



# PROPOSED BUDGET

City of Fort Smith,  
Arkansas

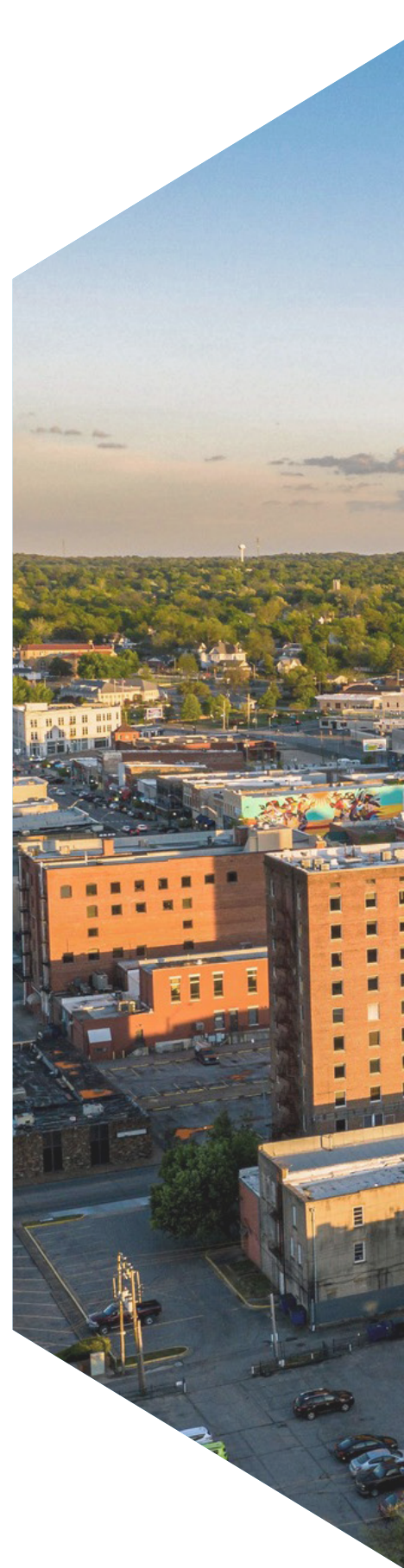
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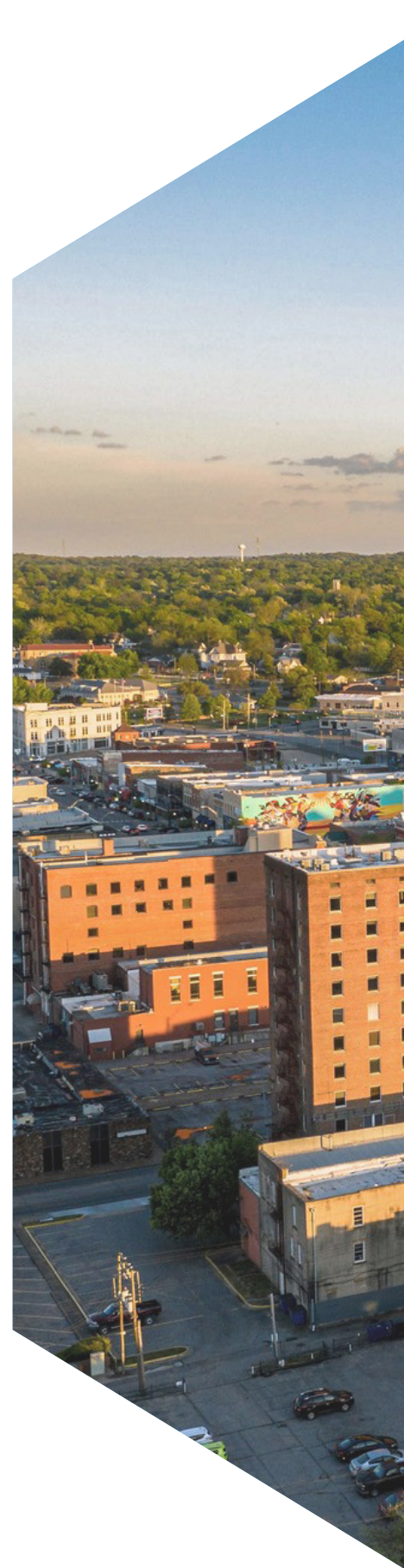


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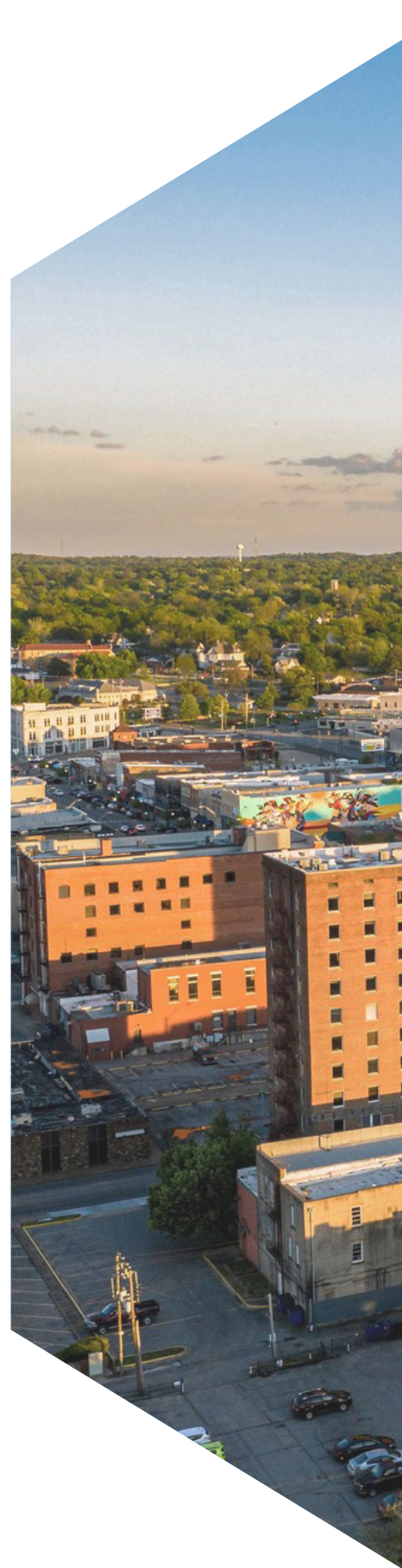


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# Introductory



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## Adopted Budget Organizational Structure

Annual budgets are legally adopted for the operating funds which consist of the General Fund, Street Maintenance Fund, Water and Sewer Fund and Solid Waste Fund. Budget comparison summaries for each fund are the adopted budgets and can be found in the Summary section of this book.

The City's major functions are classified as divisions. Within each division, operating units identified as programs represent a specific type of activity within the division aimed at providing a service for which the City is responsible. Each program's budget detail is presented on pages 39-233 under its respective division section of this document. Presentations of the capital improvement plans for Streets, Bridges, and Drainage; Parks and Recreation; Solid Waste; Fire; Police; Streets and Traffic; and Technology can be found in the CIP Presentation section.



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**Summary**

## Budget Comparison Summary - General Fund

	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	Increase (Decrease)
<b>Revenues</b>						
Intergovernmental	\$ 6,233,227	\$ 6,102,607	\$ 8,125,501	\$ 13,165,896	\$ 6,432,429	\$ (6,733,467)
Taxes and Assessments	43,344,070	42,972,341	42,972,341	43,088,343	43,750,000	661,657
Court Fines and Forfeitures	2,356,561	1,912,676	1,912,676	1,920,549	1,923,700	3,151
Licenses and Permits	1,931,602	1,674,007	1,674,007	1,597,510	1,587,560	(9,950)
Service Charges and Fees	556,550	502,300	502,300	495,420	518,020	22,600
Contributions	121,287	127,000	127,000	145,277	25,000	(120,277)
Miscellaneous	3,235,004	1,355,120	1,693,962	2,297,015	1,658,800	(638,215)
Transfers	4,210,546	100,000	100,000	100,000	100,000	-
<b>Total</b>	<b>61,988,847</b>	<b>54,746,051</b>	<b>57,107,787</b>	<b>62,810,010</b>	<b>55,995,509</b>	<b>(6,814,501)</b>
<b>Expenditures</b>						
Policy and Administration Services	2,827,216	3,222,392	3,751,521	3,300,447	3,920,027	619,580
Management Services	3,543,361	4,216,862	4,960,677	4,869,318	4,763,296	(106,022)
Development Services	1,791,673	1,973,542	2,323,577	2,135,118	2,151,545	16,427
Police Services	18,932,508	19,972,613	22,609,765	23,660,560	21,679,346	(1,981,214)
Fire Services	14,793,550	14,080,342	14,983,459	15,306,523	14,981,927	(324,596)
Operational Services Division	8,273,763	7,521,765	14,823,592	14,090,956	8,578,564	(5,512,392)
Non-Departmental	5,390,694	4,765,694	10,730,234	11,195,480	5,629,540	(5,565,940)
<b>Total</b>	<b>55,552,765</b>	<b>55,753,210</b>	<b>74,182,825</b>	<b>74,558,402</b>	<b>61,704,245</b>	<b>(12,854,157)</b>
Excess (Deficiency) Revenues Over Expenditures	6,436,082	(1,007,159)	(17,075,038)	(11,748,392)	(5,708,736)	
Fund Balance, Beginning of Year	35,506,329	38,558,500	41,942,411	41,942,411	30,194,019	
<b>Fund Balance, End of Year</b>	<b>\$ 41,942,411</b>	<b>\$ 37,551,341</b>	<b>\$ 24,867,373</b>	<b>\$ 30,194,019</b>	<b>\$ 24,485,283</b>	
Contingency Reserve Percent	75.6%	67.4%	33.6%	40.5%	39.7%	

## Budget Comparison Summary - Streets Maintenance Fund

	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	Increase (Decrease)
<b>Revenues</b>						
Intergovernmental	\$ 7,579,660	\$ 8,060,000	\$ 8,060,000	\$ 7,700,796	\$ 8,060,000	\$ 359,204
Taxes and Assessments	2,499,749	2,614,921	2,614,921	2,498,415	2,600,000	101,585
Licenses and Permits	383,136	300,000	300,000	360,000	360,000	-
Miscellaneous	634,910	400,000	442,399	711,840	200,000	(511,840)
Transfers	127,476	-	-	-	-	-
<b>Total</b>	<b>11,224,931</b>	<b>11,374,921</b>	<b>11,417,320</b>	<b>11,271,051</b>	<b>11,220,000</b>	<b>(51,051)</b>
<b>Expenditures</b>						
Policy and Administration Services	263,333	317,853	330,250	262,290	308,702	46,412
Management Services	1,074,635	1,355,730	1,605,371	1,573,672	1,560,828	(12,844)
Development Services	66,126	89,495	103,962	79,826	93,669	13,843
Operational Services Division	10,758,645	8,646,704	12,357,047	11,674,585	9,467,882	(2,206,703)
Non-Departmental	-	981,420	981,420	981,420	910,000	(71,420)
<b>Total</b>	<b>12,162,739</b>	<b>11,391,202</b>	<b>15,378,050</b>	<b>14,571,793</b>	<b>12,341,081</b>	<b>(2,230,712)</b>
Excess (Deficiency) Revenues Over Expenditures	(937,808)	(16,281)	(3,960,730)	(3,300,742)	(1,121,081)	
Fund Balance, Beginning of Year	10,644,464	7,699,749	9,706,656	9,706,656	6,405,914	
<b>Fund Balance, End of Year</b>	<b>\$ 9,706,656</b>	<b>\$ 7,683,468</b>	<b>\$ 5,745,926</b>	<b>\$ 6,405,914</b>	<b>\$ 5,284,833</b>	
Contingency Reserve Percent	79.9%	67.5%	37.4%	44.0%	42.9%	

## Budget Comparison Summary - Water and Sewer Operating Fund

	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	Increase (Decrease)
<b>Revenues</b>						
Water Volume Sales	26,071,483	23,498,665	23,498,665	28,546,590	46,505,655	17,959,065
Water Base Sales	-	3,395,342	3,395,342	3,655,845	6,088,568	2,432,723
Sewer Volume Sales	28,750,388	29,009,381	29,009,381	29,009,381	29,601,656	592,275
Sewer Base Sales	-	1,821,016	1,821,016	1,821,016	1,858,195	37,179
Service Charges and Fees	1,611,965	1,035,616	1,035,616	1,420,742	1,589,295	168,553
Miscellaneous	1,363,280	670,000	702,501	1,114,881	615,000	(499,881)
Transfers	157,702	-	-	-	-	-
<b>Total</b>	<b>57,954,818</b>	<b>59,430,020</b>	<b>59,462,521</b>	<b>65,568,455</b>	<b>86,258,369</b>	<b>20,689,914</b>
<b>Expenses</b>						
Policy and Administration Services	1,039,672	1,192,104	1,314,990	1,011,385	1,269,263	257,878
Management Services	4,916,219	6,260,763	7,982,381	7,852,481	7,503,823	(348,658)
Development Services	318,486	365,026	432,683	358,857	367,269	8,412
Operational Services Division	51,731,984	63,559,680	67,301,629	62,244,991	67,481,982	5,236,991
Non-Departmental	100,000	100,000	100,000	100,000	100,000	-
<b>Total</b>	<b>58,106,361</b>	<b>71,477,573</b>	<b>77,131,683</b>	<b>71,567,714</b>	<b>76,722,337</b>	<b>5,154,623</b>
Excess (Deficiency) Revenues Over Expenditures	(151,543)	(12,047,553)	(17,669,162)	(5,999,259)	9,536,032	
Working Capital, Beginning of Year	23,438,922	19,099,934	23,287,379	23,287,379	17,288,120	
Working Capital, End of Year	23,287,379	7,052,381	5,618,217	17,288,120	26,824,152	
<b>Working Capital, End of Year</b>	<b>\$ 23,287,379</b>	<b>\$ 7,052,381</b>	<b>\$ 5,618,217</b>	<b>\$ 17,288,120</b>	<b>\$ 26,824,152</b>	
Contingency Reserve Percent	40.1%	9.9%	7.3%	24.2%	35.0%	



## Budget Comparison Summary - Solid Waste Operating Fund

	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	Increase (Decrease)
<b>Revenues</b>						
Service Charges and Fees	\$ 21,666,537	\$ 21,660,859	\$ 21,660,859	\$ 21,511,351	\$ 22,344,102	\$ 832,751
Miscellaneous	185,820	351,000	375,919	1,330,372	216,200	(1,114,172)
Transfers	108,728	-	-	-	-	-
<b>Total</b>	<b>21,961,085</b>	<b>22,011,859</b>	<b>22,036,778</b>	<b>22,841,723</b>	<b>22,560,302</b>	<b>(281,421)</b>
<b>Expenses</b>						
Policy and Administration Services	510,291	613,714	679,582	531,146	647,918	116,772
Management Services	1,844,977	2,345,796	2,872,963	2,819,172	2,755,733	(63,439)
Operational Services Division	11,857,409	15,006,059	16,769,861	15,691,534	16,239,312	547,778
Non-Departmental	6,301,087	7,435,511	7,455,393	6,301,087	6,301,087	-
<b>Total</b>	<b>20,513,764</b>	<b>25,401,080</b>	<b>27,777,799</b>	<b>25,342,939</b>	<b>25,944,050</b>	<b>601,111</b>
Excess (Deficiency) Revenues Over Expenditures	1,447,321	(3,389,221)	(5,741,021)	(2,501,216)	(3,383,748)	
Working Capital, Beginning of Year	10,124,091	9,079,813	11,571,412	11,571,412	9,070,196	
<b>Adjusted Working Capital, End of Year</b>	<b>\$ 11,571,412</b>	<b>\$ 5,690,592</b>	<b>\$ 5,830,391</b>	<b>\$ 9,070,196</b>	<b>\$ 5,686,448</b>	
Contingency Reserve Percent	56.5%	22.5%	21.0%	35.8%	22.0%	

## General Fund Statement of Revenue Comparisons

	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget
<b>Intergovernmental</b>					
Airport Security Reimbursement	\$ 87,360	\$ 87,600	\$ 87,600	\$ 5,087,600	\$ 87,600
Federal Grant	581,442	-	266,991	265,192	-
Gasoline Tax Refund - Transit	6,350	10,000	10,000	5,000	5,000
Reimbursement from Enhanced 9-1-1 Fund	1,110,813	1,110,813	1,110,813	1,110,813	1,110,813
Sebastian County Participation	452,039	490,000	490,000	490,000	490,000
State Grant Revenue	347,861	215,000	215,000	343,408	200,000
State Turnback - General	1,271,882	1,260,000	1,260,000	1,335,100	1,335,100
Transit Reimbursement	2,375,480	2,929,194	4,685,097	4,528,783	3,203,916
	<b>6,233,227</b>	<b>6,102,607</b>	<b>8,125,501</b>	<b>13,165,896</b>	<b>6,432,429</b>
<b>Taxes and Assessments</b>					
Alcohol	950,454	800,000	800,000	894,100	900,000
County Sales Tax	24,648,161	24,420,000	24,420,000	24,624,243	25,100,000
Franchise	9,326,338	9,440,000	9,440,000	9,170,000	9,250,000
Property Taxes	8,419,117	8,312,341	8,312,341	8,400,000	8,500,000
	<b>43,344,070</b>	<b>42,972,341</b>	<b>42,972,341</b>	<b>43,088,343</b>	<b>43,750,000</b>
<b>Court Fines and Forfeitures</b>					
Court Fines and Forfeitures	2,356,561	1,912,676	1,912,676	1,920,549	1,923,700
	<b>2,356,561</b>	<b>1,912,676</b>	<b>1,912,676</b>	<b>1,920,549</b>	<b>1,923,700</b>
<b>Licenses and Permits</b>					
Alcohol	53,480	47,500	47,500	54,200	52,500
Business License	299,065	300,000	300,000	300,000	300,000
Construction	1,481,339	1,278,107	1,278,107	1,192,200	1,186,700
Other - Licenses & Permits	97,718	48,400	48,400	51,110	48,360
	<b>1,931,602</b>	<b>1,674,007</b>	<b>1,674,007</b>	<b>1,597,510</b>	<b>1,587,560</b>
<b>Service Charges and Fees</b>					
Community Center	13,502	17,000	17,000	12,000	14,500
False Alarm Fees	37,100	30,000	30,000	30,000	30,000
Fire Protection Contracts	93,591	89,830	89,830	93,400	93,000
Mobile Data Support Fees	-	3,120	3,120	3,120	3,120
Oak Cemetery	116,938	75,000	75,000	80,000	85,000
Parks & Aquatics	98,733	87,350	87,350	76,900	90,400
Transit System	196,686	200,000	200,000	200,000	202,000
	<b>556,550</b>	<b>502,300</b>	<b>502,300</b>	<b>495,420</b>	<b>518,020</b>
<b>Contributions</b>					
Contributions	121,287	127,000	127,000	145,277	25,000
	<b>121,287</b>	<b>127,000</b>	<b>127,000</b>	<b>145,277</b>	<b>25,000</b>
<b>Miscellaneous</b>					
Interest Earned	1,513,203	1,200,000	1,200,000	1,700,006	1,500,000
Other	1,721,801	155,120	493,962	597,009	158,800
	<b>3,235,004</b>	<b>1,355,120</b>	<b>1,693,962</b>	<b>2,297,015</b>	<b>1,658,800</b>
<b>Transfers</b>					
Transfers	4,210,546	100,000	100,000	100,000	100,000
	<b>4,210,546</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>
<b>Grand Total</b>	<b>\$ 61,988,847</b>	<b>\$ 54,746,051</b>	<b>\$ 57,107,787</b>	<b>\$ 62,810,010</b>	<b>\$ 55,995,509</b>

## Street Maintenance Fund Statement of Revenue Comparisons

	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget
<b>Intergovernmental</b>					
Federal Grant	\$ 86,189	\$ -	\$ -	\$ 192,991	\$ -
State Turnback - General	\$ 5,185,632	\$ 4,290,000	\$ 4,290,000	\$ 6,679,172	\$ 7,232,200
State Turnback - Highway Sales Tax	1,729,691	3,190,000	3,190,000	237,756	237,800
State Turnback - Wholesale Fuel Tax	578,148	580,000	580,000	590,877	590,000
	<b>7,579,660</b>	<b>8,060,000</b>	<b>8,060,000</b>	<b>7,700,796</b>	<b>8,060,000</b>
<b>Taxes and Assessments</b>					
Property Taxes	2,499,749	2,614,921	2,614,921	2,498,415	2,600,000
	<b>2,499,749</b>	<b>2,614,921</b>	<b>2,614,921</b>	<b>2,498,415</b>	<b>2,600,000</b>
<b>Licenses and Permits</b>					
Sidewalk Permit Assessments	383,136	300,000	300,000	360,000	360,000
	<b>383,136</b>	<b>300,000</b>	<b>300,000</b>	<b>360,000</b>	<b>360,000</b>
<b>Miscellaneous</b>					
Interest Earned	460,426	400,000	400,000	400,000	200,000
Other	174,484	-	42,399	311,840	-
	<b>634,910</b>	<b>400,000</b>	<b>442,399</b>	<b>711,840</b>	<b>200,000</b>
<b>Transfers</b>					
Transfers	127,476	-	-	-	-
	<b>127,476</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Grand Total</b>	<b>\$ 11,224,931</b>	<b>\$ 11,374,921</b>	<b>\$ 11,417,320</b>	<b>\$ 11,271,051</b>	<b>\$ 11,220,000</b>

## Water and Sewer Operating Fund Statement of Revenue Comparisons

	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget
<b>Water Volume Sales</b>					
Commercial	4,906,926	4,475,115	4,475,115	5,319,360	8,788,902
Contract	8,180,258	7,803,321	7,803,321	9,845,458	16,227,596
Industrial	4,761,651	4,685,129	4,685,129	5,645,718	9,016,577
Residential	8,222,648	6,535,100	6,535,100	7,736,054	12,472,580
	<b>26,071,483</b>	<b>23,498,665</b>	<b>23,498,665</b>	<b>28,546,590</b>	<b>46,505,655</b>
<b>Water Base Sales</b>					
Commercial	-	886,191	886,191	921,077	1,633,772
Contract	-	191,543	191,543	146,054	109,542
Industrial	-	73,187	73,187	87,194	140,850
Residential	-	2,244,421	2,244,421	2,501,520	4,204,404
	-	<b>3,395,342</b>	<b>3,395,342</b>	<b>3,655,845</b>	<b>6,088,568</b>
<b>Sewer Volume Sales</b>					
Commercial	10,375,232	10,765,933	10,765,933	10,765,933	10,985,738
Contract	-	427,775	427,775	427,775	436,508
Industrial	3,774,950	4,138,074	4,138,074	4,138,074	4,222,560
Residential	14,600,206	13,677,599	13,677,599	13,677,599	13,956,850
	<b>28,750,388</b>	<b>29,009,381</b>	<b>29,009,381</b>	<b>29,009,381</b>	<b>29,601,656</b>
<b>Sewer Base Sales</b>					
Commercial	-	201,708	201,708	201,708	205,825
Contract	-	162	162	162	166
Industrial	-	2,484	2,484	2,484	2,534
Residential	-	1,616,662	1,616,662	1,616,662	1,649,670
	-	<b>1,821,016</b>	<b>1,821,016</b>	<b>1,821,016</b>	<b>1,858,195</b>
<b>Service Charges and Fees</b>					
Fire Protection	116,727	70,000	70,000	70,000	70,000
Industrial Waste Monitoring Fees	436,804	175,000	175,000	175,000	175,000
Installations - Water Services	389,610	250,000	250,000	250,000	250,000
Monthly Customer Charges	18,527	-	-	-	-
Sewer Connection Charges	74,917	70,000	70,000	70,000	70,000
Wholesale	575,380	470,616	470,616	855,742	1,024,295
	<b>1,611,965</b>	<b>1,035,616</b>	<b>1,035,616</b>	<b>1,420,742</b>	<b>1,589,295</b>
<b>Miscellaneous</b>					
Interest Earned	941,366	640,000	640,000	950,000	585,000
Other	579,616	30,000	62,501	164,881	30,000
	<b>1,520,982</b>	<b>670,000</b>	<b>702,501</b>	<b>1,114,881</b>	<b>615,000</b>
<b>Grand Total</b>	<b>\$ 57,954,818</b>	<b>\$ 59,430,020</b>	<b>\$ 59,462,521</b>	<b>\$ 65,568,455</b>	<b>\$ 86,258,369</b>

## Solid Waste Operating Fund Statement of Revenue Comparisons

	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget
<b>Service Charges and Fees</b>					
Commercial Collections	\$ 3,291,054	\$ 3,200,000	\$ 3,200,000	\$ 3,150,000	\$ 3,250,000
Residential Collections	6,569,152	6,460,859	6,460,859	6,633,638	6,721,602
Roll-Off Collections	1,950,618	2,050,000	2,050,000	1,987,500	2,095,500
Sale of Methane Gas	1,153,213	1,400,000	1,400,000	1,140,213	1,400,000
Sanitary Landfill Operations	8,702,500	8,550,000	8,550,000	8,600,000	8,877,000
	<b>21,666,537</b>	<b>21,660,859</b>	<b>21,660,859</b>	<b>21,511,351</b>	<b>22,344,102</b>
<b>Miscellaneous</b>					
Interest Earned	452,683	320,000	320,000	450,000	180,000
Other	(266,863)	31,000	55,919	880,372	36,200
	<b>185,820</b>	<b>351,000</b>	<b>375,919</b>	<b>1,330,372</b>	<b>216,200</b>
<b>Transfers</b>					
Transfers	108,728	-	-	-	-
	<b>108,728</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Grand Total</b>	<b>\$ 21,961,085</b>	<b>\$ 22,011,859</b>	<b>\$ 22,036,778</b>	<b>\$ 22,841,723</b>	<b>\$ 22,560,302</b>

## Distribution of Appropriations to the Operating Funds FY25 Budget

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Policy and Administration Services</b>					
4100 Mayor	184,130	73,652	9,207	62,604	16,572
4100 Mayor	431,500	431,500	-	-	-
4101 Board of Directors (Salary Increase Only)	51,241	51,241	-	-	-
4101 Board of Directors	441,340	123,575	35,307	163,296	79,441
4102 City Administrator	1,638,298	294,894	131,064	770,000	327,660
4201 District Court of Sebastian County, Arkansas, Fort Smith Division	2,088,937	2,088,937	-	-	-
4202 City Prosecutor	267,205	267,205	-	-	-
4203 Public Defender	92,500	92,500	-	-	-
4204 City Attorney	411,000	205,500	102,750	-	102,750
4205 District Court - RISE Court	35,700	35,700	-	-	-
4206 District Court - State Division	61,128	61,128	-	-	-
4207 District Court - DWI Court	72,700	72,700	-	-	-
4208 Central Business Improvement District	180,694	-	-	-	-
4405 Internal Audit	607,474	121,495	30,374	273,363	121,495
<b>Total Policy and Administration Services Division*</b>	<b>6,563,847</b>	<b>3,920,027</b>	<b>308,702</b>	<b>1,269,263</b>	<b>647,918</b>
<b>Management Services</b>					
4104 Human Resources	878,708	307,548	87,871	307,548	131,806
4105 City Clerk/Citizen Action Center	419,753	117,531	33,580	155,309	75,556
4301 Finance	1,874,013	337,322	187,401	787,085	281,102
4306 Purchasing	790,638	237,191	94,877	292,536	118,596
4401 Information & Technology Services	9,233,993	3,416,577	923,399	2,770,198	1,385,099
4407 Communications	430,611	77,510	34,449	202,387	86,122
4408 Community Mobility	189,916	189,916	-	-	-
4501 Sustainability	253,863	5,077	12,693	190,397	43,157
5520 Citizens Services	3,731,150	74,623	186,558	2,798,363	634,296
6921 Parking/Deck Operations & Maintenance	221,710	-	-	-	-
<b>Total Management Services Division*</b>	<b>18,024,355</b>	<b>4,763,296</b>	<b>1,560,828</b>	<b>7,503,823</b>	<b>2,755,733</b>
<b>Development Services</b>					
4103 Engineering	1,873,387	37,468	93,669	149,871	-
4106 Planning & Zoning	1,086,990	706,544	-	217,398	-
4107 Community Development	480,489	-	-	-	-
4108 Building Safety	1,407,534	1,407,534	-	-	-
6900 Neighborhood Services	1,234,798	-	-	-	-
<b>Total Development Services Division*</b>	<b>6,083,198</b>	<b>2,151,545</b>	<b>93,669</b>	<b>367,269</b>	<b>-</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY25 Budget

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Police Services</b>					
4701 Administration	3,347,231	3,347,231	-	-	-
4702 Support Services	2,769,913	2,769,913	-	-	-
4703 Criminal Investigations	3,193,478	3,193,478	-	-	-
4704 Field Operations	6,654,915	6,654,915	-	-	-
4705 Special Operations	1,749,898	1,749,898	-	-	-
4706 Airport Security	266,782	266,782	-	-	-
4707 Animal Services	1,645,803	1,645,803	-	-	-
4708 Communications	2,051,326	2,051,326	-	-	-
4709 1/8% Sales Tax Operation	2,487,574	-	-	-	-
<b>Total Police Services Division*</b>	<b>24,166,920</b>	<b>21,679,346</b>	-	-	-
<b>Fire Services</b>					
4801 Administration	1,447,906	1,447,906	-	-	-
4802 Suppression and Rescue	13,140,997	13,140,997	-	-	-
4803 1/8% Sales Tax Operations	2,941,954	-	-	-	-
4804 Training	393,024	393,024	-	-	-
<b>Total Fire Services Division</b>	<b>17,923,881</b>	<b>14,981,927</b>	-	-	-
<b>Operation Services</b>					
5101 Administration	968,736	-	968,736	-	-
5302 Heavy Construction	916,787	-	916,787	-	-
5303 Street Drainage	1,689,102	-	1,689,102	-	-
5304 Street Maintenance	1,327,373	-	1,327,373	-	-
5305 Sidewalk Construction	1,160,982	-	1,160,982	-	-
5401 Traffic Control Operations	1,589,216	-	1,589,216	-	-
5403 Street Lighting	1,400,000	-	1,400,000	-	-
<b>Total Streets &amp; Traffic Control Division</b>	<b>9,052,196</b>	-	<b>9,052,196</b>	-	-
<b>Operation Services - Water &amp; Sewer</b>					
5501 Utility Administration	2,203,655	-	-	2,203,655	-
5521 Business Operations and Logistics	1,550,638	-	-	1,550,638	-
5522 Communications & Training	656,322	-	-	656,322	-
5523 Engineering	2,759,598	-	-	2,759,598	-
5524 Technology	661,280	-	-	661,280	-
5556 Water Treatment	9,855,546	-	-	9,855,546	-
5590 Non Capital Projects	1,597,500	-	-	1,597,500	-
5610 Water Line Maintenance & Support	8,638,482	-	-	8,638,482	-
5611 Sewer Line Maintenance	4,390,299	-	-	4,390,299	-
5618 Debt Service	19,640,384	-	-	19,640,384	-
5625 Environmental Quality	2,408,433	-	-	2,408,433	-
5626 Easement, Building, and Station Maintenance	5,783,331	-	-	5,783,331	-
5656 Sewer Treatment	7,336,514	-	-	7,336,514	-
<b>Total Water &amp; Sewer</b>	<b>67,481,982</b>	-	-	<b>67,481,982</b>	-

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY25 Budget

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Operation Services - Solid Waste</b>					
6301 Administration	1,155,268	-	-	-	1,155,268
6302 Residential Collection	3,663,791	-	-	-	3,663,791
6303 Commercial Collection	1,634,681	-	-	-	1,634,681
6304 Fleet and Grounds Maintenance	1,642,201	-	-	-	1,642,201
6305 Sanitary Landfill	6,107,191	-	-	-	6,107,191
6307 Industrial Collection	1,386,673	-	-	-	1,386,673
6308 Waste Reduction	649,507	-	-	-	649,507
<b>Total Solid Waste</b>	<b>16,239,312</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>16,239,312</b>
<b>Operation Services - Parks &amp; Recreation</b>					
6201 Parks Maintenance (Operating)	2,811,240	2,355,554	415,686	-	-
6202 Oak Cemetery	227,531	227,531	-	-	-
6204 Community Centers	249,172	249,172	-	-	-
6205 Aquatics	221,873	221,873	-	-	-
6206 Riverfront/Downtown Maintenance	621,167	621,167	-	-	-
6208 1/8% Sales and Use Tax	7,504,750	-	-	-	-
6201 Parks Maintenance <sup>(560000)</sup>	40,000	40,000	-	-	-
<b>Total Parks &amp; Recreation</b>	<b>11,675,733</b>	<b>3,715,297</b>	<b>415,686</b>	<b>-</b>	<b>-</b>
<b>Operation Services - Transit</b>					
0101 Transit	4,618,427	4,618,427	-	-	-
<b>Total Transit</b>	<b>4,618,427</b>	<b>4,618,427</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Health &amp; Community Services</b>					
6101 Health Services	244,840	244,840	-	-	-
<b>Total Health &amp; Community Services</b>	<b>244,840</b>	<b>244,840</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Non-Departmental</b>					
0101 General Fund	5,629,540	5,629,540	-	-	-
11010370 Street Maintenance	910,000	-	910,000	-	-
2101 Water and Sewer Operating Fund	100,000	-	-	100,000	-
2104 Solid Waste Operating Fund	6,301,087	-	-	-	6,301,087
11130180 Convention and Visitors Bureau	1,536,939	-	-	-	-
<b>Total Non-Departmental*</b>	<b>14,477,566</b>	<b>5,629,540</b>	<b>910,000</b>	<b>100,000</b>	<b>6,301,087</b>
<b>Total*</b>	<b>196,552,257</b>	<b>61,704,245</b>	<b>12,341,081</b>	<b>76,722,337</b>	<b>25,944,049</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.



## Distribution of Appropriations to the Operating Funds FY24 Projected

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Policy and Administration Services</b>					
4100 Mayor	177,409	70,964	8,870	60,319	15,967
4100 Mayor	433,000	433,000			
4101 Board of Directors (Salary Increase Only)	51,241	51,241			
4101 Board of Directors	424,544	118,872	33,964	157,081	76,418
4102 City Administrator	1,237,010	222,662	98,961	581,395	247,402
4201 District Court of Sebastian County, Arkansas, Fort Smith Division	1,647,107	1,647,107	-	-	-
4202 City Prosecutor	259,798	259,798	-	-	-
4203 Public Defender	92,500	92,500	-	-	-
4204 City Attorney	387,500	193,750	96,875	-	96,875
4205 District Court - RISE Court	17,700	17,700	-	-	-
4206 District Court - State Division	47,668	47,668	-	-	-
4207 District Court - DWI Court	50,700	50,700	-	-	-
4208 Central Business Improvement District	87,510	-	-	-	-
4405 Internal Audit	472,422	94,484	23,621	212,590	94,484
<b>Total Policy and Administration Services Division*</b>	<b>5,386,109</b>	<b>3,300,447</b>	<b>262,290</b>	<b>1,011,385</b>	<b>531,146</b>
<b>Management Services</b>					
4104 Human Resources	788,819	276,087	78,882	276,087	118,323
4105 City Clerk/Citizen Action Center	406,037	113,690	32,483	150,234	73,087
4301 Finance	1,707,560	307,361	170,756	717,175	256,134
4306 Purchasing	796,315	238,895	95,558	294,637	119,447
4401 Information & Technology Services	9,455,526	3,498,545	945,553	2,836,658	1,418,329
4407 Communications	245,105	44,119	19,608	115,199	49,021
4408 Community Mobility	298,289	298,289	-	-	-
4501 Sustainability	1,493,701	29,874	74,685	1,120,276	253,929
5520 Citizens Services	3,122,955	62,459	156,148	2,342,216	530,902
6921 Parking/Deck Operations & Maintenance	188,166	-	-	-	-
<b>Total Management Services Division*</b>	<b>18,502,473</b>	<b>4,869,318</b>	<b>1,573,672</b>	<b>7,852,481</b>	<b>2,819,172</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY24 Projected

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Development Services</b>					
4103 Engineering	1,596,520	31,930	79,826	127,722	-
4106 Planning & Zoning	1,155,676	751,189	-	231,135	-
4107 Community Development	470,849	-	-	-	-
4108 Building Safety	1,351,998	1,351,998	-	-	-
6900 Neighborhood Services	1,204,003	-	-	-	-
<b>Total Development Services Division*</b>	<b>5,779,046</b>	<b>2,135,118</b>	<b>79,826</b>	<b>358,857</b>	<b>-</b>
<b>Police Services</b>					
4701 Administration	4,616,223	4,616,223	-	-	-
4702 Support Services	4,963,458	4,963,458	-	-	-
4703 Criminal Investigations	3,039,086	3,039,086	-	-	-
4704 Field Operations	6,497,012	6,497,012	-	-	-
4705 Special Operations	1,140,130	1,140,130	-	-	-
4706 Airport Security	230,866	230,866	-	-	-
4707 Animal Services	1,513,507	1,513,507	-	-	-
4708 Communications	1,660,278	1,660,278	-	-	-
4709 1/8% Sales Tax Operation	4,713,131	-	-	-	-
6920 Parking Enforcement	109,159	-	-	-	-
<b>Total Police Services Division*</b>	<b>28,482,850</b>	<b>23,660,560</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Fire Services</b>					
4801 Administration	1,935,975	1,935,975	-	-	-
4802 Suppression and Rescue	13,036,384	13,036,384	-	-	-
4803 1/8% Sales Tax Operations	3,038,491	-	-	-	-
4804 Training	334,164	334,164	-	-	-
<b>Total Fire Services Division</b>	<b>18,345,014</b>	<b>15,306,523</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Operation Services</b>					

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY24 Projected

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Streets &amp; Traffic Control</b>					
5101 Administration	1,516,132	-	1,516,132	-	-
5302 Heavy Construction	1,263,874	-	1,263,874	-	-
5303 Street Drainage	2,139,321	-	2,139,321	-	-
5304 Street Maintenance	2,017,353	-	2,017,353	-	-
5305 Sidewalk Construction	1,091,740	-	1,091,740	-	-
5401 Traffic Control Operations	1,908,356	-	1,908,356	-	-
5403 Street Lighting	1,400,000	-	1,400,000	-	-
<b>Total Streets &amp; Traffic Control Division</b>	<b>11,336,776</b>	-	<b>11,336,776</b>	-	-
<b>Operation Services - Water &amp; Sewer</b>					
5501 Utility Administration	1,844,471	-	-	1,844,471	-
5521 Business Operations and Logistics	1,689,264	-	-	1,689,264	-
5522 Communications & Training	750,387	-	-	750,387	-
5523 Engineering	2,523,317	-	-	2,523,317	-
5524 Technology	164,421	-	-	164,421	-
5556 Water Treatment	8,511,614	-	-	8,511,614	-
5590 Non Capital Projects	1,198,995	-	-	1,198,995	-
5610 Water Line Maintenance & Support	6,927,268	-	-	6,927,268	-
5611 Sewer Line Maintenance	4,210,744	-	-	4,210,744	-
5618 Debt Service	19,638,150	-	-	19,638,150	-
5625 Environmental Quality	2,087,323	-	-	2,087,323	-
5626 Easement, Building, and Station Maintenance	5,069,738	-	-	5,069,738	-
5656 Sewer Treatment	7,629,299	-	-	7,629,299	-
<b>Total Water &amp; Sewer</b>	<b>62,244,991</b>	-	-	<b>62,244,991</b>	-
<b>Operation Services - Solid Waste</b>					
6301 Administration	1,371,054	-	-	-	1,371,054
6302 Residential Collection	3,437,961	-	-	-	3,437,961
6303 Commercial Collection	1,650,885	-	-	-	1,650,885
6304 Fleet and Grounds Maintenance	1,427,587	-	-	-	1,427,587
6305 Sanitary Landfill	5,526,147	-	-	-	5,526,147
6307 Industrial Collection	1,296,074	-	-	-	1,296,074
6308 Waste Reduction	981,826	-	-	-	981,826
<b>Total Solid Waste</b>	<b>15,691,534</b>	-	-	-	<b>15,691,534</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY24 Projected

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Operation Services - Parks &amp; Recreation</b>					
6201 Parks Maintenance (Capital Outlay)	48,500	48,500	-	-	-
6201 Parks Maintenance (Operating)	2,304,059	1,914,250	337,809	-	-
6202 Oak Cemetery	320,458	320,458	-	-	-
6204 Community Centers	175,584	175,584	-	-	-
6205 Aquatics	3,827,412	3,827,412	-	-	-
6206 Riverfront/Downtown Maintenance	1,071,421	1,071,421	-	-	-
6208 1/8% Sales and Use Tax	6,253,550	-	-	-	-
6201 Parks Maintenance (560000)	52,000	52,000	-	-	-
<b>Total Parks &amp; Recreation</b>	<b>14,052,984</b>	<b>7,409,625</b>	<b>337,809</b>	<b>-</b>	<b>-</b>
<b>Operation Services - Transit</b>					
0101 Transit	6,437,277	6,437,277	-	-	-
<b>Total Transit</b>	<b>6,437,277</b>	<b>6,437,277</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Health &amp; Community Services</b>					
6101 Health Services	244,054	244,054	-	-	-
<b>Total Health &amp; Community Services</b>	<b>244,054</b>	<b>244,054</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Non-Departmental</b>					
0101 General Fund	11,195,480	11,195,480	-	-	-
11010370 Street Maintenance	981,420	-	981,420	-	-
2101 Water and Sewer Operating Fund	100,000	-	-	100,000	-
2104 Solid Waste Operating Fund	6,301,087	-	-	-	6,301,087
11130180 Convention and Visitors Bureau	1,294,297	-	-	-	-
<b>Total Non-Departmental*</b>	<b>19,872,284</b>	<b>11,195,480</b>	<b>981,420</b>	<b>100,000</b>	<b>6,301,087</b>
<b>Total*</b>	<b>206,375,392</b>	<b>74,558,401</b>	<b>14,571,794</b>	<b>71,567,714</b>	<b>25,342,940</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY24 Amended

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Policy and Administration Services</b>					
4100 Mayor	211,777	84,711	10,589	72,004	19,060
4100 Mayor	463,000	463,000			
4101 Board of Directors (Salary Increase Only)	51,241	51,241			
4101 Board of Directors	442,855	123,999	35,428	163,856	79,714
4102 City Administrator	1,721,860	309,935	137,749	809,274	344,372
4201 District Court of Sebastian County, Arkansas, Fort Smith Division	1,842,844	1,842,844	-	-	-
4202 City Prosecutor	260,353	260,353	-	-	-
4203 Public Defender	92,500	92,500	-	-	-
4204 City Attorney	466,000	233,000	116,500	-	116,500
4205 District Court - RISE Court	43,700	43,700	-	-	-
4206 District Court - State Division	53,602	53,602	-	-	-
4207 District Court - DWI Court	72,700	72,700	-	-	-
4208 Central Business Improvement District	204,643	-	-	-	-
4405 Internal Audit	599,679	119,936	29,984	269,856	119,936
<b>Total Policy and Administration Services Division*</b>	<b>6,526,754</b>	<b>3,751,521</b>	<b>330,250</b>	<b>1,314,990</b>	<b>679,582</b>
<b>Management Services</b>					
4104 Human Resources	848,040	296,814	84,804	296,814	127,206
4105 City Clerk/Citizen Action Center	503,891	141,089	40,311	186,440	90,700
4301 Finance	1,841,008	331,381	184,101	773,223	276,151
4306 Purchasing	799,905	239,972	95,989	295,965	119,986
4401 Information & Technology Services	9,494,788	3,513,072	949,479	2,848,436	1,424,218
4407 Communications	244,942	44,090	19,595	115,123	48,988
4408 Community Mobility	301,823	301,823	-	-	-
4501 Sustainability	1,452,057	29,041	72,603	1,089,043	246,850
5520 Citizens Services	3,169,783	63,396	158,489	2,377,337	538,863
6921 Parking/Deck Operations & Maintenance	541,790	-	-	-	-
<b>Total Management Services Division*</b>	<b>19,198,027</b>	<b>4,960,677</b>	<b>1,605,371</b>	<b>7,982,381</b>	<b>2,872,963</b>
<b>Development Services</b>					
4103 Engineering	2,079,231	41,585	103,962	166,338	-
4106 Planning & Zoning	1,331,723	865,620	-	266,345	-
4107 Community Development	506,159	-	-	-	-
4108 Building Safety	1,416,372	1,416,372	-	-	-
6900 Neighborhood Services	1,202,166	-	-	-	-
<b>Total Development Services Division*</b>	<b>6,535,651</b>	<b>2,323,577</b>	<b>103,962</b>	<b>432,683</b>	<b>-</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY24 Amended

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Police Services</b>					
4701 Administration	4,028,939	4,028,939	-	-	-
4702 Support Services	4,574,434	4,574,434	-	-	-
4703 Criminal Investigations	2,999,549	2,999,549	-	-	-
4704 Field Operations	6,097,330	6,097,330	-	-	-
4705 Special Operations	1,195,961	1,195,961	-	-	-
4706 Airport Security	233,937	233,937	-	-	-
4707 Animal Services	1,540,572	1,540,572	-	-	-
4708 Communications	1,939,043	1,939,043	-	-	-
4709 1/8% Sales Tax Operation	4,207,653	-	-	-	-
6920 Parking Enforcement	129,238	-	-	-	-
<b>Total Police Services Division*</b>	<b>26,946,656</b>	<b>22,609,765</b>	-	-	-
<b>Fire Services</b>					
4801 Administration	1,529,324	1,529,324	-	-	-
4802 Suppression and Rescue	13,113,566	13,113,566	-	-	-
4803 1/8% Sales Tax Operations	3,188,944	-	-	-	-
4804 Training	340,569	340,569	-	-	-
<b>Total Fire Services Division</b>	<b>18,172,403</b>	<b>14,983,459</b>	-	-	-
<b>Operation Services</b>					
5101 Administration	1,603,263	-	1,603,263	-	-
5302 Heavy Construction	1,310,516	-	1,310,516	-	-
5303 Street Drainage	2,362,392	-	2,362,392	-	-
5304 Street Maintenance	2,138,149	-	2,138,149	-	-
5305 Sidewalk Construction	1,108,103	-	1,108,103	-	-
5401 Traffic Control Operations	2,079,404	-	2,079,404	-	-
5403 Street Lighting	1,400,000	-	1,400,000	-	-
<b>Total Streets &amp; Traffic Control Division</b>	<b>12,001,827</b>	-	<b>12,001,827</b>	-	-
<b>Operation Services - Water &amp; Sewer</b>					
5501 Utility Administration	2,013,706	-	-	2,013,706	-
5521 Business Operations and Logistics	1,996,802	-	-	1,996,802	-
5522 Communications & Training	862,461	-	-	862,461	-
5523 Engineering	3,260,069	-	-	3,260,069	-
5556 Water Treatment	9,198,831	-	-	9,198,831	-
5590 Non Capital Projects	1,634,638	-	-	1,634,638	-
5610 Water Line Maintenance & Support	8,099,194	-	-	8,099,194	-
5611 Sewer Line Maintenance	4,478,252	-	-	4,478,252	-
5618 Debt Service	19,638,150	-	-	19,638,150	-
5625 Environmental Quality	2,233,065	-	-	2,233,065	-
5626 Easement, Building, and Station Maintenance	6,031,046	-	-	6,031,046	-
5656 Sewer Treatment	7,855,415	-	-	7,855,415	-
<b>Total Water &amp; Sewer</b>	<b>67,301,629</b>	-	-	<b>67,301,629</b>	-

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY24 Amended

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Operation Services - Solid Waste</b>					
6301 Administration	1,699,311	-	-	-	1,699,311
6302 Residential Collection	3,676,495	-	-	-	3,676,495
6303 Commercial Collection	1,781,815	-	-	-	1,781,815
6304 Fleet and Grounds Maintenance	1,635,355	-	-	-	1,635,355
6305 Sanitary Landfill	5,716,588	-	-	-	5,716,588
6307 Industrial Collection	1,384,058	-	-	-	1,384,058
6308 Waste Reduction	876,239	-	-	-	876,239
<b>Total Solid Waste</b>	<b>16,769,861</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>16,769,861</b>
<b>Operation Services - Parks &amp; Recreation</b>					
6201 Parks Maintenance (Capital Outlay)	159,219	107,219	-	-	-
6201 Parks Maintenance (Operating)	2,368,136	2,012,916	355,220	-	-
6202 Oak Cemetery	353,807	353,807	-	-	-
6204 Community Centers	192,161	192,161	-	-	-
6205 Aquatics	3,868,408	3,868,408	-	-	-
6206 Riverfront/Downtown Maintenance	1,103,907	1,103,907	-	-	-
6208 1/8% Sales and Use Tax	9,106,435	-	-	-	-
6201 Parks Maintenance <sup>(560000)</sup>	52,000	52,000	-	-	-
<b>Total Parks &amp; Recreation</b>	<b>17,204,073</b>	<b>7,690,418</b>	<b>355,220</b>	<b>-</b>	<b>-</b>
<b>Operation Services - Transit</b>					
0101 Transit	6,889,272	6,889,272	-	-	-
<b>Total Transit</b>	<b>6,889,272</b>	<b>6,889,272</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Health &amp; Community Services</b>					
6101 Health Services	243,902	243,902	-	-	-
<b>Total Health &amp; Community Services</b>	<b>243,902</b>	<b>243,902</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Non-Departmental</b>					
0101 General Fund	10,730,234	10,730,234	-	-	-
11010370 Street Maintenance	981,420	-	981,420	-	-
2101 Water and Sewer Operating Fund	100,000	-	-	100,000	-
2104 Solid Waste Operating Fund	7,455,393	-	-	-	7,455,393
11130180 Convention and Visitors Bureau	1,701,993	-	-	-	-
<b>Total Non-Departmental*</b>	<b>20,969,040</b>	<b>10,730,234</b>	<b>981,420</b>	<b>100,000</b>	<b>7,455,393</b>
<b>Total*</b>	<b>218,759,095</b>	<b>74,182,825</b>	<b>15,378,050</b>	<b>77,131,683</b>	<b>27,777,798</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY24 Original

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Policy and Administration Services</b>					
4100 Mayor	668,481	267,392	33,424	227,284	60,163
4101 Board of Directors (Salary Increase Only)	51,241	51,241	-	-	-
4101 Board of Directors	399,080	111,742	31,926	147,660	71,834
4102 City Administrator	1,177,455	211,942	94,196	553,404	235,491
4201 District Court of Sebastian County, Arkansas, Fort Smith Division	1,729,552	1,729,552	-	-	-
4202 City Prosecutor	220,100	220,100	-	-	-
4203 Public Defender	92,500	92,500	-	-	-
4204 City Attorney	516,000	258,000	129,000	-	129,000
4205 District Court - RISE Court	43,700	43,700	-	-	-
4206 District Court - State Division	46,297	46,297	-	-	-
4207 District Court - DWI Court	72,700	72,700	-	-	-
4208 Central Business Improvement District	204,643	-	-	-	-
4405 Internal Audit	586,127	117,225	29,306	263,757	117,225
<b>Total Policy and Administration Services Division*</b>	<b>5,807,876</b>	<b>3,222,392</b>	<b>317,853</b>	<b>1,192,104</b>	<b>613,714</b>
<b>Management Services</b>					
4104 Human Resources	796,520	278,782	79,652	278,782	119,478
4105 City Clerk/Citizen Action Center	481,112	134,711	38,489	178,011	86,600
4301 Finance	1,752,406	315,433	175,241	736,011	262,861
4306 Purchasing	781,935	234,581	93,832	289,316	117,290
4401 Information & Technology Services	7,981,601	2,953,192	798,160	2,394,480	1,197,240
4407 Communications	234,487	42,208	18,759	110,209	46,897
4408 Community Mobility	197,316	197,316	-	-	-
5520 Citizens Services	3,031,939	60,639	151,597	2,273,954	515,430
6921 Parking/Deck Operations & Maintenance	541,790	-	-	-	-
<b>Total Management Services Division*</b>	<b>15,799,106</b>	<b>4,216,862</b>	<b>1,355,730</b>	<b>6,260,763</b>	<b>2,345,796</b>
<b>Development Services</b>					
4103 Engineering	1,789,897	35,798	89,495	143,192	-
4106 Planning & Zoning	1,109,169	720,960	-	221,834	-
4107 Community Development	451,229	-	-	-	-
4108 Building Safety	1,216,784	1,216,784	-	-	-
6900 Neighborhood Services	1,101,538	-	-	-	-
<b>Total Development Services Division*</b>	<b>5,668,617</b>	<b>1,973,542</b>	<b>89,495</b>	<b>365,026</b>	<b>-</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.



## Distribution of Appropriations to the Operating Funds FY24 Original

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Police Services</b>					
4701 Administration	3,334,474	3,334,474	-	-	-
4702 Support Services	3,437,825	3,437,825	-	-	-
4703 Criminal Investigations	2,894,109	2,894,109	-	-	-
4704 Field Operations	5,906,030	5,906,030	-	-	-
4705 Special Operations	1,044,347	1,044,347	-	-	-
4706 Airport Security	233,937	233,937	-	-	-
4707 Animal Services	1,348,518	1,348,518	-	-	-
4708 Communications	1,773,373	1,773,373	-	-	-
4709 1/8% Sales Tax Operation	3,838,165	-	-	-	-
6920 Parking Enforcement	121,468	-	-	-	-
<b>Total Police Services Division*</b>	<b>23,932,246</b>	<b>19,972,613</b>	-	-	-
<b>Fire Services</b>					
4801 Administration	1,416,140	1,416,140	-	-	-
4802 Suppression and Rescue	12,324,808	12,324,808	-	-	-
4803 1/8% Sales Tax Operations	3,188,944	-	-	-	-
4804 Training	339,394	339,394	-	-	-
<b>Total Fire Services Division</b>	<b>17,269,286</b>	<b>14,080,342</b>	-	-	-
<b>Operation Services</b>					
5101 Administration	924,471	-	924,471	-	-
5302 Heavy Construction	814,677	-	814,677	-	-
5303 Street Drainage	1,355,861	-	1,355,861	-	-
5304 Street Maintenance	1,275,513	-	1,275,513	-	-
5305 Sidewalk Construction	1,024,638	-	1,024,638	-	-
5401 Traffic Control Operations	1,534,681	-	1,534,681	-	-
5403 Street Lighting	1,400,000	-	1,400,000	-	-
<b>Total Streets &amp; Traffic Control Division</b>	<b>8,329,841</b>	-	<b>8,329,841</b>	-	-
<b>Operation Services - Water &amp; Sewer</b>					
5501 Utility Administration	1,498,901	-	-	1,498,901	-
5521 Business Operations and Logistics	1,889,557	-	-	1,889,557	-
5522 Communications & Training	770,696	-	-	770,696	-
5523 Engineering	3,031,128	-	-	3,031,128	-
5556 Water Treatment	8,964,545	-	-	8,964,545	-
5590 Non Capital Projects	1,562,176	-	-	1,562,176	-
5610 Water Line Maintenance & Support	7,066,721	-	-	7,066,721	-
5611 Sewer Line Maintenance	4,193,282	-	-	4,193,282	-
5618 Debt Service	19,638,150	-	-	19,638,150	-
5625 Environmental Quality	2,025,168	-	-	2,025,168	-
5626 Easement, Building, and Station Maintenance	5,510,798	-	-	5,510,798	-
5656 Sewer Treatment	7,408,558	-	-	7,408,558	-
<b>Total Water &amp; Sewer</b>	<b>63,559,680</b>	-	-	<b>63,559,680</b>	-

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY24 Original

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Operation Services - Solid Waste</b>					
6301 Administration	1,268,083	-	-	-	1,268,083
6302 Residential Collection	3,133,947	-	-	-	3,133,947
6303 Commercial Collection	1,523,301	-	-	-	1,523,301
6304 Fleet and Grounds Maintenance	1,559,397	-	-	-	1,559,397
6305 Sanitary Landfill	5,260,797	-	-	-	5,260,797
6307 Industrial Collection	1,273,897	-	-	-	1,273,897
6308 Waste Reduction	986,637	-	-	-	986,637
<b>Total Solid Waste</b>	<b>15,006,059</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>15,006,059</b>
<b>Operation Services - Parks &amp; Recreation</b>					
6201 Parks Maintenance (Operating)	2,112,423	1,795,560	316,863	-	-
6202 Oak Cemetery	178,215	178,215	-	-	-
6204 Community Centers	174,307	174,307	-	-	-
6205 Aquatics	161,859	161,859	-	-	-
6206 Riverfront/Downtown Maintenance	593,316	593,316	-	-	-
6208 1/8% Sales and Use Tax	8,237,500	-	-	-	-
<b>Total Parks &amp; Recreation</b>	<b>11,457,620</b>	<b>2,903,257</b>	<b>316,863</b>	<b>-</b>	<b>-</b>
<b>Operation Services - Transit</b>					
0101 Transit	4,374,938	4,374,938	-	-	-
<b>Total Transit</b>	<b>4,374,938</b>	<b>4,374,938</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Health &amp; Community Services</b>					
6101 Health Services	243,570	243,570	-	-	-
<b>Total Health &amp; Community Services</b>	<b>243,570</b>	<b>243,570</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Non-Departmental</b>					
0101 General Fund	4,765,694	4,765,694	-	-	-
11010370 Street Maintenance	981,420	-	981,420	-	-
2101 Water and Sewer Operating Fund	100,000	-	-	100,000	-
2104 Solid Waste Operating Fund	7,435,511	-	-	-	7,435,511
11130180 Convention and Visitors Bureau	1,281,993	-	-	-	-
<b>Total Non-Departmental*</b>	<b>14,564,618</b>	<b>4,765,694</b>	<b>981,420</b>	<b>100,000</b>	<b>7,435,511</b>
<b>Total*</b>	<b>186,013,457</b>	<b>55,753,209</b>	<b>11,391,202</b>	<b>71,477,573</b>	<b>25,401,081</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY23 Actual

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Policy and Administration Services</b>					
4100 Mayor	734,039	293,616	36,702	249,573	66,064
4101 Board of Directors (Salary Increase Only)	51,241	51,241	-	-	-
4101 Board of Directors	285,072	79,820	22,806	105,477	51,313
4102 City Administrator	1,066,846	192,032	85,348	501,418	213,369
4201 District Court of Sebastian County, Arkansas, Fort Smith Division	1,533,636	1,533,636	-	-	-
4202 City Prosecutor	216,376	216,376	-	-	-
4203 Public Defender	92,500	92,500	-	-	-
4204 City Attorney	392,485	196,243	98,121	-	98,121
4206 District Court - State Division	46,057	46,057	-	-	-
4207 District Court - DWI Court	44,271	44,271	-	-	-
4208 Central Business Improvement District	28,494	-	-	-	-
4405 Internal Audit	407,122	81,424	20,356	183,205	81,424
<b>Total Policy and Administration Services Division*</b>	<b>4,898,139</b>	<b>2,827,216</b>	<b>263,333</b>	<b>1,039,672</b>	<b>510,291</b>
<b>Management Services</b>					
4104 Human Resources	708,783	248,074	70,878	248,074	106,317
4105 City Clerk/Citizen Action Center	324,786	90,940	25,983	120,171	58,461
4301 Finance	1,515,568	272,802	151,557	636,539	227,335
4306 Purchasing	704,320	211,296	84,518	260,598	105,648
4401 Information & Technology Services	6,104,297	2,258,590	610,430	1,831,289	915,645
4407 Communications	204,769	36,858	16,382	96,241	40,954
4408 Community Mobility	378,845	378,845	-	-	-
5520 Citizens Services	2,297,742	45,955	114,887	1,723,307	390,616
6921 Parking/Deck Operations & Maintenance	186,331	-	-	-	-
<b>Total Management Services Division*</b>	<b>12,425,441</b>	<b>3,543,361</b>	<b>1,074,635</b>	<b>4,916,219</b>	<b>1,844,977</b>
<b>Development Services</b>					
4103 Engineering	1,322,512	26,450	66,126	105,801	-
4106 Planning & Zoning	1,063,426	691,227	-	212,685	-
4107 Community Development	521,974	-	-	-	-
4108 Building Safety	1,073,996	1,073,996	-	-	-
6900 Neighborhood Services	1,006,393	-	-	-	-
<b>Total Development Services Division*</b>	<b>4,988,301</b>	<b>1,791,673</b>	<b>66,126</b>	<b>318,486</b>	<b>-</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY23 Actual

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Police Services</b>					
11076900 Police Grant	23,880	-	-	-	-
4701 Administration	1,590,835	1,590,835	-	-	-
4702 Support Services	3,412,288	3,412,288	-	-	-
4703 Criminal Investigations	3,011,803	3,011,803	-	-	-
4704 Field Operations	7,954,387	7,954,387	-	-	-
4706 Airport Security	227,638	227,638	-	-	-
4707 Animal Services	1,246,414	1,246,414	-	-	-
4708 Communications	1,489,143	1,489,143	-	-	-
4709 1/8% Sales Tax Operation	1,291,499	-	-	-	-
6920 Parking Enforcement	103,002	-	-	-	-
<b>Total Police Services Division*</b>	<b>20,350,889</b>	<b>18,932,508</b>	-	-	-
<b>Fire Services</b>					
4801 Administration	2,451,537	2,451,537	-	-	-
4802 Suppression and Rescue	12,039,860	12,039,860	-	-	-
4803 1/8% Sales Tax Operations	3,194,866	-	-	-	-
4804 Training	302,153	302,153	-	-	-
<b>Total Fire Services Division</b>	<b>17,988,416</b>	<b>14,793,550</b>	-	-	-
<b>Operation Services</b>					
<b>Streets &amp; Traffic Control</b>					
5101 Administration	2,235,371	-	2,235,371	-	-
5302 Heavy Construction	779,934	-	779,934	-	-
5303 Street Drainage	1,620,953	-	1,620,953	-	-
5304 Street Maintenance	1,652,986	-	1,652,986	-	-
5305 Sidewalk Construction	926,423	-	926,423	-	-
5401 Traffic Control Operations	1,938,366	-	1,938,366	-	-
5403 Street Lighting	1,328,574	-	1,328,574	-	-
<b>Total Streets &amp; Traffic Control Division</b>	<b>10,482,607</b>	-	<b>10,482,607</b>	-	-

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY23 Actual

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Operation Services - Water &amp; Sewer</b>					
5501 Utility Administration	1,236,322	-	-	1,236,322	-
5521 Business Operations and Logistics	1,395,304	-	-	1,395,304	-
5522 Communications & Training	697,342	-	-	697,342	-
5523 Engineering	2,367,477	-	-	2,367,477	-
5556 Water Treatment	6,152,420	-	-	6,152,420	-
5590 Non Capital Projects	515,266	-	-	515,266	-
5610 Water Line Maintenance & Support	5,888,557	-	-	5,888,557	-
5611 Sewer Line Maintenance	3,763,677	-	-	3,763,677	-
5618 Debt Service	19,367,801	-	-	19,367,801	-
5625 Environmental Quality	1,738,000	-	-	1,738,000	-
5626 Easement, Building, and Station Maintenance	3,550,299	-	-	3,550,299	-
5656 Sewer Treatment 2101a	4,931,224	-	-	4,931,224	-
				128,295	-
<b>Total Water &amp; Sewer</b>	<b>51,603,689</b>	-	-	<b>51,731,984</b>	-
<b>Operation Services - Solid Waste</b>					
6301 Administration	675,856	-	-	-	675,856
6302 Residential Collection	2,528,213	-	-	-	2,528,213
6303 Commercial Collection	1,421,263	-	-	-	1,421,263
6304 Fleet and Grounds Maintenance	1,266,631	-	-	-	1,266,631
6305 Sanitary Landfill	4,499,484	-	-	-	4,499,484
6307 Industrial Collection	945,801	-	-	-	945,801
6308 Waste Reduction	434,047	-	-	-	434,047
2104a		-	-	-	86,114
<b>Total Solid Waste</b>	<b>11,771,295</b>	-	-	-	<b>11,857,409</b>
<b>Operation Services - Parks &amp; Recreation</b>					
6201 Parks Maintenance (Capital Outlay)	1,768,176	1,768,176	-	-	-
6201 Parks Maintenance (Operating)	1,840,252	1,564,214	276,038	-	-
6202 Oak Cemetery	118,734	118,734	-	-	-
6204 Community Centers	135,852	135,852	-	-	-
6205 Aquatics	475,274	475,274	-	-	-
6206 Riverfront/Downtown Maintenance	444,787	444,787	-	-	-
6208 1/8% Sales and Use Tax	2,405,956	-	-	-	-
<b>Total Parks &amp; Recreation</b>	<b>7,189,031</b>	<b>4,507,037</b>	<b>276,038</b>	-	-

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY23 Actual

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
<b>Operation Services - Transit</b>					
0101 Transit	3,634,111	3,634,111	-	-	-
<b>Total Transit</b>	<b>3,634,111</b>	<b>3,634,111</b>	-	-	-
<b>Health &amp; Community Services</b>					
6101 Health Services	132,615	132,615	-	-	-
<b>Total Health &amp; Community Services</b>	<b>132,615</b>	<b>132,615</b>	-	-	-
<b>Non-Departmental</b>					
0101 General Fund	5,390,694	5,390,694	-	-	-
2101 Water and Sewer Operating Fund	100,000	-	-	100,000	-
2104 Solid Waste Operating Fund	6,301,087	-	-	-	6,301,087
11130180 Convention and Visitors Bureau	1,053,297	-	-	-	-
<b>Total Non-Departmental*</b>	<b>12,845,078</b>	<b>5,390,694</b>	-	<b>100,000</b>	<b>6,301,087</b>
<b>Total*</b>	<b>158,309,612</b>	<b>55,552,765</b>	<b>12,162,738</b>	<b>58,106,361</b>	<b>20,513,764</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.



