



2022 Budget Supplement

TABLE OF CONTENTS

Summary

Budget Comparison Summary-	
General Fund	4
Street Maintenance Fund	5
Water and Sewer Operating Fund	6
Solid Waste Operating Fund	7
Statement of Revenue Comparisons-	
General Fund Sales Tax (1/4%)	8
General Fund	9
Street Maintenance Fund	10
Water and Sewer Operating Fund	11
Solid Waste Operating Fund	12
Distribution of Appropriations	
to the Operating Funds - FY22 Budget	13
Distribution of Appropriations	
to the Operating Funds - FY21 Estimated	16
Distribution of Appropriations	
to the Operating Funds - FY21 Revised	19

Policy & Admin

4100 - Mayor	22
4101 - Board of Directors	24
4102 - City Administrator	25
4201 - District Court	27
4202 - City Prosecutor	29
4203 - Public Defender	30
4204 - City Attorney	30
4206 - District Court	31
4207 - DWI Court	32
4405 - Internal Audit	33

Management Services

4104 - Human Resources	35
4105 - City Clerk	37
4301 - Finance	39
4306 - Purchasing	41
4401 - Information & Technology Services	43
5520 - Citizens Service	45
6921 - Parking Deck Operations	47

Development Services

4103 - Engineering	48
4106 - Planning and Zoning	50
4107 - Community Development	52
4108 - Building Safety	54
6900 - Neighborhood Services	56

Police Services

4701 - Administration	58
4702 - Support Services	60
4703 - Criminal Investigations Division	62
4704 - Patrol Operations	64
4706 - Airport Security	66
4707 - Animal Services	67
4708 - Communications	68
11076900 - Police Grant	69
6920 - Parking Enforcement	70

Fire Services

1/8% Sales Tax Summary - Fire	71
4801 - Administration	72
4802 - Suppression and Rescue	74
4803 - 1/8% Sales Tax Detail	76
4804 - Training	78

Streets & Traffic Control

5101 - Administration	80
5302 - Street Construction	82
5303 - Street Drainage	84
5304 - Street Maintenance	86
5305 - Sidewalk Construction	88
5401 - Traffic Control Operations	90
5403 - Street Lighting	92

Water & Sewer

5501 - Utility Administration	93
5520 - Citizens Service (Utilities & Solid Wa	95
5521 - Business Operations & Logistics	96
5522 - Communications & Training	98
5523 - Engineering & Eng. Technology	100
5556 - Water Treatment	102
5590 - Non Capital Projects	104
5610 - Water Line Maintenance	105
5611 - Water Reclamation Maintenance	107
5618 - Debt Service	109
5625 - Environmental Quality	110
5626 - Easement, Building, and Station Maintenance	112
5656 - Water Reclamation	114

Parks & Recreation

1/8% Sales Tax Summary - Parks	116
6201 - Parks Maintenance	117
6202 - Oak Cemetery	119
6204 - Community Centers	121
6205 - Aquatics	122
6206 - Riverfront/ Downtown Maintenance	123
6207 - Park at West End	124
6208 - 1/8% Sales Tax Detail	125

TABLE OF CONTENTS (cont.)

Convention Center (1115)	126	CIP Presentation	
Solid Waste		Streets, Bridges and Drainage	152
6301 - Administration	130	Parks and Recreation	153
6302 - Residential Collections	132	Streets and Traffic	154
6303 - Commercial Collections	134	Solid Waste	160
6304 - Fleet & Grounds Maintenance	136	Convention Center	161
6305 - Solid Waste Landfill	138	Water and Sewer	162
6307 - Industrial Collection	140	Personnel Count Comparison	170
6308 - Waste Reduction	142	Wage Study Pay Grade Classification	173
Transit		Classification of Account Codes	176
6550 - Transit Services	143		
Health			
6101 - Health Services	145		
Non-Departmental			
General Fund	146		
Solid Waste Operating Fund	147		
Water and Sewer Operating Fund	148		
Street Maintenance Fund	149		
A&P Commission			
1113 - Convention & Tourism Bureau	150		

City of Fort Smith
Budget Comparison Summary-General Fund

	As Amended Budget FY21	Estimated FY21	Budget FY22	Increase (Decrease)
Revenues				
Intergovernmental	\$ 7,819,629	\$ 7,870,363	\$ 7,600,706	\$ (269,657)
Taxes and Assessments	32,088,679	34,944,833	35,186,980	242,147
Court Fines and Forfeitures	1,765,000	1,933,793	1,765,000	(168,793)
Licenses and Permits	1,789,199	2,015,393	2,185,253	169,860
Service Charges and Fees	531,737	570,887	574,613	3,727
Contributions	63,746	76,517	55,000	(21,517)
Miscellaneous	127,111	366,235	91,770	(274,465)
Transfers	125,000	126,164	125,000	(1,164)
	<u>44,310,101</u>	<u>47,904,185</u>	<u>47,584,322</u>	<u>(319,862)</u>
Expenditures				
Policy and Administration Services	2,632,024	2,439,634	2,758,333	318,699
Management Services	3,175,823	3,210,331	2,834,191	(376,140)
Development Services	1,589,285	1,484,278	1,548,140	63,862
Police Services	18,901,733	16,593,820	17,816,671	1,222,851
Fire Services	12,190,948	12,233,904	12,750,175	516,271
Operation Services	9,659,889	9,054,223	8,217,058	(837,164)
Non-Departmental	7,626,257	9,083,197	3,613,242	(5,469,955)
	<u>55,775,960</u>	<u>54,099,387</u>	<u>49,537,810</u>	<u>(4,561,577)</u>
Excess (Deficiency)				
Revenues Over Expenditures	(11,465,859)	(6,195,203)	(1,953,488)	
Fund Balance, Beginning of Year	<u>25,543,150</u>	<u>25,543,150</u>	<u>19,347,947</u>	
Fund Balance, End of Year	<u>\$ 14,077,291</u>	<u>\$ 19,347,947</u>	<u>\$ 17,394,459</u>	
Contingency Reserve Percent	25.2%	35.8%	35.1%	

City of Fort Smith
Budget Comparison Summary-Street Maintenance Fund

	As Amended Budget FY21	Estimated FY21	Budget FY22	Increase (Decrease)
Revenues				
Intergovernmental	\$ 6,256,855	\$ 5,904,000	\$ 5,927,040	\$ 23,040
Taxes and Assessments	2,268,972	2,446,040	2,473,340	27,300
Licenses and Permits	182,500	200,000	200,000	-
Miscellaneous	52,304	26,230	5,500	(20,730)
	<u>8,760,631</u>	<u>8,576,270</u>	<u>8,605,880</u>	<u>29,610</u>
Expenditures				
Policy and Administration Services	244,551	237,654	280,363	42,708
Management Services	1,044,997	1,029,051	955,424	(73,628)
Development Services	77,134	68,526	79,720	11,194
Operation Services	6,877,963	6,300,785	7,081,354	780,568
Non-Departmental	558,080	558,080	503,120	(54,960)
	<u>8,802,724</u>	<u>8,194,097</u>	<u>8,899,980</u>	<u>705,883</u>
Excess (Deficiency)				
Revenues Over Expenditures	(42,093)	382,173	(294,100)	
Fund Balance, Beginning of Year				
	<u>8,073,970</u>	<u>8,073,970</u>	<u>8,456,143</u>	
Fund Balance, End of Year				
	<u>\$ 8,031,877</u>	<u>\$ 8,456,143</u>	<u>\$ 8,162,043</u>	
Contingency Reserve Percent				
	91.24%	103.20%	91.71%	

Note - Reserved Equipment Replacement funds will be tracked through account 359500.

Beginning Fund Balance	\$ 1,496,699	\$ 1,496,699	\$ 1,806,875
Contributions	558,080	558,080	503,120
Replacement	347,500	347,500	635,000
Ending Fund Balance	<u>\$ 1,707,279</u>	<u>\$ 1,707,279</u>	<u>\$ 1,674,995</u>

City of Fort Smith
Budget Comparison Summary-Water and Sewer Operating Fund

	As Amended Budget FY21	Estimated FY21	Budget FY22	Increase (Decrease)
Revenues				
Services Charges and Fees	\$ 55,092,857	\$ 54,322,500	\$ 54,137,275	\$ (185,225)
Miscellaneous	20,000	143,000	255,000	112,000
	55,112,857	54,465,500	54,392,275	(73,225)
 Expenses				
Policy and Administration Services	724,474	667,723	873,826	206,104
Management Services	4,196,890	4,025,344	4,078,032	52,688
Development Services	292,327	255,304	296,749	41,445
Operation Services	53,004,298	47,761,214	54,481,416	6,720,202
Non-Departmental	191,105	191,105	191,105	-
	58,409,095	52,900,689	59,921,128	7,020,439
 Excess (Deficiency)				
Revenues Over Expenses	(3,296,238)	1,564,811	(5,528,853)	
Working Capital, Beginning of Year	17,487,605	17,487,605	19,052,416	
Working Capital, End of Year	14,191,366	19,052,416	13,523,562	
Adjustment for CIP Transfers	-	-	-	
Adjusted Working Capital, End of Year	\$ 14,191,366	\$ 19,052,416	\$ 13,523,562	
Contingency Reserve Percent	24.3%	36.0%	22.6%	

City of Fort Smith
Budget Comparison Summary-Solid Waste Operating Fund

	As Amended Budget FY21	Estimated FY21	Budget FY22	Increase (Decrease)
Revenues				
Service Charges and Fees	\$ 16,950,000	\$ 17,817,789	\$ 17,055,000	\$ (762,789)
Miscellaneous	37,888	42,887	20,000	(22,887)
	<u>16,987,888</u>	<u>17,860,676</u>	<u>17,075,000</u>	<u>(785,676)</u>
Expenses				
Policy and Administration Services	430,967	409,475	499,516	90,041
Management Services	1,687,374	1,649,404	1,582,763	(66,641)
Operation Services	11,650,110	10,422,789	12,102,429	1,679,640
Non-Departmental	3,834,000	3,834,000	6,278,232	2,444,232
	<u>17,602,452</u>	<u>16,315,668</u>	<u>20,462,939</u>	<u>4,147,271</u>
Excess (Deficiency)				
Revenues Over Expenses	(614,564)	1,545,008	(3,387,939)	
Working Capital, Beginning of Year				
	<u>14,248,432</u>	<u>14,248,432</u>	<u>7,793,440</u>	
Working Capital, End of Year				
	13,633,868	15,793,440	4,405,501	
Adjustment for CIP Transfers				
	<u>8,000,000</u>	<u>8,000,000</u>	<u>-</u>	
Adjusted Working Capital, End of Year				
	<u>\$ 5,633,868</u>	<u>\$ 7,793,440</u>	<u>\$ 4,405,501</u>	
Contingency Reserve Percent				
	32.0%	47.8%	21.5%	

**City of Fort Smith
FY22
Budget Comparison Summary - General Fund Sales Tax (1/4%)**

	Actual FY12	Actual FY13	Actual FY14	Actual FY15	Actual FY16	Actual FY17	Actual FY18	Actual FY19	Actual FY20	Estimate FY21	Budget FY22*	Increase (Decrease)	Projected FY23
Revenues													
Taxes and Assessments	\$ 768,224	\$ 4,867,244	\$ 5,024,753	\$ 5,094,293	\$ 5,289,152	\$ 5,301,036	\$ 5,375,839	\$ 5,432,565	\$ 5,665,870	\$ 6,362,494	\$ 4,876,007	\$ (1,486,487)	\$ 4,924,000
Parks Contributions	-	-	-	1,362,316	494,768	414,884	650,000	645,512	782,478	145,512	870,000	724,488	700,000
Fire Contributions	-	-	-	-	-	-	15,026	-	-	620,426	-	(620,426)	-
Total	768,224	4,867,244	5,024,753	6,456,609	5,783,920	5,715,920	6,040,865	6,078,077	6,448,348	7,128,432	5,746,007	(1,382,425)	5,624,000
Expenditures													
Fire Services	212,132	2,172,582	2,709,335	2,547,603	1,907,998	3,465,105	2,595,742	2,518,027	2,709,690	3,338,831	3,756,710	417,879	3,756,710
Parks/ Operation Services	-	770,384	1,443,070	4,911,650	2,360,599	2,730,870	3,483,397	3,001,564	3,450,298	3,578,395	5,940,849	2,362,454	3,440,849
Total	212,132	2,942,966	4,152,405	7,459,253	4,268,597	6,195,975	6,079,139	5,519,591	6,159,988	6,917,226	9,697,559	2,780,333	7,197,559
Excess (Deficiency)													
Revenues Over Expenditures	556,092	1,924,278	872,348	(1,002,643)	1,515,323	(480,056)	(38,274)	558,486	288,360	211,206	(3,951,552)	(4,162,758)	(1,573,559)
Fund Balance, Beginning of Year	-	556,092	2,480,370	3,352,718	2,350,074	3,865,398	3,385,342	3,347,068	3,905,554	4,193,914	4,405,120	211,206	453,568
Fund Balance, Reserved													
Fire, reserved	171,980	433,020	236,062	235,605	972,183	157,596	264,799	463,055	586,300	1,049,142	(269,564)	(1,318,707)	(1,564,274)
Parks, reserved	384,112	2,047,350	3,116,656	2,114,469	2,893,214	3,227,746	3,082,268	3,442,498	3,607,613	3,355,977	723,132	(2,632,846)	444,283
Fund Balance, End of Year	\$ 556,092	\$ 2,480,370	\$ 3,352,718	\$ 2,350,074	\$ 3,865,398	\$ 3,385,342	\$ 3,347,068	\$ 3,905,554	\$ 4,193,914	\$ 4,405,120	\$ 453,568	\$ (3,951,552)	\$ (1,119,991)

* Note - 9 month budget. Pending potential renewal.

General Fund

Statement of Revenue Comparisons

	Actual FY20	As Amended Budget FY21	Estimated FY21	Budget FY22
Intergovernmental				
State Turnback - General	\$ 1,171,277	\$ 1,243,000	\$ 1,292,651	\$ 1,293,000
Transit Reimbursement	5,898,403	5,633,629	5,339,725	4,137,893
Airport Security Reimbursement	96,300	85,000	71,880	72,000
State Act 833 Fire Funds - Note 1	129,320	-	-	-
Gasoline Tax Refund-Transit	6,187	12,000	19,642	12,000
State Grant Revenue	-	-	295,332	485,000
Sebastian County Participation	512,570	490,000	507,844	490,000
Reimbursement from Enhanced 9-1-1 Fund	255,000	255,000	255,000	1,110,813
Reimbursement from FSPS for SRO Positions	119,366	101,000	29,363	-
	<u>8,188,423</u>	<u>7,819,629</u>	<u>7,870,363</u>	<u>7,600,706</u>
Taxes and Assessments				
Franchise	6,114,477	6,600,000	6,651,688	6,736,300
Property Taxes	7,590,727	7,666,279	8,086,923	8,244,458
County Sales Tax	18,246,064	17,822,400	20,206,222	20,206,222
1/4% City Sales Tax-Fire & Parks Note 3	-	-	-	-
	<u>31,951,268</u>	<u>32,088,679</u>	<u>34,944,833</u>	<u>35,186,980</u>
Court Fines and Forfeitures				
	<u>1,794,432</u>	<u>1,765,000</u>	<u>1,933,793</u>	<u>1,765,000</u>
Licenses and Permits				
Business License	166,205	183,060	194,140	364,000
Construction	956,783	946,591	1,066,744	1,066,744
Alcohol	520,919	642,148	733,355	733,355
Other	15,873	17,400	21,154	21,154
	<u>1,659,780</u>	<u>1,789,199</u>	<u>2,015,393</u>	<u>2,185,253</u>
Service Charges and Fees				
Community Center	2,916	29,000	11,449	29,000
Fire Protection Contracts	102,221	99,740	100,871	91,853
Parks & Aquatics	29,979	88,837	73,651	132,600
Oak Cemetery	105,810	100,000	107,040	100,000
Animal Control	6,569	-	-	-
False Alarm Fees	27,600	16,500	16,674	16,500
Mobile Data Support Fees	4,160	4,160	4,160	4,160
Transit System	147,701	193,500	257,042	200,500
	<u>426,957</u>	<u>531,737</u>	<u>570,887</u>	<u>574,613</u>
Contributions				
	<u>586,407</u>	<u>63,746</u>	<u>76,517</u>	<u>55,000</u>
Miscellaneous				
Interest Earned	92,643	50,000	50,000	50,000
Property Sales and Proceeds	210,270	-	100	-
Other	684,497	77,111	316,135	41,770
	<u>987,410</u>	<u>127,111</u>	<u>366,235</u>	<u>91,770</u>
Transfers				
A&P Fund	18,164	25,000	26,164	25,000
Water and Sewer Oper Fund	100,000	100,000	100,000	100,000
	<u>118,164</u>	<u>125,000</u>	<u>126,164</u>	<u>125,000</u>
Total	<u>\$ 45,712,840</u>	<u>\$ 44,310,101</u>	<u>\$ 47,904,184</u>	<u>\$ 47,584,323</u>

NOTE 1: Act 833 Fire Grant has been moved to Fund 1107 Special Grants Fund for 2021

NOTE 2: Sales Tax Fund will pay an allocated portion of General Fund expenses rather than a transfer.

NOTE 3: 1/4% Sales Tax is presented separately.

Street Maintenance Fund Statement of Revenue Comparisons

	<u>Actual FY20</u>	<u>As Amended Budget FY21</u>	<u>Estimated FY21</u>	<u>Budget FY22</u>
Intergovernmental				
State Turnback -				
Gasoline Tax	\$ 3,790,722	\$ 4,170,312	\$ 3,600,000	\$ 3,600,000
Highway Sales Tax	2,164,949	2,086,543	2,304,000	2,327,040
Federal Grants	-	-	-	-
Taxes and Assessments				
Property Taxes	2,249,548	2,268,972	2,446,040	2,473,340
Licenses and Permits				
Sidewalk Permit Assessments	231,357	182,500	200,000	200,000
Miscellaneous				
Interest Earned	9,552	5,500	5,500	5,500
Other	74,146	46,804	20,730	-
Transfers				
Transfers from Other Funds	-	-	-	-
 Total	 <u>\$ 8,520,274</u>	 <u>\$ 8,760,631</u>	 <u>\$ 8,576,270</u>	 <u>\$ 8,605,880</u>

Water and Sewer Operating Fund Statement of Revenue Comparisons

	Actual FY20	As Amended Budget FY21	Estimated FY21	Budget FY22
Service Charges and Fees				
Water Sales	\$ 16,845,110	\$ 17,900,000	\$ 17,000,000	\$ 16,900,000
Monthly Customer Charges	(3,994)	46,275	10,000	46,275
Contract Water Sales	7,270,765	8,000,000	7,700,000	7,700,000
Fire Protection	66,549	66,408	66,500	66,000
Installations - Water Service	230,266	333,174	281,000	300,000
Sewer Service Charges	26,409,348	28,600,000	29,000,000	28,900,000
Sewer Connection Charges	66,279	75,000	75,000	75,000
Industrial Waste Monitoring Fees	175,784	72,000	190,000	150,000
Miscellaneous				
Interest Earned	29,876	-	-	125,000
Other Sources	-	-	105,000	-
SEP Escrow	-	-	-	100,000
Other	846,596	20,000	38,000	30,000
Total	<u>\$ 51,936,579</u>	<u>\$ 55,112,857</u>	<u>\$ 54,465,500</u>	<u>\$ 54,392,275</u>

Solid Waste Operating Fund Statement of Revenue Comparisons

	Actual FY20	As Amended Budget FY21	Estimated FY21	Budget FY22
Service Charges and Fees				
Residential Collections	\$ 4,832,722	\$ 5,200,000	\$ 5,393,000	\$ 5,400,000
Commercial Collections	2,619,686	2,650,000	2,943,530	2,700,000
Sanitary Landfill Operations	6,537,457	6,000,000	6,182,500	6,000,000
Roll-Off Collections	2,147,559	2,250,000	1,971,000	1,900,000
Sale of Methane Gas	1,084,113	850,000	1,322,759	1,050,000
Recycling Operations	-	-	5,000	5,000
Miscellaneous				
Interest Earned	24,876	15,000	20,000	20,000
Other	42,627	22,888	22,887	-
Total	\$ 17,289,041	\$ 16,987,888	\$ 17,860,676	\$ 17,075,000

