<b>2,434,214</b>	<b>2,429,397</b>	<b>6,885,878</b>	<b>8,237,500</b>	<b>1,351,622</b>
Excess (Deficiency) Revenues Over Expenditures	1,663,238	1,069,307	(1,002,187)	778,745	334,532	(145,478)	360,230	165,115	832,598	1,176,834	(1,807,598)	(3,984,200)	(2,176,602)
Fund Balance, Beginning of Year	384,112	2,047,350	3,116,656	2,114,469	2,893,214	3,227,746	3,082,268	3,442,498	3,607,613	4,440,211	5,617,045	3,809,447	(1,807,598)
<b>Fund Balance, End of Year</b>	<b>\$ 2,047,350</b>	<b>\$ 3,116,656</b>	<b>\$ 2,114,469</b>	<b>\$ 2,893,214</b>	<b>\$ 3,227,746</b>	<b>\$ 3,082,268</b>	<b>\$ 3,442,498</b>	<b>\$ 3,607,613</b>	<b>\$ 4,440,211</b>	<b>\$ 5,617,045</b>	<b>\$ 3,809,447</b>	<b>\$ (174,753)</b>	<b>\$ (3,984,200)</b>

Grants/Contributions received in FY15:  
 \$1,000,000 - Walton Grant (3118-020)  
 \$337,316 - State Grant (3118-021)  
 \$25,000 - Hanna Gas Oil (3716-008)

Grants/ Contributions in FY16:  
 \$135,000 - AHTD Grant for Grizzly Field (MLK)  
 \$7,000 - AR Tennis Patrons FDN for Tilles Tennis Ct Resurface  
 \$8,000 - USTA Facility Grant for Tilles Tennis Ct Resurface  
 \$50,000 - Blue Lion Parkway donation from Arvest  
 \$75,897 - Park Partners MLK Softball fields  
 \$108,871 - Sale of Belle Grove property  
 \$125,000 - CBID Contribution Compass Park Splash pad

Grant funds received in 2017:  
 \$40,884 - Park Partners for Rice Carden Trail  
 \$150,000 - Park Partners for Rice Carden Trail  
 \$224,000 - Park Partners for Rice Carden Trail

Grant funds received in 2018:  
 \$100,000 - AGFC Marine Fuel Tax Grant for Parking Lot FSPark  
 \$550,000 - Park Partners Contribution for Rice Carden Extension

Grant funds received in 2019:  
 \$500,000 - AHTD TAP Grant  
 \$145,512 - Fort Chaffee Redevelopment Authority

Grant Funds/Contributions/Private Participation received in 2020:  
 \$354,488 - Fort Chaffee Redevelopment Authority  
 \$275,000 - Park Partners  
 \$210,270 - Sale of River Valley Sports Complex

Grant funds received in 2021:  
 None

Grant Funds/Contributions/Private Participation received in 2022  
 None

Grant Funds/Contributions/Private Participation expected in 2023  
 \$750,000 - LWCF Grant (Maybranch Trail)  
 \$500,000 - Fort Chaffee Redevelopment Authority (Chaffee Trails)  
 \$100,000 - Fort Chaffee Redevelopment Authority (Dog Park)

Grant Funds/Contributions/Private Participation expected in 2024  
 \$250,000 - Friends of Recreational Trails (Maybranch Trail)  
 \$275,000 Fort Chaffee Redevelopment Authority (Dog Park)

## Parks & Recreation Expense Summary

Program	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	Variance: 2023 to 2024
<b>62010101</b>					
<b>Parks Maintenance</b>	\$ 1,700,932	\$ 3,799,988	\$ 3,670,937	\$ 2,112,423	\$ 128,543
Personnel	1,072,177	1,253,080	1,158,935	1,278,823	14,243
Operating	566,436	783,132	748,226	833,600	114,300
Capital Outlay	62,319	1,763,776	1,763,776	-	-
<b>62020101</b>					
<b>Oak Cemetery</b>	<b>82,066</b>	<b>252,767</b>	<b>304,045</b>	<b>178,215</b>	<b>(74,552)</b>
Personnel	68,172	151,407	108,800	148,525	(2,882)
Operating	13,894	30,810	25,190	29,690	(1,670)
Capital Outlay	-	70,550	170,055	-	(70,000)
<b>62040101</b>					
<b>Community Centers</b>	<b>127,752</b>	<b>165,790</b>	<b>206,430</b>	<b>174,307</b>	<b>8,517</b>
Personnel	97,750	128,290	109,166	134,507	6,217
Operating	30,002	37,500	97,264	39,800	2,300
<b>62050101</b>					
<b>Aquatics</b>	<b>93,202</b>	<b>4,172,985</b>	<b>4,120,296</b>	<b>161,859</b>	<b>(11,126)</b>
Personnel	27,209	89,045	35,811	64,279	(24,766)
Operating	65,993	83,940	84,485	97,580	13,640
Capital Outlay	-	4,000,000	4,000,000	-	-
<b>62060101</b>					
<b>Riverfront/Downtown Maintenance</b>	<b>355,901</b>	<b>1,034,914</b>	<b>908,272</b>	<b>593,316</b>	<b>(191,598)</b>
Personnel	129,307	236,219	166,837	207,291	(28,928)
Operating	226,595	298,695	296,435	386,025	87,330
Capital Outlay	-	500,000	445,000	-	(250,000)
<b>62080101</b>					
<b>1/8% Sales and Use Tax</b>	<b>2,429,398</b>	-	-	-	-
Personnel	459	-	-	-	-
Operating	51,851	-	-	-	-
Capital Outlay	2,377,088	-	-	-	-
<b>62081122</b>					
<b>1/8% Sales and Use Tax</b>	-	<b>9,341,461</b>	<b>6,885,878</b>	<b>8,237,500</b>	<b>(1,054,300)</b>
Operating	-	-	250	750	(3,250)
Capital Outlay	-	9,341,461	6,885,628	8,236,750	(1,051,050)
<b>Grand Total</b>	<b>\$ 4,789,250</b>	<b>\$ 18,767,905</b>	<b>\$ 16,095,858</b>	<b>\$ 11,457,620</b>	<b>\$ (1,194,516)</b>

## OPERATION SERVICES PARKS & RECREATION PARKS MAINTENANCE - 62010101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 710,272	\$ 938,370	\$ 759,745	\$ 986,961	46.7%
500005	Salaries - Misc Sick Pay	31,065	-	42,452	-	-%
500015	Salaries - Misc Vacation	34,285	-	58,547	-	-%
500020	Salaries - Misc Other Timeoff	2,886	-	2,239	-	-%
500530	Salaries - Standby/Callout	657	-	306	-	-%
501000	Overtime Pay - Misc	340	1,000	1,000	1,000	0.0%
502000	Premium Pay - Misc	17,763	14,455	16,080	10,743	0.5%
503000	Longevity Pay - Misc	1,742	1,868	1,868	1,976	0.1%
505000	Holiday Pay - Misc	33,758	-	37,436	-	-%
506000	Retirement - Misc	39,933	47,509	42,548	49,068	2.3%
510100	Social Security	50,142	57,583	52,050	59,936	2.8%
510200	SS - Medicare	11,727	13,480	12,173	14,030	0.7%
511100	Health Insurance	114,858	148,046	104,287	124,375	5.9%
511200	Dental Insurance	6,728	8,808	6,544	7,712	0.4%
511300	Vision Insurance	1,182	1,549	1,122	1,324	0.1%
512100	LT Disability	3,422	3,629	3,732	4,259	0.2%
512500	Life Insurance	1,197	1,315	1,338	1,534	0.1%
513000	Other Pay - Car Allowance	5,351	7,200	7,200	7,200	0.3%
515000	Workers Compensation	4,761	6,768	6,768	6,455	0.3%
516000	Medical Screenings	109	1,500	1,500	2,250	0.1%
<b>Personnel Total</b>		<b>1,072,178</b>	<b>1,253,080</b>	<b>1,158,935</b>	<b>1,278,823</b>	<b>60.5%</b>
<b>Operating</b>						
521300	Outside Services	155,400	184,360	175,000	191,100	9.0%
527100	Maintenance - Buildings	40,542	90,332	56,100	40,500	1.9%
527200	Maintenance - Equipment	30,674	43,000	43,000	40,000	1.9%
527300	Rental / Op Lease - Buildings	-	1,200	1,200	1,200	0.1%
527350	Rental / Op Lease - Equipment	7,146	13,700	12,500	12,500	0.6%
527400	Property Insurance	42,931	68,580	68,328	82,710	3.9%
527500	Small Equipment	24,389	32,900	30,000	42,000	2.0%
527525	PC Purchase	148	1,100	1,070	2,000	0.1%
527600	Materials	48,734	71,000	69,000	71,000	3.4%
527700	Office Supplies	248	1,000	750	1,000	0.0%
527750	Custodial Equipment and Suppli	3,853	5,000	3,500	5,000	0.2%
527800	Uniform/Clothing	11,049	13,790	13,000	14,680	0.7%
527900	Advertising & Printing	-	12,500	12,500	-	-%
528000	Postage or Freight	63	300	300	300	0.0%
528500	Fuel And Lubricant	46,574	47,670	45,000	48,210	2.3%
530100	Utilities	106,214	112,700	130,000	137,000	6.5%
532500	Equipment Lease Purchase-renew	14,557	13,560	13,560	57,030	2.7%
540300	Other Travel	-	300	-	-	-%
541100	Conferences & Seminars	1,020	-	-	1,350	0.1%
541200	Training Materials	925	-	800	-	-%
541300	Dues & Subscriptions	975	1,140	1,050	1,140	0.1%
541500	Education Reimbursement	4,000	4,000	4,000	4,000	0.2%
542100	Communications	4,168	3,500	4,800	5,580	0.3%
545000	Other current expenses	15,104	21,200	21,200	23,000	1.1%
545500	Taxes Licenses Permits	360	300	1,568	300	0.0%

## OPERATION SERVICES PARKS & RECREATION PARKS MAINTENANCE - 62010101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
560000	Program Expense	7,364	40,000	40,000	52,000	2.5%
<b>Operating Total</b>		<b>566,438</b>	<b>783,132</b>	<b>748,226</b>	<b>833,600</b>	<b>39.5%</b>
Capital Outlay						
531000	Cap Outlay - Land	-	1,763,776	1,763,776	-	-%
531100	Cap Outlay - Vehicles	62,319	-	-	-	-%
<b>Capital Outlay Total</b>		<b>62,319</b>	<b>1,763,776</b>	<b>1,763,776</b>	<b>-</b>	<b>-%</b>
		<b>\$ 1,700,935</b>	<b>\$ 3,799,988</b>	<b>\$ 3,670,937</b>	<b>\$ 2,112,423</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Director of Parks & Recreation	51	1	1	1	1
Deputy Director of Parks	46	1	1	1	1
Maintenance Supervisor (Note 2)	40	2	2	2	2
Administrative Coordinator	38	1	1	1	1
Park Maintenance Technician	37	2	2	2	2
Senior Maintenance Person	34	4	4	4	4
Maintenance Person	32	10	10	10	10
Seasonal Train Driver	31	0.25	0.25	0.25	0.25
Seasonal Laborer	30	2.8	2.8	2.8	2.8
<b>EMPLOYEE POSITIONS</b>		<b>24.05</b>	<b>24.05</b>	<b>24.05</b>	<b>24.05</b>

Note: Per Ordinance No. 18-22, the 1/8% SUT can be used solely for capital projects. As such, ongoing operating expenses for the following have been transferred to 62010101 beginning in FY23: Imani Park, Stagecoach Park, Grizzly Field, Chaffee Crossing Trail, Ben Geren Softball Fields, and Parrot Island Waterpark (property insurance).

Note: Partial expense for lease of (1) backhoe moved to account 532500-Equipment Lease Purchase-renew in FY22.

Note 1: 560000 Program Expense is funded by donations.

Funding Allocation for Personnel & Operating Costs:

- 85% General Fund
- 15% Street Maintenance Fund

Funding Allocation for Capital Outlay:

- 100% General Fund

## OPERATION SERVICES PARKS & RECREATION OAK CEMETERY - 62020101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 49,086	\$ 115,598	\$ 78,069	\$ 113,862	63.9%
500005	Salaries - Misc Sick Pay	495	-	1,056	-	-%
500015	Salaries - Misc Vacation	716	-	970	-	-%
500020	Salaries - Misc Other Timeoff	63	-	95	-	-%
501000	Overtime Pay - Misc	234	1,000	500	1,000	0.6%
505000	Holiday Pay - Misc	2,414	-	3,697	-	-%
506000	Retirement - Misc	2,650	4,598	3,745	4,495	2.5%
510100	Social Security	3,223	6,935	4,454	6,687	3.8%
510200	SS - Medicare	754	1,623	1,042	1,567	0.9%
511100	Health Insurance	7,033	18,592	12,919	17,661	9.9%
511200	Dental Insurance	398	1,101	615	826	0.5%
511300	Vision Insurance	69	188	131	192	0.1%
512100	LT Disability	194	272	305	438	0.2%
512500	Life Insurance	104	146	148	219	0.1%
515000	Workers Compensation	738	854	854	1,078	0.6%
516000	Medical Screenings	-	500	200	500	0.3%
<b>Personnel Total</b>		<b>68,171</b>	<b>151,407</b>	<b>108,800</b>	<b>148,525</b>	<b>83.3%</b>
<b>Operating</b>						
521300	Outside Services	217	300	300	300	0.2%
527100	Maintenance - Buildings	281	1,000	1,000	1,200	0.7%
527200	Maintenance - Equipment	2,709	3,000	3,000	3,000	1.7%
527400	Property Insurance	1,164	1,670	1,200	1,560	0.9%
527500	Small Equipment	285	4,050	4,000	2,500	1.4%
527600	Materials	2,045	11,000	6,000	11,000	6.2%
527700	Office Supplies	75	100	100	100	0.1%
527750	Custodial Equipment and Suppli	219	300	200	300	0.2%
527800	Uniform/Clothing	1,255	2,210	2,210	2,550	1.4%
528500	Fuel And Lubricant	1,551	1,830	1,830	1,830	1.0%
530100	Utilities	2,220	3,250	3,250	3,250	1.8%
532500	Equipment Lease Purchase-renew	1,456	1,500	1,500	1,500	0.8%
542100	Communications	418	600	600	600	0.3%
<b>Operating Total</b>		<b>13,895</b>	<b>30,810</b>	<b>25,190</b>	<b>29,690</b>	<b>16.7%</b>
<b>Capital Outlay</b>						
531600	Cap Outlay - Other Equipment	-	20,550	20,055	-	-%
531700	Cap Outlay - Buildings	-	50,000	150,000	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>70,550</b>	<b>170,055</b>	<b>-</b>	<b>-%</b>
		<b>\$ 82,066</b>	<b>\$ 252,767</b>	<b>\$ 304,045</b>	<b>\$ 178,215</b>	<b>100.0%</b>
<b>SCHEDULE OF PERSONNEL</b>						
	<b>PAY GRADE</b>	<b>FY22</b>	<b>FY23</b>	<b>FY23</b>	<b>FY24</b>	
Sexton	34	1	1	1	1	
Maintenance Person	32	2	2	2	2	
Part Time Laborer	30	1	1	1	1	
<b>EMPLOYEE POSITIONS</b>		<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	

Funding Allocation:  
100% General Fund



## OPERATION SERVICES PARKS & RECREATION COMMUNITY CENTERS - 62040101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 70,544	\$ 104,565	\$ 73,632	\$ 104,095	59.7%
500005	Salaries - Misc Sick Pay	876	-	1,049	-	-%
500015	Salaries - Misc Vacation	1,621	-	4,804	-	-%
500020	Salaries - Misc Other Timeoff	156	-	276	-	-%
501000	Overtime Pay - Misc	15	200	150	200	0.1%
502000	Premium Pay - Misc	1,265	1,300	1,646	2,600	1.5%
503000	Longevity Pay - Misc	228	240	240	240	0.1%
505000	Holiday Pay - Misc	2,869	-	3,078	-	-%
506000	Retirement - Misc	3,212	3,513	3,314	3,512	2.0%
510100	Social Security	4,617	6,380	4,573	6,365	3.7%
510200	SS - Medicare	1,080	1,495	1,070	1,490	0.9%
511100	Health Insurance	9,451	8,451	12,900	13,284	7.6%
511200	Dental Insurance	607	550	801	826	0.5%
511300	Vision Insurance	58	49	94	98	0.1%
512100	LT Disability	282	309	307	317	0.2%
512500	Life Insurance	131	146	140	146	0.1%
515000	Workers Compensation	738	892	892	834	0.5%
516000	Medical Screenings	-	200	200	500	0.3%
<b>Personnel Total</b>		<b>97,750</b>	<b>128,290</b>	<b>109,166</b>	<b>134,507</b>	<b>77.2%</b>
<b>Operating</b>						
521300	Outside Services	986	1,500	1,500	1,500	0.9%
527100	Maintenance - Buildings	2,844	4,500	62,064	7,200	4.1%
527200	Maintenance - Equipment	32	500	300	500	0.3%
527500	Small Equipment	3,116	6,750	6,750	2,000	1.1%
527600	Materials	43	700	550	550	0.3%
527700	Office Supplies	75	100	100	100	0.1%
527750	Custodial Equipment and Suppli	2,496	3,200	2,750	3,200	1.8%
527800	Uniform/Clothing	7	250	250	250	0.1%
530100	Utilities	20,403	20,000	23,000	24,500	14.1%
<b>Operating Total</b>		<b>30,002</b>	<b>37,500</b>	<b>97,264</b>	<b>39,800</b>	<b>22.8%</b>
		<b>\$ 127,752</b>	<b>\$ 165,790</b>	<b>\$ 206,430</b>	<b>\$ 174,307</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Records Coordinator	35	1	1	1	1
Reservationist	32	1	1	1	1
Part Time Laborer	30	1.5	1.5	1.5	1.5
<b>EMPLOYEE POSITIONS</b>		<b>3.5</b>	<b>3.5</b>	<b>3.5</b>	<b>3.5</b>

Funding Allocation:  
100% General Fund

## OPERATION SERVICES PARKS & RECREATION AQUATICS - 62050101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 22,765	\$ 75,178	\$ 28,000	\$ 50,000	30.9%
501000	Overtime Pay - Misc	1,400	3,250	2,215	3,480	2.2%
502000	Premium Pay - Misc	-	3,000	1,750	2,000	1.2%
510100	Social Security	1,498	4,706	1,870	5,146	3.2%
510200	SS - Medicare	350	1,126	440	1,230	0.8%
515000	Workers Compensation	1,196	1,286	1,286	1,323	0.8%
516000	Medical Screenings	-	500	250	1,100	0.7%
<b>Personnel Total</b>		<b>27,209</b>	<b>89,046</b>	<b>35,811</b>	<b>64,279</b>	<b>39.7%</b>
<b>Operating</b>						
521300	Outside Services	345	480	480	540	0.3%
527100	Maintenance - Buildings	26,141	32,000	35,000	33,500	20.7%
527200	Maintenance - Equipment	-	500	200	500	0.3%
527300	Rental / Op Lease - Buildings	-	-	-	5,000	3.1%
527400	Property Insurance	-	-	-	680	0.4%
527500	Small Equipment	6,057	7,000	4,500	5,000	3.1%
527600	Materials	16,819	19,600	19,600	26,000	16.1%
527700	Office Supplies	-	100	75	100	0.1%
527750	Custodial Equipment and Suppli	505	750	500	1,250	0.8%
527800	Uniform/Clothing	365	850	495	850	0.5%
530100	Utilities	15,651	22,500	23,500	24,000	14.8%
545000	Other current expenses	110	160	135	160	0.1%
<b>Operating Total</b>		<b>65,993</b>	<b>83,940</b>	<b>84,485</b>	<b>97,580</b>	<b>60.3%</b>
<b>Capital Outlay</b>						
520200	Construction Contracts	-	4,000,000	4,000,000	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>4,000,000</b>	<b>4,000,000</b>	<b>-</b>	<b>-%</b>
		<b>\$ 93,202</b>	<b>\$ 4,172,986</b>	<b>\$ 4,120,296</b>	<b>\$ 161,859</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Seasonal Assistant Manager	A01	0.25	0.25	0.25	0.25
Seasonal Cashier	A01	0.3	0.3	0.3	0.3
Seasonal Head Lifeguard	A01	0.65	0.65	0.65	0.65
Seasonal Lifeguards	A01	2	2	2	2
Seasonal Manager	A01	0.25	0.25	0.25	0.25
<b>EMPLOYEE POSITIONS</b>		<b>3.45</b>	<b>3.45</b>	<b>3.45</b>	<b>3.45</b>

Note: Per Ordinance No. 18-22, the 1/8% SUT can be used solely for capital projects. As such, ongoing operating expenses for the following have been transferred to 62050101 beginning in FY23: Compass Park Splash Pad.

Funding Allocation:

100% General Fund



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# OPERATION SERVICES PARKS & RECREATION RIVERFRONT/DOWNTOWN MAINTNENACE - 62060101

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 92,399	\$ 183,156	\$ 119,637	\$ 167,098	28.2%
500005	Salaries - Misc Sick Pay	2,423	-	3,461	-	-%
500015	Salaries - Misc Vacation	3,062	-	5,136	-	-%
500020	Salaries - Misc Other Timeoff	106	-	336	-	-%
501000	Overtime Pay - Misc	1,004	1,000	500	1,000	0.2%
503000	Longevity Pay - Misc	181	180	180	360	0.1%
505000	Holiday Pay - Misc	2,695	-	4,067	-	-%
506000	Retirement - Misc	4,146	5,945	5,131	6,020	1.0%
510100	Social Security	5,860	10,632	7,197	9,588	1.6%
510200	SS - Medicare	1,371	2,491	1,683	2,246	0.4%
511100	Health Insurance	12,713	26,937	14,555	16,029	2.7%
511200	Dental Insurance	1,348	2,198	1,492	1,649	0.3%
511300	Vision Insurance	227	372	253	282	0.0%
512100	LT Disability	374	541	484	561	0.1%
512500	Life Insurance	201	291	249	291	0.0%
515000	Workers Compensation	1,196	1,976	1,976	1,567	0.3%
516000	Medical Screenings	-	500	500	600	0.1%
<b>Personnel Total</b>		<b>129,306</b>	<b>236,219</b>	<b>166,837</b>	<b>207,291</b>	<b>34.9%</b>
<b>Operating</b>						
521300	Outside Services	90,675	98,760	87,960	87,960	14.8%
527100	Maintenance - Buildings	39,566	50,500	50,500	49,000	8.3%
527200	Maintenance - Equipment	2,021	6,500	6,500	6,500	1.1%
527400	Property Insurance	7,103	18,350	24,500	65,960	11.1%
527500	Small Equipment	627	5,000	5,000	15,950	2.7%
527600	Materials	3,020	13,750	12,500	13,800	2.3%
527700	Office Supplies	75	100	100	100	0.0%
527750	Custodial Equipment and Suppli	1,794	3,820	3,000	3,820	0.6%
527800	Uniform/Clothing	1,234	4,125	4,125	4,125	0.7%
528500	Fuel And Lubricant	2,906	3,650	3,650	3,650	0.6%
530100	Utilities	48,745	64,500	70,000	65,000	11.0%
532500	Equipment Lease Purchase-renew	2,911	3,000	3,000	3,000	0.5%
542100	Communications	695	1,140	600	660	0.1%
545500	Taxes Licenses Permits	14	-	-	-	-%
560000	Program Expense	25,210	25,500	25,000	59,000	9.9%
564000	Ross Pendergraft Park	-	-	-	7,500	1.3%
<b>Operating Total</b>		<b>226,596</b>	<b>298,695</b>	<b>296,435</b>	<b>386,025</b>	<b>65.1%</b>
<b>Capital Outlay</b>						
520100	Arch / Engineering Services	-	100,000	45,000	-	-%
520200	Construction Contracts	-	400,000	400,000	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>500,000</b>	<b>445,000</b>	<b>-</b>	<b>-%</b>
		<b>\$ 355,902</b>	<b>\$ 1,034,914</b>	<b>\$ 908,272</b>	<b>\$ 593,316</b>	<b>100.0%</b>

## OPERATION SERVICES PARKS & RECREATION RIVERFRONT/DOWNTOWN MAINTNENACE - 62060101

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Maintenance Person	32	4	4	4	4
Part Time Laborer	30	1.5	1.5	1.5	1.5
Seasonal Laborer	30	0.4	0.4	0.4	0.4
<b>EMPLOYEE POSITIONS</b>		<b>5.9</b>	<b>5.9</b>	<b>5.9</b>	<b>5.9</b>

Note: Per Ordinance No. 18-22, the 1/8% SUT can be used solely for capital projects. As such, ongoing operating expenses for the following have been transferred to 62060101 beginning in FY23: Greg Smith River Trail, Riverfront Skate and Bike Park, and John Bell, Jr. Park.

Funding Allocation:

100% General Fund

## OPERATION SERVICES PARKS & RECREATION 1/8% SALES AND USE TAX - 6208

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
515000	Workers Compensation	\$ 459	\$ -	\$ -	\$ -	-%
<b>Personnel Total</b>		<b>459</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-%</b>
<b>Operating</b>						
525000	Legal Services	25	-	-	-	-%
527100	Maintenance - Buildings	2,633	-	-	-	-%
527400	Property Insurance	32,786	-	-	-	-%
527500	Small Equipment	360	-	-	-	-%
527600	Materials	255	-	-	-	-%
527900	Advertising & Printing	2,031	-	-	-	-%
530100	Utilities	13,680	-	-	-	-%
544400	Admin and Service Fees	-	-	250	750	0.0%
560000	Program Expense	80	-	-	-	-%
<b>Operating Total</b>		<b>51,850</b>	<b>-</b>	<b>250</b>	<b>750</b>	<b>0.0%</b>
<b>Capital Outlay</b>						
520100	Arch / Engineering Services	250,458	500,000	500,000	500,000	6.1%
520105	Design Other	-	3,500	3,500	4,000	0.0%
520200	Construction Contracts	1,875,627	8,788,300	6,332,467	7,732,750	93.9%
531100	Cap Outlay - Vehicles	130,360	-	-	-	-%
531600	Cap Outlay - Other Equipment	120,643	49,661	49,661	-	-%
<b>Capital Outlay Total</b>		<b>2,377,088</b>	<b>9,341,461</b>	<b>6,885,628</b>	<b>8,236,750</b>	<b>100.0%</b>
		<b>\$ 2,429,397</b>	<b>\$ 9,341,461</b>	<b>\$ 6,885,878</b>	<b>\$ 8,237,500</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Seasonal Laborer	30	2	-	-	-
<b>EMPLOYEE POSITIONS</b>		<b>2</b>	<b>-</b>	<b>-</b>	<b>-</b>

Note: Personnel and other operating costs transferred to other Parks programs due to operating costs no longer being authorized uses of the 1/8% Sales and Use Tax funds per Ordinance No. 18-22. All Project costs moved to new Parks Sales and Use Tax fund 62081122, effective FY23.