# Policy & Admin



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## Policy and Administration Services Expense Summary

Program	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	Variance: 2024 to 2025
<b>41000101 Mayor</b>	<b>\$ 734,039</b>	<b>\$ 668,481</b>	<b>\$ 674,777</b>	<b>\$ 610,409</b>	<b>\$ 615,630</b>	<b>\$ (52,851)</b>
Personnel	111,376	131,851	138,147	109,879	112,000	(19,851)
Operating	475,028	536,630	536,630	500,530	503,630	(33,000)
Capital Outlay	147,635	-	-	-	-	-
<b>41010101 Board of Directors</b>	<b>336,313</b>	<b>450,321</b>	<b>494,096</b>	<b>475,785</b>	<b>492,581</b>	<b>42,260</b>
Personnel	112,333	113,036	113,036	113,100	113,036	-
Operating	223,980	322,285	366,060	347,685	354,545	32,260
Capital Outlay	-	15,000	15,000	15,000	25,000	10,000
<b>41020101 City Administrator</b>	<b>1,066,846</b>	<b>1,177,455</b>	<b>1,721,860</b>	<b>1,237,010</b>	<b>1,638,298</b>	<b>460,843</b>
Personnel	544,302	639,439	782,184	694,694	882,898	243,459
Operating	493,368	488,016	789,831	492,316	685,400	197,384
Capital Outlay	29,176	50,000	149,845	50,000	70,000	20,000
<b>42010000 District Court of Sebastian County, Arkansas, Fort Smith Division</b>	<b>1,533,636</b>	<b>1,729,552</b>	<b>1,842,844</b>	<b>1,647,107</b>	<b>2,088,937</b>	<b>359,385</b>
Personnel	1,243,706	1,380,437	1,493,729	1,335,407	1,555,187	174,750
Operating	289,930	349,115	349,115	311,700	533,750	184,635
<b>42020000 City Prosecutor</b>	<b>216,376</b>	<b>220,100</b>	<b>260,353</b>	<b>259,798</b>	<b>267,205</b>	<b>47,105</b>
Personnel	210,259	199,900	236,267	242,498	240,980	41,080
Operating	6,117	20,200	24,086	17,300	26,225	6,025
<b>42030000 Public Defender</b>	<b>92,500</b>	<b>92,500</b>	<b>92,500</b>	<b>92,500</b>	<b>92,500</b>	<b>-</b>
Operating	92,500	92,500	92,500	92,500	92,500	-
<b>42040101 City Attorney</b>	<b>392,485</b>	<b>516,000</b>	<b>466,000</b>	<b>387,500</b>	<b>411,000</b>	<b>(105,000)</b>
Operating	392,485	516,000	466,000	387,500	411,000	(105,000)
<b>42050101 District Court - RISE Court</b>	<b>-</b>	<b>43,700</b>	<b>43,700</b>	<b>17,700</b>	<b>35,700</b>	<b>(8,000)</b>
Operating	-	43,700	43,700	17,700	35,700	(8,000)
<b>42060101 District Court - State Division</b>	<b>46,057</b>	<b>46,297</b>	<b>53,602</b>	<b>47,668</b>	<b>61,128</b>	<b>14,831</b>
Personnel	46,057	46,297	53,602	47,668	61,128	14,831
<b>42070101 District Court - DWI Court</b>	<b>44,271</b>	<b>72,700</b>	<b>72,700</b>	<b>50,700</b>	<b>72,700</b>	<b>-</b>
Operating	44,271	72,700	72,700	50,700	72,700	-
<b>42081104 Central Business Improvement District</b>	<b>28,494</b>	<b>204,643</b>	<b>204,643</b>	<b>87,510</b>	<b>180,694</b>	<b>(23,949)</b>
Personnel	28,494	94,643	94,643	77,510	83,694	(10,949)
Operating	-	110,000	110,000	10,000	97,000	(13,000)
<b>44050101 Internal Audit</b>	<b>407,122</b>	<b>586,127</b>	<b>599,679</b>	<b>472,422</b>	<b>607,474</b>	<b>21,347</b>
Personnel	311,977	444,657	455,684	349,401	465,954	21,297
Operating	95,144	141,470	141,510	120,470	141,520	50
Capital Outlay	-	-	2,485	2,551	-	-
<b>Grand Total</b>	<b>\$ 4,898,139</b>	<b>\$ 5,807,876</b>	<b>\$ 6,526,754</b>	<b>\$ 5,386,109</b>	<b>\$ 6,563,847</b>	<b>\$ 755,971</b>

## POLICY AND ADMINISTRATION SERVICES MAYOR - 41000101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 69,433	\$ 96,326	\$ 100,305	\$ 78,600	\$ 85,241	13.8%
500005	Salaries - Misc Sick Pay	3,395	-	-	1,100	-	-%
500015	Salaries - Misc Vacation	5,069	-	-	400	-	-%
500020	Salaries - Misc Other Timeoff	255	-	-	-	-	-%
500025	Salaries - Misc Retire Payout	7,500	7,501	7,501	7,501	7,501	1.2%
502000	Premium Pay - Misc	499	-	-	600	-	-%
503000	Longevity Pay - Misc	-	91	91	-	-	-%
505000	Holiday Pay - Misc	2,358	-	-	3,100	-	-%
506000	Retirement - Misc	2,809	3,681	5,677	3,300	3,867	0.6%
510100	Social Security	5,686	6,760	7,007	5,700	5,747	0.9%
510200	SS - Medicare	1,330	1,582	1,640	1,400	1,345	0.2%
511200	Dental Insurance	356	550	550	-	-	-%
511300	Vision Insurance	61	94	94	100	49	0.0%
512100	LT Disability	196	304	304	300	253	0.0%
512500	Life Insurance	47	73	73	73	73	0.0%
513000	Other Pay - Car Allowance	11,804	14,400	14,400	7,200	7,200	1.2%
515000	Workers Compensation	540	489	505	505	474	0.1%
516000	Medical Screenings	38	-	-	-	250	0.0%
<b>Personnel Total</b>		<b>111,376</b>	<b>131,851</b>	<b>138,147</b>	<b>109,879</b>	<b>112,000</b>	<b>18.2%</b>
<b>Operating</b>							
521100	Consulting Services	19,376	25,000	25,000	10,000	15,000	2.4%
521300	Outside Services	80,452	63,000	63,000	93,000	45,000	7.3%
527100	Maintenance - Buildings	2,227	-	-	-	-	-%
527300	Rental / Op Lease - Buildings	10,000	12,000	12,000	12,000	12,000	1.9%
527350	Rental / Op Lease - Equipment	2,284	3,500	3,500	2,500	3,000	0.5%
527500	Small Equipment	255	2,000	2,000	1,000	1,500	0.2%
527525	PC Purchase	-	3,000	3,000	3,000	3,000	0.5%
527700	Office Supplies	903	1,500	3,000	3,000	3,000	0.5%
527750	Custodial Equip and Supplies	-	-	-	-	1,500	0.2%
527900	Advertising & Printing	77,826	85,000	83,500	50,000	60,000	9.7%
528000	Postage & freight	225	250	250	150	250	0.0%
540100	Air Travel	4,115	6,000	6,000	6,000	6,000	1.0%
540200	Lodging	6,084	7,500	7,500	6,500	6,500	1.1%
540300	Other Travel	6,753	7,500	7,500	5,000	6,500	1.1%
541100	Conferences & Seminars	5,000	7,000	7,000	5,000	7,000	1.1%
541200	Training Materials	177	500	500	500	500	0.1%
541300	Dues & Subscriptions	12,311	15,580	15,580	15,580	15,580	2.5%
541500	Education Reimbursement	-	4,000	4,000	4,000	4,000	0.6%
542100	Communications	1,599	2,500	2,500	2,500	2,500	0.4%
543200	Software Licensing Fees	-	500	500	500	500	0.1%
543400	Computer Equipment & Software	-	300	300	300	300	0.0%
560509	Special Events	185,124	190,000	190,000	200,000	210,000	34.1%
560999	Mayor's 4th of July	60,317	100,000	100,000	80,000	100,000	16.2%
<b>Operating Total</b>		<b>475,028</b>	<b>536,630</b>	<b>536,630</b>	<b>500,530</b>	<b>503,630</b>	<b>81.8%</b>
<b>Capital Outlay</b>							
531600	Cap Outlay - Other Equipment	147,635	-	-	-	-	-%
<b>Capital Outlay Total</b>		<b>147,635</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-%</b>
		<b>\$ 734,039</b>	<b>\$ 668,481</b>	<b>\$ 674,777</b>	<b>\$ 610,409</b>	<b>\$ 615,630</b>	<b>100.0%</b>

## POLICY AND ADMINISTRATION SERVICES MAYOR - 41000101

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Mayor	Note <sup>(1)</sup>	1	1	1	1
Assistant to Mayor	40	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>

Note 1: The Mayor's position is elected and is paid an annual salary of \$30,000 per Ordinance No. 123-22.

Note 2: The retirement account includes \$7,500 pension costs for two former Mayors.

Note 3: Accounts 521100, 521300, 527750, 527900, 560509, and 560999 are allocated 100% to the General Fund for FY24 Revised, FY24 Projected, and FY25 Budget.

Funding Allocation:

- 40% General Fund
- 12% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 34% Water & Sewer Operating Fund
- 9% Solid Waste Operating Fund



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## POLICY AND ADMINISTRATION SERVICES BOARD OF DIRECTORS - 41010101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 53,950	\$ 54,600	\$ 54,600	\$ 54,600	\$ 54,600	11.1%
510100	Social Security	6,470	6,510	6,510	6,500	6,510	1.3%
510200	SS - Medicare	1,513	1,526	1,526	1,600	1,526	0.3%
513000	Other Pay - Car Allowance	50,400	50,400	50,400	50,400	50,400	10.2%
<b>Personnel Total</b>		<b>112,333</b>	<b>113,036</b>	<b>113,036</b>	<b>113,100</b>	<b>113,036</b>	<b>22.9%</b>
<b>Operating</b>							
521300	Outside Services	61,941	68,940	68,940	68,940	16,380	3.3%
527100	Maintenance - Buildings	14,296	25,000	36,000	40,000	65,000	13.2%
527300	Rental / Op Lease - Buildings	65,566	64,920	64,920	64,920	64,920	13.2%
527400	Property Insurance	-	1,350	1,350	1,350	1,350	0.3%
527500	Small Equipment	2,572	6,000	38,775	45,000	30,000	6.1%
527525	PC Purchase	-	-	-	-	2,500	0.5%
527750	Custodial Equipment & Supplies	98	1,500	1,500	1,500	1,500	0.3%
527800	Uniform / Clothing	339	1,500	1,500	500	1,500	0.3%
527900	Advertising & Printing	751	7,000	7,000	1,000	8,000	1.6%
530100	Utilities	11,446	21,000	21,000	21,000	22,800	4.6%
540100	Air Travel	8,177	16,000	16,000	14,000	15,300	3.1%
540200	Lodging	5,180	13,500	13,500	12,000	18,000	3.7%
540300	Other Travel	9,659	13,000	13,000	16,000	11,000	2.2%
541100	Conferences & Seminars	2,950	3,500	3,500	2,500	3,500	0.7%
541300	Dues & Subscriptions	39,620	51,575	51,575	51,575	61,915	12.6%
542100	Communications	1,308	1,500	1,500	2,400	5,880	1.2%
543400	Computer Equipment & Software	79	-	-	-	-	-%
544000	Claims Judgements	-	6,000	6,000	-	-	-%
545000	Other current expenses	-	20,000	20,000	5,000	25,000	5.1%
<b>Operating Total</b>		<b>223,982</b>	<b>322,285</b>	<b>366,060</b>	<b>347,685</b>	<b>354,545</b>	<b>72.0%</b>
<b>Capital Outlay</b>							
520100	Arch / Engineering Services	-	15,000	15,000	15,000	25,000	5.1%
<b>Capital Outlay Total</b>		<b>-</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>25,000</b>	<b>5.1%</b>
		<b>\$ 336,315</b>	<b>\$ 450,321</b>	<b>\$ 494,096</b>	<b>\$ 475,785</b>	<b>\$ 492,581</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Directors	Note <sup>(1)</sup>	7	7	7	7
<b>EMPLOYEE POSITIONS</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>

Note 1: The directors are elected positions and are paid an annual salary of \$7,800 based on regular meeting attendance per Ordinance No. 124-22.

Note 2: Ordinance No. 124-22 approves a salary increase of \$47,600 and states that the additional cost will be allocated solely to the General Fund and not the current or future budget cost allocation.

Funding Allocation:

- 28% General Fund
- 9% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water & Sewer Operating Fund
- 18% Solid Waste Operating Fund

## POLICY AND ADMINISTRATION SERVICES CITY ADMINISTRATOR - 41020101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 358,819	\$ 483,172	\$ 594,440	\$ 482,000	\$ 653,595	39.9%
500005	Salaries - Misc Sick Pay	19,423	-	-	5,100	-	-%
500015	Salaries - Misc Vacation	16,705	-	-	16,000	-	-%
500020	Salaries - Misc Other Timeoff	1,638	-	-	2,500	-	-%
502000	Premium Pay - Misc	19,821	27,659	27,659	20,400	40,552	2.5%
503000	Longevity Pay - Misc	423	422	422	422	662	0.0%
505000	Holiday Pay - Misc	18,797	-	-	25,700	-	-%
506000	Retirement - Misc	24,446	26,941	35,723	36,100	53,255	3.3%
510100	Social Security	24,944	28,716	33,789	33,700	40,601	2.5%
510200	SS - Medicare	6,369	7,238	8,424	7,900	10,204	0.6%
511100	Health Insurance	30,549	43,934	57,693	34,800	47,155	2.9%
511200	Dental Insurance	2,223	3,025	3,850	2,500	3,301	0.2%
511300	Vision Insurance	374	511	649	500	560	0.0%
512100	LT Disability	1,821	2,151	2,499	2,100	2,663	0.2%
512500	Life Insurance	219	292	364	300	365	0.0%
513000	Other Pay - Car Allowance	16,245	14,400	14,400	22,900	28,800	1.8%
515000	Workers Compensation	1,410	978	1,272	1,272	1,185	0.1%
516000	Medical Screenings	76	-	1,000	500	-	-%
<b>Personnel Total</b>		<b>544,302</b>	<b>639,439</b>	<b>782,184</b>	<b>694,694</b>	<b>882,898</b>	<b>53.9%</b>
<b>Operating</b>							
521300	Outside Services	355,010	309,700	623,875	309,700	464,700	28.4%
527100	Maintenance - Buildings	13,577	10,000	4,500	5,000	10,000	0.6%
527200	Maintenance - Equipment	-	-	-	5,050	-	-%
527350	Rental / Op Lease - Equipment	3,154	2,400	2,400	2,400	2,400	0.1%
527500	Small Equipment	1,860	2,500	2,500	2,500	2,500	0.2%
527525	PC Purchase	2,179	2,500	1,000	2,500	2,500	0.2%
527700	Office Supplies	1,317	3,000	3,000	3,000	3,000	0.2%
527750	Custodial Equipment and Suppli	213	1,000	1,000	1,000	1,000	0.1%
527800	Uniform / Clothing	-	1,000	-	1,000	1,000	0.1%
527900	Advertising & Printing	34,892	30,000	26,640	30,000	40,000	2.4%
528000	Postage or Freight	1,116	250	250	250	250	0.0%
540100	Air Travel	7,303	8,000	8,000	8,000	11,900	0.7%
540200	Lodging	6,924	7,500	10,500	10,000	15,000	0.9%
540300	Other Travel	2,896	4,000	6,500	6,500	9,000	0.5%
541100	Conferences & Seminars	2,894	3,000	5,500	3,000	6,900	0.4%
541300	Dues & Subscriptions	7,148	8,250	8,250	10,000	11,250	0.7%
542100	Communications	6,479	5,000	5,000	8,000	11,000	0.7%
543200	Software Licensing Fees	22	500	500	500	1,000	0.1%
543300	Peripheral Replacements	-	500	500	500	1,000	0.1%
543400	Computer Equipment & Software	401	1,000	1,000	500	1,000	0.1%
545000	Other current expenses	45,985	80,000	76,000	75,000	90,000	5.5%
560000	Program Expense	-	7,916	2,916	7,916	-	-%
<b>Operating Total</b>		<b>493,370</b>	<b>488,016</b>	<b>789,831</b>	<b>492,316</b>	<b>685,400</b>	<b>41.8%</b>

## POLICY AND ADMINISTRATION SERVICES CITY ADMINISTRATOR - 41020101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Capital Outlay							
520100	Arch / Engineering Services	5,176	50,000	21,000	50,000	70,000	4.3%
520105	Design Other	24,000	-	126,294	-	-	-%
531000	Cap Outlay - Land	-	-	2,551	-	-	-%
<b>Capital Outlay Total</b>		<b>29,176</b>	<b>50,000</b>	<b>149,845</b>	<b>50,000</b>	<b>70,000</b>	<b>4.3%</b>
		<b>\$ 1,066,848</b>	<b>\$ 1,177,455</b>	<b>\$ 1,721,860</b>	<b>\$ 1,237,010</b>	<b>\$ 1,638,298</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
City Administrator	Note <sup>(1)</sup>	1	1	1	1
Deputy City Administrator (Note 2)	53	1	1	2	2
Grants & Government Relations Manager	46	1	1	1	1
Executive Assistant	40	1	1	1	1
Part Time Receptionist	30	0	0	0	0
<b>EMPLOYEE POSITIONS</b>		<b>4.4</b>	<b>4.4</b>	<b>5.4</b>	<b>5.4</b>

Note 1: The City Administrator's salary is established by the Board of Directors and is currently \$205,541.

Note 2: (1) Development Services Director in 4106 reclassified to Deputy City Administrator and moved to 4102 in FY24.

Funding Allocation:

- 18% General Fund
- 7% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 47% Water & Sewer Operating Fund
- 20% Solid Waste Operating Fund

## POLICY AND ADMINISTRATION SERVICES DISTRICT COURT OF SEBASTIAN COUNTY, ARKANSAS, FORT SMITH DIVISION - 42010000

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 670,911	\$ 893,235	\$ 980,356	\$ 724,500	\$ 1,003,614	48.0%
500005	Salaries - Misc Sick Pay	36,809	-	-	27,600	-	-%
500015	Salaries - Misc Vacation	63,300	-	-	61,800	-	-%
500020	Salaries - Misc Other Timeoff	3,126	-	-	2,900	-	-%
501000	Overtime Pay - Misc	9,187	10,000	10,000	10,000	10,000	0.5%
502000	Premium Pay - Misc	7,160	7,992	7,992	6,900	7,142	0.3%
503000	Longevity Pay - Misc	2,443	2,586	2,586	2,586	2,886	0.1%
504000	Allowances - Misc	176,197	184,250	184,250	190,700	183,500	8.8%
505000	Holiday Pay - Misc	34,127	-	-	46,600	-	-%
506000	Retirement - Misc	53,342	56,507	76,992	64,900	81,767	3.9%
510100	Social Security	49,122	53,175	57,550	51,700	59,998	2.9%
510200	SS - Medicare	11,488	12,443	13,466	12,100	14,040	0.7%
511100	Health Insurance	106,675	136,370	136,370	111,100	168,653	8.1%
511200	Dental Insurance	6,807	8,532	8,532	7,300	9,908	0.5%
511300	Vision Insurance	1,201	1,508	1,508	1,300	1,696	0.1%
512100	LT Disability	3,701	4,019	4,019	3,900	4,585	0.2%
512500	Life Insurance	1,208	1,387	1,387	1,200	1,460	0.1%
515000	Workers Compensation	6,595	7,233	7,521	7,521	4,738	0.2%
516000	Medical Screenings	305	1,200	1,200	800	1,200	0.1%
<b>Personnel Total</b>		<b>1,243,704</b>	<b>1,380,437</b>	<b>1,493,729</b>	<b>1,335,407</b>	<b>1,555,187</b>	<b>74.4%</b>
<b>Operating</b>							
521300	Outside Services	9,458	5,700	5,700	5,700	5,700	0.3%
527200	Maintenance - Equipment	1,783	4,200	4,200	2,600	4,200	0.2%
527300	Rental / Op Lease - Buildings	147,947	151,000	151,000	151,000	152,500	7.3%
527350	Rental / Op Lease - Equipment	27,260	32,600	32,600	32,600	34,300	1.6%
527400	Property Insurance	1,100	1,340	1,340	1,300	1,500	0.1%
527500	Small Equipment	3,532	5,000	5,000	5,000	4,000	0.2%
527525	PC Purchase	9,648	5,500	11,500	5,500	6,000	0.3%
527700	Office Supplies	21,799	23,000	23,000	23,000	23,000	1.1%
527750	Custodial Equipment and Suppli	2,955	7,000	7,000	3,000	6,000	0.3%
527800	Uniform/Clothing	3,193	4,700	4,700	4,700	6,200	0.3%
527900	Advertising & Printing	9,470	10,000	10,000	10,000	10,000	0.5%
528000	Postage and freight	14,000	14,000	14,000	7,000	14,000	0.7%
540100	Air Travel	591	3,500	3,500	-	3,500	0.2%
540200	Lodging	3,497	5,500	5,500	1,500	5,500	0.3%
540300	Other Travel	3,404	6,000	6,000	1,500	6,000	0.3%
541100	Conferences & Seminars	2,194	6,000	6,000	1,500	6,000	0.3%
541200	Training Materials	-	1,000	680	500	1,000	0.0%
541300	Dues & Subscriptions	4,761	5,125	5,445	5,350	5,350	0.3%
541500	Education Reimbursement	-	8,000	8,000	-	4,000	0.2%
542100	Communications	1,105	2,600	2,600	2,600	3,200	0.2%
543200	Software Licensing Fees	549	23,350	17,350	23,350	19,300	0.9%
543400	Computer Equipment & Software	1,073	3,000	3,000	3,000	191,500	9.2%
543410	Computer Equip/Software Maint	20,611	21,000	21,000	21,000	21,000	1.0%
<b>Operating Total</b>		<b>289,930</b>	<b>349,115</b>	<b>349,115</b>	<b>311,700</b>	<b>533,750</b>	<b>25.6%</b>
		<b>\$ 1,533,634</b>	<b>\$ 1,729,552</b>	<b>\$ 1,842,844</b>	<b>\$ 1,647,107</b>	<b>\$ 2,088,937</b>	<b>100.0%</b>



SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
District Court Clerk	50	1.00	1.00	1.00	1.00
Senior Deputy Court Clerk	41	1.00	1.00	1.00	1.00
Financial Administrator	38	1.00	1.00	1.00	1.00
Deputy Court Clerk II	37	7.00	7.00	7.00	7.00
Court Bailiff	36	2.00	2.00	2.00	2.00
Probation Officer	36	1.00	1.00	1.00	1.00
Deputy Court Clerk I (Note 1)	35	4.00	4.00	5.00	5.00
Part Time Deputy Court Clerk	34	0.63	0.63	-	-
File Clerk	32	1.00	1.00	1.00	1.00
Records Clerk	32	1.00	1.00	1.00	1.00
PT Substitute Judge (Note 2)		0.63	-	-	-
<b>EMPLOYEE POSITIONS</b>		<b>20.26</b>	<b>19.63</b>	<b>20.00</b>	<b>20.00</b>

Note: Per the 2007 agreement between the City and the State, the judges are State employees. The City's share of gross salary for each judge is \$58,650 (total \$175,950) and is included in account 504000.

Note 1: (1) Part-Time Deputy Court Clerk, grade 34, reclassified and regraded to Deputy Court Clerk, grade 35 in FY24.

Note 2: PT Substitute Judge reduced to 0 for FY24.

Funding Allocation:

100% General Fund

## POLICY AND ADMINISTRATION SERVICES CITY PROSECUTOR - 42020000

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 137,007	\$ 143,129	\$ 173,847	\$ 162,000	\$ 172,490	64.6%
500005	Salaries - Misc Sick Pay	2,246	-	-	-	-	-%
500015	Salaries - Misc Vacation	8,323	-	-	17,300	-	-%
500020	Salaries - Misc Other Timeoff	402	-	-	-	-	-%
501000	Overtime Pay - Misc	242	-	-	500	1,500	0.6%
502000	Premium Pay - Misc	2,295	2,316	2,316	2,600	2,765	1.0%
503000	Longevity Pay - Misc	173	-	-	-	-	-%
504000	Allowances - Misc	-	7,000	7,000	-	10,000	3.7%
505000	Holiday Pay - Misc	6,542	-	-	8,600	-	-%
506000	Retirement - Misc	9,533	8,473	11,357	11,200	12,881	4.8%
510100	Social Security	10,008	8,760	10,664	11,660	10,900	4.1%
510200	SS - Medicare	2,340	2,050	2,495	2,747	2,551	1.0%
511100	Health Insurance	18,946	18,360	18,360	15,500	17,544	6.6%
511200	Dental Insurance	1,186	1,101	1,101	1,100	1,101	0.4%
511300	Vision Insurance	200	188	188	200	188	0.1%
512100	LT Disability	697	688	688	700	703	0.3%
512500	Life Insurance	132	146	146	200	146	0.1%
513000	Other Pay - Car Allowance	9,455	7,200	7,200	7,200	7,200	2.7%
515000	Workers Compensation	530	489	791	791	711	0.3%
516000	Medical Screenings	-	-	114	200	300	0.1%
<b>Personnel Total</b>		<b>210,257</b>	<b>199,900</b>	<b>236,267</b>	<b>242,498</b>	<b>240,980</b>	<b>90.2%</b>
<b>Operating</b>							
527350	Rental / Op Lease - Equipment	2,584	3,000	3,000	3,000	6,800	2.5%
527500	Small Equipment	-	500	4,500	1,500	2,300	0.9%
527525	PC Purchase	1,525	3,000	3,000	3,000	2,100	0.8%
527550	PC Replacements	-	1,400	1,400	-	-	-%
527700	Office Supplies	1,131	1,500	1,386	2,500	4,000	1.5%
527750	Custodial Equip and Supplies	28	250	250	250	250	0.1%
527900	Advertising printing	162	500	500	500	500	0.2%
528000	Postage and freight	189	1,000	1,000	500	500	0.2%
540100	Air Travel	-	500	500	-	1,000	0.4%
540200	Lodging	-	500	500	500	1,500	0.6%
540300	Other Travel	-	500	500	500	1,500	0.6%
541100	Conferences & Seminars	49	1,500	1,500	500	1,500	0.6%
541300	Dues & Subscriptions	-	3,700	3,700	1,700	1,650	0.6%
542100	Communications	350	1,000	1,000	1,500	1,300	0.5%
543200	Software Licensing Fees	-	25	25	25	-	-%
543400	Computer Equipment & Software	100	-	-	-	-	-%
545500	Taxes Licenses Permits	-	500	500	500	500	0.2%
545600	Filing Fees	-	825	825	825	825	0.3%
<b>Operating Total</b>		<b>6,118</b>	<b>20,200</b>	<b>24,086</b>	<b>17,300</b>	<b>26,225</b>	<b>9.8%</b>
		<b>\$ 216,375</b>	<b>\$ 220,100</b>	<b>\$ 260,353</b>	<b>\$ 259,798</b>	<b>\$ 267,205</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
City Prosecutor	46	1	1	1	1
Legal Secretary	37	1	1	1	1
Part-Time Receptionist (Note 1)	30	-	-	0.5	0.5
<b>EMPLOYEE POSITIONS</b>		<b>2</b>	<b>2</b>	<b>2.5</b>	<b>2.5</b>

Note 1: (0.5) Part-Time Receptionist, grade 30, added in FY24.

Funding Allocation:

100% General Fund

## POLICY AND ADMINISTRATION SERVICES PUBLIC DEFENDER - 42030000

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Operating							
525000	Legal Services	\$ 92,500	\$ 92,500	\$ 92,500	\$ 92,500	\$ 92,500	100%
<b>Operating Total</b>		<b>92,500</b>	<b>92,500</b>	<b>92,500</b>	<b>92,500</b>	<b>92,500</b>	<b>100%</b>
		<b>\$ 92,500</b>	<b>\$ 92,500</b>	<b>\$ 92,500</b>	<b>\$ 92,500</b>	<b>\$ 92,500</b>	<b>100.0%</b>

Funding Allocation: \_\_\_\_\_  
100% General Fund

## POLICY AND ADMINISTRATION SERVICES CITY ATTORNEY - 42040101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Operating							
525000	Legal Services	\$ 270,370	\$ 350,000	\$ 300,000	\$ 250,000	\$ 250,000	60.83%
541300	Dues and Subscriptions	120,342	151,000	151,000	130,000	151,000	36.74%
545000	Other current expenses	1,773	15,000	15,000	7,500	10,000	2.43%
<b>Operating Total</b>		<b>392,485</b>	<b>516,000</b>	<b>466,000</b>	<b>387,500</b>	<b>411,000</b>	<b>100.00%</b>
		<b>\$ 392,485</b>	<b>\$ 516,000</b>	<b>\$ 466,000</b>	<b>\$ 387,500</b>	<b>\$ 411,000</b>	<b>100.00%</b>

Note: Program 4204-525000 hourly rate for 2023 is \$195.

The general legal services for the Water and Sewer Operating Fund are accounted for in Program 5501 Utilities Administration.

Funding Allocation:

- 50% General Fund
- 25% Street Maintenance Fund
- 25% Solid Waste Operating Fund

## POLICY AND ADMINISTRATION SERVICES DISTRICT COURT - RISE COURT - 42050101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Operating							
521300	Outside Services	\$ -	\$ 20,000	\$ 20,000	\$ 5,000	\$ 12,000	33.61%
527700	Office Supplies	-	1,000	1,000	1,000	1,000	2.80%
527750	Custodial Equip and Supplies	-	6,000	6,000	4,000	6,000	16.81%
527900	Advertising printing	-	500	500	500	500	1.40%
540100	Air Travel	-	1,500	1,500	-	1,500	4.20%
540200	Lodging	-	3,500	3,500	1,000	3,500	9.80%
540300	Other Travel	-	3,500	3,500	1,000	3,500	9.80%
541100	Conferences and Seminars	-	3,500	3,500	1,000	3,500	9.80%
541300	Dues and Subscriptions	-	700	700	700	700	1.96%
543200	Software Licensing Fees	-	1,500	1,500	1,500	1,500	4.20%
560505	Gifts/Donations	-	2,000	2,000	2,000	2,000	5.60%
<b>Operating Total</b>		-	<b>43,700</b>	<b>43,700</b>	<b>17,700</b>	<b>35,700</b>	<b>100.00%</b>
		\$ -	\$ 43,700	\$ 43,700	\$ 17,700	\$ 35,700	100.00%

Funding Allocation:

100% General Fund

## POLICY AND ADMINISTRATION SERVICES DISTRICT COURT - STATE DIVISION - 42060101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 31,741	\$ 36,151	\$ 41,829	\$ 32,800	\$ 41,829	68.4%
500005	Salaries - Misc Sick Pay	325	-	-	900	-	-%
500015	Salaries - Misc Vacation	1,806	-	-	100	-	-%
500020	Salaries - Misc Other Timeoff	139	-	-	-	-	-%
501000	Overtime Pay - Misc	480	-	-	300	2,300	3.8%
505000	Holiday Pay - Misc	1,476	-	-	2,200	-	-%
506000	Retirement - Misc	1,798	1,808	2,978	2,300	2,929	4.8%
510100	Social Security	2,172	2,182	2,534	2,200	2,465	4.0%
510200	SS - Medicare	508	511	593	500	577	0.9%
511100	Health Insurance	4,777	4,833	4,833	5,200	9,585	15.7%
511200	Dental Insurance	272	276	276	500	825	1.3%
511300	Vision Insurance	48	49	49	100	139	0.2%
512100	LT Disability	167	169	169	200	169	0.3%
512500	Life Insurance	71	73	73	100	73	0.1%
515000	Workers Compensation	276	245	268	268	237	0.4%
<b>Personnel Total</b>		<b>46,056</b>	<b>46,297</b>	<b>53,602</b>	<b>47,668</b>	<b>61,128</b>	<b>100.0%</b>
		<b>\$ 46,056</b>	<b>\$ 46,297</b>	<b>\$ 53,602</b>	<b>\$ 47,668</b>	<b>\$ 61,128</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Deputy Court Clerk I	35	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>

Note: This position is 100% funded by Sebastian County to collect state fines for the Sheriff's office. In previous years, this program was not reflected in the City's budget, however, the position is under the supervision of the District Court. An offsetting revenue is included in the General Fund revenue.

Funding Allocation:

100% General Fund

## POLICY AND ADMINISTRATION SERVICES DISTRICT COURT - DWI COURT - 42070101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Operating							
521300	Outside Services	\$ 25,024	\$ 30,000	\$ 30,000	\$ 22,500	\$ 30,000	41.27%
527700	Office Supplies	961	1,000	1,000	1,000	1,000	1.38%
527750	Custodial Equip and Supplies	9,426	10,500	10,500	7,000	9,500	13.07%
527900	Advertising printing	-	1,000	1,000	1,000	2,000	2.75%
540100	Air Travel	-	5,000	5,000	-	5,000	6.88%
540200	Lodging	1,642	5,000	5,000	3,000	5,000	6.88%
540300	Other Travel	2,135	5,000	5,000	4,000	5,000	6.88%
541100	Conferences and Seminars	1,619	8,000	8,000	5,000	8,000	11.00%
541300	Dues and Subscriptions	300	700	700	700	700	0.96%
543200	Software Licensing Fees	-	1,500	1,500	1,500	1,500	2.06%
560505	Gifts/Donations	3,164	5,000	5,000	5,000	5,000	6.88%
<b>Operating Total</b>		<b>44,271</b>	<b>72,700</b>	<b>72,700</b>	<b>50,700</b>	<b>72,700</b>	<b>100.00%</b>
		<b>\$ 44,271</b>	<b>\$ 72,700</b>	<b>\$ 72,700</b>	<b>\$ 50,700</b>	<b>\$ 72,700</b>	<b>100.00%</b>

Note: Program 4207-DWI Court was implemented in 2020 per Ordinance No. 82-20 and \$15,000 is grant-funded for educational training of the DWI Court Team Members.. An offsetting revenue is included in the General Fund revenue from grant funds and offender paid program fees.

Funding Allocation:

100% General Fund



## POLICY AND ADMINISTRATION SERVICES CENTRAL BUSINESS IMPROVEMENT DISTRICT - 42081104

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries-Misc Regular	\$ 21,390	\$ 56,328	\$ 56,328	\$ 54,700	\$ 70,888	39.23%
500005	Salaries- isc Sick Pay	833	-	-	2,900	-	-%
500015	Salaries-Misc Vacation	-	-	-	3,200	-	-%
501000	Overtime Pay - Misc	564	-	-	1,800	-	-%
505000	Holiday Pay - Misc	1,042	-	-	3,500	-	-%
506000	Retirement - Misc	1,191	2,818	2,818	4,100	4,962	2.75%
510100	Social Security	1,483	3,110	3,110	4,100	4,414	2.44%
510200	SS - Medicare	347	728	728	1,000	1,032	0.57%
511100	Health Insurance	-	27,518	27,518	-	-	-%
511200	Dental Insurance	-	1,650	1,650	-	-	-%
511300	Vision Insurance	-	278	278	-	-	-%
512100	LT Disability	77	278	278	275	278	0.15%
512500	Life Insurance	40	146	146	146	146	0.08%
515000	Workers Compensation	1,526	1,789	1,789	1,789	1,974	1.09%
<b>Personnel Total</b>		<b>28,493</b>	<b>94,643</b>	<b>94,643</b>	<b>77,510</b>	<b>83,694</b>	<b>46.32%</b>
<b>Operating</b>							
521300	Outside Services	-	90,000	90,000	-	77,000	42.61%
527600	Materials	-	20,000	20,000	10,000	20,000	11.07%
<b>Operating Total</b>		<b>-</b>	<b>110,000</b>	<b>110,000</b>	<b>10,000</b>	<b>97,000</b>	<b>53.68%</b>
		<b>\$ 28,493</b>	<b>\$ 204,643</b>	<b>\$ 204,643</b>	<b>\$ 87,510</b>	<b>\$ 180,694</b>	<b>100.00%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Downtown Ambassador	32	2	2	2	2
<b>EMPLOYEE POSITIONS</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>

Funding Allocation:  
100% CBID

## POLICY AND ADMINISTRATION SERVICES INTERNAL AUDIT - 44050101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 199,674	\$ 331,227	\$ 338,732	\$ 227,100	\$ 336,752	55.4%
500005	Salaries - Misc Sick Pay	16,824	-	-	15,600	-	-%
500015	Salaries - Misc Vacation	18,112	-	-	9,200	-	-%
500020	Salaries - Misc Other Timeoff	712	-	-	2,000	-	-%
500030	Salaries-Misc Vacation Payout	-	10,000	10,000	12,600	5,000	0.8%
501000	Overtime Pay - Misc	970	-	-	-	-	-%
502000	Premium Pay - Misc	1,647	1,300	1,300	3,700	1,300	0.2%
503000	Longevity Pay - Misc	357	397	397	397	361	0.1%
505000	Holiday Pay - Misc	10,290	-	-	11,900	-	-%
506000	Retirement - Misc	13,969	18,209	21,126	13,800	25,394	4.2%
510100	Social Security	15,206	20,107	20,572	13,200	20,112	3.3%
510200	SS - Medicare	3,556	4,704	4,813	3,100	4,706	0.8%
511100	Health Insurance	19,585	44,810	44,810	27,200	57,997	9.5%
511200	Dental Insurance	1,512	3,026	3,026	1,900	3,301	0.5%
511300	Vision Insurance	259	515	515	400	560	0.1%
512100	LT Disability	1,061	1,574	1,574	1,000	1,571	0.3%
512500	Life Insurance	233	365	365	300	365	0.1%
513000	Other Pay - Car Allowance	6,894	7,200	7,200	4,600	7,200	1.2%
515000	Workers Compensation	1,042	1,223	1,254	1,254	1,185	0.2%
516000	Medical Screenings	76	-	-	150	150	0.0%
<b>Personnel Total</b>		<b>311,979</b>	<b>444,657</b>	<b>455,684</b>	<b>349,401</b>	<b>465,954</b>	<b>76.7%</b>
<b>Operating</b>							
521300	Outside Services	6,598	30,000	21,812	30,000	30,000	4.9%
527200	Maintenance - Equipment	2,659	2,000	2,000	2,000	2,000	0.3%
527350	Rental / Op Lease - Equipment	4,793	4,500	4,500	4,500	4,500	0.7%
527400	Property Insurance	166	170	210	170	220	0.0%
527500	Small Equipment	1,257	3,000	3,000	3,000	3,000	0.5%
527525	PC Purchase	-	3,100	3,100	3,100	3,100	0.5%
527700	Office Supplies	4,089	3,000	3,000	3,000	3,000	0.5%
527750	Custodial Equipment and Suppli	527	1,200	1,200	1,200	1,200	0.2%
527900	Advertising & Printing	-	-	8,188	-	-	-%
528500	Fuel And Lubricant	841	2,000	2,000	2,000	2,000	0.3%
540100	Air Travel	6,350	5,000	5,000	5,000	5,000	0.8%
540200	Lodging	6,828	9,500	9,500	5,000	9,500	1.6%
540300	Other Travel	3,857	5,000	5,000	3,000	5,000	0.8%
541100	Conferences & Seminars	19,825	25,000	25,000	15,000	25,000	4.1%
541200	Training Materials	2,979	5,000	5,000	5,000	5,000	0.8%
541300	Dues & Subscriptions	3,231	5,000	5,000	3,000	5,000	0.8%
541500	Education Reimbursement	4,000	6,000	6,000	4,000	6,000	1.0%
542100	Communications	2,477	4,000	4,000	3,500	4,000	0.7%
543200	Software Licensing Fees	24,601	25,000	25,000	25,000	25,000	4.1%
543400	Computer Equipment & Software	66	3,000	3,000	3,000	3,000	0.5%
<b>Operating Total</b>		<b>95,144</b>	<b>141,470</b>	<b>141,510</b>	<b>120,470</b>	<b>141,520</b>	<b>23.3%</b>
<b>Capital Outlay</b>							
531000	Cap Outlay - Land	-	-	2,485	2,551	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>-</b>	<b>2,485</b>	<b>2,551</b>	<b>-</b>	<b>-%</b>
		<b>\$ 407,123</b>	<b>\$ 586,127</b>	<b>\$ 599,679</b>	<b>\$ 472,422</b>	<b>\$ 607,474</b>	<b>100.0%</b>

## POLICY AND ADMINISTRATION SERVICES INTERNAL AUDIT - 44050101

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Director of Internal Audit	Note <sup>(1)</sup>	1	1	1	1
ITS Auditor	43	1	1	1	1
Staff Auditor	42	1	1	1	1
Utilities Auditor	42	1	1	1	1
Administrative Coordinator	38	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>

Note 1: Director of Internal Audit's salary is established by the Board of Directors.

Funding Allocation:

- 20% General Fund
- 10% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 45% Water & Sewer Operating Fund
- 20% Solid Waste Operating Fund



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# Management Services



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## Management Services Expense Summary

Program	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	Variance: 2024 to 2025
<b>41040101</b>						
<b>Human Resources</b>	\$ 708,783	\$ 796,520	\$ 848,040	\$ 788,819	\$ 878,708	\$ 82,188
Personnel	635,854	648,725	697,719	667,282	702,433	53,708
Operating	72,930	147,795	147,835	118,985	176,275	28,480
Capital Outlay	-	-	2,486	2,552	-	-
<b>41050101</b>						
<b>City Clerk/Citizen Action Center</b>	<b>324,786</b>	<b>481,112</b>	<b>503,891</b>	<b>406,037</b>	<b>419,753</b>	<b>(61,359)</b>
Personnel	262,246	264,612	284,976	271,153	273,553	8,941
Operating	62,539	216,500	218,915	134,884	146,200	(70,300)
<b>43010101</b>						
<b>Finance</b>	<b>1,515,568</b>	<b>1,752,406</b>	<b>1,841,008</b>	<b>1,707,560</b>	<b>1,874,013</b>	<b>121,607</b>
Personnel	1,090,078	1,253,886	1,342,488	1,215,923	1,379,468	125,582
Operating	425,490	498,520	498,520	491,637	494,545	(3,975)
<b>43060101</b>						
<b>Purchasing</b>	<b>704,320</b>	<b>781,935</b>	<b>799,905</b>	<b>796,315</b>	<b>790,638</b>	<b>8,703</b>
Personnel	211,268	263,041	281,049	251,952	254,859	(8,182)
Operating	493,051	518,894	518,856	544,363	535,779	16,885
<b>44010101</b>						
<b>Information &amp; Technology Services</b>	<b>6,104,297</b>	<b>7,981,601</b>	<b>9,494,788</b>	<b>9,455,526</b>	<b>9,233,993</b>	<b>1,252,392</b>
Personnel	1,396,239	1,657,541	1,914,486	1,697,279	1,934,879	277,338
Operating	4,548,114	6,324,060	6,637,194	6,752,976	7,299,114	975,054
Capital Outlay	159,944	-	943,108	1,005,271	-	-
<b>44070101</b>						
<b>Communications</b>	<b>204,769</b>	<b>234,487</b>	<b>244,942</b>	<b>245,105</b>	<b>430,611</b>	<b>196,124</b>
Personnel	76,320	103,359	113,814	107,677	246,453	143,094
Operating	128,449	131,128	131,128	137,428	184,158	53,030
<b>44080101</b>						
<b>Community Mobility</b>	<b>378,845</b>	<b>197,316</b>	<b>301,823</b>	<b>298,289</b>	<b>189,916</b>	<b>(7,400)</b>
Personnel	90,666	93,716	100,097	96,563	101,291	7,575
Operating	247,854	53,600	151,726	151,726	48,625	(4,975)
Capital Outlay	40,325	50,000	50,000	50,000	40,000	(10,000)
<b>45010101</b>						
<b>Sustainability</b>	-	-	<b>1,452,057</b>	<b>1,493,701</b>	<b>253,863</b>	<b>253,863</b>
Personnel	-	-	-	41,644	141,263	141,263
Operating	-	-	-	-	112,600	112,600
Capital Outlay	-	-	1,452,057	1,452,057	-	-
<b>55200101</b>						
<b>Citizens Services</b>	<b>2,297,742</b>	<b>3,031,939</b>	<b>3,169,783</b>	<b>3,122,955</b>	<b>3,731,150</b>	<b>699,211</b>
Personnel	968,435	1,081,689	1,219,533	1,287,715	1,579,750	498,061
Operating	1,329,307	1,950,250	1,950,250	1,835,240	2,151,400	201,150
<b>69210000</b>						
<b>Parking/Deck Operations &amp; Maintenance</b>	\$ 186,331	\$ 541,790	\$ 541,790	\$ 188,166	\$ 221,710	\$ (320,080)

## MANAGEMENT SERVICES HUMAN RESOURCES - 41040101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 441,822	\$ 504,308	\$ 538,451	\$ 459,900	\$ 539,628	61.4%
500005	Salaries - Misc Sick Pay	7,414	-	-	8,100	-	-%
500015	Salaries - Misc Vacation	28,538	-	-	23,900	-	-%
500020	Salaries - Misc Other Timeoff	1,908	-	-	1,900	-	-%
500025	Salaries - Misc Retire Payout	-	-	-	-	5,000	0.6%
500030	Salaries-Misc Vacation Payout	-	5,000	5,000	-	-	-%
501000	Overtime Pay - Misc	45	1,500	1,500	100	1,000	0.1%
502000	Premium Pay - Misc	6,138	6,203	6,203	6,400	6,547	0.7%
503000	Longevity Pay - Misc	626	844	844	844	904	0.1%
505000	Holiday Pay - Misc	21,694	-	-	29,500	-	-%
506000	Retirement - Misc	26,969	27,130	39,230	34,100	40,001	4.6%
510100	Social Security	30,669	30,839	32,956	31,600	32,777	3.7%
510200	SS - Medicare	7,173	7,216	7,711	7,400	7,668	0.9%
511100	Health Insurance	46,912	45,942	45,942	43,500	47,892	5.5%
511200	Dental Insurance	3,386	3,304	3,304	3,300	3,304	0.4%
511300	Vision Insurance	483	474	474	500	474	0.1%
512100	LT Disability	2,333	2,355	2,355	2,500	2,475	0.3%
512500	Life Insurance	500	511	511	500	511	0.1%
513000	Other Pay - Car Allowance	7,200	7,200	7,200	7,200	7,200	0.8%
515000	Workers Compensation	2,007	4,911	5,050	5,050	6,558	0.7%
516000	Medical Screenings	38	988	988	988	494	0.1%
<b>Personnel Total</b>		<b>635,855</b>	<b>648,725</b>	<b>697,719</b>	<b>667,282</b>	<b>702,433</b>	<b>79.9%</b>
<b>Operating</b>							
521300	Outside Services	13,450	19,500	19,500	14,500	19,500	2.2%
527100	Maintenance - Buildings	87	1,150	1,150	1,150	13,150	1.5%
527200	Maintenance - Equipment	958	6,500	6,500	5,600	6,900	0.8%
527300	Rental / Op Lease - Buildings	-	1,000	1,000	-	1,000	0.1%
527350	Rental / Op Lease - Equipment	5,362	6,500	6,500	6,500	6,500	0.7%
527400	Property Insurance	167	170	210	210	230	0.0%
527500	Small Equipment	38	2,000	2,000	2,000	4,000	0.5%
527525	PC Purchase	-	-	-	-	6,600	0.8%
527550	PC Replacements	-	6,600	6,600	6,600	-	-%
527600	Materials	-	500	500	-	500	0.1%
527700	Office Supplies	1,205	4,000	4,000	4,000	4,000	0.5%
527750	Custodial Equipment and Suppli	622	800	800	800	900	0.1%
527800	Uniform / Clothing	350	600	600	600	600	0.1%
527900	Advertising & Printing	4,423	6,200	6,200	4,000	4,700	0.5%
528000	Postage and freight	1,011	2,000	2,000	1,000	2,000	0.2%
528500	Fuel And Lubricant	436	850	850	800	850	0.1%
540100	Air Travel	60	3,000	3,000	2,000	3,000	0.3%
540200	Lodging	1,216	5,500	5,500	4,000	5,500	0.6%
540300	Other Travel	209	5,000	5,000	4,000	5,000	0.6%
541100	Conferences & Seminars	4,673	8,000	8,000	5,500	8,000	0.9%
541200	Training Materials	304	12,000	12,000	3,000	12,000	1.4%
541300	Dues & Subscriptions	3,503	6,000	6,000	4,000	6,000	0.7%
541400	Examinations - Civil Service	6,042	10,200	10,200	9,000	10,200	1.2%
541500	Education Reimbursement	3,348	4,000	4,000	4,000	4,000	0.5%
542100	Communications	2,186	3,100	3,100	3,100	3,100	0.4%



## MANAGEMENT SERVICES HUMAN RESOURCES - 41040101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
543200	Software Licensing Fees	-	125	125	125	345	0.0%
543400	Computer Equipment & Software	3,283	6,000	6,500	6,000	21,200	2.4%
545000	Other current expenses	-	1,500	1,000	1,500	1,500	0.2%
560509	Special Events	19,995	25,000	25,000	25,000	25,000	2.8%
<b>Operating Total</b>		<b>72,928</b>	<b>147,795</b>	<b>147,835</b>	<b>118,985</b>	<b>176,275</b>	<b>20.1%</b>
Capital Outlay							
531000	Cap Outlay - Land	-	-	2,486	2,552	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>-</b>	<b>2,486</b>	<b>2,552</b>	<b>-</b>	<b>-%</b>
		<b>\$ 708,783</b>	<b>\$ 796,520</b>	<b>\$ 848,040</b>	<b>\$ 788,819</b>	<b>\$ 878,708</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Chief Human Resources Officer	51	1	1	1	1
Deputy Director of Human Resources	48	1	1	1	1
HR Generalist	42	2	2	2	2
Benefits Admin	41	1	1	1	1
Recruiter	41	1	1	1	1
Administrative Coordinator	38	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>

Funding Allocation:

- 35% General Fund
- 5% Street Sales Tax Fund
- 10% Street Maintenance Fund
- 35% Water & Sewer Operating Fund
- 15% Solid Waste Operating Fund

## MANAGEMENT SERVICES CITY CLERK/CITIZEN ACTION CENTER - 41050101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 170,248	\$ 199,837	\$ 213,826	\$ 172,900	\$ 213,841	50.9%
500005	Salaries - Misc Sick Pay	3,246	-	-	9,000	-	-%
500015	Salaries - Misc Vacation	14,160	-	-	13,200	-	-%
500020	Salaries - Misc Other Timeoff	1,062	-	-	400	-	-%
501000	Overtime Pay - Misc	204	-	-	-	-	-%
502000	Premium Pay - Misc	4,198	4,224	4,224	4,300	4,430	1.1%
503000	Longevity Pay - Misc	652	662	662	662	722	0.2%
505000	Holiday Pay - Misc	8,587	-	-	11,500	-	-%
506000	Retirement - Misc	11,678	11,797	17,045	14,600	17,034	4.1%
510100	Social Security	12,672	12,799	13,666	13,300	14,019	3.3%
510200	SS - Medicare	2,964	2,995	3,198	3,100	3,279	0.8%
511100	Health Insurance	21,643	21,602	21,602	17,600	10,468	2.5%
511200	Dental Insurance	1,378	1,377	1,377	1,100	552	0.1%
511300	Vision Insurance	235	237	237	200	98	0.0%
512100	LT Disability	930	929	929	1,000	980	0.2%
512500	Life Insurance	216	219	219	300	219	0.1%
513000	Other Pay - Car Allowance	7,200	7,200	7,200	7,200	7,200	1.7%
515000	Workers Compensation	976	734	791	791	711	0.2%
<b>Personnel Total</b>		<b>262,249</b>	<b>264,612</b>	<b>284,976</b>	<b>271,153</b>	<b>273,553</b>	<b>65.2%</b>
<b>Operating</b>							
527100	Maintenance - Buildings	87	100	100	100	100	0.0%
527200	Maintenance - Equipment	668	500	500	500	500	0.1%
527350	Rental / Op Lease - Equipment	3,327	4,000	4,000	4,000	4,000	1.0%
527500	Small Equipment	85	1,000	1,000	1,000	1,000	0.2%
527700	Office Supplies	978	1,200	1,200	1,200	1,200	0.3%
527750	Custodial Equipment and Suppli	885	1,100	1,100	1,100	1,100	0.3%
527900	Advertising & Printing	26,455	45,000	45,000	40,000	45,000	10.7%
528000	Postage and freight	2,590	3,500	3,500	3,500	3,500	0.8%
540100	Air Travel	1,102	2,300	2,300	1,039	2,000	0.5%
540200	Lodging	2,802	3,000	3,000	2,000	3,000	0.7%
540300	Other Travel	952	1,000	1,000	500	1,000	0.2%
541100	Conferences & Seminars	1,775	2,500	2,500	1,000	2,500	0.6%
541300	Dues & Subscriptions	590	700	700	565	700	0.2%
541500	Education Reimbursement	-	4,000	4,000	-	4,000	1.0%
542100	Communications	2,424	3,900	3,900	3,500	3,900	0.9%
543200	Software Licensing Fees	85	3,000	5,415	5,415	3,000	0.7%
543410	Computer Equip/Software Maint	3,965	4,200	4,200	3,965	4,200	1.0%
544000	Claims and Judgements	400	500	500	500	500	0.1%
545000	Other current expenses	13,370	135,000	135,000	65,000	65,000	15.5%
<b>Operating Total</b>		<b>62,540</b>	<b>216,500</b>	<b>218,915</b>	<b>134,884</b>	<b>146,200</b>	<b>34.8%</b>
		<b>\$ 324,789</b>	<b>\$ 481,112</b>	<b>\$ 503,891</b>	<b>\$ 406,037</b>	<b>\$ 419,753</b>	<b>100.0%</b>

## MANAGEMENT SERVICES CITY CLERK/CITIZEN ACTION CENTER - 41050101

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
City Clerk	50	1	1	1	1
Assistant City Clerk	40	1	1	1	1
Production Assistant	36	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>

Funding Allocation:

- 28% General Fund
- 9% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water & Sewer Operating Fund
- 18% Solid Waste Operating Fund