**Distribution of Appropriations to the Operating Funds
FY22 Budget**

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
Policy & Administrative Services					
4100 Mayor	405,108	162,043	20,255	137,737	36,460
4101 Board of Directors	279,900	78,372	22,392	103,563	50,382
4102 City Admin	978,653	176,158	78,292	459,967	195,731
4201 District Court	1,553,059	1,553,059	-	-	-
4202 City Prosecutor	236,459	236,459	-	-	-
4203 Public Defender	92,500	92,500	-	-	-
4204 City Attorney	561,000	280,500	140,250	-	140,250
4206 District Court - State Division	43,599	43,599	-	-	-
4207 District Court - DWI Court	58,950	58,950	-	-	-
4405 Internal Auditor	383,466	76,693	19,173	172,560	76,693
Total Policy and Administration Services Division*	4,592,694	2,758,333	280,363	873,826	499,516
Management Services					
4104 Human Resources	640,554	224,194	64,055	224,194	96,083
4105 City Clerk	464,265	129,994	37,141	171,778	83,568
4301 Finance	1,732,130	311,783	173,213	727,495	259,820
4306 Purchasing	714,081	214,224	85,690	264,210	107,112
4401 Information & Technology Svcs	5,199,593	1,923,849	519,959	1,559,878	779,939
5520 Citizens Service	1,507,304	30,146	75,365	1,130,478	256,242
6921 Public Parking Deck	507,625	-	-	-	-
Total Management Services Division*	10,765,552	2,834,191	955,424	4,078,032	1,582,763
Development Services					
4103 Engineering	1,594,394	31,888	79,720	127,551	-
4106 Planning & Zoning	845,987	549,892	-	169,197	-
4107 Community Development	412,274	-	-	-	-
4108 Building Safety	966,361	966,361	-	-	-
6900 Neighborhood Services	734,754	-	-	-	-
Total Development Services Division*	4,553,769	1,548,140	79,720	296,749	-
Police Services					
4701 Administration	2,618,070	2,618,070	-	-	-
4702 Support Services	2,589,740	2,589,740	-	-	-
4703 Investigations	2,860,858	2,860,858	-	-	-
4704 Patrol	7,042,492	7,042,492	-	-	-
4706 Airport Services	226,249	226,249	-	-	-
4707 Animal Services	916,001	916,001	-	-	-
4708 Communications	1,563,261	1,563,261	-	-	-
11076900 Police Grant	44,045	-	-	-	-
6920 Parking Enforcement	105,473	-	-	-	-
Total Police Services Division*	17,966,189	17,816,671	-	-	-
Fire Services					
4801 Administration	1,049,176	1,049,176	-	-	-
4802 Suppression	11,414,512	11,414,512	-	-	-
4803 1/8% Sales Tax	-	-	-	-	-
4804 Training	286,487	286,487	-	-	-
Total Fire Services Division	12,750,175	12,750,175	-	-	-

Note*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

**Distribution of Appropriations to the Operating Funds
FY22 Budget**

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
Operation Services					
Streets & Traffic Control					
5101 Administration	780,010	-	780,010	-	-
5302 Street Construction	689,252	-	689,252	-	-
5303 Street Drainage	1,181,792	-	1,181,792	-	-
5304 Street Maintenance	963,214	-	963,214	-	-
5305 Sidewalk Construction	934,436	-	934,436	-	-
5401 Traffic Control	1,223,843	-	1,223,843	-	-
5403 Street Lighting	1,050,000	-	1,050,000	-	-
Total Streets and Traffic Control	6,822,547	-	6,822,547	-	-
Operation Services - Water & Sewer					
5501 Utility Administration	1,317,432	-	-	1,317,432	-
5521 Business Operations	1,294,837	-	-	1,294,837	-
5522 Communications & Training	718,407	-	-	718,407	-
5523 Engineering & Tech	2,857,287	-	-	2,857,287	-
5590 Non-Capital Projects	1,727,000	-	-	1,727,000	-
56560300 Water Reclamation	4,912,021	-	-	4,912,021	-
55560400 Water Treatment	5,866,705	-	-	5,866,705	-
5610 Water Line Maintenance	6,271,893	-	-	6,271,893	-
5611 Water Reclamation Maint	3,697,929	-	-	3,697,929	-
5618 Debt Service	19,639,176	-	-	19,639,176	-
5625 Environmental Quality	1,911,201	-	-	1,911,201	-
5626 Easement, Building, Station Maintenance	4,267,528	-	-	4,267,528	-
Total Water and Sewer	54,481,416	-	-	54,481,416	-
Operation Services - Solid Waste					
6301 Administration	950,958	-	-	-	950,958
6302 Residential Collections	2,402,827	-	-	-	2,402,827
6303 Commercial Collections	1,374,542	-	-	-	1,374,542
6304 Fleets & Grounds Maintenance	1,233,632	-	-	-	1,233,632
6305 Sanitary Landfill	4,084,896	-	-	-	4,084,896
6307 Industrial Collection	1,271,659	-	-	-	1,271,659
6308 Waste Reduction	783,915	-	-	-	783,915
Total Solid Waste	12,102,429	-	-	-	12,102,429
Operation Services - Parks					
6201 Parks Maintenance (Operating)	1,725,379	1,466,572	258,807	-	-
6201 Parks Maintenance (Capital)	-	-	-	-	-
6202 Oak Cemetery	152,005	152,005	-	-	-
6204 Community Centers	162,605	162,605	-	-	-
6205 Aquatics	164,367	164,367	-	-	-
6206 Riverfront/Downtown Maintenance	413,209	413,209	-	-	-
6207 Park at West End	-	-	-	-	-
6208 1/8% Sales Tax	-	-	-	-	-
Total Parks and Community Services	2,617,565	2,358,758	258,807	-	-

Note*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

**Distribution of Appropriations to the Operating Funds
FY22 Budget**

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
Operation Services - Transit					
01016550 Transit	5,658,559	5,658,559	-	-	-
Total Transit	5,658,559	5,658,559	-	-	-
Health					
6101 Health	199,741	199,741	-	-	-
Total Health	199,741	199,741	-	-	-
Non-Departmental					
11130180 Convention & Visitors Bureau	816,568	-	-	-	-
6600 Non-Departmental	10,585,699	3,613,242	503,120	191,105	6,278,232
Total Non-Departmental*	11,402,267	3,613,242	503,120	191,105	6,278,232
Total*	143,912,903	49,537,810	8,899,980	59,921,128	20,462,940

Note*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

**Distribution of Appropriations to the Operating Funds
FY21 Estimated Budget**

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
Policy & Administrative Services					
4100 Mayor	282,191	112,876	14,110	95,945	25,397
4101 Board of Directors	270,677	75,790	21,654	100,150	48,722
4102 City Admin	647,559	116,561	51,805	304,353	129,512
4201 District Court	1,435,497	1,435,497	-	-	-
4202 City Prosecutor	209,531	209,531	-	-	-
4203 Public Defender	92,500	92,500	-	-	-
4204 City Attorney	526,000	263,000	131,500	-	131,500
4206 District Court - State Division	42,775	42,775	-	-	-
4207 District Court - DWI Court	16,760	16,760	-	-	-
4405 Internal Auditor	371,721	74,344	18,586	167,274	74,344
Total Policy and Administration Services Division*	3,895,211	2,439,634	237,654	667,723	409,475
Management Services					
4104 Human Resources	561,167	196,408	56,117	196,408	84,175
4105 City Clerk	327,211	91,619	26,177	121,068	58,898
4301 Finance	1,572,253	283,006	157,225	660,346	235,838
4306 Purchasing	674,458	202,337	80,935	249,549	101,169
4401 Information & Technology Svcs	6,525,823	2,414,555	652,582	1,957,747	978,874
5520 Citizens Service	1,120,299	22,406	56,015	840,224	190,451
6921 Public Parking Deck	125,370	-	-	-	-
Total Management Services Division*	10,906,582	3,210,331	1,029,051	4,025,344	1,649,404
Development Services					
4103 Engineering	1,370,522	27,410	68,526	109,642	-
4106 Planning & Zoning	728,310	473,402	-	145,662	-
4107 Community Development	341,310	-	-	-	-
4108 Building Safety	983,466	983,466	-	-	-
6900 Neighborhood Services	780,736	-	-	-	-
Total Development Services Division*	4,204,344	1,484,278	68,526	255,304	-
Police Services					
4701 Administration	2,057,721	2,057,721	-	-	-
4702 Support Services	4,610,769	4,610,769	-	-	-
4703 Investigations	2,666,287	2,666,287	-	-	-
4704 Patrol	6,200,934	6,200,934	-	-	-
4706 Airport Services	196,351	196,351	-	-	-
4707 Animal Services	861,758	861,758	-	-	-
11076900 Police Grant	43,462	-	-	-	-
6920 Parking Enforcement	96,881	-	-	-	-
Total Police Services Division*	16,734,163	16,593,820	-	-	-
Fire Services					
4801 Administration	958,822	958,822	-	-	-
4802 Suppression	10,944,131	10,944,131	-	-	-
4803 1/8% Sales Tax	-	-	-	-	-
4804 Training	330,951	330,951	-	-	-
Total Fire Services Division	12,233,904	12,233,904	-	-	-

Note*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

**Distribution of Appropriations to the Operating Funds
FY21 Estimated Budget**

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
Operation Services					
Streets & Traffic Control					
5101 Administration	701,124	-	701,124	-	-
5302 Street Construction	546,035	-	546,035	-	-
5303 Street Drainage	1,021,225	-	1,021,225	-	-
5304 Street Maintenance	836,204	-	836,204	-	-
5305 Sidewalk Construction	793,860	-	793,860	-	-
5401 Traffic Control	1,127,577	-	1,127,577	-	-
5403 Street Lighting	1,050,000	-	1,050,000	-	-
Total Streets and Traffic Control	6,076,024	-	6,076,024	-	-
Operation Services - Water & Sewer					
5501 Utility Administration	999,807	-	-	999,807	-
5520 Citizens Service	141,718	-	-	113,374	28,344
5521 Business Operations	1,099,873	-	-	1,099,873	-
5522 Communications & Training	643,190	-	-	643,190	-
5523 Engineering & Tech	2,220,212	-	-	2,220,212	-
5590 Non-Capital Projects	927,823	-	-	927,823	-
56560300 Sewer Treatment	4,851,210	-	-	4,851,210	-
55560400 Water Treatment	4,895,865	-	-	4,895,865	-
5610 Water Line Maintenance	5,500,704	-	-	5,500,704	-
5611 Sewer Line Maintenance	3,088,894	-	-	3,088,894	-
5618 Debt Service	19,046,230	-	-	19,046,230	-
5625 Environmental Quality	1,696,389	-	-	1,696,389	-
5626 Fleet, Bldg, Station and Environmental Mntc	3,677,450	-	-	3,677,450	-
Total Water and Sewer	48,789,365	-	-	48,761,021	28,344
Operation Services - Solid Waste					
6301 Administration	774,276	-	-	-	774,276
6302 Residential Collections	2,227,682	-	-	-	2,227,682
6303 Commercial Collections	1,219,518	-	-	-	1,219,518
6304 Fleets & Grounds Maintenance	1,029,484	-	-	-	1,029,484
6305 Sanitary Landfill	3,813,376	-	-	-	3,813,376
6307 Industrial Collection	1,008,370	-	-	-	1,008,370
6308 Waste Reduction	321,740	-	-	-	321,740
Total Solid Waste	10,394,446	-	-	-	10,394,446
Operation Services - Parks					
6201 Parks Maintenance (Operating)	1,498,410	1,273,649	224,762	-	-
6201 Parks Maintenance (Capital)	-	-	-	-	-
6202 Oak Cemetery	114,563	114,563	-	-	-
6204 Community Centers	186,943	186,943	-	-	-
6205 Aquatics	84,215	84,215	-	-	-
6206 Riverfront/Downtown Maintenance	591,078	591,078	-	-	-
6207 Park at West End	14,760	14,760	-	-	-
6208 1/8% Sales Tax	-	-	-	-	-
Total Parks and Community Services	2,489,969	2,265,208	224,762	-	-

Note*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

**Distribution of Appropriations to the Operating Funds
FY21 Estimated Budget**

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
Operation Services - Transit					
01016550 Transit	6,600,844	6,600,844	-	-	-
Total Transit	6,600,844	6,600,844	-	-	-
Health					
6101 Health	193,171	193,171	-	-	-
Total Health	193,171	193,171	-	-	-
Non-Departmental					
6870 Convention & Visitors Bureau	696,147	-	-	-	-
6600 Non-Departmental	21,666,382	9,083,197	558,080	191,105	11,834,000
Total Non-Departmental*	22,362,529	9,083,197	558,080	191,105	11,834,000
Total	144,880,552	54,104,386	8,194,098	53,900,496	24,315,669

Note*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

**Distribution of Appropriations to the Operating Funds
FY21 As Amended**

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
Policy & Administrative Services					
4100 Mayor	286,552	114,621	14,328	97,428	25,790
4101 Board of Directors	247,387	69,268	19,791	91,533	44,530
4102 City Admin	771,511	138,872	61,721	362,610	154,302
4201 District Court	1,582,958	1,582,958	-	-	-
4202 City Prosecutor	197,943	197,943	-	-	-
4203 Public Defender	92,500	92,500	-	-	-
4204 City Attorney	518,000	259,000	129,500	-	129,500
4206 District Court - State Division	42,016	42,016	-	-	-
4207 District Court - DWI Court	58,000	58,000	-	-	-
4405 Internal Auditor	384,229	76,846	19,211	172,903	76,846
Total Policy and Administration Services Division*	4,181,096	2,632,024	244,551	724,474	430,967
Management Services					
4104 Human Resources	572,707	200,447	57,271	200,447	85,906
4105 City Clerk	376,825	105,511	30,146	139,425	67,829
4301 Finance	1,951,292	351,233	195,129	819,543	292,694
4306 Purchasing	680,720	204,216	81,686	251,866	102,108
4401 Information & Technology Svcs	6,188,212	2,289,639	618,821	1,856,464	928,232
5520 Citizens Service	1,238,860	24,777	61,943	929,145	210,606
6921 Public Parking Deck	456,990	-	-	-	-
Total Management Services Division*	11,465,606	3,175,823	1,044,997	4,196,890	1,687,374
Development Services					
4103 Engineering	1,542,679	30,854	77,134	123,414	-
4106 Planning & Zoning	844,566	548,968	-	168,913	-
4107 Community Development	349,264	-	-	-	-
4108 Building Safety	1,009,464	1,009,464	-	-	-
6900 Neighborhood Services	766,473	-	-	-	-
Total Development Services Division*	4,512,445	1,589,285	77,134	292,327	-
Police Services					
4701 Administration	1,992,676	1,992,676	-	-	-
4702 Support Services	5,551,571	5,551,571	-	-	-
4703 Investigations	2,876,951	2,876,951	-	-	-
4704 Patrol	7,197,090	7,197,090	-	-	-
4706 Airport Services	221,185	221,185	-	-	-
4707 Animal Services	1,062,506	1,062,506	-	-	-
11076900 Police Grant	42,939	-	-	-	-
6920 Parking Enforcement	117,688	-	-	-	-
Total Police Services Division*	19,062,606	18,901,979	-	-	-
Fire Services					
4801 Administration	931,967	931,967	-	-	-
4802 Suppression	10,945,794	10,945,794	-	-	-
4803 1/8% Sales Tax	-	-	-	-	-
4804 Training	313,187	313,187	-	-	-
Total Fire Services Division	12,190,948	12,190,948	-	-	-

Note*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

**Distribution of Appropriations to the Operating Funds
FY21 As Amended**

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
Operation Services					
Streets & Traffic Control					
5101 Administration	742,424	-	742,424	-	-
5302 Street Construction	688,935	-	688,935	-	-
5303 Street Drainage	1,186,401	-	1,186,401	-	-
5304 Street Maintenance	953,612	-	953,612	-	-
5305 Sidewalk Construction	906,012	-	906,012	-	-
5401 Traffic Control	1,105,380	-	1,105,380	-	-
5403 Street Lighting	1,050,000	-	1,050,000	-	-
Total Streets and Traffic Control	6,632,764	-	6,632,764	-	-
Operation Services - Water & Sewer					
5501 Utility Administration	1,227,464	-	-	1,227,464	-
5520 Citizens Service	265,000	-	-	212,000	53,000
5521 Business Operations	1,324,354	-	-	1,324,354	-
5522 Communications & Training	841,528	-	-	841,528	-
5523 Engineering & Tech	2,855,451	-	-	2,855,451	-
5590 Non-Capital Projects	1,756,175	-	-	1,756,175	-
56560300 Sewer Treatment	4,921,776	-	-	4,921,776	-
55560400 Water Treatment	5,135,864	-	-	5,135,864	-
5610 Water Line Maintenance	6,260,396	-	-	6,260,396	-
5611 Sewer Line Maintenance	3,635,317	-	-	3,635,317	-
5618 Debt Service	19,120,035	-	-	19,120,035	-
5625 Environmental Quality	1,851,537	-	-	1,851,537	-
5626 Fleet, Bldg, Station and Environmental Mntc	3,862,401	-	-	3,862,401	-
Total Water and Sewer	53,057,298	-	-	53,004,298	53,000
Operation Services - Solid Waste					
6301 Administration	885,409	-	-	-	885,409
6302 Residential Collections	2,268,586	-	-	-	2,268,586
6303 Commercial Collections	1,371,004	-	-	-	1,371,004
6304 Fleets & Grounds Maintenance	1,267,620	-	-	-	1,267,620
6305 Sanitary Landfill	3,954,280	-	-	-	3,954,280
6307 Industrial Collection	1,071,609	-	-	-	1,071,609
6308 Waste Reduction	778,603	-	-	-	778,603
Total Solid Waste	11,597,110	-	-	-	11,597,110
Operation Services - Parks					
6201 Parks Maintenance (Operating)	1,634,659	1,389,460	245,199	-	-
6201 Parks Maintenance (Capital)	-	-	-	-	-
6202 Oak Cemetery	184,206	184,206	-	-	-
6204 Community Centers	202,150	202,150	-	-	-
6205 Aquatics	172,774	172,774	-	-	-
6206 Riverfront/Downtown Maintenance	669,692	669,692	-	-	-
6207 Park at West End	31,364	31,364	-	-	-
6208 1/8% Sales Tax	-	-	-	-	-
Total Parks and Community Services	2,894,845	2,649,646	245,199	-	-

Note*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

**Distribution of Appropriations to the Operating Funds
FY21 As Amended**

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Solid Waste Operating Fund
Operation Services - Transit					
01016550 Transit	6,818,575	6,818,575	-	-	-
Total Transit	6,818,575	6,818,575	-	-	-
Health					
6101 Health	191,668	191,668	-	-	-
Total Health	191,668	191,668	-	-	-
Non-Departmental					
6870 Convention & Visitors Bureau	806,367	-	-	-	-
6600 Non-Departmental	20,209,442	7,626,257	558,080	191,105	11,834,000
Total Non-Departmental*	21,015,809	7,626,257	558,080	191,105	11,834,000
Total	153,620,772	55,776,207	8,802,724	58,409,095	25,602,452

Note*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

POLICY & ADMINISTRATIVE SERVICES

MAYOR

PROGRAM 4100-0101

PERSONNEL			Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	(Note 1)	27,441	70,005	67,000	71,986	17.8%
500025	Salaries - Misc Retire Payout	(Note 2)	7,500	7,501	7,500	7,501	1.9%
502000	Premium Pay - Misc		0	0	0	0	0.0%
505000	Holiday Pay - Misc		1,427	0	2,400	0	0.0%
506000	Retirement - Misc		1,027	3,232	3,200	3,460	0.9%
510100	Social Security		2,233	4,955	4,900	5,190	1.3%
510200	SS - Medicare		523	1,159	1,200	1,215	0.3%
511200	Dental Insurance		154	825	600	550	0.1%
511300	Vision Insurance		26	138	100	94	0.0%
512100	LT Disability		62	240	200	290	0.1%
512500	Life Insurance		20	73	100	73	0.0%
513000	Other Pay - Car Allowance		7,152	10,800	10,800	10,800	2.7%
515000	Workers Compensation		175	175	175	359	0.1%
Total			<u>47,741</u>	<u>99,103</u>	<u>98,175</u>	<u>101,518</u>	<u>25.1%</u>
OPERATING							
521100	Consulting Services		0	10,000	5,000	10,000	2.5%
521300	Outside Services		0	10,439	15,000	20,000	4.9%
527300	Rental / Op Lease - Buildings		560	5,000	5,000	10,000	2.5%
527350	Rental / Op Lease - Equipment		721	3,500	3,500	3,500	0.9%
527400	Property Insurance		179	230	230	260	0.1%
527500	Small Equipment		3,518	1,500	1,500	1,500	0.4%
527525	PC Purchase		4,659	0	0	0	0.0%
527700	Office Supplies		621	1,350	1,000	500	0.1%
527900	Advertising printing		30,061	33,000	33,000	40,000	9.9%
528000	Postage & freight		73	250	250	250	0.1%
540100	Air Travel		630	2,500	2,500	3,000	0.7%
540200	Lodging		546	5,000	3,000	5,000	1.2%
540300	Other Travel		1,117	5,000	1,500	5,000	1.2%
541100	Conferences & Seminars		1,275	3,750	3,750	7,000	1.7%
541200	Training Materials		326	500	500	500	0.1%
541300	Dues & Subscriptions		449	12,280	11,086	14,280	3.5%
541500	Education Reimbursement		0	4,000	0	4,000	1.0%
542100	Communications		2,587	2,200	2,200	2,300	0.6%
543200	Software Licensing Fees		801	900	900	900	0.2%
543300	Peripheral Replacements		0	550	200	200	0.0%
543400	Computer Equipment & Software		15	500	100	400	0.1%
545000	Other current expenses	(Note 3)	52,299	0	0	0	0.0%
560509	Special Events		0	75,184	93,800	175,000	43.2%
560999	Mayor's 4th of July		0	9,816	0	0	0.0%
Total			<u>100,437</u>	<u>187,449</u>	<u>184,016</u>	<u>303,590</u>	<u>74.9%</u>
MAYOR TOTAL			<u>148,178</u>	<u>286,552</u>	<u>282,191</u>	<u>405,108</u>	<u>100.0%</u>

MAYOR
(continued)

PROGRAM 4100-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Mayor	(Note 1)	1	1	1	1
Assistant to Mayor	40	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

**5% Administrative hold of \$8,102 for FY22

Note 1: The Mayor's position is elected and is paid an annual salary of \$10,000.