Funding Allocation:

100% General Fund



**Convention  
Center (1115)**

# 2024 Fort Smith Convention Center Budget Preview Presentation Managed by OVG 360

Convention Center (1115)







Fort Smith Convention Center  
FY 2024  
Budget Summary



	FY 2024	FY 2022	FY 2023	FY 2022
	Budget	Actual YTD June	Budget	Variance to 2023 Budget
<b>NUMBER OF EVENTS</b>	147		156	(9)
<b>GENERAL ATTENDANCE</b>	91,100		102,450	(11,350)
<b>EVENT INCOME</b>				
Rental Revenue	619,641		566,031	53,610
Services Billed	164,400		131,190	33,210
Event Expense	62,723		9,158	53,565
<b>MARGIN ON RENT</b>	<b>846,764</b>	<b>-</b>	<b>706,379</b>	<b>140,385</b>
<b>ANCILLARY INCOME</b>				
Catering	570,970		457,106	113,864
Concessions	166,290		102,569	63,722
Ticketing	237,704		63,000	174,704
<b>TOTAL ANCILLARY INCOME</b>	<b>974,964</b>	<b>-</b>	<b>622,675</b>	<b>352,290</b>
<b>EVENT OPERATING INCOME</b>	<b>1,134,512</b>	<b>-</b>	<b>1,380,178</b>	<b>(245,666)</b>
<b>OTHER REVENUE</b>				
Event Sponsorship	-	-	-	-
Miscellaneous Revenue				0
<b>TOTAL OTHER INCOME</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>INDIRECT EXPENSES</b>				
Accounting	104,522		73,305	31,217
Executive	172,908		156,434	16,474
Event Services	60,120		49,100	11,020
Food and Beverage	143,927		235,137	(91,211)
Marketing	189,977		199,665	(9,688)
Operations	489,557		535,574	(46,017)
Overhead	593,923		653,674	(59,751)
<b>TOTAL INDIRECT EXPENSES</b>	<b>1,754,933</b>	<b>-</b>	<b>1,902,888</b>	<b>(147,955)</b>
<b>F&amp;B Incentive</b>	<b>48,681</b>	<b>-</b>	<b>48,681</b>	<b>0</b>
<b>NET OPERATING INCOME/LOSS BEFORE Investment payback</b>	<b>(670,421)</b>	<b>-</b>	<b>(661,948)</b>	<b>4,782</b>
<b>Investment payback</b>	<b>50,000</b>		<b>50,000</b>	<b>0</b>
<b>NET OPERATING INCOME/LOSS AFTER Investment payback</b>	<b>(720,421)</b>	<b>-</b>	<b>(711,948)</b>	<b>(8,473)</b>

**Fort Smith Convention Center  
FY 2024  
Income Statement Projection By Month**



	January	February	March	April	May	June	July	August	September	October	November	December	Totals
<b>Statistical Information:</b>													
Number of events	9	15	13	14	13	9	6	5	15	17	16	15	147
Attendance	5,578	9,296	8,056	8,676	8,056	5,578	3,718	3,099	9,296	10,535	9,916	9,296	91100
<b>Event Profit</b>													
Conventions(500+) National	-	-	-	-	-	-	-	-	25,975	24,365	-	24,987	51,950
Banquets	12,035	12,000	25,590	16,800	17,060	17,060	8,530	8,530	25,590	34,120	30,200	30,000	264,430
Theater	14,569	6,524	8,500	6,200	43,230	6,820	6,820	10,601	24,347	13,500	16,500	48,893	453,915
City Meetings	-	-	-	-	-	-	-	-	-	-	-	-	-
Misc. Shows	-	2,464	-	9,875	-	7,922	-	-	-	8,962	7,922	-	31,686
Large Meetings (76-499) Regional	-	11,423	11,423	14,055	-	6,722	12,039	-	28,110	14,055	19,123	-	112,440
Small Meetings (< 75) Local	9,845	10,306	20,000	29,387	12,306	4,923	4,923	4,923	12,306	9,845	9,845	7,384	110,756
Religious	-	-	9,387	9,561	-	-	-	-	-	5,855	-	-	-
Sports	20,434	20,434	-	-	-	-	-	-	-	12,000	20,434	-	61,301
Trade Shows	-	-	-	19,227	11,680	-	-	14,728	43,455	12,024	-	-	130,365
Cheerleading/Dance	39,527	31,181	15,200	15,591	21,562	-	-	-	-	-	-	-	155,906
Self Promoted Events	-	2,800	-	-	-	-	-	-	-	-	-	-	-
<b>Total Event Profit</b>	<b>96,410</b>	<b>97,132</b>	<b>90,100</b>	<b>120,696</b>	<b>105,838</b>	<b>43,446</b>	<b>32,312</b>	<b>38,782</b>	<b>159,783</b>	<b>134,726</b>	<b>104,023</b>	<b>111,264</b>	<b>1,134,511</b>
<b>Other Revenue</b>													
Event Sponsorship	-	-	-	-	-	-	-	-	-	-	-	-	-
Miscellaneous Revenue	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total - Contracted Revenue</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Indirect Expenses</b>													
Accounting	7,727	7,727	7,727	7,727	10,444	7,727	7,727	7,727	7,727	7,727	10,444	14,092	104,522
Executive	11,705	13,205	11,705	11,705	16,364	11,705	11,705	11,705	11,705	11,705	16,364	33,335	172,908
Event Services	4,719	4,719	4,719	4,719	6,463	4,719	4,719	4,719	4,719	4,719	6,463	4,719	60,120
Food and Beverage	10,633	10,633	10,633	10,633	14,393	10,633	10,633	10,633	10,633	10,633	14,393	19,440	143,927
Marketing	14,485	14,485	14,485	14,485	19,217	14,485	14,485	14,485	14,485	14,485	19,217	21,180	189,977
Operations	41,208	41,982	40,770	42,024	40,292	40,921	41,020	39,592	40,439	40,954	39,704	40,654	489,557
Overhead	57,074	54,592	48,144	44,068	46,828	53,653	52,589	47,094	51,042	45,134	43,773	49,931	593,923
<b>Total - Indirect Expenses</b>	<b>147,551</b>	<b>147,343</b>	<b>138,184</b>	<b>135,361</b>	<b>154,000</b>	<b>143,843</b>	<b>142,879</b>	<b>135,955</b>	<b>140,750</b>	<b>135,357</b>	<b>150,358</b>	<b>183,351</b>	<b>1,754,933</b>
<b>Operating income/(loss)</b>	<b>(51,142)</b>	<b>(50,211)</b>	<b>(48,084)</b>	<b>(14,666)</b>	<b>(48,162)</b>	<b>(100,397)</b>	<b>(110,567)</b>	<b>(97,174)</b>	<b>19,033</b>	<b>(631)</b>	<b>(46,334)</b>	<b>(72,087)</b>	<b>(620,422)</b>
<b>NET OPERATING INCOME/LOSS BEFORE Investment/Incentive</b>	<b>(51,142)</b>	<b>(50,211)</b>	<b>(48,084)</b>	<b>(14,666)</b>	<b>(48,162)</b>	<b>(100,397)</b>	<b>(110,567)</b>	<b>(97,174)</b>	<b>19,033</b>	<b>(631)</b>	<b>(46,334)</b>	<b>(72,087)</b>	<b>(620,422)</b>
Investment Payback	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	50,000
F&B Incentive	4,057	4,057	4,057	4,057	4,057	4,057	4,057	4,057	4,057	4,057	4,057	4,057	48,681
<b>NET OPERATING INCOME/LOSS AFTER Investment and Incentive</b>	<b>(59,365)</b>	<b>(58,434)</b>	<b>(56,307)</b>	<b>(22,889)</b>	<b>(56,385)</b>	<b>(108,621)</b>	<b>(118,791)</b>	<b>(105,397)</b>	<b>10,809</b>	<b>(8,855)</b>	<b>(54,558)</b>	<b>(80,311)</b>	<b>(719,103)</b>

**OVG Facilities**

Fort Smith Convention Center

Event Mix

FY 2024



	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	Total
Conventions(500+) National									1	1		1	3
Banquets	1	2	3	2	2	2	1	1	4	4	4	4	30
Theater	1	1	1	1	1	1	1	1	1	1	1	1	12
City Meetings													-
Misc. Shows		1	-	1		1				1	1	1	6
Large Meetings (76-499) Regional	1	3	3	3	3	2	2		3	4	4	4	32
Small Meetings (< 75) Local	1	2	3	3	3	2	2	2	3	3	3	3	30
Religious	-		1	1		1				1	1	1	6
Sports	1	1								1	1		4
Trade Shows				1	1			1	2	1			6
Cheerleading/Dance	4	4	2	2	2								14
Self Promoted Events		1			1				1		1		4
<b>Totals</b>	<b>9</b>	<b>15</b>	<b>13</b>	<b>14</b>	<b>13</b>	<b>9</b>	<b>6</b>	<b>5</b>	<b>15</b>	<b>17</b>	<b>16</b>	<b>15</b>	<b>147</b>

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**OVG Facilities**

**Fort Smith Convention Center**

**Indirects**

FY 2024

	Accounting	Executive	Events Services	F & B	Marketing	Operations	Overhead	Investment payback	Total
SALARIES ADMINISTRATIVE	63654	108150	41200	88065	111240	197032			609,341
EIC	6,365	21,630	-	8,807	6,695	-	-	-	43,497
PART TIME WAGES	-	-	-	-	-	28,112	-	-	28,112
PAYROLL TAXES	7,002	12,978	4,120	9,687	11,794	78,813	-	-	124,394
EMPLOYEE BENEFITS	22,050	22,050	8,400	24,168	25,448	-	-	-	102,116
CELLPHONE REIMBURSEMENT	1,200	1,200	1,200	1,200	2,400	-	-	-	7,200
TRAVEL & ENTERTAINMENT	-	1,500	-	-	14,400	-	-	-	15,900
OFFICE SUPPLIES	-	-	-	-	-	-	-	-	-
Dues and Subscription	-	-	-	-	-	-	-	-	-
CUSTOMER RELATIONS	-	3,000	2,000	-	3,600	-	-	-	8,600
PRINTING AND REPRODUCTION	2,000	-	2,000	-	4,000	-	-	-	8,000
COMPUTER/SOFTWARE	-	-	-	-	-	-	-	-	-
ADVERTISING	-	-	-	-	8,000	-	-	-	8,000
EMPLOYEE RECOGNITION	-	-	-	-	-	-	-	-	-
WEBSITE/EMAIL DATABASE	-	-	-	-	-	-	-	-	-
COMPUTER EXPENSE	-	-	-	-	-	-	1,200	-	1,200
COMPUTER EXPENSE-NETSUITE	-	-	-	-	-	-	7,200	-	7,200
PAPER/ RESTROOM SUPPLIES	-	-	-	-	-	13,200	-	-	13,200
CLEANING SUPPLIES	-	-	-	-	-	13,200	-	-	13,200
PLUMBLING SUPPLIES	-	-	-	-	-	5,000	-	-	5,000
LINEN SUPPLIES AND CLEANING	-	-	-	-	-	-	-	-	-
PAINTING SUPPLIES	-	-	-	-	-	4,000	-	-	4,000
CARPENTRY SUPPLIES	-	-	-	-	-	4,000	-	-	4,000
ELECTRICAL SUPPLIES	-	-	-	-	-	4,000	-	-	4,000
MISC. SUPPLIES	-	-	-	-	-	4,000	-	-	4,000
REPAIRS & MAINTENANCE	-	-	-	4,000	-	60,000	-	-	64,000
OFFICE EXPENSE : EQUIPMENT RENTAL	-	-	-	-	-	-	-	-	-
WATER USAGE	-	-	-	-	-	-	-	-	-
PEST CONTROL	-	-	-	-	-	2,600	-	-	2,600
LICENSES & PERMIT	-	-	-	2,000	-	-	6,000	-	8,000
GENERAL SUPPLIES	-	-	-	-	-	-	-	-	-
MISC	500	2,400	1,200	-	2,400	6,000	-	-	12,500
CONTRACTED SERVICES OTHER	-	-	-	-	-	-	10,200	-	10,200
CONTRACTED IT SERVICES	-	-	-	-	-	-	-	-	-
MAINTENANCE AGREEMENTS	-	-	-	-	-	50,400	-	-	50,400
UTILITIES: ELECTRICITY	-	-	-	-	-	-	216,652	-	216,652

## OVG Facilities

### Fort Smith Convention Center

#### Indirects

FY 2024



	Accounting	Executive	Events Services	F & B	Marketing	Operations	Overhead	Investment payback	Total
UTILITIES: WATER		-	-		-	-	-	-	-
UTILITIES: NATURAL GAS/FUEL		-	-		-	-	119,671	-	119,671
INSURANCE EXPENSE	-	-	-		-	-	84,000	-	84,000
SHIPPING AND POSTAGE	-	-	-		-	-	-	-	-
PROFESSIONAL FEES	-	-	-		-	-	22,000	-	22,000
RELOCATION	-	-	-		-	-	-	-	-
TRANSITIONAL COST	-	-	-		-	-	-	-	-
CONTRACTED REVENUE : MANAGEMENT FEE (BA)	-	-	-		-	-	120,000	-	120,000
LANDSCAPING	-	-	-		-	19,200	-	-	19,200
UTILITIES: WIFI/ TELECOMMUNICATON	-	-	-		-	-	-	-	-
PAYROLL FEES	-	-	-		-	-	5,000	-	5,000
UNIFORM	-	-	-	4,800	-	-	2,000	-	6,800
<b>TOTALS Before Investment payback</b>	<b>\$ 102,771</b>	<b>\$ 172,908</b>	<b>\$ 60,120</b>	<b>\$ 142,727</b>	<b>\$ 189,977</b>	<b>\$ 489,557</b>	<b>\$ 593,923</b>	<b>\$ -</b>	<b>\$ 1,751,983</b>
<b>Investment payback</b>								<b>\$ 50,000</b>	<b>\$ 50,000</b>
<b>F&amp;B Incentive</b>								<b>\$ 48,681</b>	<b>\$ 48,681</b>
<b>Grand Total:</b>	<b>\$ 73,305</b>	<b>\$ 156,434</b>	<b>\$ 49,100</b>	<b>\$ 235,137</b>	<b>\$ 199,665</b>	<b>\$ 535,574</b>	<b>\$ 653,674</b>	<b>\$ 98,681</b>	<b>\$ 2,001,569</b>

	January	February	March	April	May	June	July	August	September	October	November	December	
Number of Events	9	15	13	14	13	9	6	5	15	17	16	15	147
Attendance	5578	9296	8056	8676	8056	5578	3718	3099	9296	10535	9916	9296	91100
Meeting Space Rental	\$ 55,813	\$ 56,230	\$ 52,160	\$ 64,604	\$ 56,651	\$ 23,255	\$ 17,295	\$ 20,758	\$ 85,526	\$ 72,114	\$ 55,680	\$ 59,555	\$ 619,641
Other Revenue	\$ 14,808	\$ 14,919	\$ 13,839	\$ 17,140	\$ 15,030	\$ 6,170	\$ 4,589	\$ 5,507	\$ 22,691	\$ 19,133	\$ 14,773	\$ 15,801	\$ 164,400
<b>Total Event Rental Revenue</b>	<b>\$ 70,621</b>	<b>\$ 71,149</b>	<b>\$ 65,999</b>	<b>\$ 81,744</b>	<b>\$ 71,682</b>	<b>\$ 29,425</b>	<b>\$ 21,883</b>	<b>\$ 26,266</b>	<b>\$ 108,217</b>	<b>\$ 91,246</b>	<b>\$ 70,452</b>	<b>\$ 75,356</b>	<b>\$ 784,041</b>
Event Expenses	\$ 5,650	\$ 5,692	\$ 5,280	\$ 6,540	\$ 5,735	\$ 2,354	\$ 1,751	\$ 2,101	\$ 8,657	\$ 7,300	\$ 5,636	\$ 6,029	\$ 62,723
<b>Event Rental Profit</b>	<b>\$ 64,971</b>	<b>\$ 65,457</b>	<b>\$ 60,719</b>	<b>\$ 75,205</b>	<b>\$ 65,947</b>	<b>\$ 27,071</b>	<b>\$ 20,133</b>	<b>\$ 24,164</b>	<b>\$ 99,560</b>	<b>\$ 83,947</b>	<b>\$ 64,816</b>	<b>\$ 69,328</b>	<b>\$ 721,318</b>
Catering Revenue	\$ 51,429	\$ 51,814	\$ 48,063	\$ 59,529	\$ 52,201	\$ 21,428	\$ 15,936	\$ 19,128	\$ 78,808	\$ 66,449	\$ 51,306	\$ 54,877	\$ 570,970
Catering Expense	\$ 27,473	\$ 27,678	\$ 25,675	\$ 31,800	\$ 27,886	\$ 11,447	\$ 8,513	\$ 10,218	\$ 42,099	\$ 35,497	\$ 27,407	\$ 29,315	\$ 305,008
<b>Catering Profit</b>	<b>\$ 23,956</b>	<b>\$ 24,135</b>	<b>\$ 22,388</b>	<b>\$ 27,729</b>	<b>\$ 24,316</b>	<b>\$ 9,982</b>	<b>\$ 7,423</b>	<b>\$ 8,910</b>	<b>\$ 36,709</b>	<b>\$ 30,953</b>	<b>\$ 23,899</b>	<b>\$ 25,562</b>	<b>\$ 265,962</b>
Concessions Revenue	\$ 14,978	\$ 15,090	\$ 13,998	\$ 17,337	\$ 15,203	\$ 6,241	\$ 4,641	\$ 5,571	\$ 22,952	\$ 19,353	\$ 14,943	\$ 15,983	\$ 166,290
Concessions Expense	\$ 7,495	\$ 7,551	\$ 7,005	\$ 8,676	\$ 7,608	\$ 3,123	\$ 2,323	\$ 2,788	\$ 11,485	\$ 9,684	\$ 7,477	\$ 7,998	\$ 83,212
<b>Concessions Profit</b>	<b>\$ 7,483</b>	<b>\$ 7,539</b>	<b>\$ 6,993</b>	<b>\$ 8,662</b>	<b>\$ 7,596</b>	<b>\$ 3,118</b>	<b>\$ 2,319</b>	<b>\$ 2,783</b>	<b>\$ 11,467</b>	<b>\$ 9,669</b>	<b>\$ 7,465</b>	<b>\$ 7,985</b>	<b>\$ 83,078</b>
Ticketing Revenue	\$ -	\$ -	\$ -	\$ 33,718	\$ 29,568	\$ 12,137	\$ 9,027	\$ 10,834	\$ 44,638	\$ 37,638	\$ 29,061	\$ 31,083	\$ 237,704
Ticketing Expense	\$ -	\$ -	\$ -	\$ 24,618	\$ 21,588	\$ 8,862	\$ 6,590	\$ 7,910	\$ 32,591	\$ 27,480	\$ 21,218	\$ 22,694	\$ 173,551
<b>Ticketing Profit</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 9,100</b>	<b>\$ 7,980</b>	<b>\$ 3,276</b>	<b>\$ 2,436</b>	<b>\$ 2,924</b>	<b>\$ 12,047</b>	<b>\$ 10,158</b>	<b>\$ 7,843</b>	<b>\$ 8,389</b>	<b>\$ 64,154</b>
<b>Total Revenue</b>	<b>\$ 137,028</b>	<b>\$ 138,053</b>	<b>\$ 128,060</b>	<b>\$ 192,329</b>	<b>\$ 168,654</b>	<b>\$ 69,231</b>	<b>\$ 51,488</b>	<b>\$ 61,798</b>	<b>\$ 254,616</b>	<b>\$ 214,686</b>	<b>\$ 165,762</b>	<b>\$ 177,300</b>	<b>\$ 1,759,005</b>
<b>Total Operating Expense</b>	<b>\$ 40,618</b>	<b>\$ 40,922</b>	<b>\$ 37,959</b>	<b>\$ 71,633</b>	<b>\$ 62,816</b>	<b>\$ 25,785</b>	<b>\$ 19,177</b>	<b>\$ 23,017</b>	<b>\$ 94,832</b>	<b>\$ 79,960</b>	<b>\$ 61,738</b>	<b>\$ 66,036</b>	<b>\$ 624,493</b>
<b>Total GOP</b>	<b>\$ 96,410</b>	<b>\$ 97,132</b>	<b>\$ 90,100</b>	<b>\$ 120,696</b>	<b>\$ 105,839</b>	<b>\$ 43,446</b>	<b>\$ 32,311</b>	<b>\$ 38,781</b>	<b>\$ 159,784</b>	<b>\$ 134,726</b>	<b>\$ 104,024</b>	<b>\$ 111,264</b>	<b>\$ 1,134,512</b>
<b>Indirect Expenses</b>													
Accounting	\$ 7,727	\$ 7,727	\$ 7,727	\$ 7,727	\$ 10,444	\$ 7,727	\$ 7,727	\$ 7,727	\$ 7,727	\$ 7,727	\$ 10,444	\$ 14,092	\$ 104,522
Executive	\$ 11,705	\$ 13,205	\$ 11,705	\$ 11,705	\$ 16,364	\$ 11,705	\$ 11,705	\$ 11,705	\$ 11,705	\$ 11,705	\$ 16,364	\$ 33,335	\$ 172,908
Event Services	\$ 4,719	\$ 4,719	\$ 4,719	\$ 4,719	\$ 6,463	\$ 4,719	\$ 4,719	\$ 4,719	\$ 4,719	\$ 4,719	\$ 6,463	\$ 4,719	\$ 60,120
Food and Beverage	\$ 10,633	\$ 10,633	\$ 10,633	\$ 10,633	\$ 14,393	\$ 10,633	\$ 10,633	\$ 10,633	\$ 10,633	\$ 10,633	\$ 14,393	\$ 19,440	\$ 143,927
Marketing	\$ 14,485	\$ 14,485	\$ 14,485	\$ 14,485	\$ 19,217	\$ 14,485	\$ 14,485	\$ 14,485	\$ 14,485	\$ 14,485	\$ 19,217	\$ 21,180	\$ 189,977
Operations	\$ 41,208	\$ 41,982	\$ 40,770	\$ 42,024	\$ 40,292	\$ 40,921	\$ 41,020	\$ 39,592	\$ 40,439	\$ 40,954	\$ 39,704	\$ 40,654	\$ 489,557
Overhead	\$ 57,074	\$ 54,592	\$ 48,144	\$ 44,068	\$ 46,828	\$ 53,653	\$ 52,589	\$ 47,094	\$ 51,042	\$ 45,134	\$ 43,773	\$ 49,931	\$ 593,923
	\$ 147,551	\$ 147,343	\$ 138,184	\$ 135,361	\$ 154,000	\$ 143,843	\$ 142,879	\$ 135,955	\$ 140,750	\$ 135,357	\$ 150,358	\$ 183,351	\$ 1,754,933
	\$ (51,141)	\$ (50,211)	\$ (48,083)	\$ (14,665)	\$ (48,161)	\$ (100,397)	\$ (110,568)	\$ (97,174)	\$ 19,033	\$ (631)	\$ (46,334)	\$ (72,087)	\$ (620,421)
Investment Payback	\$ 4,167	\$ 4,167	\$ 4,167	\$ 4,167	\$ 4,167	\$ 4,167	\$ 4,167	\$ 4,167	\$ 4,167	\$ 4,167	\$ 4,167	\$ 4,167	\$ 50,000
F&B Incentive	\$ 4,057	\$ 4,057	\$ 4,057	\$ 4,057	\$ 4,057	\$ 4,057	\$ 4,057	\$ 4,057	\$ 4,057	\$ 4,057	\$ 4,057	\$ 4,057	\$ 48,681
<b>Net Operating Income</b>	<b>\$ (59,365)</b>	<b>\$ (58,435)</b>	<b>\$ (56,307)</b>	<b>\$ (22,889)</b>	<b>\$ (56,385)</b>	<b>\$ (108,621)</b>	<b>\$ (118,791)</b>	<b>\$ (105,397)</b>	<b>\$ 10,810</b>	<b>\$ (8,855)</b>	<b>\$ (54,557)</b>	<b>\$ (80,310)</b>	<b>\$ (719,101)</b>

CATERING													
Catering Food Revenue	\$ 39,274	\$ 39,568	\$ 36,704	\$ 45,460	\$ 39,864	\$ 16,364	\$ 12,170	\$ 14,607	\$ 60,182	\$ 50,744	\$ 39,180	\$ 41,907	\$ 436,024
Catering Alcohol Revenue	\$ 4,114	\$ 4,145	\$ 3,845	\$ 4,762	\$ 4,176	\$ 1,714	\$ 1,275	\$ 1,530	\$ 6,305	\$ 5,316	\$ 4,105	\$ 4,390	\$ 45,678
Catering Non Alcohol Revenue	\$ 8,229	\$ 8,290	\$ 7,690	\$ 9,525	\$ 8,352	\$ 3,429	\$ 2,550	\$ 3,060	\$ 12,609	\$ 10,632	\$ 8,209	\$ 8,780	\$ 91,355
	\$ 51,617	\$ 52,003	\$ 48,239	\$ 59,747	\$ 52,392	\$ 21,507	\$ 15,995	\$ 19,198	\$ 79,096	\$ 66,692	\$ 51,494	\$ 55,078	\$ 573,057
<b>Catering Labor</b>													
Hourly Cook Labor	\$ 3,325	\$ 3,350	\$ 3,108	\$ 3,849	\$ 3,375	\$ 1,385	\$ 1,030	\$ 1,237	\$ 5,095	\$ 4,296	\$ 3,317	\$ 3,548	\$ 36,917
Hourly Dish Labor	\$ 1,425	\$ 1,436	\$ 1,332	\$ 1,650	\$ 1,446	\$ 594	\$ 442	\$ 530	\$ 2,184	\$ 1,841	\$ 1,422	\$ 1,521	\$ 15,821
Hourly Bartender Labor	\$ 658	\$ 663	\$ 615	\$ 762	\$ 668	\$ 274	\$ 204	\$ 245	\$ 1,009	\$ 851	\$ 657	\$ 702	\$ 7,308
Hourly Server Labor	\$ 2,850	\$ 2,871	\$ 2,664	\$ 3,299	\$ 2,893	\$ 1,188	\$ 883	\$ 1,060	\$ 4,367	\$ 3,683	\$ 2,843	\$ 3,041	\$ 31,643
	\$ 8,259	\$ 8,320	\$ 7,718	\$ 9,560	\$ 8,383	\$ 3,441	\$ 2,559	\$ 3,072	\$ 12,655	\$ 10,671	\$ 8,239	\$ 8,812	\$ 91,689
<b>Catering COGS Expense</b>													
COGS Food	\$ 8,640	\$ 8,705	\$ 8,075	\$ 10,001	\$ 8,770	\$ 3,600	\$ 2,677	\$ 3,214	\$ 13,240	\$ 11,164	\$ 8,620	\$ 9,220	\$ 95,925
COGS Alcohol	\$ 741	\$ 746	\$ 692	\$ 857	\$ 752	\$ 309	\$ 229	\$ 275	\$ 1,135	\$ 957	\$ 739	\$ 790	\$ 8,222
COGS N/A Beverage	\$ 1,481	\$ 1,492	\$ 1,384	\$ 1,714	\$ 1,503	\$ 617	\$ 459	\$ 551	\$ 2,270	\$ 1,914	\$ 1,478	\$ 1,580	\$ 16,444
	\$ 10,862	\$ 10,943	\$ 10,151	\$ 12,573	\$ 11,025	\$ 4,526	\$ 3,366	\$ 4,040	\$ 16,645	\$ 14,034	\$ 10,836	\$ 11,590	\$ 120,591
<b>Catering Other Expense</b>													
Linen Rental	\$ 3,097	\$ 3,120	\$ 2,894	\$ 3,585	\$ 3,144	\$ 1,290	\$ 960	\$ 1,152	\$ 4,746	\$ 4,002	\$ 3,090	\$ 3,305	\$ 34,383
Disposables	\$ 1,549	\$ 1,560	\$ 1,447	\$ 1,792	\$ 1,572	\$ 645	\$ 480	\$ 576	\$ 2,373	\$ 2,001	\$ 1,545	\$ 1,652	\$ 17,192
Cleaning Chemicals & Supplies	\$ 516	\$ 520	\$ 482	\$ 597	\$ 524	\$ 215	\$ 160	\$ 192	\$ 791	\$ 667	\$ 515	\$ 551	\$ 5,731
Contracted Services	\$ 258	\$ 260	\$ 241	\$ 299	\$ 262	\$ 108	\$ 80	\$ 96	\$ 395	\$ 333	\$ 257	\$ 275	\$ 2,865
Uniforms	\$ 258	\$ 260	\$ 241	\$ 299	\$ 262	\$ 108	\$ 80	\$ 96	\$ 395	\$ 333	\$ 257	\$ 275	\$ 2,865
Smallwares	\$ 258	\$ 260	\$ 241	\$ 299	\$ 262	\$ 108	\$ 80	\$ 96	\$ 395	\$ 333	\$ 257	\$ 275	\$ 2,865
	\$ 5,936	\$ 5,980	\$ 5,547	\$ 6,871	\$ 6,025	\$ 2,473	\$ 1,839	\$ 2,208	\$ 9,096	\$ 7,670	\$ 5,922	\$ 6,334	\$ 65,902
Catering Revenue	\$ 51,617	\$ 52,003	\$ 48,239	\$ 59,747	\$ 52,392	\$ 21,507	\$ 15,995	\$ 19,198	\$ 79,096	\$ 66,692	\$ 51,494	\$ 55,078	\$ 573,057
Catering Total Expense	\$ 25,057	\$ 25,244	\$ 23,417	\$ 29,003	\$ 25,433	\$ 10,440	\$ 7,764	\$ 9,319	\$ 38,396	\$ 32,375	\$ 24,997	\$ 26,737	\$ 278,182
Catering Profit	\$ 26,560	\$ 26,759	\$ 24,822	\$ 30,744	\$ 26,959	\$ 11,067	\$ 8,230	\$ 9,878	\$ 40,700	\$ 34,317	\$ 26,497	\$ 28,341	\$ 294,875

CONCESSIONS													
Concessions Food Revenue	\$ 11,383	\$ 11,469	\$ 10,638	\$ 13,176	\$ 11,554	\$ 4,743	\$ 3,527	\$ 4,234	\$ 17,444	\$ 14,708	\$ 11,356	\$ 12,147	\$ 126,380
Concessions Alcohol Revenue	\$ 1,198	\$ 1,207	\$ 1,120	\$ 1,387	\$ 1,216	\$ 499	\$ 371	\$ 446	\$ 1,836	\$ 1,548	\$ 1,195	\$ 1,279	\$ 13,303
Concessions N/A Beverage Revenue	\$ 2,397	\$ 2,414	\$ 2,240	\$ 2,774	\$ 2,433	\$ 999	\$ 743	\$ 891	\$ 3,672	\$ 3,096	\$ 2,391	\$ 2,557	\$ 26,606
	\$ 14,978	\$ 15,090	\$ 13,998	\$ 17,337	\$ 15,203	\$ 6,241	\$ 4,641	\$ 5,571	\$ 22,952	\$ 19,353	\$ 14,943	\$ 15,983	\$ 166,290
Concessions Labor													
FOH LABOR	\$ 1,797	\$ 1,811	\$ 1,680	\$ 2,080	\$ 1,824	\$ 749	\$ 557	\$ 668	\$ 2,754	\$ 2,322	\$ 1,793	\$ 1,918	\$ 19,955
BOH LABOR	\$ 1,198	\$ 1,207	\$ 1,120	\$ 1,387	\$ 1,216	\$ 499	\$ 371	\$ 446	\$ 1,836	\$ 1,548	\$ 1,195	\$ 1,279	\$ 13,303
	\$ 2,996	\$ 3,018	\$ 2,800	\$ 3,467	\$ 3,041	\$ 1,248	\$ 928	\$ 1,114	\$ 4,590	\$ 3,871	\$ 2,989	\$ 3,197	\$ 33,258
Concessions COGS Expense													
COGS Food	\$ 2,504	\$ 2,523	\$ 2,340	\$ 2,899	\$ 2,542	\$ 1,043	\$ 776	\$ 931	\$ 3,838	\$ 3,236	\$ 2,498	\$ 2,672	\$ 27,804
COGS Alcohol	\$ 216	\$ 217	\$ 202	\$ 250	\$ 219	\$ 90	\$ 67	\$ 80	\$ 331	\$ 279	\$ 215	\$ 230	\$ 2,395
COGS N/A Beverage	\$ 431	\$ 435	\$ 403	\$ 499	\$ 438	\$ 180	\$ 134	\$ 160	\$ 661	\$ 557	\$ 430	\$ 460	\$ 4,789
	\$ 3,151	\$ 3,175	\$ 2,945	\$ 3,648	\$ 3,199	\$ 1,313	\$ 977	\$ 1,172	\$ 4,829	\$ 4,072	\$ 3,144	\$ 3,363	\$ 34,987
Concessions Other Expense													
Disposables	\$ 749	\$ 755	\$ 700	\$ 867	\$ 760	\$ 312	\$ 232	\$ 279	\$ 1,148	\$ 968	\$ 747	\$ 799	\$ 8,315
Uniforms	\$ 150	\$ 151	\$ 140	\$ 173	\$ 152	\$ 62	\$ 46	\$ 56	\$ 230	\$ 194	\$ 149	\$ 160	\$ 1,663
Smallwares	\$ 75	\$ 75	\$ 70	\$ 87	\$ 76	\$ 31	\$ 23	\$ 28	\$ 115	\$ 97	\$ 75	\$ 80	\$ 831
Misc	\$ 75	\$ 75	\$ 70	\$ 87	\$ 76	\$ 31	\$ 23	\$ 28	\$ 115	\$ 97	\$ 75	\$ 80	\$ 831
	\$ 1,048	\$ 1,056	\$ 980	\$ 1,214	\$ 1,064	\$ 437	\$ 325	\$ 390	\$ 1,607	\$ 1,355	\$ 1,046	\$ 1,119	\$ 11,640
Concessions Revenue	\$ 14,978	\$ 15,090	\$ 13,998	\$ 17,337	\$ 15,203	\$ 6,241	\$ 4,641	\$ 5,571	\$ 22,952	\$ 19,353	\$ 14,943	\$ 15,983	\$ 166,290
Concessions Total Expense	\$ 7,495	\$ 7,551	\$ 7,005	\$ 8,676	\$ 7,608	\$ 3,123	\$ 2,323	\$ 2,788	\$ 11,485	\$ 9,684	\$ 7,477	\$ 7,998	\$ 83,212
Concessions Profit	\$ 7,483	\$ 7,539	\$ 6,993	\$ 8,662	\$ 7,596	\$ 3,118	\$ 2,319	\$ 2,783	\$ 11,467	\$ 9,669	\$ 7,465	\$ 7,985	\$ 83,078
Total F&B Revenue													
Total F&B Revenue	\$ 66,595	\$ 67,093	\$ 62,237	\$ 77,084	\$ 67,596	\$ 27,748	\$ 20,636	\$ 24,768	\$ 102,048	\$ 86,045	\$ 66,436	\$ 71,061	\$ 739,347
Total F&B Labor	\$ 13,154	\$ 13,253	\$ 12,294	\$ 15,226	\$ 13,352	\$ 5,481	\$ 4,076	\$ 4,892	\$ 20,157	\$ 16,996	\$ 13,123	\$ 14,037	\$ 146,042
Total F&B COGS	\$ 14,013	\$ 14,118	\$ 13,096	\$ 16,221	\$ 14,224	\$ 5,839	\$ 4,342	\$ 5,212	\$ 21,474	\$ 18,106	\$ 13,980	\$ 14,953	\$ 155,579
Total F&B Other Expense	\$ 7,800	\$ 7,859	\$ 7,290	\$ 9,029	\$ 7,917	\$ 3,250	\$ 2,417	\$ 2,901	\$ 11,953	\$ 10,078	\$ 7,782	\$ 8,323	\$ 86,598
Total F&B Profit	\$ 31,627	\$ 31,864	\$ 29,557	\$ 36,609	\$ 32,102	\$ 13,178	\$ 9,800	\$ 11,763	\$ 48,464	\$ 40,864	\$ 31,552	\$ 33,748	\$ 351,128