## MANAGEMENT SERVICES FINANCE - 43010101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 750,878	\$ 967,886	\$ 1,028,245	\$ 801,300	\$ 1,054,945	56.3%
500005	Salaries - Misc Sick Pay	11,769	-	-	37,500	-	-%
500015	Salaries - Misc Vacation	42,897	-	-	51,200	-	-%
500020	Salaries - Misc Other Timeoff	3,065	-	-	3,400	-	-%
501000	Overtime Pay - Misc	2,201	3,200	3,200	1,100	3,200	0.2%
502000	Premium Pay - Misc	13,068	13,124	13,124	13,400	13,902	0.7%
503000	Longevity Pay - Misc	835	910	910	910	1,327	0.1%
505000	Holiday Pay - Misc	37,545	-	-	49,400	-	-%
506000	Retirement - Misc	44,696	50,664	74,044	60,700	76,623	4.1%
510100	Social Security	52,426	59,372	63,114	57,700	64,698	3.5%
510200	SS - Medicare	12,261	13,891	14,766	13,500	15,137	0.8%
511100	Health Insurance	94,073	118,790	118,790	100,900	124,103	6.6%
511200	Dental Insurance	6,232	7,704	7,704	6,600	7,431	0.4%
511300	Vision Insurance	1,101	1,353	1,353	1,200	1,312	0.1%
512100	LT Disability	3,965	4,530	4,530	4,500	4,842	0.3%
512500	Life Insurance	923	1,095	1,095	1,000	1,095	0.1%
513000	Other Pay - Car Allowance	7,305	7,200	7,200	7,200	7,200	0.4%
515000	Workers Compensation	4,839	4,167	4,413	4,413	3,653	0.2%
<b>Personnel Total</b>		<b>1,090,079</b>	<b>1,253,886</b>	<b>1,342,488</b>	<b>1,215,923</b>	<b>1,379,468</b>	<b>73.6%</b>
<b>Operating</b>							
521100	Consulting Services	57,546	65,000	65,000	90,000	30,000	1.6%
521200	Auditing & Accounting Fees	241,980	250,000	250,000	205,000	250,000	13.3%
521300	Outside Services	2,000	-	-	3,000	3,000	0.2%
525000	Legal Services	-	5,000	5,000	5,000	5,000	0.3%
527200	Maintenance - Equipment	-	1,850	1,850	1,850	1,850	0.1%
527350	Rental / Op Lease - Equipment	12,582	13,740	13,740	13,740	13,740	0.7%
527500	Small Equipment	-	2,950	2,950	2,950	2,950	0.2%
527525	PC Purchase	-	1,500	1,500	1,542	1,500	0.1%
527700	Office Supplies	9,880	8,600	8,600	8,600	8,600	0.5%
527750	Custodial Equipment and Suppli	2,271	2,500	2,500	2,500	2,500	0.1%
527900	Advertising & Printing	3,517	10,100	10,100	10,100	10,100	0.5%
528000	Postage and freight	8,776	9,600	9,600	9,600	9,600	0.5%
540100	Air Travel	2,238	6,850	6,850	6,000	7,350	0.4%
540200	Lodging	2,670	15,600	15,600	4,000	16,100	0.9%
540300	Other Travel	570	7,750	7,750	3,000	7,950	0.4%
541100	Conferences & Seminars	5,148	14,740	14,740	7,000	16,550	0.9%
541200	Training Materials	33	500	500	500	500	0.0%
541300	Dues & Subscriptions	5,940	5,775	5,775	5,775	5,775	0.3%
541500	Education Reimbursement	1,890	4,000	4,000	4,000	4,000	0.2%
542100	Communications	2,233	2,880	2,880	2,880	2,880	0.2%
543200	Software Licensing Fees	65,571	68,050	68,050	103,000	93,000	5.0%
543400	Computer Equipment & Software	641	300	300	300	300	0.0%
545000	Other current expenses	-	1,225	1,225	1,225	1,225	0.1%
545500	Taxes Licenses Permits	3	10	10	75	75	0.0%
<b>Operating Total</b>		<b>425,489</b>	<b>498,520</b>	<b>498,520</b>	<b>491,637</b>	<b>494,545</b>	<b>26.4%</b>
		<b>\$ 1,515,568</b>	<b>\$ 1,752,406</b>	<b>\$ 1,841,008</b>	<b>\$ 1,707,560</b>	<b>\$ 1,874,013</b>	<b>100.0%</b>

## MANAGEMENT SERVICES FINANCE - 43010101

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Chief Financial Officer	52	1	1	1	1
Deputy Director of Finance	49	1	1	1	1
Accounting Manager	47	1	1	1	1
Finance Manager	47	1	1	1	1
Senior Budget Analyst	46	1	1	1	1
Staff Accountant	43	3	3	3	3
Financial Reporting Analyst	41	1	1	1	1
Payroll Administrator	39	1	1	1	1
Treasury Specialist	39	1	1	1	1
Accounts Payable Specialist	35	1	1	1	1
Accounts Receivable Specialist	35	2	2	2	2
Payroll Specialist	35	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>

Funding Allocation:

- 18% General Fund
- 15% Street Sales Tax Fund
- 10% Street Maintenance Fund
- 42% Water & Sewer Operating Fund
- 15% Solid Waste Operating Fund

## MANAGEMENT SERVICES PURCHASING - 43060101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 151,608	\$ 198,526	\$ 210,869	\$ 165,000	\$ 188,696	23.9%
500005	Salaries - Misc Sick Pay	4,909	-	-	5,900	-	-%
500015	Salaries - Misc Vacation	9,026	-	-	8,800	-	-%
500020	Salaries - Misc Other Timeoff	678	-	-	900	-	-%
500025	Salaries - Misc Retire Payout	-	21,600	21,600	16,250	21,600	2.7%
501000	Overtime Pay - Misc	82	-	-	600	-	-%
502000	Premium Pay - Misc	2,990	3,061	3,061	3,200	3,275	0.4%
503000	Longevity Pay - Misc	361	368	368	368	482	0.1%
505000	Holiday Pay - Misc	7,362	-	-	10,400	-	-%
506000	Retirement - Misc	8,851	9,289	13,922	12,000	13,474	1.7%
510100	Social Security	10,800	11,290	12,055	12,800	11,713	1.5%
510200	SS - Medicare	2,526	2,642	2,821	3,000	2,740	0.3%
511100	Health Insurance	9,459	12,994	12,994	9,400	10,334	1.3%
511200	Dental Insurance	548	762	762	600	552	0.1%
511300	Vision Insurance	96	133	133	100	98	0.0%
512100	LT Disability	819	853	853	900	865	0.1%
512500	Life Insurance	215	239	239	300	219	0.0%
515000	Workers Compensation	939	1,284	1,334	1,334	811	0.1%
516000	Medical Screenings	-	-	38	100	-	-%
<b>Personnel Total</b>		<b>211,269</b>	<b>263,041</b>	<b>281,049</b>	<b>251,952</b>	<b>254,859</b>	<b>32.2%</b>
<b>Operating</b>							
521300	Outside Services	-	-	-	25,252	-	-%
527100	Maintenance - Buildings	46,647	54,890	54,890	54,890	57,495	7.3%
527200	Maintenance - Equipment	-	500	500	500	500	0.1%
527300	Rental / Op Lease - Buildings	392,860	402,860	402,860	402,860	416,860	52.7%
527350	Rental / Op Lease - Equipment	4,766	5,340	5,340	5,340	5,040	0.6%
527400	Property Insurance	2,925	3,600	3,600	3,600	4,000	0.5%
527500	Small Equipment	2,479	400	400	400	400	0.1%
527525	PC Purchase	-	1,600	1,850	1,600	-	-%
527600	Materials	1,643	1,680	1,680	1,680	1,740	0.2%
527700	Office Supplies	1,933	950	2,200	950	950	0.1%
527750	Custodial Equipment and Suppli	12,160	7,540	10,040	7,757	8,600	1.1%
527900	Advertising & Printing	1,086	4,800	4,800	4,800	3,800	0.5%
528000	Postage and freight	24	400	400	400	400	0.1%
540100	Air Travel	-	600	600	600	600	0.1%
540200	Lodging	-	2,040	356	2,040	2,340	0.3%
540300	Other Travel	-	1,200	201	1,200	1,200	0.2%
541100	Conferences & Seminars	170	2,300	945	2,300	2,580	0.3%
541300	Dues & Subscriptions	1,173	1,124	1,124	1,124	1,004	0.1%
542100	Communications	25,018	26,820	26,820	26,820	28,020	3.5%
543200	Software Licensing Fees	143	250	224	250	250	0.0%
543400	Computer Equipment & Software	-	-	26	-	-	-%
545500	Taxes Licenses Permits	24	-	-	-	-	-%
<b>Operating Total</b>		<b>493,051</b>	<b>518,894</b>	<b>518,856</b>	<b>544,363</b>	<b>535,779</b>	<b>67.8%</b>
		<b>\$ 704,320</b>	<b>\$ 781,935</b>	<b>\$ 799,905</b>	<b>\$ 796,315</b>	<b>\$ 790,638</b>	<b>100.0%</b>

## MANAGEMENT SERVICES PURCHASING - 43060101

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Purchasing Manager	46	1	1	1	1
Contracts Specialist	40	1	1	1	1
Purchasing Tech	35	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>

Funding Allocation:

- 30% General Fund
- 6% Street Sales Tax Fund
- 12% Street Maintenance Fund
- 37% Water & Sewer Operating Fund
- 15% Solid Waste Operating Fund

## MANAGEMENT SERVICES INFORMATION & TECHNOLOGY SERVICES - 44010101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 930,017	\$ 1,263,837	\$ 1,324,649	\$ 1,173,600	\$ 1,475,039	16.0%
500005	Salaries - Misc Sick Pay	41,561	-	26,936	37,500	-	-%
500015	Salaries - Misc Vacation	62,857	-	48,257	64,600	-	-%
500020	Salaries - Misc Other Timeoff	4,325	-	2,256	3,700	-	-%
500030	Salaries-Misc Vacation Payout	6,376	20,000	20,000	-	30,000	0.3%
501000	Overtime Pay - Misc	388	-	-	-	-	-%
502000	Premium Pay - Misc	9,677	16,808	16,808	8,400	7,279	0.1%
503000	Longevity Pay - Misc	1,605	1,839	1,839	1,900	1,990	0.0%
505000	Holiday Pay - Misc	47,828	-	40,798	70,700	-	-%
506000	Retirement - Misc	56,792	65,274	98,520	82,600	105,613	1.1%
510100	Social Security	66,989	76,958	88,059	79,100	89,481	1.0%
510200	SS - Medicare	15,667	18,004	20,601	18,600	20,935	0.2%
511100	Health Insurance	122,283	160,862	188,378	124,000	167,708	1.8%
511200	Dental Insurance	9,519	11,828	13,478	10,200	12,105	0.1%
511300	Vision Insurance	1,515	1,913	2,189	1,700	1,966	0.0%
512100	LT Disability	4,909	5,782	6,314	6,000	6,635	0.1%
512500	Life Insurance	1,040	1,241	1,385	1,200	1,387	0.0%
513000	Other Pay - Car Allowance	7,200	7,200	7,200	7,200	7,200	0.1%
515000	Workers Compensation	5,366	4,555	5,379	5,379	4,501	0.0%
516000	Medical Screenings	324	1,440	1,440	900	3,040	0.0%
<b>Personnel Total</b>		<b>1,396,238</b>	<b>1,657,541</b>	<b>1,914,486</b>	<b>1,697,279</b>	<b>1,934,879</b>	<b>21.0%</b>
<b>Operating</b>							
521100	Consulting Services	182,450	10,000	10,000	10,000	10,000	0.1%
521300	Outside Services	206,217	149,590	203,008	203,010	145,200	1.6%
527100	Maintenance - Buildings	163,755	193,625	324,572	324,572	235,180	2.5%
527200	Maintenance - Equipment	5,226	36,465	36,465	36,465	35,610	0.4%
527350	Rental / Op Lease - Equipment	2,164	2,808	11,808	11,780	22,608	0.2%
527400	Property Insurance	107,613	207,000	207,330	207,330	195,270	2.1%
527500	Small Equipment	550,267	1,177,081	1,199,193	1,199,193	836,090	9.1%
527525	PC Purchase	7,077	24,000	27,710	27,710	24,000	0.3%
527550	PC Replacements	215,480	319,675	319,675	319,675	727,955	7.9%
527600	Materials	498	950	950	945	2,300	0.0%
527700	Office Supplies	5,517	4,000	4,935	4,000	4,000	0.0%
527750	Custodial Equipment and Suppli	2,836	4,200	4,200	4,200	4,400	0.0%
527800	Uniform/Clothing	3,239	4,192	4,192	5,200	4,060	0.0%
527900	Advertising & Printing	960	3,255	3,255	3,255	3,350	0.0%
528000	Postage and freight	166	500	500	500	500	0.0%
528500	Fuel And Lubricant	1,297	5,500	5,500	5,500	5,500	0.1%
530100	Utilities	78,404	112,800	112,800	112,800	113,580	1.2%
540100	Air Travel	2,490	23,800	25,400	23,800	32,190	0.3%
540200	Lodging	8,846	20,048	20,832	20,048	26,090	0.3%
540300	Other Travel	4,424	13,964	14,564	13,964	11,429	0.1%
541100	Conferences & Seminars	26,545	83,680	88,555	86,965	103,280	1.1%
541200	Training Materials	-	2,500	2,500	2,500	2,500	0.0%
541300	Dues & Subscriptions	-	500	625	1,125	1,125	0.0%
541500	Education Reimbursement	409	20,000	8,000	8,000	28,000	0.3%
542100	Communications	1,137,423	1,283,196	1,283,570	1,400,000	1,357,050	14.7%
543200	Software Licensing Fees	1,825,913	2,580,614	2,686,939	2,686,939	3,315,957	35.9%



## MANAGEMENT SERVICES INFORMATION & TECHNOLOGY SERVICES - 44010101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
543300	Peripheral Replacements	8,372	40,000	30,000	30,000	49,000	0.5%
545500	Taxes Licenses Permits	524	117	117	3,500	2,890	0.0%
<b>Operating Total</b>		<b>4,548,112</b>	<b>6,324,060</b>	<b>6,637,195</b>	<b>6,752,976</b>	<b>7,299,114</b>	<b>79.0%</b>
Capital Outlay							
531000	Cap Outlay - Land	-	-	2,552	2,552	-	-%
531100	Cap Outlay - Vehicles	-	-	57,250	51,828	-	-%
531300	Cap Outlay - Software	102,691	-	528,306	595,891	-	-%
531600	Cap Outlay - Other Equipment	57,253	-	-	-	-	-%
531700	Cap Outlay - Buildings	-	-	330,000	330,000	-	-%
531750	Cap Outlay - Improvements Othe	-	-	25,000	25,000	-	-%
<b>Capital Outlay Total</b>		<b>159,944</b>	<b>-</b>	<b>943,108</b>	<b>1,005,271</b>	<b>-</b>	<b>-%</b>
		<b>\$ 6,104,294</b>	<b>\$ 7,981,601</b>	<b>\$ 9,494,789</b>	<b>\$ 9,455,526</b>	<b>\$ 9,233,993</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Chief Information Officer	52	1	1	1	1
Deputy Director (Note 1)	49	1	1	-	-
Information Technology Director (Note 1)	49	-	-	1	1
Cyber Security Administrator	47	1	1	1	1
Database Administrator	46	1	1	1	1
IT Project Manager	46	1	1	1	1
Senior Network Administrator	46	2	2	2	2
Senior Systems Administrator	46	1	1	1	1
User Services Manager	46	1	1	1	1
Communications Administrator	44	1	1	1	1
Cyber Security Analyst (Note 2)	44	1	1	2	2
Network Administrator	44	1	1	1	1
Senior GIS Analyst	42	1	1	1	1
Business System Analyst	40	1	1	1	1
Life Cycle Specialist (Note 3)	40	-	-	1	1
Administrative Coordinator	38	1	1	1	1
IT Specialist	38	2	2	2	2
<b>EMPLOYEE POSITIONS</b>		<b>17</b>	<b>17</b>	<b>19</b>	<b>19</b>

Note 1: Deputy Director renamed to Information Technology Director in FY24.

Note 2: (1) Cyber Security Analyst, grade 44, approved per Ordinance No. 26-24.

Note 3: (1) Life Cycle Specialist, grade 40, approved per Ordinance No. 26-24.

Funding Allocation:

- 37% General Fund
- 8% Street Sales Tax Fund
- 10% Street Maintenance Fund
- 30% Water & Sewer Operating Fund
- 15% Solid Waste Operating Fund

## MANAGEMENT SERVICES COMMUNICATIONS - 44070101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Personnel							
500000	Salaries - Misc Regular	\$ 51,064	\$ 71,469	\$ 79,394	\$ 68,200	\$ 177,144	41.1%
500005	Salaries - Misc Sick Pay	-	-	-	500	-	-%
500015	Salaries - Misc Vacation	825	-	-	1,000	-	-%
500020	Salaries - Misc Other Timeoff	-	-	-	500	-	-%
502000	Premium Pay - Misc	-	-	-	-	2,765	0.6%
503000	Longevity Pay - Misc	-	-	-	-	121	0.0%
505000	Holiday Pay - Misc	2,212	-	-	4,300	-	-%
506000	Retirement - Misc	2,978	3,934	5,826	5,000	13,108	3.0%
510100	Social Security	3,502	4,571	5,062	4,600	10,898	2.5%
510200	SS - Medicare	819	1,069	1,184	1,100	2,549	0.6%
511100	Health Insurance	8,419	13,527	13,527	13,400	29,478	6.8%
511200	Dental Insurance	513	825	825	900	1,651	0.4%
511300	Vision Insurance	86	139	139	200	282	0.1%
512100	LT Disability	191	307	307	400	801	0.2%
512500	Life Insurance	45	73	73	100	219	0.1%
513000	Other Pay - Car Allowance	5,450	7,200	7,200	7,200	7,200	1.7%
515000	Workers Compensation	217	245	277	277	237	0.1%
<b>Personnel Total</b>		<b>76,321</b>	<b>103,359</b>	<b>113,814</b>	<b>107,677</b>	<b>246,453</b>	<b>57.2%</b>
Operating							
521300	Outside Services	61,845	75,000	73,000	75,000	80,000	18.6%
527400	Property Insurance	208	-	-	-	-	-%
527500	Small Equipment	4,766	5,000	5,000	6,500	6,500	1.5%
527525	PC Purchase	4,914	-	-	-	-	-%
527900	Advertising printing	26,190	34,800	34,800	34,800	49,000	11.4%
540100	Air Travel	-	-	366	366	2,000	0.5%
540200	Lodging	346	-	1,000	3,500	3,000	0.7%
540300	Other Travel	-	-	1,134	1,134	1,000	0.2%
541100	Conferences and Seminars	1,399	4,000	1,500	1,500	4,000	0.9%
541200	Training Materials	60	-	-	300	350	0.1%
541300	Dues and Subscriptions	1,168	400	2,400	2,400	4,100	1.0%
542100	Communications	1,267	1,900	1,900	1,900	1,900	0.4%
543200	Software Licensing Fees	26,285	9,028	9,028	9,028	31,308	7.3%
543400	Computer Equipment & Software	-	1,000	1,000	1,000	1,000	0.2%
<b>Operating Total</b>		<b>128,448</b>	<b>131,128</b>	<b>131,128</b>	<b>137,428</b>	<b>184,158</b>	<b>42.8%</b>
		<b>\$ 204,769</b>	<b>\$ 234,487</b>	<b>\$ 244,942</b>	<b>\$ 245,105</b>	<b>\$ 430,611</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Public Relations Manager	44	1	1	1	1
Communications Coordinator (Note 1)	40	-	-	-	1
Communications Specialist	37	-	-	-	1
<b>EMPLOYEE POSITIONS</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>

Note: (1) Communications Coordinator and (1) Communications Specialist moved from 55222101 Communications & Training in FY25.

Funding Allocation:

- 18% General Fund
- 7% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 47% Water & Sewer Operating Fund
- 20% Solid Waste Operating Fund

## MANAGEMENT SERVICES COMMUNITY MOBILITY - 44080101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 53,302	\$ 62,595	\$ 66,977	\$ 57,300	\$ 66,977	35.3%
500005	Salaries - Misc Sick Pay	2,528	-	-	2,000	-	-%
500015	Salaries - Misc Vacation	3,586	-	-	1,600	-	-%
500020	Salaries - Misc Other Timeoff	108	-	-	300	-	-%
505000	Holiday Pay - Misc	2,250	-	-	3,400	-	-%
506000	Retirement - Misc	3,358	3,490	5,135	4,400	5,193	2.7%
510100	Social Security	3,984	4,145	4,417	4,200	4,406	2.3%
510200	SS - Medicare	932	970	1,034	1,000	1,031	0.5%
511100	Health Insurance	13,710	13,759	13,759	13,400	14,903	7.8%
511200	Dental Insurance	822	825	825	900	825	0.4%
511300	Vision Insurance	138	139	139	200	139	0.1%
512100	LT Disability	274	275	275	300	307	0.2%
512500	Life Insurance	72	73	73	100	73	0.0%
513000	Other Pay - Car Allowance	5,386	7,200	7,200	7,200	7,200	3.8%
515000	Workers Compensation	217	245	263	263	237	0.1%
<b>Personnel Total</b>		<b>90,667</b>	<b>93,716</b>	<b>100,097</b>	<b>96,563</b>	<b>101,291</b>	<b>53.3%</b>
<b>Operating</b>							
521300	Outside Services	207,263	20,000	118,126	118,126	20,000	10.5%
525000	Legal Services	-	1,000	1,000	1,000	1,000	0.5%
527300	Rental / Op Lease - Buildings	3,209	4,600	4,600	4,600	3,000	1.6%
527700	Office Supplies	24	100	100	100	100	0.1%
527900	Advertising printing	1,263	2,000	2,000	2,000	1,500	0.8%
528000	Postage or Freight	-	-	400	-	-	-%
540100	Air Travel	614	1,000	1,000	1,000	1,000	0.5%
540200	Lodging	257	1,200	1,200	1,200	1,200	0.6%
540300	Other Travel	319	600	600	600	600	0.3%
541100	Conferences and Seminars	2,003	3,000	3,800	3,000	3,000	1.6%
541200	Training Materials	60	-	-	-	-	-%
541300	Dues and Subscriptions	164	100	100	100	725	0.4%
542100	Communications	-	-	800	-	1,500	0.8%
560000	Program Expense	32,678	20,000	18,000	20,000	15,000	7.9%
<b>Operating Total</b>		<b>247,854</b>	<b>53,600</b>	<b>151,726</b>	<b>151,726</b>	<b>48,625</b>	<b>25.6%</b>
<b>Capital Outlay</b>							
520100	Arch / Engineering Services	40,325	50,000	50,000	50,000	40,000	21.1%
<b>Capital Outlay Total</b>		<b>40,325</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>40,000</b>	<b>21.1%</b>
		<b>\$ 378,846</b>	<b>\$ 197,316</b>	<b>\$ 301,823</b>	<b>\$ 298,289</b>	<b>\$ 189,916</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Mobility Coordinator	41	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>

Funding Allocation:  
100% General Fund

## MANAGEMENT SERVICES SUSTAINABILITY - 45010101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries-Misc Regular	\$ -	\$ -	\$ -	\$ 33,846	\$ 110,000	43.3%
503000	Longevity Pay - Misc	-	-	-	37	121	0.0%
506000	Retirement - Misc	-	-	-	2,527	9,413	3.7%
510100	Social Security	-	-	-	2,234	7,259	2.9%
510200	SS - Medicare	-	-	-	522	1,698	0.7%
511100	Health Insurance	-	-	-	-	4,479	1.8%
511200	Dental Insurance	-	-	-	85	276	0.1%
511300	Vision Insurance	-	-	-	15	49	0.0%
512100	LT Disability	-	-	-	141	458	0.2%
512500	Life Insurance	-	-	-	22	73	0.0%
513000	Other Pay - Car Allowance	-	-	-	2,215	7,200	2.8%
515000	Workers Compensation	-	-	-	-	237	0.1%
<b>Personnel Total</b>		-	-	-	<b>41,644</b>	<b>141,263</b>	<b>55.6%</b>
<b>Operating</b>							
521300	Outside Services	-	-	-	-	59,000	23.2%
525000	Legal Services	-	-	-	-	5,000	2.0%
527500	Small Equipment	-	-	-	-	3,500	1.4%
527525	PC Purchase	-	-	-	-	3,500	1.4%
527700	Office Supplies	-	-	-	-	500	0.2%
527750	Custodial Equip and Supplies	-	-	-	-	2,000	0.8%
527800	Uniform / Clothing	-	-	-	-	1,150	0.5%
527900	Advertising printing	-	-	-	-	4,500	1.8%
528000	Postage or Freight	-	-	-	-	1,500	0.6%
540100	Air Travel	-	-	-	-	4,000	1.6%
540200	Lodging	-	-	-	-	7,600	3.0%
540300	Other Travel	-	-	-	-	2,200	0.9%
541100	Conferences and Seminars	-	-	-	-	7,100	2.8%
541200	Training Materials	-	-	-	-	4,000	1.6%
541300	Dues and Subscriptions	-	-	-	-	2,050	0.8%
542100	Communications	-	-	-	-	2,000	0.8%
543200	Software Licensing Fees	-	-	-	-	3,000	1.2%
<b>Operating Total</b>		-	-	-	-	<b>112,600</b>	<b>44.4%</b>
<b>Capital Outlay</b>							
531950	Cap Outlay - Other	-	-	1,452,057	1,452,057	-	-%
<b>Capital Outlay Total</b>		-	-	<b>1,452,057</b>	<b>1,452,057</b>	-	<b>-%</b>
		\$ -	\$ -	\$ 1,452,057	\$ 1,493,701	\$ 253,863	100.0%

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Director of Citizens Service, Sustainability, Fleet & Facilities	51	-	-	1	1
<b>EMPLOYEE POSITIONS</b>		-	-	<b>1</b>	<b>1</b>

Funding Allocation:

- 2% General Fund
- 1% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 75% Water & Sewer Operating Fund
- 17% Solid Waste Operating Fund

## MANAGEMENT SERVICES CITIZENS SERVICES - 55200101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 634,387	\$ 792,763	\$ 897,599	\$ 876,500	\$ 1,135,108	30.4%
500005	Salaries - Misc Sick Pay	23,748	-	-	26,300	-	-%
500015	Salaries - Misc Vacation	33,768	-	-	38,000	-	-%
500020	Salaries - Misc Other Timeoff	2,178	-	-	2,500	-	-%
500530	Salaries - Standby/Callout	-	-	-	-	32,000	0.9%
501000	Overtime Pay - Misc	22,108	13,000	13,000	12,400	29,000	0.8%
502000	Premium Pay - Misc	10,010	9,363	9,363	11,600	16,929	0.5%
503000	Longevity Pay - Misc	800	843	843	843	1,267	0.0%
504000	Allowances - Misc	-	5,000	5,000	-	5,000	0.1%
505000	Holiday Pay - Misc	24,953	-	-	35,100	-	-%
506000	Retirement - Misc	37,598	40,160	64,720	63,000	80,741	2.2%
510100	Social Security	44,489	47,035	53,535	58,900	68,036	1.8%
510200	SS - Medicare	10,405	11,008	12,528	13,800	15,924	0.4%
511100	Health Insurance	92,516	134,882	134,882	119,500	164,214	4.4%
511200	Dental Insurance	7,341	9,633	9,633	10,100	12,114	0.3%
511300	Vision Insurance	1,348	1,745	1,745	1,800	2,084	0.1%
512100	LT Disability	3,120	3,653	3,653	4,200	4,876	0.1%
512500	Life Insurance	1,229	1,460	1,460	1,600	1,898	0.1%
515000	Workers Compensation	17,906	9,044	9,472	9,472	8,459	0.2%
516000	Medical Screenings	532	2,100	2,100	2,100	2,100	0.1%
<b>Personnel Total</b>		<b>968,436</b>	<b>1,081,689</b>	<b>1,219,533</b>	<b>1,287,715</b>	<b>1,579,750</b>	<b>42.3%</b>
<b>Operating</b>							
521300	Outside Services	19,444	34,750	26,750	20,850	23,500	0.6%
525000	Legal Services	-	-	156	-	-	-%
527100	Maintenance - Buildings	4,742	6,500	6,500	2,000	1,000	0.0%
527200	Maintenance - Equipment	1,602	6,750	6,750	2,500	28,500	0.8%
527300	Rental / Op Lease - Buildings	22,843	45,400	45,400	6,900	3,300	0.1%
527350	Rental / Op Lease - Equipment	3,869	5,360	5,360	5,360	5,040	0.1%
527400	Property Insurance	100	150	150	100	2,800	0.1%
527500	Small Equipment	1,249	9,870	9,870	8,870	10,720	0.3%
527525	PC Purchase	6,409	11,000	11,000	7,000	10,300	0.3%
527600	Materials	25	1,000	1,000	500	2,500	0.1%
527700	Office Supplies	4,199	5,000	5,000	5,000	6,000	0.2%
527750	Custodial Equipment and Suppli	2,948	3,200	3,200	2,500	2,500	0.1%
527800	Uniform/Clothing	50	2,000	2,000	2,000	9,750	0.3%
527900	Advertising & Printing	113,868	125,250	125,250	125,250	135,350	3.6%
528000	Postage and freight	272,840	300,000	300,000	310,000	325,000	8.7%
528500	Fuel And Lubricant	138	160	160	100	28,000	0.8%
530100	Utilities	1,380	1,500	1,500	500	-	-%
540100	Air Travel	1,475	3,200	3,200	1,820	4,000	0.1%
540200	Lodging	1,678	4,000	4,000	2,850	5,000	0.1%
540300	Other Travel	575	1,000	1,700	1,700	1,500	0.0%
541100	Conferences & Seminars	2,010	10,490	9,790	3,790	9,740	0.3%
541200	Training Materials	6,392	7,500	7,500	6,000	5,250	0.1%
541300	Dues & Subscriptions	3,491	3,570	3,570	400	3,400	0.1%
542100	Communications	3,202	3,000	11,000	12,000	21,000	0.6%
543151	Credit Card Fees	849,369	1,350,000	1,350,000	1,300,000	1,500,000	40.2%
543200	Software Licensing Fees	308	1,000	1,000	-	-	-%

## MANAGEMENT SERVICES CITIZENS SERVICES - 55200101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
543400	Computer Equipment & Software	5,100	7,600	7,600	6,250	6,250	0.2%
545500	Taxes Licenses Permits	-	1,000	844	1,000	1,000	0.0%
<b>Operating Total</b>		<b>1,329,306</b>	<b>1,950,250</b>	<b>1,950,250</b>	<b>1,835,240</b>	<b>2,151,400</b>	<b>57.7%</b>
		<b>\$ 2,297,742</b>	<b>\$ 3,031,939</b>	<b>\$ 3,169,783</b>	<b>\$ 3,122,955</b>	<b>\$ 3,731,150</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Citizens Service Program Manager	45	1	1	1	1
Customer Service Supervisor	41	1	1	1	1
Utility Billing Analyst	40	2	2	2	2
Accounting Technician	35	1	1	1	1
Customer Service Rep	34	15	15	15	15
Customer Service Technician (Note 1)	34	-	-	-	6
<b>EMPLOYEE POSITIONS</b>		<b>20</b>	<b>20</b>	<b>20</b>	<b>26</b>

Note 1: (6) Customer Service Technicians moved from 5610 Water Line Maintenance & Support, in FY25.

Funding Allocation:

- 2% General Fund
- 1% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 75% Water & Sewer Operating Fund
- 17% Solid Waste Operating Fund

## MANAGEMENT SERVICES PARKING/DECK OPERATIONS & MAINTENANCE - 69210000

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Operating							
521300	Outside Services	\$ 71,385	\$ 52,500	\$ 52,500	\$ 50,000	\$ 49,000	22.1%
525000	Legal Services	-	1,000	1,000	500	1,000	0.5%
527100	Maintenance - Buildings	46,558	108,600	108,600	104,050	112,400	50.7%
527400	Property Insurance	17,897	21,790	21,790	2,116	24,410	11.0%
527500	Small Equipment	8,246	344,500	344,500	19,500	20,500	9.2%
527750	Custodial Equipment and Suppli	-	300	300	150	300	0.1%
527900	Advertising & Printing	-	500	500	250	500	0.2%
530100	Utilities	9,462	10,000	10,000	10,000	11,000	5.0%
542100	Communications	1,416	2,600	2,600	1,600	2,600	1.2%
<b>Operating Total</b>		<b>154,964</b>	<b>541,790</b>	<b>541,790</b>	<b>188,166</b>	<b>221,710</b>	<b>100.0%</b>
Capital Outlay							
531600	Cap Outlay - Other Equipment	31,367	-	-	-	-	-%
<b>Capital Outlay Total</b>		<b>31,367</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-%</b>
		<b>\$ 186,331</b>	<b>\$ 541,790</b>	<b>\$ 541,790</b>	<b>\$ 188,166</b>	<b>\$ 221,710</b>	<b>100.0%</b>

Funding Allocation:

100% Parking Authority Fund





**Development  
Services**



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## Development Services Expense Summary

Program	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	Variance: 2024 to 2025
<b>41030101</b>						
<b>Engineering</b>	<b>\$ 1,322,512</b>	<b>\$ 1,789,897</b>	<b>\$ 2,079,231</b>	<b>\$ 1,596,520</b>	<b>\$ 1,873,387</b>	<b>\$ 83,490</b>
Personnel	1,249,047	1,711,993	1,806,414	1,334,554	1,792,662	80,669
Operating	73,465	77,904	78,504	68,805	80,725	2,821
Capital Outlay	-	-	194,313	193,161	-	-
<b>41060101</b>						
<b>Planning &amp; Zoning</b>	<b>1,063,426</b>	<b>1,109,169</b>	<b>1,331,723</b>	<b>1,155,676</b>	<b>1,086,990</b>	<b>(22,179)</b>
Personnel	824,122	977,819	1,149,791	973,579	944,250	(33,569)
Operating	239,304	131,350	171,991	171,893	142,740	11,390
Capital Outlay	-	-	9,941	10,204	-	-
<b>41071106</b>						
<b>Community Development</b>	<b>521,974</b>	<b>451,229</b>	<b>506,159</b>	<b>470,849</b>	<b>480,489</b>	<b>29,260</b>
Personnel	308,963	355,039	377,669	338,799	378,889	23,850
Operating	213,011	96,190	96,190	99,750	101,600	5,410
Capital Outlay	-	-	32,300	32,300	-	-
<b>41080101</b>						
<b>Building Safety</b>	<b>1,073,996</b>	<b>1,216,784</b>	<b>1,416,372</b>	<b>1,351,998</b>	<b>1,407,534</b>	<b>190,750</b>
Personnel	961,020	1,084,834	1,230,740	1,154,401	1,257,584	172,750
Operating	79,859	131,950	135,250	131,950	149,950	18,000
Capital Outlay	33,117	-	50,382	65,647	-	-
<b>69000000</b>						
<b>Neighborhood Services</b>	<b>1,006,393</b>	<b>1,101,538</b>	<b>1,202,166</b>	<b>1,204,003</b>	<b>1,234,798</b>	<b>133,260</b>
Personnel	632,166	677,938	725,017	711,070	789,688	111,750
Operating	341,109	423,600	426,767	427,286	445,110	21,510
Capital Outlay	33,117	-	50,382	65,647	-	-
<b>Grand Total</b>	<b>\$ 4,988,300</b>	<b>\$ 5,668,617</b>	<b>\$ 6,535,650</b>	<b>\$ 5,779,045</b>	<b>\$ 6,083,198</b>	<b>\$ 414,581</b>

## DEVELOPMENT SERVICES ENGINEERING - 41030101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 802,743	\$ 1,252,398	\$ 1,316,413	\$ 899,900	\$ 1,281,285	68.4%
500005	Salaries - Misc Sick Pay	32,950	-	-	23,700	-	-%
500015	Salaries - Misc Vacation	94,257	-	-	88,500	-	-%
500020	Salaries - Misc Other Timeoff	4,085	-	-	3,100	-	-%
500025	Salaries - Misc Retire Payout	-	70,491	70,491	-	74,455	4.0%
500030	Salaries-Misc Vacation Payout	-	17,452	17,452	-	18,447	1.0%
501000	Overtime Pay - Misc	4,902	26,896	26,896	1,800	28,385	1.5%
502000	Premium Pay - Misc	12,472	11,770	11,770	12,000	12,382	0.7%
503000	Longevity Pay - Misc	4,473	4,849	4,849	4,849	4,873	0.3%
505000	Holiday Pay - Misc	43,800	-	-	54,700	-	-%
506000	Retirement - Misc	51,622	65,020	90,268	62,100	92,605	4.9%
510100	Social Security	61,351	77,046	81,015	59,500	78,567	4.2%
510200	SS - Medicare	14,348	18,026	18,954	14,000	18,383	1.0%
511100	Health Insurance	93,969	136,587	136,587	83,600	151,606	8.1%
511200	Dental Insurance	6,521	9,081	9,081	6,300	9,630	0.5%
511300	Vision Insurance	1,017	1,455	1,455	1,100	1,594	0.1%
512100	LT Disability	4,593	5,891	5,891	4,400	5,562	0.3%
512500	Life Insurance	1,129	1,387	1,387	1,100	1,387	0.1%
513000	Other Pay - Car Allowance	8,759	7,200	7,200	7,200	7,200	0.4%
515000	Workers Compensation	5,864	4,644	4,905	4,905	4,501	0.2%
516000	Medical Screenings	190	1,800	1,800	1,800	1,800	0.1%
<b>Personnel Total</b>		<b>1,249,045</b>	<b>1,711,993</b>	<b>1,806,414</b>	<b>1,334,554</b>	<b>1,792,662</b>	<b>95.7%</b>
<b>Operating</b>							
520220	Surety Bonds	-	835	835	835	835	0.0%
527100	Maintenance - Buildings	2,667	2,700	2,700	2,700	2,700	0.1%
527200	Maintenance - Equipment	9,256	7,000	7,000	6,000	7,000	0.4%
527350	Rental / Op Lease - Equipment	6,929	7,500	7,500	7,500	7,500	0.4%
527400	Property Insurance	9,637	10,270	10,870	10,270	13,190	0.7%
527500	Small Equipment	13,494	3,000	3,000	2,000	3,000	0.2%
527550	PC Replacements	2,200	-	-	-	-	-%
527700	Office Supplies	2,568	4,500	4,500	3,500	4,500	0.2%
527750	Custodial Equipment and Suppli	1,419	2,000	2,000	2,000	2,000	0.1%
527800	Uniform/Clothing	3,705	7,720	7,720	7,720	7,720	0.4%
527900	Advertising & Printing	697	2,000	2,000	1,000	2,000	0.1%
528000	Postage and freight	201	1,000	1,000	500	1,000	0.1%
528500	Fuel And Lubricant	10,773	12,000	12,000	12,000	12,000	0.6%
540200	Lodging	123	500	500	500	500	0.0%
540300	Other Travel	65	1,000	1,000	500	1,000	0.1%
541100	Conferences & Seminars	615	2,500	2,500	1,500	2,500	0.1%
541300	Dues and Subscriptions	1,054	1,000	1,000	1,000	1,000	0.1%
542100	Communications	6,608	8,280	8,280	7,280	8,280	0.4%
543200	Software Licensing Fees	211	1,599	1,599	1,000	1,500	0.1%
545000	Other current expenses	1,243	2,500	2,500	1,000	2,500	0.1%
<b>Operating Total</b>		<b>73,465</b>	<b>77,904</b>	<b>78,504</b>	<b>68,805</b>	<b>80,725</b>	<b>4.3%</b>

## DEVELOPMENT SERVICES ENGINEERING - 41030101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Capital Outlay							
531000	Cap Outlay - Land	-	-	32,307	33,161	-	-%
531100	Cap Outlay - Vehicles	-	-	162,006	160,000	-	-%
<b>Capital Outlay Total</b>		-	-	<b>194,313</b>	<b>193,161</b>	-	<b>-%</b>
		<b>\$ 1,322,510</b>	<b>\$ 1,789,897</b>	<b>\$ 2,079,231</b>	<b>\$ 1,596,520</b>	<b>\$ 1,873,387</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Director of Engineering (Note 1)	51	1	1	1	-
Inspections Manager	43	1	1	1	1
Project Engineer (Note 2)	41-45	4	4	4	-
Project Manager	41	1	1	1	1
Senior Construction Inspector	40	6	6	6	6
Engineering Tech IV	39	2	2	2	2
Administrative Coordinator	38	1	1	1	1
Engineering Tech II	37	2	2	2	2
Accounting Tech	35	1	1	1	1
Director of Engineering (Note 1)	E6	-	-	-	1
Project Engineer (Note 2)	E1-E3	-	-	-	4
<b>EMPLOYEE POSITIONS</b>		<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>

Note 1: (1) Director of Engineering regraded to use Engineering Employee Pay Scale in FY25.

Note 1: (4) Project Engineers regraded to use Engineering Employee Pay Scale in FY25.

Funding Allocation:

- 2% General Fund
- 85% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 8% Water & Sewer Operating Fund

## DEVELOPMENT SERVICES PLANNING & ZONING - 41060101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 527,346	\$ 721,355	\$ 848,199	\$ 633,800	\$ 697,499	64.2%
500005	Salaries - Misc Sick Pay	15,182	-	-	27,000	-	-%
500015	Salaries - Misc Vacation	37,930	-	-	28,500	-	-%
500020	Salaries - Misc Other Timeoff	2,120	-	-	2,400	-	-%
501000	Overtime Pay - Misc	3,613	2,000	2,000	6,300	3,000	0.3%
502000	Premium Pay - Misc	25,683	29,044	29,044	25,600	20,855	1.9%
503000	Longevity Pay - Misc	731	804	804	804	662	0.1%
505000	Holiday Pay - Misc	26,638	-	-	38,100	-	-%
506000	Retirement - Misc	31,813	37,517	57,159	46,500	50,919	4.7%
510100	Social Security	39,448	46,075	53,939	43,800	43,254	4.0%
510200	SS - Medicare	9,226	10,780	12,619	10,300	10,120	0.9%
511100	Health Insurance	77,212	100,823	114,584	82,100	96,971	8.9%
511200	Dental Insurance	5,507	6,897	7,722	5,600	5,798	0.5%
511300	Vision Insurance	886	1,127	1,266	1,000	991	0.1%
512100	LT Disability	2,544	3,256	3,664	3,100	3,168	0.3%
512500	Life Insurance	626	808	878	800	807	0.1%
513000	Other Pay - Car Allowance	14,404	14,400	14,400	14,400	7,200	0.7%
515000	Workers Compensation	3,176	2,933	3,361	3,361	2,606	0.2%
516000	Medical Screenings	38	-	152	114	400	0.0%
<b>Personnel Total</b>		<b>824,123</b>	<b>977,819</b>	<b>1,149,791</b>	<b>973,579</b>	<b>944,250</b>	<b>86.9%</b>
<b>Operating</b>							
521100	Consulting Services	174,500	-	35,500	35,500	-	-%
521300	Outside Services	-	6,100	6,100	6,100	6,100	0.6%
525000	Legal Services	-	10,000	10,000	10,000	15,000	1.4%
527200	Maintenance - Equipment	1,033	2,000	2,000	2,000	2,000	0.2%
527350	Rental / Op Lease - Equipment	5,613	8,000	8,000	8,000	8,000	0.7%
527400	Property Insurance	303	1,200	1,450	1,200	1,590	0.1%
527500	Small Equipment	3,243	5,000	7,000	7,000	5,000	0.5%
527525	PC Purchase	6,989	3,000	3,000	3,000	1,500	0.1%
527550	PC Replacements	-	1,500	1,500	1,500	3,000	0.3%
527700	Office Supplies	5,254	6,000	6,000	6,000	6,000	0.6%
527750	Custodial Equipment and Suppli	1,409	1,200	1,200	1,200	1,200	0.1%
527900	Advertising & Printing	6,286	10,000	10,000	10,000	10,000	0.9%
528000	Postage and freight	9,291	10,500	10,500	10,500	12,500	1.1%
528500	Fuel And Lubricant	1,373	1,750	1,750	1,750	1,750	0.2%
540100	Air Travel	3,377	5,500	5,500	5,500	6,500	0.6%
540200	Lodging	3,544	6,500	6,500	6,500	7,500	0.7%
540300	Other Travel	1,501	3,500	3,500	3,500	4,500	0.4%
541100	Conferences & Seminars	3,686	7,000	7,000	7,000	8,000	0.7%
541200	Training Materials	275	250	250	250	250	0.0%
541300	Dues & Subscriptions	1,903	4,500	4,500	4,500	4,500	0.4%
541500	Education Reimbursement	-	8,000	8,000	8,000	8,000	0.7%
542100	Communications	1,778	1,600	1,600	1,600	1,600	0.1%
543200	Software Licensing Fees	1,927	2,500	2,500	2,500	2,500	0.2%
543400	Computer Equipment & Software	267	750	750	750	750	0.1%
545000	Other current expenses	5,753	25,000	27,891	28,043	25,000	2.3%
<b>Operating Total</b>		<b>239,305</b>	<b>131,350</b>	<b>171,991</b>	<b>171,893</b>	<b>142,740</b>	<b>13.1%</b>
<b>Capital Outlay</b>							
531000	Cap Outlay - Land	-	-	9,941	10,204	-	-%

## DEVELOPMENT SERVICES PLANNING & ZONING - 41060101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% of Budget
<b>Capital Outlay Total</b>		-	-	9,941	10,204	-	-%
		<b>\$ 1,063,428</b>	<b>\$ 1,109,169</b>	<b>\$ 1,331,723</b>	<b>\$ 1,155,676</b>	<b>\$ 1,086,990</b>	<b>100.0%</b>

## DEVELOPMENT SERVICES PLANNING & ZONING - 41060101

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Director of Development Services (Note 1)	52	1	1	-	-
Deputy Director of Planning & Zoning (Note 1)	47	-	-	1	1
Senior Planner	44	3	3	3	3
Planner I (Note 1)	40	3	3	3	3
Business License Specialist	39	2.0	2.0	2.0	2
Administrative Coordinator (Note 2)	38	1	1	1	1
Planner II	38	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>11.2</b>	<b>11.0</b>	<b>11.0</b>	<b>11.0</b>

Note 1: (1) Director of Development Services reclassified to Deputy City Administrator for FY24 and (1) Deputy Director of Planning & Zoning, grade 47, approved per Ordinance No. 65-24 in FY24.

Note 2: (1) The Administrative Coordinator position is no longer split between 4107 at 80% and 4106 at 20%. The position will be paid 100% from 4107 in FY24.

Funding Allocation:

- 65% General Fund
- 15% Street Sales Tax Fund
- 20% Water & Sewer Operating Fund

## DEVELOPMENT SERVICES COMMUNITY DEVELOPMENT - 41071106

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 207,021	\$ 256,617	\$ 276,285	\$ 223,700	\$ 276,285	57.5%
500005	Salaries - Misc Sick Pay	10,074	-	-	14,800	-	-%
500015	Salaries - Misc Vacation	16,654	-	-	17,000	-	-%
500020	Salaries - Misc Other Timeoff	943	-	-	600	-	-%
500025	Salaries - Misc Retire Payout	-	30,639	30,639	-	24,245	5.0%
502000	Premium Pay - Misc	1,021	1,300	1,300	-	1,300	0.3%
503000	Longevity Pay - Misc	842	841	841	841	902	0.2%
505000	Holiday Pay - Misc	10,635	-	-	12,000	-	-%
506000	Retirement - Misc	13,475	14,055	15,432	17,700	20,616	4.3%
510100	Social Security	14,918	15,568	16,787	16,100	16,801	3.5%
510200	SS - Medicare	3,489	3,642	3,927	3,800	3,932	0.8%
511100	Health Insurance	25,126	27,662	27,662	27,300	30,059	6.3%
511200	Dental Insurance	1,737	1,907	1,907	1,900	1,909	0.4%
511300	Vision Insurance	343	373	373	400	374	0.1%
512100	LT Disability	1,128	1,170	1,170	1,300	1,230	0.3%
512500	Life Insurance	269	287	287	300	288	0.1%
515000	Workers Compensation	1,286	978	1,058	1,058	948	0.2%
<b>Personnel Total</b>		<b>308,961</b>	<b>355,039</b>	<b>377,668</b>	<b>338,799</b>	<b>378,889</b>	<b>78.9%</b>
<b>Operating</b>							
521100	Consulting Services	-	40,000	40,000	40,000	40,000	8.3%
521200	Auditing & Accounting Fees	-	18,000	18,000	18,000	18,000	3.7%
527200	Maintenance - Equipment	837	2,500	2,500	2,500	2,500	0.5%
527400	Property Insurance	230	240	240	800	2,650	0.6%
527500	Small Equipment	-	5,000	5,000	5,000	5,000	1.0%
527525	PC Purchase	-	3,000	3,000	3,000	3,000	0.6%
527700	Office Supplies	400	2,500	2,500	2,500	2,500	0.5%
527750	Custodial Equip and Supplies	-	1,000	1,000	1,000	1,000	0.2%
527900	Advertising & Printing	-	3,100	3,100	3,100	3,100	0.6%
528000	Postage and freight	158	1,000	1,000	500	500	0.1%
528500	Fuel And Lubricant	202	2,500	2,500	1,500	1,500	0.3%
540100	Air Travel	1,624	2,000	2,000	2,000	2,000	0.4%
540200	Lodging	5,202	1,500	1,500	3,000	3,000	0.6%
540300	Other Travel	276	-	-	-	-	-%
541100	Conferences and Seminars	695	1,000	1,000	2,000	2,000	0.4%
541300	Dues and Subscriptions	164	4,850	4,850	4,850	4,850	1.0%
542100	Communications	3,474	5,000	5,000	5,000	5,000	1.0%
545000	Other current expenses	199,748	-	-	3,500	3,500	0.7%
545500	Taxes Licenses Permits	-	3,000	3,000	1,500	1,500	0.3%
<b>Operating Total</b>		<b>213,010</b>	<b>96,190</b>	<b>96,190</b>	<b>99,750</b>	<b>101,600</b>	<b>21.1%</b>
<b>Capital Outlay</b>							
531100	Cap Outlay - Vehicles	-	-	32,300	32,300	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>-</b>	<b>32,300</b>	<b>32,300</b>	<b>-</b>	<b>-%</b>
		<b>\$ 521,971</b>	<b>\$ 451,229</b>	<b>\$ 506,158</b>	<b>\$ 470,849</b>	<b>\$ 480,489</b>	<b>100.0%</b>



## DEVELOPMENT SERVICES COMMUNITY DEVELOPMENT - 41071106

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Director of Community Development	50	1	1	1	1
Community Development Coordinator	40	1	1	1	1
Housing Assistance Coordinator	40	1	1	1	1
Administrative Coordinator (Note 1)	38	0.8	1.0	1.0	1
<b>EMPLOYEE POSITIONS</b>		<b>3.8</b>	<b>4.0</b>	<b>4.0</b>	<b>4.0</b>

Note 1: (1) The Administrative Coordinator position is no longer split between 4107 at 80% and 4106 at 20%. The position will be paid 100% from 4107 in FY24.

Funding Allocation:

100% Community Development Block Grant

## DEVELOPMENT SERVICES BUILDING SAFETY - 41080101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 630,665	\$ 756,641	\$ 857,540	\$ 701,300	\$ 875,600	62.2%
500005	Salaries - Misc Sick Pay	34,425	-	-	36,500	-	-%
500015	Salaries - Misc Vacation	54,321	20,000	20,000	47,700	20,000	1.4%
500020	Salaries - Misc Other Timeoff	2,462	-	-	3,800	-	-%
500025	Salaries - Misc Retire Payout	-	85,000	85,000	85,000	90,000	6.4%
501000	Overtime Pay - Misc	348	10,000	10,000	700	10,000	0.7%
502000	Premium Pay - Misc	9,132	6,532	6,532	10,400	11,397	0.8%
503000	Longevity Pay - Misc	2,111	1,836	1,836	1,836	1,745	0.1%
505000	Holiday Pay - Misc	31,676	-	-	42,900	-	-%
506000	Retirement - Misc	39,817	39,816	61,614	55,100	63,922	4.5%
510100	Social Security	46,624	46,299	52,554	51,900	53,757	3.8%
510200	SS - Medicare	10,904	10,831	12,294	12,200	12,578	0.9%
511100	Health Insurance	76,493	84,978	98,737	81,500	95,660	6.8%
511200	Dental Insurance	5,580	6,055	6,880	5,900	5,505	0.4%
511300	Vision Insurance	906	989	1,127	1,000	944	0.1%
512100	LT Disability	3,500	3,530	3,740	3,800	3,938	0.3%
512500	Life Insurance	902	949	1,021	1,000	1,022	0.1%
513000	Other Pay - Car Allowance	7,200	7,200	7,200	7,200	7,200	0.5%
515000	Workers Compensation	3,842	3,178	3,665	3,665	3,316	0.2%
516000	Medical Screenings	114	1,000	1,000	1,000	1,000	0.1%
<b>Personnel Total</b>		<b>961,022</b>	<b>1,084,834</b>	<b>1,230,740</b>	<b>1,154,401</b>	<b>1,257,584</b>	<b>89.3%</b>
<b>Operating</b>							
521300	Outside Services	9,280	20,000	20,000	20,000	20,000	1.4%
527200	Maintenance - Equipment	6,416	14,000	14,000	14,000	14,000	1.0%
527350	Rental / Op Lease - Equipment	4,685	6,000	6,000	6,000	6,000	0.4%
527400	Property Insurance	1,728	1,750	2,050	1,750	2,650	0.2%
527500	Small Equipment	-	4,000	4,000	4,000	4,000	0.3%
527525	PC Purchase	3,836	3,000	6,000	3,000	6,000	0.4%
527550	PC Replacements	244	6,000	6,000	6,000	6,000	0.4%
527700	Office Supplies	5,388	5,500	5,500	5,500	6,000	0.4%
527750	Custodial Equipment and Suppli	464	700	700	700	800	0.1%
527800	Uniform/Clothing	224	3,000	3,000	3,000	3,500	0.2%
527900	Advertising & Printing	2,774	3,500	3,500	3,500	4,000	0.3%
528000	Postage and freight	621	2,500	2,500	2,500	2,500	0.2%
528500	Fuel And Lubricant	15,756	20,000	20,000	20,000	20,000	1.4%
540100	Air Travel	1,175	1,500	1,500	1,500	2,000	0.1%
540200	Lodging	4,370	4,000	4,000	4,000	4,000	0.3%
540300	Other Travel	3,154	3,000	3,000	3,000	4,000	0.3%
541100	Conferences & Seminars	5,598	5,500	5,500	5,500	6,000	0.4%
541200	Training Materials	1,374	2,000	2,000	2,000	2,500	0.2%
541300	Dues & Subscriptions	1,928	2,500	2,500	2,500	2,500	0.2%
541500	Education Reimbursement	-	2,000	2,000	2,000	2,000	0.1%
542100	Communications	10,576	15,000	15,000	15,000	20,000	1.4%
543200	Software Licensing Fees	164	1,000	1,000	1,000	1,000	0.1%
543400	Computer Equipment & Software	88	5,000	5,000	5,000	10,000	0.7%
543410	Computer Equip/Software Maint	-	500	500	500	500	0.0%
545500	Taxes Licenses Permits	18	-	-	-	-	-%
<b>Operating Total</b>		<b>79,861</b>	<b>131,950</b>	<b>135,250</b>	<b>131,950</b>	<b>149,950</b>	<b>10.7%</b>

## DEVELOPMENT SERVICES BUILDING SAFETY - 41080101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Capital Outlay							
531000	Cap Outlay - Land	-	-	19,882	20,407	-	-%
531100	Cap Outlay - Vehicles	33,117	-	30,500	45,240	-	-%
<b>Capital Outlay Total</b>		<b>33,117</b>	<b>-</b>	<b>50,382</b>	<b>65,647</b>	<b>-</b>	<b>-%</b>
		<b>\$ 1,074,000</b>	<b>\$ 1,216,784</b>	<b>\$ 1,416,372</b>	<b>\$ 1,351,998</b>	<b>\$ 1,407,534</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Director of Building Services	51	1	1	1	1
Building Inspections & Plans Manager	43	1	1	1	1
Building Inspector (Note 1)	40	-	-	2	2
Electrical Inspector (Note 1)	40	-	-	2	2
HVAC & Plumbing Inspector (Note 1)	40	-	-	1	1
HVAC-Mechanic Inspector (Note 1 & 2)	40	-	-	2	2
Plans Examiner	40	1	1	1	1
Plumbing Inspector (Note 1)	40	-	-	1	1
Building Inspector (Note 1)	39	2	2	-	-
Electrical Inspector (Note 1)	39	2	2	-	-
HVAC & Plumbing Inspector (Note 1)	39	1	1	-	-
HVAC-Mechanic Inspector (Note 1)	39	1	1	-	-
Plumbing Inspector (Note 1)	39	1	1	-	-
Administrative Coordinator	38	1	1	1	1
Permit Officer	37	2	2	2	2
<b>EMPLOYEE POSITIONS</b>		<b>13</b>	<b>13</b>	<b>14</b>	<b>14</b>

Note 1: (8) Trades Inspector, grade 39, were regraded to a grade 40 in FY24.

Note 1: (1) HVAC Mechanical Inspector approved in FY24 per Ordinance No. 26-24.

Funding Allocation:

100% General Fund

## DEVELOPMENT SERVICES CLEANUP/DEMOLITION PROGRAM FUND NEIGHBORHOOD SERVICES - 69000000

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 394,387	\$ 492,611	\$ 533,529	\$ 427,200	\$ 565,431	45.8%
500005	Salaries - Misc Sick Pay	17,311	-	-	26,000	-	-%
500015	Salaries - Misc Vacation	36,030	-	-	33,800	-	-%
500020	Salaries - Misc Other Timeoff	1,635	-	-	1,800	-	-%
500030	Salaries-Misc Vacation Payout	-	15,000	15,000	15,000	15,000	1.2%
500530	Salaries - Standby/Callout	164	-	-	-	-	-%
501000	Overtime Pay - Misc	1,233	4,000	4,000	500	4,000	0.3%
502000	Premium Pay - Misc	3,292	3,328	3,328	3,100	3,300	0.3%
503000	Longevity Pay - Misc	2,001	2,164	2,164	2,164	2,285	0.2%
505000	Holiday Pay - Misc	19,768	-	-	27,800	-	-%
506000	Retirement - Misc	23,791	24,911	27,775	32,500	41,681	3.4%
510100	Social Security	27,928	29,183	31,720	30,600	34,223	2.8%
510200	SS - Medicare	6,531	6,827	7,420	7,200	8,009	0.6%
511100	Health Insurance	85,156	85,610	85,610	85,500	94,285	7.6%
511200	Dental Insurance	5,991	6,052	6,052	6,100	6,329	0.5%
511300	Vision Insurance	875	887	887	1,100	1,079	0.1%
512100	LT Disability	2,163	2,273	2,273	2,400	2,457	0.2%
512500	Life Insurance	751	803	803	800	803	0.1%
513000	Other Pay - Car Allowance	-	-	-	3,050	7,200	0.6%
515000	Workers Compensation	2,974	3,289	3,456	3,456	2,606	0.2%
516000	Medical Screenings	186	1,000	1,000	1,000	1,000	0.1%
<b>Personnel Total</b>		<b>632,167</b>	<b>677,938</b>	<b>725,017</b>	<b>711,070</b>	<b>789,688</b>	<b>64.0%</b>
<b>Operating</b>							
521300	Outside Services	219,650	300,000	293,500	300,000	300,000	24.3%
527200	Maintenance - Equipment	4,442	6,500	9,667	9,667	7,000	0.6%
527350	Rental / Op Lease - Equipment	4,756	5,000	5,000	5,000	6,500	0.5%
527400	Property Insurance	1,758	1,800	1,800	2,319	2,510	0.2%
527500	Small Equipment	1,589	3,600	2,850	3,600	3,600	0.3%
527525	PC Purchase	4,980	3,000	3,000	3,000	6,000	0.5%
527550	PC Replacements	-	3,000	3,000	3,000	3,000	0.2%
527700	Office Supplies	3,035	4,500	4,500	4,500	5,500	0.4%
527750	Custodial Equipment and Suppli	602	700	700	700	1,000	0.1%
527800	Uniform/Clothing	1,402	2,000	2,000	2,000	3,500	0.3%
527900	Advertising & Printing	2,626	6,000	7,250	6,000	8,500	0.7%
528000	Postage or Freight	41,591	35,000	41,000	35,000	45,000	3.6%
528500	Fuel And Lubricant	14,126	20,000	20,000	20,000	20,000	1.6%
540100	Air Travel	-	1,500	1,500	1,500	1,500	0.1%
540200	Lodging	2,365	3,000	3,000	3,000	4,000	0.3%
540300	Other Travel	1,549	2,000	2,000	2,000	2,000	0.2%
541100	Conferences & Seminars	5,128	3,500	3,500	3,500	4,000	0.3%
541200	Training Materials	627	1,000	1,000	1,000	1,000	0.1%
541300	Dues & Subscriptions	584	1,000	1,000	1,000	1,000	0.1%
542100	Communications	6,935	15,000	15,000	15,000	15,000	1.2%
543400	Computer Equipment & Software	-	5,000	5,000	5,000	4,000	0.3%
543410	Computer Equip/Software Maint	-	500	500	500	500	0.0%
545000	Other current expenses	210	-	-	-	-	-%
545500	Taxes Licenses Permits	18	-	-	-	-	-%

## DEVELOPMENT SERVICES CLEANUP/DEMOLITION PROGRAM FUND NEIGHBORHOOD SERVICES - 69000000

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
546000	Vacation & Sick Leave Expense	23,135	-	-	-	-	-%
<b>Operating Total</b>		<b>341,108</b>	<b>423,600</b>	<b>426,767</b>	<b>427,286</b>	<b>445,110</b>	<b>36.0%</b>
Capital Outlay							
531000	Cap Outlay - Land	-	-	19,882	20,407	-	-%
531100	Cap Outlay - Vehicles	33,117	-	30,500	45,240	-	-%
<b>Capital Outlay Total</b>		<b>33,117</b>	<b>-</b>	<b>50,382</b>	<b>65,647</b>	<b>-</b>	<b>-%</b>
		<b>\$ 1,006,392</b>	<b>\$ 1,101,538</b>	<b>\$ 1,202,166</b>	<b>\$ 1,204,003</b>	<b>\$ 1,234,798</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Director of Neighborhood Services (Note 1)	50	-	-	1	1
Property Maintenance Supervisor (Note 1)	40	1	1	-	-
Property Maintenance Inspector	36	7	7	7	7
Senior Clerk II	34	3	3	3	3
<b>EMPLOYEE POSITIONS</b>		<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>

Note: This program is not included in the operating funds appropriations as funds are allocated from the Cleanup/Demolition Program Fund. Annual funding is provided by transfers from the Solid Waste Operating Fund (\$825k) and General Fund (\$125k).