Note 2: The retirement account includes \$7,500 pension costs for two former Mayors.

Note 3: 545000-Other Current Expenses moved to 560509-Special Events in FY21.

Funding Allocation:

- 40% General Fund
- 12% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 34% Water and Sewer Operating Fund
- 9% Sanitation Operating Fund

POLICY & ADMINISTRATIVE SERVICES

BOARD OF DIRECTORS

PROGRAM 4101-0101

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	7,000	7,000	7,000	7,000	2.5%
510100	Social Security	2,517	2,520	2,520	2,520	0.9%
510200	SS - Medicare	589	595	595	595	0.2%
513000	Other Pay - Car Allowance	33,600	33,600	33,600	33,600	12.0%
Total		<u>43,706</u>	<u>43,715</u>	<u>43,715</u>	<u>43,715</u>	<u>15.6%</u>
OPERATING						
521300	Outside Services	24,720	31,275	35,790	23,340	8.3%
527100	Maintenance - Buildings	0	15,000	28,000	45,000	16.1%
527400	Property Insurance	0	0	1,350	1,350	0.5%
527300	Rental / Op Lease - Buildings	0	48,672	48,672	64,920	23.2%
527500	Small Equipment	248	41,861	50,150	6,000	2.1%
527750	Custodial Equipment & Supplies	481	0	0	1,500	0.5%
527900	Advertising printing	60	1,835	700	500	0.2%
530100	Utilities	0	8,354	9,000	18,000	6.4%
540100	Air Travel	0	0	0	1,200	0.4%
540200	Lodging	627	2,875	500	3,500	1.3%
540300	Other Travel	367	1,000	500	1,500	0.5%
541100	Conferences & Seminars	625	1,000	500	1,500	0.5%
541300	Dues & Subscriptions	33,113	51,500	51,500	51,575	18.4%
542100	Communications	289	300	300	300	0.1%
543400	Computer Equipment & Software	1,718	0	0	0	0.0%
545000	Other current expenses	156	0	0	16,000	5.7%
Total		<u>62,404</u>	<u>203,672</u>	<u>226,962</u>	<u>236,185</u>	<u>84.4%</u>
BOARD OF DIRECTORS TOTAL		<u>106,110</u>	<u>247,387</u>	<u>270,677</u>	<u>279,900</u>	<u>100.0%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Directors	(Note 1)	7	7	7	7

EMPLOYEE POSITIONS

**5% Administrative hold of \$3,919 for FY22

Note 1 - The directors are elected positions and are paid an annual salary of \$1,000 based on regular meeting attendance.

Funding Allocation:

- 28% General Fund
- 9% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 18% Sanitation Operating Fund

POLICY & ADMINISTRATIVE SERVICES

CITY ADMINISTRATOR

PROGRAM

4102-0101

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	354,257	484,977	382,000	445,527	45.5%
500005	Salaries - Misc Sick Pay	6,104	0	3,300	0	0.0%
500015	Salaries - Misc Vacation	22,633	0	24,100	0	0.0%
500020	Salaries - Misc Other Timeoff	1,354	0	0	0	0.0%
502000	Premium Pay - Misc	0	22,576	3,212	13,918	1.4%
503000	Longevity Pay - Misc	483	597	597	662	0.1%
505000	Holiday Pay - Misc	17,599	0	17,200	0	0.0%
506000	Retirement - Misc	23,042	28,297	24,300	25,819	2.6%
510100	Social Security	22,485	28,059	26,400	26,093	2.7%
510200	SS - Medicare	5,875	7,286	6,200	6,711	0.7%
511100	Health Insurance	24,927	44,239	33,900	34,428	3.5%
511200	Dental Insurance	1,990	3,575	2,200	2,201	0.2%
511300	Vision Insurance	380	646	500	421	0.0%
512100	LT Disability	1,636	2,231	1,400	1,635	0.2%
512500	Life Insurance	245	364	300	292	0.0%
513000	Other Pay - Car Allowance	14,720	16,200	16,200	16,200	1.7%
515000	Workers Compensation	700	700	700	1,075	0.1%
Total		498,429	639,746	542,509	574,982	58.8%
OPERATING						
520100	Arch / Engineering Services	3,528	4,500	4,500	15,000	1.5%
521300	Outside Services	27,480	31,565	0	195,600	20.0%
527100	Maintenance - Buildings	4,970	9,000	9,000	40,000	4.1%
527350	Rental / Op Lease - Equipment	2,759	2,400	2,400	2,400	0.2%
527500	Small Equipment	4,804	10,600	10,100	6,151	0.6%
527525	PC Purchase	5,348	1,250	1,250	3,000	0.3%
527700	Office Supplies	1,138	2,000	2,000	5,510	0.6%
527750	Custodial Equipment and Supplies	0	500	500	500	0.1%
527900	Advertising printing	10,065	11,000	11,000	30,700	3.1%
528000	Postage or Freight	25	200	200	250	0.0%
540100	Air Travel	1,772	2,500	2,500	3,000	0.3%
540200	Lodging	374	6,500	7,000	7,500	0.8%
540300	Other Travel	978	1,500	1,500	2,500	0.3%
541100	Conferences & Seminars	199	3,000	3,000	6,700	0.7%
541300	Dues & Subscriptions	3,798	5,300	5,300	8,578	0.9%
541500	Education Reimbursement	0	0	0	4,000	0.4%
542100	Communications	4,295	3,800	3,800	27,755	2.8%
543200	Software Licensing Fees	711	2,360	2,360	0	0.0%
543300	Peripheral Replacements	0	500	500	500	0.1%
543400	Computer Equipment & Software	866	650	650	4,027	0.4%
545000	Other current expenses	15,568	31,696	36,546	40,000	4.1%
570045	Census Expenses	718	944	944	0	0.0%
Total		89,397	131,765	105,050	403,671	41.2%
CITY ADMINISTRATOR TOTAL		587,825	771,511	647,559	978,653	100.0%

CITY ADMINISTRATOR
(continued)

PROGRAM 4102-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
City Administrator	(Note 1)	1	1	1	1
Deputy City Administrator	53	1	1	1	1
Public Relations Manager	44	1	1	1	1
Mobility Coord	(Note 2) 41	-	-	1	-
Executive Assistant	40	1	1	1	1
Inter-Part Time	(Note 3) 30	-	-	0.5	0.5
EMPLOYEE POSITIONS		4	4	5.5	4.5

**5% Administrative hold of \$8,808 for FY22

Note 1 - The City Administrators salary is established by the Board of Directors and is currently \$175,674

Note 2 - (1) Mobility Coordinator approved by O-113-20 for FY21. Salary and taxes are privately funded. Position removed for FY22.

Note 3 - (1) Part Time Intern added in FY21.

Funding Allocation:

- 18% General Fund
- 7% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 47% Water and Sewer Operating Fund
- 20% Sanitation Operating Fund

POLICY & ADMINISTRATIVE SERVICES

DISTRICT COURT OF SEBASTIAN COUNTY, ARKANSAS, FORT SMITH DIVISION

PROGRAM 4201-0000

		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	680,732	842,044	636,000	825,716	53.2%
500005	Salaries - Misc Sick Pay	23,284	0	29,000	0	0.0%
500015	Salaries - Misc Vacation	48,281	0	46,000	0	0.0%
500020	Salaries - Misc Other Timeoff	2,387	0	3,000	0	0.0%
501000	Overtime Pay - Misc	8,048	10,000	16,000	10,000	0.6%
502000	Premium Pay - Misc	0	5,454	1,859	8,055	0.5%
503000	Longevity Pay - Misc	3,021	3,120	3,120	2,682	0.2%
504000	Allowances - Misc (Note 1)	176,262	176,000	176,000	183,500	11.8%
505000	Holiday Pay - Misc	31,746	0	28,400	0	0.0%
506000	Retirement - Misc	49,104	51,032	46,100	49,736	3.2%
510100	Social Security	47,281	49,372	44,700	47,445	3.1%
510200	SS - Medicare	11,058	11,555	10,500	11,106	0.7%
511100	Health Insurance	90,961	104,131	90,400	89,977	5.8%
511200	Dental Insurance	7,643	8,807	6,300	6,609	0.4%
511300	Vision Insurance	1,216	1,414	1,000	1,050	0.1%
512100	LT Disability	3,505	4,046	2,300	3,324	0.2%
512500	Life Insurance	1,166	1,241	1,100	1,168	0.1%
515000	Workers Compensation	4,550	4,468	4,468	4,461	0.3%
Total		<u>1,190,244</u>	<u>1,272,684</u>	<u>1,146,247</u>	<u>1,244,829</u>	<u>80.2%</u>
OPERATING						
521300	Outside Services	2,822	3,200	3,200	3,200	0.2%
527200	Maintenance - Equipment	2,867	4,000	2,500	4,000	0.3%
527300	Rental / Op Lease - Buildings	140,027	141,800	141,800	141,800	9.1%
527350	Rental / Op Lease - Equipment	21,847	30,500	29,500	30,500	2.0%
527400	Property Insurance	0	1,000	1,000	1,120	0.1%
527500	Small Equipment	2,444	9,467	10,000	5,000	0.3%
527525	PC Purchase	2,391	5,550	4,000	1,500	0.1%
527700	Office Supplies	20,260	20,000	20,000	20,000	1.3%
527750	Custodial Equipment and Supplies	1,761	1,000	3,000	3,000	0.2%
527800	Uniform/Clothing	1,173	4,700	3,000	4,700	0.3%
527900	Advertising printing	10,071	9,000	9,000	9,000	0.6%
528000	Postage and freight	14,000	14,000	7,000	14,000	0.9%
540100	Air Travel	0	3,500	0	3,500	0.2%
540200	Lodging	738	5,500	3,500	5,500	0.4%
540300	Other Travel	0	5,000	3,500	5,000	0.3%
541100	Conferences & Seminars	280	2,000	1,500	2,500	0.2%
541200	Training Materials	0	1,500	1,000	1,000	0.1%
541300	Dues & Subscriptions	3,843	5,050	4,350	5,050	0.3%
542100	Communications	672	3,560	1,000	3,560	0.2%
543200	Software Licensing Fees	12,729	17,300	17,300	17,300	1.1%
543400	Computer Equipment & Software	4,003	647	1,100	5,000	0.3%
543410	Computer Equip/Software Maint	20,302	22,000	22,000	22,000	1.4%
Total		<u>262,229</u>	<u>310,274</u>	<u>289,250</u>	<u>308,230</u>	<u>19.8%</u>
DISTRICT COURT OF SEBASTIAN COUNTY TOTAL		<u>1,452,473</u>	<u>1,582,958</u>	<u>1,435,497</u>	<u>1,553,059</u>	<u>100.0%</u>

DISTRICT COURT OF SEBASTIAN COUNTY, PROGRAM 4201-0000
ARKANSAS, FORT SMITH DIVISION
(continued)

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
District Judge	(Note 1)	-	-	-	-
District Court Clerk	50	1	1	1	1
Senior Deputy Court Clerk	41	1	1	1	1
Financial Administrator	38	1	1	1	1
Deputy Court Clerk II	37	7	7	7	7
Court Bailiff	36	2	2	2	2
Part-Time Bailiff	36	0.25	0.25	0.25	0.25
Deputy Court Clerk I	35	4	4	4	4
Part-Time Deputy Court Clerk	34	0.63	0.63	0.63	0.63
Records Clerk	32	1	1	1	1
File Clerk	31	1	1	1	1
PT Substitute Judge	-	1	1	1	1
EMPLOYEE POSITIONS		19.88	19.88	19.88	19.88

**5% Administrative hold of \$75,653 for FY22

Note 1 - Per the 2007 agreement between the City and the state, the judges are state employees. The city's share of gross salary for each judge is \$58,650 (total \$175,950) and is included in account 504000. The salary for judge positions is \$176,000.

Funding Allocation:
100% General Fund

POLICY & ADMINISTRATIVE SERVICES

CITY PROSECUTOR

PROGRAM

4202-0000

		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	132,805	139,198	132,000	154,948	65.5%
500005	Salaries - Misc Sick Pay	973	0	1,700	0	0.0%
500015	Salaries - Misc Vacation	6,650	0	7,900	0	0.0%
500020	Salaries - Misc Other Timeoff	196	0	0	0	0.0%
502000	Premium Pay - Misc	0	3,066	379	1,644	0.7%
503000	Longevity Pay - Misc	196	302	302	338	0.1%
504000	Allowances - Misc	583	0	0	7,000	3.0%
505000	Holiday Pay - Misc	1,035	0	5,500	0	0.0%
506000	Retirement - Misc	1,953	7,297	8,800	9,092	3.8%
510100	Social Security	2,358	8,747	8,800	9,012	3.8%
510200	SS - Medicare	552	2,047	2,100	2,108	0.9%
511100	Health Insurance	2,651	14,970	19,400	24,325	10.3%
511200	Dental Insurance	187	1,101	1,400	1,650	0.7%
511300	Vision Insurance	33	187	300	278	0.1%
512100	LT Disability	175	632	500	734	0.3%
512500	Life Insurance	48	146	200	146	0.1%
513000	Other Pay - Car Allowance	0	5,400	5,400	5,400	2.3%
515000	Workers Compensation	350	350	350	359	0.2%
Total		<u>150,745</u>	<u>183,443</u>	<u>195,031</u>	<u>217,034</u>	<u>91.8%</u>
OPERATING						
527350	Rental / Op Lease - Equipment	2,778	3,000	3,000	3,000	1.3%
527500	Small Equipment	167	1,000	1,000	500	0.2%
527525	PC Purchase	0	2,500	2,500	3,000	1.3%
527550	PC Replacements	0	0	0	1,400	0.6%
527700	Office Supplies	845	1,000	1,000	1,000	0.4%
527750	Custodial Equip and Supplies	217	0	0	250	0.1%
527900	Advertising & Printing	1,159	400	500	500	0.2%
528000	Postage and freight	71	275	175	750	0.3%
540100	Air Travel	0	500	500	500	0.2%
540200	Lodging	0	500	500	500	0.2%
540300	Other Travel	0	500	500	500	0.2%
541100	Conferences & Seminars	190	1,500	1,500	1,500	0.6%
541300	Dues & Subscriptions	557	1,000	1,000	3,700	1.6%
542100	Communications	456	1,000	1,000	1,000	0.4%
545500	Taxes Licenses Permits	0	500	500	500	0.2%
545600	Filing Fees	0	825	825	825	0.3%
Total		<u>6,439</u>	<u>14,500</u>	<u>14,500</u>	<u>19,425</u>	<u>8.2%</u>
CITY PROSECUTOR TOTAL		<u><u>157,183</u></u>	<u><u>197,943</u></u>	<u><u>209,531</u></u>	<u><u>236,459</u></u>	<u><u>100.0%</u></u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
City Prosecutor	46	1	1	1	1
Legal Secretary	37	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

**5% Administrative hold of \$11,823 for FY22

Funding Allocation:
100% General Fund

POLICY & ADMINISTRATIVE SERVICES

		PROGRAMS		4203-0000 & 4204-0101		
		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PUBLIC DEFENDER PROGRAM 4203-0000						
525000	Legal Services	92,500	92,500	92,500	92,500	100.0%
PUBLIC DEFENDER TOTAL		<u>92,500</u>	<u>92,500</u>	<u>92,500</u>	<u>92,500</u>	<u>100.0%</u>
**5% Administrative hold of \$4,625 for FY22						
CITY ATTORNEY PROGRAM 4204-0101						
525000	Legal Services	228,312	357,000	365,000	400,000	71.3%
541300	Dues and Subscriptions	107,761	151,000	151,000	151,000	26.9%
545000	Other Current Expenses	6,660	10,000	10,000	10,000	1.8%
CITY ATTORNEY TOTAL		<u>342,733</u>	<u>518,000</u>	<u>526,000</u>	<u>561,000</u>	<u>100.0%</u>

**5% Administrative hold of \$14,025 for FY22

Note: Program 4204-525000 hourly rate for 2022 is \$160.

The general legal services for the Water and Sewer Operating Fund are accounted for in Program 5501 Utilities Administration.

- Funding Allocations:
- Program 4203- 100% General Fund
 - Program 4204- 50% General Fund
 - 25% Street Maintenance Fund
 - 25% Sanitation Operating Fund

POLICY & ADMINISTRATIVE SERVICES

DISTRICT COURT- STATE DIVISION

PROGRAM

4206-0101

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	25,872	34,928	32,000	36,469	83.6%
500005	Salaries - Misc Sick Pay	1,179	0	1,600	0	0.0%
500015	Salaries - Misc Vacation	1,250	0	500	0	0.0%
500020	Salaries - Misc Other Timeoff	124	0	0	0	0.0%
501000	Overtime Pay - Misc	306	2,300	2,300	2,300	5.3%
505000	Holiday Pay - Misc	1,310	0	1,400	0	0.0%
506000	Retirement - Misc	1,501	1,721	1,800	1,739	4.0%
510100	Social Security	1,872	2,145	2,200	2,167	5.0%
510200	SS - Medicare	438	502	500	507	1.2%
512100	LT Disability	146	172	200	164	0.4%
512500	Life Insurance	67	73	100	73	0.2%
515000	Workers Compensation	180	175	175	180	0.4%
Total		<u>34,246</u>	<u>42,016</u>	<u>42,775</u>	<u>43,599</u>	<u>100.0%</u>
DISTRICT COURT-STATE DIVISION TOTAL		<u>34,246</u>	<u>42,016</u>	<u>42,775</u>	<u>43,599</u>	<u>100.0%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Deputy Court Clerk I	35	1	1	1	1
EMPLOYEE POSITIONS		1	1	1	1

**5% Administrative hold of \$2,180 for FY22

Note: This position is 100% funded by Sebastian County to collect state fines for the Sheriff's office. In previous years, this program was not reflected in the City's budget, however, the position is under the supervision of the District Court. An offsetting revenue is included in the General Fund revenue sources.

Funding Allocation:
100% General Fund

POLICY & ADMINISTRATIVE SERVICES

DISTRICT COURT - DWI COURT

PROGRAM 4207-0101

		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
OPERATING						
521300	Outside Services	120	33,000	13,200	26,500	45.0%
527500	Small Equipment	361	0	0	0	0.0%
527700	Office Supplies	205	400	400	400	0.7%
527750	Custodial Equipment and Supplies	8,769	9,600	3,160	10,000	17.0%
540100	Air Travel	0	5,000	0	5,000	8.5%
540200	Lodging	0	5,000	0	5,000	8.5%
540300	Other Travel	0	5,000	0	5,000	8.5%
541100	Conferences & Seminars	0	0	0	3,750	6.4%
541300	Dues & Subscriptions	0	0	0	300	0.5%
560505	Gifts/Donations	448	0	0	3,000	5.1%
Total		<u>9,903</u>	<u>58,000</u>	<u>16,760</u>	<u>58,950</u>	<u>100.0%</u>
DISTRICT COURT - DWI COURT		<u>9,903</u>	<u>58,000</u>	<u>16,760</u>	<u>58,950</u>	<u>100.0%</u>

**5% Administrative hold of \$2,948 for FY22

Note - Program 4207-DWI Court was implemented in 2020 per O-82-20 and \$15,000 is grant-funded for educational training of the DWI Court Team Members.