Theatre													
Ticket Revenue				\$ 31,810	\$ 27,894	\$ 11,450	\$ 8,516	\$ 10,221	\$ 42,111	\$ 35,507	\$ 27,416	\$ 29,324	\$ 224,249
Other Revenue				\$ 1,909	\$ 1,674	\$ 687	\$ 511	\$ 613	\$ 2,527	\$ 2,130	\$ 1,645	\$ 1,759	\$ 13,455
	\$ -	\$ -	\$ -	\$ 33,718	\$ 29,568	\$ 12,137	\$ 9,027	\$ 10,834	\$ 44,638	\$ 37,638	\$ 29,061	\$ 31,083	\$ 237,704
<b>Theatre Labor</b>													
Stagehand Labor				\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 4,500
Usher Labor				\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 1,800
Box Office Labor				\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 1,800
Runner Labor				\$ 175	\$ 175	\$ 175	\$ 175	\$ 175	\$ 175	\$ 175	\$ 175	\$ 175	\$ 1,575
	\$ -	\$ -	\$ -	\$ 1,075	\$ 1,075	\$ 1,075	\$ 1,075	\$ 1,075	\$ 1,075	\$ 1,075	\$ 1,075	\$ 1,075	\$ 9,675
Benefits & Taxes				\$ 516	\$ 452	\$ 186	\$ 138	\$ 166	\$ 683	\$ 576	\$ 445	\$ 476	\$ 3,637
	\$ -	\$ -	\$ -	\$ 1,591	\$ 1,527	\$ 1,261	\$ 1,213	\$ 1,241	\$ 1,758	\$ 1,651	\$ 1,520	\$ 1,551	\$ 13,312
<b>Theatre Other Expense</b>													
Catering				\$ 318	\$ 279	\$ 115	\$ 85	\$ 102	\$ 421	\$ 355	\$ 274	\$ 293	\$ 2,242
Advertising				\$ 2,545	\$ 2,232	\$ 916	\$ 681	\$ 818	\$ 3,369	\$ 2,841	\$ 2,193	\$ 2,346	\$ 17,940
Credit Card Fees				\$ 954	\$ 837	\$ 344	\$ 255	\$ 307	\$ 1,263	\$ 1,065	\$ 822	\$ 880	\$ 6,727
ASCAP				\$ 80	\$ 70	\$ 29	\$ 21	\$ 26	\$ 105	\$ 89	\$ 69	\$ 73	\$ 561
BMI				\$ 80	\$ 70	\$ 29	\$ 21	\$ 26	\$ 105	\$ 89	\$ 69	\$ 73	\$ 561
SESAC				\$ 80	\$ 70	\$ 29	\$ 21	\$ 26	\$ 105	\$ 89	\$ 69	\$ 73	\$ 561
Artist				\$ 12,724	\$ 11,158	\$ 4,580	\$ 3,406	\$ 4,088	\$ 16,845	\$ 14,203	\$ 10,966	\$ 11,730	\$ 89,700
	\$ -	\$ -	\$ -	\$ 16,780	\$ 14,714	\$ 6,040	\$ 4,492	\$ 5,392	\$ 22,214	\$ 18,730	\$ 14,462	\$ 15,468	\$ 118,292
<b>Theatre Revenue</b>				\$ 33,718	\$ 29,568	\$ 12,137	\$ 9,027	\$ 10,834	\$ 44,638	\$ 37,638	\$ 29,061	\$ 31,083	\$ 237,704
<b>Theatre Total Expense</b>				\$ 24,618	\$ 21,588	\$ 8,862	\$ 6,590	\$ 7,910	\$ 32,591	\$ 27,480	\$ 21,218	\$ 22,694	\$ 173,551
<b>Theatre Profit</b>				\$ 9,100	\$ 7,980	\$ 3,276	\$ 2,436	\$ 2,924	\$ 12,047	\$ 10,158	\$ 7,843	\$ 8,389	\$ 64,154

Indirect Expense - Accounting													
SALARIES ADMINISTRATIVE	\$ 4,896	\$ 4,896	\$ 4,896	\$ 4,896	\$ 7,345	\$ 4,896	\$ 4,896	\$ 4,896	\$ 4,896	\$ 4,896	\$ 7,345	\$ 4,896	\$ 63,654
EIC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,365
PAYROLL TAXES	\$ 539	\$ 539	\$ 539	\$ 539	\$ 808	\$ 539	\$ 539	\$ 539	\$ 539	\$ 539	\$ 808	\$ 539	\$ 7,002
EMPLOYEE BENEFITS	\$ 1,983	\$ 1,983	\$ 1,983	\$ 1,983	\$ 1,983	\$ 1,983	\$ 1,983	\$ 1,983	\$ 1,983	\$ 1,983	\$ 1,983	\$ 1,983	\$ 23,800
CELLPHONE REIMBURSEMENT	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 1,200
Printing & Stationary	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 2,000
MISCELLANEOUS	\$ 42	\$ 42	\$ 42	\$ 42	\$ 42	\$ 42	\$ 42	\$ 42	\$ 42	\$ 42	\$ 42	\$ 42	\$ 500
	\$ 7,727	\$ 7,727	\$ 7,727	\$ 7,727	\$ 10,444	\$ 7,727	\$ 7,727	\$ 7,727	\$ 7,727	\$ 7,727	\$ 10,444	\$ 14,092	\$ 104,522

Indirect Expense - Administrative													
SALARIES ADMINISTRATIVE	\$ 8,319	\$ 8,319	\$ 8,319	\$ 8,319	\$ 12,479	\$ 8,319	\$ 8,319	\$ 8,319	\$ 8,319	\$ 8,319	\$ 12,479	\$ 8,319	\$ 108,150
EIC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,630
PAYROLL TAXES	\$ 998	\$ 998	\$ 998	\$ 998	\$ 1,497	\$ 998	\$ 998	\$ 998	\$ 998	\$ 998	\$ 1,497	\$ 998	\$ 12,978
EMPLOYEE BENEFITS	\$ 1,838	\$ 1,838	\$ 1,838	\$ 1,838	\$ 1,838	\$ 1,838	\$ 1,838	\$ 1,838	\$ 1,838	\$ 1,838	\$ 1,838	\$ 1,838	\$ 22,050
CELLPHONE REIMBURSEMENT	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 1,200
Travel & Entertainment	\$ -	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500
Customer Relations	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 3,000
Misc	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 2,400
	\$ 11,705	\$ 13,205	\$ 11,705	\$ 11,705	\$ 16,364	\$ 11,705	\$ 11,705	\$ 11,705	\$ 11,705	\$ 11,705	\$ 16,364	\$ 33,335	\$ 172,908

EVENTS SERVICES													
SALARIES ADMINISTRATIVE	\$ 3,169	\$ 3,169	\$ 3,169	\$ 3,169	\$ 4,754	\$ 3,169	\$ 3,169	\$ 3,169	\$ 3,169	\$ 3,169	\$ 4,754	\$ 3,169	\$ 41,200
PAYROLL TAXES	\$ 317	\$ 317	\$ 317	\$ 317	\$ 475	\$ 317	\$ 317	\$ 317	\$ 317	\$ 317	\$ 475	\$ 317	\$ 4,120
EMPLOYEE BENEFITS	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 8,400
CELLPHONE REIMBURSEMENT	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 1,200
CUSTOMER RELATIONS	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 2,000
PRINTING & STATIONARY	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 2,000
MISC	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 1,200
	\$ 4,719	\$ 4,719	\$ 4,719	\$ 4,719	\$ 6,463	\$ 4,719	\$ 4,719	\$ 4,719	\$ 4,719	\$ 4,719	\$ 6,463	\$ 4,719	\$ 60,120

FOOD AND BEVERAGE													
SALARIES ADMINISTRATIVE	\$ 6,774	\$ 6,774	\$ 6,774	\$ 6,774	\$ 10,161	\$ 6,774	\$ 6,774	\$ 6,774	\$ 6,774	\$ 6,774	\$ 10,161	\$ 6,774	\$ 88,065
EIC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,807
PAYROLL TAXES	\$ 745	\$ 745	\$ 745	\$ 745	\$ 1,118	\$ 745	\$ 745	\$ 745	\$ 745	\$ 745	\$ 1,118	\$ 745	\$ 9,687
EMPLOYEE BENEFITS	\$ 2,014	\$ 2,014	\$ 2,014	\$ 2,014	\$ 2,014	\$ 2,014	\$ 2,014	\$ 2,014	\$ 2,014	\$ 2,014	\$ 2,014	\$ 2,014	\$ 24,168
CELLPHONE REIMBURSEMENT	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 1,200
REPAIRS & MAINTENANCE	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 4,000
EQUIPMENT RENTAL	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 1,200
UNIFORM	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 4,800
LICENSES & PERMITS	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 2,000
	\$ 10,633	\$ 10,633	\$ 10,633	\$ 10,633	\$ 14,393	\$ 10,633	\$ 10,633	\$ 10,633	\$ 10,633	\$ 10,633	\$ 14,393	\$ 19,440	\$ 143,927

Sales & Marketing													
SALARIES ADMINISTRATIVE	\$ 8,557	\$ 8,557	\$ 8,557	\$ 8,557	\$ 12,835	\$ 8,557	\$ 8,557	\$ 8,557	\$ 8,557	\$ 8,557	\$ 12,835	\$ 8,557	\$ 111,240
EIC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,695
PAYROLL TAXES	\$ 907	\$ 907	\$ 907	\$ 907	\$ 1,361	\$ 907	\$ 907	\$ 907	\$ 907	\$ 907	\$ 1,361	\$ 907	\$ 11,794
EMPLOYEE BENEFITS	\$ 2,121	\$ 2,121	\$ 2,121	\$ 2,121	\$ 2,121	\$ 2,121	\$ 2,121	\$ 2,121	\$ 2,121	\$ 2,121	\$ 2,121	\$ 2,121	\$ 25,448
CELLPHONE REIMBURSEMENT	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 2,400
TRAVEL & ENTERTAINMENT	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 14,400
CUSTOMER RELATIONS	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 3,600
PRINTING & STATIONARY	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 4,000
ADVERTISING	\$ 667	\$ 667	\$ 667	\$ 667	\$ 667	\$ 667	\$ 667	\$ 667	\$ 667	\$ 667	\$ 667	\$ 667	\$ 8,000
MISCELLANEOUS	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 2,400
	\$ 14,485	\$ 14,485	\$ 14,485	\$ 14,485	\$ 19,217	\$ 14,485	\$ 14,485	\$ 14,485	\$ 14,485	\$ 14,485	\$ 19,217	\$ 21,180	\$ 189,977

OPERATIONS													
Operations Labor	\$ 16,419	\$ 16,419	\$ 16,419	\$ 16,419	\$ 16,419	\$ 16,419	\$ 16,419	\$ 16,419	\$ 16,419	\$ 16,419	\$ 16,419	\$ 16,419	\$ 197,032
Operations Benefits & Tax	\$ 6,568	\$ 6,568	\$ 6,568	\$ 6,568	\$ 6,568	\$ 6,568	\$ 6,568	\$ 6,568	\$ 6,568	\$ 6,568	\$ 6,568	\$ 6,568	\$ 78,813
PART TIME WAGES	\$ 2,754	\$ 3,528	\$ 2,316	\$ 3,570	\$ 1,838	\$ 2,467	\$ 2,566	\$ 1,138	\$ 1,985	\$ 2,500	\$ 1,250	\$ 2,200	\$ 28,112
PAPER/ RESTROOM SUPPLIES	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 13,200
CLEANING SUPPLIES	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 13,200
PLUMBING SUPPLIES	\$ 417	\$ 417	\$ 417	\$ 417	\$ 417	\$ 417	\$ 417	\$ 417	\$ 417	\$ 417	\$ 417	\$ 417	\$ 5,000
PAINTING SUPPLIES	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 4,000
CARPENTRY SUPPLIES	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 4,000
ELECTRICAL SUPPLIES	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 4,000
MISCELLANEOUS SUPPLIES	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 333	\$ 4,000
REPAIRS & MAINTENANCE	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 60,000
PEST CONTROL	\$ 217	\$ 217	\$ 217	\$ 217	\$ 217	\$ 217	\$ 217	\$ 217	\$ 217	\$ 217	\$ 217	\$ 217	\$ 2,600
MISC	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 6,000
MAINTENANCE AGREEMENTS	\$ 4,200	\$ 4,200	\$ 4,200	\$ 4,200	\$ 4,200	\$ 4,200	\$ 4,200	\$ 4,200	\$ 4,200	\$ 4,200	\$ 4,200	\$ 4,200	\$ 50,400
LANDSCAPING	\$ 1,600	\$ 1,600	\$ 1,600	\$ 1,600	\$ 1,600	\$ 1,600	\$ 1,600	\$ 1,600	\$ 1,600	\$ 1,600	\$ 1,600	\$ 1,600	\$ 19,200
	\$ 41,208	\$ 41,982	\$ 40,770	\$ 42,024	\$ 40,292	\$ 40,921	\$ 41,020	\$ 39,592	\$ 40,439	\$ 40,954	\$ 39,704	\$ 40,654	\$ 489,557

Overhead														
COMPUTER EXPENSE	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 1,200
LICENSES & PERMIT	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 6,000
CONTRACTED SERVICES OTHER	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	\$ 10,200
UTILITIES: ELECTRICITY	\$ 14,590	\$ 12,523	\$ 12,870	\$ 14,001	\$ 18,361	\$ 27,286	\$ 26,923	\$ 21,428	\$ 23,564	\$ 18,756	\$ 13,207	\$ 13,144	\$ 13,144	\$ 216,652
UTILITIES: NATURALGAS/FUEL	\$ 21,018	\$ 20,602	\$ 13,808	\$ 8,600	\$ 7,000	\$ 4,900	\$ 4,200	\$ 4,200	\$ 6,012	\$ 4,911	\$ 9,100	\$ 15,320	\$ 15,320	\$ 119,671
INSURANCE EXPENSE	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 84,000
MANAGEMENT FEE (BASE)	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 120,000
BANK FEES	\$ 1,833	\$ 1,833	\$ 1,833	\$ 1,833	\$ 1,833	\$ 1,833	\$ 1,833	\$ 1,833	\$ 1,833	\$ 1,833	\$ 1,833	\$ 1,833	\$ 1,833	\$ 22,000
PAYROLL FEES	\$ 417	\$ 417	\$ 417	\$ 417	\$ 417	\$ 417	\$ 417	\$ 417	\$ 417	\$ 417	\$ 417	\$ 417	\$ 417	\$ 5,000
NETSUITE	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 7,200
UNIFORM	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 167	\$ 2,000
	\$ 57,074	\$ 54,592	\$ 48,144	\$ 44,068	\$ 46,828	\$ 53,653	\$ 52,589	\$ 47,094	\$ 51,042	\$ 45,134	\$ 43,773	\$ 49,931	\$ 49,931	\$ 593,923



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# Solid Waste



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## Solid Waste Expense Summary

Program	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	Variance: 2023 to 2024
<b>63012104 Administration</b>	<b>\$ 709,175</b>	<b>\$ 1,285,688</b>	<b>\$ 971,935</b>	<b>\$ 1,268,083</b>	<b>\$ 39,002</b>
Personnel	559,141	624,441	580,316	629,772	5,331
Operating	112,364	618,268	348,640	638,310	33,670
Capital Outlay	37,670	42,979	42,979	1	1
<b>63022104 Residential Collection</b>	<b>2,857,355</b>	<b>3,020,906</b>	<b>2,886,215</b>	<b>3,133,947</b>	<b>115,724</b>
Personnel	1,468,378	1,647,763	1,577,872	1,720,587	72,824
Operating	961,144	1,092,143	1,027,343	1,163,360	73,900
Capital Outlay	427,834	281,000	281,000	250,000	(31,000)
<b>63032104 Commercial Collection</b>	<b>1,281,023</b>	<b>1,583,467</b>	<b>1,531,192</b>	<b>1,523,301</b>	<b>(27,477)</b>
Personnel	558,879	704,058	660,198	699,001	9,943
Operating	507,188	575,009	566,594	569,300	11,980
Capital Outlay	214,956	304,400	304,400	255,000	(49,400)
<b>63042104 Fleet and Grounds Maintenance</b>	<b>1,142,128</b>	<b>1,518,460</b>	<b>1,315,074</b>	<b>1,559,397</b>	<b>141,187</b>
Personnel	703,919	927,040	794,293	918,377	(8,663)
Operating	438,208	591,420	520,781	641,020	149,850
<b>63052104 Sanitary Landfill</b>	<b>4,228,855</b>	<b>4,397,474</b>	<b>4,451,308</b>	<b>5,260,797</b>	<b>961,896</b>
Personnel	1,033,818	1,052,355	1,040,850	1,074,186	(46,169)
Operating	3,195,037	3,221,733	3,387,072	4,186,610	1,031,450
Capital Outlay	-	123,386	23,386	1	(23,385)
<b>63072104 Industrial Collection</b>	<b>1,023,577</b>	<b>1,363,813</b>	<b>1,200,256</b>	<b>1,273,897</b>	<b>(106,616)</b>
Personnel	613,160	689,713	523,334	637,947	(66,766)
Operating	410,417	624,700	627,522	635,950	9,550
Capital Outlay	-	49,400	49,400	-	(49,400)
<b>63082104 Waste Reduction</b>	<b>483,459</b>	<b>940,664</b>	<b>910,699</b>	<b>986,637</b>	<b>45,973</b>
Personnel	2,080	61,414	45,149	61,887	473
Operating	481,379	879,250	865,550	924,750	45,500
<b>Grand Total</b>	<b>\$ 11,725,572</b>	<b>\$ 14,110,472</b>	<b>\$ 13,266,678</b>	<b>\$ 15,006,059</b>	<b>\$ 1,169,689</b>

## OPERATION SERVICES SOLID WASTE ADMINISTRATION - 63012104

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 348,619	\$ 460,816	\$ 376,659	\$ 451,310	35.6%
500005	Salaries - Misc Sick Pay	11,117	-	12,115	-	-%
500015	Salaries - Misc Vacation	16,616	-	20,647	-	-%
500020	Salaries - Misc Other Timeoff	1,132	-	1,564	-	-%
500530	Salaries - Standby/Callout	530	-	-	-	-%
501000	Overtime Pay - Misc	7,860	13,000	10,424	18,000	1.4%
502000	Premium Pay - Misc	13,665	16,749	16,717	18,368	1.4%
503000	Longevity Pay - Misc	492	720	720	422	0.0%
504000	Allowances - Misc	10,000	-	-	-	-%
505000	Holiday Pay - Misc	17,692	-	20,877	-	-%
506000	Retirement - Misc	22,404	25,388	24,271	25,068	2.0%
510100	Social Security	25,580	28,646	27,453	28,077	2.2%
510200	SS - Medicare	5,982	6,702	6,420	6,570	0.5%
511100	Health Insurance	49,750	50,916	42,371	51,295	4.0%
511200	Dental Insurance	2,990	3,030	2,424	3,030	0.2%
511300	Vision Insurance	517	527	447	576	0.0%
512100	LT Disability	1,722	1,559	1,846	2,099	0.2%
512500	Life Insurance	583	584	541	657	0.1%
513000	Other Pay - Car Allowance	3,579	7,200	7,200	7,200	0.6%
515000	Workers Compensation	18,312	7,504	7,504	15,900	1.3%
516000	Medical Screenings	-	1,100	116	1,200	0.1%
<b>Personnel Total</b>		<b>559,142</b>	<b>624,441</b>	<b>580,316</b>	<b>629,772</b>	<b>49.7%</b>
<b>Operating</b>						
521300	Outside Services	17,419	406,000	150,000	406,500	32.1%
527100	Maintenance - Buildings	-	3,370	-	-	-%
527200	Maintenance - Equipment	13,672	56,258	46,000	51,900	4.1%
527350	Rental / Op Lease - Equipment	3,613	7,000	7,000	7,000	0.6%
527400	Property Insurance	6,539	2,840	2,840	2,920	0.2%
527500	Small Equipment	9,109	6,000	6,000	6,000	0.5%
527525	PC Purchase	1,754	3,700	3,700	5,000	0.4%
527550	PC Replacements	-	4,000	4,000	4,000	0.3%
527700	Office Supplies	4,253	7,000	7,000	7,200	0.6%
527750	Custodial Equipment and Suppli	1,416	3,200	3,200	3,500	0.3%
527800	Uniform/Clothing	479	2,500	2,500	3,000	0.2%
527900	Advertising & Printing	9,708	14,000	14,000	14,000	1.1%
528000	Postage or Freight	1,901	3,000	3,000	3,000	0.2%
528500	Fuel And Lubricant	1,006	5,000	5,000	5,000	0.4%
540100	Air Travel	1,318	5,500	5,500	6,500	0.5%
540200	Lodging	1,902	9,500	9,500	9,500	0.7%
540300	Other Travel	4,063	4,000	4,000	4,000	0.3%
541100	Conferences & Seminars	1,509	7,200	7,200	7,200	0.6%
541200	Training Materials	961	2,500	2,500	4,000	0.3%
541300	Dues & Subscriptions	1,076	2,200	2,200	2,500	0.2%
541500	Education Reimbursement	-	6,000	6,000	6,000	0.5%
542100	Communications	7,243	15,000	15,000	16,900	1.3%
543200	Software Licensing Fees	-	2,000	2,000	6,000	0.5%
543400	Computer Equipment & Software	980	-	-	-	-%



## OPERATION SERVICES SOLID WASTE ADMINISTRATION - 63012104

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
543410	Computer Equip/Software Maint	22,395	35,000	35,000	52,000	4.1%
545500	Taxes Licenses Permits	50	5,500	5,500	4,690	0.4%
<b>Operating Total</b>		<b>112,366</b>	<b>618,268</b>	<b>348,640</b>	<b>638,310</b>	<b>50.3%</b>
Capital Outlay						
531300	Cap Outlay - Software	37,670	-	-	1	0.0%
531600	Cap Outlay - Other Equipment	-	42,979	42,979	-	-%
<b>Capital Outlay Total</b>		<b>37,670</b>	<b>42,979</b>	<b>42,979</b>	<b>1</b>	<b>0.0%</b>
		<b>\$ 709,178</b>	<b>\$ 1,285,688</b>	<b>\$ 971,935</b>	<b>\$ 1,268,083</b>	<b>100.0%</b>
SINKING FUND CONTRIBUTION						\$ 10,000
PLANNED PURCHASES 2024:						
None						-
<b>TOTAL PLANNED PURCHASES:</b>						<b>\$ -</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Director of Solid Waste	51	1	1	1	1
Superintendent	46	1	1	1	1
Administrative Coordinator	38	1	1	1	1
Accounting Technician	35	4	4	4	4
Scalehouse Attendant	35	2	2	2	2
<b>EMPLOYEE POSITIONS</b>		<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>

Funding Allocation:

100% Solid Waste Operating Fund

## OPERATION SERVICES SOLID WASTE RESIDENTIAL COLLECTION - 63022104

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 900,235	\$ 1,181,295	\$ 991,051	\$ 1,196,275	38.2%
500005	Salaries - Misc Sick Pay	30,397	-	43,634	-	-%
500015	Salaries - Misc Vacation	44,902	-	65,000	-	-%
500020	Salaries - Misc Other Timeoff	4,839	-	3,470	-	-%
500530	Salaries - Standby/Callout	152	-	-	-	-%
501000	Overtime Pay - Misc	70,995	72,000	68,654	100,000	3.2%
502000	Premium Pay - Misc	1,145	1,171	1,657	2,242	0.1%
503000	Longevity Pay - Misc	2,390	2,710	2,710	2,995	0.1%
504000	Allowances - Misc	235	-	-	-	-%
505000	Holiday Pay - Misc	44,723	-	59,578	-	-%
506000	Retirement - Misc	55,109	59,281	60,276	60,093	1.9%
510100	Social Security	65,705	69,897	71,547	70,139	2.2%
510200	SS - Medicare	15,367	16,354	16,733	16,416	0.5%
511100	Health Insurance	157,986	198,164	150,300	195,187	6.2%
511200	Dental Insurance	10,820	13,486	10,697	13,212	0.4%
511300	Vision Insurance	1,775	2,219	1,777	2,219	0.1%
512100	LT Disability	4,654	4,964	5,208	5,604	0.2%
512500	Life Insurance	1,950	2,117	1,945	2,117	0.1%
515000	Workers Compensation	52,856	21,104	21,104	51,088	1.6%
516000	Medical Screenings	2,141	3,000	2,531	3,000	0.1%
<b>Personnel Total</b>		<b>1,468,376</b>	<b>1,647,762</b>	<b>1,577,872</b>	<b>1,720,587</b>	<b>54.9%</b>
<b>Operating</b>						
527200	Maintenance - Equipment	395,279	452,483	452,483	475,000	15.2%
527350	Rental / Op Lease - Equipment	657	800	800	800	0.0%
527400	Property Insurance	35,808	33,500	37,000	48,700	1.6%
527500	Small Equipment	645	3,000	3,000	3,000	0.1%
527525	PC Purchase	1,280	-	-	-	-%
527600	Materials	1,662	2,000	2,000	10,000	0.3%
527750	Custodial Equipment and Suppli	-	200	-	-	-%
527800	Uniform/Clothing	26,951	37,000	37,000	37,000	1.2%
528500	Fuel And Lubricant	368,638	310,000	306,000	325,000	10.4%
540100	Air Travel	741	2,500	2,500	3,500	0.1%
540200	Lodging	827	3,700	3,500	4,000	0.1%
540300	Other Travel	283	1,300	1,200	1,500	0.0%
541100	Conferences & Seminars	649	2,450	2,500	4,000	0.1%
541300	Dues & Subscriptions	766	1,050	1,000	2,000	0.1%
541500	Education Reimbursement	-	1,500	1,500	6,000	0.2%
542100	Communications	24,578	123,785	60,000	126,000	4.0%
543200	Software Licensing Fees	99,873	111,360	111,360	111,360	3.6%
543400	Computer Equipment & Software	-	15	-	-	-%
544000	Claims Judgements	1,810	4,000	4,000	4,000	0.1%
545500	Taxes Licenses Permits	698	1,500	1,500	1,500	0.0%
<b>Operating Total</b>		<b>961,145</b>	<b>1,092,143</b>	<b>1,027,343</b>	<b>1,163,360</b>	<b>37.1%</b>

## OPERATION SERVICES SOLID WASTE RESIDENTIAL COLLECTION - 63022104

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Capital Outlay						
531200	Cap Outlay - Heavy Equipment	188,146	-	-	-	-%
531300	Cap Outlay - Software	-	98,000	98,000	-	-%
531400	Cap Outlay - Refuse Carts	239,687	183,000	183,000	250,000	8.0%
<b>Capital Outlay Total</b>		<b>427,833</b>	<b>281,000</b>	<b>281,000</b>	<b>250,000</b>	<b>8.0%</b>
		<b>\$ 2,857,354</b>	<b>\$ 3,020,905</b>	<b>\$ 2,886,215</b>	<b>\$ 3,133,947</b>	<b>100.0%</b>

SINKING FUND CONTRIBUTION	\$ 1,041,050
PLANNED PURCHASES 2024:	
New Purchase - 3 Rear Loader Packer 25CY	1,200,000
Replacing Asset #37, 2011 Mack w/141,542 miles	190,000
<b>TOTAL PLANNED PURCHASES:</b>	<b>\$ 1,390,000</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Residential Collection Manager	43	1	1	1	1
Foreperson	37	2	2	2	2
Equipment Operator	32-35	26	26	26	26
<b>EMPLOYEE POSITIONS</b>		<b>29</b>	<b>29</b>	<b>29</b>	<b>29</b>

Funding Allocation:

100% Solid Waste Operating Fund

## OPERATION SERVICES SOLID WASTE COMMERCIAL COLLECTION - 63032104

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 310,437	\$ 473,966	\$ 390,182	\$ 471,490	31.0%
500005	Salaries - Misc Sick Pay	11,715	-	9,590	-	-%
500015	Salaries - Misc Vacation	15,378	-	19,076	-	-%
500020	Salaries - Misc Other Timeoff	550	-	1,108	-	-%
500530	Salaries - Standby/Callout	2,451	4,000	2,827	4,000	0.3%
501000	Overtime Pay - Misc	73,784	75,000	89,320	75,000	4.9%
503000	Longevity Pay - Misc	821	717	717	942	0.1%
504000	Allowances - Misc	881	-	-	-	-%
505000	Holiday Pay - Misc	15,637	-	19,977	-	-%
506000	Retirement - Misc	21,583	23,740	25,783	23,627	1.6%
510100	Social Security	26,097	28,225	31,094	28,065	1.8%
510200	SS - Medicare	6,103	6,604	7,272	6,567	0.4%
511100	Health Insurance	44,813	73,650	46,140	59,190	3.9%
511200	Dental Insurance	1,906	3,306	2,924	3,856	0.3%
511300	Vision Insurance	360	617	642	854	0.1%
512100	LT Disability	1,479	1,731	1,849	2,218	0.1%
512500	Life Insurance	538	657	651	803	0.1%
515000	Workers Compensation	22,370	8,846	8,846	19,389	1.3%
516000	Medical Screenings	1,975	3,000	2,200	3,000	0.2%
<b>Personnel Total</b>		<b>558,878</b>	<b>704,059</b>	<b>660,198</b>	<b>699,001</b>	<b>45.9%</b>
<b>Operating</b>						
527100	Maintenance - Buildings	-	20,369	-	-	-%
527200	Maintenance - Equipment	206,424	215,620	220,000	220,000	14.4%
527400	Property Insurance	19,594	18,220	18,220	24,400	1.6%
527500	Small Equipment	1,491	2,500	2,500	2,500	0.2%
527525	PC Purchase	-	-	2,193	-	-%
527600	Materials	3,154	3,000	5,000	3,000	0.2%
527800	Uniform/Clothing	9,006	14,400	14,400	14,400	0.9%
528500	Fuel And Lubricant	216,558	179,000	180,000	180,000	11.8%
540100	Air Travel	1,569	3,000	6,000	6,000	0.4%
540200	Lodging	1,654	3,000	3,500	3,500	0.2%
540300	Other Travel	298	1,200	1,500	1,500	0.1%
541100	Conferences & Seminars	649	3,000	4,000	4,000	0.3%
541200	Training Materials	-	-	281	-	-%
541300	Dues & Subscriptions	1,885	2,000	2,000	2,000	0.1%
542100	Communications	5,802	64,000	64,000	64,000	4.2%
543200	Software Licensing Fees	37,841	40,000	40,000	40,000	2.6%
544000	Claims Judgements	839	4,700	2,000	3,000	0.2%
545500	Taxes Licenses Permits	422	1,000	1,000	1,000	0.1%
<b>Operating Total</b>		<b>507,186</b>	<b>575,009</b>	<b>566,594</b>	<b>569,300</b>	<b>37.4%</b>
<b>Capital Outlay</b>						
531300	Cap Outlay - Software	-	49,400	49,400	-	-%
531500	Cap Outlay - Rear Load Contain	60,874	90,000	90,000	90,000	5.9%
531525	Cap Outlay - Front Load Contai	154,082	165,000	165,000	165,000	10.8%
<b>Capital Outlay Total</b>		<b>214,956</b>	<b>304,400</b>	<b>304,400</b>	<b>255,000</b>	<b>16.7%</b>
		<b>\$ 1,281,020</b>	<b>\$ 1,583,468</b>	<b>\$ 1,531,192</b>	<b>\$ 1,523,301</b>	<b>100.0%</b>

# OPERATION SERVICES SOLID WASTE COMMERCIAL COLLECTION - 63032104

SINKING FUND CONTRIBUTION \$ 552,244

PLANNED PURCHASES 2024:

**TOTAL PLANNED PURCHASES:** \$ -

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Commercial/Industrial Manager (Note 1)	43	1	1	1	1
Foreperson	37	1	1	1	1
Equipment Operator	32-35	9	9	9	9
<b>EMPLOYEE POSITIONS</b>		<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>

Note 1: This position also supervises Program 6307 Roll-Off Collection.