Note 1: (1) Property Maintenance Supervisor, grade 40, has been reclassified and regraded to Director of Neighborhood Services, grade 50, in FY24.

Funding Allocation:

100% Cleanup/Demolition Fund



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## Police Services



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## Police Services Expense Summary

Program	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	Variance: 2024 to 2025
<b>11076900</b>						
<b>Police Grant</b>	\$ 23,880	\$ -	\$ -	\$ -	\$ -	\$ -
Personnel	23,880	-	-	-	-	-
<b>47010101</b>						
<b>Administration</b>	<b>1,590,835</b>	<b>3,334,474</b>	<b>4,028,939</b>	<b>4,616,223</b>	<b>3,347,231</b>	<b>12,757</b>
Grants	-	-	86,688	-	-	-
Personnel	1,125,580	1,653,914	1,797,442	1,319,420	1,455,176	(198,738)
Operating	465,254	1,680,560	707,058	1,702,716	1,892,055	211,495
Capital Outlay	-	-	1,437,751	1,594,088	-	-
<b>47020101</b>						
<b>Support Services</b>	<b>3,412,288</b>	<b>3,437,825</b>	<b>4,574,434</b>	<b>4,963,458</b>	<b>2,769,913</b>	<b>(667,912)</b>
Personnel	1,474,383	1,437,579	1,500,675	1,337,586	1,482,382	44,803
Operating	1,361,423	2,000,246	2,231,045	2,236,961	1,287,531	(712,715)
Capital Outlay	576,482	-	842,714	1,388,911	-	-
<b>47030101</b>						
<b>Criminal Investigations</b>	<b>3,011,803</b>	<b>2,894,109</b>	<b>2,999,549</b>	<b>3,039,086</b>	<b>3,193,478</b>	<b>299,369</b>
Personnel	2,645,744	2,599,499	2,608,253	2,510,871	2,886,038	286,539
Operating	244,083	294,610	391,296	378,215	307,440	12,830
Capital Outlay	121,975	-	-	150,000	-	-
<b>47040101</b>						
<b>Field Operations</b>	<b>7,954,387</b>	<b>5,906,030</b>	<b>6,097,330</b>	<b>6,497,012</b>	<b>6,654,915</b>	<b>748,885</b>
Personnel	7,082,891	5,130,880	5,149,859	5,534,000	5,726,448	595,568
Operating	857,277	775,150	947,471	948,376	928,467	153,317
Capital Outlay	14,219	-	-	14,636	-	-
<b>47050101</b>						
<b>Special Operations</b>	-	<b>1,044,347</b>	<b>1,195,961</b>	<b>1,140,130</b>	<b>1,749,898</b>	<b>705,551</b>
Personnel	-	963,227	1,111,525	1,059,020	1,538,098	574,871
Operating	-	81,120	84,436	81,110	211,800	130,680
<b>47060101</b>						
<b>Airport Security</b>	<b>227,638</b>	<b>233,937</b>	<b>233,937</b>	<b>230,866</b>	<b>266,782</b>	<b>32,845</b>
Personnel	227,638	233,937	233,937	230,866	266,782	32,845
<b>47070101</b>						
<b>Animal Services</b>	<b>1,246,414</b>	<b>1,348,518</b>	<b>1,540,572</b>	<b>1,513,507</b>	<b>1,645,803</b>	<b>297,285</b>
Personnel	228,718	223,268	323,756	304,831	413,033	189,765
Operating	1,017,697	1,125,250	1,216,816	1,208,676	1,232,770	107,520
<b>47080101</b>						
<b>Communications</b>	<b>1,489,143</b>	<b>1,773,373</b>	<b>1,939,043</b>	<b>1,660,278</b>	<b>2,051,326</b>	<b>277,953</b>
Personnel	1,462,112	1,733,888	1,899,558	1,620,878	2,012,341	278,453
Operating	27,031	39,485	39,485	39,400	38,985	(500)
<b>47091120</b>						
<b>1/8% Sales Tax Operation</b>	<b>1,291,499</b>	<b>3,838,165</b>	<b>4,207,653</b>	<b>4,713,131</b>	<b>2,487,574</b>	<b>(1,350,591)</b>
Personnel	203,786	2,513,483	2,513,483	2,513,483	1,764,992	(748,491)
Operating	5,341	839,682	849,341	854,682	722,582	(117,100)
Capital Outlay	1,082,372	485,000	844,829	1,344,966	-	(485,000)
<b>69200000</b>						
<b>Parking Enforcement</b>	<b>103,002</b>	<b>121,468</b>	<b>129,238</b>	<b>109,159</b>	-	<b>(121,468)</b>
Personnel	\$ 98,736	\$ 101,858	\$ 109,628	\$ 89,959	\$ -	\$ (101,858)

## POLICE SERVICES ADMINISTRATION - 47010101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% of Budget
Personnel							
500000	Salaries - Misc Regular	\$ 328,478	\$ 376,938	\$ 413,080	\$ 340,000	\$ 512,289	15.3%
500005	Salaries - Misc Sick Pay	11,085	-	-	11,600	-	-%
500015	Salaries - Misc Vacation	15,346	-	-	13,200	-	-%
500020	Salaries - Misc Other Timeoff	1,404	-	-	800	-	-%
500500	Salaries - Uniform Regular	383,742	547,876	610,185	396,600	409,110	12.2%
500505	Salaries - Uniform Sick Pay	33,181	-	-	20,200	-	-%
500515	Salaries - Uniform Vacation	33,044	-	-	28,500	-	-%
500520	Salaries - Misc Other Timeoff	1,748	-	-	3,000	-	-%
500525	Salaries - Unif Retire Payout	-	28,778	28,778	28,778	-	-%
501000	Overtime Pay - Misc	273	1,000	1,000	1,000	2,000	0.1%
501050	Overtime Pay - Uniform	38,660	26,000	26,000	26,000	26,000	0.8%
502000	Premium Pay - Misc	6,795	6,842	6,842	7,600	11,892	0.4%
502500	Premium Pay - Uniform	13,889	17,774	17,774	14,500	8,875	0.3%
502550	Premium Pay - SWAT Allowance	243	34,800	34,800	33,000	33,628	1.0%
502551	Accident Reconstruction	47	9,600	9,600	9,504	14,412	0.4%
502552	Drug Recognition Expert	96	12,000	12,000	11,880	13,211	0.4%
502553	Polygraph Examiner	-	3,600	3,600	3,000	3,603	0.1%
502554	Honor Guard	-	18,000	18,000	12,800	13,211	0.4%
502555	Comm. Training Op	31	6,000	6,000	5,200	6,005	0.2%
502556	Clothing	355	55,200	55,200	49,000	46,839	1.4%
502557	Field Training Officer	145	19,200	19,200	14,700	16,814	0.5%
503000	Longevity Pay - Misc	98	363	363	363	484	0.0%
503500	Longevity Pay - Uniform	1,238	1,384	1,384	1,384	783	0.0%
504500	Allowances - Uniform	10,385	-	-	-	-	-%
505000	Holiday Pay - Misc	16,386	-	-	20,500	-	-%
505500	Holiday Pay - Uniform	5,683	-	-	7,800	-	-%
506000	Retirement - Misc	20,551	20,889	32,901	26,200	38,850	1.2%
506500	Retirement - Uniform	-	2,400	15,665	-	2,400	0.1%
510100	Social Security	22,565	22,932	25,173	23,400	31,262	0.9%
510200	SS - Medicare	12,248	14,577	16,004	14,900	14,176	0.4%
511100	Health Insurance	96,484	310,535	324,294	102,600	154,311	4.6%
511200	Dental Insurance	5,938	28,099	28,924	7,500	9,672	0.3%
511300	Vision Insurance	1,056	4,850	4,988	1,300	1,600	0.0%
512100	LT Disability	3,854	4,519	4,824	4,700	4,681	0.1%
512500	Life Insurance	899	3,880	3,952	1,000	1,127	0.0%
513000	Other Pay - Car Allowance	14,449	14,400	14,400	14,400	14,400	0.4%
515000	Workers Compensation	8,904	11,478	12,511	12,511	13,541	0.4%
516000	Medical Screenings	36,282	50,000	50,000	50,000	50,000	1.5%
<b>Personnel Total</b>		<b>1,125,582</b>	<b>1,653,914</b>	<b>1,797,442</b>	<b>1,319,420</b>	<b>1,455,176</b>	<b>43.5%</b>
Operating							
521100	Consulting Services	23,352	32,000	32,000	32,000	84,000	2.5%
523000	P Card Suspense	(660)	-	-	-	-	-%
527100	Maintenance - Buildings	(31)	-	-	-	-	-%
527200	Maintenance - Equipment	17,351	16,000	36,243	36,243	23,800	0.7%
527300	Rental / Op Lease - Buildings	-	1,000	1,000	1,000	1,000	0.0%
527350	Rental / Op Lease - Equipment	4,687	70,750	70,750	70,750	110,000	3.3%
527400	Property Insurance	39,505	48,060	50,360	50,000	56,480	1.7%
527500	Small Equipment	6,609	1,039,000	39,000	1,039,000	1,048,000	31.3%
527525	PC Purchase	-	-	-	-	3,000	0.1%

## POLICE SERVICES ADMINISTRATION - 47010101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% of Budget
527750	Custodial Equipment and Suppli	347	9,000	9,000	8,910	9,000	0.3%
527800	Uniform/Clothing	7,072	8,800	9,751	9,654	10,050	0.3%
527900	Advertising & Printing	4,782	7,700	7,700	7,623	13,860	0.4%
528500	Fuel And Lubricant	4,731	8,000	8,000	7,920	9,000	0.3%
530100	Utilities	159,856	170,100	170,100	168,399	200,000	6.0%
540100	Air Travel	4,791	8,000	8,000	7,920	10,000	0.3%
540200	Lodging	9,759	15,000	15,000	14,850	19,000	0.6%
540300	Other Travel	3,307	5,500	5,500	5,445	8,200	0.2%
541100	Conferences & Seminars	7,556	7,500	7,500	7,500	12,500	0.4%
541200	Training Materials	-	1,000	1,000	990	3,000	0.1%
541300	Dues & Subscriptions	2,423	2,800	2,800	2,772	37,315	1.1%
541400	Examinations - Civil Service	26,695	50,000	50,000	50,000	50,000	1.5%
541500	Education Reimbursement	-	8,000	8,000	7,920	8,000	0.2%
542100	Communications	133,367	146,500	146,500	145,035	150,000	4.5%
543200	Software Licensing Fees	1,663	3,000	3,000	3,000	3,000	0.1%
543400	Computer Equipment & Software	919	-	-	-	-	-%
544000	Claims and Judgements	-	500	500	495	500	0.0%
545000	Other current expenses	7,162	22,200	25,204	25,141	22,200	0.7%
545500	Taxes Licenses Permits	12	150	150	150	150	0.0%
570000	Federal Grant Programs	-	-	86,688	-	-	-%
<b>Operating Total</b>		<b>465,255</b>	<b>1,680,560</b>	<b>793,746</b>	<b>1,702,717</b>	<b>1,892,055</b>	<b>56.5%</b>
<b>Capital Outlay</b>							
531000	Cap Outlay - Land	-	-	1,377,751	1,534,088	-	-%
531100	Cap Outlay - Vehicles	-	-	40,000	40,000	-	-%
531950	Cap Outlay - Other	-	-	20,000	20,000	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>-</b>	<b>1,437,751</b>	<b>1,594,088</b>	<b>-</b>	<b>-%</b>
		<b>\$ 1,590,837</b>	<b>\$ 3,334,474</b>	<b>\$ 4,028,939</b>	<b>\$ 4,616,225</b>	<b>\$ 3,347,231</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Deputy Director of Admin	47	1	1	1	1
Public Information Officer	45	1	1	1	1
Crime Analyst	42	1	1	1	1
Administrative Coordinator	38	1	1	1	1
Administrative Assistant	37	1	1	1	1
Accounting Technician	35	1	1	1	1
Senior Clerk II (Note 2)	34	-	-	1	1
Senior Clerk I (Note 2)	33	-	-	1	1
Downtown Ambassador/Meter Tech	32	-	-	-	1
Lieutenant (Note 1)	P3	2	2	1	1
Officer/Corporal	P1	4	4	4	4
Police Chief	P53	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>13</b>	<b>13</b>	<b>14</b>	<b>15</b>

Note: All allowances moved to 4701 in FY24.  
 Note: 527100 Maintenance-Building budget moved to 4702 in FY23.  
 Note 1: (1) Lieutenant moved to 4705 Special Operations in FY24.

Note 2: (1) Senior Clerk I and (1) Senior Clerk II moved from 4702 Police Support Services in FY24.

Note 3: (1) Downtown Ambassador/Meter Tech, grade 32, and all related program costs were moved from 6920 Parking Enforcement in FY25.

Funding Allocation:

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100% General Fund



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## POLICE SERVICES SUPPORT SERVICES - 47020101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 307,263	\$ 400,240	\$ 449,173	\$ 310,900	\$ 440,414	15.9%
500005	Salaries - Misc Sick Pay	11,410	-	-	7,000	-	-%
500015	Salaries - Misc Vacation	21,458	-	-	9,000	-	-%
500020	Salaries - Misc Other Timeoff	1,314	-	-	700	-	-%
500500	Salaries - Uniform Regular	655,000	683,632	683,632	574,000	685,163	24.7%
500505	Salaries - Uniform Sick Pay	57,642	-	-	51,600	-	-%
500515	Salaries - Uniform Vacation	61,152	-	-	50,500	-	-%
500520	Salaries - Misc Other Timeoff	4,032	-	-	3,000	-	-%
500530	Salaries - Standby/Callout	406	-	-	200	-	-%
501000	Overtime Pay - Misc	3,357	6,000	6,000	6,000	6,000	0.2%
501050	Overtime Pay - Uniform	27,291	36,000	36,000	36,000	36,000	1.3%
502000	Premium Pay - Misc	5,976	5,460	5,460	6,400	3,831	0.1%
502500	Premium Pay - Uniform	34,065	36,586	36,586	35,400	44,703	1.6%
502550	Premium Pay - SWAT Allowance	4,800	-	-	-	-	-%
503000	Longevity Pay - Misc	240	254	254	254	602	0.0%
503500	Longevity Pay - Uniform	1,903	2,166	2,166	2,166	2,285	0.1%
504500	Allowances - Uniform	18,001	-	-	-	-	-%
505000	Holiday Pay - Misc	12,567	-	-	15,800	-	-%
505500	Holiday Pay - Uniform	8,354	-	-	7,300	-	-%
506000	Retirement - Misc	16,958	18,345	28,564	19,100	25,895	0.9%
510100	Social Security	21,404	23,706	26,740	21,000	26,872	1.0%
510200	SS - Medicare	16,227	14,136	14,846	16,800	15,110	0.5%
511100	Health Insurance	150,916	172,127	172,127	126,700	157,881	5.7%
511200	Dental Insurance	8,933	10,257	10,257	8,100	9,557	0.3%
511300	Vision Insurance	1,520	1,754	1,754	1,400	1,631	0.1%
512100	LT Disability	4,947	4,160	4,160	5,500	4,964	0.2%
512500	Life Insurance	1,463	1,590	1,590	1,400	1,456	0.1%
515000	Workers Compensation	15,784	21,166	21,366	21,366	20,018	0.7%
<b>Personnel Total</b>		<b>1,474,383</b>	<b>1,437,579</b>	<b>1,500,675</b>	<b>1,337,586</b>	<b>1,482,382</b>	<b>53.5%</b>
<b>Operating</b>							
527100	Maintenance - Buildings	93,943	229,800	451,585	451,585	159,300	5.8%
527200	Maintenance - Equipment	28,725	10,500	25,034	25,034	15,500	0.6%
527350	Rental / Op Lease - Equipment	311,000	806,400	806,400	806,400	88,200	3.2%
527400	Property Insurance	11,083	12,400	13,880	13,740	15,310	0.6%
527500	Small Equipment	85,448	157,340	157,340	157,340	162,840	5.9%
527525	PC Purchase	-	-	-	-	4,000	0.1%
527600	Materials	147	700	700	690	700	0.0%
527700	Office Supplies	37,580	45,000	45,000	45,000	49,000	1.8%
527750	Custodial Equipment and Suppli	14,139	18,900	18,900	18,711	22,500	0.8%
527800	Uniform/Clothing	3,792	12,000	12,000	11,880	12,000	0.4%
527900	Advertising & Printing	60,943	24,700	24,700	24,453	24,700	0.9%
528000	Postage and freight	1,183	4,000	4,000	3,960	4,000	0.1%
528500	Fuel And Lubricant	21,824	29,000	22,000	29,000	20,000	0.7%
540100	Air Travel	3,768	2,000	2,000	1,980	2,000	0.1%
540200	Lodging	5,605	7,200	7,200	7,128	7,200	0.3%
540300	Other Travel	4,231	4,000	4,000	3,960	4,000	0.1%
541100	Conferences & Seminars	12,716	21,100	21,100	21,100	57,800	2.1%
541200	Training Materials	278	500	500	495	500	0.0%
541300	Dues & Subscriptions	15,936	18,581	18,581	18,581	18,581	0.7%

## POLICE SERVICES SUPPORT SERVICES - 47020101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% of Budget
541500	Education Reimbursement	-	16,000	16,000	15,840	12,000	0.4%
543400	Computer Equip/Software	15	1,125	1,125	1,125	-	-%
543410	Computer Equip/Software Maint	1,554	1,600	1,600	1,584	-	-%
543440	EOC Communications	-	1,000	1,000	990	1,000	0.0%
544000	Claims and Judgements	-	500	500	495	500	0.0%
545000	Other current expenses	647,460	575,000	575,000	575,000	605,000	21.8%
545500	Taxes Licenses Permits	56	900	900	890	900	0.0%
<b>Operating Total</b>		<b>1,361,426</b>	<b>2,000,246</b>	<b>2,231,045</b>	<b>2,236,961</b>	<b>1,287,531</b>	<b>46.5%</b>
<b>Capital Outlay</b>							
531100	Cap Outlay - Vehicles	35,235	-	-	-	-	-%
531600	Cap Outlay - Other Equipment	541,247	-	842,714	1,388,911	-	-%
<b>Capital Outlay Total</b>		<b>576,482</b>	<b>-</b>	<b>842,714</b>	<b>1,388,911</b>	<b>-</b>	<b>-%</b>
		<b>\$ 3,412,291</b>	<b>\$ 3,437,825</b>	<b>\$ 4,574,434</b>	<b>\$ 4,963,458</b>	<b>\$ 2,769,913</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Building Engineer (Note 2)	38	1	1	-	-
Lead Building Engineer (Note 2)	38	-	-	2	2
Fleet Coordinator	36	1	1	1	1
Quartermaster	36	1	1	1	1
CALEA	35	1	1	1	1
Records Technician (Note 3)	35	1	1	2	2
Senior Clerk II (Note 4)	34	2	2	1	1
Senior Maintenance Person (Note 2)	34	1	1	-	-
Senior Clerk I (Note 4)	33	1.0	1.0	-	-
Part Time Customer Services	31	2	2	2	2
Part Time File Clerk (Note 5)	31	-	-	1	1
Captain	P4	1	1	1	1
Deputy Chief	P5	1	1	1	1
Lieutenant	P3	1	1	1	1
Officer/ Corporal	P1	7	7	7	7
Sergeant (Note 1)	P2	3	3	2	2
<b>EMPLOYEE POSITIONS</b>		<b>23.5</b>	<b>23.5</b>	<b>22.25</b>	<b>22.25</b>

Note: All allowances moved to 4701 in FY24.

Note 1: (1) Sergeant moved to 4704 Filed Operations in FY24.

Note 2: (1) Building Engineer, grade 38, and (1) Senior Maintenance Person, grade 34, reclassified/regraded to Lead Building Engineer in FY24.

Note 3: (1) Senior Clerk II, grade 35, from 6920 Parking Enforcement, reclassified/regraded to (1) Records Technician, grade 35, in FY24.

Note 4: (1) Senior Clerk I moved to 4701 Police Administration in FY24.

Note 5: (.75) File Clerk moved from 4705 Special Operations in FY24.

Funding Allocation:

100% General Fund

## POLICE SERVICES CRIMINAL INVESTIGATIONS - 47030101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 81,206	\$ 131,374	\$ 137,317	\$ 125,000	\$ 156,438	4.9%
500005	Salaries - Misc Sick Pay	2,175	-	-	7,200	-	-%
500015	Salaries - Misc Vacation	9,219	-	-	11,000	-	-%
500020	Salaries - Misc Other Timeoff	473	-	-	200	-	-%
500500	Salaries - Uniform Regular	1,659,992	1,776,066	1,776,066	1,442,600	1,978,638	62.0%
500505	Salaries - Uniform Sick Pay	73,937	-	-	71,300	-	-%
500515	Salaries - Uniform Vacation	135,101	-	-	121,800	-	-%
500520	Salaries - Misc Other Timeoff	8,209	-	-	5,800	-	-%
500525	Salaries - Unif Retire Payout	-	-	-	26,416	15,630	0.5%
501000	Overtime Pay - Misc	55	2,000	2,000	-	1,000	0.0%
501050	Overtime Pay - Uniform	127,062	125,000	125,000	200,000	200,000	6.3%
502000	Premium Pay - Misc	755	-	-	1,500	1,543	0.0%
502500	Premium Pay - Uniform	80,843	87,807	87,807	70,200	88,779	2.8%
502550	Premium Pay - SWAT Allowance	16,501	-	-	-	-	-%
503000	Longevity Pay - Misc	719	553	553	553	962	0.0%
503500	Longevity Pay - Uniform	5,470	6,556	6,556	6,556	5,953	0.2%
504500	Allowances - Uniform	38,079	-	-	-	-	-%
505000	Holiday Pay - Misc	5,081	-	-	8,000	-	-%
505500	Holiday Pay - Uniform	3,539	-	-	4,300	-	-%
506000	Retirement - Misc	6,178	6,598	8,931	9,500	11,127	0.3%
510100	Social Security	7,307	7,588	7,956	9,000	9,230	0.3%
510200	SS - Medicare	30,150	24,250	24,336	33,300	27,598	0.9%
511100	Health Insurance	289,418	353,798	353,798	279,700	314,992	9.9%
511200	Dental Insurance	20,409	24,307	24,307	20,700	22,934	0.7%
511300	Vision Insurance	3,572	4,293	4,293	3,500	3,704	0.1%
512100	LT Disability	9,154	7,157	7,157	10,900	10,101	0.3%
512500	Life Insurance	2,605	2,930	2,930	2,600	2,956	0.1%
515000	Workers Compensation	28,535	36,222	36,246	36,246	31,453	1.0%
516000	Medical Screenings	-	3,000	3,000	3,000	3,000	0.1%
<b>Personnel Total</b>		<b>2,645,744</b>	<b>2,599,499</b>	<b>2,608,253</b>	<b>2,510,871</b>	<b>2,886,038</b>	<b>90.4%</b>
<b>Operating</b>							
527200	Maintenance - Equipment	70,997	29,840	123,566	111,457	33,000	1.0%
527350	Rental / Op Lease - Equipment	3,974	6,700	6,700	6,630	6,700	0.2%
527400	Property Insurance	9,185	8,900	11,190	11,190	13,370	0.4%
527500	Small Equipment	12,763	21,145	21,623	21,623	21,145	0.7%
527600	Materials	5,197	8,000	8,192	8,000	8,000	0.3%
527750	Custodial Equipment and Suppli	1,151	7,500	7,500	7,425	7,500	0.2%
527800	Uniform/Clothing	16,401	20,270	20,270	20,060	20,270	0.6%
527900	Advertising & Printing	330	2,300	2,300	2,200	2,300	0.1%
528500	Fuel And Lubricant	60,847	81,100	81,100	81,100	81,100	2.5%
540100	Air Travel	-	2,000	2,000	1,980	2,000	0.1%
540200	Lodging	8,169	10,000	20,000	10,000	15,000	0.5%
540300	Other Travel	5,798	8,000	8,000	7,900	8,000	0.3%
541100	Conferences & Seminars	14,515	41,200	31,200	41,200	36,200	1.1%
541200	Training Materials	-	500	500	495	500	0.0%
541300	Dues & Subscriptions	2,312	4,155	4,155	4,155	4,155	0.1%
541500	Education Reimbursement	3,375	12,000	12,000	11,800	12,000	0.4%
543200	Software Licensing Fees	2,995	-	-	-	-	-%



## POLICE SERVICES CRIMINAL INVESTIGATIONS - 47030101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% of Budget
544000	Claims and Judgements	-	1,000	1,000	1,000	1,000	0.0%
545000	Other current expenses	26,000	30,000	30,000	30,000	35,000	1.1%
545500	Taxes Licenses Permits	75	-	-	-	200	0.0%
<b>Operating Total</b>		<b>244,084</b>	<b>294,610</b>	<b>391,296</b>	<b>378,215</b>	<b>307,440</b>	<b>9.6%</b>
Capital Outlay							
531100	Cap Outlay - Vehicles	121,975	-	-	150,000	-	-%
<b>Capital Outlay Total</b>		<b>121,975</b>	<b>-</b>	<b>-</b>	<b>150,000</b>	<b>-</b>	<b>-%</b>
		<b>\$ 3,011,803</b>	<b>\$ 2,894,109</b>	<b>\$ 2,999,549</b>	<b>\$ 3,039,086</b>	<b>\$ 3,193,478</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
DEA Secretary	Note <sup>(1)</sup>	0.44	1	1	1
Evidence Custodian	36	1	1	1	1
Senior Clerk II	34	1	1	1	1
Captain	P4	1	1	1	1
Lieutenant	P3	1	1	1	1
Officer/Corporal	P1	32	32	32	32
Sergeant	P2	4	4	4	4
<b>EMPLOYEE POSITIONS</b>		<b>40.44</b>	<b>41</b>	<b>41</b>	<b>41</b>

Note: All allowances moved to 4701 in FY24.

Note 1: Funding for the DEA Secretary salary is no longer split between 4703 and 11076900 and is reimbursed by the DEA Task Force.

Funding Allocation:

100% General Fund

## POLICE SERVICES FIELD OPERATIONS - 47040101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 20,061	\$ -	\$ 5,429	\$ 2,082	\$ -	-%
500005	Salaries - Misc Sick Pay	466	-	-	380	-	-%
500015	Salaries - Misc Vacation	688	-	-	-	-	-%
500020	Salaries - Misc Other Timeoff	129	-	-	-	-	-%
500500	Salaries - Uniform Regular	4,914,692	3,790,416	3,790,416	3,661,000	4,217,253	63.4%
500505	Salaries - Uniform Sick Pay	269,111	-	-	186,500	-	-%
500515	Salaries - Uniform Vacation	343,362	-	-	285,900	-	-%
500520	Salaries - Misc Other Timeoff	21,626	-	-	16,500	-	-%
500525	Salaries - Unif Retire Payout	-	-	-	-	33,500	0.5%
501000	Overtime Pay - Misc	392	-	-	92	-	-%
501050	Overtime Pay - Uniform	327,006	395,000	402,302	395,000	490,000	7.4%
502000	Premium Pay - Misc	633	-	-	-	-	-%
502500	Premium Pay - Uniform	114,145	110,102	110,102	88,200	99,191	1.5%
502550	Premium Pay - SWAT Allowance	13,355	-	-	-	-	-%
503500	Longevity Pay - Uniform	7,420	7,101	7,101	7,101	7,582	0.1%
504500	Allowances - Uniform	15,739	-	-	-	-	-%
505000	Holiday Pay - Misc	1,368	-	-	564	-	-%
505500	Holiday Pay - Uniform	12,423	-	-	10,500	-	-%
506000	Retirement - Misc	177	-	5,810	59	-	-%
510100	Social Security	1,242	-	337	400	-	-%
510200	SS - Medicare	78,949	46,067	46,146	73,500	52,020	0.8%
511100	Health Insurance	772,220	631,624	631,624	643,000	686,082	10.3%
511200	Dental Insurance	53,681	44,253	44,253	45,300	43,081	0.6%
511300	Vision Insurance	8,958	7,465	7,465	7,800	7,546	0.1%
512100	LT Disability	23,676	13,947	13,947	25,100	20,296	0.3%
512500	Life Insurance	7,379	6,405	6,405	6,500	6,169	0.1%
515000	Workers Compensation	73,995	78,500	78,522	78,522	63,728	1.0%
<b>Personnel Total</b>		<b>7,082,893</b>	<b>5,130,880</b>	<b>5,149,859</b>	<b>5,534,000</b>	<b>5,726,448</b>	<b>86.0%</b>
<b>Operating</b>							
527200	Maintenance - Equipment	333,497	128,000	326,858	304,301	230,000	3.5%
527350	Rental / Op Lease - Equipment	2,696	4,000	4,000	4,000	4,000	0.1%
527400	Property Insurance	24,585	22,700	35,230	22,700	44,017	0.7%
527500	Small Equipment	33,963	38,000	38,000	38,000	61,500	0.9%
527501	SWAT Equipment	78,694	50,000	50,000	50,000	50,000	0.8%
527600	Materials	-	1,000	1,000	1,000	1,000	0.0%
527750	Custodial Equipment and Suppli	1,357	2,750	2,750	2,700	2,750	0.0%
527800	Uniform/Clothing	39,078	75,500	81,433	80,600	75,500	1.1%
527900	Advertising & Printing	148	500	500	495	500	0.0%
528500	Fuel And Lubricant	315,979	380,000	335,000	380,000	380,000	5.7%
540100	Air Travel	120	900	900	890	3,000	0.0%
540200	Lodging	6,453	7,000	7,000	6,900	10,000	0.2%
540300	Other Travel	4,983	6,000	4,410	6,000	9,000	0.1%
541100	Conferences & Seminars	13,942	8,700	10,290	8,700	15,000	0.2%
541200	Training Materials	-	500	500	495	500	0.0%
541300	Dues & Subscriptions	505	600	600	595	700	0.0%
541500	Education Reimbursement	735	48,000	48,000	40,000	40,000	0.6%
544000	Claims and Judgements	417	1,000	1,000	1,000	1,000	0.0%
545500	Taxes Licenses Permits	124	-	-	-	-	-%
<b>Operating Total</b>		<b>857,276</b>	<b>775,150</b>	<b>947,471</b>	<b>948,376</b>	<b>928,467</b>	<b>14.0%</b>

## POLICE SERVICES FIELD OPERATIONS - 47040101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% of Budget
Capital Outlay							
531100	Cap Outlay - Vehicles	14,219	-	-	14,636	-	-%
<b>Capital Outlay Total</b>		<b>14,219</b>	<b>-</b>	<b>-</b>	<b>14,636</b>	<b>-</b>	<b>-%</b>
		<b>\$ 7,954,388</b>	<b>\$ 5,906,030</b>	<b>\$ 6,097,330</b>	<b>\$ 6,497,012</b>	<b>\$ 6,654,915</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Part Time File Clerk (Note 5)	31	0.75	-	-	-
Captain (Note 1)	P4	2.00	1.00	1.00	1.00
Deputy Chief	P5	1	1	1	1
Lieutenant (Note 2)	P3	4	3	3	3
Officer/Corporal (Note 4)	P1	87	76	72	72
Sergeant (Note 3)	P2	9	7	8	8
<b>EMPLOYEE POSITIONS</b>		<b>103.75</b>	<b>88.00</b>	<b>85.00</b>	<b>85.00</b>

Note: All Allowances moved to 4701 in FY24.

Note 1: (1) Captain moved to 4705 Special Operations in FY24.

Note 2: (1) Lieutenant moved to 4705 Special Operations in FY24.

Note 3: (2) Sergeant moved to 4705 Special Operations in FY24. (1) Sergeant moved from 4702 Support Services in FY24.

Note 4: (15) Officer/Corporal moved to 4705 Special Operations in FY24.

Note 5: (.75) Part Time File Clerk moved to 4705 Special Operations in FY24.

Funding Allocation:

100% General Fund

## POLICE SERVICES SPECIAL OPERATIONS - 47050101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ -	\$ 19,563	\$ 19,563	\$ 10,553	\$ -	-%
500020	Salaries - Misc Other Timeoff	-	-	-	365	-	-%
500500	Salaries - Uniform Regular	-	692,852	792,858	725,600	1,201,153	68.6%
500505	Salaries - Uniform Sick Pay	-	-	-	29,600	-	-%
500515	Salaries - Uniform Vacation	-	-	-	32,900	-	-%
500520	Salaries - Misc Other Timeoff	-	-	-	1,523	-	-%
501000	Overtime Pay - Misc	-	1,000	1,000	-	1,000	0.1%
501050	Overtime Pay - Uniform	-	65,000	57,698	65,000	65,000	3.7%
502500	Premium Pay - Uniform	-	18,287	18,287	17,200	31,383	1.8%
503500	Longevity Pay - Uniform	-	1,986	1,986	1,986	2,769	0.2%
505500	Holiday Pay - Uniform	-	-	-	1,700	-	-%
506500	Retirement - Uniform	-	-	22,292	-	-	-%
510100	Social Security	-	1,213	1,213	1,100	-	-%
510200	SS - Medicare	-	8,740	10,190	14,800	15,078	0.9%
511100	Health Insurance	-	127,181	154,699	124,000	181,352	10.4%
511200	Dental Insurance	-	9,248	10,898	9,800	13,044	0.7%
511300	Vision Insurance	-	1,474	1,750	1,600	2,125	0.1%
512100	LT Disability	-	2,477	2,967	5,100	5,815	0.3%
512500	Life Insurance	-	1,088	1,232	1,300	1,667	0.1%
515000	Workers Compensation	-	13,119	14,893	14,893	17,712	1.0%
<b>Personnel Total</b>		-	<b>963,228</b>	<b>1,111,526</b>	<b>1,059,020</b>	<b>1,538,098</b>	<b>87.9%</b>
<b>Operating</b>							
527200	Maintenance - Equipment	-	15,000	23,746	15,000	50,000	2.9%
527400	Property Insurance	-	3,500	5,070	3,500	8,500	0.5%
527500	Small Equipment	-	1,100	1,100	1,100	27,000	1.5%
527600	Materials	-	-	-	-	1,000	0.1%
527800	Uniform/Clothing	-	10,720	10,720	10,720	33,000	1.9%
527900	Advertising & Printing	-	-	-	-	750	0.0%
528500	Fuel And Lubricant	-	34,000	27,000	34,000	34,000	1.9%
540100	Air Travel	-	900	900	890	5,000	0.3%
540200	Lodging	-	3,000	3,000	3,000	13,000	0.7%
540300	Other Travel	-	2,000	2,000	2,000	11,000	0.6%
541100	Conferences & Seminars	-	6,800	6,800	6,800	15,000	0.9%
541300	Dues & Subscriptions	-	100	100	100	550	0.0%
541500	Education Reimbursement	-	4,000	4,000	4,000	12,000	0.7%
544000	Claims Judgements	-	-	-	-	1,000	0.1%
<b>Operating Total</b>		-	<b>81,120</b>	<b>84,436</b>	<b>81,110</b>	<b>211,800</b>	<b>12.1%</b>
		\$ -	\$ 1,044,348	\$ 1,195,962	\$ 1,140,130	\$ 1,749,898	100.0%

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Part Time File Clerk (Note 3)	31	-	1	-	-
Captain	P4	-	1.00	1.00	1
Lieutenant (Note 1)	P3	-	1	2	2
Officer/Corporal	P1	-	11	18	18
Sergeant	P2	-	2	2	2
<b>EMPLOYEE POSITIONS</b>		-	<b>15.75</b>	<b>23</b>	<b>23</b>

Note 1: (1) Lieutenant moved from 4701 Administration in FY24.

Note 2: (4) Officer/Corporal moved from 4704 Field Operations in FY24. (1) Officer/Corporal approved per Ordinance No. 26-24, and (2) Officer/Corporal approved per Ordinance No. 31-24 in FY24.

Note 3: (.75) Part Time Clerk moved to 4702 Support Services in FY24.

Funding Allocation:

100% General Fund

## POLICE SERVICES AIRPORT SECURITY - 47060101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% of Budget
Personnel							
500500	Salaries - Uniform Regular	\$ 151,125	\$ 135,597	\$ 135,597	\$ 120,900	\$ 165,071	61.9%
500505	Salaries - Uniform Sick Pay	2,447	-	-	1,600	-	-%
500515	Salaries - Uniform Vacation	10,009	-	-	10,300	-	-%
500520	Salaries - Misc Other Timeoff	700	-	-	700	-	-%
500525	Salaries - Unif Retire Payout	-	21,991	21,991	21,991	21,991	8.2%
501050	Overtime Pay - Uniform	17,159	30,000	30,000	30,000	30,000	11.2%
502500	Premium Pay - Uniform	2,099	2,200	2,200	2,000	2,200	0.8%
503500	Longevity Pay - Uniform	399	541	541	541	601	0.2%
510200	SS - Medicare	2,335	1,600	1,600	3,000	2,019	0.8%
511100	Health Insurance	35,709	35,969	35,969	33,500	38,835	14.6%
511200	Dental Insurance	2,183	2,200	2,200	2,100	2,200	0.8%
511300	Vision Insurance	367	372	372	400	372	0.1%
512100	LT Disability	741	514	514	900	819	0.3%
512500	Life Insurance	214	219	219	200	219	0.1%
515000	Workers Compensation	2,150	2,734	2,734	2,734	2,455	0.9%
<b>Personnel Total</b>		<b>227,637</b>	<b>233,937</b>	<b>233,937</b>	<b>230,866</b>	<b>266,782</b>	<b>100.0%</b>
		<b>\$ 227,637</b>	<b>\$ 233,937</b>	<b>\$ 233,937</b>	<b>\$ 230,866</b>	<b>\$ 266,782</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Officer/Corporal	P1	3	3	3	3
<b>EMPLOYEE POSITIONS</b>		<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>

Funding Allocation:

100% General Fund

## POLICE SERVICES ANIMAL SERVICES - 47070101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 156,218	\$ 172,143	\$ 248,471	\$ 203,600	\$ 295,323	17.9%
500005	Salaries - Misc Sick Pay	3,391	-	-	11,300	-	-%
500015	Salaries - Misc Vacation	9,240	-	-	8,300	-	-%
500020	Salaries - Misc Other Timeoff	369	-	-	300	-	-%
500530	Salaries - Standby/Callout	3,024	-	-	2,800	-	-%
501000	Overtime Pay - Misc	8,631	15,000	15,000	15,000	20,000	1.2%
502000	Premium Pay - Misc	1,300	970	970	2,600	2,490	0.2%
503000	Longevity Pay - Misc	178	199	199	199	240	0.0%
505000	Holiday Pay - Misc	7,253	-	-	11,400	-	-%
506000	Retirement - Misc	9,480	8,668	10,962	13,800	20,866	1.3%
510100	Social Security	11,494	10,338	15,070	13,300	17,701	1.1%
510200	SS - Medicare	2,688	2,418	3,524	3,200	4,144	0.3%
511100	Health Insurance	9,587	6,619	20,378	11,200	41,766	2.5%
511200	Dental Insurance	959	1,104	1,929	900	2,478	0.2%
511300	Vision Insurance	167	196	334	200	425	0.0%
512100	LT Disability	711	825	1,050	900	1,267	0.1%
512500	Life Insurance	306	365	437	400	511	0.0%
515000	Workers Compensation	3,721	4,423	5,432	5,432	5,822	0.4%
<b>Personnel Total</b>		<b>228,717</b>	<b>223,268</b>	<b>323,756</b>	<b>304,831</b>	<b>413,033</b>	<b>25.1%</b>
<b>Operating</b>							
527200	Maintenance - Equipment	11,374	12,000	21,176	21,176	14,500	0.9%
527400	Property Insurance	1,025	1,250	1,640	1,250	1,770	0.1%
527500	Small Equipment	1,736	7,500	7,500	7,500	21,500	1.3%
527750	Custodial Equipment and Suppli	-	2,000	2,000	1,950	6,500	0.4%
527800	Uniform/Clothing	3,620	7,200	7,200	7,000	7,200	0.4%
528500	Fuel And Lubricant	8,062	7,000	14,000	7,000	18,000	1.1%
541100	Conferences & Seminars	-	6,000	6,000	5,750	6,000	0.4%
541300	Dues & Subscriptions	-	7,000	7,000	6,750	7,000	0.4%
544000	Claims and Judgements	-	300	300	300	300	0.0%
545000	Other current expenses	991,862	1,000,000	1,000,000	1,000,000	1,000,000	60.8%
545500	Taxes Licenses Permits	19	-	-	-	-	-%
560000	Program Expense	-	75,000	150,000	150,000	150,000	9.1%
<b>Operating Total</b>		<b>1,017,698</b>	<b>1,125,250</b>	<b>1,216,816</b>	<b>1,208,676</b>	<b>1,232,770</b>	<b>74.9%</b>
		<b>\$ 1,246,415</b>	<b>\$ 1,348,518</b>	<b>\$ 1,540,572</b>	<b>\$ 1,513,507</b>	<b>\$ 1,645,803</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Animal Services Supervisor (Note 1)	40	-	-	1	1
Animal Service Officer	34	5	5	5	5
<b>EMPLOYEE POSITIONS</b>		<b>5</b>	<b>5</b>	<b>6</b>	<b>6</b>

Note 1: (1) Animal Services Supervisor approved per Ordinance No. 26-24 in FY24.

Funding Allocation:

100% General Fund

## POLICE SERVICES COMMUNICATIONS - 47080101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% of Budget
Personnel							
500000	Salaries - Misc Regular	\$ 838,573	\$ 1,111,026	\$ 1,237,964	\$ 915,100	\$ 1,279,545	62.4%
500005	Salaries - Misc Sick Pay	28,358	-	-	47,900	-	-%
500015	Salaries - Misc Vacation	47,472	-	-	51,600	-	-%
500020	Salaries - Misc Other Timeoff	3,347	-	-	5,000	-	-%
501000	Overtime Pay - Misc	151,860	190,000	190,000	190,000	200,000	9.7%
502000	Premium Pay - Misc	18,046	17,477	17,477	22,400	24,079	1.2%
503000	Longevity Pay - Misc	879	972	972	972	1,142	0.1%
504000	Allowances - Misc	2,654	-	-	-	-	-%
505000	Holiday Pay - Misc	40,326	-	-	49,400	-	-%
506000	Retirement - Misc	56,576	56,488	84,991	68,200	91,350	4.5%
510100	Social Security	66,823	65,542	73,412	64,900	76,200	3.7%
510200	SS - Medicare	15,628	15,342	17,183	15,200	17,833	0.9%
511100	Health Insurance	150,849	225,274	225,274	145,700	267,607	13.0%
511200	Dental Insurance	11,652	16,219	16,219	10,800	16,445	0.8%
511300	Vision Insurance	1,880	2,663	2,663	1,800	2,701	0.1%
512100	LT Disability	4,239	5,184	5,184	4,200	5,560	0.3%
512500	Life Insurance	1,672	2,113	2,113	1,600	2,110	0.1%
515000	Workers Compensation	21,277	25,588	26,106	26,106	27,769	1.4%
<b>Personnel Total</b>		<b>1,462,111</b>	<b>1,733,888</b>	<b>1,899,558</b>	<b>1,620,878</b>	<b>2,012,341</b>	<b>98.1%</b>
Operating							
527500	Small Equipment	-	-	-	-	2,200	0.1%
540100	Air Travel	696	-	-	-	-	-%
540200	Lodging	4,367	4,000	4,000	4,000	4,000	0.2%
540300	Other Travel	2,757	4,000	4,000	4,000	4,000	0.2%
541100	Conferences & Seminars	5,445	9,500	9,500	9,500	9,500	0.5%
541300	Dues & Subscriptions	13,766	13,985	13,985	13,900	11,285	0.6%
541500	Education Reimbursement	-	8,000	8,000	8,000	8,000	0.4%
<b>Operating Total</b>		<b>27,031</b>	<b>39,485</b>	<b>39,485</b>	<b>39,400</b>	<b>38,985</b>	<b>1.9%</b>
		<b>\$ 1,489,142</b>	<b>\$ 1,773,373</b>	<b>\$ 1,939,043</b>	<b>\$ 1,660,278</b>	<b>\$ 2,051,326</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Dispatch Supervisor	40	5	5	5	5
Telecommunicator	34-35	24	24	24	24
<b>EMPLOYEE POSITIONS</b>		<b>29</b>	<b>29</b>	<b>29</b>	<b>29</b>

Note: All allowances moved to 4701 in FY24.

Funding Allocation:

100% General Fund



## POLICE SERVICES 1/8% SALES TAX OPERATION - 47091120

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% of Budget
<b>Personnel</b>							
500500	Salaries - Uniform Regular	\$ 203,786	\$ 2,411,907	\$ 2,411,907	\$ 2,411,907	\$ 1,699,611	68.3%
510200	SS - Medicare	-	36,411	36,411	36,411	24,644	1.0%
512100	LT Disability	-	10,351	10,351	10,351	7,648	0.3%
515000	Workers Compensation	-	54,814	54,814	54,814	33,089	1.3%
<b>Personnel Total</b>		<b>203,786</b>	<b>2,513,483</b>	<b>2,513,483</b>	<b>2,513,483</b>	<b>1,764,992</b>	<b>71.0%</b>
<b>Operating</b>							
527500	Small Equipment	-	839,682	839,682	839,682	716,333	28.8%
527600	Materials	5,341	-	9,659	15,000	-	-%
545500	Taxes Licenses Permits	-	-	-	-	6,249	0.3%
<b>Operating Total</b>		<b>5,341</b>	<b>839,682</b>	<b>849,341</b>	<b>854,682</b>	<b>722,582</b>	<b>29.0%</b>
<b>Capital Outlay</b>							
531000	Cap Outlay - Land	500,000	-	-	500,000	-	-%
531100	Cap Outlay - Vehicles	582,372	435,000	467,913	468,050	-	-%
531700	Cap Outlay - Buildings	-	-	326,916	326,916	-	-%
531750	Cap Outlay - Improvements Othe	-	50,000	50,000	50,000	-	-%
<b>Capital Outlay Total</b>		<b>1,082,372</b>	<b>485,000</b>	<b>844,829</b>	<b>1,344,966</b>	<b>-</b>	<b>-%</b>
		<b>\$ 1,291,499</b>	<b>\$ 3,838,165</b>	<b>\$ 4,207,653</b>	<b>\$ 4,713,131</b>	<b>\$ 2,487,574</b>	<b>100.0%</b>

A 23.87% raise for Sworn Personnel was approved in 2023 and will be paid from the Police portion of the Sales & Use Tax.

Funding Allocation:

100% Police SUT

## POLICE SERVICES POLICE GRANT - 11076900

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% of Budget
Personnel							
500000	Salaries - Misc Regular	\$ 20,242	\$ -	\$ -	\$ -	\$ -	-%
500005	Salaries - Misc Sick Pay	840	-	-	-	-	-%
500015	Salaries - Misc Vacation	2,419	-	-	-	-	-%
500020	Salaries - Misc Other Timeoff	90	-	-	-	-	-%
505000	Holiday Pay - Misc	290	-	-	-	-	-%
<b>Personnel Total</b>		<b>23,881</b>	-	-	-	-	-%
		<b>\$ 23,881</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
DEA Secretary	34	0.56	0.56	-	-
<b>EMPLOYEE POSITIONS</b>		<b>0.56</b>	<b>0.56</b>	<b>-</b>	<b>-</b>

Note: Funding for the DEA Secretary salary is no longer split between 4703 and 11076900 and can be found in 4703 Criminal Investigations. This position is reimbursed by the DEA Task Force.

Funding Allocation:

100% Special Grants Fund

## POLICE SERVICES PARKING ENFORCEMENT - 69200000

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 57,626	\$ 69,411	\$ 76,164	\$ 51,700	\$ -	-%
500005	Salaries - Misc Sick Pay	2,203	-	-	2,400	-	-%
500015	Salaries - Misc Vacation	4,907	-	-	4,300	-	-%
500020	Salaries - Misc Other Timeoff	258	-	-	100	-	-%
501000	Overtime Pay - Misc	70	1,000	1,000	1,000	-	-%
503000	Longevity Pay - Misc	185	242	242	242	-	-%
505000	Holiday Pay - Misc	2,863	-	-	3,400	-	-%
506000	Retirement - Misc	3,406	3,483	3,956	3,800	-	-%
510100	Social Security	3,875	3,937	4,356	3,400	-	-%
510200	SS - Medicare	906	922	1,020	800	-	-%
511100	Health Insurance	19,153	19,318	19,318	15,400	-	-%
511200	Dental Insurance	1,090	1,100	1,100	900	-	-%
511300	Vision Insurance	186	188	188	200	-	-%
512100	LT Disability	318	322	322	300	-	-%
512500	Life Insurance	143	146	146	200	-	-%
515000	Workers Compensation	1,546	1,789	1,817	1,817	-	-%
<b>Personnel Total</b>		<b>98,735</b>	<b>101,858</b>	<b>109,629</b>	<b>89,959</b>	<b>-</b>	<b>-%</b>
<b>Operating</b>							
527200	Maintenance - Equipment	591	5,000	5,000	5,000	-	-%
527400	Property Insurance	12	450	450	200	-	-%
527500	Small Equipment	569	9,000	9,000	9,000	-	-%
527800	Uniform/Clothing	1,412	2,500	2,500	2,400	-	-%
527900	Advertising & Printing	432	1,660	1,660	1,600	-	-%
528500	Fuel And Lubricant	523	1,000	1,000	1,000	-	-%
546000	Vacation & Sick Leave Expense	726	-	-	-	-	-%
<b>Operating Total</b>		<b>4,265</b>	<b>19,610</b>	<b>19,610</b>	<b>19,200</b>	<b>-</b>	<b>-%</b>
		<b>\$ 103,000</b>	<b>\$ 121,468</b>	<b>\$ 129,239</b>	<b>\$ 109,159</b>	<b>\$ -</b>	<b>-%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Senior Clerk II (Note 1)	34	1	1	-	-
Downtown Ambassador/Meter Tech (Note 2)	32	1	1	1	-
<b>EMPLOYEE POSITIONS</b>		<b>2</b>	<b>2</b>	<b>1</b>	<b>-</b>

Note: The employees of this program are under the direction of the Police Services Division. Funds for this Program are maintained in the Parking Fund and, therefore, this program is not included in the operating funds appropriations. This program reflects the total operating costs of the enforcement for the downtown parking system.

Note 1: (1) Senior Clerk II, Grade 34, regraded/reclassified to (1) Records Technician and moved to 4702 Support Services in FY24.

Note 2: (1) Downtown Ambassador/Meter Tech, grade 32, and all related program cost were moved to 4701 Police Administration in FY25.

Funding Allocation:



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# Fire Services



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# FY25 Budget Comparison Summary - General Fund Sales Tax 1/8% Fire Department Program 4803

	Actual FY14	Actual FY15	Actual FY16	Actual FY17	Actual FY18	Actual FY19	Actual FY20	Actual FY21	Actual FY22	Actual FY23	Estimated FY24	Budget FY25	Increase (Decrease)
<b>Revenues</b>													
Taxes and Assessments	\$ 2,512,377	\$ 2,547,147	\$ 2,644,576	\$ 2,650,518	\$ 2,687,920	\$ 2,716,283	\$ 2,832,935	\$ 3,266,812	\$ 3,606,231	\$ 3,606,231	\$ 3,728,280	\$ 3,728,300	\$ 20
Fire Contributions/ Appropriations	-	-	-	-	15,026	-	-	620,426	-	-	-	-	-
<b>Total</b>	<b>2,512,377</b>	<b>2,547,147</b>	<b>2,644,576</b>	<b>2,650,518</b>	<b>2,702,946</b>	<b>2,716,283</b>	<b>2,832,935</b>	<b>3,887,238</b>	<b>3,606,231</b>	<b>3,606,231</b>	<b>3,728,280</b>	<b>3,728,300</b>	<b>20</b>
<b>Expenditures</b>													
Fire Services	2,709,335	2,547,603	1,907,998	3,465,105	2,595,742	2,518,027	2,709,690	3,310,308	3,298,867	3,194,864	3,228,265	3,188,944	(39,321)
<b>Total</b>	<b>2,709,335</b>	<b>2,547,603</b>	<b>1,907,998</b>	<b>3,465,105</b>	<b>2,595,742</b>	<b>2,518,027</b>	<b>2,709,690</b>	<b>3,310,308</b>	<b>3,298,867</b>	<b>3,194,864</b>	<b>3,228,265</b>	<b>3,188,944</b>	<b>(39,321)</b>
Excess (Deficiency) Revenues Over Expenditures	(196,959)	(457)	736,578	(814,587)	107,204	198,256	123,245	576,930	307,364	411,367	500,015	539,356	39,341
Fund Balance, Beginning of Year	433,020	236,062	235,605	972,183	157,596	264,799	463,055	586,300	1,163,230	1,470,594	1,881,961	2,381,976	500,015
<b>Fund Balance, End of Year</b>	<b>\$ 236,062</b>	<b>\$ 235,605</b>	<b>\$ 972,183</b>	<b>\$ 157,596</b>	<b>\$ 264,799</b>	<b>\$ 463,055</b>	<b>\$ 586,300</b>	<b>\$ 1,163,230</b>	<b>\$ 1,470,594</b>	<b>\$ 1,881,961</b>	<b>\$ 2,381,976</b>	<b>\$ 2,921,332</b>	<b>\$ 539,356</b>

Note 1 - Per O-6-21, \$620,426 of unused Fire program funds were appropriated to 4803 for the purchase of (2) fire apparatuses.