Funding Allocation:
100% General Fund

POLICY & ADMINISTRATIVE SERVICES

INTERNAL AUDIT

PROGRAM 4405-0101

		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	177,153	250,947	215,000	258,572	67.4%
500005	Salaries - Misc Sick Pay	2,040	0	5,400	0	0.0%
500015	Salaries - Misc Vacation	2,764	0	24,900	0	0.0%
500020	Salaries - Misc Other Timeoff	388	0	400	0	0.0%
502000	Premium Pay - Misc	0	9,237	0	0	0.0%
503000	Longevity Pay - Misc	120	121	121	361	0.1%
505000	Holiday Pay - Misc	8,010	0	9,700	0	0.0%
506000	Retirement - Misc	10,952	14,301	14,100	14,672	3.8%
510100	Social Security	11,602	15,415	15,400	16,094	4.2%
510200	SS - Medicare	2,713	3,607	3,600	3,766	1.0%
511100	Health Insurance	11,407	23,715	17,100	17,501	4.6%
511200	Dental Insurance	1,268	2,201	1,700	1,652	0.4%
511300	Vision Insurance	217	375	300	286	0.1%
512100	LT Disability	780	1,218	900	1,187	0.3%
512500	Life Insurance	193	292	300	292	0.1%
513000	Other Pay - Car Allowance	5,430	5,400	5,400	5,400	1.4%
515000	Workers Compensation	522	525	525	717	0.2%
Total		<u>235,561</u>	<u>327,354</u>	<u>314,846</u>	<u>320,500</u>	<u>83.6%</u>
OPERATING						
520220	Surety Bonds	0	0	0	100	0.0%
521100	Consulting Services (Note 1)	54,966	3,825	3,825	0	0.0%
521300	Outside Services	10,850	0	0	0	0.0%
527200	Maintenance - Equipment	0	200	0	2,000	0.5%
527400	Property Insurance	0	0	0	166	0.0%
527500	Small Equipment	379	350	350	0	0.0%
527525	PC Purchase	1,572	2,400	2,400	0	0.0%
527700	Office Supplies	3,599	2,000	2,000	2,500	0.7%
527750	Custodial Equipment and Supplies	1,854	800	800	800	0.2%
528500	Fuel and lubricant	97	250	250	2,000	0.5%
540100	Air Travel	30	2,500	2,500	2,500	0.7%
540200	Lodging	0	4,000	4,000	4,000	1.0%
540300	Other Travel	183	2,000	2,000	2,000	0.5%
541100	Conferences & Seminars	1,637	12,950	13,150	14,500	3.8%
541200	Training Materials	4,898	2,000	2,000	2,000	0.5%
541300	Dues & Subscriptions	1,297	2,000	2,000	2,000	0.5%
541500	Education Reimbursement	0	6,000	6,000	6,000	1.6%
542100	Communications	3,075	2,500	2,500	3,800	1.0%
543200	Software Licensing Fees	7,933	11,500	11,500	15,600	4.1%
543400	Computer Equipment & Software	472	1,600	1,600	3,000	0.8%
Total		<u>92,843</u>	<u>56,875</u>	<u>56,875</u>	<u>62,966</u>	<u>16.4%</u>
INTERNAL AUDIT TOTAL		<u>328,404</u>	<u>384,229</u>	<u>371,721</u>	<u>383,466</u>	<u>100.0%</u>

INTERNAL AUDIT
(continued)

PROGRAM 4405-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Director of Internal Audit	(Note 2)	1	1	1	1
Staff Auditor	42	1	1	1	1
Utilities Auditor	42	1	1	1	1
Administrative Coordinator	38	1	1	1	1
EMPLOYEE POSITIONS		4	4	4	4

**5% Administrative hold of \$3,835 for FY22

Note 1 - Utility Auditor approved by R-200-15 will be filled in FY21, reducing costs for 521100-Consulting Services.

Note 2 - Director of Internal Audit's salary is established by the Board of Directors.

Funding Allocation:

- 20% General Fund
- 10% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 45% Water and Sewer Operating Fund
- 20% Sanitation Operating Fund

MANAGEMENT SERVICES

HUMAN RESOURCES

PROGRAM

4104-0101

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	325,465	374,060	330,000	398,645	62.2%
500005	Salaries - Misc Sick Pay	3,668	0	8,000	0	0.0%
500015	Salaries - Misc Vacation	18,578	0	21,000	7,612	1.2%
500020	Salaries - Misc Other Timeoff	1,362	0	2,000	0	0.0%
501000	Overtime Pay - Misc	1,253	0	2,000	3,000	0.5%
502000	Premium Pay - Misc	0	0	951	4,121	0.6%
503000	Longevity Pay - Misc	423	423	423	525	0.1%
505000	Holiday Pay - Misc	15,803	0	14,900	0	0.0%
506000	Retirement - Misc	19,751	19,921	20,100	20,559	3.2%
510100	Social Security	21,973	22,064	22,200	22,830	3.6%
510200	SS - Medicare	5,139	5,163	5,200	5,342	0.8%
511100	Health Insurance	37,802	38,998	46,900	48,263	7.5%
511200	Dental Insurance	3,457	3,577	3,600	3,577	0.6%
511300	Vision Insurance	493	512	600	515	0.1%
512100	LT Disability	1,655	1,853	1,300	1,802	0.3%
512500	Life Insurance	418	438	500	438	0.1%
513000	Other Pay - Car Allowance	5,430	5,400	5,400	5,400	0.8%
515000	Workers Compensation	1,045	1,048	1,048	1,075	0.2%
Total		<u>463,715</u>	<u>473,457</u>	<u>486,122</u>	<u>523,704</u>	<u>81.8%</u>
OPERATING						
521300	Outside Services	151	17,000	9,800	19,500	3.0%
527100	Maintenance - Buildings	88	500	415	500	0.1%
527200	Maintenance - Equipment	0	250	250	250	0.0%
527300	Rental / Op Lease - Buildings	0	2,500	2,500	2,500	0.4%
527350	Rental / Op Lease - Equipment	4,831	6,500	3,845	6,500	1.0%
527500	Small Equipment	103	2,100	2,035	1,500	0.2%
527525	PC Purchase	0	3,200	3,200	3,000	0.5%
527550	PC Replacements	0	3,000	3,000	3,600	0.6%
527600	Materials	0	1,000	1,000	1,000	0.2%
527700	Office Supplies	847	2,100	1,230	2,100	0.3%
527750	Custodial Equipment and Suppli	770	800	440	800	0.1%
527900	Advertising printing	0	4,200	4,200	4,200	0.7%
528000	Postage and freight	770	2,000	1,600	2,000	0.3%
528500	Fuel and lubricant	0	800	800	800	0.1%
540100	Air Travel	695	4,000	4,000	4,000	0.6%
540200	Lodging	0	2,200	2,200	2,200	0.3%
540300	Other Travel	0	5,000	5,000	5,000	0.8%
541100	Conferences & Seminars	240	8,000	7,220	8,000	1.2%
541200	Training Materials	346	3,000	2,285	3,000	0.5%
541300	Dues & Subscriptions	6,403	10,300	4,635	10,500	1.6%
541400	Examinations - Civil Service	5,111	10,200	8,155	10,200	1.6%
542100	Communications	2,572	3,000	1,960	3,100	0.5%
543200	Software Licensing Fees	398	400	0	0	0.0%
543400	Computer Equipment & Software	3,600	5,200	3,275	5,600	0.9%
545000	Other current expenses	10	2,000	2,000	2,000	0.3%
560509	Special Events	0	0	0	15,000	2.3%
Total		<u>26,936</u>	<u>99,250</u>	<u>75,045</u>	<u>116,850</u>	<u>18%</u>
HUMAN RESOURCES TOTAL		<u>490,651</u>	<u>572,707</u>	<u>561,167</u>	<u>640,554</u>	<u>100.0%</u>

HUMAN RESOURCES
(continued)

PROGRAM 4104-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Director of Human Resources	51	1	1	1	1
Deputy Director of Human Resource	48	1	1	1	1
Recruiter	41	1	1	1	1
Safety & Risk Coordinator	40	1	1	1	1
Benefits Coordinator	39	1	1	1	1
Administrative Coordinator	38	1	1	1	1
EMPLOYEE POSITIONS		6	6	6	6

**5% Administrative hold of \$11,210 for FY22

Funding Allocation:

- 35% General Fund
- 5% Street Sales Tax Fund
- 10% Street Maintenance Fund
- 35% Water and Sewer Operating Fund
- 15% Solid Waste Operating Fund

MANAGEMENT SERVICES

CITY CLERK/CITIZEN ACTION CENTER

PROGRAM 4105-0101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget	
PERSONNEL						
500000	Salaries - Misc Regular	153,778	185,116	159,000	197,256	42.5%
500005	Salaries - Misc Sick Pay	1,839	0	6,900	0	0.0%
500015	Salaries - Misc Vacation	11,869	0	12,400	0	0.0%
500020	Salaries - Misc Other Timeoff	673	0	400	0	0.0%
501000	Overtime Pay - Misc	35	0	0	0	0.0%
502000	Premium Pay - Misc	0	4,398	291	1,259	0.3%
503000	Longevity Pay - Misc	663	692	692	721	0.2%
505000	Holiday Pay - Misc	7,720	0	7,400	0	0.0%
506000	Retirement - Misc	10,257	10,845	10,700	11,173	2.4%
510100	Social Security	10,982	11,635	11,500	12,066	2.6%
510200	SS - Medicare	2,568	2,722	2,700	2,823	0.6%
511100	Health Insurance	18,279	18,861	21,900	22,296	4.8%
511200	Dental Insurance	1,329	1,377	1,400	1,377	0.3%
511300	Vision Insurance	227	236	300	237	0.1%
512100	LT Disability	778	909	700	900	0.2%
512500	Life Insurance	209	219	300	219	0.0%
513000	Other Pay - Car Allowance	5,430	5,400	5,400	5,400	1.2%
515000	Workers Compensation	530	525	525	538	0.1%
Total	<u>227,168</u>	<u>242,935</u>	<u>242,508</u>	<u>256,265</u>	<u>55.2%</u>	
OPERATING						
527100	Maintenance - Buildings	2,764	100	87	100	0.0%
527200	Maintenance - Equipment	439	500	500	500	0.1%
527300	Rental / Op Lease - Buildings (Note 1)	3,026	0	0	0	0.0%
527350	Rental / Op Lease - Equipment	2,849	4,000	3,500	4,000	0.9%
527500	Small Equipment	49	400	400	1,000	0.2%
527525	PC Purchase	809	1,600	1,545	1,500	0.3%
527700	Office Supplies	926	1,000	1,000	1,000	0.2%
527750	Custodial Equipment and Supplies	875	1,000	1,000	1,000	0.2%
527900	Advertising printing	38,654	45,000	45,000	45,000	9.7%
528000	Postage and freight	1,835	3,500	3,500	3,500	0.8%
540100	Air Travel	0	1,000	1,185	1,000	0.2%
540200	Lodging	251	2,000	1,500	2,000	0.4%
540300	Other Travel	0	500	500	500	0.1%
541100	Conferences & Seminars	314	1,500	1,500	2,000	0.4%
541300	Dues & Subscriptions	385	500	500	500	0.1%
542100	Communications	1,033	3,500	2,000	2,500	0.5%
543200	Software Licensing Fees	2,022	2,200	2,022	2,200	0.5%
543400	Computer Equipment & Software	123	0	0	0	0.0%
543410	Computer Equip/Software Maint	3,465	4,000	3,465	4,200	0.9%
544000	Claims and Judgements	370	500	500	500	0.1%
545000	Other current expenses	55,947	61,090	15,000	135,000	29.1%
Total	<u>116,135</u>	<u>133,890</u>	<u>84,703</u>	<u>208,000</u>	<u>44.8%</u>	
CITY CLERK/CITIZEN ACTION CENTER TOTAL						
	<u>343,303</u>	<u>376,825</u>	<u>327,211</u>	<u>464,265</u>	<u>100.0%</u>	

**CITY CLERK/CITIZEN
ACTION CENTER
(continued)**

PROGRAM 4105-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
City Clerk	50	1	1	1	1
Assistant City Clerk	40	1	1	1	1
Production Assistant	36	1	1	1	1
EMPLOYEE POSITIONS		3	3	3	3

**5% Administrative hold of \$6,500 for FY22

Note 1 - The Board of Directors will not utilize the Fort Smith Public Schools Service Center for its regular meetings in FY21 or FY22.

Funding Allocation:

- 28% General Fund
- 9% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 18% Solid Waste Operating Fund

MANAGEMENT SERVICES

FINANCE

PROGRAM 4301-0101

		Actual	Budget	Estimated	Budget	% Total
PERSONNEL		FY20	FY21	FY21	FY22	Budget
500000	Salaries - Misc Regular	709,210	967,950	751,879	971,792	56.1%
500005	Salaries - Misc Sick Pay	14,841	0	5,231	0	0.0%
500015	Salaries - Misc Vacation	39,178	0	29,898	0	0.0%
500020	Salaries - Misc Other Time Off	2,380	0	920	0	0.0%
500025	Salaries - Misc Retire Payout	0	0	0	0	0.0%
501000	Overtime Pay - Misc	1,216	2,860	1,243	2,860	0.2%
502000	Premium Pay - Misc	0	38,026	4,286	18,573	1.1%
503000	Longevity Pay - Misc	1,503	1,625	1,318	1,637	0.1%
505000	Holiday Pay - Misc	33,898	0	14,707	0	0.0%
506000	Retirement - Misc	41,501	51,143	40,260	50,000	2.9%
510100	Social Security	48,724	59,896	51,701	58,255	3.4%
510200	SS - Medicare	11,395	14,015	12,091	13,629	0.8%
511100	Health Insurance	52,734	80,223	80,920	101,076	5.8%
511200	Dental Insurance	6,221	8,526	7,437	8,526	0.5%
511300	Vision Insurance	1,047	1,435	1,321	1,443	0.1%
512100	LT Disability	3,603	4,885	3,114	3,803	0.2%
512500	Life Insurance	947	1,168	934	1,095	0.1%
513000	Other Pay - Car Allowance	5,045	5,400	5,400	5,400	0.3%
515000	Workers Compensation	2,781	2,795	2,795	2,686	0.2%
Total		<u>976,225</u>	<u>1,239,947</u>	<u>1,015,455</u>	<u>1,240,775</u>	<u>72%</u>
OPERATING						
520220	Surety Bonds	10	0	0	0	0.0%
521100	Consulting Services	69,544	74,000	48,650	71,000	4.1%
521200	Auditing & Accounting Fees	510,506	444,500	400,000	300,000	17.5%
521300	Outside Services	24,538	58,000	25,366	0	0.0%
525000	Legal Services	4,790	5,000	5,000	5,000	0.3%
527200	Maintenance - Equipment	2,923	1,500	1,500	1,500	0.1%
527350	Rental / Op Lease - Equipment	16,867	18,680	18,510	17,120	1.0%
527500	Small Equipment	994	3,455	3,128	3,080	0.2%
527525	PC Purchase	3,182	2,675	2,674	1,500	0.1%
527700	Office Supplies	6,074	12,000	4,992	12,000	0.7%
527750	Custodial Equipment and Suppli	1,329	2,500	1,400	2,500	0.1%
527900	Advertising printing	1,552	26,425	17,366	11,100	0.6%
528000	Postage and freight	6,619	8,365	6,444	9,000	0.5%
540100	Air Travel	3,337	4,850	578	5,500	0.3%
540200	Lodging	656	12,380	848	13,600	0.8%
540300	Other Out-of-Town Travel	293	6,950	532	7,650	0.4%
541100	Conferences & Seminars	2,857	9,940	1,634	11,940	0.7%
541200	Training Materials	584	500	300	500	0.0%
541300	Dues & Subscriptions	6,020	5,885	5,729	5,885	0.3%
541500	Education Reimbursement	7,510	8,000	7,457	8,000	0.5%
542100	Communications	3,059	3,360	2,563	1,800	0.1%
543200	software licensing fees	1,358	2,380	2,095	2,380	0.1%
543400	Computer Equipment & Software	308	0	32	300	0.0%
Total		<u>674,909</u>	<u>711,345</u>	<u>556,798</u>	<u>491,355</u>	<u>28%</u>
FINANCE TOTAL		<u>1,651,133</u>	<u>1,951,292</u>	<u>1,572,254</u>	<u>1,732,130</u>	<u>100%</u>

FINANCE
(continued)

PROGRAM 4301

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Director of Finance	52	1	1	1	1
Deputy Director of Finance	49	1	1	1	1
Finance Manager	47	1	1	1	1
Accounting Manager	47	1	1	1	1
Sr. Budget Analyst	46	1	1	1	1
Sr. Staff Accountant	46	1	1	1	1
Staff Accountant	43	1	1	1	1
Financial Reporting Analyst	41	1	1	1	1
Grant Accountant	41	1	1	1	1
Treasury Analyst	40	1	1	1	1
Payroll Analyst	39	1	1	1	1
Bond Specialist	39	1	1	1	0
Admin. Coordinator (A)	38	0	0	1	1
Accounts Payable Specialist (A)	35	2	2	1	1
Accounts Receivable Specialist	35	1	1	1	1
Payroll Specialist	35	1	1	1	1
EMPLOYEE POSITIONS		16	16	16	15

**5% Administrative hold of \$15,589 for FY22

(A) One of the Accounts Payable Specialist positions was regraded to an Admin Coordinator

Funding Allocation:

- 18% General Fund
- 15% Street Sales Tax Fund
- 10% Street Maintenance Fund
- 42% Water and Sewer Operating Fund
- 15% Solid Waste Operating Fund

MANAGEMENT SERVICES

PURCHASING

PROGRAM 4306-0101

		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	140,700	159,402	136,000	166,328	23.3%
500005	Salaries - Misc Sick Pay	1,627	0	4,600	0	0.0%
500015	Salaries - Misc Vacation	6,937	0	10,200	0	0.0%
500020	Salaries - Misc Other Timeoff	282	0	1,100	0	0.0%
501000	Overtime Pay - Misc	0	0	800	0	0.0%
502000	Premium Pay - Misc	0	7,059	1,647	7,138	1.0%
503000	Longevity Pay - Misc	362	362	362	361	0.1%
505000	Holiday Pay - Misc	6,761	0	6,400	0	0.0%
506000	Retirement - Misc	7,829	8,225	7,900	8,315	1.2%
510100	Social Security	9,460	9,908	9,500	10,036	1.4%
510200	SS - Medicare	2,212	2,319	2,300	2,348	0.3%
511100	Health Insurance	9,856	10,713	13,600	13,714	1.9%
511200	Dental Insurance	491	552	600	552	0.1%
511300	Vision Insurance	176	192	100	98	0.0%
512100	LT Disability	696	808	600	768	0.1%
512500	Life Insurance	162	146	300	219	0.0%
515000	Workers Compensation	530	524	524	538	0.1%
Total		188,080	200,210	196,533	210,415	29.5%
OPERATING						
521300	Outside Services	1,425	5,560	5,560	3,000	0.4%
527100	Maintenance - Buildings	45,754	48,680	48,680	66,024	9.2%
527200	Maintenance - Equipment	512	500	500	600	0.1%
527300	Rental / Op Lease - Buildings	355,744	380,174	380,174	380,860	53.3%
527350	Rental / Op Lease - Equipment	5,989	5,256	5,256	5,316	0.7%
527400	Property Insurance	1,997	2,560	2,560	2,870	0.4%
527500	Small Equipment	259	625	625	400	0.1%
527525	PC Purchase	1,497	0	0	0	0.0%
527600	Materials	0	0	0	1,560	0.2%
527700	Office Supplies	575	800	800	800	0.1%
527750	Custodial Equipment and Supplies	7,002	8,000	8,000	8,000	1.1%
527900	Advertising printing	2,453	5,600	3,000	5,300	0.7%
528000	Postage and freight	24	400	400	400	0.1%
540100	Air Travel	0	0	0	400	0.1%
540200	Lodging	0	440	0	2,060	0.3%
540300	Other Travel	0	700	250	1,200	0.2%
541100	Conferences & Seminars	364	1,635	1,100	2,300	0.3%
541200	Training Materials	0	260	260	260	0.0%
541300	Dues & Subscriptions	1,775	1,760	1,760	2,356	0.3%
541500	Education Reimbursement	2,565	4,000	4,000	4,000	0.6%
542100	Communications	14,154	13,560	15,000	15,960	2.2%
543200	Software Licensing Fees	401	0	0	0	0.0%
543400	Computer Equipment & Software	44	0	0	0	0.0%
Total		442,535	480,510	477,925	503,666	70.5%
PURCHASING TOTAL		630,614	680,720	674,458	714,081	100.0%

PURCHASING
(continued)

PROGRAM 4306-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Purchasing Manager	46	1	1	1	1
Contracts Specialist	40	1	1	1	1
Purchasing Technician	35	1	1	1	1
EMPLOYEE POSITIONS		3	3	3	3

**5% Administrative hold of \$10,711 for FY22

Funding Allocation:

- 30% General Fund
- 6% Street Sales Tax Fund
- 12% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 15% Sanitation Operating Fund