Funding Allocation:

100% Solid Waste Operating Fund

## OPERATION SERVICES SOLID WASTE FLEET AND GROUNDS MAINTENANCE - 63042104

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 423,818	\$ 657,808	\$ 509,233	\$ 660,728	42.4%
500005	Salaries - Misc Sick Pay	9,003	-	15,044	-	-%
500015	Salaries - Misc Vacation	26,378	-	35,471	-	-%
500020	Salaries - Misc Other Timeoff	1,792	-	1,274	-	-%
500530	Salaries - Standby/Callout	1,905	-	1,012	-	-%
501000	Overtime Pay - Misc	29,571	40,000	28,498	40,000	2.6%
502000	Premium Pay - Misc	3,723	3,572	3,810	3,743	0.2%
503000	Longevity Pay - Misc	1,000	951	951	974	0.1%
505000	Holiday Pay - Misc	20,575	-	24,985	-	-%
506000	Retirement - Misc	24,944	29,822	28,162	29,974	1.9%
510100	Social Security	30,997	39,092	34,734	39,395	2.5%
510200	SS - Medicare	7,249	9,147	8,123	9,230	0.6%
511100	Health Insurance	80,573	120,577	79,735	94,213	6.0%
511200	Dental Insurance	5,128	7,429	5,183	6,055	0.4%
511300	Vision Insurance	876	1,267	887	1,038	0.1%
512100	LT Disability	2,027	2,397	2,342	2,667	0.2%
512500	Life Insurance	774	949	820	949	0.1%
515000	Workers Compensation	32,565	12,829	12,829	28,211	1.8%
516000	Medical Screenings	1,021	1,200	1,200	1,200	0.1%
<b>Personnel Total</b>		<b>703,919</b>	<b>927,040</b>	<b>794,293</b>	<b>918,377</b>	<b>58.9%</b>
<b>Operating</b>						
527100	Maintenance - Buildings	131,612	235,450	158,363	175,000	11.2%
527200	Maintenance - Equipment	53,063	45,000	66,000	75,000	4.8%
527350	Rental / Op Lease - Equipment	4,779	7,000	10,000	10,000	0.6%
527400	Property Insurance	14,387	8,380	8,380	10,920	0.7%
527500	Small Equipment	20,154	26,886	23,000	30,000	1.9%
527525	PC Purchase	-	2,426	4,200	-	-%
527600	Materials	6,809	9,000	10,000	9,000	0.6%
527750	Custodial Equipment and Suppli	41,051	49,800	49,000	55,000	3.5%
527800	Uniform/Clothing	10,843	24,000	22,000	24,000	1.5%
528500	Fuel And Lubricant	28,361	28,000	20,000	30,000	1.9%
530100	Utilities	115,986	130,000	130,000	190,000	12.2%
540100	Air Travel	777	2,000	2,000	2,000	0.1%
540200	Lodging	827	2,000	1,200	2,000	0.1%
540300	Other Travel	283	800	300	800	0.1%
541100	Conferences & Seminars	649	10,000	5,600	10,000	0.6%
541300	Dues & Subscriptions	134	340	400	400	0.0%
541500	Education Reimbursement	-	-	-	6,000	0.4%
542100	Communications	2,485	3,000	3,000	4,000	0.3%
543200	Software Licensing Fees	5,525	6,000	6,000	6,000	0.4%
543400	Computer Equipment & Software	191	438	438	-	-%
545500	Taxes Licenses Permits	292	900	900	900	0.1%
<b>Operating Total</b>		<b>438,208</b>	<b>591,420</b>	<b>520,781</b>	<b>641,020</b>	<b>41.1%</b>
		<b>\$ 1,142,127</b>	<b>\$ 1,518,460</b>	<b>\$ 1,315,074</b>	<b>\$ 1,559,397</b>	<b>100.0%</b>

# OPERATION SERVICES SOLID WASTE FLEET AND GROUNDS MAINTENANCE - 63042104

SINKING FUND CONTRIBUTION \$ 173,966

PLANNED PURCHASES 2024:

**TOTAL PLANNED PURCHASES: \$ -**

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Fleet Maintenance Manager	43	1	1	1	1
Chief Mechanic	37	1	1	1	1
Foreperson	37	1	1	1	1
Heavy Equipment Mechanic	35	9	9	9	9
Senior Maintenance Person	34	1	1	1	1
Maintenance Person	32	1	1	1	1
Part Time Laborer	30	0.75	0.75	0.75	0.75
Seasonal Labor	30	2	2	2	2
<b>EMPLOYEE POSITIONS</b>		<b>16.75</b>	<b>16.75</b>	<b>16.75</b>	<b>16.75</b>

Funding Allocation:

100% Solid Waste Operating Fund

## OPERATION SERVICES SOLID WASTE SANITARY LANDFILL - 63052104

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 554,370	\$ 722,044	\$ 604,004	\$ 705,017	13.4%
500005	Salaries - Misc Sick Pay	21,416	-	18,893	-	-%
500015	Salaries - Misc Vacation	38,080	-	40,000	-	-%
500020	Salaries - Misc Other Timeoff	1,904	-	2,106	-	-%
500530	Salaries - Standby/Callout	2,020	-	1,671	-	-%
501000	Overtime Pay - Misc	75,209	70,000	108,996	100,000	1.9%
502000	Premium Pay - Misc	1,004	1,000	1,208	1,000	0.0%
503000	Longevity Pay - Misc	1,693	1,608	1,608	1,540	0.0%
504000	Allowances - Misc	55,965	-	-	-	-%
505000	Holiday Pay - Misc	27,167	-	30,783	-	-%
506000	Retirement - Misc	35,828	36,240	38,799	35,386	0.7%
510100	Social Security	43,324	42,878	45,985	41,246	0.8%
510200	SS - Medicare	10,132	10,036	10,755	9,652	0.2%
511100	Health Insurance	114,300	136,652	106,601	129,194	2.5%
511200	Dental Insurance	7,592	8,806	6,694	8,804	0.2%
511300	Vision Insurance	1,273	1,500	1,092	1,451	0.0%
512100	LT Disability	2,657	2,927	2,805	3,028	0.1%
512500	Life Insurance	1,101	1,241	1,063	1,168	0.0%
515000	Workers Compensation	36,623	14,422	14,422	31,700	0.6%
516000	Medical Screenings	2,162	3,000	3,365	5,000	0.1%
<b>Personnel Total</b>		<b>1,033,820</b>	<b>1,052,354</b>	<b>1,040,850</b>	<b>1,074,186</b>	<b>20.4%</b>
<b>Operating</b>						
520300	Inspection and Testing	98,061	167,894	183,708	323,450	6.1%
521300	Outside Services	20,000	178,250	190,000	231,000	4.4%
527100	Maintenance - Buildings	-	88,475	-	-	-%
527200	Maintenance - Equipment	1,053,716	748,704	658,704	750,000	14.3%
527350	Rental / Op Lease - Equipment	215,378	69,000	150,000	252,100	4.8%
527400	Property Insurance	42,808	70,610	70,610	53,260	1.0%
527500	Small Equipment	4,162	5,000	5,000	5,000	0.1%
527600	Materials	130,130	271,800	236,800	267,000	5.1%
527800	Uniform/Clothing	14,088	26,250	26,250	35,000	0.7%
528500	Fuel And Lubricant	457,150	369,000	400,000	494,000	9.4%
540100	Air Travel	-	1,500	1,500	3,000	0.1%
540200	Lodging	-	2,500	2,500	3,500	0.1%
540300	Other Travel	382	1,000	1,000	2,000	0.0%
541100	Conferences & Seminars	2,299	4,000	2,500	4,000	0.1%
541200	Training Materials	1,476	8,250	5,000	10,000	0.2%
541300	Dues & Subscriptions	-	500	500	800	0.0%
542100	Communications	1,139	4,000	13,000	112,500	2.1%
543150	Bank Fees	17,503	35,000	20,000	20,000	0.4%
543410	Computer Equip/Software Maint	-	10,000	10,000	10,000	0.2%
545500	Taxes Licenses Permits	13,185	10,000	10,000	10,000	0.2%
545550	Landfill Fees	1,123,559	1,150,000	1,400,000	1,600,000	30.4%
<b>Operating Total</b>		<b>3,195,036</b>	<b>3,221,733</b>	<b>3,387,072</b>	<b>4,186,610</b>	<b>79.6%</b>



Solid Waste

## OPERATION SERVICES SOLID WASTE SANITARY LANDFILL - 63052104

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Capital Outlay						
531100	Cap Outlay - Vehicles	-	23,386	23,386	1	0.0%
531300	Cap Outlay - Software	-	100,000	-	-	-%
<b>Capital Outlay Total</b>		-	<b>123,386</b>	<b>23,386</b>	<b>1</b>	<b>0.0%</b>
		<b>\$ 4,228,856</b>	<b>\$ 4,397,473</b>	<b>\$ 4,451,308</b>	<b>\$ 5,260,797</b>	<b>100.0%</b>

SINKING FUND CONTRIBUTION						\$ 1,842,235
PLANNED PURCHASES 2024:						
Replacing Asset #4048, 2020 Caterpillar D6 LGP bulldozer w/7,735 hours						650,000
Replacing Asset #91, 1993 Champ motor grader w/4,157 hours						400,000
Replacing Asset #4036, 2015 John Deere 644k wheel loader w/1,367 hours						250,000
Replacing Asset #4027, 2010 Case Tractor with brush hog w/3,915 hours						78,000
Replacing Asset #81, 1999 SCARAB International window turner w/3,513 hours						835,000
New Purchase - Skid Steer w/brush hog attachment						150,000
<b>TOTAL PLANNED PURCHASES:</b>						<b>\$ 2,363,000</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Landfill Services Manager	43	1	1	1	1
Foreperson (Note 1)	37	1	1	2	2
Equipment Operator (Note 1)	32-35	16	16	15	15
<b>EMPLOYEE POSITIONS</b>		<b>18</b>	<b>18</b>	<b>18</b>	<b>18</b>

Funding Allocation:

100% Solid Waste Operating Fund

# OPERATION SERVICES SOLID WASTE INDUSTRIAL COLLECTION - 63072104

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 333,548	\$ 451,116	\$ 322,537	\$ 440,714	34.6%
500005	Salaries - Misc Sick Pay	13,342	-	12,022	-	-%
500015	Salaries - Misc Vacation	17,399	-	13,080	-	-%
500020	Salaries - Misc Other Timeoff	1,135	-	1,156	-	-%
500530	Salaries - Standby/Callout	319	-	92	-	-%
501000	Overtime Pay - Misc	76,376	65,000	45,345	65,000	5.1%
503000	Longevity Pay - Misc	622	550	550	301	0.0%
505000	Holiday Pay - Misc	15,120	-	16,926	-	-%
506000	Retirement - Misc	22,893	22,593	20,373	22,057	1.7%
510100	Social Security	26,848	25,720	23,893	25,800	2.0%
510200	SS - Medicare	6,279	6,019	5,588	6,039	0.5%
511100	Health Insurance	67,721	97,517	45,838	50,331	4.0%
511200	Dental Insurance	4,028	6,052	2,046	2,478	0.2%
511300	Vision Insurance	745	1,079	440	478	0.0%
512100	LT Disability	1,620	1,893	1,562	2,057	0.2%
512500	Life Insurance	668	803	595	803	0.1%
515000	Workers Compensation	22,370	8,871	8,871	19,389	1.5%
516000	Medical Screenings	2,128	2,500	2,420	2,500	0.2%
<b>Personnel Total</b>		<b>613,161</b>	<b>689,713</b>	<b>523,334</b>	<b>637,947</b>	<b>50.1%</b>
<b>Operating</b>						
527100	Maintenance - Buildings	66	-	-	-	-%
527200	Maintenance - Equipment	95,782	160,000	160,000	160,000	12.6%
527400	Property Insurance	17,104	13,550	14,672	23,100	1.8%
527500	Small Equipment	344	2,500	2,500	2,500	0.2%
527600	Materials	857	2,000	2,000	2,000	0.2%
527660	Containers	75,762	205,000	205,000	205,000	16.1%
527800	Uniform/Clothing	8,712	12,000	12,000	12,000	0.9%
528500	Fuel And Lubricant	165,300	163,300	165,000	165,000	13.0%
542100	Communications	45,444	64,000	64,000	64,000	5.0%
544000	Claims Judgements	-	1,500	1,500	1,500	0.1%
545500	Taxes Licenses Permits	1,048	850	850	850	0.1%
<b>Operating Total</b>		<b>410,419</b>	<b>624,700</b>	<b>627,522</b>	<b>635,950</b>	<b>49.9%</b>
<b>Capital Outlay</b>						
531300	Cap Outlay - Software	-	49,400	49,400	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>49,400</b>	<b>49,400</b>	<b>-</b>	<b>-%</b>
		<b>\$ 1,023,580</b>	<b>\$ 1,363,813</b>	<b>\$ 1,200,256</b>	<b>\$ 1,273,897</b>	<b>100.0%</b>

## OPERATION SERVICES SOLID WASTE INDUSTRIAL COLLECTION - 63072104

SINKING FUND CONTRIBUTION	\$ 376,433
PLANNED PURCHASES 2024:	
New Purchase - Compactors	66,000
<b>TOTAL PLANNED PURCHASES:</b>	<b>\$ 66,000</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Container Technician	35	1	1	1	1
Equipment Operator	32-35	10	10	10	10
<b>EMPLOYEE POSITIONS</b>		<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>

Funding Allocation:  
 \_\_\_\_\_  
 100% Solid Waste Operating Fund

### OPERATION SERVICES SOLID WASTE WASTE REDUCTION - 63082104

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ -	\$ 40,685	\$ 28,972	\$ 40,685	4.1%
500005	Salaries - Misc Sick Pay	-	-	1,324	-	-%
502000	Premium Pay - Misc	-	-	2,410	2,848	0.3%
505000	Holiday Pay - Misc	-	-	1,565	-	-%
506000	Retirement - Misc	-	2,035	1,688	2,177	0.2%
510100	Social Security	-	2,335	1,999	2,571	0.3%
510200	SS - Medicare	-	546	467	602	0.1%
511100	Health Insurance	-	13,759	5,371	9,742	1.0%
511200	Dental Insurance	-	825	322	550	0.1%
511300	Vision Insurance	-	139	55	94	0.0%
512100	LT Disability	-	200	117	200	0.0%
512500	Life Insurance	-	73	42	73	0.0%
515000	Workers Compensation	2,080	817	817	1,845	0.2%
516000	Medical Screenings	-	-	-	500	0.1%
<b>Personnel Total</b>		<b>2,080</b>	<b>61,414</b>	<b>45,149</b>	<b>61,887</b>	<b>6.3%</b>
<b>Operating</b>						
521300	Outside Services	432,212	500,000	500,000	500,000	50.7%
527525	PC Purchase	-	3,700	3,300	-	-%
527550	PC Replacements	-	-	-	2,200	0.2%
527600	Materials	467	15,000	15,000	15,000	1.5%
527660	Containers	44,681	307,000	307,000	350,000	35.5%
527800	Uniform / Clothing	-	1,350	750	650	0.1%
527900	Advertising & Printing	4,018	21,000	22,000	22,000	2.2%
528000	Postage or Freight	-	20,000	10,000	20,000	2.0%
528500	Fuel And Lubricant	-	1,800	1,800	2,000	0.2%
540100	Air Travel	-	-	700	1,200	0.1%
540200	Lodging	-	1,000	600	1,500	0.2%
540300	Other Travel	-	500	500	1,000	0.1%
541100	Conferences and Seminars	-	6,000	2,000	6,000	0.6%
541300	Dues and Subscriptions	-	-	-	500	0.1%
542100	Communications	-	900	900	1,500	0.2%
543200	Software Licensing Fees	-	1,000	1,000	1,200	0.1%
<b>Operating Total</b>		<b>481,378</b>	<b>879,250</b>	<b>865,550</b>	<b>924,750</b>	<b>93.7%</b>
		<b>\$ 483,458</b>	<b>\$ 940,664</b>	<b>\$ 910,699</b>	<b>\$ 986,637</b>	<b>100.0%</b>

### OPERATION SERVICES SOLID WASTE WASTE REDUCTION - 63082104

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Education Coordinator	38	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>

Funding Allocation:

100% Solid Waste Operating Fund



**Transit**



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## Transit Expense Summary

Program	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	Variance: 2023 to 2024
<b>01016550</b>					
<b>Transit</b>	<b>\$ 6,329,896</b>	<b>\$ 6,009,232</b>	<b>\$ 5,906,902</b>	<b>\$ 4,374,938</b>	<b>\$ (671,797)</b>
Personnel	1,829,437	1,997,970	1,941,474	2,120,998	96,028
Operating	765,844	963,530	922,768	811,940	64,175
Capital Outlay	3,734,615	3,047,731	3,042,661	1,442,000	(832,000)
<b>Grand Total</b>	<b>\$ 6,329,896</b>	<b>\$ 6,009,232</b>	<b>\$ 5,906,902</b>	<b>\$ 4,374,938</b>	<b>\$ (671,797)</b>

## OPERATIONS SERVICES TRANSIT - 01016550

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 1,114,361	\$ 1,434,196	\$ 1,224,074	\$ 1,558,712	35.6%
500005	Salaries - Misc Sick Pay	43,235	-	43,235	-	-%
500015	Salaries - Misc Vacation	72,394	-	72,394	-	-%
500020	Salaries - Misc Other Timeoff	4,241	-	3,612	-	-%
500025	Salaries - Misc Retire Payout	-	-	-	9,536	0.2%
500530	Salaries - Standby/Callout	8,346	-	7,376	-	-%
501000	Overtime Pay - Misc	124,291	90,000	100,000	100,000	2.3%
502000	Premium Pay - Misc	7,894	8,196	9,709	10,171	0.2%
503000	Longevity Pay - Misc	4,270	3,884	3,884	4,955	0.1%
504000	Allowances - Misc	-	2,020	2,020	2,020	0.0%
505000	Holiday Pay - Misc	55,330	-	65,758	-	-%
506000	Retirement - Misc	73,146	75,130	75,130	75,722	1.7%
510100	Social Security	86,096	86,738	90,780	93,006	2.1%
510200	SS - Medicare	20,135	20,298	21,231	21,765	0.5%
511100	Health Insurance	177,229	229,197	177,793	198,965	4.5%
511200	Dental Insurance	12,840	15,963	12,813	14,040	0.3%
511300	Vision Insurance	2,099	2,644	2,086	2,329	0.1%
512100	LT Disability	5,835	6,285	6,300	6,740	0.2%
512500	Life Insurance	2,199	2,409	2,269	2,482	0.1%
513000	Other Pay - Car Allowance	5,457	7,200	7,200	7,200	0.2%
515000	Workers Compensation	6,988	10,810	10,810	10,355	0.2%
516000	Medical Screenings	3,050	3,000	3,000	3,000	0.1%
<b>Personnel Total</b>		<b>1,829,436</b>	<b>1,997,970</b>	<b>1,941,474</b>	<b>2,120,998</b>	<b>48.5%</b>
<b>Operating</b>						
521100	Consulting Services	14,390	25,000	25,000	50,000	1.1%
521200	Auditing & Accounting Fees	-	12,000	12,000	12,000	0.3%
521300	Outside Services	39,509	31,500	28,000	3,500	0.1%
527100	Maintenance - Buildings	96,162	267,460	254,000	105,000	2.4%
527200	Maintenance - Equipment	109,031	108,805	98,000	90,000	2.1%
527350	Rental / Op Lease - Equipment	3,629	3,000	3,500	4,000	0.1%
527400	Property Insurance	47,058	35,765	68,216	67,640	1.5%
527500	Small Equipment	43,297	47,700	48,000	37,300	0.9%
527525	PC Purchase	2,054	-	-	-	-%
527600	Materials	1,636	3,500	3,500	3,500	0.1%
527700	Office Supplies	5,592	4,200	4,000	4,000	0.1%
527750	Custodial Equipment & Supplies	15,428	14,000	14,000	14,000	0.3%
527800	Uniform/Clothing	12,859	12,000	12,000	12,000	0.3%
527900	Advertising & Printing	2,229	5,000	3,000	3,000	0.1%
528000	Postage or Freight	270	500	500	500	0.0%
528500	Fuel And Lubricant	251,743	222,800	185,000	185,000	4.2%
530100	Utilities	41,403	65,000	65,000	65,000	1.5%
540100	Air Travel	537	-	-	-	-%
540200	Lodging	3,665	4,000	4,000	4,000	0.1%
540300	Other Travel	1,068	2,500	2,500	2,500	0.1%
541100	Conferences & Seminars	1,894	2,000	2,000	2,000	0.0%
541300	Dues & Subscriptions	1,411	3,000	3,000	3,000	0.1%
541500	Education Reimbursement	5,050	10,000	5,000	5,000	0.1%
542100	Communications	28,699	30,000	30,000	30,000	0.7%





## OPERATIONS SERVICES TRANSIT - 01016550

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
543200	Software Licensing Fees	34,599	48,500	48,500	64,000	1.5%
543400	Computer Equipment & Software	265	300	-	-	-%
545000	Other current expenses	-	-	51	40,000	0.9%
545500	Taxes Licenses Permits	2,367	5,000	4,000	5,000	0.1%
<b>Operating Total</b>		<b>765,845</b>	<b>963,530</b>	<b>922,767</b>	<b>811,940</b>	<b>18.6%</b>
<b>Capital Outlay</b>						
531100	Cap Outlay - Vehicles	3,228,494	608,284	608,284	282,000	6.4%
531200	Cap Outlay - Heavy Equipment	-	-	-	65,000	1.5%
531300	Cap Outlay - Software	107,012	32,000	32,000	-	-%
531600	Cap Outlay - Other Equipment	-	193,810	188,575	300,000	6.9%
531750	Cap Outlay - Improvements Othe	399,110	2,213,638	2,213,802	795,000	18.2%
<b>Capital Outlay Total</b>		<b>3,734,616</b>	<b>3,047,732</b>	<b>3,042,661</b>	<b>1,442,000</b>	<b>33.0%</b>
		<b>\$ 6,329,897</b>	<b>\$ 6,009,232</b>	<b>\$ 5,906,902</b>	<b>\$ 4,374,938</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY22	FY23	FY23	FY24
Director of Transit	51	1	1	1	1
Transit Superintendent	44	1	1	1	1
Driver Supervisor	40	1	1	1	1
Mechanic Supervisor	40	1	1	1	1
Transit Coordinator	39	1	1	1	1
Civil Rights Officer	37	1	1	1	1
Chief Safety Officer	36	1	1	1	1
Driver Leadperson	35	2	2	2	2
Heavy Equipment Mechanic	35	2	2	2	2
Dispatcher	34	2	2	2	2
Senior Clerk	34	1	1	1	1
Driver	33	20	20	20	20
Maintenance Person - CDL	33	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>35</b>	<b>35</b>	<b>35</b>	<b>35</b>

Note: Transit receives federal reimbursement for Personnel and Operating costs at 50% and capital at 80% including maintenance of revenue vehicles and maintenance salaries.

Funding Allocation:

100% General Fund



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**Health**

## Health & Community Services Expense Summary

Program	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	Variance: 2023 to 2024
61010000					
Health Services	\$ 172,031	\$ 235,620	\$ 235,949	\$ 243,570	\$ 7,950
Operating	172,031	235,620	235,949	243,570	7,950
<b>Grand Total</b>	<b>\$ 172,031</b>	<b>\$ 235,620</b>	<b>\$ 235,949</b>	<b>\$ 243,570</b>	<b>\$ 7,950</b>



## HEALTH & COMMUNITY SERVICES HEALTH SERVICES - 61010000

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Operating						
527100	Maintenance - Buildings	\$ 84,293	\$ 110,800	\$ 111,129	\$ 110,800	45.5%
527350	Rental / Op Lease - Equipment	2,990	12,360	12,360	12,360	5.1%
527400	Property Insurance	7,020	6,560	6,560	10,510	4.3%
527500	Small Equipment	2,370	5,710	5,710	5,710	2.3%
527600	Materials	658	1,110	1,110	1,110	0.5%
527700	Office Supplies	9,833	11,530	11,530	11,530	4.7%
527750	Custodial Equipment and Suppli	17,216	28,000	28,000	28,000	11.5%
527900	Advertising & Printing	-	300	300	300	0.1%
528000	Postage or Freight	1,139	2,760	2,760	2,760	1.1%
530100	Utilities	31,700	34,900	34,900	36,900	15.1%
541300	Dues & Subscriptions	40	290	290	290	0.1%
542100	Communications	14,772	21,300	21,300	23,300	9.6%
<b>Operating Total</b>		<b>172,031</b>	<b>235,620</b>	<b>235,949</b>	<b>243,570</b>	<b>100.0%</b>
		<b>\$ 172,031</b>	<b>\$ 235,620</b>	<b>\$ 235,949</b>	<b>\$ 243,570</b>	<b>100.0%</b>

Note: The City receives 50% reimbursement from Sebastian County for this program. Therefore, the net cost to the city is one-half of costs presented.

Funding Allocation:

100% General Fund



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**Non-Departmental**

## Non-Departmental Expense Summary

Program	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	Variance: 2023 to 2024
<b>01010170</b>					
<b>General Fund</b>	<b>\$ 9,700,600</b>	<b>\$ 4,564,494</b>	<b>\$ 5,515,632</b>	<b>\$ 4,765,694</b>	<b>\$ 276,200</b>
Personnel	25,283	109,420	109,420	109,420	-
Operating	9,675,317	4,455,074	5,406,212	4,656,274	276,200
<b>11010370</b>					
<b>Street Maintenance</b>	<b>365,870</b>	<b>1,231,611</b>	<b>1,189,470</b>	<b>981,420</b>	<b>(250,191)</b>
Operating	365,870	42,141	-	-	(42,141)
Capital Outlay	-	1,189,470	1,189,470	981,420	(208,050)
<b>21010670</b>					
<b>Water and Sewer Operating Fund</b>	<b>5,353,145</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>	<b>-</b>
Operating	5,353,145	100,000	100,000	100,000	-
<b>21040770</b>					
<b>Solid Waste Operating Fund</b>	<b>6,278,232</b>	<b>6,301,087</b>	<b>6,301,087</b>	<b>7,435,511</b>	<b>1,134,424</b>
Operating	6,278,232	6,301,087	6,301,087	7,435,511	1,134,424
<b>Grand Total</b>	<b>\$ 21,697,847</b>	<b>\$ 12,197,192</b>	<b>\$ 13,106,189</b>	<b>\$ 13,282,625</b>	<b>\$ 1,160,433</b>



Non-Departmental

## NON-DEPARTMENTAL GENERAL FUND - 01010170

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
506002	Pension Paid Monthly - Court	\$ 9,419	\$ 9,420	\$ 9,420	\$ 9,420	0.2%
514000	Unemployment	15,864	100,000	100,000	100,000	2.1%
<b>Personnel Total</b>		<b>25,283</b>	<b>109,420</b>	<b>109,420</b>	<b>109,420</b>	<b>2.3%</b>
<b>Operating</b>						
527400	Property Insurance	3,121	2,680	2,558	3,110	0.1%
560000	Non-Departmental Program Expen	4,598,524	-	-	-	-%
560001	Ft Smith Museum of History	20,000	20,000	20,000	20,000	0.4%
560002	SRCA	175,000	175,000	175,000	175,000	3.7%
560003	Area Agency on Aging	60,000	60,000	60,000	60,000	1.3%
560004	Project Compassion	7,500	9,500	9,500	9,500	0.2%
560005	Senior Citizens Center	9,505	100,000	100,000	115,040	2.4%
560010	FCRA - Umarex	40,179	26,742	41,000	41,000	0.9%
560011	West Ark Reg Intermodal Author	-	21,140	21,140	13,610	0.3%
560018	FS Public Library Tax Alloc	1,413,233	1,357,858	1,471,860	1,471,860	30.9%
560022	Frontier MPO	-	15,154	15,154	15,154	0.3%
570040	FEMA Consultant	58,255	100,000	100,000	100,000	2.1%
580000	Transfer Out to Other Funds	1,600,000	1,700,000	1,900,000	1,800,000	37.8%
580010	Trsf Out to Cleanup/Demo Fund	90,000	90,000	90,000	125,000	2.6%
580020	Trsf Out to Conv Ctr Fund	1,600,000	777,000	1,400,000	707,000	14.8%
<b>Operating Total</b>		<b>9,675,317</b>	<b>4,455,074</b>	<b>5,406,212</b>	<b>4,656,274</b>	<b>97.7%</b>
		<b>\$ 9,700,600</b>	<b>\$ 4,564,494</b>	<b>\$ 5,515,632</b>	<b>\$ 4,765,694</b>	<b>100.0%</b>

Note: 560000 - Non-Departmental Program Expense includes COVID-19 Pandemic Payment approved by Ordinance No. 84-22.