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## Fire Services Expense Summary

Program	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	Variance: 2024 to 2025
<b>48010101</b>						
<b>Administration</b>	<b>\$ 2,451,537</b>	<b>\$ 1,416,140</b>	<b>\$ 1,529,324</b>	<b>\$ 1,935,975</b>	<b>\$ 1,447,906</b>	<b>\$ 31,766</b>
Personnel	905,868	1,002,221	1,033,893	945,848	1,047,567	45,346
Operating	301,811	413,915	378,356	424,832	400,335	(13,580)
Capital Outlay	1,243,858	4	117,075	565,295	4	-
<b>48020101</b>						
<b>Suppression and Rescue</b>	<b>12,039,860</b>	<b>12,324,808</b>	<b>13,113,566</b>	<b>13,036,384</b>	<b>13,140,997</b>	<b>816,189</b>
Personnel	10,249,845	10,240,451	10,240,451	10,434,179	10,294,406	53,955
Operating	1,790,014	2,084,357	2,723,115	2,452,205	2,846,587	762,230
Capital Outlay	-	-	150,000	150,000	4	4
<b>48031121</b>						
<b>1/8% Sales Tax Operations</b>	<b>3,194,866</b>	<b>3,188,944</b>	<b>3,188,944</b>	<b>3,038,491</b>	<b>2,941,954</b>	<b>(246,990)</b>
Personnel	2,340,645	2,198,589	2,198,589	2,309,109	2,224,314	25,725
Operating	96,969	170,355	170,355	187,382	175,640	5,285
Capital Outlay	757,252	820,000	820,000	542,000	542,000	(278,000)
<b>48040101</b>						
<b>Training</b>	<b>302,153</b>	<b>339,394</b>	<b>340,569</b>	<b>334,164</b>	<b>393,024</b>	<b>53,630</b>
Personnel	225,965	232,452	232,452	226,902	269,402	36,950
Operating	76,188	106,942	108,117	107,262	123,622	16,680
<b>Grand Total</b>	<b>17,988,416</b>	<b>17,269,286</b>	<b>18,172,402</b>	<b>18,345,013</b>	<b>17,923,881</b>	<b>654,595</b>

## FIRE SERVICES ADMINISTRATION - 48010101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 174,344	\$ 206,295	\$ 227,939	\$ 190,000	\$ 220,211	15.2%
500005	Salaries - Misc Sick Pay	3,824	-	-	3,000	-	-%
500015	Salaries - Misc Vacation	15,449	-	-	15,800	-	-%
500020	Salaries - Misc Other Timeoff	760	-	-	700	-	-%
500025	Salaries - Misc Retire Payout	-	28,350	28,350	-	10,500	0.7%
500500	Salaries - Uniform Regular	395,712	505,517	505,517	460,000	517,328	35.7%
500505	Salaries - Uniform Sick Pay	50,769	-	-	2,100	-	-%
500515	Salaries - Uniform Vacation	51,647	-	-	38,000	-	-%
500525	Salaries - Unif Retire Payout	-	44,430	44,430	-	64,000	4.4%
501000	Overtime Pay - Misc	9,239	10,000	10,000	9,000	12,000	0.8%
502500	Premium Pay - Uniform	38,405	44,537	44,537	44,200	45,168	3.1%
503000	Longevity Pay - Misc	744	783	783	783	904	0.1%
503500	Longevity Pay - Uniform	1,327	1,557	1,557	1,557	1,684	0.1%
504500	Allowances - Uniform	2,653	3,005	3,005	3,000	3,005	0.2%
505000	Holiday Pay - Misc	8,714	-	-	11,300	-	-%
505500	Holiday Pay - Uniform	3,012	-	-	7,100	-	-%
506000	Retirement - Misc	11,866	11,554	19,838	15,000	16,681	1.2%
510100	Social Security	12,572	12,141	13,483	13,000	13,000	0.9%
510200	SS - Medicare	8,852	8,741	9,055	8,900	9,046	0.6%
511100	Health Insurance	87,328	95,121	95,121	92,000	99,149	6.8%
511200	Dental Insurance	5,746	6,326	6,326	6,000	6,051	0.4%
511300	Vision Insurance	932	1,026	1,026	1,100	1,026	0.1%
512100	LT Disability	2,878	3,061	3,061	3,400	3,445	0.2%
512500	Life Insurance	605	657	657	700	657	0.0%
513000	Other Pay - Car Allowance	7,272	7,200	7,200	7,200	7,200	0.5%
515000	Workers Compensation	11,064	11,200	11,288	11,288	13,632	0.9%
516000	Medical Screenings	155	720	720	720	2,880	0.2%
<b>Personnel Total</b>		<b>905,869</b>	<b>1,002,221</b>	<b>1,033,893</b>	<b>945,848</b>	<b>1,047,567</b>	<b>72.4%</b>
<b>Operating</b>							
523000	P Card Suspense	-	-	-	137	-	-%
527100	Maintenance - Buildings	3,554	1,800	1,800	3,800	2,600	0.2%
527200	Maintenance - Equipment	20,308	20,160	23,491	20,160	26,360	1.8%
527300	Rental / Op Lease - Buildings	-	2,000	2,000	2,000	2,000	0.1%
527350	Rental / Op Lease - Equipment	6,039	5,940	5,940	5,940	5,940	0.4%
527400	Property Insurance	2,381	2,950	4,060	9,400	9,690	0.7%
527500	Small Equipment	94,157	148,950	103,950	148,950	65,200	4.5%
527525	PC Purchase	-	8,000	8,000	8,000	8,000	0.6%
527700	Office Supplies	7,756	8,250	8,250	8,250	8,400	0.6%
527800	Uniform/Clothing	9,444	16,000	16,000	16,000	24,000	1.7%
527900	Advertising & Printing	6,820	11,000	11,000	11,000	14,800	1.0%
528000	Postage and freight	1,058	1,000	1,000	1,000	1,500	0.1%
528500	Fuel And Lubricant	9,015	10,670	15,670	13,000	14,300	1.0%
540100	Air Travel	1,486	9,000	9,000	9,000	18,000	1.2%
540200	Lodging	7,926	11,300	11,300	11,300	11,300	0.8%
540300	Other Travel	5,597	8,100	8,100	8,100	8,100	0.6%
541100	Conferences & Seminars	12,280	27,225	27,225	27,225	27,225	1.9%
541300	Dues & Subscriptions	7,042	8,460	8,460	8,460	8,460	0.6%
541400	Examinations - Civil Service	14,313	5,900	5,900	5,900	25,900	1.8%

## FIRE SERVICES ADMINISTRATION - 48010101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
542100	Communications	5,167	5,900	5,900	5,900	7,100	0.5%
543200	Software Licensing Fees	51,757	65,650	65,650	65,650	75,800	5.2%
545000	Other current expenses	35,657	35,660	35,660	35,660	35,660	2.5%
545500	Taxes Licenses Permits	56	-	-	-	-	-%
<b>Operating Total</b>		<b>301,813</b>	<b>413,915</b>	<b>378,356</b>	<b>424,832</b>	<b>400,335</b>	<b>27.6%</b>
<b>Capital Outlay</b>							
531000	Cap Outlay - Land	1,069,620	-	72,071	521,220	-	-%
531100	Cap Outlay - Vehicles	168,018	3	45,003	44,075	4	0.0%
531600	Cap Outlay - Other Equipment	6,220	1	1	-	-	-%
<b>Capital Outlay Total</b>		<b>1,243,858</b>	<b>4</b>	<b>117,075</b>	<b>565,295</b>	<b>4</b>	<b>0.0%</b>
		<b>\$ 2,451,540</b>	<b>\$ 1,416,140</b>	<b>\$ 1,529,324</b>	<b>\$ 1,935,975</b>	<b>\$ 1,447,906</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Emergency Technician	38	2	2	2	2
Administrative Assistant	37	1	1	1	1
Accounting Technician	35	1	1	1	1
Assistant Chief	F7	1	1	1	1
Division Chief - Prevention	F6	1	1	1	1
Fire Chief	F53	1	1	1	1
Fire Marshal	F5	2	2	2	2
<b>EMPLOYEE POSITIONS</b>		<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>

Funding Allocation:

100% General Fund

## FIRE SERVICES SUPPRESSION AND RESCUE - 48020101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500500	Salaries - Uniform Regular	\$ 6,763,676	\$ 7,413,021	\$ 7,413,021	\$ 7,055,300	\$ 7,394,180	56.3%
500505	Salaries - Uniform Sick Pay	\$ 451,886	\$ -	\$ -	\$ 254,600	\$ -	-%
500515	Salaries - Uniform Vacation	485,155	-	-	407,900	-	-%
500525	Salaries - Unif Retire Payout	-	122,739	122,739	127,566	116,000	0.9%
501050	Overtime Pay - Uniform	687,003	643,956	643,956	745,000	643,956	4.9%
502500	Premium Pay - Uniform	321,178	265,643	265,643	250,200	226,824	1.7%
503500	Longevity Pay - Uniform	18,573	19,170	19,170	19,170	20,100	0.2%
504500	Allowances - Uniform	67,704	73,927	73,927	67,900	79,937	0.6%
510200	SS - Medicare	110,923	133,304	133,304	112,200	132,433	1.0%
511100	Health Insurance	1,050,258	1,193,941	1,193,941	1,032,300	1,263,182	9.6%
511200	Dental Insurance	69,719	79,128	79,128	69,300	77,754	0.6%
511300	Vision Insurance	11,310	12,817	12,817	11,200	12,588	0.1%
512100	LT Disability	31,241	33,294	33,294	32,900	34,670	0.3%
512500	Life Insurance	8,084	8,968	8,968	8,100	8,968	0.1%
515000	Workers Compensation	164,025	152,463	152,463	152,463	186,234	1.4%
516000	Medical Screenings	9,112	88,080	88,080	88,080	97,580	0.7%
<b>Personnel Total</b>		<b>10,249,847</b>	<b>10,240,451</b>	<b>10,240,451</b>	<b>10,434,179</b>	<b>10,294,406</b>	<b>78.3%</b>
<b>Operating</b>							
521400	Medical Services	37,904	89,750	89,750	89,750	103,730	0.8%
527100	Maintenance - Buildings	138,650	238,270	295,231	325,231	354,050	2.7%
527200	Maintenance - Equipment	520,401	323,100	386,653	450,000	449,000	3.4%
527300	Rental / Op Lease - Buildings	-	1,000	1,000	1,000	1,000	0.0%
527350	Rental / Op Lease - Equipment	173	1,020	1,020	1,020	1,020	0.0%
527351	Lease Principal	180,497	165,653	590,819	165,654	170,675	1.3%
527352	Lease Interest	-	14,844	82,112	14,822	9,823	0.1%
527400	Property Insurance	92,826	125,530	171,740	167,873	189,190	1.4%
527500	Small Equipment	162,479	226,425	241,025	241,025	458,600	3.5%
527525	PC Purchase	1,673	13,200	13,200	13,200	14,000	0.1%
527550	PC Replacements	-	8,400	8,400	8,400	40,000	0.3%
527600	Materials	23,909	27,020	42,020	42,000	46,990	0.4%
527750	Custodial Equipment and Suppli	64,876	51,060	71,060	71,000	71,000	0.5%
527800	Uniform/Clothing	262,735	303,855	303,855	380,000	345,720	2.6%
527900	Advertising & Printing	-	250	250	250	500	0.0%
528000	Postage and freight	161	250	250	250	250	0.0%
528500	Fuel And Lubricant	134,919	183,390	109,723	164,723	172,460	1.3%
530100	Utilities	110,976	124,000	124,000	124,000	124,000	0.9%
540100	Air Travel	-	4,800	4,800	4,800	4,800	0.0%
540200	Lodging	11,050	18,420	18,420	18,420	25,420	0.2%
540300	Other Travel	13,629	19,232	19,232	19,232	68,465	0.5%
541100	Conferences & Seminars	13,304	16,100	16,100	16,100	54,900	0.4%
541200	Training Materials	2,511	1,000	1,000	2,000	7,500	0.1%
541300	Dues & Subscriptions	3,329	6,750	6,750	6,750	10,995	0.1%
541400	Examinations - Civil Service	-	3,000	3,000	3,000	3,000	0.0%
541500	Education Reimbursement	2,526	16,000	16,000	16,000	16,000	0.1%
542100	Communications	11,486	15,000	15,000	15,000	12,500	0.1%
543400	Computer Equipment & Software	-	81,000	81,000	81,000	81,000	0.6%
545500	Taxes Licenses Permits	-	6,038	9,705	9,705	10,000	0.1%
<b>Operating Total</b>		<b>1,790,014</b>	<b>2,084,357</b>	<b>2,723,115</b>	<b>2,452,205</b>	<b>2,846,588</b>	<b>21.7%</b>

Fire Services

## FIRE SERVICES SUPPRESSION AND RESCUE - 48020101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Capital Outlay							
531600	Cap Outlay - Other Equipment	-	-	-	-	4	0.0%
531750	Cap Outlay - Improvements Othe	-	-	150,000	150,000	-	-%
<b>Capital Outlay Total</b>		-	-	<b>150,000</b>	<b>150,000</b>	<b>4</b>	<b>0.0%</b>
		<b>\$ 12,039,861</b>	<b>\$ 12,324,808</b>	<b>\$ 13,113,566</b>	<b>\$ 13,036,384</b>	<b>\$ 13,140,998</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Battalion Chief	F51	6	6	6	6
Captain	F3	36	36	36	36
Driver	F2	42	42	42	42
Firefighter	F1	39	39	39	39
<b>EMPLOYEE POSITIONS</b>		<b>123</b>	<b>123</b>	<b>123</b>	<b>123</b>

Funding Allocation:

100% General Fund

## FIRE SERVICES 1/8% SALES TAX OPERATIONS - 4803

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500500	Salaries - Uniform Regular	\$ 1,117,435	\$ 1,219,499	\$ 1,219,499	\$ 1,165,000	\$ 1,245,311	42.3%
500505	Salaries - Uniform Sick Pay	125,441	-	-	56,300	-	-%
500515	Salaries - Uniform Vacation	92,510	-	-	70,700	-	-%
501050	Overtime Pay - Uniform	98,882	101,207	101,207	90,000	117,511	4.0%
502500	Premium Pay - Uniform	68,094	60,747	60,747	94,000	89,461	3.0%
503500	Longevity Pay - Uniform	3,286	3,250	3,250	2,800	3,793	0.1%
504500	Allowances - Uniform	12,004	12,621	12,621	12,100	12,621	0.4%
506500	Retirement - Uniform	588,540	570,361	570,361	590,000	485,000	16.5%
510200	SS - Medicare	20,395	16,347	16,347	19,000	16,843	0.6%
511100	Health Insurance	167,440	169,388	169,388	164,000	201,165	6.8%
511200	Dental Insurance	11,128	10,824	10,824	11,000	12,198	0.4%
511300	Vision Insurance	1,855	1,984	1,984	1,900	2,213	0.1%
512100	LT Disability	5,353	5,381	5,381	5,400	5,669	0.2%
512500	Life Insurance	1,399	1,471	1,471	1,400	1,471	0.1%
515000	Workers Compensation	26,730	24,789	24,789	24,789	30,338	1.0%
516000	Medical Screenings	152	720	720	720	720	0.0%
<b>Personnel Total</b>		<b>2,340,644</b>	<b>2,198,589</b>	<b>2,198,589</b>	<b>2,309,109</b>	<b>2,224,314</b>	<b>75.6%</b>
<b>Operating</b>							
527100	Maintenance - Buildings	4,118	41,000	41,000	43,000	19,000	0.6%
527200	Maintenance - Equipment	24,704	31,000	31,000	31,000	31,000	1.1%
527400	Property Insurance	22,436	29,810	29,810	42,800	48,060	1.6%
527500	Small Equipment	2,191	2,500	2,500	2,500	2,500	0.1%
527600	Materials	334	600	600	600	600	0.0%
527750	Custodial Equip and Supplies	2,494	4,500	4,500	4,500	4,500	0.2%
527800	Uniform / Clothing	4,330	22,000	22,000	22,000	25,000	0.8%
528500	Fuel And Lubricant	11,228	10,245	10,245	12,250	16,280	0.6%
530100	Utilities	18,705	18,000	18,000	18,000	18,000	0.6%
540200	Lodging	-	500	500	500	500	0.0%
540300	Other Travel	2,285	2,400	2,400	2,400	2,400	0.1%
541100	Conferences and Seminars	805	800	800	800	800	0.0%
541300	Dues and Subscriptions	32	-	-	32	-	-%
541500	Education Reimbursement	1,474	4,000	4,000	4,000	4,000	0.1%
542100	Communications	1,832	3,000	3,000	3,000	3,000	0.1%
<b>Operating Total</b>		<b>96,968</b>	<b>170,355</b>	<b>170,355</b>	<b>187,382</b>	<b>175,640</b>	<b>6.0%</b>
<b>Capital Outlay</b>							
531200	Cap Outlay - Heavy Equipment	757,252	820,000	820,000	542,000	542,000	18.4%
<b>Capital Outlay Total</b>		<b>757,252</b>	<b>820,000</b>	<b>820,000</b>	<b>542,000</b>	<b>542,000</b>	<b>18.4%</b>
		<b>\$ 3,194,864</b>	<b>\$ 3,188,944</b>	<b>\$ 3,188,944</b>	<b>\$ 3,038,491</b>	<b>\$ 2,941,954</b>	<b>100.0%</b>

## FIRE SERVICES 1/8% SALES TAX OPERATIONS - 4803

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Captain	F3	6	6	6	6
Division Chief - Operations	F6	1	1	1	1
Driver	F2	6	6	6	6
Fire Marshal	F5	1	1	1	1
Firefighter	F1	6	6	6	6
<b>EMPLOYEE POSITIONS</b>		<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>

Funding Allocation  
100% Fire SUT

## FIRE SERVICES TRAINING - 48040101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500500	Salaries - Uniform Regular	\$ 155,102	\$ 181,565	\$ 181,565	\$ 165,000	\$ 177,503	45.2%
500505	Salaries - Uniform Sick Pay	\$ 3,494	\$ -	\$ -	\$ 1,800	\$ -	-%
500515	Salaries - Uniform Vacation	18,490	-	-	14,800	-	-%
500525	Salaries - Unif Retire Payout	-	-	-	-	45,000	11.4%
502500	Premium Pay - Uniform	18,991	17,902	17,902	21,500	21,656	5.5%
503500	Longevity Pay - Uniform	581	613	613	613	541	0.1%
504500	Allowances - Uniform	1,205	1,202	1,202	1,200	1,202	0.3%
510200	SS - Medicare	2,558	2,577	2,577	2,600	2,597	0.7%
511100	Health Insurance	20,115	23,501	23,501	13,800	14,903	3.8%
511200	Dental Insurance	1,476	1,375	1,375	1,700	1,650	0.4%
511300	Vision Insurance	248	233	233	300	278	0.1%
512100	LT Disability	829	849	849	900	852	0.2%
512500	Life Insurance	145	146	146	200	146	0.0%
515000	Workers Compensation	2,733	2,489	2,489	2,489	3,074	0.8%
<b>Personnel Total</b>		<b>225,967</b>	<b>232,452</b>	<b>232,452</b>	<b>226,902</b>	<b>269,402</b>	<b>68.5%</b>
<b>Operating</b>							
527100	Maintenance - Buildings	5,136	5,000	5,000	5,000	5,000	1.3%
527200	Maintenance - Equipment	8,198	3,000	3,895	3,000	3,000	0.8%
527300	Rental / Op Lease - Buildings	986	1,200	1,700	1,200	1,200	0.3%
527400	Property Insurance	3,360	3,830	4,110	4,100	4,500	1.1%
527500	Small Equipment	8,268	17,300	16,800	17,300	20,300	5.2%
527600	Materials	1,520	4,100	4,100	4,100	4,100	1.0%
527800	Uniform/Clothing	1,456	4,800	4,800	4,800	6,700	1.7%
528500	Fuel And Lubricant	1,199	2,872	2,872	2,872	2,872	0.7%
530100	Utilities	729	1,000	1,000	1,000	1,000	0.3%
540200	Lodging	-	4,000	4,000	4,000	4,000	1.0%
540300	Other Travel	148	2,000	2,000	2,000	2,000	0.5%
541100	Conferences & Seminars	37,443	48,000	48,000	48,000	48,000	12.2%
541200	Training Materials	6,412	6,740	6,740	6,740	17,500	4.5%
541300	Dues & Subscriptions	132	300	300	350	650	0.2%
541400	Examinations - Civil Service	-	1,600	1,600	1,600	1,600	0.4%
542100	Communications	1,201	1,200	1,200	1,200	1,200	0.3%
<b>Operating Total</b>		<b>76,188</b>	<b>106,942</b>	<b>108,117</b>	<b>107,262</b>	<b>123,622</b>	<b>31.5%</b>
		<b>\$ 302,155</b>	<b>\$ 339,394</b>	<b>\$ 340,569</b>	<b>\$ 334,164</b>	<b>\$ 393,024</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Division Chief of Training	F6	1	1	1	1
Fire Training Officer	F5	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>

Funding Allocation:

100% General Fund





## **Streets & Traffic Control**



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## Streets & Traffic Control Expense Summary

Program	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	Variance: 2024 to 2025
<b>51011101</b>						
<b>Administration</b>	\$ 2,235,371	\$ 924,471	\$ 1,603,263	\$ 1,516,132	\$ 968,736	\$ 44,265
Personnel	524,864	534,381	575,424	560,822	595,876	61,495
Operating	1,564,805	390,090	596,623	520,678	322,860	(67,230)
Capital Outlay	145,702	-	431,216	434,632	50,000	50,000
<b>53021101</b>						
<b>Heavy Construction</b>	<b>779,934</b>	<b>814,677</b>	<b>1,310,516</b>	<b>1,263,874</b>	<b>916,787</b>	<b>102,110</b>
Personnel	510,409	568,627	609,961	563,319	607,757	39,130
Operating	203,227	246,050	259,984	259,984	309,030	62,980
Capital Outlay	66,298	-	440,571	440,571	-	-
<b>53031101</b>						
<b>Street Drainage</b>	<b>1,620,953</b>	<b>1,355,861</b>	<b>2,362,392</b>	<b>2,139,321</b>	<b>1,689,102</b>	<b>333,241</b>
Personnel	831,167	986,711	1,247,833	1,073,409	1,270,142	283,431
Operating	408,584	369,150	384,559	385,912	418,960	49,810
Capital Outlay	381,202	-	730,000	680,000	-	-
<b>53041101</b>						
<b>Street Maintenance</b>	<b>1,652,986</b>	<b>1,275,513</b>	<b>2,138,149</b>	<b>2,017,353</b>	<b>1,327,373</b>	<b>51,860</b>
Personnel	768,974	859,563	937,893	891,227	965,113	105,550
Operating	326,877	415,950	430,758	356,628	362,260	(53,690)
Capital Outlay	557,135	-	769,498	769,498	-	-
<b>53051101</b>						
<b>Sidewalk Construction</b>	<b>926,423</b>	<b>1,024,638</b>	<b>1,108,103</b>	<b>1,091,740</b>	<b>1,160,982</b>	<b>136,344</b>
Personnel	505,663	555,488	630,523	616,290	652,382	96,894
Operating	420,760	469,150	477,580	475,450	508,600	39,450
<b>54011101</b>						
<b>Traffic Control Operations</b>	<b>1,938,366</b>	<b>1,534,681</b>	<b>2,079,404</b>	<b>1,908,356</b>	<b>1,589,216</b>	<b>54,535</b>
Personnel	634,207	888,181	973,799	861,336	1,014,066	125,885
Operating	457,743	646,500	749,105	690,520	575,150	(71,350)
Capital Outlay	846,415	-	356,500	356,500	-	-
<b>54031101</b>						
<b>Street Lighting</b>	<b>1,328,574</b>	<b>1,400,000</b>	<b>1,400,000</b>	<b>1,400,000</b>	<b>1,400,000</b>	<b>-</b>
Operating	1,328,574	1,400,000	1,400,000	1,400,000	1,400,000	-
<b>Grand Total</b>	<b>10,482,605</b>	<b>8,329,841</b>	<b>12,001,827</b>	<b>11,336,777</b>	<b>9,052,196</b>	<b>722,355</b>

## OPERATION SERVICES STREETS & TRAFFIC CONTROL ADMINISTRATION - 51011101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 326,700	\$ 399,792	\$ 428,047	\$ 337,900	\$ 428,062	44.2%
500005	Salaries - Misc Sick Pay	19,141	-	-	24,900	-	-%
500015	Salaries - Misc Vacation	27,769	-	-	26,800	-	-%
500020	Salaries - Misc Other Timeoff	1,288	-	-	2,100	-	-%
500025	Salaries - Misc Retire Payout	-	-	-	-	17,510	1.8%
501000	Overtime Pay - Misc	2,525	2,500	2,500	4,800	3,000	0.3%
502000	Premium Pay - Misc	6,916	7,010	7,010	7,100	7,215	0.7%
503000	Longevity Pay - Misc	1,499	1,540	1,540	1,540	1,566	0.2%
505000	Holiday Pay - Misc	17,161	-	-	22,200	-	-%
506000	Retirement - Misc	21,710	21,969	32,480	27,900	32,271	3.3%
510100	Social Security	24,492	24,709	26,461	25,500	26,204	2.7%
510200	SS - Medicare	5,728	5,781	6,191	6,000	6,130	0.6%
511100	Health Insurance	47,914	46,119	46,119	48,600	53,468	5.5%
511200	Dental Insurance	3,110	3,302	3,302	3,300	3,302	0.3%
511300	Vision Insurance	362	331	331	500	429	0.0%
512100	LT Disability	1,823	1,823	1,823	2,000	1,959	0.2%
512500	Life Insurance	432	438	438	500	438	0.0%
513000	Other Pay - Car Allowance	7,201	7,200	7,200	7,200	7,200	0.7%
515000	Workers Compensation	8,738	10,867	10,982	10,982	6,122	0.6%
516000	Medical Screenings	354	1,000	1,000	1,000	1,000	0.1%
<b>Personnel Total</b>		<b>524,863</b>	<b>534,381</b>	<b>575,424</b>	<b>560,822</b>	<b>595,876</b>	<b>61.5%</b>
<b>Operating</b>							
520300	Inspection and Testing	1,152	3,800	3,800	3,800	3,800	0.4%
521100	Consulting Services	-	15,000	15,000	15,000	15,000	1.5%
521300	Outside Services	1,438,523	160,000	298,715	299,845	105,000	10.8%
527100	Maintenance - Buildings	14,419	60,000	119,883	60,000	60,000	6.2%
527200	Maintenance - Equipment	1,798	2,000	9,405	9,405	3,000	0.3%
527350	Rental / Op Lease - Equipment	3,780	5,000	5,000	5,000	5,000	0.5%
527400	Property Insurance	12,661	14,290	14,820	15,127	14,660	1.5%
527500	Small Equipment	2,657	4,000	3,850	4,000	5,000	0.5%
527525	PC Purchase	-	-	150	-	-	-%
527550	PC Replacements	-	1,500	1,500	1,500	1,500	0.2%
527600	Materials	114	-	200	-	-	-%
527700	Office Supplies	2,429	3,000	3,000	3,000	4,000	0.4%
527750	Custodial Equipment and Suppli	24,306	21,000	20,800	21,000	21,000	2.2%
527800	Uniform/Clothing	1,930	2,500	2,500	2,500	2,600	0.3%
527900	Advertising & Printing	641	1,300	1,300	1,300	1,300	0.1%
528000	Postage and freight	251	500	500	500	500	0.1%
528500	Fuel And Lubricant	2,623	3,000	3,000	3,000	3,000	0.3%
530100	Utilities	41,436	45,000	45,000	45,000	45,000	4.6%
540200	Lodging	8,199	12,000	12,000	12,000	15,000	1.5%
540300	Other Travel	487	1,000	1,000	1,000	500	0.1%
541100	Conferences & Seminars	600	1,000	1,000	1,000	500	0.1%
541200	Training Materials	-	1,000	1,000	1,000	500	0.1%
541300	Dues & Subscriptions	399	500	500	500	500	0.1%
541500	Education Reimbursement	-	10,000	10,000	5,000	5,000	0.5%
542100	Communications	3,425	3,500	3,500	3,500	3,800	0.4%

## OPERATION SERVICES STREETS & TRAFFIC CONTROL ADMINISTRATION - 51011101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
543200	Software Licensing Fees	776	3,700	3,700	3,700	3,700	0.4%
544000	Claims and Judgements	2,181	15,000	15,000	2,500	2,500	0.3%
545500	Taxes Licenses Permits	20	500	500	500	500	0.1%
<b>Operating Total</b>		<b>1,564,807</b>	<b>390,090</b>	<b>596,623</b>	<b>520,677</b>	<b>322,860</b>	<b>33.3%</b>
Capital Outlay							
520100	Arch / Engineering Services	111,865	-	301,986	301,986	50,000	5.2%
531000	Cap Outlay - Land	-	-	129,230	132,646	-	-%
531100	Cap Outlay - Vehicles	33,837	-	-	-	-	-%
<b>Capital Outlay Total</b>		<b>145,702</b>	<b>-</b>	<b>431,216</b>	<b>434,632</b>	<b>50,000</b>	<b>5.2%</b>
		<b>\$ 2,235,372</b>	<b>\$ 924,471</b>	<b>\$ 1,603,263</b>	<b>\$ 1,516,131</b>	<b>\$ 968,736</b>	<b>100.0%</b>

<b>SINKING FUND CONTRIBUTION</b>	<b>\$ 24,000</b>
PLANNED PURCHASES 2025:	
No replacements	-
<b>TOTAL PLANNED PURCHASES:</b>	<b>\$ -</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Director of Streets & Traffic Control	51	1	1	1	1
Deputy Director of Streets & Traffic Control	47	1	1	1	1
Sidewalk & Traffic Coordinator	39	1	1	1	1
Administrative Coordinator	38	1	1	1	1
Accounting Tech	35	2	2	2	2
<b>EMPLOYEE POSITIONS</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>

Funding Allocation:  
100% Street Maintenance Fund

## OPERATION SERVICES STREETS & TRAFFIC CONTROL HEAVY CONSTRUCTION - 53021101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 321,094	\$ 406,050	\$ 436,156	\$ 353,100	\$ 448,393	48.9%
500005	Salaries - Misc Sick Pay	15,244	-	-	15,600	-	-%
500015	Salaries - Misc Vacation	21,916	-	-	17,100	-	-%
500020	Salaries - Misc Other Timeoff	1,080	-	-	2,100	-	-%
500025	Salaries - Misc Retire Payout	-	-	-	2,300	-	-%
500530	Salaries - Standby/Callout	8,045	10,000	10,000	10,000	10,000	1.1%
501000	Overtime Pay - Misc	14,902	15,000	15,000	28,400	17,000	1.9%
502000	Premium Pay - Misc	1,000	1,000	1,000	1,000	1,000	0.1%
503000	Longevity Pay - Misc	1,023	1,240	1,240	1,240	1,084	0.1%
505000	Holiday Pay - Misc	14,829	-	-	19,700	-	-%
506000	Retirement - Misc	18,571	19,440	28,241	25,500	29,786	3.2%
510100	Social Security	23,886	24,187	26,054	25,800	26,792	2.9%
510200	SS - Medicare	5,586	5,659	6,096	6,100	6,267	0.7%
511100	Health Insurance	45,300	62,131	62,131	33,000	50,369	5.5%
511200	Dental Insurance	3,319	4,263	4,263	2,900	3,714	0.4%
511300	Vision Insurance	569	727	727	600	682	0.1%
512100	LT Disability	1,581	1,819	1,819	1,700	1,920	0.2%
512500	Life Insurance	546	655	655	600	655	0.1%
515000	Workers Compensation	11,244	14,456	14,579	14,579	8,095	0.9%
516000	Medical Screenings	674	2,000	2,000	2,000	2,000	0.2%
<b>Personnel Total</b>		<b>510,409</b>	<b>568,627</b>	<b>609,961</b>	<b>563,319</b>	<b>607,757</b>	<b>66.3%</b>
<b>Operating</b>							
527200	Maintenance - Equipment	55,441	50,000	85,224	59,224	75,000	8.2%
527350	Rental / Op Lease - Equipment	4,749	5,000	5,000	5,000	5,000	0.5%
527400	Property Insurance	7,735	8,200	12,910	12,910	20,580	2.2%
527500	Small Equipment	7,547	23,100	23,100	23,100	39,200	4.3%
527600	Materials	80,620	90,000	90,000	90,000	100,000	10.9%
527750	Custodial Equipment and Suppli	989	1,500	1,500	1,500	1,500	0.2%
527800	Uniform/Clothing	10,437	11,500	11,500	11,500	11,500	1.3%
528500	Fuel And Lubricant	32,976	50,000	24,000	50,000	50,000	5.5%
540300	Other Travel	-	250	233	250	250	0.0%
541100	Conferences & Seminars	-	1,000	1,000	1,000	500	0.1%
542100	Communications	796	2,000	2,000	2,000	2,000	0.2%
543200	Software Licensing Fees	1,866	3,500	3,500	3,500	3,500	0.4%
545500	Taxes Licenses Permits	70	-	18	-	-	-%
<b>Operating Total</b>		<b>203,226</b>	<b>246,050</b>	<b>259,985</b>	<b>259,984</b>	<b>309,030</b>	<b>33.7%</b>
<b>Capital Outlay</b>							
531100	Cap Outlay - Vehicles	66,298	-	-	-	-	-%
531200	Cap Outlay - Heavy Equipment	-	-	440,571	440,571	-	-%
<b>Capital Outlay Total</b>		<b>66,298</b>	<b>-</b>	<b>440,571</b>	<b>440,571</b>	<b>-</b>	<b>-%</b>
		<b>\$ 779,933</b>	<b>\$ 814,677</b>	<b>\$ 1,310,517</b>	<b>\$ 1,263,874</b>	<b>\$ 916,787</b>	<b>100.0%</b>

## OPERATION SERVICES STREETS & TRAFFIC CONTROL HEAVY CONSTRUCTION - 53021101

SINKING FUND CONTRIBUTION	\$ 147,000
PLANNED PURCHASES 2025:	
Replacing Asset #630, 2014 International Dump Truck with Snow Plow	250,000
Replacing Asset #3027, 2007 Case 865 DHP Teir III Grader	275,000
Replacing Asset #3043, 2012 Cat Skid Steer Loader	105,000
<b>TOTAL PLANNED PURCHASES:</b>	<b>\$ 630,000</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Construction Supervisor	40	1	1	1	1
Foreperson	37	1	1	1	1
Heavy Equipment Mechanic (Note 1)	35	3	3	3	3
Carpenter	34	1	1	1	1
Concrete Finisher	33	1	1	1	1
Equipment Operator	32-35	2	2	2	2
Seasonal Equipment Operator	31	0.75	0.75	0.75	0.75
<b>EMPLOYEE POSITIONS</b>		<b>9.75</b>	<b>9.75</b>	<b>9.75</b>	<b>9.75</b>

Note 1: (4) Heavy Equipment Mechanics are shared 50% with Utilities.

Funding Allocation:  
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 100% Street Maintenance Fund

## OPERATION SERVICES STREETS & TRAFFIC CONTROL STREET DRAINAGE - 53031101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 527,327	\$ 723,755	\$ 897,772	\$ 698,300	\$ 921,614	54.6%
500005	Salaries - Misc Sick Pay	28,589	-	-	32,300	-	-%
500015	Salaries - Misc Vacation	35,846	-	-	34,800	-	-%
500020	Salaries - Misc Other Timeoff	2,036	-	-	3,700	-	-%
500025	Salaries - Misc Retire Payout	-	13,719	13,719	13,719	-	-%
500530	Salaries - Standby/Callout	8,249	10,000	10,000	10,000	10,000	0.6%
501000	Overtime Pay - Misc	24,592	30,000	30,000	29,700	30,000	1.8%
503000	Longevity Pay - Misc	1,373	1,385	1,385	1,385	844	0.0%
505000	Holiday Pay - Misc	22,830	-	-	30,800	-	-%
506000	Retirement - Misc	29,210	30,687	53,897	38,700	54,555	3.2%
510100	Social Security	38,783	43,053	53,841	44,700	54,506	3.2%
510200	SS - Medicare	9,070	10,073	12,596	10,500	12,759	0.8%
511100	Health Insurance	67,474	79,360	120,640	74,800	149,486	8.9%
511200	Dental Insurance	5,180	5,782	8,257	5,700	9,354	0.6%
511300	Vision Insurance	794	854	1,271	1,000	1,684	0.1%
512100	LT Disability	2,548	2,893	3,445	2,600	3,372	0.2%
512500	Life Insurance	927	1,095	1,305	1,000	1,241	0.1%
515000	Workers Compensation	23,817	30,555	36,205	36,205	17,227	1.0%
516000	Medical Screenings	2,522	3,500	3,500	3,500	3,500	0.2%
<b>Personnel Total</b>		<b>831,167</b>	<b>986,711</b>	<b>1,247,833</b>	<b>1,073,409</b>	<b>1,270,142</b>	<b>75.2%</b>
<b>Operating</b>							
527100	Maintenance - Buildings	-	-	2,458	2,458	-	-%
527200	Maintenance - Equipment	174,027	120,000	128,501	121,501	150,000	8.9%
527350	Rental / Op Lease - Equipment	8,838	10,000	10,000	10,000	10,000	0.6%
527400	Property Insurance	16,928	19,200	30,650	32,003	39,510	2.3%
527500	Small Equipment	39,395	35,000	31,000	35,000	35,000	2.1%
527525	PC Purchase	1,838	-	-	-	-	-%
527600	Materials	66,076	75,000	75,000	75,000	75,000	4.4%
527750	Custodial Equip and Supplies	1,454	2,000	2,000	2,000	2,000	0.1%
527800	Uniform/Clothing	15,858	18,500	18,500	18,500	18,500	1.1%
528500	Fuel And Lubricant	75,150	80,000	77,000	80,000	80,000	4.7%
540300	Other Travel	161	250	250	250	250	0.0%
541100	Conferences & Seminars	-	1,000	1,000	1,000	500	0.0%
542100	Communications	3,141	3,200	3,200	3,200	3,200	0.2%
543200	Software Licensing Fees	3,500	3,500	3,500	3,500	3,500	0.2%
545500	Taxes Licenses Permits	2,218	1,500	1,500	1,500	1,500	0.1%
<b>Operating Total</b>		<b>408,584</b>	<b>369,150</b>	<b>384,559</b>	<b>385,912</b>	<b>418,960</b>	<b>24.8%</b>
<b>Capital Outlay</b>							
531100	Cap Outlay - Vehicles	-	-	50,000	-	-	-%
531200	Cap Outlay - Heavy Equipment	353,508	-	595,000	595,000	-	-%
531600	Cap Outlay - Other Equipment	27,694	-	85,000	85,000	-	-%
<b>Capital Outlay Total</b>		<b>381,202</b>	<b>-</b>	<b>730,000</b>	<b>680,000</b>	<b>-</b>	<b>-%</b>
		<b>\$ 1,620,953</b>	<b>\$ 1,355,861</b>	<b>\$ 2,362,392</b>	<b>\$ 2,139,321</b>	<b>\$ 1,689,102</b>	<b>100.0%</b>



## OPERATION SERVICES STREETS & TRAFFIC CONTROL STREET DRAINAGE - 53031101

SINKING FUND CONTRIBUTION	\$ 321,000
PLANNED PURCHASES 2025:	
Replacing Asset #3059, 2014 New Holland Tractor w/Flail Mower	80,000
<b>TOTAL PLANNED PURCHASES:</b>	<b>\$ 80,000</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Drainage Supervisor	40	1	1	1	1
Foreperson	37	2	2	2	2
Equipment Operater (Note 1)	32-35	12	12	15	15
Seasonal Equipment Operator	31	3.00	3.00	3.00	3.00
Seasonal Laborer	30	1.44	1.44	1.44	1.44
<b>EMPLOYEE POSITIONS</b>		<b>19.44</b>	<b>19.44</b>	<b>22.44</b>	<b>22.44</b>

Note 1: (3) Equipment Operators approved in FY24 with Ordinance No. 65-24.

Funding Allocation:  
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 100% Street Maintenance Fund

## OPERATION SERVICES STREETS & TRAFFIC CONTROL STREET MAINTENANCE - 53041101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 501,246	\$ 637,167	\$ 695,697	\$ 560,900	\$ 720,366	54.3%
500005	Salaries - Misc Sick Pay	15,197	-	-	17,000	-	-%
500015	Salaries - Misc Vacation	30,590	-	-	32,000	-	-%
500020	Salaries - Misc Other Timeoff	1,716	-	-	2,300	-	-%
500530	Salaries - Standby/Callout	8,908	10,000	10,000	13,900	10,000	0.8%
501000	Overtime Pay - Misc	20,299	30,000	30,000	30,800	30,000	2.3%
503000	Longevity Pay - Misc	1,119	1,233	1,233	1,233	1,624	0.1%
505000	Holiday Pay - Misc	22,437	-	-	33,900	-	-%
506000	Retirement - Misc	29,110	29,368	44,451	40,400	45,953	3.5%
510100	Social Security	36,222	38,412	42,041	40,300	43,068	3.2%
510200	SS - Medicare	8,471	8,992	9,841	9,500	10,080	0.8%
511100	Health Insurance	61,454	61,965	61,965	65,300	73,530	5.5%
511200	Dental Insurance	4,412	4,682	4,682	5,300	5,508	0.4%
511300	Vision Insurance	542	572	572	700	715	0.1%
512100	LT Disability	2,442	2,595	2,595	2,800	2,947	0.2%
512500	Life Insurance	932	1,022	1,022	1,100	1,095	0.1%
515000	Workers Compensation	22,300	30,555	30,794	30,794	17,227	1.3%
516000	Medical Screenings	1,577	3,000	3,000	3,000	3,000	0.2%
<b>Personnel Total</b>		<b>768,974</b>	<b>859,563</b>	<b>937,893</b>	<b>891,227</b>	<b>965,113</b>	<b>72.7%</b>
<b>Operating</b>							
527200	Maintenance - Equipment	93,867	85,000	100,678	90,678	85,000	6.4%
527350	Rental / Op Lease - Equipment	750	1,000	1,000	1,000	1,000	0.1%
527400	Property Insurance	16,236	20,300	29,430	20,300	34,410	2.6%
527500	Small Equipment	27,024	22,500	22,500	22,500	17,200	1.3%
527600	Materials	93,809	165,000	165,000	100,000	115,000	8.7%
527750	Custodial Equip and Supplies	1,142	2,000	2,000	2,000	2,000	0.2%
527800	Uniform/Clothing	15,786	17,600	17,600	17,600	17,600	1.3%
528500	Fuel And Lubricant	73,110	80,000	70,000	80,000	80,000	6.0%
540300	Other Travel	123	250	250	250	250	0.0%
541100	Conferences & Seminars	-	1,000	500	1,000	500	0.0%
542100	Communications	1,510	1,300	1,800	1,300	1,900	0.1%
543200	Software Licensing Fees	2,408	4,700	4,700	4,700	4,700	0.4%
543400	Computer Equipment & Software	-	12,600	12,600	12,600	-	-%
545500	Taxes Licenses Permits	1,111	2,700	2,700	2,700	2,700	0.2%
<b>Operating Total</b>		<b>326,876</b>	<b>415,950</b>	<b>430,758</b>	<b>356,628</b>	<b>362,260</b>	<b>27.3%</b>
<b>Capital Outlay</b>							
531100	Cap Outlay - Vehicles	66,298	-	150,000	150,000	-	-%
531200	Cap Outlay - Heavy Equipment	431,134	-	619,498	619,498	-	-%
531600	Cap Outlay - Other Equipment	59,702	-	-	-	-	-%
<b>Capital Outlay Total</b>		<b>557,134</b>	<b>-</b>	<b>769,498</b>	<b>769,498</b>	<b>-</b>	<b>-%</b>
		<b>\$ 1,652,984</b>	<b>\$ 1,275,513</b>	<b>\$ 2,138,149</b>	<b>\$ 2,017,353</b>	<b>\$ 1,327,373</b>	<b>100.0%</b>

## OPERATION SERVICES STREETS & TRAFFIC CONTROL STREET MAINTENANCE - 53041101

SINKING FUND CONTRIBUTION	\$ 226,400
PLANNED PURCHASES 2025:	
Replacing Asset #202, 2013 Kenworth T440 Concrete Truck	200,000
<b>TOTAL PLANNED PURCHASES:</b>	<b>\$ 200,000</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Maintenance Supervisor	40	1	1	1	1
Foreperson	37	2	2	2	2
Concrete Finisher	33	1	1	1	1
Equipment Operater	32-35	11	11	11	11
Seasonal Equipment Operator	31	1.5	1.5	1.5	1.5
Seasonal Laborer	30	0.5	0.5	0.5	0.5
<b>EMPLOYEE POSITIONS</b>		<b>17</b>	<b>17</b>	<b>17</b>	<b>17</b>

Note: Account code 501000 Overtime; Street Maintenance program is responsible for supervision of the "A" Team Crew.

Funding Allocation:  
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 100% Street Maintenance Fund

## OPERATION SERVICES STREETS & TRAFFIC CONTROL SIDEWALK CONSTRUCTION - 53051101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 336,138	\$ 415,299	\$ 472,872	\$ 395,900	\$ 487,453	42.0%
500005	Salaries - Misc Sick Pay	14,774	-	-	12,800	-	-%
500015	Salaries - Misc Vacation	20,654	-	-	20,400	-	-%
500020	Salaries - Misc Other Timeoff	862	-	-	1,500	-	-%
500530	Salaries - Standby/Callout	6,579	10,000	10,000	11,500	10,000	0.9%
501000	Overtime Pay - Misc	17,070	22,230	22,230	34,000	22,230	1.9%
502000	Premium Pay - Misc	993	1,000	1,000	1,600	1,000	0.1%
503000	Longevity Pay - Misc	342	422	422	422	422	0.0%
505000	Holiday Pay - Misc	16,032	-	-	23,700	-	-%
506000	Retirement - Misc	20,672	20,843	33,665	30,100	34,225	2.9%
510100	Social Security	25,102	24,865	28,435	29,700	29,697	2.6%
510200	SS - Medicare	5,871	5,819	6,654	7,000	6,950	0.6%
511100	Health Insurance	18,163	25,796	25,796	19,300	40,335	3.5%
511200	Dental Insurance	1,774	2,481	2,481	1,500	2,479	0.2%
511300	Vision Insurance	357	482	482	300	429	0.0%
512100	LT Disability	1,716	1,815	1,815	1,900	2,143	0.2%
512500	Life Insurance	752	803	803	800	876	0.1%
515000	Workers Compensation	16,677	21,633	21,868	21,868	12,143	1.0%
516000	Medical Screenings	1,135	2,000	2,000	2,000	2,000	0.2%
<b>Personnel Total</b>		<b>505,663</b>	<b>555,488</b>	<b>630,523</b>	<b>616,290</b>	<b>652,382</b>	<b>56.2%</b>
<b>Operating</b>							
527200	Maintenance - Equipment	51,183	55,000	61,300	61,300	65,000	5.6%
527350	Rental / Op Lease - Equipment	192	2,000	2,000	2,000	2,000	0.2%
527400	Property Insurance	4,375	5,600	7,730	5,600	10,350	0.9%
527500	Small Equipment	14,014	22,300	22,300	22,300	27,200	2.3%
527600	Materials	292,469	320,000	320,000	320,000	340,000	29.3%
527750	Custodial Equip and Supplies	919	1,500	1,500	1,500	1,500	0.1%
527800	Uniform/Clothing	16,952	16,500	16,500	16,500	16,500	1.4%
528500	Fuel And Lubricant	37,291	40,000	40,000	40,000	40,000	3.4%
540300	Other Travel	-	250	250	250	250	0.0%
541100	Conferences & Seminars	-	1,000	1,000	1,000	500	0.0%
542100	Communications	621	1,000	1,000	1,000	1,300	0.1%
543200	Software Licensing Fees	2,408	3,500	3,500	3,500	3,500	0.3%
545500	Taxes Licenses Permits	336	500	500	500	500	0.0%
<b>Operating Total</b>		<b>420,760</b>	<b>469,150</b>	<b>477,580</b>	<b>475,450</b>	<b>508,600</b>	<b>43.8%</b>
		<b>\$ 926,423</b>	<b>\$ 1,024,638</b>	<b>\$ 1,108,103</b>	<b>\$ 1,091,740</b>	<b>\$ 1,160,982</b>	<b>100.0%</b>

## OPERATION SERVICES STREETS & TRAFFIC CONTROL SIDEWALK CONSTRUCTION - 53051101

SINKING FUND CONTRIBUTION	\$ 53,400
PLANNED PURCHASES 2025:	
No replacements	-
<b>TOTAL PLANNED PURCHASES:</b>	<b>\$ -</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Foreperson	37	2	2	2	2
Carpenter	34	2	2	2	2
Concrete Finisher	33	4	4	4	4
Equipment Operater	32-35	4	4	4	4
<b>EMPLOYEE POSITIONS</b>		<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>

Funding Allocation:  
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 100% Street Maintenance Fund

## OPERATION SERVICES STREETS & TRAFFIC CONTROL TRAFFIC CONTROL OPERATIONS - 54011101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Personnel							
500000	Salaries - Misc Regular	\$ 367,550	\$ 584,717	\$ 652,088	\$ 509,200	\$ 697,703	43.9%
500005	Salaries - Misc Sick Pay	9,360	-	-	17,000	-	-%
500015	Salaries - Misc Vacation	31,265	-	-	30,000	-	-%
500020	Salaries - Misc Other Timeoff	1,084	-	-	1,600	-	-%
500530	Salaries - Standby/Callout	20,093	25,000	25,000	24,200	25,000	1.6%
501000	Overtime Pay - Misc	27,332	30,000	30,000	44,200	30,000	1.9%
503000	Longevity Pay - Misc	1,311	1,389	1,389	1,389	1,325	0.1%
505000	Holiday Pay - Misc	17,667	-	-	28,300	-	-%
506000	Retirement - Misc	23,783	28,452	42,041	37,200	47,259	3.0%
510100	Social Security	28,328	34,137	37,721	37,200	41,220	2.6%
510200	SS - Medicare	6,625	7,990	8,828	8,700	9,645	0.6%
511100	Health Insurance	69,061	132,331	132,331	82,400	131,344	8.3%
511200	Dental Insurance	4,333	7,980	7,980	4,800	6,880	0.4%
511300	Vision Insurance	692	1,312	1,312	800	1,173	0.1%
512100	LT Disability	1,846	2,667	2,667	2,200	2,932	0.2%
512500	Life Insurance	689	1,095	1,095	800	1,095	0.1%
515000	Workers Compensation	21,939	28,811	29,047	29,047	16,190	1.0%
516000	Medical Screenings	1,249	2,300	2,300	2,300	2,300	0.1%
<b>Personnel Total</b>		<b>634,207</b>	<b>888,181</b>	<b>973,799</b>	<b>861,336</b>	<b>1,014,066</b>	<b>63.8%</b>
Operating							
527200	Maintenance - Equipment	36,393	35,000	64,216	55,582	45,000	2.8%
527350	Rental / Op Lease - Equipment	2,648	3,000	3,000	3,000	3,000	0.2%
527400	Property Insurance	6,552	6,850	17,760	17,760	19,800	1.2%
527500	Small Equipment	36,968	57,000	68,256	68,256	78,300	4.9%
527525	PC Purchase	-	-	1,453	-	-	-%
527600	Materials	145,447	207,000	207,000	207,000	140,500	8.8%
527700	Office Supplies	509	1,000	949	1,000	1,000	0.1%
527750	Custodial Equipment and Suppli	1,864	3,500	3,500	3,500	3,500	0.2%
527800	Uniform/Clothing	12,168	14,000	14,000	14,000	14,000	0.9%
528500	Fuel And Lubricant	31,639	40,000	40,000	40,000	40,000	2.5%
530100	Utilities	151,421	160,000	160,000	160,000	160,000	10.1%
540200	Lodging	1,319	5,000	5,000	5,000	5,000	0.3%
540300	Other Travel	1,066	1,500	1,500	1,500	1,500	0.1%
541100	Conferences & Seminars	4,309	5,000	4,840	5,000	5,000	0.3%
541300	Dues & Subscriptions	510	1,000	1,160	1,000	1,000	0.1%
542100	Communications	6,387	6,400	6,400	6,400	7,300	0.5%
543200	Software Licensing Fees	18,064	100,000	146,439	101,223	50,000	3.1%
543400	Computer Equipment & Software	310	-	81	49	-	-%
545500	Taxes Licenses Permits	169	250	3,550	250	250	0.0%
<b>Operating Total</b>		<b>457,743</b>	<b>646,500</b>	<b>749,104</b>	<b>690,520</b>	<b>575,150</b>	<b>36.2%</b>
Capital Outlay							
531100	Cap Outlay - Vehicles	-	-	356,500	356,500	-	-%
531200	Cap Outlay - Heavy Equipment	65,900	-	-	-	-	-%
531600	Cap Outlay - Other Equipment	780,515	-	-	-	-	-%
<b>Capital Outlay Total</b>		<b>846,415</b>	<b>-</b>	<b>356,500</b>	<b>356,500</b>	<b>-</b>	<b>-%</b>
		<b>\$ 1,938,365</b>	<b>\$ 1,534,681</b>	<b>\$ 2,079,403</b>	<b>\$ 1,908,356</b>	<b>\$ 1,589,216</b>	<b>100.0%</b>

SINKING FUND CONTRIBUTION \$ 137,800

PLANNED PURCHASES 2025:

No replacements

**TOTAL PLANNED PURCHASES:** \$ -

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Traffic Control Manager	43	1	1	1	1
Traffic Control Supervisor	40	1	1	1	1
Traffic Signal Technician	38	1	1	2	2
Foreperson	37	1	1	1	1
Leadperson	35	1	1	1	1
Traffic Signal Specialist	34	5	5	4	4
Equipment Operator	32-35	2	2	2	2
Maintenance Person	32	3	3	3	3
Seasonal Laborer (Note 2)	31	-	-	0.72	0.72
Seasonal Laborer (Note 2)	30	0.72	0.72	-	-
<b>EMPLOYEE POSITIONS</b>		<b>15.72</b>	<b>15.72</b>	<b>15.72</b>	<b>15.72</b>

Note 1: (1) Traffic Specialist, grade 34, reclassified and regraded to a Traffic Signal Technician, grade 38, in FY24.

Note 2: (.72 FTE) Seasonal Labors regraded to 31 from 30, in FY24.

Funding Allocation:

100% Street Maintenance Fund

**OPERATION SERVICES  
STREETS & TRAFFIC CONTROL  
STREET LIGHTING - 54031101**

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Operating							
530100	Utilities	\$ 1,328,574	\$ 1,400,000	\$ 1,400,000	\$ 1,400,000	\$ 1,400,000	100.0%
<b>Operating Total</b>		<b>1,328,574</b>	<b>1,400,000</b>	<b>1,400,000</b>	<b>1,400,000</b>	<b>1,400,000</b>	<b>100.0%</b>
		<b>\$ 1,328,574</b>	<b>\$ 1,400,000</b>	<b>\$ 1,400,000</b>	<b>\$ 1,400,000</b>	<b>\$ 1,400,000</b>	<b>100.0%</b>

Funding Allocation:  
 \_\_\_\_\_  
 100% Street Maintenance Fund





# Water & Sewer

## Water & Sewer Expense Summary

Program	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	Variance: 2024 to 2025
<b>55012101</b>						
<b>Utility Administration</b>	<b>\$ 1,236,322</b>	<b>\$ 1,498,901</b>	<b>\$ 2,013,706</b>	<b>\$ 1,844,471</b>	<b>\$ 2,203,655</b>	<b>\$ 704,754</b>
Personnel	1,094,612	1,171,247	1,252,879	1,200,296	1,268,074	96,827
Operating	141,710	327,654	388,047	261,542	935,581	607,927
Capital Outlay	-	-	372,780	382,633	-	-
<b>55212101</b>						
<b>Business Operations and Logistics</b>	<b>1,395,304</b>	<b>1,889,557</b>	<b>1,996,802</b>	<b>1,689,264</b>	<b>1,550,638</b>	<b>(338,919)</b>
Personnel	1,054,117	1,281,121	1,369,346	1,217,169	1,130,223	(150,898)
Operating	341,186	608,435	627,455	472,095	420,415	(188,020)
Capital Outlay	-	1	1	-	-	(1)
<b>55222101</b>						
<b>Communications &amp; Training</b>	<b>697,342</b>	<b>770,696</b>	<b>862,461</b>	<b>750,387</b>	<b>656,322</b>	<b>(114,374)</b>
Personnel	525,890	542,866	591,613	570,087	462,492	(80,374)
Operating	171,452	227,830	270,848	180,300	193,830	(34,000)
<b>55232101</b>						
<b>Engineering</b>	<b>2,367,477</b>	<b>3,031,128</b>	<b>3,260,069</b>	<b>2,523,317</b>	<b>2,759,598</b>	<b>(271,530)</b>
Personnel	1,857,216	2,010,973	2,191,488	1,961,862	2,007,775	(3,198)
Operating	510,261	1,020,150	1,068,576	561,455	751,823	(268,327)
Capital Outlay	-	5	5	-	-	(5)
<b>55242101</b>						
<b>Technology</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>164,421</b>	<b>661,280</b>	<b>661,280</b>
Personnel	-	-	-	164,421	562,254	562,254
Operating	-	-	-	-	99,026	99,026
<b>55560400</b>						
<b>Water Treatment</b>	<b>6,152,420</b>	<b>8,964,545</b>	<b>9,198,831</b>	<b>8,511,614</b>	<b>9,855,546</b>	<b>891,001</b>
Personnel	1,270,635	1,414,073	1,546,010	1,403,428	1,553,871	139,798
Operating	4,881,784	7,550,467	7,652,816	7,108,186	8,301,675	751,208
Capital Outlay	-	5	5	-	-	(5)
<b>55902101</b>						
<b>Non Capital Projects</b>	<b>515,266</b>	<b>1,562,176</b>	<b>1,634,638</b>	<b>1,198,995</b>	<b>1,597,500</b>	<b>35,324</b>
Operating	-	2,500	2,500	1,000	2,500	-
Operating Sewer Project	426,373	1,371,676	1,443,904	1,044,761	1,385,000	13,324
Operating Water Project	88,894	188,000	188,234	153,234	210,000	22,000
<b>56100000</b>						
<b>Water Line Maintenance &amp; Support</b>	<b>5,888,557</b>	<b>7,066,721</b>	<b>8,099,194</b>	<b>6,927,268</b>	<b>8,638,482</b>	<b>1,571,761</b>
Personnel	3,471,504	4,270,946	4,844,730	3,968,692	4,612,419	341,473
Operating	2,248,476	2,795,755	2,814,748	2,938,159	4,026,063	1,230,308
Capital Outlay	168,577	20	439,716	20,417	-	(20)
<b>56110000</b>						
<b>Sewer Line Maintenance</b>	<b>3,763,677</b>	<b>4,193,282</b>	<b>4,478,252</b>	<b>4,210,744</b>	<b>4,390,299</b>	<b>197,017</b>
Personnel	2,241,511	2,529,505	2,725,440	2,465,203	2,710,104	180,599
Operating	1,522,166	1,663,770	1,752,805	1,745,541	1,680,195	16,425
Capital Outlay	-	7	7	-	-	(7)
Debt Service	19,367,801	19,638,150	19,638,150	19,638,150	19,640,384	2,234
<b>5618</b>						
<b>Debt Service</b>	<b>19,367,801</b>	<b>19,638,150</b>	<b>19,638,150</b>	<b>19,638,150</b>	<b>19,640,384</b>	<b>2,234</b>
<b>56252101</b>						
<b>Environmental Quality</b>	<b>1,738,000</b>	<b>2,025,168</b>	<b>2,233,065</b>	<b>2,087,323</b>	<b>2,408,433</b>	<b>383,265</b>
Personnel	1,185,755	1,274,522	1,414,596	1,327,001	1,464,773	190,251
Operating	527,097	750,645	818,468	726,322	943,660	193,015
Capital Outlay	25,147	1	1	34,000	-	(1)

## Water & Sewer Expense Summary

Program	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	Variance: 2024 to 2025
<b>56260000</b>						
<b>Easement, Building, and Station Maintenance</b>	<b>3,550,299</b>	<b>5,510,798</b>	<b>6,031,046</b>	<b>5,069,738</b>	<b>5,783,331</b>	<b>272,533</b>
Personnel	1,541,320	2,155,309	2,319,841	1,730,861	2,278,646	123,337
Operating	2,008,979	3,355,485	3,711,201	3,338,877	3,504,685	149,200
Capital Outlay	-	4	4	-	-	(4)
<b>56560300</b>						
<b>Sewer Treatment</b>	<b>\$ 4,931,224</b>	<b>\$ 7,408,558</b>	<b>\$ 7,855,415</b>	<b>\$ 7,629,299</b>	<b>\$ 7,336,514</b>	<b>\$ (72,044)</b>

## OPERATION SERVICES WATER & SEWER UTILITY ADMINISTRATION - 55012101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 729,794	\$ 903,389	\$ 958,254	\$ 807,500	\$ 976,338	44.3%
500005	Salaries - Misc Sick Pay	25,407	-	-	29,000	-	-%
500015	Salaries - Misc Vacation	55,159	-	-	54,900	-	-%
500020	Salaries - Misc Other Timeoff	2,831	-	-	2,600	-	-%
501000	Overtime Pay - Misc	792	6,000	6,000	2,000	2,500	0.1%
502000	Premium Pay - Misc	20,379	20,946	20,946	21,100	23,628	1.1%
503000	Longevity Pay - Misc	2,165	2,249	2,249	2,249	2,346	0.1%
505000	Holiday Pay - Misc	36,563	-	-	50,500	-	-%
506000	Retirement - Misc	45,290	47,894	70,239	61,200	71,871	3.3%
510100	Social Security	52,944	55,869	59,271	58,400	61,152	2.8%
510200	SS - Medicare	12,382	13,071	13,867	13,700	14,307	0.6%
511100	Health Insurance	78,783	94,469	94,469	71,600	89,834	4.1%
511200	Dental Insurance	5,749	6,604	6,604	5,600	6,328	0.3%
511300	Vision Insurance	978	1,128	1,128	1,000	1,079	0.0%
512100	LT Disability	3,890	4,233	4,233	4,400	4,435	0.2%
512500	Life Insurance	778	876	876	900	876	0.0%
513000	Other Pay - Car Allowance	8,719	7,200	7,200	7,200	7,200	0.3%
513500	Relocation Assistance	896	-	-	-	1,000	0.0%
515000	Workers Compensation	10,923	5,733	5,957	5,957	3,943	0.2%
516000	Medical Screenings	190	1,586	1,586	490	1,237	0.1%
<b>Personnel Total</b>		<b>1,094,612</b>	<b>1,171,247</b>	<b>1,252,879</b>	<b>1,200,296</b>	<b>1,268,074</b>	<b>57.5%</b>
<b>Operating</b>							
520220	Surety Bonds	5,125	8,000	8,000	8,000	8,000	0.4%
521300	Outside Services	1,359	1,620	1,620	1,620	2,100	0.1%
525000	Legal Services	6,972	15,000	15,000	15,000	15,000	0.7%
527100	Maintenance - Buildings	-	-	59,883	-	-	-%
527200	Maintenance - Equipment	15,815	10,550	10,550	4,941	7,750	0.4%
527350	Rental / Op Lease - Equipment	19,954	22,300	22,300	22,300	22,710	1.0%
527400	Property Insurance	17,092	20,290	20,800	20,265	21,290	1.0%
527500	Small Equipment	105	3,085	2,983	1,250	3,200	0.1%
527525	PC Purchase	1,639	2,000	4,132	4,132	10,000	0.5%
527550	PC Replacements	-	1,500	-	-	2,000	0.1%
527600	Materials	46	150	400	400	250	0.0%
527700	Office Supplies	3,511	6,500	6,000	3,900	5,550	0.3%
527750	Custodial Equipment and Suppli	758	2,250	2,250	1,648	2,450	0.1%
527800	Uniform/Clothing	1,110	2,470	2,470	2,470	2,220	0.1%
527900	Advertising & Printing	14,110	2,040	2,040	2,040	26,920	1.2%
528000	Postage and freight	(8)	4,560	4,530	4,530	4,660	0.2%
528500	Fuel And Lubricant	3,846	8,400	8,150	5,200	5,950	0.3%
540100	Air Travel	2,027	17,804	6,159	5,692	9,220	0.4%
540200	Lodging	5,254	35,307	16,112	8,556	22,505	1.0%
540300	Other Travel	1,506	11,036	11,036	2,555	7,489	0.3%
541100	Conferences & Seminars	10,223	46,843	35,943	14,961	27,690	1.3%
541200	Training Materials	78	1,960	1,960	600	200	0.0%
541300	Dues & Subscriptions	10,903	14,674	14,674	13,565	15,307	0.7%
541500	Education Reimbursement	2,178	4,000	4,000	4,000	8,000	0.4%
542100	Communications	11,367	14,040	14,040	14,040	10,740	0.5%

## OPERATION SERVICES WATER & SEWER UTILITY ADMINISTRATION - 55012101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
543200	Software Licensing Fees	474	63,530	110,270	99,132	678,251	30.8%
543400	Computer Equipment & Software	5,971	5,000	-	-	15,000	0.7%
545500	Taxes Licenses Permits	296	2,745	2,745	745	1,129	0.1%
<b>Operating Total</b>		<b>141,711</b>	<b>327,654</b>	<b>388,047</b>	<b>261,542</b>	<b>935,581</b>	<b>42.5%</b>
Capital Outlay							
531000	Cap Outlay - Land	-	-	372,780	382,633	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>-</b>	<b>372,780</b>	<b>382,633</b>	<b>-</b>	<b>-%</b>
		<b>\$ 1,236,323</b>	<b>\$ 1,498,901</b>	<b>\$ 2,013,706</b>	<b>\$ 1,844,471</b>	<b>\$ 2,203,655</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Director of Utilities	52	1	1	1	1
Deputy Director of Business Administratio	48	1	1	1	1
Deputy Director of Engineering & Technology (Note 2)	48	1	1	1	-
Deputy Director of Operations	48	1	1	1	1
Deputy Director of Systems	48	1	1	1	1
Contract & Bond Specialist	41	1	1	1	1
Financial Specialist	41	1	1	1	1
Water Projects Specialist	40	1	1	1	1
Administrative Coordinator	38	4	4	4	4
Deputy Director of Engineering & Technology (Note 2)	E5	-	-	-	1
<b>EMPLOYEE POSITIONS</b>		<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>

Note 1: Beginning in FY25, all Water and Sewer 543200-Software Licensing Fees have been centralized in 5501 for tracking.