MANAGEMENT SERVICES

INFORMATION & TECHNOLOGY SERVICES		PROGRAM		4401-0101		
PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	933,587	1,095,793	924,000	1,217,452	23.4%
500005	Salaries - Misc Sick Pay	25,601	0	37,000	0	0.0%
500015	Salaries - Misc Vacation	47,250	0	53,600	0	0.0%
500020	Salaries - Misc Other Timeoff	3,483	0	3,400	0	0.0%
501000	Overtime Pay - Misc	43	0	600	0	0.0%
502000	Premium Pay - Misc	0	31,042	733	3,179	0.1%
503000	Longevity Pay - Misc	1,387	1,595	1,595	1,810	0.0%
505000	Holiday Pay - Misc	45,747	0	41,600	0	0.0%
506000	Retirement - Misc	54,214	57,087	54,000	60,100	1.2%
510100	Social Security	63,633	66,763	62,800	70,258	1.4%
510200	SS - Medicare	14,881	15,620	14,700	16,439	0.3%
511100	Health Insurance	89,233	99,196	122,700	131,705	2.5%
511200	Dental Insurance	8,817	9,630	10,200	10,728	0.2%
511300	Vision Insurance	1,368	1,493	1,600	1,729	0.0%
512100	LT Disability	4,698	5,432	3,500	5,201	0.1%
512500	Life Insurance	1,084	1,168	1,100	1,168	0.0%
513000	Other Pay - Car Allowance	5,430	5,400	5,400	5,400	0.1%
515000	Workers Compensation	2,790	2,795	2,795	3,065	0.1%
516000	Medical Screenings	0	265	265	0	0.0%
Total		<u>1,303,246</u>	<u>1,393,279</u>	<u>1,341,588</u>	<u>1,528,234</u>	<u>29.4%</u>
OPERATING						
521300	Outside Services	29,675	37,964	37,964	52,964	1.0%
527100	Maintenance - Buildings	71,849	220,000	220,000	183,755	3.5%
527200	Maintenance - Equipment	270	12,750	12,750	28,965	0.6%
527350	Rental / Op Lease - Equipment	2,091	2,808	2,808	2,808	0.1%
527400	Property Insurance	21,229	64,622	64,622	95,390	1.8%
527500	Small Equipment	39,603	118,650	102,650	376,644	7.2%
527525	PC Purchase	6,551	2,500	2,500	157,200	3.0%
527550	PC Replacements	63,962	132,179	132,179	169,875	3.3%
527600	Materials	427	800	800	800	0.0%
527700	Office Supplies	3,113	4,000	4,000	8,000	0.2%
527750	Custodial Equipment and Supplies	1,821	4,200	4,200	4,200	0.1%
527800	Uniform/Clothing	978	1,192	1,192	1,192	0.0%
527900	Advertising printing	161	350	500	800	0.0%
528000	Postage and freight	0	200	200	200	0.0%
528500	Fuel and lubricant	627	1,400	1,400	2,700	0.1%
530100	Utilities	46,924	69,735	70,000	75,160	1.4%
540100	Air Travel	5,093	11,050	11,200	11,200	0.2%
540200	Lodging	334	12,300	12,300	12,300	0.2%
540300	Other Travel	580	4,300	4,300	4,300	0.1%
541100	Conferences & Seminars	1,475	27,800	27,800	26,000	0.5%
541200	Training Materials	0	1,800	1,800	17,800	0.3%
541300	Dues & Subscriptions	1,522	9,319	9,319	664	0.0%
541500	Education Reimbursement	0	4,000	20,000	20,000	0.4%
542100	Communications	709,440	813,914	1,219,476	1,076,542	20.7%
543200	software licensing fees	882,134	1,140,101	1,140,131	1,311,900	25.2%
543300	Peripheral Replacments	1,567	15,000	15,000	30,000	0.6%
Total		<u>1,891,428</u>	<u>2,712,933</u>	<u>3,119,090</u>	<u>3,671,359</u>	<u>70.6%</u>

INFORMATION & TECHNOLOGY SERVICES
(continued)

PROGRAM 4401-0101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
CAPITAL OUTLAY					
531300 Cap Outlay - Software	187,427	1,500,000	1,483,145	0	0.0%
531600 Cap Outlay - Other Equipment	0	582,000	582,000	0	0.0%
Total Capital Outlay	<u>187,427</u>	<u>2,082,000</u>	<u>2,065,145</u>	<u>0</u>	<u>0.0%</u>
INFORMATION & TECHNOLOGY SVCS TOTAL	<u><u>3,382,101</u></u>	<u><u>6,188,212</u></u>	<u><u>6,525,823</u></u>	<u><u>5,199,593</u></u>	<u><u>100.0%</u></u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Director of Information & Technology Systems	52	1	1	1	1
Enterprise Architect	49	1	1	1	1
Cyber Security Administrator	47	1	1	1	1
Cyber Security Analyst (Note 1)	44	-	-	1	1
Support Services Administrator	46	1	1	1	1
Sr. Network Administrator (Note 2)	46	1	1	2	2
Database Administrator	46	1	1	1	1
IT Project Manager	46	1	1	1	1
Communications Admin	44	1	1	1	1
Network Administrator	44	3	3	2	2
Senior GIS Analyst	42	1	1	1	1
Business Sys Analyst	40	1	1	1	1
IT Specialist	38	2	2	2	2
Administrative Coordinator	38	1	1	1	1
EMPLOYEE POSITIONS		16	16	17	17

**5% Administrative hold of \$96,192 for FY22

Note 1 - (1) Cyber Security Analyst approved by O-97-21.

Note 2 - (1) Network Administrator moved to Senior Network Administrator.

Funding allocation for department recalculated to account for funding of additional positions authorized for Water & Sewer funded at 100% from Water & Sewer Operating Fund

Funding Allocation:

- 37% General Fund
- 8% Street Sales Tax Fund
- 10% Street Maintenance Fund
- 30% Water and Sewer Operating Fund
- 15% Sanitation Operating Fund

MANAGEMENT SERVICES

CITIZENS SERVICE

PROGRAM

5520-0101

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	406,770	475,111	374,000	724,532	48.1%
500005	Salaries - Misc Sick Pay	11,756	0	14,100	0	0.0%
500015	Salaries - Misc Vacation	22,847	0	28,100	0	0.0%
500020	Salaries - Misc Other Timeoff	1,845	0	1,900	0	0.0%
501000	Overtime Pay - Misc	5,477	12,140	4,600	10,000	0.7%
502000	Premium Pay - Misc	3,017	12,118	2,409	10,441	0.7%
503000	Longevity Pay - Misc	1,117	1,040	1,040	1,008	0.1%
504000	Allowances - Misc	0	0	0	5,000	0.3%
505000	Holiday Pay - Misc	21,593	0	16,500	0	0.0%
506000	Retirement - Misc	23,931	24,066	21,900	35,615	2.4%
510100	Social Security	28,189	28,251	25,800	41,963	2.8%
510200	SS - Medicare	6,593	6,613	6,100	9,822	0.7%
511100	Health Insurance	58,807	60,205	54,100	97,333	6.5%
511200	Dental Insurance	5,597	5,780	4,400	7,980	0.5%
511300	Vision Insurance	865	896	800	1,316	0.1%
512100	LT Disability	2,150	2,404	1,400	2,310	0.2%
512500	Life Insurance	837	876	700	1,022	0.1%
515000	Workers Compensation	14,300	12,800	12,800	21,202	1.4%
516000	Medical Screenings	0	500	500	500	0.0%
Total		<u>615,692</u>	<u>642,800</u>	<u>571,149</u>	<u>970,044</u>	<u>64.4%</u>
OPERATING						
521300	Outside Services	4,999	24,400	24,400	28,000	1.9%
527100	Maintenance - Buildings	(615)	15,000	10,000	6,000	0.4%
527200	Maintenance - Equipment	1,279	9,500	4,500	7,000	0.5%
527300	Rental / Op Lease - Buildings	7,937	21,750	17,000	23,650	1.6%
527350	Rental / Op Lease - Equipment	5,015	5,240	5,000	6,360	0.4%
527400	Property Insurance	122	2,300	2,300	140	0.0%
527500	Small Equipment	16,329	42,040	39,350	9,870	0.7%
527525	PC Purchase	2,288	12,000	12,000	4,500	0.3%
527600	Materials	0	100	500	1,000	0.1%
527700	Office Supplies	5,660	5,000	5,000	6,000	0.4%
527750	Custodial Equip and Supplies	1,337	2,830	2,000	2,720	0.2%
527800	Uniform/Clothing	620	2,000	2,000	2,850	0.2%
527900	Advertising & Printing	86,894	120,150	115,000	120,150	8.0%
528000	Postage and freight	197,174	265,000	265,000	270,000	17.9%
528500	Fuel and lubricant	18	700	700	1,000	0.1%
530100	Utilities	407	4,000	2,000	2,500	0.2%
540100	Air Travel	975	1,000	0	5,000	0.3%
540200	Lodging	0	5,300	0	4,500	0.3%
540300	Other Out-of-Town Travel	0	1,200	0	960	0.1%
541100	Conferences & Seminars	(4)	8,940	7,000	7,340	0.5%
541200	Training Materials	656	3,800	1,500	3,000	0.2%
541300	Dues & Subscriptions	0	3,470	3,500	3,570	0.2%
541500	Education Reimbursement	0	4,000	4,000	8,000	0.5%
542100	Communications	2,132	3,640	3,500	2,500	0.2%
543200	Software Licensing Fees	401	900	900	2,250	0.1%
543400	Computer Equip & Software	6,070	9,550	3,000	1,000	0.1%
543420	Computer System & Network Fees	0	19,000	19,000	6,400	0.4%
545500	Taxes Licenses Permits	0	3,250	0	1,000	0.1%
Total		<u>339,693</u>	<u>596,060</u>	<u>549,150</u>	<u>537,260</u>	<u>35.6%</u>
CITIZENS SERVICE TOTAL		<u>955,385</u>	<u>1,238,860</u>	<u>1,120,299</u>	<u>1,507,304</u>	<u>100.0%</u>

CITIZENS SERVICE
(continued)

PROGRAM 5520-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Citizens Service Program Manager	45	1	1	1	1
Utility Billing Manager	43	1	1	1	1
Customer Service Supervisor (Note 1)	41	-	-	-	1
Accounting Technician	35	1	1	1	1
Customer Service Rep (Note 1 & 2)	34	5	9	9	15
Collections Clerk	34	4	-	-	-
EMPLOYEE POSITIONS		12	12	12	19

**5% Administrative hold of \$1,507 for FY22

Note 1 - (1) Customer Service Supervisor and (6) Customer Service Reps were approved per O-28-21 for the Customer Service Division. These positions were funded 80% Utilities and 20% Solid Waste. For 2021, the positions can be found in program 55202101 and will be merged with 55200101 for FY22.

Note 2 - (4) Collections Clerks Retitled to Customer Service Rep in FY21.

Funding Allocation:

- 2% General Fund
- 1% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 75% Water and Sewer Operating Fund
- 17% Sanitation Operating Fund

MANAGEMENT SERVICES

PARKING FUND PUBLIC PARKING/DECK- OPERATIONS & MAINTENANCE

PROGRAM 6921-0000

OPERATING	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
521300 Outside Services	19,853	17,000	17,000	33,000	6.5%
525000 Legal Services	96	0	0	1,000	0.2%
527100 Maintenance - Buildings	73,349	85,325	85,000	82,600	16.3%
527400 Property Insurance	8,180	10,490	10,270	11,750	2.3%
527500 Small Equipment	0	325,075	100	366,525	72.2%
527900 Advertising printing	12	2,500	2,500	1,500	0.3%
530100 Utilities	10,582	14,000	8,000	8,000	1.6%
542100 Communications	2,160	2,600	2,500	2,250	0.4%
543200 Software Licensing Fees	0	0	0	1,000	0.2%
Total	<u>114,233</u>	<u>456,990</u>	<u>125,370</u>	<u>507,625</u>	<u>100.0%</u>
PUBLIC PARKING/DECK TOTAL	<u>114,233</u>	<u>456,990</u>	<u>125,370</u>	<u>507,625</u>	<u>100.0%</u>

Funding Allocation:
100% Parking Authority Fund

DEVELOPMENT SERVICES

ENGINEERING

PROGRAM

4103-0101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget	
PERSONNEL						
500000	Salaries - Misc Regular	926,381	1,121,710	856,000	1,143,592	71.7%
500005	Salaries - Misc Sick Pay	25,849	0	18,000	0	0.0%
500015	Salaries - Misc Vacation	50,847	0	86,000	0	0.0%
500020	Salaries - Misc Other Timeoff	3,741	0	3,000	0	0.0%
500025	Salaries - Misc Retire Payout	0	0	0	24,294	1.5%
501000	Overtime Pay - Misc	1,054	25,094	25,094	25,348	1.6%
502000	Premium Pay - Misc	0	26,943	3,204	13,882	0.9%
503000	Longevity Pay - Misc	4,191	4,369	4,369	4,603	0.3%
505000	Holiday Pay - Misc	47,055	0	41,100	0	0.0%
506000	Retirement - Misc	54,358	58,302	51,600	58,468	3.7%
510100	Social Security	63,143	67,425	59,800	67,677	4.2%
510200	SS - Medicare	14,767	15,776	14,000	15,835	1.0%
511100	Health Insurance	114,425	127,166	121,600	145,263	9.1%
511200	Dental Insurance	9,872	11,004	8,700	10,179	0.6%
511300	Vision Insurance	1,491	1,681	1,400	1,684	0.1%
512100	LT Disability	4,884	5,732	3,400	5,016	0.3%
512500	Life Insurance	1,253	1,387	1,300	1,387	0.1%
513000	Other Pay - Car Allowance	5,430	5,400	5,400	5,400	0.3%
515000	Workers Compensation	3,310	3,320	3,320	3,402	0.2%
516000	Medical Screenings	202	500	500	500	0.0%
Total	<u>1,332,255</u>	<u>1,475,809</u>	<u>1,307,787</u>	<u>1,526,530</u>	<u>95.7%</u>	
OPERATING						
520220	Surety Bonds	834	835	835	835	0.1%
527100	Maintenance - Buildings	2,355	2,500	2,500	2,600	0.2%
527200	Maintenance - Equipment	4,567	5,500	5,000	7,000	0.4%
527350	Rental / Op Lease - Equipment	6,917	7,500	7,500	7,500	0.5%
527400	Property Insurance	5,071	5,970	6,620	6,550	0.4%
527500	Small Equipment	461	3,000	4,000	3,000	0.2%
527525	PC Purchase	258	2,750	0	0	0.0%
527700	Office Supplies	2,638	4,500	3,000	4,500	0.3%
527750	Custodial Equipment and Supplies	894	2,000	1,500	2,000	0.1%
527800	Uniform/Clothing	4,037	4,200	4,200	4,200	0.3%
527900	Advertising printing	105	1,500	1,000	2,000	0.1%
528000	Postage and freight	269	1,000	500	1,000	0.1%
528500	Fuel and lubricant	8,066	10,800	10,800	10,800	0.7%
540200	Lodging	0	500	500	500	0.0%
540300	Other Travel	0	1,000	1,000	1,000	0.1%
541100	Conferences & Seminars	145	1,500	2,000	2,500	0.2%
541300	Dues and Subscriptions	967	1,000	1,000	1,000	0.1%
542100	Communications	7,082	8,065	8,280	8,280	0.5%
543200	Software Licensing Fees	386	99	99	99	0.0%
543400	Computer Equipment & Software	0	250	0	0	0.0%
545000	Other current expenses	888	2,401	2,401	2,500	0.2%
Total	<u>45,940</u>	<u>66,870</u>	<u>62,735</u>	<u>67,864</u>	<u>4.3%</u>	
ENGINEERING TOTAL	<u><u>1,378,194</u></u>	<u><u>1,542,679</u></u>	<u><u>1,370,522</u></u>	<u><u>1,594,394</u></u>	<u><u>100.0%</u></u>	

ENGINEERING
(continued)

PROGRAM 4103-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Director of Engineering	51	1	1	1	1
Inspection Manager	43	1	1	1	1
Project Engineer	41-45	4	4	4	4
Project Manager	41	1	1	1	1
Senior Construction Inspector	40	6	6	6	6
Engineering Technician IV	39	2	2	2	2
Administrative Coordinator	38	1	1	1	1
Engineering Technician II	37	2	2	2	2
Accounting Technician	35	1	1	1	1
EMPLOYEE POSITIONS		19	19	19	19

**5% Administrative hold of \$1,594 for FY22

Funding Allocation:

- 2% General Fund
- 85% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 8% Water and Sewer Operating Fund

DEVELOPMENT SERVICES

PLANNING AND ZONING

PROGRAM 4106-0101

		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	427,863	561,030	405,000	568,506	67.2%
500005	Salaries - Misc Sick Pay	11,037	0	30,700	0	0.0%
500015	Salaries - Misc Vacation	23,836	0	36,200	0	0.0%
500020	Salaries - Misc Other Timeoff	1,617	0	1,300	0	0.0%
501000	Overtime Pay - Misc	1,006	2,000	1,800	2,000	0.2%
502000	Premium Pay - Misc	0	25,835	2,568	11,128	1.3%
503000	Longevity Pay - Misc	1,203	1,217	1,217	1,021	0.1%
505000	Holiday Pay - Misc	20,970	0	19,500	0	0.0%
506000	Retirement - Misc	25,579	30,463	23,200	27,297	3.2%
510100	Social Security	29,079	34,675	29,200	32,836	3.9%
510200	SS - Medicare	6,801	8,112	6,900	7,682	0.9%
511100	Health Insurance	53,404	69,519	63,700	77,476	9.2%
511200	Dental Insurance	4,322	5,501	4,400	5,242	0.6%
511300	Vision Insurance	688	888	700	844	0.1%
512100	LT Disability	2,126	2,823	1,600	2,260	0.3%
512500	Life Insurance	540	672	600	603	0.1%
513000	Other Pay - Car Allowance	5,430	5,400	7,900	10,800	1.3%
515000	Workers Compensation	1,570	1,575	1,575	1,612	0.2%
Total		<u>617,069</u>	<u>749,710</u>	<u>638,060</u>	<u>749,307</u>	<u>88.6%</u>
OPERATING						
527200	Maintenance - Equipment	1,249	1,250	1,250	2,000	0.2%
527350	Rental / Op Lease - Equipment	5,532	8,000	8,000	8,000	0.9%
527400	Property Insurance	332	350	350	380	0.0%
527500	Small Equipment	841	2,500	2,500	2,500	0.3%
527525	PC Purchase	1,902	5,000	5,000	3,000	0.4%
527550	PC Replacements	0	2,000	2,000	1,500	0.2%
527700	Office Supplies	4,080	6,000	6,000	6,000	0.7%
527750	Custodial Equipment and Supplies	981	1,200	1,200	1,200	0.1%
527900	Advertising printing	8,760	10,000	7,500	10,000	1.2%
528000	Postage and freight	7,322	9,800	9,800	10,500	1.2%
528500	Fuel and lubricant	761	1,750	1,750	1,750	0.2%
540100	Air Travel	0	2,500	2,500	3,500	0.4%
540200	Lodging	0	3,000	3,000	5,000	0.6%
540300	Other Travel	0	1,500	1,500	1,750	0.2%
541100	Conferences & Seminars	550	4,000	4,000	5,000	0.6%
541200	Training Materials	0	161	0	250	0.0%
541300	Dues & Subscriptions	566	4,500	4,500	4,500	0.5%
542100	Communications	1,316	1,600	1,600	1,600	0.2%
543200	Software Licensing Fees	2,802	2,500	2,500	2,500	0.3%
543400	Computer Equipment & Software	561	1,300	300	750	0.1%
545000	Other current expenses	16,526	25,944	25,000	25,000	3.0%
Total		<u>54,082</u>	<u>94,856</u>	<u>90,250</u>	<u>96,680</u>	<u>11.4%</u>
PLANNING TOTAL		<u>671,151</u>	<u>844,566</u>	<u>728,310</u>	<u>845,987</u>	<u>100.0%</u>

PLANNING AND ZONING
(continued)

PROGRAM 4106-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Director of Development Services	52	1	1	1	1
Senior Planner	44	2	2	2	2
Long Range Planner	42	1	1	1	1
Planner I	40	2	2	2	2
Business License Spc	39	1	1	1	1
Administrative Coordina	(Note 1) 38	1.20	1.20	1.20	1.20
Planner II	38	1	1	1	1
EMPLOYEE POSITIONS		9.20	9.20	9.20	9.20

**5% Administrative hold of \$27,495 for FY22

Note 1 - (1) Admin Coordinator position is split between 4107 at 80% and 4106 at 20%.