Funding Allocation:

100% General Fund



# Project Compassion Inc.

*"Bringing Joy, Companionship, and Quality of Life to Nursing Home Residents"*

September 2, 2022

#### Founder

Gloria White

#### Board of Directors 2022

Norma Meares  
President

Ellie Harvey  
1st Vice President

Amanda Tolbert  
2nd Vice President

Sr. Elise Forst,  
Secretary

John Craig,  
Treasurer

Carmelita Adams  
Justin Boyd  
Jean Fleming  
Katee Jones  
Jeremy Maxwell  
Kate Minor  
Donna Parker  
Paul Post  
Brian Rice  
Mike Roeder  
Jerry White

#### Staff

Marian Conrad,  
Executive Director

#### Facilities Served

Alma Healthcare  
Ashton Place  
Brookfield Assisted Living  
Chapel Ridge  
Covington Court H&R  
Crawford H &R  
Fianna Hills Nursing/Rehab  
Golden Years Retirement  
Greenhurst Nursing Center  
Greenwood Retirement  
Hope's Creek  
Legacy H&R  
Legacy Heights  
Memory Lane  
Mercy Crest  
Methodist Village Sr. Living  
Morada Senior Living  
Ozark Healthcare  
Paris H&R  
Pink Bud Nursing Center  
The Blossoms of Ft. Smith  
Valley Springs H&R  
Van Buren H&R

#### Oklahoma

Oaks NH, Poteau  
Riverside, Arkoma  
Sequoyah East, Roland

Project Compassion, Inc.  
Ms. Marian Conrad, Executive Director  
1205 South Albert Pike Avenue  
Fort Smith, AR 72903

City of Fort Smith  
P.O. Box 1908  
Finance Department  
C/O Serena Billy  
Fort Smith, AR 72901

Re: Sales Tax Funded Agencies Request

Dear Officers and Directors,

Thank you for the opportunity to request funding from the City of Fort Smith. Project Compassion, Inc. is requesting \$9500 for the calendar year 2023. This funding has been vital to the operation of our agency in the past and as the increased need for services demands our growth; these funds will allow Project Compassion to forge ahead in our quest to ensure that Fort Smith is a community that cherishes our elders as we work to become a more age-inclusive, inter-generational, connected community.

The need for the work of Project Compassion is increasing as are life expectancies and the length of long-term care needed. By 2030, persons aged 65 and older will outnumber children under the age of 5. Currently, 15% of nursing home residents are under age 65 and 8% are over 95 years. Women make up 68% of the nursing home population, but the percentage of male residents is steadily on the rise. The mission of Project Compassion has been the same since its inception in 1972. For 50 years, our volunteers have been bringing joy, friendship, and quality of life to nursing home residents.

The residents we serve are some of the most vulnerable. Senior citizens of our community have worked all their lives to lay the groundwork for the city and neighborhoods that we enjoy today. Many who are now in long-term care facilities are dependent on others to meet their basic physical and social needs. In their twilight years, they are lonely and separated by distance from loved ones or they have simply outlived their friends and family. Most have very limited resources and there are very few funding groups who support the elderly. In addition, as we are a mobile 24/7 society, those who have relatives may not even get a visit for a variety of reasons. Loneliness and lack of hope or feeling unwanted is an inexcusable condition allowed by our society and

Project Compassion, Inc.  
Trinity Catholic School  
1205 South Albert Pike  
Fort Smith, AR 72903

Office: (479)783-2273

Fax: (479) 783-1849

[director@projectcompassioninc.com](mailto:director@projectcompassioninc.com)

[director@projectcompassioininc.com](mailto:director@projectcompassioininc.com)

[www.projectcompassioninc.com](http://www.projectcompassioninc.com)



# Project Compassion Inc.

*"Bringing Joy, Companionship, and Quality of Life to Nursing Home Residents"*

experienced by so many elderly citizens. Project Compassion works to mitigate this in as many ways as possible. Our primary goal is to ensure that residents have a trained volunteer companion to visit them on a regular so that the resident does not feel alone, invisible, or unloved. We currently serve 2500 residents.

Our city grant dollars are invested in bridging the loneliness gap in Fort Smith. Project Compassion volunteers bring the joy of companionship, the comfort of warm soft clothing, the enjoyment of music, visits from loveable furry pets and special "GrandFriends". Project Compassion has been successful through the years by using best practices for stewardship of funds, building partnerships with local businesses, and with the facilities we serve. We are honored to have the opportunity to again partner with the City of Fort Smith in providing support to citizens in local nursing homes They are counting on us.

This work depends on funding from our supporters including individual baseline donors who give an average of \$40, along with our fundraisers, local partners and foundations that make a significant impact with their support Our 2023 funding will support expanded resident programming, and volunteer training. Our budget for 2023 is \$140,000. We believe we can do more together. Serving nursing home residents is our privilege and local support has helped us continue to bring joy, friendship, and enhanced quality of life for the elderly in Fort Smith for 50 years. We are honored to continue the legacy of Gloria White.

Thank you for your support, your dedication, and your enthusiasm to make Fort Smith a place where life can be better for all citizens.

Sincerely,

Marian Conrad  
Executive Director

## Facts About Senior Loneliness

- 65% higher risk of dementia
- 60% risk of additional physical health decline
- Loneliness actually makes us feel **colder and suppresses the immune system**
- 92% of lonely people are embarrassed to admit they are lonely
- Loneliness is the most common cause of insomnia
- 7/10 people have a friend who is lonely
- Chronic loneliness increases risk of premature death by 50%



**Volunteer Today!  
YOU can make a  
difference!**

# Give the Gift of Time!

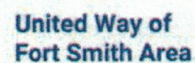
Residents of area nursing homes love visitors all year round! Give the gift of time and bring joy to a resident's life with One-to-One visits.



**Call or email Project Compassion to volunteer!**



**Project Compassion, Inc.**  
**Phone: (479) 783-2273**  
**[info@projectcompassioninc.com](mailto:info@projectcompassioninc.com)**



## Service Programs

### **One-to-One Visitation**

This is the primary and most vital function of Project Compassion. Its purpose is to provide residents in the nursing home a person committed to visiting with the resident on a regular basis. This is by far the most rewarding experiences for you and the resident you visit.

### **Special Activities**

There are other activities to help maintain the human dignity and improve the well-being of the elderly. These activities include bingo, playing games, working puzzles, crafting, birthday parties, and special events or programs at holidays. You may even accompany residents to activities outside the facility. Work with the facility staff on how you can help with these activities.

### **Reading and Writing**

Residents may enjoy it if you read them a book, the newspaper, letters or cards. They also love getting mail! Our "Write to a Resident" program lets volunteers send cards and letters to residents. We can help provide you with cards!

### **Music Therapy**

Studies have shown that music enriches the lives of older individuals. Volunteers can sing or play an instrument to help bring quality of life to the residents. Encourage them to sing along and participate in their entertainment.

### **Pet Therapy**

Many residents of long term care facilities had to leave their beloved pets when they moved in. We all know how much joy and comfort a pet brings to our lives. It's no different for residents of nursing homes. Check with the administrator to make sure the resident doesn't have any pet allergies, and bring your pet to visit.

### **Sewing Groups/Fidgeteers**

Sensory "Fidget" blankets are beautiful, interesting, and a comfort to our residents living with Alzheimer's and other dementias by keeping their hands busy, relieving stress, and reducing agitation.

Donate materials, or help put together the blankets.

There are numerous other ways to enhance the lives of these residents. Work with the Administrator or Activities Director of the facility to see what activities and needs they may have.



## Project Compassion, Inc. Volunteer Opportunities

**Core Volunteer** – Project Compassion volunteers visit one-to-one with nursing home residents, provide friendship, listen to them, encourage them to reminisce and maintain interest in people, activities and events in the nursing home and in the greater community. They can also assist residents with bingo, shopping, crafts, field trips and other group activities.

### Specific Opportunities Include:

- **Music Volunteer** – These volunteers go to the nursing home to play and share music. They can play instruments, sing, or help with our Lowrey Magic Wellness Activity (No musical knowledge required. Training provided by Project Compassion.) School groups and youth organizations can be scheduled.
- **Pet Volunteer** – Volunteers bring their mild mannered pets to visit with nursing home residents. Most residents have to leave their beloved pets behind when they move into a nursing home and this interaction is very much appreciated. Project Compassion will screen the pets and current shot records are required.
- **GrandFriends** – Volunteers who are under the age of 18, accompanied by an adult, who want to visit with residents, join in activities, sing, dance, perform skits, make cards, and help with holiday events. Church youth groups, school groups, scouting programs, youth clubs and service organizations are encouraged to volunteer.
- **Write To A Resident** – For volunteers who may or may not visit inside the nursing home, Project Compassion provides cards and information to volunteers who would like to write letters or send cards. This is a great classroom activity for students and corporate department projects. Residents love to receive mail!
- **Episodic Volunteer** – Students, civic organizations, and corporate partner employees who need to complete a certain amount of service hours and would like to visit residents in the nursing home and/or help with activities.
- **Office Volunteer** – Helps with data entry, makes copies, answers phones, coordinates special projects, and general office work at the Project Compassion office.
- **Event Volunteer** – Volunteers who help the Project Compassion staff with special events either inside the nursing homes, or at the Project Compassion office during campaigns such as Hearts of Gold Open House during Christmas time, and Easter plush bunny collection/delivery in the Spring. Volunteers may also help with luncheons, receptions, and other meetings that occur throughout the year.
- **Hearts of Gold Volunteer** – Helps inventory, pack, and deliver Hearts of Gold gifts to residents of nursing homes during Christmas time.
- **Sewing Groups/Fidgeteers**– Sensory “Fidget” blankets are beautiful, interesting, and a comfort to our residents living with Alzheimer’s and other dementias by keeping their hands busy, relieving stress, and reducing agitation. Donate materials or help put together the blankets.

Office: (479) 783-2273

Email: [director@projectcompassioninc.com](mailto:director@projectcompassioninc.com)

[www.projectcompassioninc.com](http://www.projectcompassioninc.com)

United Way of  
Fort Smith Area





# Project Compassion, Inc.

## Volunteer!



- One-to-One Visits
- Assist with Activities
- Reminiscence Leader
- Party and Game Companion
- Write to a Resident

**Project Compassion, Inc.**  
**Hearts of Gold**  
**GIFT COLLECTION FOR AREA NURSING HOME RESIDENTS**

Bring **NEW** unwrapped items  
**DRIVE-THRU DROP-OFF**

**Wednesday, November 30th**  
**11:00 AM - 7:00 PM**  
**ST. LUKE LUTHERAN CHURCH**  
**5401 Free Ferry Road**  
**Fort Smith, AR 72903**

**Shopping List**  
 NEW items only

- Sizes: Small - 5XL
- Sweatshirts and Sweatpants
- Nightgowns and Pajama Sets
- Plain T-shirts (not white)
- Non-slip Socks

**Drop-off Locations through Dec 16th**

- Project Compassion Office
- First National Bank Branches
- Hampton Inn - Van Buren
- Spirit 106.3 - 6420 Zero Street
- Simmons Bank Branches
- Arkansas Best Federal Credit Union

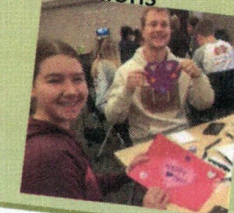
**Simmons Bank** All Branches  
**Hampton Inn**  
**SPiRiT 106.3**  
**ARKANSAS BEST FEDERAL CREDIT UNION**  
 3501 Old Greenwood Road #1  
 Fort Smith, AR 72903  
**FNB FIRST NATIONAL BANK**  
 United Way of Fort Smith Area

**Prefer to make a monetary donation? Mail to:**  
 Project Compassion, Inc.  
 1205 South Albert Pike  
 Fort Smith, AR 72903 (479) 783-2273  
[heartsofgold@projectcompassioninc.com](mailto:heartsofgold@projectcompassioninc.com)

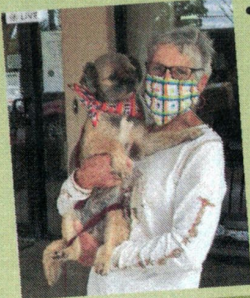
**Saturday, Dec 3**  
**Hearts of Gold 5K Run**

## GrandFriends

- Opportunities are available for:**
- Schools programs
  - Summer youth programs
  - Scouting programs
  - Church youth programs
  - Youth clubs and Service organizations



## Pet Therapy



- Visit nursing homes with your pet!
- Residents love seeing animal friends!

## HEARTS OF GOLD NEEDS LIST

***New Items Only!***  
***(Sizes Small - 5X)***

- Pajama Sets**
- Lounge Pants**
- T-shirts (plain, not white)**
- Close-heeled House Shoes**
- Sweat Shirts & Sweat Pants**
- Blankets & Lap Throws**

**Office: (479) 783-2273**

**[www.projectcompassioninc.com](http://www.projectcompassioninc.com)**

There is never a charge for Project Compassion's services. Project Compassion relies on donations, grants and volunteers to sustain its programs.

**YOU can bring joy to someone's life!**  
**Volunteer Today!**

United Way of Fort Smith Area





# Project Compassion, Inc. Hearts of Gold

## GIFT COLLECTION FOR AREA NURSING HOME RESIDENTS

Bring **NEW** unwrapped items

**DRIVE-THRU DROP-OFF**

**Wednesday, November 30th**

**11:00 AM - 7:00 PM**

**ST. LUKE LUTHERAN CHURCH**

**5401 Free Ferry Road**

**Fort Smith, AR 72903**

Saturday,  
Dec 3  
Hearts of  
Gold  
5K Run



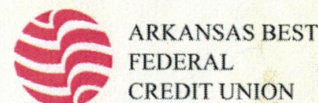
Prefer to make a monetary donation? Mail to:  
Project Compassion, Inc.  
1205 South Albert Pike  
Fort Smith, AR 72903 (479)783-2273  
[heartsofgold@projectcompassioninc.com](mailto:heartsofgold@projectcompassioninc.com)<sup>1312</sup>

### Shopping List NEW items only

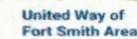
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- Arkansas Best Federal Credit Union

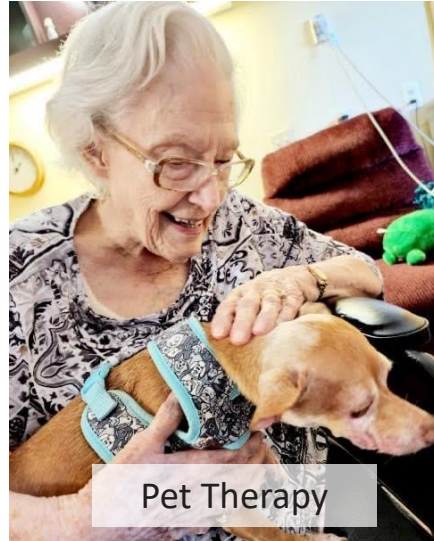


3501 Old Greenwood Road #1  
Fort Smith, AR 72903





# 2022 Programs for Residents





Metropolitan Planning Organization  
August 2, 2022

The Honorable Mayor George McGill  
City of Fort Smith  
P.O. Box 1908  
Fort Smith, Arkansas 72901

Dear Mayor McGill,

As member localities are currently preparing their budgets for 2023, we are submitting our request for the Frontier Metropolitan Planning Organization (MPO) 2023 Membership Services to be included in your upcoming budget. This is not a current invoice but for informational purposes only. An invoice will be submitted to you in January 2023. We appreciate the dynamic and long-term partnership between the City of Fort Smith and Frontier MPO and look forward to continuing upcoming work efforts with you, your staff, and the board of directors.

Frontier MPO is proud to have assisted the City of Fort Smith with about \$2.5 million in grants for planning and infrastructure improvements from the National Science Foundation (Smilies project), the Parsons Engineering Smart Intersections Challenge, the Walkability Action Institute, and the National Park Service among others. In order to reflect the new 2020 census numbers, Frontier MPO will initiate dues of \$15,154.00 for the City of Fort Smith starting in 2023. We hope that by providing this information to you now, it will help you in your budget planning.

We respectfully request the City of Fort Smith’s share of local dues for 2023 in the amount of \$15,154.00. If you would like any detailed information on past services provided to the City of Fort Smith or if you would like for Frontier MPO staff to present to your board of directors, then please let us know.

If you have any questions about this, then please let me know. As always, we appreciate the City of Fort Smith for including Frontier MPO in your budget.

Respectfully,

Sasha Grist  
WAPDD Executive Director

Reese M. Brewer  
Frontier MPO Director

SG/RMB/cs

cc: Carl Géffken, Fort Smith Administrator

*Frontier Metropolitan Planning Organization*

1109 S. 16th Street, P.O. Box 2067 • Fort Smith, AR 72902  
Phone (479) 785-2651 • Fax (479) 785-1964 • www.frontiermpo.org



August 23, 2022

City of Fort Smith  
Finance Department  
Serena Billy  
P. O. Box 1908  
Fort Smith, AR 72902

Dear City of Fort Smith Board of Directors and Budget Committee,

The Fort Smith Museum of History respectfully requests \$20,000 to fund utility costs for 2023.

The museum Board of Trustees and staff work diligently through the year to raise funds and generate support for the museum through fundraisers, grants, special events and private donations. Such efforts, combined with revenue from admissions, membership fees, soda fountain and gift shop sales contribute significantly to the financial support of the museum but do not fully meet the costs of running a facility of this size and scope. Additional funding from the City of Fort Smith is a critical component of the institution's operating budget.

Established on December 10, 1910, as the Old Commissary Museum, this institution has been in continuous operation. The support of the City of Fort Smith is essential for the Fort Smith Museum of History to continue to fulfill our mission to collect, preserve and share the history and culture of Fort Smith and the surrounding region.

The museum plays an important role in the city's ongoing effort to promote sustained economic development in the historic downtown and to enhance the cultural and educational climate of the city. Attracting businesses and professionals as well as tourists to the city, requires a viable history museum offering cultural experiences appealing to a diverse audience.

As the only museum in Fort Smith dedicated to preserving and interpreting the full story of the city's growth into the twenty-first century, we are both a complement and a collaborative partner with the other downtown attractions: The Fort Smith National Historic Site; Fort Smith Trolley Museum; Miss Laura's Visitor's Center; Fort Smith Historical Society; the Clayton House and the planned U. S. Marshals Museum.

The financial support of the City of Fort Smith acknowledges the museum as a vital component of the city's cultural life and quality of place as well as fulfilling the long-term agreement to fund utilities.

Thank you for your past generosity as we look forward to the continuation of this partnership.

Sincerely,

Caroline Speir  
FSMH Executive Director



# S.R.C.A

SEBASTIAN RETIRED CITIZENS ASSOCIATION, INC.

P.O. Box 181030

Fort Smith, AR 72918-1030

501(c)(3) SOCIAL SERVICES

Phone: 479-648-9970

Fax: 479-648-3468

[src1@sebastian.kscoxmail.com](mailto:src1@sebastian.kscoxmail.com)

DEANNA RICE  
SRCA Executive Director

August 29, 2022

The City of Fort Smith  
P.O. Box 1908  
Fort Smith, AR 72902

Please consider this letter as our agency request for an appropriation of funds for the Fort Smith Senior Activity Center's that serve the 60 plus citizens of Fort Smith. I would like to request the same amount as last year of \$175,000.

**I would like to address the council during a study session to discuss the possibility of receiving additional funding from the America Rescue Plan monies. This is a dire need to our organization and would be better addressed with me being able to answer questions in person and explain our needs.**

SRCA program provides nutrition to the biggest age group in Fort Smith, being the 60 + population. SRCA provides these services through a congregate setting or curbside pickup and a Home Delivered Meal program to elderly homebound in the City of Fort Smith. The meal provided is generally the only form of nutrition and the only meal received by most of this population in a single day. SRCA's constant daily appearance is also a security to many elderlies that go days without seeing anyone. This also provides comfort to working families that are unable to be around during lunch hours for their loved ones.

Your continued financial support allows us to continue serving hot meals daily to our seniors and ensures staying within guidelines of nutritional requirements. However, our need continues to grow and at the present time we have no seniors on a waiting list to receive meals due to the assistance of funds from the City of Fort Smith. Keeping our seniors independent in their homes is very beneficial to them and our community. For our Fiscal year July 1, 2022 – June 30, 2023.

Sincerely,

A handwritten signature in black ink that reads "Deanna".

Deanna S. Rice  
SRCA Executive Director



September 9, 2022

The Honorable George McGill  
Mayor of Fort Smith  
City of Fort Smith  
P.O. Box 1908  
Fort Smith, AR 72902

Dear Mayor McGill:

On behalf of the WAIA Board, we are estimating a request to be included in the City of Fort Smith 2023 budget for \$21,140. We are aware that a number of our member localities are preparing budgets for 2023. Some have notified us of this and indicated that we need to submit a request for 2023 to be included in their budget.

Therefore, by means of this letter, we are asking each of our members to include us in their 2023 budget planning. Please call me if you have any questions, comments, or concerns. As always, thank you for your continued financial support of the Intermodal Authority.

Sincerely,

Sasha Grist, Service Agent  
Western Arkansas Intermodal Authority



Area Agency on Aging of Western Arkansas  
and Visiting Nurses Agency  
"Our heart is in your home."

October 3, 2022

Mayor George McGill  
City of Fort Smith  
623 Garrison Avenue #315

RE: In Home Assistance Allocations Funds

Dear Mayor McGill,

Please accept this letter as the Area Agency on Aging of Western Arkansas, Inc's (AAAWA) request for the year 2023 Home Assistance Allocation of \$60,000. These funds are used to help the medically frail, elderly, and disabled residents of Fort Smith stay in their homes in a way that is safe.

These funds enable AAWA to serve residents of Fort Smith who would not otherwise be covered by State or Federal Funding. This is for those who fall through the cracks.

Regarding our program, these funds are not used for Administrative charges, nor are these funds used for people who qualify for assistance through the State or Federal funding sources. We aid with personal care, homemaking, minor home repairs, dentures, dental work, eyeglasses, food, medication assistance, utilities, wheelchair ramps, shower chairs, etc.

We appreciate the Board's continued support for the Senior population of Fort Smith.

Sincerely,

Jennifer Hallum  
President and CEO  
Area Agency on Aging of Western Arkansas, Inc.

## NON-DEPARTMENTAL SOLID WASTE OPERATING FUND - 21040770

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Operating						
580010	Trsf Out to Cleanup/Demo Fund	\$ 470,000	\$ 710,000	\$ 710,000	\$ 825,000	11.1%
580050	Trsf Out to San Sinking -Equip	3,493,648	3,715,504	3,715,504	3,995,928	53.7%
580060	Trsf Out to San Sinking - Clos	1,314,584	1,367,250	1,367,250	1,083,333	14.6%
580080	Trsf Out to Landfill Cons Fund	1,000,000	508,333	508,333	1,531,250	20.6%
<b>Operating Total</b>		<b>6,278,232</b>	<b>6,301,087</b>	<b>6,301,087</b>	<b>7,435,511</b>	<b>100.0%</b>
		<b>\$ 6,278,232</b>	<b>\$ 6,301,087</b>	<b>\$ 6,301,087</b>	<b>\$ 7,435,511</b>	<b>100.0%</b>

Funding Allocation:

100% Solid Waste Operating Fund



Non-Departmental

## NON-DEPARTMENTAL WATER AND SEWER OPERATING FUND - 21010670

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Operating						
560017	James Fork (SSWUA)	\$ 53,145	\$ -	\$ -	\$ -	-%
580040	Trsf Out to WS Cap Improve	5,200,000	-	-	-	-%
580045	Trsf Out to GF for Franchise	100,000	100,000	100,000	100,000	100.0%
<b>Operating Total</b>		<b>5,353,145</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>	<b>100.0%</b>
		<b>\$ 5,353,145</b>	<b>\$ 100,000</b>	<b>\$ 100,000</b>	<b>\$ 100,000</b>	<b>100.0%</b>

Funding Allocation:

100% Water and Sewer Operating Fund

## NON-DEPARTMENTAL STREET MAINTENANCE - 11010370

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
Operating						
531960	Capital Replacement Fund	\$ 365,870	\$ -	\$ -	\$ -	-%
560000	Non-Departmental Program Expen	-	42,141	-	-	-%
<b>Operating Total</b>		<b>365,870</b>	<b>42,141</b>	<b>-</b>	<b>-</b>	<b>-%</b>
Capital Outlay						
533000	Reserve for Capital - Sinking	-	1,189,470	1,189,470	981,420	100.0%
<b>Capital Outlay Total</b>		<b>-</b>	<b>1,189,470</b>	<b>1,189,470</b>	<b>981,420</b>	<b>100.0%</b>
		<b>\$ 365,870</b>	<b>\$ 1,231,611</b>	<b>\$ 1,189,470</b>	<b>\$ 981,420</b>	<b>100.0%</b>

	FY22	FY23	FY23	FY24
Beginning Fund Balance	\$ 1,707,279	\$ 1,061,788	\$ 1,061,788	\$ 1,118,258
Contributions	503,120	1,189,470	1,189,470	981,420
Replacement	1,148,611	1,133,000	1,133,000	965,000
<b>Ending Fund Balance</b>	<b>\$ 1,061,788</b>	<b>\$ 1,118,258</b>	<b>\$ 1,118,258</b>	<b>\$ 1,134,678</b>

Funding Allocation:

100% Street Maintenance Fund



# A&P Commission



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## Advertising and Promotion Expense Summary

Program	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	Variance: 2023 to 2024
<b>11130180</b>					
Convention and Visitors Bureau	\$ 849,084	\$ 1,250,255	\$ 1,205,995	\$ 1,281,993	\$ 75,078
Personnel	411,114	383,192	496,103	511,879	128,687
Operating	437,969	867,063	709,892	770,114	(53,609)
<b>Grand Total</b>	<b>\$ 849,084</b>	<b>\$ 1,250,255</b>	<b>\$ 1,205,995</b>	<b>\$ 1,281,993</b>	<b>\$ 75,078</b>

## ADVERTISING AND PROMOTION CONVENTION AND VISITORS BUREAU - 11130180

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
<b>Personnel</b>						
500000	Salaries - Misc Regular	\$ 271,810	\$ 250,600	\$ 335,000	\$ 360,683	28.1%
500005	Salaries - Misc Sick Pay	8,399	9,757	5,840	6,661	0.5%
500015	Salaries - Misc Vacation	10,295	16,041	28,000	13,321	1.0%
500020	Salaries - Misc Other Timeoff	904	959	350	-	-%
501000	Overtime Pay - Misc	340	-	1,500	2,216	0.2%
502000	Premium Pay - Misc	15,000	-	24,375	28,652	2.2%
503000	Longevity Pay - Misc	238	225	225	242	0.0%
504000	Allowances - Misc	12,000	20,000	2,160	2,160	0.2%
505000	Holiday Pay - Misc	12,677	8,268	12,655	-	-%
506000	Retirement - Misc	16,910	16,615	20,000	17,232	1.3%
510100	Social Security	19,519	18,732	25,000	24,462	1.9%
510200	SS - Medicare	4,565	4,380	5,000	5,721	0.4%
511100	Health Insurance	27,657	26,824	28,000	37,193	2.9%
511200	Dental Insurance	1,588	1,537	1,650	2,203	0.2%
511300	Vision Insurance	274	264	264	380	0.0%
512100	LT Disability	1,236	1,156	1,100	1,688	0.1%
512500	Life Insurance	289	275	300	365	0.0%
513000	Other Pay - Car Allowance	6,158	6,260	3,385	7,200	0.6%
515000	Workers Compensation	1,254	1,299	1,299	1,500	0.1%
<b>Personnel Total</b>		<b>411,113</b>	<b>383,192</b>	<b>496,103</b>	<b>511,879</b>	<b>39.9%</b>
<b>Operating</b>						
527100	Maintenance - Buildings	36,533	79,080	75,000	75,000	5.9%
527200	Maintenance - Equipment	1,956	2,780	1,000	5,000	0.4%
527350	Rental / Op Lease - Equipment	8,380	10,800	10,800	13,000	1.0%
527400	Property Insurance	1,082	2,680	2,680	2,680	0.2%
527500	Small Equipment	1,795	2,680	1,000	2,500	0.2%
527525	PC Purchase	1,198	2,690	5,000	3,000	0.2%
527600	Materials	1,840	590	500	1,500	0.1%
527700	Office Supplies	7,301	4,675	7,500	7,500	0.6%
527750	Custodial Equipment & Supplies	208	250	1,500	3,500	0.3%
527800	Uniform/Clothing	8,296	15,000	5,000	7,500	0.6%
527900	Advertising & Printing	18,470	75,300	75,300	51,800	4.0%
528000	Postage or Freight	2,781	2,816	3,750	3,500	0.3%
530100	Utilities	7,756	9,400	12,500	12,500	1.0%
540100	Air Travel	15,232	13,400	10,000	10,000	0.8%
540200	Lodging	26,284	23,600	17,500	15,000	1.2%
540300	Other Travel	24,364	50,465	20,000	15,000	1.2%
541100	Conferences & Seminars	7,748	2,800	3,000	12,500	1.0%
541300	Dues & Subscriptions	15,591	16,175	16,175	24,000	1.9%
542100	Communications	10,848	5,200	4,000	1,000	0.1%
543200	Software Licensing Fees	40,078	79,732	79,732	73,395	5.7%
543400	Computer Equipment & Software	-	10,000	2,000	5,000	0.4%
544400	Admin Svc Fee/Collection Fee	35,074	36,800	36,800	39,000	3.0%
545000	Other current expenses	5,399	2,500	2,500	4,000	0.3%
560500	Digital Marketing	39,225	147,655	147,655	139,655	10.9%
560502	Print Media - Magazine	42,444	53,705	25,000	46,084	3.6%
560503	Agency Costs	-	49,550	25,000	54,300	4.2%
560504	Volunteer Programs	-	1,500	1,000	1,200	0.1%

## ADVERTISING AND PROMOTION CONVENTION AND VISITORS BUREAU - 11130180

Object Code	Account Description	FY22 Actuals	FY23 Amended Budget	FY23 Projected	FY24 Budget	% Total of Budget
560505	Gifts/Donations	2,635	2,450	500	1,000	0.1%
560506	Meetings and Conventions	41,847	42,790	37,500	20,000	1.6%
560509	Special Events	33,605	120,000	80,000	120,000	9.4%
<b>Operating Total</b>		<b>437,970</b>	<b>867,063</b>	<b>709,892</b>	<b>770,114</b>	<b>60.1%</b>
		<b>\$ 849,083</b>	<b>\$ 1,250,255</b>	<b>\$ 1,205,995</b>	<b>\$ 1,281,993</b>	<b>100.0%</b>

Note: This program is not included in the Operating Funds as funds are allocated from the Advertising and Promotion Fund. Employees are under the direction of the Advertising and Promotion Commission. The Mayor and one Board Member serve on this Commission.