Note 2: (1) Deputy of Engineering regraded using the Engineering Employee Pay Scale in FY25.

Funding Allocation:

100% Water & Sewer Operating Fund

## OPERATION SERVICES WATER & SEWER BUSINESS OPERATIONS AND LOGISTICS - 55212101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 649,925	\$ 924,570	\$ 987,108	\$ 731,500	\$ 776,515	50.1%
500005	Salaries - Misc Sick Pay	30,012	-	-	41,500	-	-%
500015	Salaries - Misc Vacation	39,657	-	-	50,400	-	-%
500020	Salaries - Misc Other Timeoff	3,015	-	-	4,300	-	-%
500530	Salaries - Standby/Callout	9,784	15,000	15,000	9,300	15,000	1.0%
501000	Overtime Pay - Misc	25,716	40,000	40,000	38,000	47,000	3.0%
502000	Premium Pay - Misc	15,431	15,567	15,567	16,100	16,908	1.1%
503000	Longevity Pay - Misc	831	1,559	1,559	1,559	1,147	0.1%
505000	Holiday Pay - Misc	33,226	-	-	47,400	-	-%
506000	Retirement - Misc	40,380	47,096	67,744	58,100	55,628	3.6%
510100	Social Security	47,936	55,672	59,549	55,300	46,547	3.0%
510200	SS - Medicare	11,211	13,027	13,934	13,000	10,895	0.7%
511100	Health Insurance	114,545	139,745	139,745	123,000	137,424	8.9%
511200	Dental Insurance	9,037	11,146	11,146	10,100	9,493	0.6%
511300	Vision Insurance	1,483	1,852	1,852	1,700	1,566	0.1%
512100	LT Disability	3,541	4,342	4,342	4,200	3,519	0.2%
512500	Life Insurance	1,120	1,390	1,390	1,300	1,097	0.1%
515000	Workers Compensation	17,003	8,155	8,410	8,410	5,484	0.4%
516000	Medical Screenings	266	2,000	2,000	2,000	2,000	0.1%
<b>Personnel Total</b>		<b>1,054,119</b>	<b>1,281,121</b>	<b>1,369,346</b>	<b>1,217,169</b>	<b>1,130,223</b>	<b>72.9%</b>
<b>Operating</b>							
521300	Outside Services	402	11,000	10,500	8,000	11,600	0.7%
527100	Maintenance - Buildings	36,525	65,275	65,275	58,650	65,800	4.2%
527200	Maintenance - Equipment	33,686	91,055	91,055	61,395	95,160	6.1%
527350	Rental / Op Lease - Equipment	7,123	8,750	8,750	8,750	9,625	0.6%
527400	Property Insurance	3,004	3,800	4,160	4,110	4,560	0.3%
527500	Small Equipment	34,711	136,845	136,845	132,950	60,105	3.9%
527525	PC Purchase	-	6,000	6,000	6,000	6,000	0.4%
527600	Materials	673	2,700	2,700	1,600	2,970	0.2%
527700	Office Supplies	2,656	3,500	3,500	2,500	3,000	0.2%
527750	Custodial Equipment and Suppli	19,108	24,000	24,000	23,930	26,200	1.7%
527800	Uniform/Clothing	4,887	8,280	8,280	7,280	8,625	0.6%
527900	Advertising & Printing	2,315	2,100	2,100	3,800	2,310	0.1%
528000	Postage and freight	11	550	1,050	670	800	0.1%
528500	Fuel And Lubricant	14,095	14,000	14,000	17,540	18,500	1.2%
540100	Air Travel	3,436	15,200	15,200	7,100	11,000	0.7%
540200	Lodging	7,388	14,850	14,850	8,890	17,140	1.1%
540300	Other Travel	2,408	5,050	5,050	4,000	4,500	0.3%
541100	Conferences & Seminars	11,734	26,550	26,550	18,770	19,100	1.2%
541200	Training Materials	232	18,200	18,200	11,780	20,750	1.3%
541300	Dues & Subscriptions	7,086	4,430	4,430	1,480	2,410	0.2%
542100	Communications	4,623	8,000	8,000	6,000	6,500	0.4%
543200	Software Licensing Fees	135,221	115,400	134,060	55,750	-	-%
543300	Peripheral Replacements	-	1,000	1,000	1,000	1,100	0.1%
543400	Computer Equipment & Software	5,674	9,500	9,500	7,400	9,000	0.6%
543420	Computer System & Network Fees	-	6,000	6,000	6,000	6,600	0.4%
545500	Taxes Licenses Permits	4,189	6,400	6,400	6,750	7,060	0.5%

## OPERATION SERVICES WATER & SEWER BUSINESS OPERATIONS AND LOGISTICS - 55212101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Operating Total</b>		<b>341,187</b>	<b>608,435</b>	<b>627,455</b>	<b>472,095</b>	<b>420,415</b>	<b>27.1%</b>
Capital Outlay							
531600	Cap Outlay - Other Equipment	-	1	1	-	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-%</b>
		<b>\$ 1,395,306</b>	<b>\$ 1,889,557</b>	<b>\$ 1,996,802</b>	<b>\$ 1,689,264</b>	<b>\$ 1,550,638</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Business Op & Logistics Prog Manager	45	1	1	1	1
Senior MIS Specialist (Note 3)	42	-	1	-	-
Senior Utility Analyst	42	1	1	1	1
Fleet Supervisor	41	1	1	1	1
Logistics Supervisor	41	1	1	1	1
MIS Application Specialist (Note 2)	41	-	3	-	-
Utility Analyst	40	4	4	4	4
Chief Mechanic	37	1	1	1	1
Logistics Foreperson	37	1	1	1	1
Accounting Technician	35	2	2	2	2
Heavy Equipment Mechanic (Note 3)	35	2	2	2	2
Logistics Technician	34	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>15</b>	<b>19</b>	<b>15</b>	<b>15</b>

Note 1: Beginning in FY25, all Water and Sewer 543200-Software Licensing Fees have been centralized in 5501 for tracking.

Note 2: (1) Sr. MIS Application Specialist and (3) MIS Application Specialist moved to 55242101 in FY24.

Note 3: (4) Heavy Equipment Mechanics are shared 50% with Streets and Traffic.

Funding Allocation:

100% Water & Sewer Operating Fund

## OPERATION SERVICES WATER & SEWER COMMUNICATIONS & TRAINING - 55222101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 355,220	\$ 421,672	\$ 455,938	\$ 382,600	\$ 362,681	55.3%
500005	Salaries - Misc Sick Pay	18,771	-	-	16,800	-	-%
500015	Salaries - Misc Vacation	19,942	-	-	20,200	-	-%
500020	Salaries - Misc Other Timeoff	2,003	-	-	2,500	-	-%
501000	Overtime Pay - Misc	2,871	3,500	3,500	4,000	4,500	0.7%
502000	Premium Pay - Misc	2,382	2,433	2,433	2,700	-	-%
503000	Longevity Pay - Misc	207	347	347	347	363	0.1%
505000	Holiday Pay - Misc	17,476	-	-	23,800	-	-%
506000	Retirement - Misc	20,944	21,228	32,948	27,800	25,416	3.9%
510100	Social Security	25,269	25,429	27,553	26,700	21,682	3.3%
510200	SS - Medicare	5,910	5,951	6,448	6,300	5,075	0.8%
511100	Health Insurance	40,579	50,691	50,691	44,700	34,357	5.2%
511200	Dental Insurance	2,439	3,026	3,026	2,800	1,925	0.3%
511300	Vision Insurance	555	658	658	600	421	0.1%
512100	LT Disability	1,942	1,974	1,974	2,100	1,627	0.2%
512500	Life Insurance	633	657	657	700	511	0.1%
515000	Workers Compensation	8,643	4,300	4,440	4,440	2,934	0.4%
516000	Medical Screenings	106	1,000	1,000	1,000	1,000	0.2%
<b>Personnel Total</b>		<b>525,892</b>	<b>542,866</b>	<b>591,613</b>	<b>570,087</b>	<b>462,492</b>	<b>70.5%</b>
<b>Operating</b>							
521300	Outside Services	1,035	10,000	10,000	3,500	5,000	0.8%
527100	Maintenance - Buildings	28,949	-	29,193	4,500	-	-%
527200	Maintenance - Equipment	25,265	9,430	23,005	6,500	7,305	1.1%
527400	Property Insurance	2,106	2,650	2,900	2,900	2,890	0.4%
527500	Small Equipment	3,475	12,400	12,400	10,250	7,700	1.2%
527525	PC Purchase	4,641	12,000	12,000	6,000	9,000	1.4%
527600	Materials	437	1,500	1,500	1,500	2,000	0.3%
527700	Office Supplies	3,316	5,000	5,000	3,000	3,500	0.5%
527750	Custodial Equipment and Suppli	6,336	11,500	11,500	9,550	10,300	1.6%
527800	Uniform/Clothing	2,962	5,090	5,090	3,790	3,840	0.6%
527900	Advertising & Printing	43,557	65,500	65,500	62,750	67,650	10.3%
528000	Postage and freight	2,281	8,000	8,000	7,100	9,600	1.5%
528500	Fuel And Lubricant	2,670	2,000	2,000	2,000	2,450	0.4%
540100	Air Travel	711	4,000	4,000	500	2,000	0.3%
540200	Lodging	1,428	4,500	4,500	2,000	3,000	0.5%
540300	Other Travel	362	1,150	1,150	400	650	0.1%
541100	Conferences & Seminars	5,418	7,300	7,300	4,000	5,600	0.9%
541200	Training Materials	10,623	25,900	25,900	24,000	23,400	3.6%
541300	Dues & Subscriptions	1,840	2,730	2,730	2,750	2,645	0.4%
541500	Education Reimbursement	-	-	-	-	4,000	0.6%
542100	Communications	8,393	7,000	7,000	6,600	6,600	1.0%
543200	Software Licensing Fees	11,058	16,100	16,100	7,460	-	-%
543300	Peripheral Replacements	-	2,000	2,000	-	-	-%
543400	Computer Equipment & Software	4,590	4,000	4,000	3,000	2,500	0.4%
545500	Taxes Licenses Permits	-	1,830	1,830	-	2,200	0.3%
560000	Program Expense	-	6,250	6,250	6,250	10,000	1.5%
<b>Operating Total</b>		<b>171,453</b>	<b>227,830</b>	<b>270,848</b>	<b>180,300</b>	<b>193,830</b>	<b>29.5%</b>



## OPERATION SERVICES WATER & SEWER COMMUNICATIONS & TRAINING - 55222101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
		\$ 697,345	\$ 770,696	\$ 862,461	\$ 750,387	\$ 656,322	100.0%

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Communications & Training Prog Mngr	45	1	1	1	1
Training & Safety Supervisor	41	1	1	1	1
CDL Coordinator	40	1	1	1	1
Communications Coordinator (Note 2)	40	1	1	1	-
Communications Specialist (Note 2)	37	1	1	1	-
Training/Safety Technician	36	2	2	2	2
Accounting Technician	35	1	1	1	1
Senior Clerk II	34	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>9</b>	<b>9</b>	<b>9</b>	<b>7</b>

Note 1: Beginning in FY25, all Water and Sewer 543200-Software Licensing Fees have been centralized in 5501 for tracking.

Note 2: (1) Communications Coordinator and (1) Communications Specialist move to 4407 Communications in FY25.

Funding Allocation:

100% Water & Sewer Operating Fund

## OPERATION SERVICES WATER & SEWER ENGINEERING - 55232101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 1,193,870	\$ 1,550,830	\$ 1,678,681	\$ 1,254,000	\$ 1,500,891	54.4%
500005	Salaries - Misc Sick Pay	54,139	-	-	64,100	-	-%
500015	Salaries - Misc Vacation	104,629	-	-	82,700	-	-%
500020	Salaries - Misc Other Timeoff	5,548	-	-	5,700	-	-%
500030	Salaries-Misc Vacation Payout	-	-	-	-	6,945	0.3%
500530	Salaries - Standby/Callout	1,513	-	-	-	-	-%
501000	Overtime Pay - Misc	26,650	10,000	10,000	40,400	63,780	2.3%
502000	Premium Pay - Misc	20,506	19,426	19,426	25,400	24,266	0.9%
503000	Longevity Pay - Misc	3,049	3,107	3,107	3,107	2,891	0.1%
504000	Allowances - Misc	-	2,000	2,000	2,000	2,000	0.1%
505000	Holiday Pay - Misc	62,228	-	-	81,700	-	-%
506000	Retirement - Misc	73,606	78,680	121,041	96,700	106,973	3.9%
510100	Social Security	87,440	93,020	100,947	92,300	91,155	3.3%
510200	SS - Medicare	20,450	21,766	23,620	21,600	21,328	0.8%
511100	Health Insurance	153,856	190,727	190,727	152,900	157,931	5.7%
511200	Dental Insurance	10,703	12,661	12,661	10,500	9,633	0.3%
511300	Vision Insurance	1,804	2,162	2,162	1,900	1,647	0.1%
512100	LT Disability	6,309	7,063	7,063	6,900	6,373	0.2%
512500	Life Insurance	1,752	1,898	1,898	1,800	1,679	0.1%
515000	Workers Compensation	28,798	14,333	14,855	14,855	7,483	0.3%
516000	Medical Screenings	367	3,300	3,300	3,300	2,800	0.1%
<b>Personnel Total</b>		<b>1,857,217</b>	<b>2,010,973</b>	<b>2,191,488</b>	<b>1,961,862</b>	<b>2,007,775</b>	<b>72.8%</b>
<b>Operating</b>							
520300	Inspection and Testing	-	1,800	1,800	-	1,000	0.0%
521100	Consulting Services	15,193	15,000	15,000	5,952	10,000	0.4%
521300	Outside Services	83,767	179,714	179,714	123,539	100,000	3.6%
525000	Legal Services	6,070	16,500	16,500	7,325	16,500	0.6%
527100	Maintenance - Buildings	37,824	235,118	231,968	140,681	223,337	8.1%
527200	Maintenance - Equipment	15,627	39,650	87,156	30,609	38,690	1.4%
527400	Property Insurance	5,401	5,930	6,850	320	7,200	0.3%
527500	Small Equipment	33,770	20,727	20,727	14,740	38,795	1.4%
527525	PC Purchase	1,149	21,850	21,850	-	4,900	0.2%
527550	PC Replacements	-	-	-	-	13,350	0.5%
527600	Materials	1,402	-	3,150	241	-	-%
527700	Office Supplies	5,224	9,950	9,950	5,811	8,500	0.3%
527750	Custodial Equipment and Suppli	1,705	1,750	1,750	736	2,050	0.1%
527800	Uniform/Clothing	8,611	15,410	15,410	7,458	16,587	0.6%
527900	Advertising & Printing	944	13,600	13,600	10,894	13,050	0.5%
528000	Postage and freight	5,079	10,000	10,000	7,482	18,000	0.7%
528500	Fuel And Lubricant	17,938	20,500	20,500	13,989	20,000	0.7%
540100	Air Travel	5,437	15,086	15,086	5,729	8,905	0.3%
540200	Lodging	12,740	27,564	27,564	11,869	18,464	0.7%
540300	Other Travel	5,270	20,238	20,238	9,656	19,476	0.7%
541100	Conferences & Seminars	50,528	71,584	71,584	43,095	77,197	2.8%
541200	Training Materials	1,366	8,750	8,750	6,174	8,700	0.3%
541300	Dues & Subscriptions	4,023	13,570	13,570	11,509	14,297	0.5%
541500	Education Reimbursement	-	16,000	16,000	2,000	18,000	0.7%

## OPERATION SERVICES WATER & SEWER ENGINEERING - 55232101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
542100	Communications	28,174	30,984	30,984	20,349	22,140	0.8%
543200	Software Licensing Fees	161,879	158,440	158,440	44,831	-	-%
543400	Computer Equipment & Software	86	3,365	3,365	661	240	0.0%
545500	Taxes Licenses Permits	1,057	47,070	47,070	35,808	32,445	1.2%
<b>Operating Total</b>		<b>510,264</b>	<b>1,020,150</b>	<b>1,068,576</b>	<b>561,458</b>	<b>751,823</b>	<b>27.2%</b>
Capital Outlay							
531100	Cap Outlay - Vehicles	-	5	5	-	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>5</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>-%</b>
		<b>\$ 2,367,481</b>	<b>\$ 3,031,128</b>	<b>\$ 3,260,069</b>	<b>\$ 2,523,320</b>	<b>\$ 2,759,598</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Engineering & Tech. Program Mgr. (Note 2)	47	1	1	1	-
GIS Manager (Note 3)	45	1	1	-	-
Property Manager	44	1	1	1	1
Inspections Manager	43	1	1	1	1
GIS Analyst (Note 3)	41	2	2	-	-
MIS Application Specialist (Note 4)	41	4	-	-	-
Project Engineer (Note 2)	41-47	5	5	5	-
Cross Connection Coordinator	40	1	1	1	1
Senior Construction Inspector	40	2	2	2	2
Utility Coordinator	40	1	1	1	1
Construction Inspector	38	4	4	4	4
Cross Connection Technician	38	2	2	2	2
Property Acquisition Agent	38	2	2	2	2
Records Technician	36	1	1	1	1
Accounting Technician	35	1	1	1	1
Right of Way Document Specialist	35	1	1	1	1
Engineering & Tech. Program Mgr. (Note 2)	E4	-	-	-	1
Project Engineer (Note 2)	E1-E4	-	-	-	5
<b>EMPLOYEE POSITIONS</b>		<b>30</b>	<b>26</b>	<b>23</b>	<b>23</b>

Note 1: Beginning in FY25, all Water and Sewer 543200-Software Licensing Fees have been centralized in 5501 for tracking.

Note 2: (1) Engineering Program Manager and (5) Project Engineers were regraded to use the Engineering Employee Pay Scale in FY25.

Note 3: (1) GIS Manager, grade 45, was moved to 5524 and reclassified to Technology Program Manager; (2) GIS Analyst moved to 5524 in FY24.

Note 4: (4) MIS Specialist moved to 5521 in FY24.

Funding Allocation:

100% Water & Sewer Operating Fund

## OPERATION SERVICES WATER & SEWER TECHNOLOGY - 55242101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Personnel							
500000	Salaries - Misc Regular	\$ -	\$ -	\$ -	\$ 121,900	\$ 442,299	66.9%
500005	Salaries - Misc Sick Pay	-	-	-	4,200	-	-%
500015	Salaries - Misc Vacation	-	-	-	3,600	-	-%
502000	Premium Pay - Misc	-	-	-	1,900	4,891	0.7%
503000	Longevity Pay - Misc	-	-	-	162	965	0.1%
506000	Retirement - Misc	-	-	-	9,000	31,373	4.7%
510100	Social Security	-	-	-	7,600	26,226	4.0%
510200	SS - Medicare	-	-	-	1,759	6,137	0.9%
511100	Health Insurance	-	-	-	12,200	40,510	6.1%
511200	Dental Insurance	-	-	-	1,100	3,852	0.6%
511300	Vision Insurance	-	-	-	200	703	0.1%
512100	LT Disability	-	-	-	600	2,020	0.3%
512500	Life Insurance	-	-	-	200	511	0.1%
515000	Workers Compensation	-	-	-	-	2,267	0.3%
516000	Medical Screenings	-	-	-	-	500	0.1%
<b>Personnel Total</b>		-	-	-	<b>164,421</b>	<b>562,254</b>	<b>85.0%</b>
Operating							
527500	Small Equipment	-	-	-	-	4,536	0.7%
527525	PC Purchase	-	-	-	-	1,700	0.3%
527700	Office Supplies	-	-	-	-	1,000	0.2%
527750	Custodial Equip and Supplies	-	-	-	-	300	0.0%
527800	Uniform / Clothing	-	-	-	-	1,609	0.2%
527900	Advertising printing	-	-	-	-	1,550	0.2%
528500	Fuel And Lubricant	-	-	-	-	1,000	0.2%
540100	Air Travel	-	-	-	-	8,970	1.4%
540200	Lodging	-	-	-	-	16,145	2.4%
540300	Other Travel	-	-	-	-	5,111	0.8%
541100	Conferences and Seminars	-	-	-	-	14,680	2.2%
541200	Training Materials	-	-	-	-	3,250	0.5%
541300	Dues and Subscriptions	-	-	-	-	3	0.0%
542100	Communications	-	-	-	-	1,840	0.3%
543400	Computer Equipment & Software	-	-	-	-	18,809	2.8%
545500	Taxes Licenses Permits	-	-	-	-	18,523	2.8%
<b>Operating Total</b>		-	-	-	-	<b>99,026</b>	<b>15.0%</b>
		\$ -	\$ -	\$ -	\$ 164,421	\$ 661,280	100.0%

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Technology Program Manager (Note 1)	45	-	-	1	1
Senior MIS Application Specialist (Note 2)	42	-	-	1	1
GIS Analyst (Note 1)	41	-	-	2	2
MIS Application Specialist (Note 2)	41	-	-	3	3
<b>EMPLOYEE POSITIONS</b>		-	-	7	7

Note 1: (1) GIS Manager, grade 45, was moved from 5523 and reclassified to Technology Program Manager; (2) GIS Analyst moved from 5523 in FY24.

Note 2: (1) Sr. MIS Specialist and (3) MIS Application Specialist moved from 5521 in FY24.

Note 3: (1) GIS Manager, grade 45, was moved to 5524 and reclassified to Technology Program Manager; (2) GIS Analyst moved to 5524 in FY24.

Note 4: (4) MIS Specialist moved to 5521 in FY24.

Funding Allocation:

100% Water & Sewer Operating Fund

## OPERATION SERVICES WATER & SEWER WATER TREATMENT - 55560400

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Personnel							
500000	Salaries - Misc Regular	\$ 732,426	\$ 932,518	\$ 1,030,662	\$ 783,611	\$ 1,025,362	10.4%
500005	Salaries - Misc Sick Pay	22,175	-	-	34,000	-	-%
500015	Salaries - Misc Vacation	40,698	-	-	52,700	-	-%
500020	Salaries - Misc Other Timeoff	2,957	-	-	1,500	-	-%
500530	Salaries - Standby/Callout	110	-	-	-	-	-%
501000	Overtime Pay - Misc	147,607	180,000	180,000	154,000	180,000	1.8%
502000	Premium Pay - Misc	8,751	8,451	8,451	12,700	14,587	0.1%
503000	Longevity Pay - Misc	1,859	2,150	2,150	2,150	2,348	0.0%
505000	Holiday Pay - Misc	38,921	-	-	57,000	-	-%
506000	Retirement - Misc	48,880	45,081	70,965	67,000	70,454	0.7%
510100	Social Security	59,782	56,002	62,087	64,100	61,414	0.6%
510200	SS - Medicare	13,981	13,105	14,528	15,000	14,370	0.1%
511100	Health Insurance	111,647	139,870	139,870	122,900	151,110	1.5%
511200	Dental Insurance	7,194	8,813	8,813	8,600	9,637	0.1%
511300	Vision Insurance	1,098	1,381	1,381	1,300	1,471	0.0%
512100	LT Disability	3,706	4,130	4,130	4,000	4,227	0.0%
512500	Life Insurance	1,396	1,606	1,606	1,500	1,606	0.0%
515000	Workers Compensation	24,094	11,466	11,867	11,867	7,785	0.1%
516000	Medical Screenings	3,353	9,500	9,500	9,500	9,500	0.1%
<b>Personnel Total</b>		<b>1,270,635</b>	<b>1,414,073</b>	<b>1,546,010</b>	<b>1,403,428</b>	<b>1,553,871</b>	<b>15.8%</b>
Operating							
520300	Inspection and Testing	92,011	188,500	188,500	188,500	252,850	2.6%
521100	Consulting Services	151,277	393,500	451,744	363,744	315,350	3.2%
521300	Outside Services	93,678	492,650	492,650	412,650	504,650	5.1%
527100	Maintenance - Buildings	95,634	544,675	317,451	257,451	544,075	5.5%
527200	Maintenance - Equipment	358,664	390,300	655,069	405,069	618,240	6.3%
527350	Rental / Op Lease - Equipment	5,167	11,500	11,500	11,500	12,050	0.1%
527400	Property Insurance	285,654	347,420	347,700	347,700	389,740	4.0%
527500	Small Equipment	43,549	65,230	71,510	50,730	64,450	0.7%
527525	PC Purchase	1,382	4,500	4,500	4,500	1,650	0.0%
527550	PC Replacements	-	-	-	3,000	-	-%
527600	Materials	68,781	122,600	122,600	92,600	127,600	1.3%
527650	W/S Treatment Supplies	2,601,325	3,648,000	3,648,000	3,648,000	4,012,800	40.7%
527700	Office Supplies	1,680	2,400	2,400	2,400	2,400	0.0%
527750	Custodial Equipment and Suppli	14,047	17,700	17,700	10,000	17,700	0.2%
527800	Uniform/Clothing	17,788	24,500	24,500	24,500	26,000	0.3%
527900	Advertising & Printing	5,113	5,300	5,300	3,300	5,300	0.1%
528000	Postage and freight	2,626	2,400	2,400	2,400	2,650	0.0%
528500	Fuel And Lubricant	11,736	14,750	14,750	12,000	12,700	0.1%
530100	Utilities	991,198	1,185,000	1,185,000	1,185,000	1,303,500	13.2%
540200	Lodging	4,577	5,140	5,140	4,140	4,150	0.0%
540300	Other Travel	2,163	4,400	4,400	3,400	2,550	0.0%
541100	Conferences & Seminars	340	4,110	4,110	3,310	4,460	0.0%
541200	Training Materials	648	4,000	4,000	2,000	2,400	0.0%
541300	Dues & Subscriptions	798	2,240	2,240	2,240	2,460	0.0%
542100	Communications	6,024	11,350	11,350	10,850	11,720	0.1%
543200	Software Licensing Fees	-	675	675	675	-	-%

## OPERATION SERVICES WATER & SEWER WATER TREATMENT - 55560400

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
543400	Computer Equipment & Software	44	1,650	1,650	550	550	0.0%
545500	Taxes Licenses Permits	25,881	55,977	55,977	55,977	59,680	0.6%
<b>Operating Total</b>		<b>4,881,785</b>	<b>7,550,467</b>	<b>7,652,816</b>	<b>7,108,186</b>	<b>8,301,675</b>	<b>84.2%</b>
Capital Outlay							
531100	Cap Outlay - Vehicles	-	2	2	-	-	-%
531600	Cap Outlay - Other Equipment	-	1	1	-	-	-%
531700	Cap Outlay - Buildings	-	2	2	-	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>5</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>-%</b>
		<b>\$ 6,152,420</b>	<b>\$ 8,964,545</b>	<b>\$ 9,198,831</b>	<b>\$ 8,511,614</b>	<b>\$ 9,855,546</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Plant Supervisor	40	2	2	2	2
Chief Operator	37	2	2	2	2
Part Time Plant Operator I-IV (Note 1)	32-36	1	1	1	1
Plant Operator I-IV	32-36	18	18	18	18
<b>EMPLOYEE POSITIONS</b>		<b>23</b>	<b>23</b>	<b>23</b>	<b>23</b>

Note 1: Beginning in FY25, all Water and Sewer 543200-Software Licensing Fees have been centralized in 5501 for tracking.

Funding Allocation:

100% Water & Sewer Operating Fund



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## OPERATION SERVICES WATER & SEWER NON CAPITAL PROJECTS - 55902101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Operating Water Project							
560107	Maint Mgmt System	-	150,000	110,000	75,000	150,000	9.4%
560113	Water Rate Model	72,826	8,000	48,234	48,234	30,000	1.9%
560128	On Call Wtr Dist Sys Modeling	16,068	30,000	30,000	30,000	30,000	1.9%
<b>Operating Water Project Total</b>		<b>88,894</b>	<b>188,000</b>	<b>188,234</b>	<b>153,234</b>	<b>210,000</b>	<b>13.1%</b>
Operating Sewer Project							
560102	Private Svc Line Defect Remed	14,611	25,000	25,000	12,500	25,000	1.6%
560115	Consent Decree Mod/Impl/FinSrv	344,093	786,676	926,676	672,299	400,000	25.0%
560117	Legal Services-Consent Decree	35,874	200,000	100,000	100,000	200,000	12.5%
560118	Misc Legal Srv - Consent	8,263	100,000	74,450	30,000	100,000	6.3%
560119	Consent Decree STIP PNTLS SSO	-	-	-	-	400,000	25.0%
560120	Consent Decree - Printing	-	5,000	5,000	2,500	5,000	0.3%
560122	Canofile Data Migration	-	100,000	85,316	-	100,000	6.3%
560127	WW Network Optimization	14,382	125,000	197,462	197,462	125,000	7.8%
560129	On Call Sanitary Sewer Sys Mod	9,150	30,000	30,000	30,000	30,000	1.9%
527900	Advertising & Printing	-	2,500	2,500	1,000	2,500	0.2%
<b>Operating Sewer Project Total</b>		<b>426,373</b>	<b>1,374,176</b>	<b>1,446,404</b>	<b>1,045,761</b>	<b>1,387,500</b>	<b>86.9%</b>
		<b>\$ 515,267</b>	<b>\$ 1,562,176</b>	<b>\$ 1,634,638</b>	<b>\$ 1,198,995</b>	<b>\$ 1,597,500</b>	<b>100.0%</b>

Funding Allocation:

100% Water & Sewer Operating Fund

## OPERATION SERVICES WATER & SEWER WATER LINE MAINTENANCE & SUPPORT - 56100000

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 2,007,878	\$ 2,979,647	\$ 3,370,956	\$ 2,360,500	\$ 3,272,072	37.9%
500005	Salaries - Misc Sick Pay	94,187	-	-	102,500	-	-%
500015	Salaries - Misc Vacation	147,779	-	-	132,800	-	-%
500020	Salaries - Misc Other Timeoff	7,461	-	-	9,000	-	-%
500530	Salaries - Standby/Callout	117,099	-	-	127,200	-	-%
501000	Overtime Pay - Misc	253,050	281,900	281,900	268,400	281,900	3.3%
502000	Premium Pay - Misc	9,926	10,423	10,423	11,700	11,429	0.1%
503000	Longevity Pay - Misc	4,349	5,249	5,249	5,249	5,482	0.1%
505000	Holiday Pay - Misc	98,509	-	-	143,100	-	-%
506000	Retirement - Misc	137,048	149,808	224,266	190,700	230,256	2.7%
510100	Social Security	163,340	175,546	199,808	183,100	194,203	2.2%
510200	SS - Medicare	38,200	41,082	46,756	42,800	45,444	0.5%
511100	Health Insurance	270,586	504,403	573,196	287,100	466,701	5.4%
511200	Dental Insurance	22,032	36,595	40,719	21,200	29,457	0.3%
511300	Vision Insurance	3,592	6,057	6,748	3,600	4,965	0.1%
512100	LT Disability	10,599	14,096	14,786	11,500	14,207	0.2%
512500	Life Insurance	4,030	5,620	5,980	4,300	5,402	0.1%
515000	Workers Compensation	72,491	36,620	40,043	40,043	24,501	0.3%
516000	Medical Screenings	9,349	23,900	23,900	23,900	26,400	0.3%
<b>Personnel Total</b>		<b>3,471,505</b>	<b>4,270,946</b>	<b>4,844,730</b>	<b>3,968,692</b>	<b>4,612,419</b>	<b>53.4%</b>
<b>Operating</b>							
521300	Outside Services	204,188	255,100	285,100	255,100	360,600	4.2%
527200	Maintenance - Equipment	329,809	373,000	445,613	490,104	453,800	5.3%
527350	Rental / Op Lease - Equipment	11,910	12,000	46,100	12,000	75,400	0.9%
527400	Property Insurance	19,363	22,800	29,180	22,800	31,870	0.4%
527500	Small Equipment	77,126	121,400	71,400	121,400	1,110,990	12.9%
527525	PC Purchase	150	7,500	7,500	7,500	7,500	0.1%
527550	PC Replacements	-	-	-	4,500	-	-%
527600	Materials	1,163,050	1,352,700	1,273,600	1,373,500	1,388,320	16.1%
527700	Office Supplies	7,031	10,300	10,300	10,300	12,000	0.1%
527750	Custodial Equipment and Suppli	17,838	18,000	18,000	18,000	20,000	0.2%
527800	Uniform/Clothing	60,442	107,700	107,700	107,700	113,660	1.3%
527900	Advertising & Printing	260	2,500	2,500	2,500	2,500	0.0%
528000	Postage and freight	100	4,200	4,200	4,200	4,500	0.1%
528500	Fuel And Lubricant	181,109	240,000	240,000	240,000	252,300	2.9%
540100	Air Travel	1,375	1,400	1,400	1,400	1,500	0.0%
540200	Lodging	12,092	23,700	23,700	23,700	25,325	0.3%
540300	Other Travel	6,325	15,000	15,000	15,000	18,000	0.2%
541100	Conferences & Seminars	3,587	13,725	13,725	13,725	11,825	0.1%
541200	Training Materials	2,324	14,000	14,000	14,000	14,000	0.2%
541300	Dues & Subscriptions	3,604	3,000	8,000	3,000	3,000	0.0%
541500	Education Reimbursement	-	4,000	4,000	4,000	4,000	0.0%
542100	Communications	82,410	86,530	86,530	86,530	92,973	1.1%
543200	Software Licensing Fees	3,258	7,000	7,000	7,000	-	-%
543400	Computer Equipment & Software	58,382	77,500	77,500	77,500	-	-%
544000	Claims and Judgements	-	20,000	20,000	20,000	20,000	0.2%
545500	Taxes Licenses Permits	2,742	2,700	2,700	2,700	2,000	0.0%

## OPERATION SERVICES WATER & SEWER WATER LINE MAINTENANCE & SUPPORT - 56100000

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Operating Total</b>		<b>2,248,475</b>	<b>2,795,755</b>	<b>2,814,748</b>	<b>2,938,159</b>	<b>4,026,063</b>	<b>46.6%</b>
Capital Outlay							
531100	Cap Outlay - Vehicles	54,979	10	10	-	-	-%
531200	Cap Outlay - Heavy Equipment	-	6	6	-	-	-%
531300	Cap Outlay - Software	19,800	1	114,697	20,417	-	-%
531600	Cap Outlay - Other Equipment	93,798	3	325,003	-	-	-%
<b>Capital Outlay Total</b>		<b>168,577</b>	<b>20</b>	<b>439,716</b>	<b>20,417</b>	<b>-</b>	<b>-%</b>
		<b>\$ 5,888,557</b>	<b>\$ 7,066,721</b>	<b>\$ 8,099,194</b>	<b>\$ 6,927,268</b>	<b>\$ 8,638,482</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Water System Program Manager	45	1	1	1	1
System Control Manager (Note 2)	43	1	1	-	-
Supervisor	40	5	5	7	7
Administrative Coordinator	38	1	1	1	1
Foreperson	37	8	8	8	8
Meter Testing Tech	37	1	1	1	1
Chief Meter Reader (Note 2)	35	1	1	-	-
Locator Leadperson	35	1	1	1	1
Meter Maintenance Leadperson	35	3	3	3	3
Service Leadperson	35	7	7	7	7
Traffic Leadperson	35	1	1	1	1
Customer Service Tech (Note 3)	34	6	6	6	-
Meter Reader Tech	34	1	1	1	1
Senior Clerk II	34	2	2	2	2
Senior Maintenance Person	34	1	1	1	1
System Control Operator	34-37	7	7	7	7
Equipment Operator	32-35	24	24	24	24
Maintenance Person	32	3	3	3	3
Meter Reader (Note 4)	32	3	3	8	8
<b>EMPLOYEE POSITIONS</b>		<b>77</b>	<b>77</b>	<b>82</b>	<b>76</b>

Note 1: Beginning in FY25, all Water and Sewer 543200-Software Licensing Fees have been centralized in 5501 for tracking.

Note 2: (1) System Control Manager and (1) Chief Meter Reader reclassified and regraded to Supervisor, grade 40, in FY24.

Note 3: (6) Customer Service Techs moved to 55200101 in FY25.

Note 4: (5) Meter Readers added per Ordinance No. 26-24, in FY24.

Funding Allocation:

100% Water & Sewer Operating Fund

## OPERATION SERVICES WATER & SEWER SEWER LINE MAINTENANCE - 56110000

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 1,403,390	\$ 1,785,768	\$ 1,925,674	\$ 1,556,500	\$ 1,960,141	44.6%
500005	Salaries - Misc Sick Pay	57,024	-	-	65,200	-	-%
500015	Salaries - Misc Vacation	85,447	-	-	59,800	-	-%
500020	Salaries - Misc Other Timeoff	5,463	-	-	5,900	-	-%
500530	Salaries - Standby/Callout	58,377	61,200	61,200	62,700	-	-%
501000	Overtime Pay - Misc	84,280	126,270	126,270	94,200	126,270	2.9%
502000	Premium Pay - Misc	5,175	5,173	5,173	6,600	8,979	0.2%
503000	Longevity Pay - Misc	1,743	2,089	2,089	2,089	2,413	0.1%
504000	Allowances - Misc	-	4,000	4,000	-	4,000	0.1%
505000	Holiday Pay - Misc	67,397	-	-	96,600	-	-%
506000	Retirement - Misc	88,415	89,669	134,424	119,000	138,024	3.1%
510100	Social Security	104,765	104,554	113,228	113,400	115,771	2.6%
510200	SS - Medicare	24,502	24,469	26,498	26,500	27,093	0.6%
511100	Health Insurance	177,113	257,428	257,428	193,500	266,698	6.1%
511200	Dental Insurance	13,917	18,997	18,997	14,700	18,173	0.4%
511300	Vision Insurance	2,615	3,445	3,445	2,500	2,934	0.1%
512100	LT Disability	7,176	8,342	8,342	7,800	8,627	0.2%
512500	Life Insurance	2,800	3,358	3,358	2,900	3,285	0.1%
515000	Workers Compensation	43,055	21,943	22,514	22,514	14,896	0.3%
516000	Medical Screenings	8,855	12,800	12,800	12,800	12,800	0.3%
<b>Personnel Total</b>		<b>2,241,509</b>	<b>2,529,505</b>	<b>2,725,440</b>	<b>2,465,203</b>	<b>2,710,104</b>	<b>61.7%</b>
<b>Operating</b>							
521300	Outside Services	193,701	228,200	221,675	231,175	109,200	2.5%
527100	Maintenance - Buildings	312	-	-	-	-	-%
527200	Maintenance - Equipment	348,943	432,000	505,290	503,796	545,000	12.4%
527350	Rental / Op Lease - Equipment	7,033	20,000	20,000	20,000	34,000	0.8%
527400	Property Insurance	24,217	31,800	44,570	31,800	48,670	1.1%
527500	Small Equipment	66,967	121,900	121,900	121,900	124,745	2.8%
527525	PC Purchase	1,567	3,000	3,000	3,000	1,600	0.0%
527550	PC Replacements	-	-	-	3,000	-	-%
527600	Materials	580,453	395,510	395,510	395,510	434,000	9.9%
527700	Office Supplies	3,884	3,300	3,300	3,300	3,500	0.1%
527750	Custodial Equipment and Suppli	8,818	10,850	10,850	10,850	10,000	0.2%
527800	Uniform/Clothing	51,051	58,500	58,500	58,500	64,000	1.5%
527900	Advertising & Printing	716	1,800	1,800	1,800	1,800	0.0%
528000	Postage and freight	2,698	4,200	4,200	4,200	4,400	0.1%
528500	Fuel And Lubricant	144,429	176,000	176,000	176,000	175,000	4.0%
540200	Lodging	2,835	1,500	3,500	1,500	3,000	0.1%
540300	Other Travel	2,237	3,600	3,600	3,600	4,400	0.1%
541100	Conferences & Seminars	2,085	4,100	5,100	4,100	3,010	0.1%
541200	Training Materials	5,109	6,000	6,000	6,000	1,500	0.0%
541300	Dues & Subscriptions	644	700	700	700	700	0.0%
541500	Education Reimbursement	(359)	-	-	4,000	-	-%
542100	Communications	42,394	50,500	50,500	50,500	68,000	1.5%
543200	Software Licensing Fees	4,523	64,810	71,310	64,810	-	-%

## OPERATION SERVICES WATER & SEWER SEWER LINE MAINTENANCE - 56110000

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
543400	Computer Equipment & Software	-	2,500	2,500	2,500	-	-%
544000	Claims and Judgements	25,958	40,000	40,000	40,000	40,000	0.9%
545500	Taxes Licenses Permits	1,951	3,000	3,000	3,000	3,670	0.1%
<b>Operating Total</b>		<b>1,522,166</b>	<b>1,663,770</b>	<b>1,752,805</b>	<b>1,745,541</b>	<b>1,680,195</b>	<b>38.3%</b>
Capital Outlay							
531100	Cap Outlay - Vehicles	-	5	5	-	-	-%
531200	Cap Outlay - Heavy Equipment	-	1	1	-	-	-%
531600	Cap Outlay - Other Equipment	-	1	1	-	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>7</b>	<b>7</b>	<b>-</b>	<b>-</b>	<b>-%</b>
		<b>\$ 3,763,675</b>	<b>\$ 4,193,282</b>	<b>\$ 4,478,252</b>	<b>\$ 4,210,744</b>	<b>\$ 4,390,299</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Sewer Systems Program Manager	45	1	1	1	1
Supervisor	40	4	4	4	4
Technician	36	2	2	2	2
Leadperson	35	6	6	6	6
Locator Leadperson	35	1	1	1	1
Equipment Operator	32-35	32	32	32	32
<b>EMPLOYEE POSITIONS</b>		<b>46</b>	<b>46</b>	<b>46</b>	<b>46</b>

Note 1: Beginning in FY25, all Water and Sewer 543200-Software Licensing Fees have been centralized in 5501 for tracking.

Funding Allocation:  
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 100% Water & Sewer Operating Fund



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## OPERATION SERVICES WATER & SEWER DEBT SERVICE - 5618

Organization	Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
561811RE	580041	Transfer Out to 11 Bond Fund	\$ 1,165,655	\$ -	\$ -	\$ -	\$ -	-%
561815RE	580042	Transfer Out to 15 Bond Fund	2,343,798	2,327,881	2,327,881	2,327,881	2,331,067	11.9%
561816RE	580043	Transfer Out to 16 Bond Fund	5,275,304	6,079,069	6,079,069	6,079,069	6,092,867	31.0%
561818RE	580044	Transfer Out to 18 Bond Fund	10,583,044	11,231,200	11,231,200	11,231,200	11,216,450	57.1%
			<b>\$ 19,367,801</b>	<b>\$ 19,638,150</b>	<b>\$ 19,638,150</b>	<b>\$ 19,638,150</b>	<b>\$ 19,640,384</b>	<b>100.0%</b>

Funding Allocation:

100% Water & Sewer Operating Fund

## OPERATION SERVICES WATER & SEWER ENVIRONMENTAL QUALITY - 56252101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 769,738	\$ 963,555	\$ 1,067,057	\$ 846,800	\$ 1,078,866	44.8%
500005	Salaries - Misc Sick Pay	38,594	-	-	38,100	-	-%
500015	Salaries - Misc Vacation	51,420	-	-	57,600	-	-%
500020	Salaries - Misc Other Timeoff	3,246	-	-	3,800	-	-%
500025	Salaries - Misc Retire Payout	-	-	-	-	13,663	0.6%
501000	Overtime Pay - Misc	15,632	18,000	18,000	14,700	18,000	0.7%
502000	Premium Pay - Misc	17,200	16,228	16,228	20,700	23,603	1.0%
503000	Longevity Pay - Misc	1,619	1,750	1,750	1,750	2,291	0.1%
504000	Allowances - Misc	-	2,020	2,020	-	2,020	0.1%
505000	Holiday Pay - Misc	39,148	-	-	54,100	-	-%
506000	Retirement - Misc	46,830	49,089	77,320	63,600	77,345	3.2%
510100	Social Security	55,995	58,287	64,704	61,100	65,928	2.7%
510200	SS - Medicare	13,096	13,641	15,142	14,300	15,430	0.6%
511100	Health Insurance	98,397	117,804	117,804	116,700	136,839	5.7%
511200	Dental Insurance	6,605	7,984	7,984	7,300	7,710	0.3%
511300	Vision Insurance	1,129	1,369	1,369	1,300	1,328	0.1%
512100	LT Disability	4,204	4,461	4,461	4,500	4,783	0.2%
512500	Life Insurance	1,469	1,606	1,606	1,500	1,606	0.1%
515000	Workers Compensation	20,735	10,478	10,901	10,901	7,111	0.3%
516000	Medical Screenings	699	8,250	8,250	8,250	8,250	0.3%
<b>Personnel Total</b>		<b>1,185,756</b>	<b>1,274,522</b>	<b>1,414,596</b>	<b>1,327,001</b>	<b>1,464,773</b>	<b>60.8%</b>
<b>Operating</b>							
520300	Inspection and Testing	84,373	98,500	98,500	93,500	101,950	4.2%
521300	Outside Services	619	10,000	10,000	3,000	70,000	2.9%
525000	Legal Services	-	-	-	-	1,000	0.0%
527100	Maintenance - Buildings	31,869	41,600	41,600	41,600	125,520	5.2%
527200	Maintenance - Equipment	89,968	108,000	174,743	164,797	174,150	7.2%
527350	Rental / Op Lease - Equipment	8,962	35,400	35,400	28,400	38,460	1.6%
527400	Property Insurance	5,007	5,490	6,570	6,570	7,100	0.3%
527500	Small Equipment	35,566	50,800	50,800	42,500	44,000	1.8%
527525	PC Purchase	379	4,500	4,500	4,500	1,650	0.1%
527550	PC Replacements	3,785	-	-	4,500	-	-%
527600	Materials	149,638	192,100	192,100	172,100	193,000	8.0%
527700	Office Supplies	2,492	3,000	3,000	3,000	3,300	0.1%
527750	Custodial Equipment and Suppli	2,645	2,680	2,680	1,680	2,700	0.1%
527800	Uniform/Clothing	10,525	21,100	21,100	19,100	22,000	0.9%
527900	Advertising & Printing	18,442	42,150	42,150	32,150	33,150	1.4%
528000	Postage or Freight	24,154	25,000	25,000	25,000	27,500	1.1%
528500	Fuel And Lubricant	22,073	36,000	36,000	31,000	30,000	1.2%
540100	Air Travel	-	2,000	2,000	-	-	-%
540200	Lodging	5,943	10,900	10,900	7,900	9,055	0.4%
540300	Other Travel	5,713	7,070	7,070	4,970	5,065	0.2%
541100	Conferences & Seminars	5,975	6,900	6,900	4,700	6,350	0.3%
541200	Training Materials	1,216	4,500	4,500	3,500	4,500	0.2%
541300	Dues & Subscriptions	1,103	4,510	4,510	3,510	4,510	0.2%
541500	Education Reimbursement	-	4,000	4,000	-	4,000	0.2%
542100	Communications	11,112	20,160	20,160	19,060	20,200	0.8%



## OPERATION SERVICES WATER & SEWER ENVIRONMENTAL QUALITY - 56252101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
543200	Software Licensing Fees	348	675	675	675	-	-%
543400	Computer Equipment & Software	419	1,500	1,500	1,500	1,500	0.1%
544000	Claims and Judgements	-	500	500	500	500	0.0%
545500	Taxes Licenses Permits	4,771	11,610	11,610	6,610	12,500	0.5%
<b>Operating Total</b>		<b>527,097</b>	<b>750,645</b>	<b>818,468</b>	<b>726,322</b>	<b>943,660</b>	<b>39.2%</b>
Capital Outlay							
531100	Cap Outlay - Vehicles	-	1	1	-	-	-%
531600	Cap Outlay - Other Equipment	25,147	-	-	34,000	-	-%
<b>Capital Outlay Total</b>		<b>25,147</b>	<b>1</b>	<b>1</b>	<b>34,000</b>	<b>-</b>	<b>-%</b>
		<b>\$ 1,738,000</b>	<b>\$ 2,025,168</b>	<b>\$ 2,233,065</b>	<b>\$ 2,087,323</b>	<b>\$ 2,408,433</b>	<b>100.0%</b>

## OPERATION SERVICES WATER & SEWER ENVIRONMENTAL QUALITY - 56252101

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Environmental Quality Prog. Manager	45	1	1	1	1
Environmental Monitoring Supervisor	43	1	1	1	1
Laboratory Supervisor	43	1	1	1	1
Watershed Supervisor	43	1	1	1	1
FOG Coordinator	38	1	1	1	1
Pretreatment Coordinator	38	1	1	1	1
Ecologist II	37	2	2	2	2
FOG Inspector	37	2	2	2	2
Pretreatment Technician	37	2	2	2	2
Watershed Maintenance Coordinator	37	1	1	1	1
Lab Analyst - Chemist	36	1	1	1	1
Water Quality Analyst	36	1	1	1	1
Ecologist I	35	2	2	2	2
Laboratory Technician	34	5	5	5	5
<b>EMPLOYEE POSITIONS</b>		<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>

Note 1: Beginning in FY25, all Water and Sewer 543200-Software Licensing Fees have been centralized in 5501 for tracking.

Funding Allocation:

100% Water & Sewer Operating Fund

## OPERATION SERVICES WATER & SEWER EASEMENT, BUILDING, AND STATION MAINTENANCE - 56260000

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 917,404	\$ 1,438,050	\$ 1,559,832	\$ 1,036,800	\$ 1,635,089	28.3%
500005	Salaries - Misc Sick Pay	38,935	-	-	50,400	-	-%
500015	Salaries - Misc Vacation	62,272	-	-	62,200	5,560	0.1%
500020	Salaries - Misc Other Timeoff	3,570	-	-	4,800	-	-%
500025	Salaries - Misc Retire Payout	-	-	-	-	8,993	0.2%
500530	Salaries - Standby/Callout	92,733	115,000	115,000	96,900	-	-%
501000	Overtime Pay - Misc	35,321	60,000	60,000	41,000	60,000	1.0%
502000	Premium Pay - Misc	1,729	1,698	1,698	2,600	2,880	0.0%
503000	Longevity Pay - Misc	2,666	2,949	2,949	2,949	3,251	0.1%
505000	Holiday Pay - Misc	47,668	-	-	62,800	-	-%
506000	Retirement - Misc	60,115	72,155	105,092	82,900	114,901	2.0%
510100	Social Security	71,658	84,074	91,624	79,200	96,617	1.7%
510200	SS - Medicare	16,759	19,676	21,442	18,600	22,608	0.4%
511100	Health Insurance	134,786	289,247	289,247	129,300	262,353	4.5%
511200	Dental Insurance	12,773	22,010	22,010	13,200	20,912	0.4%
511300	Vision Insurance	2,123	3,695	3,695	2,200	3,515	0.1%
512100	LT Disability	4,880	6,785	6,785	5,300	7,362	0.1%
512500	Life Insurance	1,715	2,555	2,555	1,800	2,555	0.0%
515000	Workers Compensation	32,599	16,655	17,152	17,152	11,290	0.2%
516000	Medical Screenings	1,614	20,760	20,760	20,760	20,760	0.4%
<b>Personnel Total</b>		<b>1,541,320</b>	<b>2,155,309</b>	<b>2,319,841</b>	<b>1,730,861</b>	<b>2,278,646</b>	<b>39.4%</b>
<b>Operating</b>							
521100	Consulting Services	-	25,000	25,000	10,000	25,000	0.4%
521300	Outside Services	45,421	84,900	84,900	56,575	61,490	1.1%
527100	Maintenance - Buildings	120,479	488,000	493,420	225,420	546,500	9.4%
527200	Maintenance - Equipment	387,101	1,015,000	1,360,786	1,360,786	1,091,500	18.9%
527350	Rental / Op Lease - Equipment	10,191	36,700	36,700	29,700	40,370	0.7%
527400	Property Insurance	12,441	15,100	19,610	19,610	21,480	0.4%
527500	Small Equipment	59,576	105,780	105,780	85,780	73,000	1.3%
527525	PC Purchase	6,017	13,600	13,600	8,600	11,440	0.2%
527550	PC Replacements	-	-	-	7,000	-	-%
527600	Materials	45,008	68,500	68,500	51,000	56,100	1.0%
527650	W/S Treatment Supplies	-	-	-	-	18,700	0.3%
527700	Office Supplies	1,790	1,500	1,500	1,500	1,650	0.0%
527750	Custodial Equipment and Suppli	5,297	11,500	11,500	11,500	12,650	0.2%
527800	Uniform/Clothing	26,471	47,100	47,100	42,100	47,100	0.8%
527900	Advertising & Printing	408	5,275	5,275	5,275	5,275	0.1%
528000	Postage or Freight	1,533	5,500	5,500	2,500	5,500	0.1%
528500	Fuel And Lubricant	68,230	99,500	99,500	99,500	99,500	1.7%
530100	Utilities	1,143,720	1,180,000	1,180,000	1,180,000	1,298,000	22.4%
540200	Lodging	3,731	8,900	8,900	5,900	8,225	0.1%
540300	Other Travel	3,092	3,720	3,720	3,720	4,375	0.1%
541100	Conferences & Seminars	5,905	13,800	13,800	8,800	12,950	0.2%
541200	Training Materials	3,071	4,500	4,500	2,000	4,500	0.1%
541300	Dues & Subscriptions	464	8,650	8,650	8,650	9,570	0.2%
542100	Communications	19,713	22,160	22,160	22,160	22,380	0.4%
543200	Software Licensing Fees	33,475	65,675	65,675	65,675	-	-%

## OPERATION SERVICES WATER & SEWER EASEMENT, BUILDING, AND STATION MAINTENANCE - 56260000

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
543400	Computer Equipment & Software	249	1,000	1,000	1,000	1,000	0.0%
543420	Computer System & Network Fees	-	3,600	3,600	3,600	3,600	0.1%
545500	Taxes Licenses Permits	5,594	20,525	20,525	20,525	22,830	0.4%
<b>Operating Total</b>		<b>2,008,977</b>	<b>3,355,485</b>	<b>3,711,201</b>	<b>3,338,876</b>	<b>3,504,685</b>	<b>60.6%</b>
<b>Capital Outlay</b>							
531100	Cap Outlay - Vehicles	-	3	3	-	-	-%
531700	Cap Outlay - Buildings	-	1	1	-	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>4</b>	<b>4</b>	<b>-</b>	<b>-</b>	<b>-%</b>
		<b>\$ 3,550,297</b>	<b>\$ 5,510,798</b>	<b>\$ 6,031,046</b>	<b>\$ 5,069,737</b>	<b>\$ 5,783,331</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Easement, Building, and Station Program Manager	45	1	1	1	1
Ground Maintenance Supervisor	40	1	1	1	1
Waste Water Maintenance Supervisor	40	1	1	1	1
Water Maintenance Supervisor	40	1	1	1	1
Chief Electrician	39	1	1	1	1
Chief Electronics Technician	39	1	1	1	1
Electrician	38	4	4	4	4
Electronic Technician	38	4	4	4	4
Chief Maintenance Mechanic	37	2	2	2	2
Crane Operator	36	1	1	1	1
Accounting Technician	35	1	1	1	1
Grounds Maintenance Leadperson	34	1	1	1	1
Waste Water Mechanic I-II	34-35	8	8	8	8
Water Mechanic I-II	34-35	4	4	4	4
Ground Maintenance Person	32	4	4	4	4
<b>EMPLOYEE POSITIONS</b>		<b>35</b>	<b>35</b>	<b>35</b>	<b>35</b>

Note 1: Beginning in FY25, all Water and Sewer 543200-Software Licensing Fees have been centralized in 5501 for tracking.

Funding Allocation:

100% Water & Sewer Operating Fund

## OPERATION SERVICES WATER & SEWER SEWER TREATMENT - 56560300

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 1,049,594	\$ 1,359,813	\$ 1,504,075	\$ 1,144,900	\$ 1,472,813	20.1%
500005	Salaries - Misc Sick Pay	60,225	-	-	56,100	-	-%
500015	Salaries - Misc Vacation	82,043	6,508	6,508	76,000	-	-%
500020	Salaries - Misc Other Timeoff	4,607	-	-	5,200	-	-%
500025	Salaries - Misc Retire Payout	-	33,538	33,538	60,192	60,192	0.8%
500030	Salaries-Misc Vacation Payout	-	-	-	7,896	7,896	0.1%
500530	Salaries - Standby/Callout	18,929	-	-	21,300	-	-%
501000	Overtime Pay - Misc	101,270	99,935	99,935	108,000	99,935	1.4%
502000	Premium Pay - Misc	3,240	3,637	3,637	3,900	4,021	0.1%
503000	Longevity Pay - Misc	4,493	4,645	4,645	4,645	4,813	0.1%
505000	Holiday Pay - Misc	53,379	-	-	71,800	-	-%
506000	Retirement - Misc	68,745	64,274	103,098	91,800	99,557	1.4%
510100	Social Security	82,507	81,475	90,419	88,500	88,209	1.2%
510200	SS - Medicare	19,296	19,070	21,162	20,700	20,641	0.3%
511100	Health Insurance	157,500	166,573	166,573	166,200	191,076	2.6%
511200	Dental Insurance	11,496	12,110	12,110	12,400	13,211	0.2%
511300	Vision Insurance	2,045	2,174	2,174	2,200	2,317	0.0%
512100	LT Disability	5,673	5,879	5,879	6,000	6,155	0.1%
512500	Life Insurance	2,076	2,190	2,190	2,100	2,190	0.0%
515000	Workers Compensation	29,195	15,222	15,811	15,811	10,043	0.1%
516000	Medical Screenings	1,489	15,000	15,000	15,000	15,000	0.2%
<b>Personnel Total</b>		<b>1,757,802</b>	<b>1,892,043</b>	<b>2,086,754</b>	<b>1,980,644</b>	<b>2,098,069</b>	<b>28.6%</b>
<b>Operating</b>							
520300	Inspection and Testing	43,106	67,524	67,524	67,524	74,230	1.0%
521100	Consulting Services	-	21,100	18,600	8,600	21,220	0.3%
521300	Outside Services	497	15,000	15,000	7,500	-	-%
527100	Maintenance - Buildings	92,295	260,500	275,184	225,184	393,890	5.4%
527200	Maintenance - Equipment	569,083	1,773,750	2,008,222	2,008,222	1,089,300	14.8%
527350	Rental / Op Lease - Equipment	8,427	22,500	22,500	13,500	22,500	0.3%
527400	Property Insurance	341,871	416,040	419,030	419,030	469,560	6.4%
527500	Small Equipment	18,619	45,400	45,400	38,400	48,500	0.7%
527525	PC Purchase	1,657	4,500	4,500	4,500	1,500	0.0%
527550	PC Replacements	-	-	-	1,500	-	-%
527600	Materials	17,227	63,300	63,300	48,300	63,300	0.9%
527650	W/S Treatment Supplies	850,625	1,220,500	1,220,500	1,220,500	1,300,000	17.7%
527700	Office Supplies	2,311	3,000	3,000	3,000	6,000	0.1%
527750	Custodial Equipment and Suppli	17,847	17,050	17,050	16,050	17,100	0.2%
527800	Uniform/Clothing	26,247	33,000	33,000	33,000	35,030	0.5%
527900	Advertising & Printing	264	4,325	4,325	4,325	4,325	0.1%
528000	Postage or Freight	1,719	2,200	4,700	4,700	6,600	0.1%
528500	Fuel And Lubricant	32,210	56,750	56,750	41,750	48,000	0.7%
530100	Utilities	1,035,226	1,318,500	1,318,500	1,318,500	1,450,350	19.8%
540100	Air Travel	-	-	-	-	1,000	0.0%
540200	Lodging	563	3,630	3,630	2,630	4,670	0.1%
540300	Other Travel	102	2,010	2,010	1,010	2,345	0.0%
541100	Conferences & Seminars	1,070	3,675	3,675	2,675	3,875	0.1%
541200	Training Materials	1,695	2,660	2,660	1,660	2,660	0.0%

## OPERATION SERVICES WATER & SEWER SEWER TREATMENT - 56560300

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
541300	Dues & Subscriptions	87	1,500	1,500	1,500	1,605	0.0%
542100	Communications	9,466	14,010	14,010	11,010	14,010	0.2%
543200	Software Licensing Fees	85	675	675	675	-	-%
543400	Computer Equipment & Software	66	550	550	550	600	0.0%
545500	Taxes Licenses Permits	33,021	60,360	60,360	60,360	73,775	1.0%
545550	Landfill Fees	68,038	82,500	82,500	82,500	82,500	1.1%
<b>Operating Total</b>		<b>3,173,424</b>	<b>5,516,509</b>	<b>5,768,655</b>	<b>5,648,655</b>	<b>5,238,445</b>	<b>71.4%</b>
Capital Outlay							
531100	Cap Outlay - Vehicles	-	2	2	-	-	-%
531600	Cap Outlay - Other Equipment	-	3	3	-	-	-%
531700	Cap Outlay - Buildings	-	1	1	-	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>6</b>	<b>6</b>	<b>-</b>	<b>-</b>	<b>-%</b>
		<b>\$ 4,931,226</b>	<b>\$ 7,408,558</b>	<b>\$ 7,855,415</b>	<b>\$ 7,629,299</b>	<b>\$ 7,336,514</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
W/S Treatment Plant Prog. Mngr. (Note 2)	45	1	1	1	1
Plant Supervisor	40	2	2	2	2
Chief Operator	37	7	7	7	7
Equipment Operator	32-35	2	2	2	2
Plant Operator I-IV	32-36	18	18	18	18
Seasonal Labor	30	0.5	0.5	0.5	0.5
<b>EMPLOYEE POSITIONS</b>		<b>30.5</b>	<b>30.5</b>	<b>30.5</b>	<b>30.5</b>

Note: Account 500000- Salaries Misc includes (2) FTE Temps for temporary plant help in FY23 & FY24.