Funding Allocation:

- 65% General Fund
- 15% Street Sales Tax Fund
- 20% Water and Sewer Operating Fund

DEVELOPMENT SERVICES

COMMUNITY DEVELOPMENT

PROGRAM 4107-1106

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	195,185	235,997	180,000	251,771	61.1%
500005	Salaries - Misc Sick Pay	12,320	0	11,000	0	0.0%
500015	Salaries - Misc Vacation	11,725	0	28,100	0	0.0%
500020	Salaries - Misc Other Timeoff	758	0	1,400	0	0.0%
502000	Premium Pay - Misc	0	4,060	722	3,130	0.8%
503000	Longevity Pay - Misc	844	863	863	937	0.2%
505000	Holiday Pay - Misc	10,027	0	9,300	0	0.0%
506000	Retirement - Misc	12,780	13,074	12,600	13,512	3.3%
510100	Social Security	13,865	14,170	13,600	14,776	3.6%
510200	SS - Medicare	3,243	3,318	3,200	3,461	0.8%
511100	Health Insurance	17,016	18,470	21,600	21,765	5.3%
511200	Dental Insurance	1,114	1,102	1,100	1,086	0.3%
511300	Vision Insurance	193	192	200	190	0.0%
512100	LT Disability	1,042	1,216	800	1,306	0.3%
512500	Life Insurance	251	277	300	273	0.1%
515000	Workers Compensation	700	700	700	717	0.2%
Total		<u>281,065</u>	<u>293,439</u>	<u>285,485</u>	<u>312,924</u>	<u>75.9%</u>
OPERATING						
521100	Consulting Services	0	0	0	43,000	10.4%
521200	Auditing & Accounting Fees	0	18,000	18,000	18,000	4.4%
527200	Maintenance - Equipment	1,459	2,500	2,500	2,500	0.6%
527400	Property Insurance	355	375	375	400	0.1%
527500	Small Equipment	444	5,000	5,000	5,000	1.2%
527525	PC Purchase	0	2,500	2,500	3,000	0.7%
527700	Office Supplies	60	2,500	2,500	2,500	0.6%
527750	Custodial Equip and Supplies	10	1,000	1,000	1,000	0.2%
527900	Advertising printing	64	3,100	3,100	3,100	0.8%
528000	Postage and freight	395	1,000	1,000	1,000	0.2%
528500	Fuel and lubricant	123	2,500	2,500	2,500	0.6%
540100	Air Travel	533	2,000	2,000	2,000	0.5%
540200	Lodging	965	1,500	1,500	1,500	0.4%
540300	Other Travel	122	0	0	0	0.0%
541100	Conferences and Seminars	2,270	1,000	1,000	1,000	0.2%
541300	Dues and Subscriptions	595	4,850	4,850	4,850	1.2%
542100	Communications	4,740	5,000	5,000	5,000	1.2%
545000	Other current expenses	2,970	0	0	0	0.0%
545500	Taxes Licenses Permits	80	3,000	3,000	3,000	0.7%
Total		<u>15,185</u>	<u>55,825</u>	<u>55,825</u>	<u>99,350</u>	<u>24.1%</u>
COMMUNITY DEVELOPMENT TOTAL		<u><u>296,250</u></u>	<u><u>349,264</u></u>	<u><u>341,310</u></u>	<u><u>412,274</u></u>	<u><u>100.0%</u></u>

COMMUNITY DEVELOPMENT
(continued)

PROGRAM 4107-1106

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Director of Community Development	(Note 1) 50	-	-	-	1
Director of Community Development	46	1	1	1	-
Community Development Coordinator	40	1	1	1	1
Housing Assistance Coordinator	40	1	1	1	1
Admin Coordinator	(Note 2) 38	0.80	0.80	0.80	0.80
EMPLOYEE POSITIONS		3.80	3.80	3.80	3.80

Note 1 - (1) Director of Community Development regraded to 50 from 46 in FY22.

Note 2 - Admin Coordinator position is split between 4107 at 80% and 4106 at 20%.

Funding Allocation:

100% Community Development Block Grant

DEVELOPMENT SERVICES

BUILDING SAFETY

PROGRAM

4108-0101

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	522,806	629,405	523,000	644,539	66.7%
500005	Salaries - Misc Sick Pay	24,989	0	17,600	0	0.0%
500015	Salaries - Misc Vacation	37,461	0	38,700	0	0.0%
500020	Salaries - Misc Other Timeoff	1,957	0	2,100	0	0.0%
500025	Salaries - Misc Retire Payout	0	60,680	60,680	61,188	6.3%
501000	Overtime Pay - Misc	104	1,200	6,500	1,200	0.1%
502000	Premium Pay - Misc	0	0	894	3,876	0.4%
503000	Longevity Pay - Misc	1,800	1,907	1,907	1,818	0.2%
505000	Holiday Pay - Misc	26,399	0	24,600	0	0.0%
506000	Retirement - Misc	32,150	32,576	31,800	32,648	3.4%
510100	Social Security	36,986	37,009	36,800	37,656	3.9%
510200	SS - Medicare	8,650	8,660	8,700	8,810	0.9%
511100	Health Insurance	60,524	60,840	55,200	49,491	5.1%
511200	Dental Insurance	4,944	5,230	4,400	4,129	0.4%
511300	Vision Insurance	796	848	700	662	0.1%
512100	LT Disability	2,779	3,221	2,000	2,734	0.3%
512500	Life Insurance	750	803	800	730	0.1%
513000	Other Pay - Car Allowance	5,430	5,400	5,400	5,400	0.6%
515000	Workers Compensation	1,912	1,925	1,925	2,070	0.2%
516000	Medical Screenings	0	0	0	200	0.0%
Total		<u>770,437</u>	<u>849,704</u>	<u>823,706</u>	<u>857,151</u>	<u>88.7%</u>
OPERATING						
521300	Outside Services	20,000	20,000	20,000	20,000	2.1%
527200	Maintenance - Equipment	9,873	11,000	11,000	11,000	1.1%
527350	Rental / Op Lease - Equipment	3,998	5,400	5,400	5,400	0.6%
527400	Property Insurance	1,436	1,510	1,510	1,610	0.2%
527500	Small Equipment	818	2,800	3,800	4,000	0.4%
527525	PC Purchase	1,369	3,000	3,000	3,000	0.3%
527550	PC Replacements	0	0	0	6,000	0.6%
527700	Office Supplies	2,591	3,300	3,300	3,300	0.3%
527750	Custodial Equipment and Supplies	555	700	700	700	0.1%
527800	Uniform/Clothing	912	2,000	2,000	2,000	0.2%
527900	Advertising printing	1,193	2,661	3,000	3,000	0.3%
528000	Postage and freight	403	2,500	2,500	2,500	0.3%
528500	Fuel and lubricant	6,693	12,500	12,500	12,500	1.3%
540100	Air Travel	0	1,000	1,000	1,000	0.1%
540200	Lodging	0	4,000	4,000	4,000	0.4%
540300	Other Travel	288	3,000	3,000	3,000	0.3%
541100	Conferences & Seminars	1,025	4,000	4,000	4,000	0.4%
541200	Training Materials	227	1,500	1,500	1,500	0.2%
541300	Dues & Subscriptions	2,601	2,500	2,500	2,500	0.3%
541500	Education Reimbursement	7,155	1,050	8,000	4,000	0.4%
542100	Communications	7,231	6,500	6,500	10,000	1.0%
543200	Software Licensing Fees	386	200	200	200	0.0%
543400	Computer Equipment & Software	2,911	3,500	3,000	3,500	0.4%
543410	Computer Equip/Software Maint	0	0	500	500	0.1%
Total		<u>71,665</u>	<u>94,621</u>	<u>102,910</u>	<u>109,210</u>	<u>11.3%</u>

BUILDING SAFETY
(continued)

PROGRAM 4108-0101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
CAPITAL OUTLAY					
531100 Cap Outlay - Vehicles	0	65,139	56,850	0	0.0%
Total Capital Outlay	<u>0</u>	<u>65,139</u>	<u>56,850</u>	<u>0</u>	<u>0.0%</u>
BUILDING SAFETY TOTAL	<u><u>842,103</u></u>	<u><u>1,009,464</u></u>	<u><u>983,466</u></u>	<u><u>966,361</u></u>	<u><u>100.0%</u></u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Director of Building Services	51	1	1	1	1
Building Inspections & Plans Mngr	43	1	1	1	1
Electrical Inspector	39	2	2	2	2
Plumbing Inspector	39	1	1	1	1
HVAC-Mech Inspector	39	1	1	1	1
Building Inspector	39	2	2	2	2
HVAC Plumbing Inspector	39	1	1	1	1
Admin Coordinator (Note 1)	38	-	1	1	1
Permit Officer	37	1	1	1	1
Accounting Technician	35	1	-	-	-
EMPLOYEE POSITIONS		11	11	11	11

**5% Administrative hold of \$48,318 for FY22

Note 1 - (1) Accounting Tech regraded and retitled to Admin Coordinator for FY21.

Funding Allocation:
100% General Fund

DEVELOPMENT SERVICES

CLEANUP/DEMOLITION PROGRAM FUND NEIGHBORHOOD SERVICES

PROGRAM 6900-0000

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	323,573	385,035	307,000	386,205	52.6%
500005	Salaries - Misc Sick Pay	11,187	0	31,000	0	0.0%
500015	Salaries - Misc Vacation	24,315	0	36,000	0	0.0%
500020	Salaries - Misc Other Timeoff	1,565	0	1,700	0	0.0%
501000	Overtime Pay - Misc	1,123	1,700	3,800	1,700	0.2%
502000	Premium Pay - Misc	0	1,134	215	930	0.1%
503000	Longevity Pay - Misc	1,972	2,054	2,054	1,742	0.2%
505000	Holiday Pay - Misc	16,315	0	15,000	0	0.0%
506000	Retirement - Misc	18,992	19,131	19,600	18,749	2.6%
510100	Social Security	21,936	21,936	22,700	21,647	2.9%
510200	SS - Medicare	5,131	5,135	5,300	5,066	0.7%
511100	Health Insurance	58,678	60,706	66,800	64,295	8.8%
511200	Dental Insurance	4,236	4,677	5,200	4,951	0.7%
511300	Vision Insurance	845	883	900	838	0.1%
512100	LT Disability	1,746	1,958	1,300	1,645	0.2%
512500	Life Insurance	626	657	700	584	0.1%
515000	Workers Compensation	1,565	1,575	1,575	1,712	0.2%
Total		<u>493,804</u>	<u>506,581</u>	<u>520,844</u>	<u>510,064</u>	<u>69.4%</u>

OPERATING

521300	Outside Services	95,691	132,855	136,795	135,000	18.4%
527200	Maintenance - Equipment	2,667	6,500	6,500	6,500	0.9%
527350	Rental / Op Lease - Equipment	3,508	5,000	5,000	5,000	0.7%
527400	Property Insurance	1,062	1,120	1,120	1,190	0.2%
527500	Small Equipment	825	1,610	3,600	3,600	0.5%
527525	PC Purchase	0	3,000	3,000	3,000	0.4%
527550	PC Replacements	0	0	0	3,000	0.4%
527700	Office Supplies	2,069	2,700	2,700	3,000	0.4%
527750	Custodial Equipment and Suppli	555	700	700	700	0.1%
527800	Uniform/Clothing	498	1,600	1,600	1,600	0.2%
527900	Advertising printing	2,780	3,977	3,977	3,500	0.5%
528000	Postage or Freight	25,106	26,000	26,000	26,000	3.5%
528500	Fuel and lubricant	6,485	12,000	12,000	12,000	1.6%
540100	Air Travel	0	0	0	1,000	0.1%
540200	Lodging	0	3,000	3,000	3,000	0.4%
540300	Other Travel	0	2,000	2,000	2,000	0.3%
541100	Conferences & Seminars	550	2,000	2,000	2,000	0.3%
541200	Training Materials	219	1,000	1,000	1,000	0.1%
541300	Dues & Subscriptions	180	1,000	1,000	1,000	0.1%
542100	Communications	6,423	6,500	6,500	6,600	0.9%
543400	Computer Equipment & Software	4,367	3,904	3,000	3,500	0.5%
543410	Computer Equip/Software Maint	0	0	500	500	0.1%
Total		<u>152,985</u>	<u>216,466</u>	<u>221,992</u>	<u>224,690</u>	<u>30.6%</u>

NEIGHBORHOOD SERVICES
(continued)

PROGRAM 6900-0000

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
CAPITAL OUTLAY					
531100 Cap Outlay - Vehicles	0	43,426	37,900	0	0.0%
Total Capital Outlay	<u>0</u>	<u>43,426</u>	<u>37,900</u>	<u>0</u>	<u>0.0%</u>
NEIGHBORHOOD SERVICES TOTAL	<u>646,789</u>	<u>766,473</u>	<u>780,736</u>	<u>734,754</u>	<u>100.0%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Property Maintenance Supervisor	40	1	1	1	1
Property Maintenance Inspector	36	5	5	5	5
Senior Clerk II	34	3	3	3	3
EMPLOYEE POSITIONS		9	9	9	9

Note: This program is not included in the operating funds appropriations as funds are allocated from the Cleanup/Demolition Program Fund. Annual funding is provided by transfers from the Sanitation Operating Fund (\$470k) and General Fund (\$90k). Employees of the program are under the direction of the Development Services 4108 Building Safety Program.

Funding Allocation:
100% Cleanup/Demolition Fund

POLICE SERVICES

ADMINISTRATION

PROGRAM

4701-0101

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	231,719	258,449	235,000	279,996	10.7%
500005	Salaries - Misc Sick Pay	3,196	0	6,000	0	0.0%
500015	Salaries - Misc Vacation	6,977	0	8,400	0	0.0%
500020	Salaries - Misc Other Timeoff	761	0	1,400	0	0.0%
500500	Salaries - Uniform Regular	285,239	425,354	303,000	393,944	15.0%
500505	Salaries - Uniform Sick Pay	4,932	0	7,700	0	0.0%
500515	Salaries - Uniform Vacation	21,007	0	21,700	0	0.0%
500520	Salaries - Misc Other Timeoff	1,356	0	1,800	0	0.0%
501000	Overtime Pay - Misc	159	500	1,400	1,000	0.0%
501050	Overtime Pay - Uniform	4,454	15,000	3,000	15,000	0.6%
502000	Premium Pay - Misc	0	0	313	1,356	0.1%
502500	Premium Pay - Uniform	17,866	17,496	17,496	19,129	0.7%
503500	Longevity Pay - Uniform	788	1,177	1,177	1,174	0.0%
504500	Allowances - Uniform	5,271	1,200	1,200	1,200	0.0%
505000	Holiday Pay - Misc	11,335	0	10,600	0	0.0%
505500	Holiday Pay - Uniform	4,966	0	4,900	0	0.0%
506000	Retirement - Misc	13,957	14,203	14,500	14,638	0.6%
510100	Social Security	14,910	15,091	15,700	15,857	0.6%
510200	SS - Medicare	7,979	9,273	8,300	8,843	0.3%
511100	Health Insurance	59,186	74,761	75,700	90,671	3.5%
511200	Dental Insurance	4,826	6,879	5,600	6,611	0.3%
511300	Vision Insurance	820	1,168	1,000	1,171	0.0%
512100	LT Disability	2,491	3,359	2,000	2,931	0.1%
512500	Life Insurance	673	876	700	804	0.0%
513000	Other Pay - Car Allowance	7,360	10,800	10,800	10,800	0.4%
515000	Workers Compensation	13,860	10,100	10,100	8,270	0.3%
516000	Medical Screenings	15,354	30,000	17,300	20,000	0.8%
Total		<u>741,442</u>	<u>895,686</u>	<u>786,786</u>	<u>893,395</u>	<u>34.1%</u>

OPERATING

521100	Consulting Services	70,273	80,000	90,000	146,000	5.6%
527100	Maintenance - Buildings	71,091	83,911	83,665	83,665	3.2%
527200	Maintenance - Equipment	9,758	23,300	14,300	16,000	0.6%
527300	Rental / Op Lease - Buildings	0	1,000	1,000	1,000	0.0%
527350	Rental / Op Lease - Equipment	3,634	5,250	5,250	5,250	0.2%
527400	Property Insurance	20,034	25,420	25,420	28,410	1.1%
527500	Small Equipment	37,256	449,809	673,000	1,042,000	39.8%
527600	Materials	114	500	500	500	0.0%
527700	Office Supplies	86	0	0	0	0.0%
527750	Custodial Equipment and Supplies	2,457	5,500	5,500	4,000	0.2%
527800	Uniform/Clothing	2,521	8,800	5,800	8,800	0.3%
527900	Advertising printing	421	1,000	1,000	1,000	0.0%
528500	Fuel and lubricant	1,197	6,000	4,000	6,000	0.2%
530100	Utilities	93,060	170,100	170,100	170,100	6.5%
540100	Air Travel	0	5,000	2,500	5,000	0.2%
540200	Lodging	0	10,000	5,000	10,000	0.4%
540300	Other Travel	0	3,500	1,500	3,500	0.1%
541100	Conferences & Seminars	855	7,500	5,000	7,500	0.3%
541200	Training Materials	0	1,000	500	1,000	0.0%
541300	Dues & Subscriptions (Note 1)	9,439	25,300	25,300	850	0.0%
541400	Examinations - Civil Service	51,523	40,000	7,500	40,000	1.5%
541500	Education Reimbursement	1,500	4,000	4,000	4,000	0.2%
542100	Communications	110,926	133,600	133,600	133,600	5.1%
544000	Claims and Judgements	0	500	500	500	0.0%
545000	Other current expenses	1,812	6,000	6,000	6,000	0.2%
545500	Taxes Licenses Permits	1	0	0	0	0.0%
Total		<u>487,958</u>	<u>1,096,990</u>	<u>1,270,935</u>	<u>1,724,675</u>	<u>65.9%</u>
ADMINISTRATION TOTAL		<u>1,229,400</u>	<u>1,992,676</u>	<u>2,057,721</u>	<u>2,618,070</u>	<u>100.0%</u>

ADMINISTRATION
(continued)

PROGRAM 4701-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Police Chief	P53	1	1	1	1
Deputy Director of Admin	47	1	1	1	1
Public Information Officer	45	1	1	1	1
Lieutenant	P3	2	2	2	2
Sergeant (Note 2)	P2	1	1	-	-
Officer/Corporal*	P1	3	3	3	3
Administrative Coordinator	38	1	1	1	1
Administrative Assistant	37	1	1	1	1
Accounting Technician	35	1	1	1	1
EMPLOYEE POSITIONS		12	12	11	11

**5% Administrative hold of \$130,904 for FY22

Note 1 - Specific Dispatch costs moved from 4701 to new program 4708-Communications for FY22.

Note 2 - (1) Sergeant moved to 4704 in FY21.

Funding Allocation:
100% General Fund

POLICE SERVICES

SUPPORT SERVICES

PROGRAM

4702-0101

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular (Note 1)	886,897	1,235,363	859,000	391,363	15.1%
500005	Salaries - Misc Sick Pay	34,290	0	28,700	0	0.0%
500015	Salaries - Misc Vacation	44,721	0	51,600	0	0.0%
500020	Salaries - Misc Other Timeoff	3,599	0	3,600	0	0.0%
500500	Salaries - Uniform Regular	531,871	688,586	510,000	751,390	29.0%
500505	Salaries - Uniform Sick Pay	16,560	0	21,900	0	0.0%
500515	Salaries - Uniform Vacation	52,640	0	50,300	0	0.0%
500520	Salaries - Misc Other Timeoff	2,763	0	1,300	0	0.0%
501000	Overtime Pay - Misc	117,688	129,600	98,600	5,000	0.2%
501050	Overtime Pay - Uniform	26,395	30,000	19,600	30,000	1.2%
502000	Premium Pay - Misc	3,423	4,007	951	2,122	0.1%
502500	Premium Pay - Uniform	35,614	38,272	38,272	39,729	1.5%
503000	Longevity Pay - Misc	2,453	2,344	2,344	1,324	0.1%
503500	Longevity Pay - Uniform	2,232	2,612	2,612	2,271	0.1%
504000	Allowances - Misc	2,508	4,000	700	0	0.0%
504500	Allowances - Uniform	9,138	10,800	6,500	9,600	0.4%
505000	Holiday Pay - Misc	41,939	0	36,300	0	0.0%
505500	Holiday Pay - Uniform	5,345	0	6,200	0	0.0%
506000	Retirement - Misc	55,162	65,021	51,400	15,620	0.6%
510100	Social Security	67,570	79,512	63,600	20,570	0.8%
510200	SS - Medicare	24,362	28,083	23,000	14,350	0.6%
511100	Health Insurance	176,935	312,502	229,500	184,523	7.1%
511200	Dental Insurance	16,349	27,511	15,400	11,281	0.4%
511300	Vision Insurance	2,747	4,606	2,700	1,918	0.1%
512100	LT Disability	7,064	10,398	5,100	4,589	0.2%
512500	Life Insurance	2,582	3,572	2,500	1,463	0.1%
515000	Workers Compensation	41,570	44,150	44,150	39,011	1.5%
Total		<u>2,214,416</u>	<u>2,720,940</u>	<u>2,175,829</u>	<u>1,526,124</u>	<u>58.9%</u>
OPERATING						
527100	Maintenance - Buildings	4,300	138,000	41,000	43,000	1.7%
527200	Maintenance - Equipment	8,271	13,977	13,977	10,500	0.4%
527350	Rental / Op Lease - Equipment	10,405	65,252	53,800	153,000	5.9%
527400	Property Insurance	6,052	7,340	7,340	8,040	0.3%
527500	Small Equipment	93,784	184,020	180,520	96,220	3.7%
527525	PC Purchase	1,550	51,338	51,338	1,700	0.1%
527600	Materials	1,380	2,500	1,000	200	0.0%
527700	Office Supplies	23,691	31,200	31,200	44,100	1.7%
527750	Custodial Equipment and Supplies	8,052	3,500	3,500	16,500	0.6%
527800	Uniform/Clothing	5,797	11,000	11,000	11,000	0.4%
527900	Advertising & Printing	19,720	22,200	22,200	26,700	1.0%
528000	Postage and freight	289	2,000	2,000	2,000	0.1%
528500	Fuel and lubricant	4,689	14,000	14,000	14,000	0.5%
540100	Air Travel	493	2,000	0	2,000	0.1%
540200	Lodging (Note 1)	1,291	8,000	8,000	4,000	0.2%
540300	Other Travel (Note 1)	726	8,000	8,000	4,000	0.2%
541100	Conferences & Seminars (Note 1)	9,038	29,950	29,950	23,050	0.9%
541200	Training Materials	138	500	500	500	0.0%
541300	Dues & Subscriptions	8,225	14,200	10,000	20,981	0.8%
541500	Education Reimbursement (Note 1)	7,978	4,000	4,000	2,000	0.1%
542100	Communications	0	250	250	0	0.0%
543200	Software Licensing Fees	0	2,465	2,465	0	0.0%
543400	Computer Equip/Software	0	11,000	7,000	1,125	0.0%
543410	Computer Equip/Software Maint	0	0	0	1,600	0.1%
543440	EOC Communications	767	1,000	1,000	1,000	0.0%
544000	Claims and Judgements	150	500	500	500	0.0%
545000	Other current expenses	203,109	575,000	430,000	575,000	22.2%
545500	Taxes Licenses Permits	77	900	400	900	0.0%
Total		<u>419,972</u>	<u>1,204,092</u>	<u>934,940</u>	<u>1,063,616</u>	<u>41.1%</u>

SUPPORT SERVICES
(continued)

PROGRAM 4702-0101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
CAPITAL OUTLAY					
531600 Cap Outlay - Other Equipment	0	1,626,540	1,500,000	0	0.0%
CAPITAL OUTLAY	<u>0</u>	<u>1,626,540</u>	<u>1,500,000</u>	<u>0</u>	<u>0.0%</u>
SUPPORT SERVICES TOTAL	<u>2,634,389</u>	<u>5,551,571</u>	<u>4,610,769</u>	<u>2,589,740</u>	<u>100.0%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Deputy Chief	P5	1	1	1	1
Captain	P4	1	1	1	1
Lieutenant	P3	1	1	1	1
Sergeant	P2	3	3	3	3
Officer/Corporal	P1	7	7	7	7
Dispatch Supervisor (Note 2)	40	-	-	5	-
Building Engineer	38	1	1	1	1
Fleet Coordinator (Note 3)	36	-	-	1	1
Quartermaster	36	1	1	1	1
CALEA Commun. (Admin. Support T	35	1	1	1	1
Records Technician	35	1	1	1	1
Telecommunicator (Note 2)	34-35	24	24	24	-
Sr. Maintenance Person	34	1	1	1	1
Senior Clerk II	34	1	1	1	1
Senior Clerk I	33	1	1	1	1
Part-Time Customer Service	31	1.50	1.50	1.50	1.50
Part-Time Intern (Note 3)	30	0.75	0.75	-	-
EMPLOYEE POSITIONS		46.25	46.25	51.50	22.50

**5% Administrative hold of \$129,487 for FY22

Note 1 - (5) Dispatch Supervisors and (24) Telecommunicators were moved to new program 4708-Communications for FY22. This decreases multiple Personnel and operating accounts.