Funding Allocation:

100% A & P Fund



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# CIP Presentation



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10/11/23

**CITY OF FORT SMITH**  
**Five-Year Capital Improvement Program for Streets, Bridges and Drainage (2024-2028)**

	2023	2024	2025	2026	2027	2028
<b>Beginning Balance</b>	48,160,308	45,105,857	25,828,418	19,110,632	13,317,167	6,163,268
Current Year Sales Tax Revenue	28,709,135	29,911,808	30,210,926	30,513,035	30,818,166	31,126,347
<b>Total Funds Available</b>	<b>76,869,443</b>	<b>75,017,665</b>	<b>56,039,344</b>	<b>49,623,667</b>	<b>44,135,333</b>	<b>37,289,615</b>
1 Street Overlays/Reconstruction	13,206,986	14,362,000	15,800,000	15,000,000	15,000,000	15,000,000
2 Neighborhood Drainage Improvements	4,087,279	10,531,467	1,400,000	5,000,000	4,000,000	4,000,000
3 Downtown Traffic and Truck Route	0	100,000	0	0	0	0
4 Intersection and Signal Improvements	872,000	2,550,000	750,000	750,000	750,000	750,000
5 Kelley Highway Extension to Riverfront Drive	0	0	0	0	1,100,000	1,100,000
6 Towson Avenue - Garrison to Zero Street	0	0	0	0	1,600,000	2,000,000
7 Geren Road Reconstruction	166,789	0	0	0	0	0
8 Levee/Bank Stabilization	20,000	3,000,000	0	0	0	0
9 Major Stormdrain Rehabilitation	3,792,371	0	0	0	0	0
10 May Branch Outfall Culvert Remediation	234,000	10,000,000	0	0	0	0
11 Flooded Residence Buyout Program	1,480,000	910,000	500,000	500,000	500,000	500,000
12 May Branch Drainage/ACME Brick Ponds	1,301,864	574,580	1,500,000	3,000,000	0	0
13 Hwy 45 widening - Zero St to Hwy 71	0	0	0	0	3,337,500	0
14 Leigh Avenue Extension	1,850,000	0	0	0	0	0
15 Street/Drainage related to 188th Expansion	0	200,000	1,800,000	0	0	0
16 Massard Road widening to I-49	300,000	260,000	5,000,000	6,500,000	0	0
17 Spradling Avenue Ext. Phase 2	0	250,000	4,750,000	0	0	0
18 Hwy 45/Massard Rd Connector	66,000	100,000	300,000	400,000	7,000,000	8,000,000
19 South 91st Street, Rogers to Dallas	0	1,500,000	0	0	0	0
20 FSHA Street and Drainage Work	0	0	500,000	500,000	0	0
21 6th/Wheeler modifications at Bakery District	0	300,000	0	0	0	0
22 Economic Development	137,000	500,000	500,000	500,000	500,000	500,000
23 Street/Drainage by Street Operations Dept.	900,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
24 Miscellaneous/Contingency	625,336	300,000	350,000	350,000	350,000	350,000
<b>Subtotal Expenditures</b>	<b>29,039,625</b>	<b>46,438,047</b>	<b>34,150,000</b>	<b>33,500,000</b>	<b>35,137,500</b>	<b>33,200,000</b>
25 Indirect and Operating Costs	2,723,961	2,751,201	2,778,713	2,806,500	2,834,565	2,862,910
<b>Total Expenditures</b>	<b>31,763,586</b>	<b>49,189,247</b>	<b>36,928,713</b>	<b>36,306,500</b>	<b>37,972,065</b>	<b>36,062,910</b>
<b>Ending Balance</b>	<b>45,105,857</b>	<b>25,828,418</b>	<b>19,110,632</b>	<b>13,317,167</b>	<b>6,163,268</b>	<b>1,226,705</b>

Parks & Recreation 1/8% Sales and Use Tax  
FY2024 - FY2028 Capital Improvement Plan

	Estimated 2023	2024	2025	2026	2027	2028
BEGINNING BALANCE	5,617,048	4,656,170	236,170	11,170	6,170	26,170
Current Year Revenues						
Sales Tax*	3,800,000	3,850,000	3,850,000	3,850,000	3,850,000	3,850,000
Grants/Contributions	750,000	675,000	150,000	500,000	250,000	250,000
Total - Current Year Revenues	4,550,000	4,525,000	4,000,000	4,350,000	4,100,000	4,100,000
<b>Total Funds Available</b>	<b>10,167,048</b>	<b>9,181,170</b>	<b>4,236,170</b>	<b>4,361,170</b>	<b>4,106,170</b>	<b>4,126,170</b>
Projects						
1 Creekmore Park Inclusive Playground/Amenities	300,000	185,000	0	100,000	0	0
2 Carol Ann Cross Park Improvements	1,191,700	300,000	0	0	0	0
3 Carol Ann Cross Park Trail and Boardwalk	600,000	0	0	0	0	0
4 Martin Luther King, Jr. Park Improvements	306,500	450,000	0	0	0	0
5 Maybranch Trail	750,000	750,000	1,200,000	1,500,000	0	0
6 John Bell, Jr. Park	800,000	800,000	975,000	250,000	0	500,000
7 John Bell, Jr. Park Soccer Fields (P3 Project)	0	100,000	150,000	0	0	0
8 John Bell, Jr. Park Maintenance Building	250,000	0	0	0	0	0
9 Chaffee Dog Park	50,000	0	0	0	0	0
10 Dog Park (location under review)	50,000	525,000	0	0	0	0
11 Tilles Park Improvements	300,000	1,000,000	0	0	0	250,000
12 Chaffee Crossing Trail System	50,000	0	0	1,200,000	600,000	850,000
13 ACHE Trail Contribution	125,000	0	0	0	0	0
14 Creekmore Park Pool Upgrades	875	2,500,000	700,000	0	1,500,000	1,500,000
15 Creekmore Park Picnic & Recreation Area	75,000	75,000	0	0	0	0
16 Creekmore Park Train Improvements	50,000	350,000	0	0	0	0
17 Outdoor Restroom Improvements						
Woodlawn Park	225,000	0	0	0	0	0
Kelley Park Ballfields (Old Greenwood Road)	0	0	250,000	0	0	0
Tilles Park	0	200,000	0	0	0	0
Spradling Park	0	0	0	200,000	0	0
18 Outdoor Park Pavilion/ Shade Improvements	0	0	0	0	350,000	0
19 Creekmore Park Drainage, Sidewalks, and Parking Lots	25,000	400,000	175,000	125,000	0	0
20 Creekmore Park Tennis Court Improvements/Expansion	0	500,000	300,000	0	0	0
21 Kelley Park Ball Fields Turf Project	50,000	200,000	0	500,000	0	0
22 Parrot Island Water Park Expansion	0	80,000	470,000	0	500,000	0
23 Neighborhood Park Improvements			0	375,000	500,000	500,000
Woodlawn Park	100,000	150,000	0	0	0	0
Riley Farm Park	75,000	250,000	0	0	0	0
Hillcrest Park	75,000	125,000	0	0	0	0
24 Community Center Upgrades	0	0	0	100,000	625,000	500,000
Total Projects	5,449,075	8,940,000	4,220,000	4,350,000	4,075,000	4,100,000
<b>SUBTOTAL</b>	<b>5,505,878</b>	<b>8,940,000</b>	<b>4,220,000</b>	<b>4,350,000</b>	<b>4,075,000</b>	<b>4,100,000</b>
Other Project Expenses (Note 1)	5,000	5,000	5,000	5,000	5,000	5,000
<b>TOTAL EXPENDITURES</b>	<b>5,510,878</b>	<b>8,945,000</b>	<b>4,225,000</b>	<b>4,355,000</b>	<b>4,080,000</b>	<b>4,105,000</b>
<b>Ending Balance</b>	<b>4,656,170</b>	<b>236,170</b>	<b>11,170</b>	<b>6,170</b>	<b>26,170</b>	<b>21,170</b>
<b>Grants/Contributions</b>						
LWCF Grant (Maybranch Trail) (Note 2)	750,000	0	0	0	0	0
Tennis Expansion and Enclosure (estimated)	0	250,000	150,000	0	0	0
Friends of Recreational Trails (Maybranch Trail)	0	250,000	0	0	0	0
Fort Chaffee Redevelopment Authority (Chaffee Trails)	0	0	0	500,000	250,000	250,000
Dog Park Contribution	0	175,000	0	0	0	0
<b>TOTAL GRANTS/CONTRIBUTIONS</b>	<b>750,000</b>	<b>675,000</b>	<b>150,000</b>	<b>500,000</b>	<b>250,000</b>	<b>250,000</b>

Note 1: These costs include land acquisition, recording contract documents with the courthouse, and legal fees related to capital projects.

Note 2: Due to the ongoing delays with the National Parks Service, the State has agreed to waive the grant administration fee that is typically charged for serving as the passthrough entity for federal grants.

**Future Grant Applications**

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Outdoor Recreation Grants Program	Matching Grant of up to \$250,000 through the Arkansas Department of Parks, Heritage, & Tourism. Local Match Required: 50% FY24/25 - John Bell, Jr. Park (Fitness Court/Water Amenity) FY26 - Neighborhood Park Improvements
Transportation Alternatives Program/Recreational Trails Program	Matching Grant of up to \$550,000 through the Arkansas Department of Transportation. Local Match Required: 20% FY26 - Maybranch Trail Phase III FY27-FY28 - Chaffee Crossing Trail System
United States Tennis Association (USTA) Facility Services Program	Grant of up to \$35,000 for resurfacing of existing tennis courts FY25 - Tennis Court Resurfacing
Reconnecting Communities and Neighborhoods Grant Program	Matching Grant through U.S. Department of Transportation. There is no minimum/maximum for the Neighborhood Access and Equity (NAE) Program. Local Match Required: 20%. FY25 - Maybranch Trail Phase II



Estimated Cost										10yr Program	Annual Cont based on	
FY2024	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031	FY2032	FY2033	Totals	Useful Life	Total
\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ 5,000	\$ 5,000
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ 50,000	\$ 5,000	\$ 5,000
\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ 100,000	\$ 10,000	\$ 10,000
\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ 800,000	\$ 80,000	\$ 80,000
\$ 1,200,000	\$ -	\$ 800,000	\$ 400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,400,000	\$ 300,000	\$ 300,000
\$ -	\$ -	\$ 485,000	\$ 970,000	\$ 485,000	\$ 970,000	\$ 970,000	\$ 970,000	\$ -	\$ -	\$ 4,850,000	\$ 606,250	\$ 606,250
\$ 190,000	\$ -	\$ 190,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 380,000	\$ 38,000	\$ 38,000
\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ 10,000	\$ 10,000
\$ -	\$ 34,000	\$ -	\$ -	\$ -	\$ 34,000	\$ -	\$ -	\$ -	\$ -	\$ 68,000	\$ 6,800	\$ 6,800
\$ 1,390,000	\$ 134,000	\$ 1,475,000	\$ 1,370,000	\$ 885,000	\$ 1,004,000	\$ 970,000	\$ 970,000	\$ -	\$ 400,000	\$ 8,598,000	\$ 1,041,050	\$ 1,041,050
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ -	\$ -	\$ -	\$ 400,000	\$ 44,444	\$ 44,444
\$ -	\$ -	\$ -	\$ 469,000	\$ -	\$ 469,000	\$ -	\$ -	\$ -	\$ 469,000	\$ 1,407,000	\$ 201,000	\$ 201,000
\$ -	\$ -	\$ 490,000	\$ -	\$ -	\$ 490,000	\$ 490,000	\$ -	\$ 490,000	\$ -	\$ 1,960,000	\$ 280,000	\$ 280,000
\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ 200,000	\$ 20,000	\$ 20,000
\$ -	\$ -	\$ -	\$ -	\$ -	\$ 34,000	\$ -	\$ -	\$ -	\$ 34,000	\$ 68,000	\$ 6,800	\$ 6,800
\$ -	\$ 100,000	\$ 490,000	\$ 469,000	\$ -	\$ 993,000	\$ 990,000	\$ -	\$ 490,000	\$ 503,000	\$ 4,035,000	\$ 552,244	\$ 552,244
\$ -	\$ 110,000	\$ -	\$ -	\$ 110,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 220,000	\$ 22,000	\$ 22,000
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 341,000	\$ -	\$ 341,000	\$ 34,100	\$ 34,100
\$ -	\$ -	\$ 341,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 341,000	\$ -	\$ 682,000	\$ 97,429	\$ 97,429
\$ -	\$ -	\$ -	\$ -	\$ 34,000	\$ 34,000	\$ -	\$ -	\$ 34,000	\$ -	\$ 102,000	\$ 10,200	\$ 10,200
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,310	\$ -	\$ -	\$ 20,310	\$ 2,031	\$ 2,031
\$ -	\$ -	\$ -	\$ 23,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,100	\$ 1,540	\$ 1,540
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ 6,667	\$ 6,667
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ -	\$ 210,000	\$ 341,000	\$ 23,100	\$ 144,000	\$ 34,000	\$ -	\$ 20,310	\$ 716,000	\$ -	\$ 1,488,410	\$ 173,966	\$ 173,966
\$ -	\$ -	\$ -	\$ -	\$ 200,000	\$ -	\$ -	\$ -	\$ 200,000	\$ -	\$ 400,000	\$ 80,000	\$ 80,000
\$ 650,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 650,000	\$ 216,667	\$ 216,667
\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ 2,000,000	\$ 400,000	\$ 400,000
\$ -	\$ -	\$ -	\$ -	\$ 1,350,000	\$ -	\$ -	\$ -	\$ -	\$ 1,350,000	\$ 2,700,000	\$ 540,000	\$ 540,000
\$ -	\$ -	\$ 513,700	\$ -	\$ 513,700	\$ -	\$ -	\$ -	\$ -	\$ 513,700	\$ 1,541,100	\$ 220,157	\$ 220,157
\$ -	\$ -	\$ -	\$ 517,000	\$ -	\$ 517,000	\$ -	\$ -	\$ -	\$ -	\$ 1,034,000	\$ 147,714	\$ 147,714
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 110,000	\$ -	\$ 110,000	\$ 7,857	\$ 7,857
\$ -	\$ -	\$ -	\$ 151,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 151,800	\$ 15,180	\$ 15,180
\$ -	\$ -	\$ -	\$ -	\$ -	\$ 170,500	\$ -	\$ -	\$ -	\$ -	\$ 170,500	\$ 11,367	\$ 11,367
\$ 400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ 20,000	\$ 20,000
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ 6,667	\$ 6,667
\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000	\$ 25,000	\$ 25,000
\$ -	\$ -	\$ 66,000	\$ -	\$ -	\$ -	\$ 66,000	\$ -	\$ -	\$ -	\$ 132,000	\$ 13,200	\$ 13,200
\$ 78,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,000	\$ 5,200	\$ 5,200
\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ 2,333	\$ 2,333
\$ -	\$ 385,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 385,000	\$ 15,400	\$ 15,400
\$ 835,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 835,000	\$ 33,400	\$ 33,400
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ -	\$ -	\$ -	\$ 14,300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,300	\$ 715	\$ 715
\$ -	\$ -	\$ -	\$ -	\$ 165,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 165,000	\$ 16,500	\$ 16,500
\$ -	\$ 34,000	\$ 34,000	\$ -	\$ 34,000	\$ 34,000	\$ 34,000	\$ 34,000	\$ 68,000	\$ -	\$ 238,000	\$ 34,000	\$ 34,000
\$ -	\$ -	\$ -	\$ -	\$ -	\$ 58,000	\$ -	\$ -	\$ -	\$ -	\$ 58,000	\$ 7,250	\$ 7,250
\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ 15,000	\$ 15,000
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 97,691	\$ -	\$ 97,691	\$ 6,978	\$ 6,978
\$ 2,363,000	\$ 419,000	\$ 613,700	\$ 1,848,100	\$ 2,097,700	\$ 814,500	\$ 100,000	\$ 33,000	\$ 1,575,691	\$ 1,863,700	\$ 11,728,391	\$ 1,842,235	\$ 1,842,235
\$ -	\$ 650,000	\$ -	\$ 650,000	\$ -	\$ 325,000	\$ 325,000	\$ 650,000	\$ -	\$ 650,000	\$ 3,250,000	\$ 270,833	\$ 270,833
\$ 66,000	\$ 66,000	\$ 66,000	\$ -	\$ 66,000	\$ 66,000	\$ 66,000	\$ 66,000	\$ 66,000	\$ -	\$ 528,000	\$ 105,600	\$ 105,600
\$ 66,000	\$ 716,000	\$ 66,000	\$ 650,000	\$ 66,000	\$ 391,000	\$ 391,000	\$ 716,000	\$ 66,000	\$ 650,000	\$ 3,778,000	\$ 376,433	\$ 376,433
\$ 3,819,000	\$ 1,629,000	\$ 2,985,700	\$ 4,360,200	\$ 3,192,700	\$ 3,236,500	\$ 2,501,000	\$ 1,739,310	\$ 2,847,691	\$ 3,416,700	\$ 29,727,801	\$ 3,995,929	\$ 3,995,929
\$ -	\$ -	\$ -	\$ -	\$ 6,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,500,000	\$ 1,083,333	\$ 1,083,333
\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,125,000	\$ 6,125,000	\$ -	\$ -	\$ -	\$ 12,250,000	\$ 1,531,250	\$ 1,531,250
\$ -	\$ -	\$ -	\$ -	\$ 6,500,000	\$ 6,125,000	\$ 6,125,000	\$ -	\$ -	\$ -	\$ 18,750,000	\$ 2,614,583	\$ 2,614,583
\$ 3,819,000	\$ 1,629,000	\$ 2,985,700	\$ 4,360,200	\$ 9,692,700	\$ 9,361,500	\$ 8,626,000	\$ 1,739,310	\$ 2,847,691	\$ 3,416,700	\$ 48,477,801	\$ 6,610,512	\$ 6,610,512



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Project Title	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
Frog Bayou/ Stream Bank Restoration - Frog Bayou Watershed (Murdoch/Pense Phase1)	\$ -	\$ 290,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Stream Bank Restoration - Cedar Flat Stream Bank Restoration - Lee Creek Watershed	\$ -	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mt. Fork/Brown Stream Bank Restoration - Lee Creek Watershed	\$ -	\$ -	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Frog Bayou Stream Bank Restoration - Frog Bayou Watershed (Upper Pense Property)	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -
Source Water Protection/Watershed Management	\$ -	\$ -	\$ -	\$ -	\$ 475,000	\$ -	\$ 750,000	\$ 350,000	\$ 350,000	\$ 350,000
Lee Creek Water Filling Station	\$ -	\$ -	\$ -	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LFS Increase Treatment Capacity from 40 to 55 MGD (Design and Construction)	\$ -	\$ 6,000,000	\$ 20,000,000	\$ 20,000,000	\$ 20,000,000	\$ -	\$ -	\$ -	\$ -	\$ -
Lake Fort Smith & Lee Creek Plant Optimization Study	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -
LFS Increase Treatment Capacity from 55 to 70 MGD (Design and Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,600,000	\$ 22,000,000	\$ 22,000,000	\$ 22,000,000
Replacement Back-up Power Generator for the Lake Fort Smith Water Treatment Plant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,000,000	\$ -
Midland Bridge Transmission Line Repair	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LFS 48 inch Transmission Line Phase 2 (Environmental Assessment)	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LFS 48 inch Transmission Line Phase 2a Construction	\$ 14,223,000	\$ 14,223,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LFS 48 inch Transmission Line Phase 2b Construction	\$ -	\$ 14,223,000	\$ 14,223,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LFS 48 inch Transmission Line Phase 3 (Design)	\$ 700,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LFS 48 inch Transmission Line Phase 3 (Environmental Assessment)	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LFS 48 inch Transmission Line Phase 3 (Construction)	\$ -	\$ 20,976,560	\$ 20,676,560	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LFS 48 inch Transmission Line Phase 4 (Design)	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LFS 48 inch Transmission Line Phase 4a (Bridge Construction)	\$ -	\$ 4,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LFS 48 inch Transmission Line Phase 4b (River Tunnel Environmental Assessment)	\$ -	\$ 400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LFS 48 inch Transmission Line Phase 4b (River Tunnel Construction)	\$ -	\$ -	\$ 7,316,760.00	\$ 7,316,760.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LFS 48 inch Transmission Line Phase 5 (Design)	\$ 2,250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LFS 48 inch Transmission Line Phase 5 (Environmental Assessment)	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LFS 48 inch Transmission Line Phase 5 (Construction)	\$ -	\$ 13,604,720	\$ 13,604,720	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chaffee Crossing Pressure Reducing Station (Design and Construction)	\$ -	\$ 380,000	\$ 3,420,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chaffee Crossing, Relocate 5100 ft. of 18 in Line (Design and Construction)	\$ -	\$ -	\$ -	\$ 280,000	\$ 3,720,000	\$ -	\$ -	\$ -	\$ -	\$ -
Lead & Copper Rule Inventory Compliance	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Project Title	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
ARDoT I-540 Distribution Line Project (Reimbursable)	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
ARDoT Hwy 255 Water Line Project (Reimbursable)	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Hwy 45 Utility Water Line Relocation (85% Reimbursable)	\$ 5,600,000	\$ 3,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Rehabilitation of I-540 Water Line Crossing	\$ 700,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Neighborhood Water System Improvements/Water Line Replacement - 1	\$ -	\$ -	\$ -	\$ 5,000,000	\$ 1,902,000	\$ -	\$ -	\$ -	\$ -	\$ -
Neighborhood Water System Improvements/Water Line Replacement - 2a	\$ -	\$ 2,500,000	\$ 1,250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Neighborhood Water System Improvements/Water Line Replacement - 2b	\$ -	\$ -	\$ -	\$ 2,300,000	\$ 2,100,000	\$ -	\$ -	\$ -	\$ -	\$ -
Replace Approx. 300 Sub-standard Fire Hydrants	\$ 1,000,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Neighborhood Water System Improvements/Water Line Replacement	\$ -	\$ -	\$ -	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000
Replace 12 in Line Tennessee Road (Design and Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000	\$ 3,280,000	\$ 3,280,000	\$ -	\$ -
Downtown Pressure Reducing Station (Design and Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ 1,500,000	\$ -	\$ -
Howard Hill Ground Storage and Transmission Line Ext (Design and Const)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 800,000	\$ 5,353,000	\$ 5,350,000	\$ -	\$ -
Replace Stateline Road Booster Pump Station	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 360,000	\$ 3,600,000	\$ -
Replace 24 in Line N. M St to Towson and S. 1 St. (Design and Construction)	\$ -	\$ -	\$ 5,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Towson Relocation Overlay Project	\$ -	\$ -	\$ 6,111,000	\$ 6,111,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Advanced Meter Infrastructure Phase 1	\$ 2,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Advanced Meter Infrastructure Phase 2	\$ -	\$ 2,500,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Advanced Meter Infrastructure Phase 3	\$ -	\$ -	\$ 2,500,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Advanced Meter Infrastructure Phase 4	\$ -	\$ -	\$ -	\$ 2,500,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Advanced Meter Infrastructure Phase 5	\$ -	\$ -	\$ -	\$ -	\$ 2,500,000.00	\$ -	\$ -	\$ -	\$ -	\$ -
New Meter Replacement Phase 1	\$ 1,650,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
New Meter Replacement Phase 2	\$ -	\$ 1,650,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
New Meter Replacement Phase 3	\$ -	\$ -	\$ 1,650,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
New Meter Replacement Phase 4	\$ -	\$ -	\$ -	\$ 1,650,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
New Meter Replacement Phase 5	\$ -	\$ -	\$ -	\$ -	\$ 1,650,000	\$ -	\$ -	\$ -	\$ -	\$ -
Water Tank Painting (Luce Reservoir)	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Water Tank Painting (Country Club Tank)	\$ -	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Project Title	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
Water Tank Painting (Pense Tank)	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Water Tank Painting (Howard Hill Elv Tank)	\$ -	\$ -	\$ 750,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Water Tank Painting (Wildcat Mountain- Standpipe)	\$ -	\$ -	\$ -	\$ 750,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Water Tank Painting (Wildcat Mountain- Reservoir)	\$ -	\$ -	\$ -	\$ 2,250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Water Tank Painting (Crowe Hill Tank)	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -
Water Tank Painting (Crowe Hill Reservoir)	\$ -	\$ -	\$ -	\$ -	\$ 2,250,000	\$ -	\$ -	\$ -	\$ -	\$ -
Water Tank Painting (Fianna Hills Elv Tank)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ -	\$ -	\$ -	\$ -
Water Tank Painting (Haven Hill Reservoir)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,250,000	\$ -	\$ -	\$ -
Water Tank Painting (Jack Freeze Reservoir)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -
Water Tank Painting (Chaffee Crossing Reservoir)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,250,000	\$ -
Water Tank Painting (Woods Elv Tank)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000
Training/Communication Upgrade	\$ 125,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Equipment Replacement	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 6,500,000	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000	\$ 2,500,000	\$ 2,500,000
Economic Development	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
<b>Total Cost</b>	<b>\$ 39,298,000</b>	<b>\$ 88,997,280</b>	<b>\$ 100,802,040</b>	<b>\$ 55,157,760</b>	<b>\$ 45,897,000</b>	<b>\$ 11,550,000</b>	<b>\$ 26,883,000</b>	<b>\$ 42,340,000</b>	<b>\$ 38,200,000</b>	<b>\$ 28,850,000</b>

**Total**      **\$ 477,975,080**

Project Title	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
Hwy 45 Utility Sewer Line Relocation (85% Reimbursable)(Bond)	\$ 610,000	\$ 390,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Towson Sewer Line Relocation Overlay Project	\$ -	\$ -	\$ 1,654,000	\$ 1,654,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pump Station #27 Repairs/Upgrades	\$ -	\$ -	\$ -	\$ 180,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pump Station #19 Repairs/Upgrades	\$ -	\$ -	\$ -	\$ 110,000	\$ 1,100,000	\$ 1,100,000	\$ -	\$ -	\$ -	\$ -
Pump Station #26 Repairs/Upgrades	\$ -	\$ -	\$ -	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sewer Station & Force Main Chaffee Crossing Design/Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,200,000	\$ 4,200,000
Sewer Station & Force Main Roberts Blvd Design/Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,400,000	\$ 2,400,000
Treatment Plant Security Upgrades	\$ -	\$ 960,000	\$ 480,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 430,000	\$ 430,000
Automated Compliance Sampling (P Street & Massard Plants)	\$ -	\$ 30,000	\$ 366,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
P Street Grit System Rebuild and Upgrade	\$ -	\$ 1,800,000	\$ 1,800,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
P Street Plant Blower System	\$ -	\$ 2,940,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
P Street AC Repl Op Bldg	\$ -	\$ 84,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
P Street Tractor Shed	\$ -	\$ 28,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
P Street Plant Optimization Study	\$ -	\$ -	\$ 1,100,000	\$ 1,100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
P Street RAS PS Rehab	\$ -	\$ -	\$ 360,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
P Street Stab. Basin Diffuser Repl.	\$ -	\$ -	\$ 72,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
P Street Mechanical Mixer	\$ -	\$ -	\$ 180,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
P Street Mixed Liquor PS upgrade	\$ -	\$ -	\$ 360,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Massard Improvements Aeration Basin	\$ 2,600,000	\$ 11,250,000	\$ 11,125,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Massard Plant sludge transfer PS	\$ 30,000	\$ 330,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Project Title	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
Massard Plant Belt Press	\$ 1,200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Massard Plant Grit Classifier	\$ 720,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Massard Roof Replacement	\$ 420,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Massard Plant Belt Press macerator	\$ -	\$ 84,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Massard Plant Upgrade	\$ -	\$ -	\$ -	\$ -	\$ 10,000,000	\$ 30,000,000	\$ 30,000,000	\$ 30,000,000	\$ -	\$ -
Equipment Replacement	\$ 2,500,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000
Lab HVAC Make-Up Air Repl	\$ 156,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Annual Total</b>	<b>\$ 8,236,000</b>	<b>\$ 21,896,800</b>	<b>\$ 21,497,000</b>	<b>\$ 9,044,000</b>	<b>\$ 13,600,000</b>	<b>\$ 33,600,000</b>	<b>\$ 32,500,000</b>	<b>\$ 32,500,000</b>	<b>\$ 9,530,000</b>	<b>\$ 9,530,000</b>

**Total \$ 191,933,800**

Project Title	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
B Street South Sewer Upgrade	\$ 450,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016 SSA Remedial P004 (Construction)	\$ 2,771,432	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016 SSA Remedial P005 (Construction)	\$ -	\$ 2,750,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016 SSA Remedial P008 (Construction)	\$ -	\$ 5,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016 SSA Remedial S006 (Construction)	\$ 5,291,245	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016 SSA Remedial S007 (Construction)	\$ -	\$ -	\$ 5,630,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2017 Basin FLO2 Remedial Measures (Design and Construction)	\$ -	\$ -	\$ 3,875,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2017 Basin MC06 Remedial Measures (Design and Construction)	\$ -	\$ 2,187,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2017 Basin MC07 Remedial Measures (Construction)	\$ 5,468,901	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2017 Basin MC08 Remedial Measures (Design and Construction)	\$ -	\$ -	\$ 1,777,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2017 Basin P009 Remedial Measures (Design and Construction)	\$ -	\$ 3,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2017 Basin Z001 Remedial Measures (Design and Construction)	\$ 7,457,556	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2018 SSA Remedial Measures (Design and Const)	\$ -	\$ -	\$ -	\$ 3,904,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CIPP/Contract Cleaning Program	\$ -	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000
2023-2024 SSA Work	\$ 2,785,397	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2019 SSA Remedial Measures (Design and Const)	\$ -	\$ 900,000	\$ 900,000	\$ 13,125,000	\$ 13,125,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2020 SSA Remedial Measures (Design and Const)	\$ -	\$ -	\$ 900,000	\$ 900,000	\$ 13,125,000	\$ 13,125,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2021 SSA Remedial Measures (Design & Const)	\$ -	\$ -	\$ -	\$ 900,000	\$ 900,000	\$ 13,125,000	\$ 13,125,000	\$ -	\$ -	\$ -	\$ -	\$ -
2022 SSA Remedial Measures (Design & Const)	\$ -	\$ -	\$ -	\$ -	\$ 900,000	\$ 900,000	\$ 13,125,000	\$ 13,125,000	\$ -	\$ -	\$ -	\$ -
2023 SSA Remedial Measures (Design & Const)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900,000	\$ 900,000	\$ 13,125,000	\$ 13,125,000	\$ -	\$ -	\$ -
2024 SSA Remedial Measures (Design & Const)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900,000	\$ 900,000	\$ 13,125,000	\$ 13,125,000	\$ -	\$ -
Remaining NASSCO 4 & 5 Remedial Measures (Design & Const)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900,000	\$ 900,000	\$ 13,125,000	\$ 13,125,000
2029 CSSA Work	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2030 CSSA Work	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ -
2031 CSSA Work	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -
2032 CSSA Work	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500,000	\$ -	\$ -	\$ -
2033 CSSA Work	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500,000	\$ -	\$ -
2034 CSSA Work	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500,000	\$ -
2035 CSSA Work	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500,000
2029 CSSA Remedial Measures (Design & Const)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ 3,000,000	\$ -	\$ -	\$ -	\$ -
2030 CSSA Remedial Measures (Design & Const)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ 3,000,000	\$ -	\$ -	\$ -