Note 1: Beginning in FY25, all Water and Sewer 543200-Software Licensing Fees have been centralized in 5501 for tracking.

Note 2: Position manages Programs 5656 and 5556 as well as monitors compliance.

Funding Allocation:

100% Water & Sewer Operating Fund



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A young child with light brown hair, wearing a blue and black striped tank top and dark shorts, is playing on a blue playground structure. The child is standing on a blue platform, with their arms raised and hands near their head. The playground equipment consists of blue metal poles and platforms. The background shows a blue sky and a fence. The image is framed by a large white circle on a blue background.

# **Parks & Recreation**



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# FY25 Budget Comparison Summary - General Fund Sales Tax 1/8% Parks Department Program 6208

	Actual FY14	Actual FY15	Actual FY16	Actual FY17	Actual FY18	Actual FY19	Actual FY20	Actual FY21	Actual FY22	Actual FY23	Estimated FY24	Budget FY25	Increase (Decrease)
<b>Revenues</b>													
Taxes and Assessments	\$ 2,512,377	\$ 2,547,147	\$ 2,644,576	\$ 2,650,518	\$ 2,687,919	\$ 2,716,283	\$ 2,832,935	\$ 3,266,812	\$ 3,606,231	\$ 3,606,231	\$ 3,728,280	\$ 3,728,300	\$ 20
Parks Contributions	-	1,362,316	494,768	414,884	650,000	645,512	782,478	-	-	-	1,350,000	525,000	(825,000)
<b>Total</b>	<b>2,512,377</b>	<b>3,909,463</b>	<b>3,139,344</b>	<b>3,065,402</b>	<b>3,337,919</b>	<b>3,361,795</b>	<b>3,615,413</b>	<b>3,266,812</b>	<b>3,606,231</b>	<b>3,606,231</b>	<b>5,078,280</b>	<b>4,253,300</b>	<b>(824,980)</b>
<b>Expenditures</b>													
Parks/ Operation Services	1,443,070	4,911,650	2,360,599	2,730,870	3,483,397	3,001,564	3,450,298	2,434,214	2,429,397	2,405,956	6,253,550	7,504,750	1,251,200
<b>Total</b>	<b>1,443,070</b>	<b>4,911,650</b>	<b>2,360,599</b>	<b>2,730,870</b>	<b>3,483,397</b>	<b>3,001,564</b>	<b>3,450,298</b>	<b>2,434,214</b>	<b>2,429,397</b>	<b>2,405,956</b>	<b>6,253,550</b>	<b>7,504,750</b>	<b>1,251,200</b>
Excess (Deficiency) Revenues Over Expenditures	1,069,307	(1,002,187)	778,745	334,532	(145,478)	360,230	165,115	832,598	1,176,834	1,200,275	(1,175,270)	(3,251,450)	(2,076,180)
Fund Balance, Beginning of Year	2,047,350	3,116,656	2,114,469	2,893,214	3,227,746	3,082,268	3,442,498	3,607,613	4,440,211	5,617,045	6,817,320	5,642,050	(1,175,270)
<b>Fund Balance, End of Year</b>	<b>\$ 3,116,656</b>	<b>\$ 2,114,469</b>	<b>\$ 2,893,214</b>	<b>\$ 3,227,746</b>	<b>\$ 3,082,268</b>	<b>\$ 3,442,498</b>	<b>\$ 3,607,613</b>	<b>\$ 4,440,211</b>	<b>\$ 5,617,045</b>	<b>\$ 6,817,320</b>	<b>\$ 5,642,050</b>	<b>\$ 2,390,600</b>	<b>\$ (3,251,450)</b>

Grants/Contributions received in FY15:  
 \$1,000,000 - Walton Grant (3118-020)  
 \$337,316 - State Grant (3118-021)  
 \$25,000 - Hanna Gas Oil (3716-008)

Grants/ Contributions in FY16:  
 \$135,000 - AHTD Grant for Grizzly Field (MLK)  
 \$7,000 - AR Tennis Patrons FDN for Tilles Tennis Ct Resurface  
 \$8,000 - USTA Facility Grant for Tilles Tennis Ct Resurface  
 \$50,000 - Blue Lion Parkway donation from Arvest  
 \$75,897 - Park Partners MLK Softball fields  
 \$108,871 - Sale of Belle Grove property  
 \$125,000 - CBID Contribution Compass Park Splash pad

Grant funds received in 2017:  
 \$40,884 - Park Partners for Rice Carden Trail  
 \$150,000 - Park Partners for Rice Carden Trail  
 \$224,000 - Park Partners for Rice Carden Trail

Grant funds received in 2018:  
 \$100,000 - AGFC Marine Fuel Tax Grant for Parking Lot FSPark  
 \$550,000 - Park Partners Contribution for Rice Carden Extension

Grant funds received in 2019:  
 \$500,000 - AHTD TAP Grant  
 \$145,512 - Fort Chaffee Redevelopment Authority

Grant Funds/Contributions/Private Participation received in 2020:  
 \$354,488 - Fort Chaffee Redevelopment Authority  
 \$275,000 - Park Partners  
 \$210,270 - Sale of River Valley Sports Complex

Grant funds received in 2021:  
 None

Grant Funds/Contributions/Private Participation received in 2022  
 None

Grant Funds/Contributions/Private Participation expected in 2023  
 \$750,000 - LWCF Grant (Maybranch Trail)  
 \$500,000 - Fort Chaffee Redevelopment Authority (Chaffee Trails)  
 \$100,000 - Fort Chaffee Redevelopment Authority (Dog Park)

Grant Funds/Contributions/Private Participation expected in 2024  
 \$250,000 - Friends of Recreational Trails (Maybranch Trail)  
 \$275,000 Fort Chaffee Redevelopment Authority (Dog Park)



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## Parks & Recreation Expense Summary

Program	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	Variance: 2024 to 2025
<b>62010101</b>						
<b>Parks Maintenance</b>	<b>\$ 3,608,428</b>	<b>\$ 2,112,423</b>	<b>\$ 2,527,355</b>	<b>\$ 2,352,559</b>	<b>\$ 2,811,240</b>	<b>\$ 698,817</b>
Personnel	1,093,227	1,278,823	1,438,348	1,205,889	1,552,665	273,842
Operating	747,025	833,600	981,788	1,098,170	1,258,575	424,975
Capital Outlay	1,768,176	-	107,219	48,500	-	-
<b>62020101</b>						
<b>Oak Cemetery</b>	<b>118,734</b>	<b>178,215</b>	<b>353,807</b>	<b>320,458</b>	<b>227,531</b>	<b>49,316</b>
Personnel	77,247	148,525	174,007	144,863	173,901	25,376
Operating	21,435	29,690	29,800	25,595	53,630	23,940
Capital Outlay	20,052	-	150,000	150,000	-	-
<b>62040101</b>						
<b>Community Centers</b>	<b>135,852</b>	<b>174,307</b>	<b>192,161</b>	<b>175,584</b>	<b>249,172</b>	<b>74,865</b>
Personnel	103,485	134,507	152,361	138,434	162,902	28,395
Operating	32,367	39,800	39,800	37,150	86,270	46,470
<b>62050101</b>						
<b>Aquatics</b>	<b>475,274</b>	<b>161,859</b>	<b>3,868,408</b>	<b>3,827,412</b>	<b>221,873</b>	<b>60,014</b>
Personnel	33,841	64,279	64,279	31,723	116,328	52,049
Operating	74,327	97,580	97,580	89,140	105,545	7,965
Capital Outlay	367,105	-	3,706,549	3,706,549	-	-
<b>62060101</b>						
<b>Riverfront/Downtown Maintenance</b>	<b>444,787</b>	<b>593,316</b>	<b>1,103,907</b>	<b>1,071,421</b>	<b>621,167</b>	<b>27,851</b>
Personnel	148,862	207,291	236,764	224,321	259,007	51,716
Operating	280,944	386,025	452,142	402,100	257,160	(128,865)
Capital Outlay	14,981	-	415,000	445,000	105,000	105,000
<b>62081122</b>						
<b>1/8% Sales and Use Tax</b>	<b>2,405,956</b>	<b>8,237,500</b>	<b>9,106,435</b>	<b>6,253,550</b>	<b>7,504,750</b>	<b>(732,750)</b>
Operating	116	750	750	750	750	-
Capital Outlay	2,405,840	8,236,750	9,105,685	6,252,800	7,504,000	(732,750)
<b>Grand Total</b>	<b>7,189,031</b>	<b>11,457,620</b>	<b>17,152,073</b>	<b>14,000,984</b>	<b>11,635,733</b>	<b>178,113</b>

## OPERATION SERVICES PARKS & RECREATION PARKS MAINTENANCE - 62010101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 712,353	\$ 986,961	\$ 1,111,412	\$ 823,500	\$ 1,141,822	40.6%
500005	Salaries - Misc Sick Pay	35,804	-	-	26,400	-	-%
500015	Salaries - Misc Vacation	57,199	-	-	44,000	-	-%
500020	Salaries - Misc Other Timeoff	2,476	-	-	2,800	-	-%
500530	Salaries - Standby/Callout	200	-	-	-	-	-%
501000	Overtime Pay - Misc	681	1,000	1,000	1,100	1,000	0.0%
502000	Premium Pay - Misc	14,368	10,743	10,743	13,500	15,404	0.5%
503000	Longevity Pay - Misc	1,810	1,976	1,976	1,976	2,346	0.1%
505000	Holiday Pay - Misc	33,183	-	-	45,700	-	-%
506000	Retirement - Misc	42,328	49,068	74,113	53,200	76,185	2.7%
510100	Social Security	51,569	59,936	67,652	57,100	69,224	2.5%
510200	SS - Medicare	12,060	14,030	15,835	13,400	16,212	0.6%
511100	Health Insurance	100,462	124,375	124,375	95,600	163,602	5.8%
511200	Dental Insurance	6,296	7,712	7,712	5,300	8,806	0.3%
511300	Vision Insurance	1,119	1,324	1,324	1,100	1,598	0.1%
512100	LT Disability	3,670	4,259	4,259	3,500	4,437	0.2%
512500	Life Insurance	1,345	1,534	1,534	1,300	1,533	0.1%
513000	Other Pay - Car Allowance	8,407	7,200	7,200	7,200	7,200	0.3%
515000	Workers Compensation	6,768	6,455	6,963	6,963	40,796	1.5%
516000	Medical Screenings	1,128	2,250	2,250	2,250	2,500	0.1%
<b>Personnel Total</b>		<b>1,093,226</b>	<b>1,278,823</b>	<b>1,438,348</b>	<b>1,205,889</b>	<b>1,552,665</b>	<b>55.2%</b>
<b>Operating</b>							
521300	Outside Services	178,149	191,100	189,363	300,000	628,955	22.4%
527100	Maintenance - Buildings	88,633	40,500	181,155	180,345	87,300	3.1%
527200	Maintenance - Equipment	40,789	40,000	42,800	39,500	47,500	1.7%
527300	Rental / Op Lease - Buildings	1,325	1,200	1,200	1,200	1,200	0.0%
527350	Rental / Op Lease - Equipment	8,358	12,500	12,500	12,500	12,500	0.4%
527400	Property Insurance	68,514	82,710	89,180	83,620	91,420	3.3%
527500	Small Equipment	28,681	42,000	42,000	42,000	45,550	1.6%
527525	PC Purchase	1,070	2,000	2,000	-	-	-%
527600	Materials	41,593	71,000	71,000	68,500	64,500	2.3%
527700	Office Supplies	217	1,000	1,000	800	1,000	0.0%
527750	Custodial Equipment and Suppli	2,265	5,000	5,000	3,500	5,000	0.2%
527800	Uniform/Clothing	14,356	14,680	14,680	13,200	14,650	0.5%
527900	Advertising & Printing	21,597	-	-	18,900	500	0.0%
528000	Postage or Freight	92	300	300	300	300	0.0%
528500	Fuel And Lubricant	39,903	48,210	48,210	48,210	49,050	1.7%
530100	Utilities	140,054	137,000	137,000	137,000	137,000	4.9%
532500	Equipment Lease Purchase-renew	13,931	57,030	57,030	57,030	-	-%
540100	Air Travel	-	-	-	625	350	0.0%
540200	Lodging	-	-	-	1,850	1,250	0.0%
540300	Other Travel	2,210	-	-	200	300	0.0%
541100	Conferences & Seminars	-	1,350	1,350	1,350	2,150	0.1%
541200	Training Materials	800	-	-	845	-	-%
541300	Dues & Subscriptions	1,044	1,140	1,140	750	1,150	0.0%
541500	Education Reimbursement	3,948	4,000	4,000	4,000	4,000	0.1%
542100	Communications	4,355	5,580	5,580	5,580	5,000	0.2%

## OPERATION SERVICES PARKS & RECREATION PARKS MAINTENANCE - 62010101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
545000	Other current expenses	20,223	23,000	23,000	22,250	17,650	0.6%
545500	Taxes Licenses Permits	1,568	300	300	2,115	300	0.0%
560000	Program Expense	23,352	52,000	52,000	52,000	40,000	1.4%
<b>Operating Total</b>		<b>747,027</b>	<b>833,600</b>	<b>981,788</b>	<b>1,098,170</b>	<b>1,258,575</b>	<b>44.8%</b>
Capital Outlay							
531000	Cap Outlay - Land	1,768,176	-	47,219	48,500	-	-%
531200	Cap Outlay - Heavy Equipment	-	-	60,000	-	-	-%
<b>Capital Outlay Total</b>		<b>1,768,176</b>	<b>-</b>	<b>107,219</b>	<b>48,500</b>	<b>-</b>	<b>-%</b>
		<b>\$ 3,608,429</b>	<b>\$ 2,112,423</b>	<b>\$ 2,527,355</b>	<b>\$ 2,352,559</b>	<b>\$ 2,811,240</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Director of Parks & Recreation	51	1	1	1	1
Deputy Director of Parks	46	1	1	1	1
Maintenance Supervisor	40	3	3	3	3
Administrative Coordinator	38	1	1	1	1
Park Maintenance Technician	37	2	2	2	2
Senior Maintenance Person	34	4	4	4	4
Maintenance Person	32	10	10	10	10
Seasonal Train Driver	31	0.25	0.25	0.25	0.25
Seasonal Laborer	30	2.8	2.8	2.8	2.8
<b>EMPLOYEE POSITIONS</b>		<b>25.05</b>	<b>25.05</b>	<b>25.05</b>	<b>25.05</b>

Note 1: 560000 Program Expense is funded by donations.

Funding Allocation for Personnel & Operating Costs:

- 85% General Fund
- 15% Street Maintenance Fund

Funding Allocation for Capital Outlay:

- 100% General Fund

## OPERATION SERVICES PARKS & RECREATION OAK CEMETERY - 62020101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 52,850	\$ 113,862	\$ 134,600	\$ 106,600	\$ 141,796	62.3%
500005	Salaries - Misc Sick Pay	765	-	-	4,100	-	-%
500015	Salaries - Misc Vacation	2,726	-	-	5,400	-	-%
500020	Salaries - Misc Other Timeoff	62	-	-	200	-	-%
501000	Overtime Pay - Misc	123	1,000	1,000	100	800	0.4%
505000	Holiday Pay - Misc	2,445	-	-	5,600	-	-%
506000	Retirement - Misc	2,949	4,495	7,567	6,400	7,742	3.4%
510100	Social Security	3,527	6,687	7,973	7,500	8,751	3.8%
510200	SS - Medicare	825	1,567	1,868	1,800	2,049	0.9%
511100	Health Insurance	9,196	17,661	17,661	4,300	5,234	2.3%
511200	Dental Insurance	444	826	826	300	276	0.1%
511300	Vision Insurance	93	192	192	100	49	0.0%
512100	LT Disability	235	438	438	500	437	0.2%
512500	Life Insurance	115	219	219	300	219	0.1%
515000	Workers Compensation	854	1,078	1,163	1,163	6,048	2.7%
516000	Medical Screenings	38	500	500	500	500	0.2%
<b>Personnel Total</b>		<b>77,247</b>	<b>148,525</b>	<b>174,007</b>	<b>144,863</b>	<b>173,901</b>	<b>76.4%</b>
<b>Operating</b>							
521300	Outside Services	265	300	300	300	300	0.1%
527100	Maintenance - Buildings	1,132	1,200	1,200	1,200	10,120	4.4%
527200	Maintenance - Equipment	2,120	3,000	3,000	5,000	15,500	6.8%
527400	Property Insurance	1,243	1,560	1,670	1,645	1,910	0.8%
527500	Small Equipment	3,868	2,500	2,500	2,500	9,600	4.2%
527600	Materials	4,232	11,000	11,000	5,500	8,000	3.5%
527700	Office Supplies	5	100	100	100	100	0.0%
527750	Custodial Equipment and Suppli	359	300	300	225	300	0.1%
527800	Uniform/Clothing	1,865	2,550	2,550	2,200	2,540	1.1%
528500	Fuel And Lubricant	1,468	1,830	1,830	1,575	1,410	0.6%
530100	Utilities	2,922	3,250	3,250	3,250	3,250	1.4%
532500	Equipment Lease Purchase-renew	1,500	1,500	1,500	1,500	-	-%
542100	Communications	457	600	600	600	600	0.3%
<b>Operating Total</b>		<b>21,436</b>	<b>29,690</b>	<b>29,800</b>	<b>25,595</b>	<b>53,630</b>	<b>23.6%</b>
<b>Capital Outlay</b>							
531600	Cap Outlay - Other Equipment	20,052	-	-	-	-	-%
531700	Cap Outlay - Buildings	-	-	150,000	150,000	-	-%
<b>Capital Outlay Total</b>		<b>20,052</b>	<b>-</b>	<b>150,000</b>	<b>150,000</b>	<b>-</b>	<b>-%</b>
		<b>\$ 118,735</b>	<b>\$ 178,215</b>	<b>\$ 353,807</b>	<b>\$ 320,458</b>	<b>\$ 227,531</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Sexton	34	1	1	1	1
Maintenance Person	32	2	2	2	2
Part Time Laborer	30	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>

Funding Allocation:  
100% General Fund

## OPERATION SERVICES PARKS & RECREATION COMMUNITY CENTERS - 62040101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 67,822	\$ 104,095	\$ 118,678	\$ 99,800	\$ 124,073	49.8%
500005	Salaries - Misc Sick Pay	1,459	-	-	900	-	-%
500015	Salaries - Misc Vacation	4,090	-	-	2,800	-	-%
500020	Salaries - Misc Other Timeoff	223	-	-	400	-	-%
501000	Overtime Pay - Misc	269	200	200	-	200	0.1%
502000	Premium Pay - Misc	2,000	2,600	2,600	2,600	2,600	1.0%
503000	Longevity Pay - Misc	238	240	240	240	240	0.1%
505000	Holiday Pay - Misc	2,768	-	-	4,000	-	-%
506000	Retirement - Misc	3,406	3,512	5,608	4,800	5,608	2.3%
510100	Social Security	4,627	6,365	7,269	5,400	7,584	3.0%
510200	SS - Medicare	1,082	1,490	1,701	1,300	1,776	0.7%
511100	Health Insurance	13,162	13,284	13,284	13,100	14,263	5.7%
511200	Dental Insurance	818	826	826	900	826	0.3%
511300	Vision Insurance	96	98	98	200	143	0.1%
512100	LT Disability	314	317	317	400	332	0.1%
512500	Life Insurance	143	146	146	200	146	0.1%
515000	Workers Compensation	892	834	894	894	4,611	1.9%
516000	Medical Screenings	76	500	500	500	500	0.2%
<b>Personnel Total</b>		<b>103,485</b>	<b>134,507</b>	<b>152,361</b>	<b>138,434</b>	<b>162,902</b>	<b>65.4%</b>
<b>Operating</b>							
521300	Outside Services	1,205	1,500	1,500	1,500	1,500	0.6%
527100	Maintenance - Buildings	2,488	7,200	7,200	5,500	43,020	17.3%
527200	Maintenance - Equipment	-	500	500	200	500	0.2%
527500	Small Equipment	6,043	2,000	2,000	1,800	13,000	5.2%
527600	Materials	108	550	550	300	500	0.2%
527700	Office Supplies	64	100	100	100	100	0.0%
527750	Custodial Equipment and Suppli	2,081	3,200	3,200	3,000	2,900	1.2%
527800	Uniform/Clothing	241	250	250	250	250	0.1%
530100	Utilities	20,138	24,500	24,500	24,500	24,500	9.8%
<b>Operating Total</b>		<b>32,368</b>	<b>39,800</b>	<b>39,800</b>	<b>37,150</b>	<b>86,270</b>	<b>34.6%</b>
		<b>\$ 135,853</b>	<b>\$ 174,307</b>	<b>\$ 192,161</b>	<b>\$ 175,584</b>	<b>\$ 249,172</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Records Coordinator	35	1	1	1	1
Reservationist	32	1	1	1	1
Part Time Laborer	30	1.5	1.5	1.5	1.5
<b>EMPLOYEE POSITIONS</b>		<b>3.5</b>	<b>3.5</b>	<b>3.5</b>	<b>3.5</b>

Funding Allocation:  
100% General Fund



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## OPERATION SERVICES PARKS & RECREATION AQUATICS - 62050101

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 27,801	\$ 50,000	\$ 50,000	\$ 25,300	\$ 94,535	42.6%
501000	Overtime Pay - Misc	2,213	3,480	3,480	1,900	3,920	1.8%
502000	Premium Pay - Misc	-	2,000	2,000	-	1,500	0.7%
510100	Social Security	1,861	5,146	5,146	1,700	5,884	2.7%
510200	SS - Medicare	435	1,230	1,230	400	1,404	0.6%
515000	Workers Compensation	1,286	1,323	1,323	1,323	7,585	3.4%
516000	Medical Screenings	245	1,100	1,100	1,100	1,500	0.7%
<b>Personnel Total</b>		<b>33,841</b>	<b>64,279</b>	<b>64,279</b>	<b>31,723</b>	<b>116,328</b>	<b>52.4%</b>
<b>Operating</b>							
521300	Outside Services	422	540	540	80	540	0.2%
527100	Maintenance - Buildings	34,439	33,500	33,500	33,000	30,000	13.5%
527200	Maintenance - Equipment	176	500	500	240	500	0.2%
527300	Rental / Op Lease - Buildings	-	5,000	5,000	2,500	750	0.3%
527400	Property Insurance	-	680	680	660	760	0.3%
527500	Small Equipment	552	5,000	5,000	4,500	7,400	3.3%
527600	Materials	14,896	26,000	26,000	24,000	27,200	12.3%
527700	Office Supplies	75	100	100	-	100	0.0%
527750	Custodial Equipment and Suppli	450	1,250	1,250	-	1,250	0.6%
527800	Uniform/Clothing	493	850	850	-	850	0.4%
530100	Utilities	22,664	24,000	24,000	24,000	36,000	16.2%
545000	Other current expenses	160	160	160	160	195	0.1%
<b>Operating Total</b>		<b>74,327</b>	<b>97,580</b>	<b>97,580</b>	<b>89,140</b>	<b>105,545</b>	<b>47.6%</b>
<b>Capital Outlay</b>							
520200	Construction Contracts	367,105	-	3,706,549	3,706,549	-	-%
<b>Capital Outlay Total</b>		<b>367,105</b>	<b>-</b>	<b>3,706,549</b>	<b>3,706,549</b>	<b>-</b>	<b>-%</b>
		<b>\$ 475,273</b>	<b>\$ 161,859</b>	<b>\$ 3,868,408</b>	<b>\$ 3,827,412</b>	<b>\$ 221,873</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Seasonal Assistant Manager	A01	0.25	0.25	0.25	0.25
Seasonal Cashier	A01	0.3	0.3	0.3	0.3
Seasonal Head Lifeguard	A01	0.65	0.65	0.65	0.65
Seasonal Lifeguards	A01	2	2	2	2
Seasonal Manager	A01	0.25	0.25	0.25	0.25
<b>EMPLOYEE POSITIONS</b>		<b>3.45</b>	<b>3.45</b>	<b>3.45</b>	<b>3.45</b>

Funding Allocation:  
100% General Fund

## OPERATION SERVICES PARKS & RECREATION RIVERFRONT/DOWNTOWN MAINTNENACE - 62060101

Object Code	Account Description	FY23 Actuals	FY24 Original Budget	FY24 Amended Budget	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 105,856	\$ 167,098	\$ 190,938	\$ 165,000	\$ 201,050	32.4%
500005	Salaries - Misc Sick Pay	2,818	-	-	3,171	-	-%
500015	Salaries - Misc Vacation	4,209	-	-	4,036	-	-%
500020	Salaries - Misc Other Timeoff	220	-	-	208	-	-%
500530	Salaries - Standby/Callout	366	-	-	-	-	-%
501000	Overtime Pay - Misc	603	1,000	1,000	1,000	1,000	0.2%
503000	Longevity Pay - Misc	179	360	360	360	301	0.0%
505000	Holiday Pay - Misc	3,048	-	-	3,806	-	-%
506000	Retirement - Misc	4,760	6,020	9,732	8,944	9,946	1.6%
510100	Social Security	6,662	9,588	11,066	10,411	11,815	1.9%
510200	SS - Medicare	1,558	2,246	2,592	2,435	2,768	0.4%
511100	Health Insurance	14,111	16,029	16,029	19,795	19,599	3.2%
511200	Dental Insurance	1,455	1,649	1,649	2,034	1,651	0.3%
511300	Vision Insurance	253	282	282	343	282	0.0%
512100	LT Disability	421	561	561	590	581	0.1%
512500	Life Insurance	216	291	291	284	292	0.0%
515000	Workers Compensation	1,976	1,567	1,664	1,664	9,122	1.5%
516000	Medical Screenings	152	600	600	240	600	0.1%
<b>Personnel Total</b>		<b>148,863</b>	<b>207,291</b>	<b>236,764</b>	<b>224,321</b>	<b>259,007</b>	<b>41.7%</b>
<b>Operating</b>							
521300	Outside Services	85,146	87,960	87,960	87,960	1,560	0.3%
527100	Maintenance - Buildings	43,221	49,000	114,207	114,210	54,100	8.7%
527200	Maintenance - Equipment	4,941	6,500	6,500	6,200	6,500	1.0%
527400	Property Insurance	54,910	65,960	66,870	25,000	23,620	3.8%
527500	Small Equipment	1,443	15,950	15,950	15,900	21,050	3.4%
527600	Materials	2,699	13,800	13,800	12,750	11,300	1.8%
527700	Office Supplies	5	100	100	105	100	0.0%
527750	Custodial Equipment and Suppli	1,723	3,820	3,820	3,200	3,000	0.5%
527800	Uniform/Clothing	2,094	4,125	4,125	3,400	3,470	0.6%
528500	Fuel And Lubricant	3,221	3,650	3,650	3,600	2,800	0.5%
530100	Utilities	64,178	65,000	65,000	65,000	65,000	10.5%
532500	Equipment Lease Purchase-renew	3,000	3,000	3,000	2,915	-	-%
542100	Communications	368	660	660	660	660	0.1%
560000	Program Expense	13,995	59,000	59,000	59,000	61,000	9.8%
564000	Ross Pendergraft Park	-	7,500	7,500	2,200	3,000	0.5%
<b>Operating Total</b>		<b>280,944</b>	<b>386,025</b>	<b>452,142</b>	<b>402,100</b>	<b>257,160</b>	<b>41.4%</b>
<b>Capital Outlay</b>							
520100	Arch / Engineering Services	14,981	-	15,000	45,000	-	-%
520200	Construction Contracts	-	-	400,000	400,000	105,000	16.9%
<b>Capital Outlay Total</b>		<b>14,981</b>	<b>-</b>	<b>415,000</b>	<b>445,000</b>	<b>105,000</b>	<b>16.9%</b>
		<b>\$ 444,788</b>	<b>\$ 593,316</b>	<b>\$ 1,103,906</b>	<b>\$ 1,071,421</b>	<b>\$ 621,167</b>	<b>100.0%</b>

**OPERATION SERVICES  
PARKS & RECREATION  
RIVERFRONT/DOWNTOWN MAINTNENACE - 62060101**

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Maintenance Person	32	4	4	4	4
Part Time Laborer	30	1.5	1.5	1.5	1.5
Seasonal Laborer	30	0.4	0.4	0.4	0.4
<b>EMPLOYEE POSITIONS</b>		<b>5.9</b>	<b>5.9</b>	<b>5.9</b>	<b>5.9</b>

Funding Allocation:  
 \_\_\_\_\_  
 100% General Fund

## OPERATION SERVICES PARKS & RECREATION 1/8% SALES AND USE TAX - 6208

Object Code	Account Description	FY23 Actuals	FY24 Original Budget	FY24 Amended Budget	FY24 Projected	FY25 Budget	% Total of Budget
Operating							
527900	Advertising printing	\$ 81.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	-%
544000	Claims Judgements	35	-	-	-	-	-%
544400	Admin and Service Fees	-	750	750	750	750	0.0%
<b>Operating Total</b>		<b>116</b>	<b>750</b>	<b>750</b>	<b>750</b>	<b>750</b>	<b>0.0%</b>
Capital Outlay							
520100	Arch / Engineering Services	375,020	500,000	542,409	750,000	500,000	6.7%
520105	Design Other	216	4,000	4,000	2,800	4,000	0.1%
520200	Construction Contracts	1,974,801	7,732,750	8,559,277	5,500,000	7,000,000	93.3%
531600	Cap Outlay - Other Equipment	55,803	-	-	-	-	-%
<b>Capital Outlay Total</b>		<b>2,405,840</b>	<b>8,236,750</b>	<b>9,105,686</b>	<b>6,252,800</b>	<b>7,504,000</b>	<b>100.0%</b>
		<b>\$ 2,405,956</b>	<b>\$ 8,237,500</b>	<b>\$ 9,106,436</b>	<b>\$ 6,253,550</b>	<b>\$ 7,504,750</b>	<b>100.0%</b>

Funding Allocation:

100% Parks SUT



**Convention  
Center (1115)**



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**FORT SMITH CONVENTION CENTER  
OVG360 VENUE MANAGEMENT  
Fiscal Year 2025 (Jan 1 - Dec 31)  
INCOME STATEMENT**

	Budget FY25	BUDGET FY24	FY25 BUDGET vs FY24 BUDGET VARIANCE FAV/(UNFAV)		FY 2023 ACTUAL	FY25 BUDGET to FY23 ACTUALS VARIANCE FAV/(UNFAV)
<b># OF EVENTS</b>	120		120		109	11
<b>ATTENDANCE</b>	81,180		81,180		0	81,180
<b>DIRECT EVENT REVENUE</b>						
GROSS TICKET REVENUE	56,000	118,852	(62,852)	-52.88%	0	56,000
RENTAL REVENUE	564,086	522,641	41,445	7.93%	465,415	98,671
SERVICE FEE REVENUE	122,647	164,400	(41,754)	0.00%	83,434	39,213
<b>TOTAL DIRECT EVENT REVENUE</b>	<b>742,733</b>	<b>805,893</b>	<b>(63,161)</b>	<b>-7.84%</b>	<b>548,849</b>	<b>193,884</b>
<b>ANCILLARY REVENUE</b>						
SERVICE REVENUE	32,782		32,782	0.00%	0	32,782
FOOD AND BEVERAGE REVENUE	904,344	787,258	117,086	14.87%	810,222	94,122
AUDIO-VISUAL REVENUE	40,800	0	40,800	0.00%	240	40,560
PARKING REVENUE	45,000	0	45,000	0.00%	0	45,000
DECORATOR SERVICES REVENUE	0	0	0	0.00%	0	-
TICKETING, FACILITY FEES, MERCHANDISE	0	0	0	0.00%	19,205	(19,205)
<b>TOTAL ANCILLARY REVENUE</b>	<b>1,022,926</b>	<b>787,258</b>	<b>235,668</b>	<b>29.94%</b>	<b>829,667</b>	<b>193,259</b>
<b>TOTAL EVENT REVENUE</b>	<b>1,765,658</b>	<b>1,593,151</b>	<b>172,507</b>	<b>10.83%</b>	<b>1,378,516</b>	<b>387,142</b>
<b>OTHER REVENUE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0</b>
<b>SPONSORSHIP</b>	<b>80,000</b>	<b>0</b>	<b>80,000</b>	<b>0.00%</b>	<b>0</b>	<b>80,000</b>
<b>TOTAL GROSS REVENUE</b>	<b>1,845,658</b>	<b>1,593,151</b>	<b>172,507</b>	<b>10.83%</b>	<b>1,378,516</b>	<b>467,142</b>
<b>EVENT EXPENSE</b>						
		<b>(149,500)</b>	<b>149,500</b>		<b>(379,987)</b>	<b>379,987</b>
SERVICE EXPENSE	(292,273)		(292,273)	0.00%	0	(292,273)
FOOD & BEVERAGE EXPENSE	(439,453)	(388,221)	(51,232)	13.20%	(303,750)	(135,703)
AUDIO-VISUAL EXPENSE	(10,125)	0	(10,125)	0.00%	(380)	(9,745)
PARKING EXPENSE	(2,340)		(2,340)	0.00%	0	(2,340)
DECORATOR SERVICES EXPENSE	0		0	0.00%	0	0
BUSINESS CENTER EXPENSE	0	0	0	0.00%	0	0
<b>TOTAL EVENT EXPENSE</b>	<b>(744,191)</b>	<b>(537,721)</b>	<b>(206,470)</b>	<b>38.40%</b>	<b>(684,117)</b>	<b>(60,074)</b>
<b>TOTAL EVENT INCOME</b>	<b>1,101,467</b>	<b>1,055,430</b>	<b>(33,963)</b>	<b>-3.22%</b>	<b>694,399</b>	<b>407,068</b>
<b>INDIRECT EXPENSES</b>						
EXECUTIVE	147,065	172,899	(25,834)	-14.94%	145,656	1,409
FINANCE	113,779	104,494	9,285	8.89%	100,699	13,080
MARKETING & SALES	253,797	190,009	63,788	33.57%	207,971	45,826
EVENTS	103,730	60,120	43,610	72.54%	58,980	44,750
THEATER	0	0	0	-100.00%	0	0
FOOD & BEVERAGE	167,754	143,957	23,797	16.53%	225,610	(57,856)
OPERATIONS	513,198	737,296	(224,098)	-30.39%	450,705	62,493
OVERHEAD	730,537	608,918	121,619	19.97%	656,977	73,560
<b>TOTAL INDIRECT EXPENSES</b>	<b>2,029,862</b>	<b>2,017,693</b>	<b>12,169</b>	<b>0.60%</b>	<b>1,846,598</b>	<b>183,264</b>
<b>NET INCOME</b>	<b>(928,395)</b>	<b>(962,263)</b>	<b>(46,132)</b>	<b>4.79%</b>	<b>(1,152,199)</b>	<b>223,804</b>



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**Solid Waste**



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## Solid Waste Expense Summary

Program	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	Variance: 2024 to 2025
<b>63012104 Administration</b>	<b>\$ 675,856</b>	<b>\$ 1,268,083</b>	<b>\$ 1,699,311</b>	<b>\$ 1,371,054</b>	<b>\$ 1,155,268</b>	<b>\$ (112,815)</b>
Personnel	593,654	629,772	890,950	693,465	889,258	259,486
Operating	82,202	638,310	688,360	634,610	266,010	(372,300)
Capital Outlay	-	1	120,001	42,979	-	(1)
<b>63022104 Residential Collection</b>	<b>2,528,213</b>	<b>3,133,947</b>	<b>3,676,495</b>	<b>3,437,961</b>	<b>3,663,791</b>	<b>529,844</b>
Personnel	1,618,437	1,720,587	2,097,035	1,917,747	2,212,381	491,794
Operating	770,409	1,163,360	1,185,460	1,172,214	1,211,410	48,050
Capital Outlay	139,367	250,000	394,000	348,000	240,000	(10,000)
<b>63032104 Commercial Collection</b>	<b>1,421,263</b>	<b>1,523,301</b>	<b>1,781,815</b>	<b>1,650,885</b>	<b>1,634,681</b>	<b>111,380</b>
Personnel	654,604	699,001	825,419	734,153	799,490	100,489
Operating	486,848	569,300	651,996	612,332	610,190	40,890
Capital Outlay	279,811	255,000	304,400	304,400	225,001	(29,999)
<b>63042104 Fleet and Grounds Maintenance</b>	<b>1,266,631</b>	<b>1,559,397</b>	<b>1,635,355</b>	<b>1,427,587</b>	<b>1,642,201</b>	<b>82,804</b>
Personnel	785,099	918,377	990,473	845,699	1,007,791	89,414
Operating	481,532	641,020	644,882	581,888	634,410	(6,610)
<b>63052104 Sanitary Landfill</b>	<b>4,499,484</b>	<b>5,260,797</b>	<b>5,716,588</b>	<b>5,526,147</b>	<b>6,107,191</b>	<b>846,394</b>
Personnel	1,034,192	1,074,186	1,392,717	1,214,537	1,433,551	359,365
Operating	3,328,177	4,186,610	4,273,870	4,311,610	4,673,640	487,030
Capital Outlay	137,115	1	50,001	-	-	(1)
<b>63072104 Industrial Collection</b>	<b>945,801</b>	<b>1,273,897</b>	<b>1,384,058</b>	<b>1,296,074</b>	<b>1,386,673</b>	<b>112,776</b>
Personnel	520,872	637,947	685,328	594,224	711,172	73,225
Operating	424,929	635,950	649,330	652,450	675,500	39,550
Capital Outlay	-	-	49,400	49,400	1	1
<b>63082104 Waste Reduction</b>	<b>434,047</b>	<b>986,637</b>	<b>876,239</b>	<b>981,826</b>	<b>649,507</b>	<b>(337,130)</b>
Personnel	48,991	61,887	71,425	72,276	78,157	16,270
Operating	385,057	924,750	804,814	909,550	571,350	(353,400)
<b>Grand Total</b>	<b>\$ 11,771,295</b>	<b>\$ 15,006,059</b>	<b>\$ 16,769,861</b>	<b>\$ 15,691,533</b>	<b>\$ 16,239,312</b>	<b>\$ 1,233,253</b>

## OPERATION SERVICES SOLID WASTE ADMINISTRATION - 63012104

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 385,087	\$ 451,310	\$ 643,745	\$ 457,900	\$ 633,941	54.9%
500005	Salaries - Misc Sick Pay	10,656	-	-	11,500	-	-%
500015	Salaries - Misc Vacation	24,071	-	-	31,900	-	-%
500020	Salaries - Misc Other Timeoff	1,339	-	-	900	-	-%
501000	Overtime Pay - Misc	10,788	18,000	18,000	8,700	18,000	1.6%
502000	Premium Pay - Misc	17,575	18,368	18,368	19,300	17,526	1.5%
503000	Longevity Pay - Misc	452	422	422	422	422	0.0%
505000	Holiday Pay - Misc	19,236	-	-	23,900	-	-%
506000	Retirement - Misc	25,036	25,068	45,460	32,300	48,542	4.2%
510100	Social Security	28,256	28,077	39,713	29,600	38,959	3.4%
510200	SS - Medicare	6,608	6,570	9,291	7,000	9,116	0.8%
511100	Health Insurance	44,113	51,295	78,814	36,600	79,526	6.9%
511200	Dental Insurance	2,604	3,030	4,680	2,200	4,405	0.4%
511300	Vision Insurance	485	576	854	500	805	0.1%
512100	LT Disability	1,924	2,099	2,763	2,100	2,881	0.2%
512500	Life Insurance	570	657	797	600	803	0.1%
513000	Other Pay - Car Allowance	7,273	7,200	7,200	7,200	7,200	0.6%
515000	Workers Compensation	7,504	15,900	19,643	19,643	26,132	2.3%
516000	Medical Screenings	76	1,200	1,200	1,200	1,000	0.1%
<b>Personnel Total</b>		<b>593,653</b>	<b>629,772</b>	<b>890,950</b>	<b>693,465</b>	<b>889,258</b>	<b>77.0%</b>
<b>Operating</b>							
521300	Outside Services	7,048	406,500	456,500	414,500	7,200	0.6%
527100	Maintenance - Buildings	115	-	-	-	-	-%
527200	Maintenance - Equipment	7,060	51,900	51,900	51,900	54,500	4.7%
527350	Rental / Op Lease - Equipment	3,510	7,000	7,000	5,000	7,500	0.6%
527400	Property Insurance	2,401	2,920	2,970	2,920	3,320	0.3%
527500	Small Equipment	2,089	6,000	6,000	6,000	4,000	0.3%
527525	PC Purchase	-	5,000	5,000	3,000	8,000	0.7%
527550	PC Replacements	-	4,000	4,000	2,500	4,000	0.3%
527700	Office Supplies	4,661	7,200	7,200	7,200	7,500	0.6%
527750	Custodial Equipment and Suppli	926	3,500	3,500	3,500	4,000	0.3%
527800	Uniform/Clothing	164	3,000	3,000	2,000	3,000	0.3%
527900	Advertising & Printing	6,603	14,000	14,000	10,000	14,000	1.2%
528000	Postage or Freight	1,736	3,000	3,000	1,800	3,000	0.3%
528500	Fuel And Lubricant	569	5,000	5,000	5,000	5,000	0.4%
540100	Air Travel	3,086	6,500	6,500	6,500	11,500	1.0%
540200	Lodging	3,876	9,500	9,500	9,500	10,000	0.9%
540300	Other Travel	992	4,000	4,000	4,000	6,500	0.6%
541100	Conferences & Seminars	2,055	7,200	7,200	7,200	10,000	0.9%
541200	Training Materials	1,127	4,000	4,000	4,000	4,000	0.3%
541300	Dues & Subscriptions	1,544	2,500	2,500	2,500	2,500	0.2%
541500	Education Reimbursement	-	6,000	6,000	6,000	6,000	0.5%
542100	Communications	7,633	16,900	16,900	16,900	17,800	1.5%
543200	Software Licensing Fees	995	6,000	6,000	6,000	6,000	0.5%
543410	Computer Equip/Software Maint	24,012	52,000	52,000	52,000	62,000	5.4%
545500	Taxes Licenses Permits	-	4,690	4,690	4,690	4,690	0.4%
<b>Operating Total</b>		<b>82,202</b>	<b>638,310</b>	<b>688,360</b>	<b>634,610</b>	<b>266,010</b>	<b>23.0%</b>

## OPERATION SERVICES SOLID WASTE ADMINISTRATION - 63012104

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Capital Outlay							
531300	Cap Outlay - Software	-	1	120,001	-	-	-%
531600	Cap Outlay - Other Equipment	-	-	-	42,979	-	-%
<b>Capital Outlay Total</b>		-	<b>1</b>	<b>120,001</b>	<b>42,979</b>	-	<b>-%</b>
		<b>\$ 675,855</b>	<b>\$ 1,268,083</b>	<b>\$ 1,699,311</b>	<b>\$ 1,371,054</b>	<b>\$ 1,155,268</b>	<b>100.0%</b>

SINKING FUND CONTRIBUTION	\$ -
PLANNED PURCHASES 2025:	
Replacing Asset #xx, Tahoe with xxx,xxx miles	50,000
<b>TOTAL PLANNED PURCHASES:</b>	<b>\$ 50,000</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Director of Solid Waste	51	1	1	1	1
Deputy Director (Note 1)	47	-	-	1	1
Superintendent (Note 2)	46	1	1	-	-
Manager (Note 2)	43	-	-	1	1
Administrative Coordinator	38	1	1	1	1
Senior Accounting Technician (Note 3)	36	-	-	1	1
Senior Scalehouse Attendant (Note 4)	36	-	-	1	1
Accounting Technician (Note 3)	35	4	4	3	3
Scalehouse Attendant (Note 4 & 5)	35	2	2	2	2
<b>EMPLOYEE POSITIONS</b>		<b>9</b>	<b>9</b>	<b>11</b>	<b>11</b>

Note 1: (1) Deputy Director, grade 47, approved per Ordinance No. 65-24.

Note 2: (1) Superintendent, grade 46, was regraded to (1) Manager, grade 43, per Ordinance No. 65-24.

Note 3: (1) Accounting Technician, grade 35, reclassified and regraded to (1) Senior Accounting Technician, grade 36, per Ordinance No. 65-24.

Note 4: (1) Scalehouse Attendant, grade 35, reclassified and regraded to (1) Senior Scalehouse Attendant, grade 36, per Ordinance No. 65-24.

Note 5: (1) Scalehouse Attendant, grade 35, approved per Ordinance No. 65-24.

Funding Allocation:

100% Solid Waste Operating Fund

# OPERATION SERVICES SOLID WASTE RESIDENTIAL COLLECTION - 63022104

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 992,901	\$ 1,196,275	\$ 1,430,616	\$ 1,190,400	\$ 1,492,670	40.7%
500005	Salaries - Misc Sick Pay	38,336	-	-	37,700	-	-%
500015	Salaries - Misc Vacation	79,762	-	-	68,200	-	-%
500020	Salaries - Misc Other Timeoff	4,199	-	-	3,300	-	-%
500530	Salaries - Standby/Callout	199	-	-	-	-	-%
501000	Overtime Pay - Misc	88,356	100,000	100,000	100,300	150,000	4.1%
502000	Premium Pay - Misc	1,893	2,242	2,242	3,300	3,620	0.1%
503000	Longevity Pay - Misc	2,667	2,995	2,995	2,995	3,311	0.1%
505000	Holiday Pay - Misc	58,510	-	-	82,000	-	-%
506000	Retirement - Misc	63,341	60,093	98,399	88,500	104,987	2.9%
510100	Social Security	75,216	70,139	84,669	85,000	88,916	2.4%
510200	SS - Medicare	17,591	16,416	19,814	19,900	20,805	0.6%
511100	Health Insurance	151,431	195,187	263,980	148,800	217,160	5.9%
511200	Dental Insurance	11,035	13,212	17,336	12,200	15,687	0.4%
511300	Vision Insurance	1,834	2,219	2,910	2,000	2,497	0.1%
512100	LT Disability	5,318	5,604	6,345	5,800	6,665	0.2%
512500	Life Insurance	1,969	2,117	2,477	2,100	2,409	0.1%
515000	Workers Compensation	21,104	51,088	60,252	60,252	98,654	2.7%
516000	Medical Screenings	2,777	3,000	5,000	5,000	5,000	0.1%
<b>Personnel Total</b>		<b>1,618,439</b>	<b>1,720,587</b>	<b>2,097,035</b>	<b>1,917,747</b>	<b>2,212,381</b>	<b>60.4%</b>
<b>Operating</b>							
527200	Maintenance - Equipment	366,112	475,000	475,000	477,554	500,000	13.6%
527350	Rental / Op Lease - Equipment	-	800	800	800	800	0.0%
527400	Property Insurance	35,174	48,700	72,800	100,000	100,250	2.7%
527500	Small Equipment	39	3,000	3,000	3,000	3,000	0.1%
527600	Materials	109	10,000	10,000	10,000	-	-%
527750	Custodial Equipment and Suppli	197	-	-	-	-	-%
527800	Uniform/Clothing	29,393	37,000	37,000	37,000	42,000	1.1%
528500	Fuel And Lubricant	299,568	325,000	325,000	280,000	300,000	8.2%
540100	Air Travel	2,081	3,500	3,500	3,500	3,500	0.1%
540200	Lodging	3,475	4,000	4,000	4,000	4,000	0.1%
540300	Other Travel	1,105	1,500	1,500	1,500	1,500	0.0%
541100	Conferences & Seminars	2,307	4,000	4,000	4,000	4,000	0.1%
541200	Training Materials	-	-	-	-	1,500	0.0%
541300	Dues & Subscriptions	1,024	2,000	2,000	2,000	2,000	0.1%
541500	Education Reimbursement	-	6,000	6,000	6,000	6,000	0.2%
542100	Communications	28,833	126,000	124,000	126,000	126,000	3.4%
543200	Software Licensing Fees	121	111,360	111,360	111,360	111,360	3.0%
543400	Computer Equipment & Software	14	-	-	-	-	-%
544000	Claims Judgements	-	4,000	4,000	4,000	4,000	0.1%
545500	Taxes Licenses Permits	858	1,500	1,500	1,500	1,500	0.0%
<b>Operating Total</b>		<b>770,410</b>	<b>1,163,360</b>	<b>1,185,460</b>	<b>1,172,214</b>	<b>1,211,410</b>	<b>33.1%</b>
<b>Capital Outlay</b>							
531300	Cap Outlay - Software	-	-	144,000	98,000	-	-%
531400	Cap Outlay - Refuse Carts	139,367	250,000	250,000	250,000	240,000	6.6%
<b>Capital Outlay Total</b>		<b>139,367</b>	<b>250,000</b>	<b>394,000</b>	<b>348,000</b>	<b>240,000</b>	<b>6.6%</b>
		<b>\$ 2,528,216</b>	<b>\$ 3,133,947</b>	<b>\$ 3,676,495</b>	<b>\$ 3,437,961</b>	<b>\$ 3,663,791</b>	<b>100.0%</b>

SINKING FUND CONTRIBUTION	\$ 702,000
PLANNED PURCHASES 2025:	
Replacing Asset #xx, Box Truck w/xxx,xxx miles	160,000
Replacing Asset #xx, Crew Cab Pick Up w/xxx,xxx miles	60,000
<b>TOTAL PLANNED PURCHASES:</b>	<b>\$ 220,000</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Reidential Collection Manager	43	1	1	1	1
Foreperson	37	2	2	2	2
Collector (Note 1)	33	-	-	5	5
Equipment Operator	32-35	26	26	26	26
<b>EMPLOYEE POSITIONS</b>		<b>29</b>	<b>29</b>	<b>34</b>	<b>34</b>

Note 1: (5) Collectors, grade 33, approved per Ordinance No. 26-24.

Funding Allocation:  
 \_\_\_\_\_  
 100% Solid Waste Operating Fund

## OPERATION SERVICES SOLID WASTE COMMERCIAL COLLECTION - 63032104

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Personnel							
500000	Salaries - Misc Regular	\$ 375,541	\$ 471,490	\$ 559,287	\$ 452,700	\$ 555,153	34.0%
500005	Salaries - Misc Sick Pay	10,324	-	-	16,700	-	-%
500015	Salaries - Misc Vacation	26,594	-	-	32,700	-	-%
500020	Salaries - Misc Other Timeoff	1,095	-	-	2,200	-	-%
500530	Salaries - Standby/Callout	2,723	4,000	4,000	2,800	3,000	0.2%
501000	Overtime Pay - Misc	90,630	75,000	75,000	48,500	55,000	3.4%
503000	Longevity Pay - Misc	879	942	942	942	1,264	0.1%
505000	Holiday Pay - Misc	18,241	-	-	26,200	-	-%
506000	Retirement - Misc	26,281	23,627	39,179	34,900	38,954	2.4%
510100	Social Security	31,713	28,065	33,047	34,000	33,296	2.0%
510200	SS - Medicare	7,417	6,567	7,733	8,000	7,791	0.5%
511100	Health Insurance	46,159	59,190	72,950	43,700	62,862	3.8%
511200	Dental Insurance	2,929	3,856	4,681	2,700	3,582	0.2%
511300	Vision Insurance	653	854	993	700	760	0.0%
512100	LT Disability	2,144	2,218	2,423	2,300	2,546	0.2%
512500	Life Insurance	682	803	873	800	876	0.1%
515000	Workers Compensation	8,846	19,389	21,311	21,311	31,906	2.0%
516000	Medical Screenings	1,756	3,000	3,000	3,000	2,500	0.2%
<b>Personnel Total</b>		<b>654,607</b>	<b>699,001</b>	<b>825,419</b>	<b>734,153</b>	<b>799,490</b>	<b>48.9%</b>
Operating							
527200	Maintenance - Equipment	222,416	220,000	220,000	220,000	220,000	13.5%
527400	Property Insurance	17,777	24,400	37,160	41,208	47,290	2.9%
527500	Small Equipment	2,932	2,500	2,500	2,500	2,500	0.2%
527525	PC Purchase	2,193	-	-	2,193	-	-%
527600	Materials	5,501	3,000	3,000	3,000	3,000	0.2%
527800	Uniform/Clothing	12,113	14,400	14,400	14,400	14,400	0.9%
528500	Fuel And Lubricant	179,281	180,000	179,500	180,000	165,000	10.1%
540100	Air Travel	5,118	6,000	6,000	3,000	6,000	0.4%
540200	Lodging	2,313	3,500	3,500	1,500	3,500	0.2%
540300	Other Travel	1,013	1,500	1,500	750	1,500	0.1%
541100	Conferences & Seminars	2,653	4,000	4,000	2,000	4,000	0.2%
541200	Training Materials	1,215	-	-	281	1,500	0.1%
541300	Dues & Subscriptions	1,747	2,000	2,500	3,500	3,500	0.2%
542100	Communications	25,479	64,000	133,936	64,000	64,000	3.9%
543200	Software Licensing Fees	191	40,000	40,000	70,000	70,000	4.3%
543400	Computer Equipment & Software	39	-	-	-	-	-%
544000	Claims Judgements	4,495	3,000	3,000	3,000	3,000	0.2%
545500	Taxes Licenses Permits	369	1,000	1,000	1,000	1,000	0.1%
<b>Operating Total</b>		<b>486,845</b>	<b>569,300</b>	<b>651,996</b>	<b>612,332</b>	<b>610,190</b>	<b>37.3%</b>
Capital Outlay							
531300	Cap Outlay - Software	-	-	49,400	49,400	1	0.0%
531500	Cap Outlay - Rear Load Contain	70,873	90,000	90,000	90,000	75,000	4.6%
531525	Cap Outlay - Front Load Contai	208,938	165,000	165,000	165,000	150,000	9.2%
<b>Capital Outlay Total</b>		<b>279,811</b>	<b>255,000</b>	<b>304,400</b>	<b>304,400</b>	<b>225,001</b>	<b>13.8%</b>
		<b>\$ 1,421,263</b>	<b>\$ 1,523,301</b>	<b>\$ 1,781,815</b>	<b>\$ 1,650,885</b>	<b>\$ 1,634,681</b>	<b>100.0%</b>



## OPERATION SERVICES SOLID WASTE COMMERCIAL COLLECTION - 63032104

SINKING FUND CONTRIBUTION	\$ 696,580
PLANNED PURCHASES 2025:	
Replacing Asset #xx, Front Loader Packer 28CY, with xxx,xxx miles/hours	506,725
Replacing Asset #xx, Front Loader Packer 28CY, with xxx,xxx miles/hours	506,725
<b>TOTAL PLANNED PURCHASES:</b>	<b>\$ 1,013,450</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Commercial/Industrial Manager (Note 1)	43	1	1	1	1
Supervisor (Note 2)	40	-	-	1	1
Foreperson (Note 2)	37	1	1	-	-
Equipment Operator (Note 3)	32-35	9	9	10	10
<b>EMPLOYEE POSITIONS</b>		<b>11</b>	<b>11</b>	<b>12</b>	<b>12</b>

Note 1: This position also supervises Program 6307 Roll-Off Collection.

Note 2: (1) Foreperson, grade 37, reclassified and regraded to (1) Supervisor, grade 40 per Ordinance No. 65-24.

Note 2: (1) Foreperson, grade 37, reclassified and regraded to (1) Supervisor, grade 40 per Ordinance No. 65-24.

Funding Allocation:

100% Solid Waste Operating Fund

# OPERATION SERVICES SOLID WASTE FLEET AND GROUNDS MAINTENANCE - 63042104

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 496,009	\$ 660,728	\$ 713,120	\$ 543,500	\$ 713,064	43.4%
500005	Salaries - Misc Sick Pay	15,728	-	-	11,800	-	-%
500015	Salaries - Misc Vacation	36,926	-	-	27,400	-	-%
500020	Salaries - Misc Other Timeoff	1,722	-	-	2,300	-	-%
500530	Salaries - Standby/Callout	989	-	-	1,200	-	-%
501000	Overtime Pay - Misc	25,774	40,000	40,000	37,300	40,000	2.4%
502000	Premium Pay - Misc	3,812	3,743	3,743	3,000	2,724	0.2%
503000	Longevity Pay - Misc	964	974	974	974	1,082	0.1%
505000	Holiday Pay - Misc	23,591	-	-	30,600	-	-%
506000	Retirement - Misc	29,611	29,974	45,456	37,300	48,552	3.0%
510100	Social Security	36,005	39,395	42,643	36,200	42,382	2.6%
510200	SS - Medicare	8,420	9,230	9,990	8,500	9,918	0.6%
511100	Health Insurance	81,790	94,213	94,213	67,100	91,940	5.6%
511200	Dental Insurance	5,315	6,055	6,055	4,700	5,779	0.4%
511300	Vision Insurance	909	1,038	1,038	800	989	0.1%
512100	LT Disability	2,509	2,667	2,667	2,500	2,722	0.2%
512500	Life Insurance	885	949	949	900	949	0.1%
513000	Other Pay - Car Allowance	437	-	-	-	-	-%
515000	Workers Compensation	12,829	28,211	28,425	28,425	46,490	2.8%
516000	Medical Screenings	875	1,200	1,200	1,200	1,200	0.1%
<b>Personnel Total</b>		<b>785,100</b>	<b>918,377</b>	<b>990,473</b>	<b>845,699</b>	<b>1,007,791</b>	<b>61.4%</b>
<b>Operating</b>							
527100	Maintenance - Buildings	161,465	175,000	169,092	165,000	175,000	10.7%
527200	Maintenance - Equipment	37,150	75,000	75,522	70,000	75,000	4.6%
527350	Rental / Op Lease - Equipment	5,340	10,000	10,000	5,000	10,000	0.6%
527400	Property Insurance	9,463	10,920	11,260	16,278	15,310	0.9%
527500	Small Equipment	24,403	30,000	27,500	27,500	30,000	1.8%
527525	PC Purchase	2,426	-	-	-	-	-%
527600	Materials	7,102	9,000	9,000	7,000	9,000	0.5%
527750	Custodial Equipment and Suppli	37,138	55,000	55,000	49,000	45,000	2.7%
527800	Uniform/Clothing	14,615	24,000	24,000	22,000	24,000	1.5%
528500	Fuel And Lubricant	22,513	30,000	30,000	18,000	18,000	1.1%
530100	Utilities	144,579	190,000	190,000	180,000	200,000	12.2%
540100	Air Travel	1,788	2,000	2,000	-	2,000	0.1%
540200	Lodging	1,200	2,000	2,000	-	2,000	0.1%
540300	Other Travel	283	800	800	-	800	0.0%
541100	Conferences & Seminars	3,315	10,000	10,000	-	5,000	0.3%
541200	Training Materials	-	-	-	-	1,500	0.1%
541300	Dues & Subscriptions	245	400	9,308	8,910	14,400	0.9%
541500	Education Reimbursement	-	6,000	6,000	-	-	-%
542100	Communications	2,730	4,000	4,000	5,100	5,500	0.3%
543200	Software Licensing Fees	5,315	6,000	6,000	5,000	1,000	0.1%
543400	Computer Equipment & Software	463	-	2,500	2,500	-	-%
545500	Taxes Licenses Permits	-	900	900	600	900	0.1%
<b>Operating Total</b>		<b>481,533</b>	<b>641,020</b>	<b>644,882</b>	<b>581,888</b>	<b>634,410</b>	<b>38.6%</b>
		<b>\$ 1,266,633</b>	<b>\$ 1,559,397</b>	<b>\$ 1,635,355</b>	<b>\$ 1,427,587</b>	<b>\$ 1,642,201</b>	<b>100.0%</b>

## OPERATION SERVICES SOLID WASTE FLEET AND GROUNDS MAINTENANCE - 63042104

SINKING FUND CONTRIBUTION	\$ 186,274
PLANNED PURCHASES 2025:	
Replacing Asset #xx, Service Truck, with xxx,xxx miles/hours	215,000
Replacing Asset #xx, Mower, with xxx,xxx miles/hours	30,000
Replacing Asset #xx, Mower, with xxx,xxx miles/hours	30,000
Replacing Asset #xx, Fork Lift, with xxx,xxx miles/hours	130,000
<b>TOTAL PLANNED PURCHASES:</b>	<b>\$ 405,000</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Fleet Maintenance Manager	43	1	1	1	1
Supervisor (Note 1)	40	-	-	1	1
Chief Mechanic	37	1	1	1	1
Foreperson (Note 1)	37	1	1	-	-
Accounting Tech (Note 2)	35	-	-	1	1
Heavy Equipment Mechanic (Note 2)	35	9	9	8	8
Senior Maintenance Person	34	1	1	1	1
Maintenance Person (Note 3)	32	1	1	2	2
Part Time Laborer	30	0.75	0.75	0.75	0.75
Seasonal Labor (Note 3)	30	2	2	-	-
<b>EMPLOYEE POSITIONS</b>		<b>16.75</b>	<b>16.75</b>	<b>15.75</b>	<b>15.75</b>

Note 1: (1) Foreperson, grade 37, reclassified and regraded to (1) Supervisor, grade 40, per Ordinance 65-24.