Note 2 - (5) Dispatch Supervisors were approved approved by O-113-20 for FY21.

Note 3 - Part Time position upgraded to full time Fleet Coordinator, approved by O-113-20 for FY21.

Funding Allocation:
100% General Fund

POLICE SERVICES

CRIMINAL INVESTIGATIONS

PROGRAM 4703-0101

PERSONNEL	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000 Salaries - Misc Regular	81,164	87,494	76,000	92,553	3.2%
500005 Salaries - Misc Sick Pay	1,425	0	2,300	0	0.0%
500015 Salaries - Misc Vacation	2,759	0	7,200	0	0.0%
500020 Salaries - Misc Other Timeoff	214	0	500	0	0.0%
500500 Salaries - Uniform Regular	1,278,289	1,702,661	1,343,000	1,875,782	65.6%
500505 Salaries - Uniform Sick Pay	68,604	0	104,400	0	0.0%
500515 Salaries - Uniform Vacation	100,803	0	124,000	0	0.0%
500520 Salaries - Misc Other Timeoff	5,492	0	6,600	0	0.0%
501000 Overtime Pay - Misc	4,665	250	1,200	1,000	0.0%
501050 Overtime Pay - Uniform	64,316	82,000	102,400	82,000	2.9%
502500 Premium Pay - Uniform	69,891	72,364	72,364	71,484	2.5%
503000 Longevity Pay - Misc	390	483	483	481	0.0%
503500 Longevity Pay - Uniform	4,455	4,406	4,406	4,827	0.2%
504500 Allowances - Uniform	35,754	46,000	27,400	42,000	1.5%
505000 Holiday Pay - Misc	3,102	0	3,600	0	0.0%
505500 Holiday Pay - Uniform	1,124	0	2,900	0	0.0%
506000 Retirement - Misc	6,498	6,584	6,600	6,657	0.2%
510100 Social Security	7,708	7,724	7,800	7,790	0.3%
510200 SS - Medicare	23,805	25,183	25,200	25,735	0.9%
511100 Health Insurance	180,011	258,568	239,000	318,270	11.1%
511200 Dental Insurance	17,382	23,108	18,800	23,109	0.8%
511300 Vision Insurance	2,894	3,860	3,200	3,928	0.1%
512100 LT Disability	7,265	9,638	5,800	8,629	0.3%
512500 Life Insurance	2,322	2,920	2,500	2,920	0.1%
515000 Workers Compensation	32,654	33,390	33,390	30,063	1.1%
516000 Medical Screenings	381	3,000	0	3,000	0.1%
Total	2,003,366	2,369,633	2,221,043	2,600,228	90.9%
OPERATING					
527200 Maintenance - Equipment	13,793	29,000	26,000	29,800	1.0%
527350 Rental / Op Lease - Equipment	3,648	6,700	6,700	6,700	0.2%
527400 Property Insurance	8,208	8,515	8,515	9,030	0.3%
527500 Small Equipment	8,185	51,406	14,700	22,050	0.8%
527525 PC Purchase	(7)	7,197	7,098	0	0.0%
527600 Materials	1,840	8,000	8,000	8,000	0.3%
527700 Office Supplies	32	0	0	0	0.0%
527750 Custodial Equipment and Supplies	3,017	7,500	7,500	7,500	0.3%
527800 Uniform/Clothing	10,965	17,500	17,500	17,500	0.6%
527900 Advertising printing	385	2,300	1,300	2,300	0.1%
528500 Fuel and lubricant	14,822	49,000	49,000	49,000	1.7%
540100 Air Travel	0	2,000	2,000	2,000	0.1%
540200 Lodging	763	10,000	10,000	10,000	0.3%
540300 Other Travel	736	8,918	8,000	8,000	0.3%
541100 Conferences & Seminars	2,165	41,200	41,200	41,200	1.4%
541200 Training Materials	0	500	493	500	0.0%
541300 Dues & Subscriptions	447	2,600	2,350	3,250	0.1%
541500 Education Reimbursement	7,354	20,000	16,000	12,000	0.4%
543400 Computer Equipment & Software	2,190	0	0	0	0.0%
544000 Claims and Judgements	0	1,000	1,000	1,000	0.0%
545000 Other current expenses	10,000	30,000	25,000	30,000	1.0%
545500 Taxes Licenses Permits	0	800	800	800	0.0%
Total	88,542	304,137	253,156	260,630	9.1%

CRIMINAL INVESTIGATIONS
(continued)

PROGRAM 4703-0101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
CAPITAL OUTLAY					
531100 Cap Outlay - Vehicles	0	203,182	192,088	0	0.0%
CAPITAL OUTLAY	<u>0</u>	<u>203,182</u>	<u>192,088</u>	<u>0</u>	<u>0.0%</u>
CRIMINAL INVESTIGATIONS TOTAL	<u>2,091,908</u>	<u>2,876,951</u>	<u>2,666,287</u>	<u>2,860,858</u>	<u>100.0%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Captain	P4	1	1	1	1
Lieutenant	P3	1	1	1	1
Sergeant	P2	4	4	4	4
Officer/Corporal	P1	31	31	31	31
Evidence Custodian	36	1	1	1	1
Senior Clerk II	34	1	1	1	1
DEA Secretary	(Note 1) 5	0.44	0.44	0.44	0.44
EMPLOYEE POSITIONS		39.44	39.44	39.44	39.44

**5% Administrative hold of \$143,043 for FY22

Note 1 - Funding for the DEA Secretary salary is reimbursed from the District in Program 11076900. The taxes and benefits for the Secretary are paid from Program 4703.

Funding Allocation:
100% General Fund

POLICE SERVICES

PATROL OPERATIONS

PROGRAM

4704-0101

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	50,916	54,057	50,000	57,926	0.8%
500005	Salaries - Misc Sick Pay	874	0	200	0	0.0%
500015	Salaries - Misc Vacation	1,704	0	1,800	0	0.0%
500020	Salaries - Misc Other Timeoff	293	0	300	0	0.0%
500500	Salaries - Uniform Regular	4,103,611	4,799,559	3,641,000	4,722,578	67.1%
500505	Salaries - Uniform Sick Pay	148,930	0	175,900	0	0.0%
500515	Salaries - Uniform Vacation	314,146	0	299,500	0	0.0%
500520	Salaries - Misc Other Timeoff	15,732	0	16,900	0	0.0%
501000	Overtime Pay - Misc	441	500	400	1,000	0.0%
501050	Overtime Pay - Uniform	189,640	429,568	245,700	430,068	6.1%
502000	Premium Pay - Misc	0	4,764	857	3,714	0.1%
502500	Premium Pay - Uniform	126,327	129,615	129,615	124,606	1.8%
503000	Longevity Pay - Misc	120	121	121	151	0.0%
503500	Longevity Pay - Uniform	9,221	9,571	9,571	9,260	0.1%
504500	Allowances - Uniform	16,925	24,630	10,100	18,000	0.3%
505000	Holiday Pay - Misc	1,558	0	1,500	0	0.0%
505500	Holiday Pay - Uniform	7,206	0	9,200	0	0.0%
506000	Retirement - Misc	1,861	1,814	1,900	1,835	0.0%
510100	Social Security	3,226	3,222	3,200	3,308	0.0%
510200	SS - Medicare	63,435	64,517	57,900	63,811	0.9%
511100	Health Insurance	(Note 1) 526,834	667,318	606,700	818,496	11.6%
511200	Dental Insurance	47,170	57,784	41,900	56,124	0.8%
511300	Vision Insurance	8,010	9,841	7,300	9,685	0.1%
512100	LT Disability	20,404	25,271	14,000	21,754	0.3%
512500	Life Insurance	6,902	8,030	6,400	7,737	0.1%
515000	Workers Compensation	58,320	88,415	88,415	80,159	1.1%
Total		<u>5,723,806</u>	<u>6,378,597</u>	<u>5,420,379</u>	<u>6,430,212</u>	<u>91.3%</u>

OPERATING

527200	Maintenance - Equipment	129,043	152,606	143,000	143,000	2.0%
527350	Rental / Op Lease - Equipment	2,593	4,000	4,000	4,000	0.1%
527400	Property Insurance	27,604	29,605	29,605	30,690	0.4%
527500	Small Equipment	8,829	44,500	37,900	37,900	0.5%
527501	SWAT Equipment	7,992	24,082	25,000	25,000	0.4%
527600	Materials	1,389	750	750	1,000	0.0%
527750	Custodial Equipment and Supplies	284	3,000	1,800	2,750	0.0%
527800	Uniform/Clothing	39,349	80,000	77,200	79,000	1.1%
527900	Advertising printing	59	500	500	500	0.0%
528500	Fuel and lubricant	156,801	220,000	220,000	220,000	3.1%
540100	Air Travel	0	2,000	1,200	1,800	0.0%
540200	Lodging	3,824	10,000	9,200	10,000	0.1%
540300	Other Travel	2,401	8,000	7,000	8,000	0.1%
541100	Conferences & Seminars	5,908	18,000	17,000	18,000	0.3%
541200	Training Materials	0	500	250	500	0.0%
541300	Dues & Subscriptions	37	150	150	340	0.0%
541500	Education Reimbursement	0	28,800	14,000	28,800	0.4%
544000	Claims and Judgements	0	1,000	1,000	1,000	0.0%
545500	Taxes Licenses Permits	5,802	0	0	0	0.0%
Total		<u>391,915</u>	<u>627,493</u>	<u>589,555</u>	<u>612,280</u>	<u>8.7%</u>

PATROL OPERATIONS
(continued)

PROGRAM 4704-0101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
CAPITAL OUTLAY					
531100 Cap Outlay - Vehicles	486,514	191,000	191,000	0	0.0%
CAPITAL OUTLAY	<u>486,514</u>	<u>191,000</u>	<u>191,000</u>	<u>0</u>	<u>0.0%</u>
PATROL OPERATIONS TOTAL	<u><u>6,602,236</u></u>	<u><u>7,197,090</u></u>	<u><u>6,200,934</u></u>	<u><u>7,042,492</u></u>	<u><u>100.0%</u></u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Deputy Chief	P5	1	1	1	1
Captain	P4	2	2	2	2
Lieutenant	P3	4	4	4	4
Sergeant (Note 2)	P2	8	8	9	9
Officer/Corporal	P1	88	88	88	88
Cadet	P1	1	1	1	1
Senior Clerk II	34	1	1	1	1
Part-Time File Clerk	31	0.75	0.75	0.75	0.75
EMPLOYEE POSITIONS		105.75	105.75	106.75	106.75

**5% Administrative hold of \$352,125 for FY22

Note 1 - Health Insurance for FY22 is higher due to multiple vacancies. Vacancies are budgeted at the highest family plan.

Note 2 - (1) Sergeant moved from 4701 in FY21.

Funding Allocation:
100% General Fund

POLICE SERVICES

AIRPORT SECURITY

PROGRAM 4706-0101

PERSONNEL	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500500 Salaries - Uniform Regular	122,997	139,856	131,000	151,985	67.2%
500505 Salaries - Uniform Sick Pay	26,664	0	1,100	0	0.0%
500515 Salaries - Uniform Vacation	13,870	0	7,700	0	0.0%
500520 Salaries - Misc Other Timeoff	1,019	0	600	0	0.0%
500525 Salaries - Unif Retire Payout	0	13,000	13,000	0	0.0%
501050 Overtime Pay - Uniform	2,769	30,000	4,100	30,000	13.3%
502500 Premium Pay - Uniform	3,269	964	964	1,960	0.9%
503500 Longevity Pay - Uniform	578	362	362	360	0.2%
510200 SS - Medicare	2,160	1,688	1,900	1,787	0.8%
511100 Health Insurance	22,912	29,299	29,900	34,350	15.2%
511200 Dental Insurance	1,793	2,200	2,000	2,200	1.0%
511300 Vision Insurance	302	370	400	372	0.2%
512100 LT Disability	609	702	500	678	0.3%
512500 Life Insurance	190	219	300	219	0.1%
515000 Workers Compensation	2,530	2,525	2,525	2,338	1.0%
Total	<u>201,662</u>	<u>221,185</u>	<u>196,351</u>	<u>226,249</u>	<u>100.0%</u>
AIRPORT SECURITY TOTAL	<u>201,662</u>	<u>221,185</u>	<u>196,351</u>	<u>226,249</u>	<u>100.0%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Officer/Corporal	P1	3	3	3	3
EMPLOYEE POSITIONS		3	3	3	3

**5% Administrative hold of \$11,312 for FY22

Funding Allocation:
100% General Fund

POLICE SERVICES

ANIMAL SERVICES

PROGRAM

4707-0101

PERSONNEL	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000 Salaries - Misc Regular	133,153	165,820	117,000	170,292	18.6%
500005 Salaries - Misc Sick Pay	5,358	0	9,800	0	0.0%
500015 Salaries - Misc Vacation	10,701	0	6,500	0	0.0%
500020 Salaries - Misc Other Timeoff	864	0	1,000	0	0.0%
501000 Overtime Pay - Misc	5,381	5,000	3,800	5,000	0.5%
503000 Longevity Pay - Misc	535	483	483	301	0.0%
505000 Holiday Pay - Misc	8,388	0	7,200	0	0.0%
506000 Retirement - Misc	8,213	8,448	7,200	8,218	0.9%
510100 Social Security	17,011	9,514	8,200	9,296	1.0%
510200 SS - Medicare	2,243	2,227	2,000	2,175	0.2%
511100 Health Insurance	23,666	39,756	24,300	37,220	4.1%
511200 Dental Insurance	1,817	3,027	1,700	2,478	0.3%
511300 Vision Insurance	308	512	300	425	0.0%
512100 LT Disability	676	879	500	735	0.1%
512500 Life Insurance	291	365	300	365	0.0%
515000 Workers Compensation	4,056	4,175	4,175	3,796	0.4%
Total	222,661	240,206	194,458	240,301	26.2%
OPERATING					
527200 Maintenance - Equipment	0	5,000	5,000	5,000	0.5%
527500 Small Equipment	0	6,000	6,000	9,400	1.0%
527750 Custodial Equipment and Supplies	1,840	2,000	1,000	2,000	0.2%
527800 Uniform/Clothing	0	4,000	2,000	4,000	0.4%
528500 Fuel and lubricant	0	5,000	3,000	5,000	0.5%
544000 Claims and Judgements	0	300	300	300	0.0%
545000 Other current expenses	734,200	800,000	650,000	650,000	71.0%
Total	736,040	822,300	667,300	675,700	73.8%
ANIMAL CONTROL TOTAL	958,701	1,062,506	861,758	916,001	100.0%

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Animal Services Officer	34	5	5	5	5
EMPLOYEE POSITIONS		5	5	5	5

**5% Administrative hold of \$45,800 for FY22

*New Program 4707 was created in FY20.

Funding Allocation:
100% General Fund

POLICE SERVICES

Communications

PROGRAM 4708-0101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	0	0	0	1,044,859	66.8%
501000 Overtime Pay - Misc	0	0	0	124,600	8.0%
502000 Premium Pay - Misc	0	0	0	2,000	0.1%
503000 Longevity Pay - Misc	0	0	0	422	0.0%
504000 Allowances - Misc	0	0	0	800	0.1%
506000 Retirement - Misc	0	0	0	50,128	3.2%
510100 Social Security	0	0	0	60,846	3.9%
510200 SS - Medicare	0	0	0	14,242	0.9%
511100 Health Insurance	0	0	0	200,503	12.8%
511200 Dental Insurance	0	0	0	13,206	0.8%
511300 Vision Insurance	0	0	0	2,288	0.1%
512100 LT Disability	0	0	0	3,433	0.2%
512500 Life Insurance	0	0	0	1,749	0.1%
Total	<u>0</u>	<u>0</u>	<u>0</u>	<u>1,519,076</u>	<u>97.2%</u>
OPERATING					
540200 Lodging	0	0	0	4,000	0.3%
540300 Other Travel	0	0	0	4,000	0.3%
541100 Conferences & Seminars	0	0	0	10,200	0.7%
541300 Dues & Subscriptions	0	0	0	13,985	0.9%
541500 Education Reimbursement	0	0	0	12,000	0.8%
Total	<u>0</u>	<u>0</u>	<u>0</u>	<u>44,185</u>	<u>2.8%</u>
COMMUNICATIONS TOTAL	<u>0</u>	<u>0</u>	<u>0</u>	<u>1,563,261</u>	<u>100.0%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Dispatch Supervisor	40	-	-	-	5
Telecommunicator	34-35	-	-	-	24
EMPLOYEE POSITIONS		-	-	-	29

**5% Administrative hold of \$78,163 for FY22.

*New Program 4708 was created in FY22.

Funding Allocation:
100% General Fund

POLICE GRANT PROGRAM FUND

POLICE GRANT		PROGRAM		1107-6900		
PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	34,680	42,577	37,000	43,684	99.2%
500005	Salaries - Misc Sick Pay	211	0	100	0	0.0%
500015	Salaries - Misc Vacation	2,883	0	3,300	0	0.0%
500020	Salaries - Misc Other Timeoff	161	0	300	0	0.0%
503000	Longevity Pay - Misc	345	362	362	361	0.8%
505000	Holiday Pay - Misc	1,991	0	2,400	0	0.0%
Total		<u>40,271</u>	<u>42,939</u>	<u>43,462</u>	<u>44,045</u>	<u>100.0%</u>
POLICE GRANT TOTAL		<u>40,271</u>	<u>42,939</u>	<u>43,462</u>	<u>44,045</u>	<u>100.0%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
DEA Secretary	34	0.56	0.56	0.56	0.56
EMPLOYEE POSITIONS		0.56	0.56	0.56	0.56

Note: This program is not included in the Operating Funds appropriations as funds are allocated from the Police Grant Fund by the DEA Fayetteville Task Force. The employee in the program is under the direction of the Police Services Division. Funding for the salaries line above will be reimbursed from the District. The taxes and benefits will be funded from program 4703, a General Fund program.