Project Title	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
2031 CSSA Remedial Measures (Design & Const)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ 3,000,000	\$ -	\$ -
2032 CSSA Remedial Measures (Design & Const)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ 3,000,000	\$ -
2033 CSSA Remedial Measures (Design & Const)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ 3,000,000
2034 CSSA Remedial Measures (Design & Const)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000
Pump Station #9 Design/Construction	\$ -	\$ -	\$ -	\$ -	\$ 74,000	\$ 700,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pump Station #18 Design/Construction	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ 3,625,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pump Station #22 Repairs/Upgrades	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 437,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pump Station #5 Rehabilitation	\$ -	\$ -	\$ 1,200,000	\$ 6,000,000	\$ 6,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Continuing Pump Station & Force Main Evaluation	\$ -	\$ -	\$ -	\$ -	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000	\$ -	\$ -
Continuing Capacity Assurance Evaluation	\$ 565,363	\$ -	\$ -	\$ -	\$ -	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000	\$ -
Basin 12 Remedial Measures Phase 1-2 (Construction)	\$ 2,250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Basin 12 Remedial Measures Phase 3 (Construction)	\$ 1,303,079	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Basin 12 Remedial Measures Phase 4 (Design & Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 437,500	\$ 4,375,000	\$ -	\$ -	\$ -	\$ -	\$ -
Basin 12 Remedial Measures Phase 5 (Design & Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 437,500	\$ 4,375,000	\$ -	\$ -	\$ -	\$ -
Basin 12 Remedial Measures Phase 6 (Design & Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 437,500	\$ 4,375,000	\$ -	\$ -	\$ -
Basin 12 Remedial Measures Phase 7 (Design & Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 437,500	\$ 4,375,000	\$ -	\$ -
Basin 12 Remedial Measures Phase 8 (Design & Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 437,500	\$ 4,375,000	\$ -
Basin 12 Remedial Measures Phase 9 (Design & Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 437,500	\$ 4,375,000
Basin 10 & 14 Construction Phase 2 (Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,812,500	\$ 7,812,500
Basin 10 & 14 Construction Phase 3 (Construction)	\$ 4,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Basin FLO1 Capacity Improvements (5-Year LOS in EJ Area)(Design & Construction)	\$ 864,000	\$ -	\$ 4,400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Skyline Estates Capacity Improvements (Construction)	\$ 867,761	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Basin FLO2 Capacity Improvements (5-Year LOS in EJ Area)(Design & Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 190,000	\$ 1,836,000	\$ -	\$ -	\$ -	\$ -
Massard Wastewater Pump Station (Design and Construction)	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000	\$ 2,375,000	\$ 21,875,000	\$ 21,875,000	\$ -	\$ -	\$ -	\$ -
Basin P004 Capacity Improvements (5-Year LOS in EJ Area)(Design & Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 270,000	\$ 2,430,000
Basin 12 Capacity Improvements Phase I (5-Year LOS in EJ Area)(Design & Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ 3,780,000
<b>Annual Total</b>	<b>\$ 34,074,734</b>	<b>\$ 16,337,500</b>	<b>\$ 21,182,200</b>	<b>\$ 27,329,200</b>	<b>\$ 40,424,000</b>	<b>\$ 41,125,000</b>	<b>\$ 59,227,500</b>	<b>\$ 62,973,500</b>	<b>\$ 39,262,500</b>	<b>\$ 28,137,500</b>	<b>\$ 35,720,000</b>	<b>\$ 38,822,500</b>

Total \$ 444,616,134



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### Fort Smith Fire Department 5 year Capital Improvement Plan

Account	Expense	2023	2024	2025	2026	2027	2028
1/8% Sales Tax	Apparatus Cost	\$757,262	\$1,000,000	\$1,000,000	\$2,300,000	\$1,400,000	\$1,275,000
	Unit Being Replaced	Pumper 8	Pumper 5	Pumper 10	Ladder 3	Ladder 4	Pumper 4 Rescue 1
	Asset Number	301	483	235	964	151	183 403
	Age of Apparatus	18	21	20	13	25	22, 13
Sales Tax Total		\$757,262	\$1,000,000	\$1,000,000	\$2,300,000	\$1,400,000	\$1,475,000
General Funds	Staff Vehicles	\$150,000	\$184,000	\$93,000	\$46,000	\$96,000	\$48,000
	Unit Being Replaced	452	766	100	295	211	747
		672	131	273		213	
	Age of Vehicle	19, 20	18, 16	16, 14	14	13, 13	13
General Funds	Motorola Radios	\$180,500	\$180,500	\$180,500	\$180,500	\$45,125	
General Funds	Training Classroom				\$4,000,000		
General Funds	Station Renovations			\$2,000,000			
General Funds	MDT/Tablet Updates			\$100,000			
General Funds	Fire Station 12				\$4,000,000		
	Station 12 Personnel				\$1,000,000	\$1,030,000	\$1,060,000
	Station 12 Apparatus				\$900,000		
Gen. Fun Total		\$330,500	\$364,500	\$2,273,500	\$10,126,500	\$1,171,125	\$1,108,000

Apparatus Cost: Based on 5% increase per year

Personnel Cost: Based on 3% increase per year

<b>4803 Revenue</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
		533.57%	3.24%	1.40%	3.81%	0.22%	1.41%	1.06%
January	\$ -	\$ 482,187	\$ 471,450	\$ 505,898	\$ 519,443	\$ 537,014	\$ 517,493	3.8% \$ 537,323
February	\$ -	\$ 374,352	\$ 364,104	\$ 394,680	\$ 390,987	\$ 394,556	\$ 388,064	2.4% \$ 397,202
March	\$ -	\$ 403,642	\$ 408,645	\$ 408,629	\$ 452,618	\$ 419,159	\$ 417,625	-2.5% \$ 407,335
April	\$ -	\$ 411,662	\$ 425,583	\$ 463,074	\$ 430,035	\$ 465,417	\$ 468,119	-1.8% \$ 459,820
May	\$ -	\$ 395,957	\$ 375,590	\$ 419,389	\$ 394,371	\$ 427,242	\$ 428,805	3.2% \$ 442,466
June	\$ -	\$ 402,136	\$ 461,402	\$ 436,168	\$ 438,035	\$ 440,721	\$ 454,142	-3.7% \$ 437,244
July	\$ -	\$ 403,615	\$ 408,688	\$ 452,566	\$ 472,821	\$ 462,228	\$ 466,254	-1.3% \$ 460,354
August	\$ -	\$ 410,280	\$ 413,328	\$ 422,794	\$ 463,667	\$ 449,532	\$ 449,924	2.5% \$ 461,123
September	\$ -	\$ 405,559	\$ 431,999	\$ 425,933	\$ 430,004	\$ 409,392	\$ 452,299	1.4% \$ 458,559
October	\$ -	\$ 401,371	\$ 420,481	\$ 306,780	\$ 443,007	\$ 436,440	\$ 439,214	1.8% \$ 447,202
November	\$ 378,118	\$ 377,576	\$ 427,760	\$ 428,956	\$ 420,353	\$ 416,178	\$ 434,683	2.5% \$ 445,591
December	\$ 390,106	\$ 398,907	\$ 415,723	\$ 430,169	\$ 433,810	\$ 443,158	\$ 459,217	4.2% \$ 478,346
<b>Total</b>	<b>\$ 768,224</b>	<b>\$ 4,867,244</b>	<b>\$ 5,024,753</b>	<b>\$ 5,095,039</b>	<b>\$ 5,289,152</b>	<b>\$ 5,301,036</b>	<b>\$ 5,375,839</b>	<b>\$ 5,432,565</b>
<b>1/8% Revenue</b>	<b>\$ 384,112</b>	<b>\$ 2,433,622</b>	<b>\$ 2,512,377</b>	<b>\$ 2,547,147</b>	<b>\$ 2,644,576</b>	<b>\$ 2,650,518</b>	<b>\$ 2,687,920</b>	<b>\$ 2,716,283</b>
Add. Revenue, sale of reserve apparatus							\$ 15,026	
	<b>\$ 384,112</b>	<b>\$ 2,433,622</b>	<b>\$ 2,512,377</b>	<b>\$ 2,547,147</b>	<b>\$ 2,644,576</b>	<b>\$ 2,650,518</b>	<b>\$ 2,702,946</b>	<b>\$ 2,716,283</b>
Previous Year Carry Fwd		\$ 171,980	\$ 433,020	\$ 236,061	\$ 235,605	\$ 972,183	\$ 157,596	\$ 264,799
<b>Total revenue</b>	<b>\$ 384,112</b>	<b>\$ 2,605,602</b>	<b>\$ 2,945,396</b>	<b>\$ 2,783,208</b>	<b>\$ 2,880,181</b>	<b>\$ 3,622,701</b>	<b>\$ 2,860,541</b>	<b>\$ 2,981,082</b>

<b>4803 Expenses</b>								
Personnel & Operating	\$ 212,132	\$ 1,447,095	\$ 2,009,738	\$ 2,101,239	\$ 1,907,998	\$ 1,862,653	\$ 2,026,219	\$ 1,906,604
Capital		\$ 725,487	\$ 699,597	\$ 170,000		\$ 88,020	\$ 569,523	\$ 579,885
				\$ 40,129		\$ 961,292		\$ 31,538
				\$ 179,684		\$ 553,140		
				\$ 56,551				
	<b>\$ 212,132</b>	<b>\$ 2,172,582</b>	<b>\$ 2,709,335</b>	<b>\$ 2,547,603</b>	<b>\$ 1,907,998</b>	<b>\$ 3,465,105</b>	<b>\$ 2,595,742</b>	<b>\$ 2,518,027</b>
CY Rev/Exp	\$ 171,980	\$ 261,040	\$ (196,958)	\$ (456)	\$ 736,578	\$ (814,587)	\$ 107,203	\$ 198,256
<b>CY Fund Balance</b>	<b>\$ 171,980</b>	<b>\$ 433,020</b>	<b>\$ 236,061</b>	<b>\$ 235,605</b>	<b>\$ 972,183</b>	<b>\$ 157,596</b>	<b>\$ 264,799</b>	<b>\$ 463,055</b>

Training Tower

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Brush Beds,  
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P-7, FM-3

<b>4803 Revenue</b>	<b>2020</b>		<b>2021</b>		<b>2022</b>		<b>2023</b>		<b>2024</b>		<b>2025</b>		<b>2026</b>	
	4.29%		15.32%		10.39%		-0.76%		-1.68%		2.41%		-0.02%	
<b>January</b>	-2.4%	\$ 524,264	10.6%	\$ 579,680	\$ 676,530	\$ 703,398	\$ 659,735	\$ 686,686	\$ 690,106					
<b>February</b>	7.6%	\$ 427,210	15.1%	\$ 491,663	\$ 518,802	\$ 562,609	\$ 529,602	\$ 542,374	\$ 550,310					
<b>March</b>	5.9%	\$ 431,362	0.7%	\$ 434,480	\$ 504,806	\$ 573,409	\$ 509,274	\$ 534,455	\$ 544,436					
<b>April</b>	-3.4%	\$ 444,121	37.3%	\$ 609,631	\$ 610,951	\$ 651,704	\$ 630,336	\$ 637,307	\$ 646,180					
<b>May</b>	-4.3%	\$ 423,409	30.2%	\$ 551,405	\$ 583,383	\$ 622,828	\$ 591,731	\$ 605,307	\$ 612,688					
<b>June</b>	9.1%	\$ 477,148	14.0%	\$ 544,022	\$ 626,348	\$ 635,450	\$ 607,959	\$ 629,485	\$ 630,541					
<b>July</b>	10.1%	\$ 507,006	9.9%	\$ 557,210	\$ 627,001	\$ 642,521	\$ 615,000	\$ 634,456	\$ 636,965					
<b>August</b>	8.4%	\$ 500,069	11.6%	\$ 557,840	\$ 620,124	\$ 557,840	\$ 584,387	\$ 593,325	\$ 584,303					
<b>September</b>	3.6%	\$ 475,184	14.7%	\$ 544,981	\$ 613,610	\$ 544,981	\$ 573,536	\$ 583,149	\$ 572,894					
<b>October</b>	7.7%	\$ 481,764	13.2%	\$ 545,541	\$ 613,672	\$ 545,541	\$ 573,934	\$ 583,493	\$ 573,332					
<b>November</b>	7.8%	\$ 480,437	14.5%	\$ 550,056	\$ 597,001	\$ 550,056	\$ 571,361	\$ 578,534	\$ 572,317					
<b>December</b>	3.3%	\$ 493,896	14.8%	\$ 567,114	\$ 620,234	\$ 567,114	\$ 590,669	\$ 598,599	\$ 591,315					
<b>Total</b>		\$ 5,665,870		\$ 6,533,623	\$ 7,212,462	\$ 7,157,451	\$ 7,037,524	\$ 7,207,171	\$ 7,205,389					
<b>1/8% Revenue</b>		\$ 2,832,935		\$ 3,266,812	\$ 3,606,231	\$ 3,578,726	\$ 3,518,762	\$ 3,603,585	\$ 3,602,694					
Add. Revenue, sale of reserve apparatus				\$ 620,426										
		\$ 2,832,935		\$ 3,887,238	\$ 3,606,231	\$ 3,578,726	\$ 3,518,762	\$ 3,603,585	\$ 3,602,694					
Previous Year Carry Fwd		\$ 463,055		\$ 586,300	\$ 1,163,231	\$ 1,497,407	\$ 2,003,119	\$ 2,136,646	\$ 2,283,439					
<b>Total revenue</b>		\$ 3,295,990		\$ 4,473,538	\$ 4,769,462	\$ 5,076,133	\$ 5,521,880	\$ 5,740,231	\$ 5,886,133					
<b>4803 Expenses</b>														
Personnel & Operating		\$ 2,098,058		\$ 2,059,881	\$ 2,122,058	\$ 2,315,762	\$ 2,385,235	\$ 2,456,792	\$ 2,530,496					
Capital		\$ 611,632		\$ 630,000	\$ 1,149,997	\$ 757,252	\$ 1,000,000	\$ 1,000,000	\$ 2,300,000					
				\$ 620,426										
		\$ 2,709,690		\$ 3,310,307	\$ 3,272,055	\$ 3,073,014	\$ 3,385,235	\$ 3,456,792	\$ 4,830,496					
CY Rev/Exp		\$ 123,245		\$ 576,931	\$ 334,176	\$ 505,712	\$ 133,527	\$ 146,793	\$ (1,227,801)					
<b>CY Fund Balance</b>		\$ 586,300		\$ 1,163,231	\$ 1,497,407	\$ 2,003,119	\$ 2,136,646	\$ 2,283,439	\$ 1,055,638					

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<b>4803 Revenue</b>	<b>2027</b>	<b>2028</b>	<b>2029</b>	<b>2030</b>
		0.86%	0.35%	0.48%
January	\$ 685,631	\$ 694,349	\$ 696,929	\$ 699,226
February	\$ 546,170	\$ 551,748	\$ 554,903	\$ 556,450
March	\$ 534,682	\$ 543,236	\$ 546,193	\$ 546,784
April	\$ 644,321	\$ 649,029	\$ 652,975	\$ 655,263
May	\$ 609,274	\$ 615,181	\$ 618,505	\$ 620,463
June	\$ 628,888	\$ 635,935	\$ 638,106	\$ 640,653
July	\$ 635,095	\$ 641,860	\$ 644,353	\$ 646,841
August	\$ 593,212	\$ 596,183	\$ 597,145	\$ 601,468
September	\$ 582,292	\$ 585,240	\$ 585,943	\$ 590,337
October	\$ 582,689	\$ 585,636	\$ 586,358	\$ 590,743
November	\$ 579,812	\$ 582,656	\$ 584,044	\$ 587,992
December	\$ 599,463	\$ 602,424	\$ 603,711	\$ 607,885
<b>Total</b>	<b>\$ 7,221,528</b>	<b>\$ 7,283,476</b>	<b>\$ 7,309,166</b>	<b>\$ 7,344,104</b>
<b>1/8% Revenue</b>	<b>\$ 3,610,764</b>	<b>\$ 3,641,738</b>	<b>\$ 3,654,583</b>	<b>\$ 3,672,052</b>
Add. Revenue, sale of reserve apparatus				
	<b>\$ 3,610,764</b>	<b>\$ 3,641,738</b>	<b>\$ 3,654,583</b>	<b>\$ 3,672,052</b>
Previous Year Carry Fwd	\$ 1,055,638	\$ 659,991	\$ (857,874)	\$ (1,308,432)
<b>Total revenue</b>	<b>\$ 4,666,402</b>	<b>\$ 4,301,729</b>	<b>\$ 2,796,709</b>	<b>\$ 2,363,620</b>

<b>4803 Expenses</b>				
Personnel & Operating	\$ 2,606,411	\$ 2,684,603	\$ 2,765,141	\$ 2,848,095
Capital	\$ 1,400,000	\$ 1,275,000	\$ 1,340,000	\$ 1,400,000
		\$1,200,000		
	<b>\$ 4,006,411</b>	<b>\$ 5,159,603</b>	<b>\$ 4,105,141</b>	<b>\$ 4,248,095</b>
CY Rev/Exp	\$ (395,647)	\$ (1,517,865)	\$ (450,558)	\$ (576,043)
<b>CY Fund Balance</b>	<b>\$ 659,991</b>	<b>\$ (857,874)</b>	<b>\$ (1,308,432)</b>	<b>\$ (1,884,475)</b>

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**Fort Smith Police Department  
5-Year Personnel and Capital Improvement Plan**

	2023	2024	2025	2026	2027	2028
<b>Sworn Personnel</b>	163	163	163	163	163	168 (+5 Officers)
Cost of 23.87% Raise	\$203,786.00	\$2,652,441.00	\$2,577,803.00	\$2,749,991.00	\$2,839,177.00	\$2,701,947.00
	<b>\$1,000,000.00</b>		<b>\$290,400.00</b>	<b>\$310,400.00</b>	<b>\$400,000.00</b>	<b>\$1,000,000.00</b>
<b>Technology</b>						
Accountability		\$705,081.83	\$716,332.96	\$716,332.96	\$716,332.96	\$726,333.09
Crime Prev/Det/Inv		\$70,000.00	<b>\$100,000.00</b>	<b>\$100,000.00</b>	\$150,000.00	\$120,000.00
Officer Safety/Equipment		\$64,600.00	<b>\$64,600.00</b>	<b>\$64,600.00</b>	\$64,600.00	\$64,600.00
<b>Mobility</b>						
Primary Patrol Vehicles	\$588,000.00	\$260,000.00	<b>\$400,000.00</b>	<b>\$260,000.00</b>	<b>\$400,000.00</b>	\$260,000.00
CID Vehicles	\$150,000.00	\$100,000.00		<b>\$150,000.00</b>	<b>\$200,000.00</b>	\$150,000.00
Other (Motors/Bikes/etc)		\$75,000.00	<b>\$40,000.00</b>	<b>\$40,000.00</b>	\$40,000.00	\$40,000.00
<b>Facilities</b>						
2nd Precinct/Training Facility	\$500,000.00	<b>\$1,000,000</b>				
Firing Range	\$15,000.00		<b>\$75,000.00</b>			
Downtown Renovations	\$300,000.00	\$50,000.00	<b>\$30,000.00</b>	<b>\$75,000.00</b>		
<b>Anticipated Expense:</b>	\$2,756,786.00	\$4,977,122.83	\$4,294,135.96	\$4,466,323.96	\$4,810,109.96	\$5,062,880.09
<b>Anticipated Tax Revenue:</b>	\$3,700,000.00	\$3,400,000.00	\$3,400,000.00	\$3,400,000.00	\$3,400,000.00	\$3,400,000.00
<b>Business License Fees:</b>	<b>\$1,000,000.00</b>	<b>\$1,000,000.00</b>	<b>\$1,000,000.00</b>	<b>\$1,000,000.00</b>	<b>\$1,000,000.00</b>	<b>\$1,000,000.00</b>
<b>Total Anticipated Funding:</b>	\$4,700,000.00	\$4,400,000.00	\$4,400,000.00	\$4,400,000.00	\$4,400,000.00	\$4,400,000.00
<b>Total Over/(Under):</b>	\$1,943,214.00	(\$577,122.83)	\$105,864.04	(\$66,323.96)	(\$410,109.96)	(\$662,880.09)
<b>Projected Tax Balance Forward:</b>	\$1,943,214.00	\$1,366,091.17	\$1,471,955.21	\$1,405,631.25	\$995,521.29	\$332,641.20
Actual Tax Balance Forward:						

**Notes:** Proposed uses of Business License Fees are noted in **BOLD**. All other spending is Sales Tax. Spending details are outlined under additional tabs: Technology, Mobility and Facilities. Any actual tax accruals as well as overages or shortfalls will be updated at the end of each year and carried forward to the next.

Technology

# Technology

**Accountability:** The Axon Enterprise, Inc contract and annual payment includes: Body Worn Cameras, In-Car Cameras, Storage and Axon Performance (recommended by Internal Audit), and Tasers

**Crime Prevention/Detection/Investigation:** Second-year payment in 2024 and addition of Flock Automatic License Plate Readers in 2025 (from 21 to 31). Additional video cameras throughout the city in 2027-2028. Replacement of all Chinese manufactured drones required by 2027 (State law).

**Officer Safety/Equipment:** Regular replacement of officer service pistols, replacement of aging rifles, and purchase of optical sights for patrol rifles. Criminal Investigations has 2 assigned drones. In order to comply with State Law they will need to be replaced with an American made product by the end of 2027. Criminal Investigations plans to buy and replace 2 drones in 2027.

## Technology

## Mobility

**Primary Patrol Vehicles:** Purchase of 3-4 primary patrol vehicles in 2024, 2026, and 2028, and purchase 5-6 primary patrol vehicles in 2025 and 2027 to replace older vehicles in our fleet to ensure our patrol fleet remains operational and able to respond to calls in the City of Fort Smith.

**CID Vehicles:** Purchase and replace 4 unmarked CID vehicles in 2024. CID does not anticipate purchasing or replacing any vehicle in 2025. We will purchase and replace 4-6 vehicles in 2026, 2027, and 2028. This will ensure that our fleet stays operational and will replace any vehicle with high mileage and/or high maintenance costs.

**Other:** Purchase a vehicle for the Ambassadors to use downtown, and purchase printers to outfit all patrol vehicles, including motorcycles, to transition to e-citations in 2024. Purchase an additional motorcycle in 2025 to replace one of the existing motors that is getting high mileage and increasing maintenance costs in 2025. Purchase additional bicycles for the bicycle unit in 2026. Purchase a vehicle for Animal Control in 2027 and 2028 to replace current vehicles with high mileage and increased maintenance costs.



Technology

## Facilities

**2<sup>nd</sup> Precinct/Training Facility:** Land purchase, building renovation and expansion to improve and increase police presence on the southeast portion of the city. A city-owned training facility to house the FSPD training function and Basic Police Academy as well as host regional Law Enforcement training courses attracting outside agencies to Fort Smith (economic impact).

**Firing Range:** Funds to be used to develop and improve the FSPD firing range at the FS landfill. Planned improvements include shooting area concrete work and a covered student/instructor area. Utility improvements such as electric and water also to be included.

**Downtown Renovations:** Projects to modernize and improve functionality of the downtown police headquarters building. This will include HVAC/Boiler replacement, Bartlett Community Room remodeling, and exterior improvements.



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**2024 - 2033 CAPITAL IMPROVEMENTS PROGRAM FOR STREETS & TRAFFIC CONTROL  
VEHICLE/EQUIPMENT REPLACEMENT SCHEDULE**

Program 5101												
Asset Number	Item description (make and model)	Year of Purchase	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
194	2007 Chevrolet Impala <sup>1</sup>	2007										\$ 50,000.00
929	2022 Ford F150 4x4 Crew Cab	2022									\$ 50,000.00	
<b>5101 TOTAL</b>			<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 50,000.00</b>	<b>\$ 50,000.00</b>
Program 5302												
Asset Number	Item description (make and model)	Year of Purchase	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
180	2009 Freightliner 2t F.B. Dump	2009	\$ 120,000.00									
220	2017 Dodge 1 Ton Flat Dump	2017					\$ 80,000.00					
418	2008 Ford F350 Crew Cab	2009							\$ 80,000.00			
441	2017 Chevy 1/2 Ton Pickup	2017					\$ 50,000.00					
630	2014 International Dump Tk w/ Snow Plow	2014		\$ 140,000.00								
759	1996 Blaw-Knox PF150 Paver <sup>2</sup>	1996										
994	2018 International Tri-Axle Dump Truck	2017								\$ 200,000.00		
3027	2007 Case 865 DHP Tier III Grader	2007		\$ 200,000.00								
3043	2012 Cat Skid Steer Loader	2012					\$ 100,000.00					
3045	2012 Cat Asphalt Roller	2012					\$ 85,000.00					
3090	2018 Volvo Front Loader <sup>3</sup>	2018										
3094	2020 Cat 420ST Backhoe <sup>4</sup>	2020										
<b>5302 TOTAL</b>			<b>\$ 120,000.00</b>	<b>\$ 340,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 315,000.00</b>	<b>\$ -</b>	<b>\$ 80,000.00</b>	<b>\$ 200,000.00</b>	<b>\$ -</b>	<b>\$ -</b>

- Notes:
1. Purchasing replacement in 2023. Currently waiting on delivery.
  2. Purchased replacement in 2023. Currently waiting on delivery. Scheduled for replacement again in 2038.
  3. Asset #3090, 2018 Volvo Front Loader, scheduled for replacement in 2034.
  4. Asset #3094, 2020 Cat 420ST Backhoe, scheduled for replacement in 2035.

Program 5303												
Asset Number	Item description (make and model)	Year of Purchase	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
103	2023 International Tri-axle Dump Trk <sup>1</sup>	2021										
187	2014 Ford F150	2014	\$ 50,000.00									
207	2001 International Tractor Truck	2004						\$ 200,000.00				
275	2016 International Dump Trk w/ plow	2015					\$ 140,000.00					
444	1990 50 t. Load King Trailer	1992					\$ 40,000.00					
454	2006 International Aerial Bucket Trk	2006			\$ 150,000.00							
499	2017 Dodge 3500 SLT Flat Bed Dump Trk	2017						\$ 80,000.00				
529	2019 Ford F350 Dump Trk	2019								\$ 80,000.00		
537	2019 Ford F350 Dump Trk	2019								\$ 80,000.00		
599	2015 International Dump Tk w/ Snow Plow	2015			\$ 140,000.00							
824	2014 Ford F250SD 4WD w/ Utility Bed	2013		\$ 70,000.00								
825	2014 Ford F250SD 4WD PU	2013			\$ 70,000.00							
826	2013 Ford F350 SD Dump Truck	2013		\$ 80,000.00								
919	2019 Freightliner/Vacuum Truck	2019										\$ 450,000.00
995	2018 International Workstar Dump Trk <sup>2</sup>	2017										
3028	2007 Kobelco SK250LC Excav <sup>3</sup>	2007										
3034	2009 John Deere Dozer	2009						\$ 200,000.00				

- Notes:
1. Asset #103, 2023 International Tri-axle Dump Truck, scheduled for replacement in 2037.
  2. Asset #995, 2018 International Workstar Dump Truck, scheduled for replacement in 2034.
  3. Purchased replacement in 2023. Currently waiting on delivery. Scheduled for replacement again in 2038.

Program 5303 (continued)												
Asset Number	Item description (make and model)	Year of Purchase	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
3040	New Holland T4030 Sidecut							\$ 75,000.00				
3052	2012 New Holland Tractor	2012	\$ 110,000.00							\$ 110,000.00		
3053	2013 Gehl Skid Steer Loader	2013	\$ 85,000.00									
3058	2014 New Holland 4 x 4	2014			\$ 110,000.00							
3059	2014 New Holland Tractor w/ Flail mower	2014			\$ 80,000.00							
3060	2014 Rhino Flex Wing 15' Cutter	2015	\$ 40,000.00							\$ 40,000.00		
3073	2016 Interstate 30' Trailer <sup>1</sup>	2016										
3077	2017 Vermeer Chipper	2017									\$ 100,000.00	
3078	2017 Cat Excavator	2017							\$ 150,000.00			
3087	2018 Sewer Equip Jet Rod <sup>2</sup>	2018										
3088	2019 John Deere Utility Tractor	2018				\$ 50,000.00						
3089	2019 John Deere Utility Tractor	2018				\$ 50,000.00						
3092	2020 Land Pride Flex Wing Mower	2020				\$ 30,000.00						
3093	2020 Interstate Trailer 40TDL <sup>3</sup>	2020										
3098	Ventrac 4500Y Mower	2021						\$ 50,000.00				
3100	2021 Spartan Pro Leaf Vacuum Trailer	2021									\$ 110,000.00	
3102	2021 Spartan Pro Leaf Vacuum Trailer	2021										\$ 110,000.00

Notes: 1. Asset #3073, 2016 Interstate 30' Trailer, scheduled for replacement in 2036  
 2. Asset #3087, 2018 Sewer Equip Jet Rod, scheduled for replacement in 2034.  
 3. Asset #3093, 2020 Interstate Trailer 40TDL, scheduled for replacement in 2039.