Note 2: (1) Heavy Equipment Mechanic, grade 35, reclassified and regraded to (1) Accounting Tech, grade 35, in FY24.

Note 3: (1) Seasonal Labor, grade 30, reclassified and regraded to (1) Maintenance Person, grade 32, and removed (1) Seasonal Labor, in FY24.

Funding Allocation:

100% Solid Waste Operating Fund

## OPERATION SERVICES SOLID WASTE SANITARY LANDFILL - 63052104

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 582,392	\$ 705,017	\$ 913,456	\$ 691,800	\$ 915,466	15.0%
500005	Salaries - Misc Sick Pay	26,109	-	-	14,400	-	-%
500015	Salaries - Misc Vacation	45,858	-	-	35,000	-	-%
500020	Salaries - Misc Other Timeoff	1,677	-	-	2,700	-	-%
500530	Salaries - Standby/Callout	1,092	-	-	-	-	-%
501000	Overtime Pay - Misc	117,521	100,000	100,000	142,300	100,000	1.6%
502000	Premium Pay - Misc	1,872	1,000	1,000	3,000	3,000	0.0%
503000	Longevity Pay - Misc	1,382	1,540	1,540	1,540	1,324	0.0%
505000	Holiday Pay - Misc	27,836	-	-	36,300	-	-%
506000	Retirement - Misc	40,287	35,386	62,325	53,100	64,392	1.1%
510100	Social Security	47,615	41,246	54,168	50,300	53,366	0.9%
510200	SS - Medicare	11,136	9,652	12,674	11,800	12,489	0.2%
511100	Health Insurance	99,819	129,194	184,234	115,200	206,258	3.4%
511200	Dental Insurance	6,958	8,804	12,104	7,400	12,106	0.2%
511300	Vision Insurance	1,139	1,451	2,007	1,300	2,064	0.0%
512100	LT Disability	2,892	3,028	3,764	3,200	4,216	0.1%
512500	Life Insurance	1,115	1,168	1,448	1,200	1,606	0.0%
515000	Workers Compensation	14,422	31,700	38,997	38,997	52,264	0.9%
516000	Medical Screenings	3,069	5,000	5,000	5,000	5,000	0.1%
<b>Personnel Total</b>		<b>1,034,191</b>	<b>1,074,186</b>	<b>1,392,717</b>	<b>1,214,537</b>	<b>1,433,551</b>	<b>23.5%</b>
<b>Operating</b>							
520300	Inspection and Testing	187,392	323,450	323,450	323,450	243,450	4.0%
521300	Outside Services	217,213	231,000	231,000	231,000	231,000	3.8%
527100	Maintenance - Buildings	1,144	-	-	-	-	-%
527200	Maintenance - Equipment	905,460	750,000	912,210	975,000	1,400,000	22.9%
527350	Rental / Op Lease - Equipment	63,438	252,100	152,100	152,100	152,100	2.5%
527400	Property Insurance	46,031	53,260	78,310	53,260	94,090	1.5%
527500	Small Equipment	4,848	5,000	5,000	5,000	8,000	0.1%
527600	Materials	172,904	267,000	267,000	267,000	267,000	4.4%
527800	Uniform/Clothing	16,653	35,000	35,000	35,000	43,500	0.7%
527900	Advertising & Printing	13	-	-	-	-	-%
528500	Fuel And Lubricant	403,719	494,000	494,000	494,000	494,000	8.1%
540100	Air Travel	816	3,000	3,000	3,000	5,000	0.1%
540200	Lodging	1,804	3,500	3,500	3,500	5,500	0.1%
540300	Other Travel	775	2,000	2,000	2,000	3,000	0.0%
541100	Conferences & Seminars	3,478	4,000	4,000	4,000	6,000	0.1%
541200	Training Materials	1,785	10,000	10,000	10,000	12,000	0.2%
541300	Dues & Subscriptions	290	800	800	800	1,500	0.0%
542100	Communications	2,540	112,500	112,500	112,500	62,500	1.0%
543150	Bank Fees	25,947	20,000	20,000	20,000	25,000	0.4%
543400	Computer Equipment & Software	39	-	-	-	-	-%
543410	Computer Equip/Software Maint	-	10,000	10,000	10,000	10,000	0.2%
545500	Taxes Licenses Permits	13,909	10,000	10,000	10,000	10,000	0.2%
545550	Landfill Fees	1,257,978	1,600,000	1,600,000	1,600,000	1,600,000	26.2%
<b>Operating Total</b>		<b>3,328,176</b>	<b>4,186,610</b>	<b>4,273,870</b>	<b>4,311,610</b>	<b>4,673,640</b>	<b>76.5%</b>

Solid Waste

## OPERATION SERVICES SOLID WASTE SANITARY LANDFILL - 63052104

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Capital Outlay							
531100	Cap Outlay - Vehicles	38,192	1	50,001	-	-	-%
531300	Cap Outlay - Software	98,923	-	-	-	-	-%
<b>Capital Outlay Total</b>		<b>137,115</b>	<b>1</b>	<b>50,001</b>	<b>-</b>	<b>-</b>	<b>-%</b>
		<b>\$ 4,499,482</b>	<b>\$ 5,260,797</b>	<b>\$ 5,716,588</b>	<b>\$ 5,526,147</b>	<b>\$ 6,107,191</b>	<b>100.0%</b>

SINKING FUND CONTRIBUTION							\$ 1,448,903
PLANNED PURCHASES 2025:							
Replacing Asset #xx, Articulating Dump Truck (small) w/xxxx hours							580,000
Replacing Asset #xx, Backhoe w/xxxx hours							137,000
Replacing Asset #xx, Starscreener w/xxx hours							788,000
Replacing Asset #xx, Crew Cab Pick Up w/xxxx miles							50,000
Replacing Asset #xx, Side by Side UTV w/xxxx miles							33,000
Replacing Asset #xx, Side by Side UTV w/xxxx miles							33,000
<b>TOTAL PLANNED PURCHASES:</b>							<b>\$ 1,621,000</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Landfill Services Manager	43	1	1	1	1
Foreperson	37	2	2	2	2
Equipment Operator (Note 1)	32-35	15	15	19	19
<b>EMPLOYEE POSITIONS</b>		<b>18</b>	<b>18</b>	<b>22</b>	<b>22</b>

Note 1: (4) Equipment Operators approved per Ordinance No. 65-24.

Funding Allocation:  
 \_\_\_\_\_  
 100% Solid Waste Operating Fund

## OPERATION SERVICES SOLID WASTE INDUSTRIAL COLLECTION - 63072104

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 316,453	\$ 440,714	\$ 473,504	\$ 376,000	\$ 475,075	34.3%
500005	Salaries - Misc Sick Pay	14,720	-	-	7,300	-	-%
500015	Salaries - Misc Vacation	16,283	-	-	11,000	-	-%
500020	Salaries - Misc Other Timeoff	1,231	-	-	500	-	-%
500530	Salaries - Standby/Callout	60	-	-	-	-	-%
501000	Overtime Pay - Misc	46,968	65,000	65,000	29,400	50,000	3.6%
502000	Premium Pay - Misc	-	-	-	1,100	2,510	0.2%
503000	Longevity Pay - Misc	283	301	301	301	602	0.0%
505000	Holiday Pay - Misc	14,357	-	-	19,900	-	-%
506000	Retirement - Misc	20,518	22,057	34,006	27,800	33,480	2.4%
510100	Social Security	24,156	25,800	27,833	26,000	27,814	2.0%
510200	SS - Medicare	5,649	6,039	6,514	6,100	6,510	0.5%
511100	Health Insurance	44,028	50,331	50,331	59,200	72,812	5.3%
511200	Dental Insurance	2,125	2,478	2,478	4,300	4,951	0.4%
511300	Vision Insurance	433	478	478	800	891	0.1%
512100	LT Disability	1,550	2,057	2,057	1,800	1,891	0.1%
512500	Life Insurance	591	803	803	700	730	0.1%
515000	Workers Compensation	8,871	19,389	19,523	19,523	31,906	2.3%
516000	Medical Screenings	2,594	2,500	2,500	2,500	2,000	0.1%
<b>Personnel Total</b>		<b>520,870</b>	<b>637,947</b>	<b>685,328</b>	<b>594,224</b>	<b>711,172</b>	<b>51.3%</b>
<b>Operating</b>							
527200	Maintenance - Equipment	122,284	160,000	160,000	160,000	160,000	11.5%
527400	Property Insurance	15,359	23,100	35,980	23,100	46,150	3.3%
527500	Small Equipment	-	2,500	2,500	2,500	2,500	0.2%
527600	Materials	1,216	2,000	2,000	2,000	2,000	0.1%
527660	Containers	115,903	205,000	205,000	205,000	205,000	14.8%
527800	Uniform/Clothing	10,019	12,000	12,000	12,000	12,000	0.9%
528500	Fuel And Lubricant	144,745	165,000	165,000	165,000	165,000	11.9%
542100	Communications	14,603	64,000	64,000	80,000	80,000	5.8%
544000	Claims Judgements	536	1,500	1,500	1,500	1,500	0.1%
545500	Taxes Licenses Permits	263	850	1,350	1,350	1,350	0.1%
<b>Operating Total</b>		<b>424,928</b>	<b>635,950</b>	<b>649,330</b>	<b>652,450</b>	<b>675,500</b>	<b>48.7%</b>
<b>Capital Outlay</b>							
531300	Cap Outlay - Software	-	-	49,400	49,400	1	0.0%
<b>Capital Outlay Total</b>		<b>-</b>	<b>-</b>	<b>49,400</b>	<b>49,400</b>	<b>1</b>	<b>0.0%</b>
		<b>\$ 945,798</b>	<b>\$ 1,273,897</b>	<b>\$ 1,384,058</b>	<b>\$ 1,296,074</b>	<b>\$ 1,386,673</b>	<b>100.0%</b>

## OPERATION SERVICES SOLID WASTE INDUSTRIAL COLLECTION - 63072104

SINKING FUND CONTRIBUTION	\$ 276,433
PLANNED PURCHASES 2025:	
Replacing Asset #xx, Roll Off Truck w/xxxx miles	325,000
Replacing Asset #xx, Roll Off Truck w/xxxx miles	325,000
Replacing Asset #xx, Compactors w/xxxx hours	66,000
<b>TOTAL PLANNED PURCHASES:</b>	<b>\$ 716,000</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Container Technician	35	1	1	1	1
Equipment Operator	32-35	10	10	10	10
<b>EMPLOYEE POSITIONS</b>		<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>

Funding Allocation:

100% Solid Waste Operating Fund

## OPERATION SERVICES SOLID WASTE WASTE REDUCTION - 63082104

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 30,361	\$ 40,685	\$ 48,194	\$ 41,100	\$ 48,194	7.4%
500005	Salaries - Misc Sick Pay	812	-	-	700	-	-%
500015	Salaries - Misc Vacation	391	-	-	1,100	-	-%
502000	Premium Pay - Misc	2,430	2,848	2,848	3,200	3,374	0.5%
505000	Holiday Pay - Misc	1,340	-	-	2,600	-	-%
506000	Retirement - Misc	1,767	2,177	3,600	3,000	3,610	0.6%
510100	Social Security	2,020	2,571	3,037	2,800	3,016	0.5%
510200	SS - Medicare	472	602	711	700	706	0.1%
511100	Health Insurance	7,940	9,742	9,742	13,700	14,903	2.3%
511200	Dental Insurance	385	550	550	600	550	0.1%
511300	Vision Insurance	66	94	94	100	94	0.0%
512100	LT Disability	139	200	200	200	200	0.0%
512500	Life Insurance	50	73	73	100	73	0.0%
515000	Workers Compensation	817	1,845	1,876	1,876	2,937	0.5%
516000	Medical Screenings	-	500	500	500	500	0.1%
<b>Personnel Total</b>		<b>48,990</b>	<b>61,887</b>	<b>71,425</b>	<b>72,276</b>	<b>78,157</b>	<b>12.0%</b>
<b>Operating</b>							
521300	Outside Services	251,249	500,000	380,064	500,000	75,000	11.5%
527525	PC Purchase	3,287	-	-	-	-	-%
527550	PC Replacements	-	2,200	2,200	2,200	2,000	0.3%
527600	Materials	13,538	15,000	15,000	12,000	15,000	2.3%
527660	Containers	98,998	350,000	350,000	350,000	406,000	62.5%
527800	Uniform / Clothing	487	650	650	300	650	0.1%
527900	Advertising & Printing	14,779	22,000	22,000	15,000	20,000	3.1%
528000	Postage or Freight	-	20,000	20,000	20,000	40,000	6.2%
528500	Fuel And Lubricant	-	2,000	2,000	1,000	1,500	0.2%
540100	Air Travel	508	1,200	1,200	900	1,200	0.2%
540200	Lodging	-	1,500	1,500	1,200	1,500	0.2%
540300	Other Travel	218	1,000	1,000	1,000	1,000	0.2%
541100	Conferences and Seminars	510	6,000	6,000	3,000	4,000	0.6%
541300	Dues and Subscriptions	-	500	500	250	500	0.1%
542100	Communications	1,306	1,500	1,500	1,500	1,800	0.3%
543200	Software Licensing Fees	176	1,200	1,200	1,200	1,200	0.2%
<b>Operating Total</b>		<b>385,056</b>	<b>924,750</b>	<b>804,814</b>	<b>909,550</b>	<b>571,350</b>	<b>88.0%</b>
		<b>\$ 434,046</b>	<b>\$ 986,637</b>	<b>\$ 876,239</b>	<b>\$ 981,826</b>	<b>\$ 649,507</b>	<b>100.0%</b>

## OPERATION SERVICES SOLID WASTE WASTE REDUCTION - 63082104

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Education Coordinator	38	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>

Funding Allocation:  
100% Solid Waste Operating Fund





**Transit**



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## Transit Expense Summary

Program	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	Variance: 2024 to 2025
<b>01016550</b>						
<b>Transit</b>	<b>\$ 3,634,111</b>	<b>\$ 4,374,938</b>	<b>\$ 6,889,272</b>	<b>\$ 6,437,277</b>	<b>\$ 4,618,427</b>	<b>\$ 243,489</b>
Personnel	1,999,003	2,120,998	2,323,096	2,238,534	2,399,397	278,399
Operating	791,432	811,940	857,474	829,864	962,030	150,090
Capital Outlay	843,676	1,442,000	3,708,702	3,368,879	1,257,000	(185,000)
<b>Grand Total</b>	<b>\$ 3,634,111</b>	<b>\$ 4,374,938</b>	<b>\$ 6,889,272</b>	<b>\$ 6,437,277</b>	<b>\$ 4,618,427</b>	<b>\$ 243,489</b>



## OPERATIONS SERVICES TRANSIT - 01016550

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 1,191,959	\$ 1,558,712	\$ 1,706,653	\$ 1,347,000	\$ 1,681,197	36.4%
500005	Salaries - Misc Sick Pay	56,460	-	-	53,400	-	-%
500015	Salaries - Misc Vacation	97,554	-	-	104,000	-	-%
500020	Salaries - Misc Other Timeoff	4,787	-	-	4,300	-	-%
500025	Salaries - Misc Retire Payout	-	9,536	9,536	-	70,020	1.5%
500530	Salaries - Standby/Callout	7,461	-	-	8,400	-	-%
501000	Overtime Pay - Misc	139,246	100,000	100,000	170,000	130,000	2.8%
502000	Premium Pay - Misc	10,000	10,171	10,171	10,100	8,612	0.2%
503000	Longevity Pay - Misc	4,576	4,955	4,955	4,955	5,056	0.1%
504000	Allowances - Misc	-	2,020	2,020	100	2,020	0.0%
505000	Holiday Pay - Misc	59,847	-	-	75,800	-	-%
506000	Retirement - Misc	80,182	75,722	116,055	111,000	120,363	2.6%
510100	Social Security	93,942	93,006	102,488	105,300	100,069	2.2%
510200	SS - Medicare	21,970	21,765	23,983	24,700	23,416	0.5%
511100	Health Insurance	184,502	198,965	198,965	170,900	209,025	4.5%
511200	Dental Insurance	13,226	14,040	14,040	13,800	14,864	0.3%
511300	Vision Insurance	2,164	2,329	2,329	2,300	2,419	0.1%
512100	LT Disability	6,532	6,740	6,740	6,900	6,937	0.2%
512500	Life Insurance	2,362	2,482	2,482	2,400	2,409	0.1%
513000	Other Pay - Car Allowance	7,741	7,200	7,200	7,200	7,200	0.2%
515000	Workers Compensation	10,810	10,355	10,979	10,979	10,790	0.2%
516000	Medical Screenings	3,682	3,000	4,500	5,000	5,000	0.1%
<b>Personnel Total</b>		<b>1,999,003</b>	<b>2,120,998</b>	<b>2,323,096</b>	<b>2,238,534</b>	<b>2,399,397</b>	<b>52.0%</b>
<b>Operating</b>							
521100	Consulting Services	25,209	50,000	48,500	50,000	30,000	0.6%
521200	Auditing & Accounting Fees	-	12,000	12,000	12,000	12,000	0.3%
521300	Outside Services	26,093	3,500	8,500	3,500	3,500	0.1%
527100	Maintenance - Buildings	131,724	105,000	114,425	105,000	100,000	2.2%
527200	Maintenance - Equipment	120,813	90,000	109,099	96,654	115,000	2.5%
527350	Rental / Op Lease - Equipment	3,862	4,000	4,000	4,000	4,500	0.1%
527400	Property Insurance	68,275	67,640	81,150	67,640	86,530	1.9%
527500	Small Equipment	47,218	37,300	35,500	37,300	42,000	0.9%
527550	PC Replacements	-	-	150	-	-	-%
527600	Materials	1,941	3,500	3,500	3,500	4,500	0.1%
527700	Office Supplies	4,845	4,000	4,000	4,000	6,500	0.1%
527750	Custodial Equipment & Supplies	14,437	14,000	14,000	14,000	14,000	0.3%
527800	Uniform/Clothing	12,386	12,000	12,000	12,000	12,000	0.3%
527900	Advertising & Printing	5,470	3,000	3,000	3,000	4,500	0.1%
528000	Postage or Freight	300	500	500	500	500	0.0%
528500	Fuel And Lubricant	186,051	185,000	185,000	196,269	180,000	3.9%
530100	Utilities	53,628	65,000	65,000	65,000	65,000	1.4%
540100	Air Travel	637	-	-	-	500	0.0%
540200	Lodging	3,994	4,000	4,000	4,000	4,000	0.1%
540300	Other Travel	1,131	2,500	2,500	2,500	2,500	0.1%
541100	Conferences & Seminars	3,215	2,000	2,000	2,000	2,000	0.0%
541300	Dues & Subscriptions	2,327	3,000	3,000	3,000	3,000	0.1%
541500	Education Reimbursement	2,100	5,000	5,000	5,000	1,000	0.0%
542100	Communications	32,198	30,000	30,000	30,000	20,000	0.4%

## OPERATIONS SERVICES TRANSIT - 01016550

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
543200	Software Licensing Fees	42,825	64,000	63,850	64,000	71,000	1.5%
543400	Computer Equipment & Software	80	-	1,800	-	-	-%
545000	Other current expenses	51	40,000	40,000	40,000	175,000	3.8%
545500	Taxes Licenses Permits	621	5,000	5,000	5,000	2,500	0.1%
<b>Operating Total</b>		<b>791,431</b>	<b>811,940</b>	<b>857,474</b>	<b>829,863</b>	<b>962,030</b>	<b>20.8%</b>
<b>Capital Outlay</b>							
531000	Cap Outlay - Land	-	-	32,308	-	125,000	2.7%
531100	Cap Outlay - Vehicles	613,992	282,000	282,000	282,000	980,000	21.2%
531200	Cap Outlay - Heavy Equipment	-	65,000	67,500	65,000	17,000	0.4%
531300	Cap Outlay - Software	22,186	-	37,015	32,000	10,000	0.2%
531600	Cap Outlay - Other Equipment	188,575	300,000	300,000	-	-	-%
531750	Cap Outlay - Improvements Othe	18,923	795,000	2,989,879	2,989,879	125,000	2.7%
<b>Capital Outlay Total</b>		<b>843,676</b>	<b>1,442,000</b>	<b>3,708,702</b>	<b>3,368,879</b>	<b>1,257,000</b>	<b>27.2%</b>
		<b>\$ 3,634,110</b>	<b>\$ 4,374,938</b>	<b>\$ 6,889,272</b>	<b>\$ 6,437,276</b>	<b>\$ 4,618,427</b>	<b>100.0%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY23	FY24	FY24	FY25
Director of Transit	51	1	1	1	1
Transit Superintendent	44	1	1	1	1
Driver Supervisor	40	1	1	1	1
Mechanic Supervisor	40	1	1	1	1
Transit Coordinator	39	1	1	1	1
Civil Rights Officer	37	1	1	1	1
Chief Safety Officer	36	1	1	1	1
Driver Leadperson	35	2	2	2	2
Heavy Equipment Mechanic	35	2	2	2	2
Dispatcher	34-35	2	2	2	2
Driver (Note 1)	34	-	-	20	20
Senior Clerk II	34	1	1	1	1
Driver (Note 1)	33	20	20	-	-
Maintenance Person - CDL	33	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>35</b>	<b>35</b>	<b>35</b>	<b>35</b>

Note: Transit receives federal reimbursement for Personnel and Operating costs at 50% and capital at 80% including maintenance of revenue vehicles and maintenance salaries.

Note 1: (20) Drivers were regraded from Grade 33 to Grade 34 in FY24.

Funding Allocation:

100% General Fund



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**Health**



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## Health & Community Services Expense Summary

Program	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	Variance: 2024 to 2025
<b>61010000</b>						
Health Services	\$ 132,615	\$ 243,570	\$ 243,902	\$ 244,054	\$ 244,840	\$ 1,270
Operating	132,615	243,570	243,902	244,054	244,840	1,270
<b>Grand Total</b>	<b>\$ 132,615</b>	<b>\$ 243,570</b>	<b>\$ 243,902</b>	<b>\$ 244,054</b>	<b>\$ 244,840</b>	<b>\$ 1,270</b>



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## HEALTH & COMMUNITY SERVICES HEALTH SERVICES - 61010000

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Operating							
527100	Maintenance - Buildings	\$ 25,478	\$ 110,800	\$ 111,024	\$ 111,177	\$ 110,800	45.3%
527200	Maintenance - Equipment	742	-	-	-	-	-%
527350	Rental / Op Lease - Equipment	1,858	12,360	12,512	12,512	12,360	5.0%
527400	Property Insurance	8,631	10,510	10,510	10,510	11,780	4.8%
527500	Small Equipment	6,035	5,710	5,710	5,710	5,710	2.3%
527600	Materials	936	1,110	1,110	1,110	1,110	0.5%
527700	Office Supplies	6,948	11,530	11,530	11,530	11,530	4.7%
527750	Custodial Equipment and Suppli	30,778	28,000	30,372	30,372	28,000	11.4%
527900	Advertising & Printing	-	300	300	300	300	0.1%
528000	Postage or Freight	795	2,760	2,760	2,760	2,760	1.1%
530100	Utilities	36,872	36,900	34,484	34,484	36,900	15.1%
541300	Dues & Subscriptions	179	290	290	290	290	0.1%
542100	Communications	13,363	23,300	23,300	23,300	23,300	9.5%
<b>Operating Total</b>		<b>132,615</b>	<b>243,570</b>	<b>243,902</b>	<b>244,055</b>	<b>244,840</b>	<b>100.0%</b>
		<b>\$ 132,615</b>	<b>\$ 243,570</b>	<b>\$ 243,902</b>	<b>\$ 244,055</b>	<b>\$ 244,840</b>	<b>100.0%</b>

Note: The City receives 50% reimbursement from Sebastian County for this program. Therefore, the net cost to the city is one-half of costs presented.

Funding Allocation:

100% General Fund



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**Non-Departmental**



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## Non-Departmental Expense Summary

Program	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	Variance: 2024 to 2025
<b>01010170</b>						
<b>General Fund</b>	<b>\$ 5,390,694</b>	<b>\$ 4,765,694</b>	<b>\$ 10,730,234</b>	<b>\$ 11,195,480</b>	<b>\$ 5,629,540</b>	<b>\$ 863,846</b>
Personnel	34,085	109,420	109,420	109,420	109,420	-
Operating	5,356,609	4,656,274	10,045,814	10,506,060	5,520,120	863,846
Capital Outlay	-	-	575,000	580,000	-	-
<b>11010370</b>						
<b>Street Maintenance</b>	-	<b>981,420</b>	<b>981,420</b>	<b>981,420</b>	<b>910,000</b>	<b>(71,420)</b>
Capital Outlay	-	981,420	981,420	981,420	910,000	(71,420)
<b>21010670</b>						
<b>Water and Sewer Operating Fund</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>	-
Operating	100,000	100,000	100,000	100,000	100,000	-
<b>21040770</b>						
<b>Solid Waste Operating Fund</b>	<b>6,301,087</b>	<b>7,435,511</b>	<b>7,455,393</b>	<b>6,301,087</b>	<b>6,301,087</b>	<b>(1,134,424)</b>
Operating	6,301,087	7,435,511	7,455,393	6,301,087	6,301,087	(1,134,424)
<b>Grand Total</b>	<b>\$ 11,791,781</b>	<b>\$ 13,282,625</b>	<b>\$ 19,267,047</b>	<b>\$ 18,577,987</b>	<b>\$ 12,940,627</b>	<b>\$ (341,998)</b>

## NON-DEPARTMENTAL GENERAL FUND - 01010170

Object Code	Account Description	FY23 Actuals	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>						
506002	Pension Paid Monthly - Court	\$ 9,419	\$ 9,420	\$ 9,420	\$ 9,420	0.2%
514000	Unemployment	24,665	100,000	100,000	100,000	1.8%
<b>Personnel Total</b>		<b>34,084</b>	<b>109,420</b>	<b>109,420</b>	<b>109,420</b>	<b>1.9%</b>
<b>Operating</b>						
521300	Outside Services	-	85,000	85,000	-	-%
527100	Maintenance - Buildings	-	5,000	5,000	-	-%
527400	Property Insurance	2,558	3,110	3,110	3,490	0.1%
544000	Claims Judgements	-	12,500	12,500	-	-%
560000	Non-Departmental Program Expen	-	192,779	192,779	-	-%
560001	Ft Smith Museum of History	20,000	20,000	20,000	20,000	0.4%
560002	SRCA	175,000	175,000	175,000	175,000	3.1%
560003	Area Agency on Aging	60,000	60,000	60,000	60,000	1.1%
560004	Project Compassion	9,500	9,500	9,500	9,500	0.2%
560005	Senior Citizens Center	99,717	354,801	357,547	25,000	0.4%
560010	FCRA - Umarex	35,208	41,000	41,000	41,000	0.7%
560011	West Ark Reg Intermodal Author	-	13,610	13,610	16,868	0.3%
560018	FS Public Library Tax Alloc	1,478,890	1,471,860	1,471,860	1,479,108	26.3%
560022	Frontier MPO	15,154	15,154	15,154	15,154	0.3%
560023	Utility Payment Assistance	-	250,000	-	-	-%
560024	Washington Comm & Cultural Cnt	-	60,000	60,000	-	-%
560025	Bost Building	-	5,000	5,000	-	-%
560030	MakeMyMove	-	250,000	250,000	-	-%
560300	Parrot Island Water Park	-	2,289,500	2,289,500	-	-%
564100	Massard Business Park Property	-	2,000,000	2,000,000	-	-%
570040	FEMA Consultant	70,583	100,000	14,500	-	-%
580000	Transfer Out to Other Funds	1,900,000	1,800,000	1,800,000	2,300,000	40.9%
580010	Trsf Out to Cleanup/Demo Fund	90,000	125,000	125,000	125,000	2.2%
580020	Trsf Out to Conv Ctr Fund	1,400,000	707,000	1,500,000	1,250,000	22.2%
<b>Operating Total</b>		<b>5,356,610</b>	<b>10,045,814</b>	<b>10,506,060</b>	<b>5,520,120</b>	<b>98.1%</b>
<b>Capital Outlay</b>						
531000	Cap Outlay - Land	-	575,000	580,000	-	-%
<b>Capital Outlay Total</b>		<b>-</b>	<b>575,000</b>	<b>580,000</b>	<b>-</b>	<b>-%</b>
		<b>\$ 5,390,694</b>	<b>\$ 10,730,234</b>	<b>\$ 11,195,480</b>	<b>\$ 5,629,540</b>	<b>100.0%</b>

Note 1: 560023 Utility Payment Assistance was not used in FY24. Recommended \$0 budget for FY25. Will appropriate if needed.

Note 2: Property taxes do not cover required LOPFI contributions, as was the case in prior years-\$2,300,000 needed in 2025 for 580000-Transfer Out to Other Funds.

Funding Allocation:

100% General Fund



Non-Departmental

## NON-DEPARTMENTAL SOLID WASTE OPERATING FUND - 21040770

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Operating							
580010	Trsf Out to Cleanup/Demo Fund	\$ 710,000	\$ 825,000	\$ 844,882	\$ 825,000	\$ 825,000	13.1%
580050	Trsf Out to San Sinking -Equip	3,715,504	3,995,928	3,995,928	3,310,190	3,310,190	52.5%
580060	Trsf Out to San Sinking - Clos	1,367,250	1,083,333	1,083,333	897,423	897,423	14.2%
580080	Trsf Out to Landfill Cons Fund	508,333	1,531,250	1,531,250	1,268,474	1,268,474	20.1%
<b>Operating Total</b>		<b>6,301,087</b>	<b>7,435,511</b>	<b>7,455,393</b>	<b>6,301,087</b>	<b>6,301,087</b>	<b>100.0%</b>
		<b>\$ 6,301,087</b>	<b>\$ 7,435,511</b>	<b>\$ 7,455,393</b>	<b>\$ 6,301,087</b>	<b>\$ 6,301,087</b>	<b>100.0%</b>

Funding Allocation:

100% Solid Waste Operating Fund

## NON-DEPARTMENTAL WATER AND SEWER OPERATING FUND - 21010670

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Operating							
580045	Trsf Out to GF for Franchise	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	100.0%
<b>Operating Total</b>		<b>100,000</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>	<b>100.0%</b>
		<b>\$ 100,000</b>	<b>\$ 100,000</b>	<b>\$ 100,000</b>	<b>\$ 100,000</b>	<b>\$ 100,000</b>	<b>100.0%</b>

Funding Allocation:  
 \_\_\_\_\_  
 100% Water and Sewer Operating Fund

Non-Departmental

## NON-DEPARTMENTAL STREET MAINTENANCE - 11010370

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
Capital Outlay							
533000	Reserve for Capital - Sinking	-	981,420	981,420	981,420	910,000	100.0%
<b>Capital Outlay Total</b>		-	<b>981,420</b>	<b>981,420</b>	<b>981,420</b>	<b>910,000</b>	<b>100.0%</b>
		\$ -	\$ 981,420	\$ 981,420	\$ 981,420	\$ 910,000	100.0%

	FY23	FY24	FY24	FY25
Beginning Fund Balance	\$ 1,061,788	\$ 1,118,258	\$ 2,316,043	\$ 2,527,141
Contributions	503,120	1,189,470	1,189,470	981,420
Replacement	1,148,611	1,133,000	978,372	1,405,070
<b>Ending Fund Balance</b>	<b>\$ 416,297</b>	<b>\$ 1,174,728</b>	<b>\$ 2,527,141</b>	<b>\$ 2,103,491</b>

Funding Allocation:

100% Street Maintenance Fund



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# A&P Commission



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## Advertising and Promotion Expense Summary

Program	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	Variance: 2024 to 2025
<b>11130180</b>						
Convention and Visitors Bureau	\$ 1,053,297	\$ 1,281,993	\$ 1,701,993	\$ 1,294,297	\$ 1,536,939	\$ 254,946
Personnel	455,311	511,879	511,879	512,183	617,049	105,170
Operating	597,986	770,114	1,190,114	782,114	919,890	149,776
<b>Grand Total</b>	<b>\$ 1,053,297</b>	<b>\$ 1,281,993</b>	<b>\$ 1,701,993</b>	<b>\$ 1,294,297</b>	<b>\$ 1,536,939</b>	<b>\$ 254,946</b>

## ADVERTISING AND PROMOTION CONVENTION AND VISITORS BUREAU - 11130180

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
<b>Personnel</b>							
500000	Salaries - Misc Regular	\$ 336,165	\$ 360,683	\$ 360,683	\$ 360,683	\$ 418,119	27.2%
500005	Salaries - Misc Sick Pay	6,601	6,661	6,661	6,661	7,701	0.5%
500015	Salaries - Misc Vacation	22,512	13,321	13,321	13,321	15,404	1.0%
500020	Salaries - Misc Other Timeoff	612	-	-	-	-	-%
501000	Overtime Pay - Misc	737	2,216	2,216	2,216	10,678	0.7%
502000	Premium Pay - Misc	-	28,652	28,348	28,652	32,103	2.1%
503000	Longevity Pay - Misc	241	242	242	242	180	0.0%
504000	Allowances - Misc	-	2,160	2,160	2,160	3,240	0.2%
505000	Holiday Pay - Misc	11,842	-	-	-	-	-%
506000	Retirement - Misc	16,941	17,232	17,232	17,232	30,435	2.0%
510100	Social Security	20,720	24,462	24,462	24,462	31,351	2.0%
510200	SS - Medicare	4,846	5,721	5,721	5,721	7,336	0.5%
511100	Health Insurance	25,882	37,193	37,193	37,193	44,274	2.9%
511200	Dental Insurance	1,546	2,203	2,203	2,203	2,545	0.2%
511300	Vision Insurance	268	380	380	380	441	0.0%
512100	LT Disability	1,178	1,688	1,688	1,688	2,194	0.1%
512500	Life Insurance	308	365	365	365	450	0.0%
513000	Other Pay - Car Allowance	3,576	7,200	7,200	7,200	7,200	0.5%
515000	Workers Compensation	1,299	1,500	1,500	1,500	2,919	0.2%
516000	Medical Screenings	38	-	304	304	480	0.0%
<b>Personnel Total</b>		<b>455,312</b>	<b>511,879</b>	<b>511,879</b>	<b>512,183</b>	<b>617,050</b>	<b>40.1%</b>
<b>Operating</b>							
527100	Maintenance - Buildings	21,485	75,000	87,000	75,000	74,800	4.9%
527200	Maintenance - Equipment	238	5,000	5,000	5,000	-	-%
527300	Rental / Op Lease - Buildings	-	-	-	-	66,200	4.3%
527350	Rental / Op Lease - Equipment	5,935	13,000	13,000	13,000	2,577	0.2%
527400	Property Insurance	1,163	2,680	2,680	2,680	3,765	0.2%
527500	Small Equipment	700	2,500	80,500	2,500	500	0.0%
527525	PC Purchase	3,756	3,000	51,000	3,000	4,500	0.3%
527600	Materials	37	1,500	1,500	1,500	2,500	0.2%
527700	Office Supplies	5,347	7,500	8,500	8,500	2,250	0.1%
527750	Custodial Equipment & Supplies	1,017	3,500	3,500	3,500	500	0.0%
527800	Uniform/Clothing	2,353	7,500	6,800	7,500	4,000	0.3%
527900	Advertising & Printing	24,423	51,800	129,300	48,800	44,735	2.9%
528000	Postage or Freight	2,620	3,500	9,500	6,500	12,040	0.8%
530100	Utilities	9,598	12,500	12,500	12,500	-	-%
540100	Air Travel	9,150	10,000	15,000	10,000	16,625	1.1%
540200	Lodging	17,340	15,000	16,500	15,000	18,500	1.2%
540300	Other Travel	18,917	15,000	21,000	15,000	30,375	2.0%
541100	Conferences & Seminars	1,350	12,500	12,500	12,500	8,489	0.6%
541300	Dues & Subscriptions	12,980	24,000	24,000	24,000	23,225	1.5%
542100	Communications	4,260	1,000	1,700	1,000	2,100	0.1%
543200	Software Licensing Fees	93,565	73,395	73,395	73,395	108,964	7.1%
543400	Computer Equipment & Software	104	5,000	5,000	-	-	-%
544400	Admin Svc Fee/Collection Fee	36,197	39,000	39,000	39,000	39,000	2.5%
545000	Other current expenses	-	4,000	-	-	-	-%
557400	Miss Laura's Gift Shop Exp	-	-	10,000	10,000	-	-%
557415	CVB Gift Shop Exp	-	-	10,000	10,000	3,000	0.2%



## ADVERTISING AND PROMOTION CONVENTION AND VISITORS BUREAU - 11130180

Object Code	Account Description	FY23 Actuals	FY24 Original	FY24 Amended	FY24 Projected	FY25 Budget	% Total of Budget
560500	Digital Marketing	131,379	139,655	157,655	139,655	209,200	13.6%
560502	Print Media - Magazine	43,023	46,084	46,084	46,084	57,910	3.8%
560503	Agency Costs	47,652	54,300	210,300	54,300	26,600	1.7%
560504	Volunteer Programs	683	1,200	1,200	1,200	-	-%
560505	Gifts/Donations	-	1,000	1,000	1,000	500	0.0%
560506	Meetings and Conventions	32,445	20,000	15,000	20,000	17,035	1.1%
560509	Special Events	70,269	120,000	120,000	120,000	140,000	9.1%
<b>Operating Total</b>		<b>597,986</b>	<b>770,114</b>	<b>1,190,114</b>	<b>782,114</b>	<b>919,890</b>	<b>59.9%</b>
		<b>\$ 1,053,298</b>	<b>\$ 1,281,993</b>	<b>\$ 1,701,993</b>	<b>\$ 1,294,297</b>	<b>\$ 1,536,940</b>	<b>100.0%</b>

Note: This program is not included in the Operating Funds as funds are allocated from the Advertising and Promotion Fund. Employees are under the direction of the Advertising and Promotion Commission. The Mayor and one Board Member serve on this Commission.

Funding Allocation:

100% A & P Fund



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# Personnel Count

## Personnel Count Comparison

	FY23 Actuals	FY24 Amended	FY24 Projected	FY25 Budget
<b>Policy and Administration Services Division</b>				
4100 Mayor	2.00	2.00	2.00	2.00
4101 Board of Directors	7.00	7.00	7.00	7.00
4102 City Administrator	4.40	4.40	5.40	5.40
4201 District Court of Sebastian County, Arkansas, Fort Smith Division	20.26	19.63	20.00	20.00
4202 City Prosecutor	2.00	2.00	2.50	2.50
4206 District Court - State Division	1.00	1.00	1.00	1.00
4208 Central Business Improvement District	2.00	2.00	2.00	2.00
4405 Internal Audit	5.00	5.00	5.00	5.00
<b>Total Policy and Administration Services Division</b>	<b>43.66</b>	<b>43.03</b>	<b>44.90</b>	<b>44.90</b>
<b>Management Services Division</b>				
4104 Human Resources	7.00	7.00	7.00	7.00
4105 City Clerk/Citizen Action Center	3.00	3.00	3.00	3.00
4301 Finance	15.00	15.00	15.00	15.00
4306 Purchasing	3.00	3.00	3.00	3.00
4401 Information & Technology Services	17.00	17.00	19.00	19.00
4407 Communications	1.00	1.00	1.00	3.00
4408 Community Mobility	1.00	1.00	1.00	1.00
4501 Sustainability	-	-	1.00	1.00
5520 Citizens Services	20.00	20.00	20.00	26.00
<b>Total Management Services Division</b>	<b>67.00</b>	<b>67.00</b>	<b>70.00</b>	<b>78.00</b>
<b>Development Services Division</b>				
4103 Engineering	19.00	19.00	19.00	19.00
4106 Planning & Zoning	11.20	11.00	11.00	11.00
4107 Community Development	3.80	4.00	4.00	4.00
4108 Building Safety	13.00	13.00	14.00	14.00
6900 Neighborhood Services	11.00	11.00	11.00	11.00
<b>Total Development Services Division</b>	<b>58.00</b>	<b>58.00</b>	<b>59.00</b>	<b>59.00</b>
<b>Police Services Division</b>				
1107 Police Grant	0.56	0.56	-	-
4701 Administration	13.00	13.00	14.00	15.00
4702 Support Services	23.50	23.50	22.25	22.25
4703 Criminal Investigations	40.44	40.44	41.00	40.44
4704 Field Operations	103.75	88.00	85.00	85.00
4705 Special Operations	-	15.75	23.00	23.00
4706 Airport Security	3.00	3.00	3.00	3.00
4707 Animal Services	5.00	5.00	6.00	6.00
4708 Communications	29.00	29.00	29.00	29.00
6920 Parking Enforcement	2.00	2.00	1.00	-
<b>Total Police Services Division</b>	<b>220.25</b>	<b>220.25</b>	<b>224.25</b>	<b>223.69</b>
<b>Fire Services Division</b>				
4801 Administration	9.00	9.00	9.00	9.00
4802 Suppression and Rescue	123.00	123.00	123.00	123.00
4803 1/8% Sales Tax Operations	20.00	20.00	20.00	20.00
4804 Training	2.00	2.00	2.00	2.00
<b>Total Fire Services Division</b>	<b>154.00</b>	<b>154.00</b>	<b>154.00</b>	<b>154.00</b>
<b>Operation Services Division- Streets &amp; Traffic Control</b>				
5101 Administration	6.00	6.00	6.00	6.00
5302 Heavy Construction	9.75	9.75	9.75	9.75
5303 Street Drainage	19.44	19.44	22.44	22.44
5304 Street Maintenance	17.00	17.00	17.00	17.00
5305 Sidewalk Construction	12.00	12.00	12.00	12.00
5401 Traffic Control Operations	15.72	15.72	15.72	15.72
<b>Total Streets &amp; Traffic Control</b>	<b>79.91</b>	<b>79.91</b>	<b>82.91</b>	<b>82.91</b>

## Personnel Count Comparison

	FY23 Actuals	FY24 Amended	FY24 Projected	FY25 Budget
<b>Water &amp; Sewer</b>				
5501 Utility Administration	12.00	12.00	12.00	12.00
5521 Business Operations and Logistics	15.00	19.00	15.00	15.00
5522 Communications & Training	9.00	9.00	9.00	7.00
5523 Engineering	30.00	26.00	23.00	23.00
5524 Technology	-	-	7.00	7.00
5556 Water Treatment	23.00	23.00	23.00	23.00
5610 Water Line Maintenance & Support	77.00	77.00	82.00	76.00
5611 Sewer Line Maintenance	46.00	46.00	46.00	46.00
5625 Environmental Quality	22.00	22.00	22.00	22.00
5626 Easement, Building, and Station Maintenance	35.00	35.00	35.00	35.00
5656 Sewer Treatment	30.50	30.50	30.50	30.50
<b>Total Water &amp; Sewer</b>	<b>299.50</b>	<b>299.50</b>	<b>304.50</b>	<b>296.50</b>
<b>Parks &amp; Recreation</b>				
6201 Parks Maintenance	25.05	25.05	25.05	25.05
6202 Oak Cemetery	4.00	4.00	4.00	4.00
6204 Community Centers	3.50	3.50	3.50	3.50
6205 Aquatics	3.45	3.45	3.45	3.45
6206 Riverfront/Downtown Maintenance	5.90	5.90	5.90	5.90
<b>Total Parks &amp; Recreation</b>	<b>41.90</b>	<b>41.90</b>	<b>41.90</b>	<b>41.90</b>
<b>Convention Center</b>				
<b>1115 Convention Center</b>	<b>6.00</b>	<b>5.00</b>	<b>5.00</b>	<b>6.00</b>
<b>Solid Waste</b>				
6301 Administration	9.00	9.00	11.00	11.00
6302 Residential Collection	29.00	29.00	34.00	34.00
6303 Commercial Collection	11.00	11.00	12.00	12.00
6304 Fleet and Grounds Maintenance	16.75	16.75	15.75	15.75
6305 Sanitary Landfill	18.00	18.00	22.00	22.00
6307 Industrial Collection	11.00	11.00	11.00	11.00
6308 Waste Reduction	1.00	1.00	1.00	1.00
<b>Total Solid Waste</b>	<b>95.75</b>	<b>95.75</b>	<b>106.75</b>	<b>106.75</b>
<b>Transit</b>				
6550 Transit	35.00	35.00	35.00	35.00
<b>Total Operation Services Division</b>	<b>552.21</b>	<b>549.61</b>	<b>549.61</b>	<b>549.36</b>
<b>Non-Departmental</b>				
<b>Total FTE Personnel</b>	<b>1,100.97</b>	<b>1,099.34</b>	<b>1,128.21</b>	<b>1,128.65</b>
Please note: This schedule includes position of Mayor and the seven Director positions.				
Program 4100 Mayor & 4101 Board of Director	(8.00)	(8.00)	(8.00)	(8.00)
Program 4206 District Court Seb. County	(1.00)	(1.00)	(1.00)	(1.00)
<b>Adjusted Total FTE Personnel</b>	<b>1,091.97</b>	<b>1,090.34</b>	<b>1,119.21</b>	<b>1,119.65</b>



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**Pay Grade**

### Wage Study Pay Grade Classification Non Uniform FY25

Pay Grade	Salary Range		
53	100,131	-	150,218
52	95,971	-	143,936
51	91,790	-	137,675
50	87,630	-	131,435
49	83,450	-	125,174
48	79,269	-	118,914
47	75,088	-	112,653
46	70,928	-	106,413
45	66,768	-	100,131
44	62,587	-	93,870
43	58,406	-	87,610
42	54,246	-	81,370
41	50,066	-	75,109
40	45,885	-	68,848
39	42,765	-	64,147
38	40,684	-	61,027
37	38,584	-	57,886
36	36,504	-	54,766
35	34,424	-	51,646
34	32,323	-	48,506
33	30,243	-	45,386
32	28,163	-	42,266
31	26,083	-	39,104
30	24,003	-	35,984
A01	11	-	14 **per hour

\*Annual Amounts based on 2080 hours per year

\*\*Seasonal Aquatics Positions



### Wage Study Pay Grade Classification Police Uniform FY25

Pay Grade	Salary Range	
P53	100,131 -	150,218
P5	107,128 -	112,551
P4	94,742 -	102,027
P3*	83,782 -	90,230
P2*	70,595 -	77,917
P1*	50,003 -	62,462

\*Amount based on 2080 hours per year

\*\*Seasonal Aquatics Positions

### Wage Study Pay Grade Classification Fire Uniform FY25

Pay Grade	Salary Range
F53	100,131 - 150,218
F7	108,162 - 113,570
F6	91,688 - 96,272
F5	77,362 - 85,291
F4	67,799 - 74,745
F3*	67,799 - 74,745
F2*	57,212 - 63,066
F1*	41,680 - 53,238

\*Amount based on 2912 hours per year (243 hours overtime + 2,669 hours straight time)

\*\*Seasonal Aquatics Positions



# Account Codes

# CLASSIFICATION OF ACCOUNT CODES - 2025

## CITY OF FORT SMITH, ARKANSAS

### 500000 - 519000 SALARIES AND BENEFITS

#### 500000 Salaries – Misc Regular

Includes base salaries and wages of all non-uniform regularly employed personnel, both full and part time; includes salaries paid to the Mayor and Board of Directors.

#### 500500 Overtime Pay – Uniform

Includes base salaries and wages of all UNIFORMED personnel, both full and part time; includes salaries paid to both Police and Fire.

#### 500025 Salaries – Misc Retire Payout

Includes estimated retirement payouts for the year in addition to regular wages.

#### 500525 Salaries – Uniform Retire Payout

Includes estimated retirement payouts for UNIFORMED personnel for the year in addition to regular wages.

#### 501000 Overtime Pay - Misc.

All payments to regular non-uniform employees for time worked in excess of a specified work period in accordance with the Fair Labor Standards Act (FLSA).

#### 501050 Overtime Pay - Uniform

All payments to regular UNIFORMED employees for time worked in excess of a specified work period in accordance with the Fair Labor Standards Act (FLSA).

#### 502000 Premium Pay - Misc

All payments to regular non-uniform employees in excess of base wages and overtime. This includes certificate pay, language pay, and other incentive pays.

#### 502500 Premium Pay - Uniform

All payments to regular UNIFORMED employees in excess of base wages and overtime. This includes certificate pay, language pay, and other incentive pays.

#### 503000 Longevity Pay – Misc / 503500 Longevity Pay - Uniform

Additional compensation given to employees for accepted periods of tenure at specific time periods. Use Longevity Pay schedule in this packet to determine appropriate figure to include in budget.

#### 504000 Allowances – Misc / 504500 Allowances - Uniform

Reimbursement for authorized employee allowances such as: clothing, car allowances, etc.

#### 506000 Court Retirement / 506500 Retirement - Uniform

Includes City cost for employee participation in the respective pension plans, defined contribution plan or deferred compensation plan.

#### 510100 Social Security

Employer share of cost for employee participation in the Federal Insurance Contributions Act (FICA).

**510200 SS - Medicare**

Employer share of cost for employee participation in Medicare match.

**511100 Health Insurance**

Employer participation for health insurance premiums.

**513000 Other Pay – Car Allowance**

Includes car allowance for approved staff and board members.

**515000 Workers Compensation**

Contribution to the City's Workers' Compensation Fund for payment of claims.

**516000 Medical Screening**

Doctor's fees, laboratory and x-ray fees, drugs and other costs incurred in the medical treatment of employees injured in the line of duty and annual physicals as required.

**520000 - 525000 OUTSIDE SERVICES**

Expenditures/expenses for services which are obtained by expressed or implied contract of materials, supplies, and services which are of such nature that they normally would be obtained by such a contract.

**520050 Project - Right of Way****520300 Inspection and Testing****520100 Arch / Engineering Services****521100 Consulting Services****520105 Design Other****521200 Auditing & Accounting Fees****520200 Construction Contracts****521300 Outside Services****520220 Surety Bonds****525000 Legal Services****527000 - 529000 SUPPLIES AND SERVICES**

Expenditures/expenses for materials, maintenance and supplies which are obtained by expressed or implied contract of materials, supplies, and services which are of such nature that they normally would be obtained by such a contract.

**527100 Maintenance - Buildings**

Includes all services and materials required in the maintenance and repair of real property such as land, buildings, structures of all types, swimming pools, elevators, boilers, heating and air conditioning systems (HVAC), etc. Also includes alarm monitoring and security services. Any replacements or improvements over \$20,000 that substantially increase the value of the building or facility should be charged to capital outlay.

**527200 Maintenance - Equipment**

Includes all services and materials required in the maintenance and repair of all machinery and equipment including automobiles (oil/lube/filter change), trucks, tractors, draglines, ditching machines, sweepers, shop and plant equipment, traffic signals, instruments of all types, window air conditioners and all such services required in the maintenance and repair of minor apparatus and tools. Also includes office equipment such as calculators, shredders, desks, chairs, etc. Does not include services applicable to the maintenance of buildings and improvements.

**527300 Rental / Op Lease - Buildings**

Includes rentals or leasing of land or structures or post office boxes.

**527350 Rental / Op Lease - Equipment**

Includes rentals or leasing of equipment such as water cooler rentals, office machines and heavy equipment.

**527400 Property Insurance**

Includes insurance premiums on real or commercial property such as vehicles, machinery and equipment. Property taxes due to entities outside our local jurisdiction should be designated for payment from this account.

**527500 Small Equipment**

The small equipment account includes non-technology items with a unit value of \$20,000 or less.

Items include display units, camera equipment, weapons, ammunition, bullet proof vests, hand tools, calculators, electric staplers, shredders, surge protectors, playground equipment, survey equipment, office furniture, business office machines, laboratory equipment, etc.

**527525 PC Purchase**

This account includes technology items approved by the ITS department for new technology. Items in this classifications include personal computers, laptops, tablets, printers, etc.

**527600 Materials**

Includes all materials required in the maintenance and repair of streets, sidewalks, street lights, park lights, etc., i.e., asphalt, cement, sand gravel, etc. However, any improvements that substantially increase the value of the project (over \$20,000) should be charged to capital outlay or capital improvements. Includes pool chemicals, fertilizers, bulbs, seeds, trees, plants and plant spray, top soil, etc. used in parks and public grounds. Also includes pest control services and recharging of fire extinguishers.

**527650 W/S Treatment Supplies**

Includes all chemicals used for the water and wastewater treatment plants.

**527700 Office Supplies**

Includes all supplies necessary for the operation of an office, such as toner, copy paper, staples, letter trays, flash drives, stationery, books used for office reference (e.g. Polk/City Directories, computer/software manuals, etc.), batteries, picture and certificate frames, name plaques, plaque awards; standard forms which do not require special printing services (e.g. "While you were out" etc.). This classification does not include postage or pre-stamped envelopes.

**527750 Custodial Equipment & Supplies**

Includes all cleaning supplies such as soap, solvents, disinfectants, deodorizers, floor oils, wax, paper towels, etc. Includes cleaning equipment such as brooms, brushes, mops, etc. Food consumed by an employee during work hours or on official duty (e.g. lunch provided for disaster/emergency relief); retirement cake (only if reception is advertised and open to the general public and a media release is issued inviting citizens prior to the reception.); includes ice and bottled water; this also includes utensils, paper plates, foam/plastic/paper cups, etc. Any item purchased for consumption by animals. Includes OTC medications and all first aid supplies.

**527800 Uniform/Clothing**

Includes all items of clothing and linen supplies such as uniforms, badges, belts, boots, hats, shoes, slickers, holsters, handcuffs, gloves, etc. Includes linen service, towel service, laundry, and embroidery.

**527900 Advertising and Printing**

Includes cost of newspaper and online advertising, posters, publication of public notices, ordinances, bid invitation, and other such items. All service performed by an outside vendor for printing, reproduction and binding for pamphlets, newsletters and other reading material and all in-house copying charges.

**528000 Postage or Freight**

Cost of mailing items including stamps, post cards, pre-stamped envelopes, postage due, insurance, certified and registered letter fees and express mail.

**528500 Fuel and Lubricant**

Includes bulk purchases of gasoline, diesel fuel and other fuel for vehicles and equipment.

Includes kerosene, heating oil, coal, propane, butane, etc. used for heating or flares. Also includes all oils and lubricants utilized for City equipment or machinery. Oil & lube changes should be charged to account 527200.

**530100 Utilities**

All gas and electrical services furnished by franchised operators.

**540000 - 579000 OTHER EXPENSES****540100 Air Travel**

Includes air transportation expenditures/expenses of employees incurred in the performance of official duties. Seat upgrades and flight insurance is left up to the discretion of the department head for review and approval. Any travel reimbursement/expense charged to 540100 should be submitted on a Travel Expense Reimbursement Report.

**540200 Lodging**

Includes lodging expenditures/expenses of employees incurred in the performance of official duties. Any travel reimbursement/expense charged to 540200 should be submitted on a Travel Expense Reimbursement Report.

**540300 Other Travel**

Includes transportation, per diems, and other travel expenditures/expenses of employees incurred in the performance of official duties. This includes tolls, Ubers, taxi fares, etc. Any travel reimbursement/expense charged to 540300 should be submitted on a Travel Expense Reimbursement Report.

**541100 Conferences & Seminars**

Includes charges for all webinars, online training, classroom training, and conferences & seminars for business purposes. This includes all associated registration fees and any study materials associated with a conference or seminar.

**541200 Training Materials**

Course materials/books purchased through outside vendors utilized for in-house training and education.

**541300 Dues & Subscriptions**

Includes memberships in professional organizations, subscriptions to periodicals and publications, magazine, newspaper and online subscriptions from which the City will derive benefit.

**541500 Education Reimbursement**

Tuition fees associated with continuing online and classroom education at approved local or regional schools or colleges. Books and materials needed for college or college certifications are the responsibility of the employee.

**542100 Communications**

Includes telephone equipment services such as monthly leases and repair charges, telephone and radio line services, internet access and replacement desk phones and cellphones and all equipment associated with such phones.

**544200 Claims**

Includes settlements of judgments and claims. Includes such items as filing fees and court costs in connection with liens and right-of-way fees. Includes expenses incurred for services rendered in collecting bad debts.

**545000 Other Current Expenses**

Includes expenditures/expenses such as courthouse custodial costs, care of prisoners, state mandated fees, and such services provided by outside vendors in connection with data processing service bureau, recodification of ordinances, grant match funds, and veterinary services. Use of this code for other purposes besides the outlined costs should be cleared in Finance prior to execution.

**545500 Taxes Licenses Permits**

Property taxes due to entities outside our local jurisdiction should be designated for payment from this account. All fees for licensing, safety inspections, and permits are paid out of this account as well.

**531000 - 539000 CAPITAL OUTLAY**

Capital outlay includes the purchase of all real property such as land, buildings, and other improvements and the purchase of items of personal property which will meet the following requirements:

1. Must have an estimated useful life of three years or more.
2. Must be capable of being permanently identified as an individual unit.
3. Must belong to one of the general classes of property which are commonly considered as fixed assets in accordance with generally accepted accounting principles. Fixed assets are defined as items of more or less permanent property necessary to the operation of an enterprise. As a general rule, an item which meets the first two requirements and has a unit cost of \$20,000 or more should be classed as capital outlay, while items should be classified under small equipment costing less than \$20,000.

**531000 Cap Outlay – Land**

**531600 Cap Outlay – Other Equipment**

**531100 Cap Outlay - Vehicles**

**531700 Cap Outlay – Buildings**

**531200 Cap Outlay – Heavy Equipment**

**531950 Cap Outlay – Other**

**531300 Cap Outlay – Software**

**\*\*There are additional capital outlay codes available for Sanitation Equipment.**

**532000 Equipment Lease Purchase – Year**

This account is used for capital equipment leases (first year only).

**532500 Equipment Lease Purchase – Renew**

This account is used for capital equipment leases (all years after the first year).



## ITEMS NOT COVERED BY CITY FUNDS

- Birthday cakes
- Candy
- Retirement cake (See Account 527750)



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