Program 5303 (continued)												
Asset Number	Item description (make and model)	Year of Purchase	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
3103	2021 CAT 308 Mini Excavator <sup>1</sup>	2022										
3106	2022 CAT 420 4AEM Backhoe	2022									\$ 130,000.00	
3107	2022 Landpride Bat Wing Cutter	2022								\$ 40,000.00		
<b>5303 TOTAL</b>			<b>\$ 285,000.00</b>	<b>\$ 150,000.00</b>	<b>\$ 550,000.00</b>	<b>\$ 130,000.00</b>	<b>\$ 180,000.00</b>	<b>\$ 605,000.00</b>	<b>\$ 150,000.00</b>	<b>\$ 350,000.00</b>	<b>\$ 340,000.00</b>	<b>\$ 560,000.00</b>

Program 5304												
Asset Number	Item description (make and model)	Year of Purchase	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
184	2016 Ford F350 1T Dump Tk	2015				\$ 80,000.00						
201	2014 Ford F150 1/2T PU 4x4	2014			\$ 50,000.00							
202	2013 Kenworth T440 Concrete Tk	2012		\$ 200,000.00								
265	2011 Ford F250 3/4T PU	2011	\$ 70,000.00									
595	2003 Ford F650 2T Dump Bed <sup>2</sup>	2002										
613	2023 International Pothole Patcher <sup>3</sup>	2023										
629	2020 International Concrete Truck <sup>4</sup>	2019										
708	2022 Ford F250 3/4T 4x4 Utility Bed	2022									\$ 70,000.00	
756	2004 Ford F650 2T Dump Bed <sup>5</sup>	2003										
822	2018 Hino 2T 16' Flat Bed	2017							\$ 120,000.00			
827	2014 International 2T Dump Tk	2014				\$ 120,000.00						
828	2014 International 2T Dump Tk	2014			\$ 120,000.00							

- Notes:
1. Asset #3103, 2021 CAT 308 Mini Excavator, scheduled for replacement in 2035.
  2. Purchased replacement in 2023. Currently waiting on delivery. Scheduled for replacement again in 2037.
  3. Asset #613, 2023 International Pothole Patcher, scheduled for replacement in 2034.
  4. Asset #629, 2020 International Concrete Truck, scheduled for replacement in 2034.
  5. Purchased replacement in 2022. Currently waiting on delivery. Scheduled for replacement again in 2036.

Program 5304 (continued)												
Asset Number	Item description (make and model)	Year of Purchase	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
866	2022 Ford F350 1T Dump Bed	2022									\$ 80,000.00	
921	2019 International Durastar Street Sweeper	2019									\$ 250,000.00	
959	2022 Ford F150 1/2T PU	2022									\$ 50,000.00	
	2023 3/4 Ton 4x4 Utility Bed <sup>1</sup>	2023										\$ 70,000.00
3006	2017 Crafc0 Diesel Melter <sup>2</sup>	2017										
3047	2012 Elgin Pelican Sweeper	2012	\$ 350,000.00									
3065	2015 SnowEx Brine Machine	2015				\$ 50,000.00						
3068	2015 Henderson 11' Spreader	2014		\$ 40,000.00								
3069	2015 Henderson 11' Spreader	2014		\$ 40,000.00								
3070	2015 Henderson 11' Spreader	2015			\$ 40,000.00							
3071	2015 Henderson 11' Spreader	2015			\$ 40,000.00							
3108	2022 CAT 360CR Mini Excavator <sup>3</sup>	2022										
3110	2023 Falcon Asphalt Hot Box Trailer <sup>4</sup>	2023										
<b>5304 TOTAL</b>			<b>\$ 420,000.00</b>	<b>\$ 280,000.00</b>	<b>\$ 250,000.00</b>	<b>\$ 250,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 120,000.00</b>	<b>\$ -</b>	<b>\$ 450,000.00</b>	<b>\$ 70,000.00</b>
Program 5305												
Asset Number	Item description (make and model)	Year of Purchase	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
332	2014 Ford F350 Flatbed Dump Tk	2014			\$ 80,000.00							
333	2014 Ford F350 Flatbed Dump Tk	2014		\$ 80,000.00								
425	2018 International Dump Tk	2017								\$ 200,000.00		

- Notes:
1. Purchasing in 2023 for new Foreperson position in Program 5401
  2. Asset #3006, 2017 Crafc0 Diesel Melter, scheduled for replacement in 2035.
  3. Asset #3108, 2022 CAT 360CR Mini Excavator, scheduled for replacement in 2037.
  4. Asset #3110, 2023 Falcon Asphalt Hot Box Trailer, scheduled for replacement in 2034.

Program 5305 (continued)												
Asset Number	Item description (make and model)	Year of Purchase	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
631	2014 International Dump w/ Snow Plow	2014				\$ 140,000.00						
843	2017 Dodge Ram Dump Bed	2017					\$ 80,000.00					
890	2015 Ford F350 Flatbed Dump Bed	2014			\$ 80,000.00							
3095	2020 Cat 420ST Backhoe <sup>1</sup>	2020										
3096	2020 Cat 420 ST Backhoe <sup>2</sup>	2020										
<b>5305 TOTAL</b>			<b>\$ -</b>	<b>\$ 80,000.00</b>	<b>\$ 160,000.00</b>	<b>\$ 140,000.00</b>	<b>\$ 80,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 200,000.00</b>	<b>\$ -</b>	<b>\$ -</b>
Program 5401												
Asset Number	Item description (make and model)	Year of Purchase	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
5	2016 Ford F250 w/Utility bed	2015				\$ 70,000.00						
35	2023 Isuzu NPR-HD Sign Truck	2023										\$ 80,000.00
217	2012 Chevy Silverado 1/2T PU	2011		\$ 50,000.00								
229	2014 Ford F150 1/2T PU	2014			\$ 50,000.00							
336	2015 Ford F550 Aerial Bucket Tk	2014				\$ 140,000.00						
445	2014 Isuzu Tiltmaster Sign Trk	2015							\$ 80,000.00			
472	2017 Dodge 3/4 Ton w/utility bed	2017						\$ 70,000.00				
473	2017 Dodge 3/4 Ton w/utility bed	2017						\$ 70,000.00				
525	2022 Ford F450 Bucket Truck <sup>3</sup>	2022										
851	2013 Ford 450 Bucket Truck	2013	\$ 140,000.00									
915	2014 Ford F250 3/4T PU w/Utility Bed	2014		\$ 70,000.00								
<b>5401 TOTAL</b>			<b>\$ 140,000.00</b>	<b>\$ 120,000.00</b>	<b>\$ 50,000.00</b>	<b>\$ 210,000.00</b>	<b>\$ -</b>	<b>\$ 140,000.00</b>	<b>\$ 80,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 80,000.00</b>

- Notes: 1. Asset #3095, 2020 Cat 420ST Backhoe, scheduled for replacement in 2035.  
 2. Asset #3096, 2020 Cat 420ST Backhoe, scheduled for replacement in 2035.  
 3. Asset #525, 2022 Ford F450 Bucket Truck, scheduled for replacement in 2034.



<b>TOTALS (VEHICLE/EQUIPMENT REPLACEMENTS)</b>										
	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
<b>VEHICLE/EQUIPMENT REPLACEMENT TOTAL</b>	\$ 965,000.00	\$ 970,000.00	\$ 1,010,000.00	\$ 730,000.00	\$ 575,000.00	\$ 745,000.00	\$ 430,000.00	\$ 750,000.00	\$ 840,000.00	\$ 760,000.00
<b>CAPITAL EQUIPMENT REPLACEMENT FUND CONTRIBUTION</b>	\$ 981,420.00	\$ 1,032,480.00	\$ 1,081,400.00	\$ 1,107,400.00	\$ 1,157,600.00	\$ 1,144,600.00	\$ 1,102,600.00	\$ 1,056,300.00	\$ 1,076,500.00	\$ 891,800.00
<b>CAPITAL EQUIPMENT REPLACEMENT FUND BALANCE</b>	\$ 1,134,678.00	\$ 1,197,158.00	\$ 1,268,558.00	\$ 1,645,958.00	\$ 2,228,558.00	\$ 2,628,158.00	\$ 3,300,758.00	\$ 3,607,058.00	\$ 3,843,558.00	\$ 3,975,358.00

**2024 - 2033 CAPITAL IMPROVEMENTS PROGRAM FOR STREETS & TRAFFIC CONTROL  
ADDITIONAL VEHICLE/EQUIPMENT PURCHASES**

<b>Program 5303</b>												
Item description	Year of Purchase	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	
Tri-axle Dump Truck	2023	\$ 200,000.00										
1.75 CY Trailered Concrete Mixer	2023	\$ 45,000.00										
<b>5101 TOTAL</b>		<b>\$ 245,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Program 5304</b>												
Item description	Year of Purchase	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	
Compact Wheel Loader	2023	\$ 150,000.00										
1 Ton Flat Bed Dump Truck	2023	\$ 80,000.00										
<b>5101 TOTAL</b>		<b>\$ 230,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Program 5401</b>												
Item description	Year of Purchase	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	
3/4 Ton Truck with Utility Bed	2023	\$ 70,000.00										
3/4 Ton Truck with Utility Bed	2023	\$ 70,000.00										
<b>5101 TOTAL</b>		<b>\$ 140,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>TOTAL (ADDITIONAL VEHICLE/EQUIPMENT PURCHASES)</b>												
		2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	
<b>ADDITIONAL VEHICLE/EQUIPMENT TOTAL</b>		<b>\$ 615,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	



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**City of Fort Smith**  
Five-year Capital Improvement Plan

Fund: 0101 - General Fund  
Org: 44010101 - Information Technology Services

Capital Outlay - Vehicles						
Priority	Project	2024	2025	2026	2027	2028
	Replacement Vehicle - Truck	\$ 46,825.00				
	Replacement Vehicle - Sedan	\$ 29,525.00				
<b>TOTAL</b>		<b>\$ 76,350.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Capital Outlay - Equipment						
Priority	Project	2024	2025	2026	2027	2028
	Cyber Security Hardware	\$ 135,171.00				
<b>TOTAL</b>		<b>\$ 135,171.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Capital Outlay - Buildings						
Priority	Project	2024	2025	2026	2027	2028
	Carnall Wastewater Lift Station Optimization	\$ 75,000.00				
	Carnall Basement Flooring Replacement	\$ 175,000.00				
	Carnall Water Intrusion Remediation	\$ 80,000.00				
<b>TOTAL</b>		<b>\$ 330,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Capital Outlay - Improvements other than buildings						
Priority	Project	2024	2025	2026	2027	2028
	Solid Waste Facility Fiber Installation	\$ 25,000.00				
<b>TOTAL</b>		<b>\$ 25,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Capital Outlay Summary						
Priority	Project	2024	2025	2026	2027	2028
	Capital Outlay - Vehicles	\$ 76,350.00	\$ -	\$ -	\$ -	\$ -
	Capital Outlay - Other Equipment	\$ 135,171.00	\$ -	\$ -	\$ -	\$ -
	Capital Outlay - Buildings	\$ 330,000.00	\$ -	\$ -	\$ -	\$ -
	Capital Outlay - Improvements other than bldgs	\$ 25,000.00	\$ -	\$ -	\$ -	\$ -
<b>TOTAL</b>		<b>\$ 566,521.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>



## Personnel Count

## Personnel Count Comparison

	FY22 Actuals	FY23 Amended	FY23 Projected	FY24 Budget
<b>Policy and Administration Services Division</b>				
4100 Mayor	2.00	2.00	2.00	2.00
4101 Board of Directors	7.00	7.00	7.00	7.00
4102 City Administrator	5.40	3.40	4.40	4.40
4201 District Court of Sebastian County, Arkansas, Fort Smith Division	20.26	20.26	20.26	19.63
4202 City Prosecutor	2.00	2.00	2.00	2.00
4206 District Court - State Division	1.00	1.00	1.00	1.00
4208 Central Business Improvement District	-	-	2.00	2.00
4405 Internal Audit	5.00	5.00	5.00	5.00
<b>Total Policy and Administration Services Division</b>	<b>42.66</b>	<b>40.66</b>	<b>43.66</b>	<b>43.03</b>
<b>Management Services Division</b>				
4104 Human Resources	7.00	7.00	7.00	7.00
4105 City Clerk/Citizen Action Center	3.00	3.00	3.00	3.00
4301 Finance	15.00	15.00	15.00	15.00
4306 Purchasing	3.00	3.00	3.00	3.00
4401 Information & Technology Services	17.00	17.00	17.00	17.00
4407 Communications	-	1.00	1.00	1.00
4408 Community Mobility	-	1.00	1.00	1.00
5520 Citizens Services	19.00	19.00	20.00	20.00
<b>Total Management Services Division</b>	<b>64.00</b>	<b>66.00</b>	<b>67.00</b>	<b>67.00</b>
<b>Development Services Division</b>				
4103 Engineering	19.00	19.00	19.00	19.00
4106 Planning & Zoning	9.20	11.20	11.20	11.00
4107 Community Development	3.80	3.80	3.80	4.00
4108 Building Safety	11.00	13.00	13.00	13.00
6900 Neighborhood Services	9.00	11.00	11.00	11.00
<b>Total Development Services Division</b>	<b>52.00</b>	<b>58.00</b>	<b>58.00</b>	<b>58.00</b>
<b>Police Services Division</b>				
1107 Police Grant	0.56	0.56	0.56	-
4701 Administration	12.00	12.00	13.00	13.00
4702 Support Services	21.50	21.50	23.50	23.50
4703 Criminal Investigations	40.44	40.44	40.44	41.00
4704 Field Operations	106.75	106.75	103.75	88.00
4705 Special Operations	-	-	-	15.75
4706 Airport Security	3.00	3.00	3.00	3.00
4707 Animal Services	5.00	5.00	5.00	5.00
4708 Communications	29.00	29.00	29.00	29.00
6920 Parking Enforcement	2.00	2.00	2.00	2.00
<b>Total Police Services Division</b>	<b>220.25</b>	<b>220.25</b>	<b>220.25</b>	<b>220.25</b>
<b>Fire Services Division</b>				
4801 Administration	9.00	9.00	9.00	9.00
4802 Suppression and Rescue	123.00	123.00	123.00	123.00
4803 1/8% Sales Tax Operations	20.00	20.00	20.00	20.00
4804 Training	2.00	2.00	2.00	2.00
<b>Total Fire Services Division</b>	<b>154.00</b>	<b>154.00</b>	<b>154.00</b>	<b>154.00</b>
<b>Operation Services Division- Streets &amp; Traffic Control</b>				
5101 Administration	6.00	6.00	6.00	6.00
5302 Heavy Construction	9.75	9.75	9.75	9.75
5303 Street Drainage	19.39	19.39	19.39	19.39
5304 Street Maintenance	17.00	17.00	17.00	17.00
5305 Sidewalk Construction	12.00	12.00	12.00	12.00
5401 Traffic Control Operations	13.72	15.72	15.72	15.72
<b>Total Streets &amp; Traffic Control</b>	<b>77.86</b>	<b>79.86</b>	<b>79.86</b>	<b>79.86</b>

## Personnel Count Comparison

	FY22 Actuals	FY23 Amended	FY23 Projected	FY24 Budget
<b>Water &amp; Sewer</b>				
5501 Utility Administration	12.00	12.00	12.00	12.00
5521 Business Operations and Logistics	15.00	15.00	15.00	19.00
5522 Communications & Training	9.00	9.00	9.00	9.00
5523 Engineering & Engineering Technology	30.00	30.00	30.00	26.00
5556 Water Treatment	22.00	23.00	23.00	23.00
5610 Water Line Maintenance & Support	77.00	77.00	77.00	77.00
5611 Sewer Line Maintenance	46.00	46.00	46.00	46.00
5625 Environmental Quality	22.00	22.00	22.00	22.00
5626 Easement, Building, and Station Maintenance	35.00	35.00	35.00	35.00
5656 Sewer Treatment	30.50	30.50	30.50	30.50
<b>Total Water &amp; Sewer</b>	<b>298.50</b>	<b>299.50</b>	<b>299.50</b>	<b>299.50</b>
<b>Parks &amp; Recreation</b>				
6201 Parks Maintenance	24.05	24.05	24.05	24.05
6202 Oak Cemetery	4.00	4.00	4.00	4.00
6204 Community Centers	3.50	3.50	3.50	3.50
6205 Aquatics	3.45	3.45	3.45	3.45
6206 Riverfront/Downtown Maintenance	5.90	5.90	5.90	5.90
6208 1/8% Sales and Use Tax	2.00	-	-	-
<b>Total Parks &amp; Recreation</b>	<b>42.90</b>	<b>40.90</b>	<b>40.90</b>	<b>40.90</b>
<b>Convention Center</b>				
<b>1115 Convention Center</b>	<b>6.00</b>	<b>6.00</b>	<b>5.00</b>	<b>5.00</b>
<b>Solid Waste</b>				
6301 Administration	9.00	9.00	9.00	9.00
6302 Residential Collection	29.00	29.00	29.00	29.00
6303 Commercial Collection	11.00	11.00	11.00	11.00
6304 Fleet and Grounds Maintenance	16.75	16.75	16.75	16.75
6305 Sanitary Landfill	18.00	18.00	18.00	18.00
6307 Industrial Collection	11.00	11.00	11.00	11.00
6308 Waste Reduction	1.00	1.00	1.00	1.00
<b>Total Solid Waste</b>	<b>95.75</b>	<b>95.75</b>	<b>95.75</b>	<b>95.75</b>
<b>Transit</b>				
6550 Transit	35.00	35.00	35.00	35.00
<b>Total Operation Services Division</b>	<b>552.21</b>	<b>549.61</b>	<b>549.61</b>	<b>549.36</b>
<b>Non-Departmental</b>				
<b>Total FTE Personnel</b>	<b>1,088.92</b>	<b>1,095.92</b>	<b>1,098.92</b>	<b>1,098.29</b>
Please note: This schedule includes position of Mayor and the seven Director positions.				
Program 4100 Mayor & 4101 Board of Director	(8.00)	(8.00)	(8.00)	(8.00)
Program 4206 District Court Seb. County	(1.00)	(1.00)	(1.00)	(1.00)
<b>Adjusted Total FTE Personnel</b>	<b>1,079.92</b>	<b>1,086.92</b>	<b>1,089.92</b>	<b>1,089.29</b>



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**Pay Grade**

### Wage Study Pay Grade Classification Non Uniform FY24

Pay Grade	Salary Range		
53	100,131	-	150,218
52	95,971	-	143,936
51	91,790	-	137,675
50	87,630	-	131,435
49	83,450	-	125,174
48	79,269	-	118,914
47	75,088	-	112,653
46	70,928	-	106,413
45	66,768	-	100,131
44	62,587	-	93,870
43	58,406	-	87,610
42	54,246	-	81,370
41	50,066	-	75,109
40	45,885	-	68,848
39	42,765	-	64,147
38	40,684	-	61,027
37	38,584	-	57,886
36	36,504	-	54,766
35	34,424	-	51,646
34	32,323	-	48,506
33	30,243	-	45,386
32	28,163	-	42,266
31	26,083	-	39,104
30	24,003	-	35,984
A01	11	-	14 **per hour

\*Annual Amounts based on 2080 hours per year

\*\*Seasonal Aquatics Positions

### Wage Study Pay Grade Classification Police Uniform FY24

Pay Grade	Salary Range	
P53	100,131 -	150,218
P5	107,128 -	112,551
P4	94,742 -	102,027
P3*	83,782 -	90,230
P2*	70,595 -	77,917
P1*	50,003 -	62,462

\*Amount based on 2080 hours per year

\*\*Seasonal Aquatics Positions

### Wage Study Pay Grade Classification Fire Uniform FY24

Pay Grade	Salary Range
F53	100,131 - 150,218
F7	108,162 - 113,570
F6	91,688 - 96,272
F5	77,362 - 85,291
F4	67,799 - 74,745
F3*	67,799 - 74,745
F2*	57,212 - 63,066
F1*	41,680 - 53,238

\*Amount based on 2912 hours per year (243 hours overtime + 2,669 hours straight time)

\*\*Seasonal Aquatics Positions



# Account Codes

# CLASSIFICATION OF ACCOUNT CODES - 2024

## CITY OF FORT SMITH, ARKANSAS

### 500000 - 519000 SALARIES AND BENEFITS

#### 500000 Salaries – Misc Regular

Includes base salaries and wages of all non-uniform regularly employed personnel, both full and part time; includes salaries paid to the Mayor and Board of Directors.

#### 500500 Overtime Pay – Uniform

Includes base salaries and wages of all UNIFORMED personnel, both full and part time; includes salaries paid to both Police and Fire.

#### 500025 Salaries – Misc Retire Payout

Includes estimated retirement payouts for the year in addition to regular wages.

#### 500525 Salaries – Uniform Retire Payout

Includes estimated retirement payouts for UNIFORMED personnel for the year in addition to regular wages.

#### 501000 Overtime Pay - Misc.

All payments to regular non-uniform employees for time worked in excess of a specified work period in accordance with the Fair Labor Standards Act (FLSA).

#### 501050 Overtime Pay - Uniform

All payments to regular UNIFORMED employees for time worked in excess of a specified work period in accordance with the Fair Labor Standards Act (FLSA).

#### 502000 Premium Pay - Misc

All payments to regular non-uniform employees in excess of base wages and overtime. This includes certificate pay, language pay, and other incentive pays.

#### 502500 Premium Pay - Uniform

All payments to regular UNIFORMED employees in excess of base wages and overtime. This includes certificate pay, language pay, and other incentive pays.

#### 503000 Longevity Pay – Misc / 503500 Longevity Pay - Uniform

Additional compensation given to employees for accepted periods of tenure at specific time periods. Use Longevity Pay schedule in this packet to determine appropriate figure to include in budget.

#### 504000 Allowances – Misc / 504500 Allowances - Uniform

Reimbursement for authorized employee allowances such as: clothing, car allowances, etc.

#### 506000 Court Retirement / 506500 Retirement - Uniform

Includes City cost for employee participation in the respective pension plans, defined contribution plan or deferred compensation plan.

#### 510100 Social Security

Employer share of cost for employee participation in the Federal Insurance Contributions Act (FICA).

**510200 SS - Medicare**

Employer share of cost for employee participation in Medicare match.

**511100 Health Insurance**

Employer participation for health insurance premiums.

**513000 Other Pay – Car Allowance**

Includes car allowance for approved staff and board members.

**515000 Workers Compensation**

Contribution to the City's Workers' Compensation Fund for payment of claims.

**516000 Medical Screening**

Doctor's fees, laboratory and x-ray fees, drugs and other costs incurred in the medical treatment of employees injured in the line of duty and annual physicals as required.

**520000 - 525000 OUTSIDE SERVICES**

Expenditures/expenses for services which are obtained by expressed or implied contract of materials, supplies, and services which are of such nature that they normally would be obtained by such a contract.

**520050 Project - Right of Way****520300 Inspection and Testing****520100 Arch / Engineering Services****521100 Consulting Services****520105 Design Other****521200 Auditing & Accounting Fees****520200 Construction Contracts****521300 Outside Services****520220 Surety Bonds****525000 Legal Services****527000 - 529000 SUPPLIES AND SERVICES**

Expenditures/expenses for materials, maintenance and supplies which are obtained by expressed or implied contract of materials, supplies, and services which are of such nature that they normally would be obtained by such a contract.

**527100 Maintenance - Buildings**

Includes all services and materials required in the maintenance and repair of real property such as land, buildings, structures of all types, swimming pools, elevators, boilers, heating and air conditioning systems (HVAC), etc. Also includes alarm monitoring and security services. Any replacements or improvements over \$20,000 that substantially increase the value of the building or facility should be charged to capital outlay.

**527200 Maintenance - Equipment**

Includes all services and materials required in the maintenance and repair of all machinery and equipment including automobiles (oil/lube/filter change), trucks, tractors, draglines, ditching machines, sweepers, shop and plant equipment, traffic signals, instruments of all types, window air conditioners and all such services required in the maintenance and repair of minor apparatus and tools. Also includes office equipment such as calculators, shredders, desks, chairs, etc. Does not include services applicable to the maintenance of buildings and improvements.

**527300 Rental / Op Lease - Buildings**

Includes rentals or leasing of land or structures or post office boxes.

**527350 Rental / Op Lease - Equipment**

Includes rentals or leasing of equipment such as water cooler rentals, office machines and heavy equipment.

**527400 Property Insurance**

Includes insurance premiums on real or commercial property such as vehicles, machinery and equipment. Property taxes due to entities outside our local jurisdiction should be designated for payment from this account.

**527500 Small Equipment**

The small equipment account includes non-technology items with a unit value of \$20,000 or less.

Items include display units, camera equipment, weapons, ammunition, bullet proof vests, hand tools, calculators, electric staplers, shredders, surge protectors, playground equipment, survey equipment, office furniture, business office machines, laboratory equipment, etc.

**527525 PC Purchase**

This account includes technology items approved by the ITS department for new technology. Items in this classifications include personal computers, laptops, tablets, printers, etc.

**527600 Materials**

Includes all materials required in the maintenance and repair of streets, sidewalks, street lights, park lights, etc., i.e., asphalt, cement, sand gravel, etc. However, any improvements that substantially increase the value of the project (over \$20,000) should be charged to capital outlay or capital improvements. Includes pool chemicals, fertilizers, bulbs, seeds, trees, plants and plant spray, top soil, etc. used in parks and public grounds. Also includes pest control services and recharging of fire extinguishers.

**527650 W/S Treatment Supplies**

Includes all chemicals used for the water and wastewater treatment plants.

**527700 Office Supplies**

Includes all supplies necessary for the operation of an office, such as toner, copy paper, staples, letter trays, flash drives, stationery, books used for office reference (e.g. Polk/City Directories, computer/software manuals, etc.), batteries, picture and certificate frames, name plaques, plaque awards; standard forms which do not require special printing services (e.g. "While you were out" etc.). This classification does not include postage or pre-stamped envelopes.

**527750 Custodial Equipment & Supplies**

Includes all cleaning supplies such as soap, solvents, disinfectants, deodorizers, floor oils, wax, paper towels, etc. Includes cleaning equipment such as brooms, brushes, mops, etc. Food consumed by an employee during work hours or on official duty (e.g. lunch provided for disaster/emergency relief); retirement cake (only if reception is advertised and open to the general public and a media release is issued inviting citizens prior to the reception.); includes ice and bottled water; this also includes utensils, paper plates, foam/plastic/paper cups, etc. Any item purchased for consumption by animals. Includes OTC medications and all first aid supplies.

**527800 Uniform/Clothing**

Includes all items of clothing and linen supplies such as uniforms, badges, belts, boots, hats, shoes, slickers, holsters, handcuffs, gloves, etc. Includes linen service, towel service, laundry, and embroidery.



**527900 Advertising and Printing**

Includes cost of newspaper and online advertising, posters, publication of public notices, ordinances, bid invitation, and other such items. All service performed by an outside vendor for printing, reproduction and binding for pamphlets, newsletters and other reading material and all in-house copying charges.

**528000 Postage or Freight**

Cost of mailing items including stamps, post cards, pre-stamped envelopes, postage due, insurance, certified and registered letter fees and express mail.

**528500 Fuel and Lubricant**

Includes bulk purchases of gasoline, diesel fuel and other fuel for vehicles and equipment.

Includes kerosene, heating oil, coal, propane, butane, etc. used for heating or flares. Also includes all oils and lubricants utilized for City equipment or machinery. Oil & lube changes should be charged to account 527200.

**530100 Utilities**

All gas and electrical services furnished by franchised operators.

**540000 - 579000 OTHER EXPENSES****540100 Air Travel**

Includes air transportation expenditures/expenses of employees incurred in the performance of official duties. Seat upgrades and flight insurance is left up to the discretion of the department head for review and approval. Any travel reimbursement/expense charged to 540100 should be submitted on a Travel Expense Reimbursement Report.

**540200 Lodging**

Includes lodging expenditures/expenses of employees incurred in the performance of official duties. Any travel reimbursement/expense charged to 540200 should be submitted on a Travel Expense Reimbursement Report.

**540300 Other Travel**

Includes transportation, per diems, and other travel expenditures/expenses of employees incurred in the performance of official duties. This includes tolls, Ubers, taxi fares, etc. Any travel reimbursement/expense charged to 540300 should be submitted on a Travel Expense Reimbursement Report.

**541100 Conferences & Seminars**

Includes charges for all webinars, online training, classroom training, and conferences & seminars for business purposes. This includes all associated registration fees and any study materials associated with a conference or seminar.

**541200 Training Materials**

Course materials/books purchased through outside vendors utilized for in-house training and education.

**541300 Dues & Subscriptions**

Includes memberships in professional organizations, subscriptions to periodicals and publications, magazine, newspaper and online subscriptions from which the City will derive benefit.

**541500 Education Reimbursement**

Tuition fees associated with continuing online and classroom education at approved local or regional schools or colleges. Books and materials needed for college or college certifications are the responsibility of the employee.

**542100 Communications**

Includes telephone equipment services such as monthly leases and repair charges, telephone and radio line services, internet access and replacement desk phones and cellphones and all equipment associated with such phones.

**544200 Claims**

Includes settlements of judgments and claims. Includes such items as filing fees and court costs in connection with liens and right-of-way fees. Includes expenses incurred for services rendered in collecting bad debts.

**545000 Other Current Expenses**

Includes expenditures/expenses such as courthouse custodial costs, care of prisoners, state mandated fees, and such services provided by outside vendors in connection with data processing service bureau, recodification of ordinances, grant match funds, and veterinary services. Use of this code for other purposes besides the outlined costs should be cleared in Finance prior to execution.

**545500 Taxes Licenses Permits**

Property taxes due to entities outside our local jurisdiction should be designated for payment from this account. All fees for licensing, safety inspections, and permits are paid out of this account as well.

**531000 - 539000 CAPITAL OUTLAY**

Capital outlay includes the purchase of all real property such as land, buildings, and other improvements and the purchase of items of personal property which will meet the following requirements:

1. Must have an estimated useful life of three years or more.
2. Must be capable of being permanently identified as an individual unit.
3. Must belong to one of the general classes of property which are commonly considered as fixed assets in accordance with generally accepted accounting principles. Fixed assets are defined as items of more or less permanent property necessary to the operation of an enterprise. As a general rule, an item which meets the first two requirements and has a unit cost of \$20,000 or more should be classed as capital outlay, while items should be classified under small equipment costing less than \$20,000.

**531000 Cap Outlay – Land****531600 Cap Outlay – Other Equipment****531100 Cap Outlay - Vehicles****531700 Cap Outlay – Buildings****531200 Cap Outlay – Heavy Equipment****531950 Cap Outlay – Other****531300 Cap Outlay – Software****\*\*There are additional capital outlay codes available for Sanitation Equipment.****532000 Equipment Lease Purchase – Year**

This account is used for capital equipment leases (first year only).

**532500 Equipment Lease Purchase – Renew**

This account is used for capital equipment leases (all years after the first year).

## ITEMS NOT COVERED BY CITY FUNDS

- Birthday cakes
- Candy
- Retirement cake (See Account 527750)