Funding Allocation:
100% Special Grants Fund

PARKING FUND

PARKING ENFORCEMENT

PROGRAM

6920-0000

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	41,579	59,172	55,000	65,478	62.1%
500005	Salaries - Misc Sick Pay	1,734	0	900	0	0.0%
500015	Salaries - Misc Vacation	1,217	0	3,900	0	0.0%
500020	Salaries - Misc Other Timeoff	120	0	200	0	0.0%
501000	Overtime Pay - Misc	0	500	900	1,000	0.9%
503000	Longevity Pay - Misc	66	121	121	121	0.1%
505000	Holiday Pay - Misc	1,883	0	2,500	0	0.0%
506000	Retirement - Misc	2,329	2,921	3,100	3,125	3.0%
510100	Social Security	2,914	3,641	3,700	3,640	3.5%
510200	SS - Medicare	681	853	900	852	0.8%
511100	Health Insurance	117	8,000	6,600	9,193	8.7%
511200	Dental Insurance	8	900	600	550	0.5%
511300	Vision Insurance	1	280	100	94	0.1%
512100	LT Disability	221	294	300	305	0.3%
512500	Life Insurance	112	146	200	146	0.1%
515000	Workers Compensation	1,650	1,750	1,750	1,559	1.5%
Total		54,631	78,578	80,771	86,063	81.6%
OPERATING						
527200	Maintenance - Equipment	3,219	5,000	4,500	5,000	4.7%
527400	Property Insurance	200	210	210	230	0.2%
527500	Small Equipment	905	28,500	7,000	9,500	9.0%
527800	Uniform/Clothing	302	2,500	2,500	2,000	1.9%
527900	Advertising printing	0	1,700	1,200	1,680	1.6%
528500	Fuel and lubricant	301	1,200	700	1,000	0.9%
546000	Vacation & Sick Leave Expense	87	0	0	0	0.0%
Total		5,014	39,110	16,110	19,410	18.4%
PUBLIC PARKING TOTAL		59,645	117,688	96,881	105,473	100.0%

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Senior Clerk I	34	1	1	1	1
Downtown Ambassador/Meter Techr	32	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Note: The employees of this program are under the direction of the Police Services Division. Funds for this Program are maintained in the Parking Fund and, therefore, this program is not included in the operating funds appropriations. This program reflects the total operating costs of the enforcement for the downtown parking system.

Funding Allocation:
100% Parking Fund

**City of Fort Smith
FY22
Budget Comparison Summary - General Fund Sales Tax
1/8% Fire Department Program 4803**

	Actual FY12	Actual FY13	Actual FY14	Actual FY15	Actual FY16	Actual FY17	Actual FY18	Actual FY19	Actual FY20	Estimated FY21	Budget FY22*	Increase (Decrease)
Revenues												
Taxes and Assessments	\$ 384,112	\$ 2,433,622	\$ 2,512,377	\$ 2,547,147	\$ 2,644,576	\$ 2,650,518	\$ 2,687,920	\$ 2,716,283	\$ 2,832,935	\$ 3,181,247	\$ 2,438,003	\$ (743,244)
Fire Contributions/Fund Appr	-	-	-	-	-	-	15,026	-	-	620,426	-	(620,426)
Total	384,112	2,433,622	2,512,377	2,547,147	2,644,576	2,650,518	2,702,946	2,716,283	2,832,935	3,801,673	2,438,003	(1,363,670)
Expenditures												
Fire Services	212,132	2,172,582	2,709,335	2,547,603	1,907,998	3,465,105	2,595,742	2,518,027	2,709,690	3,338,831	3,756,710	417,879
Total	212,132	2,172,582	2,709,335	2,547,603	1,907,998	3,465,105	2,595,742	2,518,027	2,709,690	3,338,831	3,756,710	417,879
Excess (Deficiency)												
Revenues Over Expenditures	171,980	261,040	(196,959)	(457)	736,578	(814,587)	107,204	198,256	123,245	462,842	(1,318,707)	(1,781,549)
Fund Balance, Beginning of Year	-	171,980	433,020	236,062	235,605	972,183	157,596	264,799	463,055	586,300	1,049,142	462,842
Fund Balance, End of Year	\$ 171,980	\$ 433,020	\$ 236,062	\$ 235,605	\$ 972,183	\$ 157,596	\$ 264,799	\$ 463,055	\$ 586,300	\$ 1,049,142	\$ (269,564)	\$ (1,318,707)

Note 1 - Per O-6-21, \$620,426 of unused Fire program funds were appropriated to 4803 for the purchase of (2) fire apparatuses.

* Note - 9 month budget. Pending potential renewal.

FIRE SERVICES

ADMINISTRATION

PROGRAM

4801-0101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget	
PERSONNEL						
500000	Salaries - Misc Regular	123,212	181,713	166,000	197,921	18.9%
500005	Salaries - Misc Sick Pay	2,072	0	3,800	0	0.0%
500015	Salaries - Misc Vacation	10,608	0	8,400	0	0.0%
500020	Salaries - Misc Other Timeoff	503	0	0	0	0.0%
500500	Salaries - Uniform Regular	288,729	389,144	339,000	403,333	38.4%
500505	Salaries - Uniform Sick Pay	36,771	0	24,800	0	0.0%
500515	Salaries - Uniform Vacation	45,037	0	37,700	0	0.0%
501000	Overtime Pay - Misc	3,127	3,220	7,700	7,000	0.7%
502500	Premium Pay - Uniform	20,623	21,051	26,200	27,168	2.6%
503000	Longevity Pay - Misc	607	694	694	722	0.1%
503500	Longevity Pay - Uniform	1,352	1,388	1,388	1,324	0.1%
504500	Allowances - Uniform	2,414	2,412	2,400	2,404	0.2%
505000	Holiday Pay - Misc	6,540	0	7,400	0	0.0%
505500	Holiday Pay - Uniform	12,859	0	8,200	0	0.0%
506000	Retirement - Misc	8,551	10,188	10,800	10,521	1.0%
510100	Social Security	8,874	10,676	11,200	11,991	1.1%
510200	SS - Medicare	6,295	6,743	7,200	7,782	0.7%
511100	Health Insurance	26,080	37,576	60,000	60,623	5.8%
511200	Dental Insurance	2,158	3,027	4,100	4,127	0.4%
511300	Vision Insurance	370	518	700	658	0.1%
512100	LT Disability	2,224	2,693	2,200	2,630	0.3%
512500	Life Insurance	489	584	600	584	0.1%
513000	Other Pay - Car Allowance	5,763	5,400	5,400	5,400	0.5%
515000	Workers Compensation	8,100	5,900	5,900	3,433	0.3%
516000	Medical Screenings	278	720	240	720	0.1%
Total		<u>623,635</u>	<u>683,647</u>	<u>742,022</u>	<u>748,341</u>	<u>71.3%</u>
OPERATING						
527100	Maintenance - Buildings	790	1,600	1,600	1,600	0.2%
527200	Maintenance - Equipment	3,444	7,200	7,200	7,440	0.7%
527300	Rental / Op Lease - Buildings	0	4,000	2,000	2,000	0.2%
527350	Rental / Op Lease - Equipment	5,114	5,640	5,000	5,740	0.5%
527400	Property Insurance	1,199	1,260	1,200	1,340	0.1%
527500	Small Equipment	16,928	15,230	16,760	94,700	9.0%
527525	PC Purchase	0	1,274	1,275	0	0.0%
527700	Office Supplies	4,035	8,250	8,250	8,250	0.8%
527750	Custodial Equipment and Supplies	425	172	145	0	0.0%
527800	Uniform/Clothing	2,326	9,900	5,500	9,900	0.9%
527900	Advertising printing	2,684	3,600	3,600	7,000	0.7%
528000	Postage and freight	494	1,000	1,000	1,000	0.1%
528500	Fuel and lubricant	3,766	8,600	6,500	8,600	0.8%
540100	Air Travel	0	1,600	0	1,600	0.2%
540200	Lodging	0	4,200	4,200	9,300	0.9%
540300	Other Travel	129	5,800	5,800	6,400	0.6%
541100	Conferences & Seminars	1,199	4,900	4,900	15,225	1.5%
541200	Training Materials	147	84	85	0	0.0%
541300	Dues & Subscriptions	30,906	7,895	7,900	7,030	0.7%
541400	Examinations - Civil Service	6,942	23,800	3,800	25,320	2.4%
542100	Communications	5,074	6,500	4,800	5,780	0.6%
543200	Software Licensing Fees	35,820	52,915	52,900	46,950	4.5%
545000	Other current expenses	34,484	35,000	34,485	35,660	3.4%
Total		<u>155,908</u>	<u>210,420</u>	<u>178,900</u>	<u>300,835</u>	<u>28.7%</u>

**ADMINISTRATION
(CONTINUED)**

PROGRAM 4801-0101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
CAPITAL OUTLAY					
531100 Cap Outlay - Vehicles	0	37,900	37,900	0	0.0%
Total Capital Outlay	<u>0</u>	<u>37,900</u>	<u>37,900</u>	<u>0</u>	<u>0.0%</u>
ADMINISTRATION TOTAL	<u><u>779,543</u></u>	<u><u>931,967</u></u>	<u><u>958,822</u></u>	<u><u>1,049,176</u></u>	<u><u>100.0%</u></u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Fire Chief	F53	1	1	1	1
Assistant Chief	F7	1	1	1	1
Division Chief-Prevention	F6	1	1	1	1
Fire Marshal	F5	1	1	1	1
Emergency Vehicle Technician	38	2	2	2	2
Administrative Assistant	37	1	1	1	1
Accounting Technician	35	1	1	1	1
EMPLOYEE POSITIONS		8	8	8	8

**5% Administrative hold of \$52,459 for FY22

Funding Allocation:
100% General Fund

FIRE SERVICES

SUPPRESSION AND RESCUE

PROGRAM 4802-0101

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500500	Salaries - Uniform Regular	6,250,543	6,862,810	6,154,397	7,661,839	67.1%
500505	Salaries - Uniform Sick Pay	202,886	0	313,800	0	0.0%
500515	Salaries - Uniform Vacation	419,180	0	394,100	0	0.0%
500525	Salaries - Unif Retire Payout	0	0	0	50,282	0.4%
501050	Overtime Pay - Uniform	563,422	588,406	588,406	611,850	5.4%
502500	Premium Pay - Uniform	241,657	253,303	253,303	236,301	2.1%
503500	Longevity Pay - Uniform	19,111	27,790	20,000	20,409	0.2%
504500	Allowances - Uniform	143,856	73,551	78,900	73,923	0.6%
505500	Holiday Pay - Uniform	2,160	0	1,000	0	0.0%
510200	SS - Medicare	98,976	115,850	99,000	124,291	1.1%
511100	Health Insurance	779,196	920,162	1,021,600	1,089,359	9.5%
511200	Dental Insurance	65,315	75,926	70,700	75,382	0.7%
511300	Vision Insurance	10,517	12,267	11,500	12,307	0.1%
512100	LT Disability	26,856	32,331	25,100	31,444	0.3%
512500	Life Insurance	7,946	9,051	8,500	8,906	0.1%
515000	Workers Compensation	125,055	89,980	89,980	51,524	0.5%
516000	Medical Screenings	18,690	21,970	12,000	16,410	0.1%
Total		8,975,365	9,083,397	9,142,286	10,064,227	88.2%

OPERATING

520200	Construction Contracts	0	550,000	550,000	0	0.0%
520100	Arch/Engineering Services	20,250	0	0	0	0.0%
521400	Medical Services	25,086	34,930	34,000	37,910	0.3%
527100	Maintenance - Buildings	81,946	206,602	193,950	203,350	1.8%
527200	Maintenance - Equipment	294,129	267,711	257,100	271,600	2.4%
527350	Rental / Op Lease - Equipment	311	500	600	600	0.0%
527400	Property Insurance	76,718	85,545	84,575	92,230	0.8%
527500	Small Equipment	90,891	132,637	132,850	170,050	1.5%
527525	PC Purchase	0	1,500	1,500	1,500	0.0%
527550	PC Replacements	0	0	0	21,000	0.2%
527600	Materials	19,909	33,460	23,000	23,620	0.2%
527750	Custodial Equipment and Supplies	44,815	45,110	45,110	45,110	0.4%
527800	Uniform/Clothing	156,782	229,980	229,980	196,785	1.7%
527900	Advertising printing	33	250	250	250	0.0%
528000	Postage and freight	15	250	250	250	0.0%
528500	Fuel and lubricant	59,338	123,710	105,000	123,710	1.1%
530100	Utilities	76,035	90,000	90,000	90,000	0.8%
540200	Lodging	1,601	5,320	5,320	6,520	0.1%
540300	Other Travel	3,404	12,200	12,200	13,200	0.1%
541100	Conferences & Seminars	4,327	7,600	7,600	15,500	0.1%
541200	Training Materials	708	1,000	1,000	1,000	0.0%
541300	Dues & Subscriptions	5,135	3,060	3,060	5,440	0.0%
541400	Examinations - Civil Service	1,498	3,000	3,000	3,000	0.0%
541500	Education Reimbursement	10,002	16,000	8,000	16,000	0.1%
542100	Communications	13,298	12,020	13,500	11,660	0.1%
545500	Taxes Licenses Permits	0	13	0	0	0.0%
Total		986,232	1,862,397	1,801,845	1,350,285	12%

SUPPRESSION AND RESCUE
(continued)

PROGRAM 4802-0101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
CAPITAL OUTLAY					
531600 Cap Outlay - Other Equipment	45,610	0	0	0	0.0%
Total Capital Outlay	<u>45,610</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
SUPPRESSION AND RESCUE TOTAL	<u>10,007,208</u>	<u>10,945,794</u>	<u>10,944,131</u>	<u>11,414,512</u>	<u>100.0%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Battalion Chief	F51	6	6	6	6
Captain	(Note 1) F3	37	37	36	36
Driver	F2	42	42	42	42
Firefighter	F1	39	39	39	39
EMPLOYEE POSITIONS		124	124	123	123

**5% Administrative hold of \$570,726 for FY22

Note 1 - (1) Captain position removed in FY21.

Funding Allocation:
100% General Fund

FIRE SERVICES

1/8% SALES TAX OPERATIONS

PROGRAM

4803-0101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL					
500500 Salaries - Uniform Regular	980,593	1,226,528	986,000	1,286,430	34.2%
500505 Salaries - Uniform Sick Pay	129,863	0	94,100	0	0.0%
500515 Salaries - Uniform Vacation	90,438	0	72,300	0	0.0%
501050 Overtime Pay - Uniform	58,091	96,582	75,000	95,795	2.5%
502500 Premium Pay - Uniform	39,505	45,796	50,000	49,419	1.3%
503500 Longevity Pay - Uniform	3,472	3,729	3,500	3,500	0.1%
504000 Allowances - Misc	0	0	0	0	0.0%
504500 Allowances - Uniform	11,604	12,046	15,000	12,020	0.3%
505500 Holiday Pay - Uniform	5,132	0	1,000	0	0.0%
506500 Retirement - Uniform	512,820	431,737	482,700	439,796	11.7%
510200 SS - Medicare	16,937	20,708	17,000	21,917	0.6%
511100 Health Insurance	142,001	138,182	152,700	147,160	3.9%
511200 Dental Insurance	12,699	12,656	12,200	11,830	0.3%
511300 Vision Insurance	2,083	2,136	2,100	1,962	0.1%
512100 LT Disability	4,747	5,014	4,300	5,300	0.1%
512500 Life Insurance	1,396	1,461	1,500	1,460	0.0%
515000 Workers Compensation	20,180	14,695	14,695	8,381	0.2%
516000 Medical Screenings	70	0	0	1,120	0.0%
Total	<u>2,031,629</u>	<u>2,011,270</u>	<u>1,984,095</u>	<u>2,086,090</u>	<u>55.5%</u>
OPERATING					
527100 Maintenance - Buildings	3,893	4,000	5,000	9,000	0.2%
527200 Maintenance - Equipment	21,519	27,300	27,300	27,300	0.7%
527400 Property Insurance	16,700	18,455	17,770	19,900	0.5%
527500 Small Equipment	268	2,500	2,500	6,500	0.2%
527600 Materials	463	500	500	500	0.0%
527750 Custodial Equipment and Supplies	4,476	4,500	4,500	4,500	0.1%
527800 Uniform/Clothing	1,160	18,440	18,440	18,440	0.5%
528500 Fuel and lubricant	2,122	7,300	5,000	7,300	0.2%
530100 Utilities	11,671	18,000	18,000	18,000	0.5%
540200 Lodging	0	500	500	500	0.0%
540300 Other Travel	0	1,300	1,300	1,300	0.0%
541100 Conferences & Seminars	0	461	500	500	0.0%
541300 Conferences & Seminars	431	39	0	0	0.0%
541500 Education Reimbursement	644	4,000	0	4,000	0.1%
542100 Communications	3,081	3,000	3,000	2,880	0.1%
Total	<u>66,429</u>	<u>110,295</u>	<u>104,310</u>	<u>120,620</u>	<u>3.2%</u>
CAPITAL OUTLAY					
531200 Cap Outlay - Heavy Equipment	611,632	1,250,426	1,250,426	1,550,000	41.3%
533000 Reserve for Capital - Sinking	0	101,889	0	0	0.0%
TOTAL CAPITAL OUTLAY	<u>611,632</u>	<u>1,352,315</u>	<u>1,250,426</u>	<u>1,550,000</u>	<u>41%</u>
1/8% SALES TAX OPERATIONS	<u>2,709,690</u>	<u>3,473,880</u>	<u>3,338,831</u>	<u>3,756,710</u>	<u>100%</u>

1/8% SALES TAX OPERATIONS
(continued)

PROGRAM 4803-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Division Chief-Operations	F6	1	1	1	1
Fire Marshal	F5	1	1	1	1
Captain	F3	6	6	6	6
Driver	F2	6	6	6	6
Firefighter	F1	6	6	6	6
EMPLOYEE POSITIONS		20	20	20	20

Funding Allocation:
1/8% Sales Tax-General Fund (100%)

FIRE SERVICES

TRAINING

PROGRAM

4804-0101

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500500	Salaries - Uniform Regular	140,774	160,264	147,380	172,974	60.4%
500505	Salaries - Uniform Sick Pay	921	0	800	0	0.0%
500515	Salaries - Uniform Vacation	17,642	0	14,300	0	0.0%
501050	Overtime Pay - Uniform	3,951	0	13,700	0	0.0%
502500	Premium Pay - Uniform	14,741	15,904	15,100	15,269	5.3%
503500	Longevity Pay - Uniform	604	603	603	601	0.2%
504500	Allowances - Uniform	1,164	1,206	1,200	1,202	0.4%
505500	Holiday Pay - Uniform	2,657	0	239	0	0.0%
510200	SS - Medicare	2,334	2,326	2,800	2,860	1.0%
511100	Health Insurance	13,368	13,778	21,900	22,369	7.8%
511200	Dental Insurance	1,064	1,100	1,100	1,100	0.4%
511300	Vision Insurance	181	188	200	188	0.1%
512100	LT Disability	733	822	660	809	0.3%
512500	Life Insurance	139	146	200	146	0.1%
515000	Workers Compensation	2,050	1,550	1,550	859	0.3%
Total		<u>202,323</u>	<u>197,887</u>	<u>221,732</u>	<u>218,377</u>	<u>76.2%</u>
OPERATING						
527100	Maintenance - Buildings	205	5,000	5,000	5,000	1.7%
527200	Maintenance - Equipment	1,435	3,000	3,000	3,000	1.0%
527300	Rental / Op Lease - Buildings	988	1,050	1,050	1,050	0.4%
527400	Property Insurance	1,853	2,230	2,058	2,440	0.9%
527500	Small Equipment	4,727	13,899	14,620	12,920	4.5%
527525	PC Purchase	0	721	721	0	0.0%
527600	Materials	2,195	4,530	1,000	2,000	0.7%
527800	Uniform/Clothing	330	2,350	2,350	2,350	0.8%
528500	Fuel and lubricant	888	4,100	1,500	2,110	0.7%
530100	Utilities	650	1,000	1,000	1,000	0.3%
540200	Lodging	0	1,500	1,500	1,500	0.5%
540300	Other Travel	0	1,000	1,000	1,000	0.3%
541100	Conferences & Seminars	2,450	20,000	20,000	24,000	8.4%
541200	Training Materials	4,005	8,800	8,800	6,740	2.4%
541300	Dues & Subscriptions	47	200	200	200	0.1%
541400	Examinations - Civil Service	597	1,600	1,100	1,600	0.6%
542100	Communications	1,474	1,320	1,320	1,200	0.4%
560202	State Act 833 Expenses (Note 1)	44,949	0	0	0	0.0%
Total		<u>66,792</u>	<u>72,300</u>	<u>66,219</u>	<u>68,110</u>	<u>23.8%</u>
CAPITAL OUTLAY						
531100	Cap Outlay - Vehicles	0	43,000	43,000	0	0.0%
TOTAL CAPITAL OUTLAY		<u>0</u>	<u>43,000</u>	<u>43,000</u>	<u>0</u>	<u>0.0%</u>
FIRE TRAINING TOTAL		<u><u>269,115</u></u>	<u><u>313,187</u></u>	<u><u>330,951</u></u>	<u><u>286,487</u></u>	<u><u>100.0%</u></u>

TRAINING
(continued)

PROGRAM 4804-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Division Chief Training	F6	1	1	1	1
Fire Training Officer	F5	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

**5% Administrative hold of \$14,324 for FY22

Note - This program is funded in part by Act 833 insurance turnback funds. Estimated revenue from this source in 2022 is \$100,000.

Note 1 - 560202 State Act 833 Expenses were moved to 11074804 Fire Act 833 & 122 in FY21.

Funding Allocation:
100% General Fund

OPERATION SERVICES STREETS & TRAFFIC CONTROL

ADMINISTRATION

PROGRAM

5101-1101

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	224,228	352,521	276,000	367,829	47.2%
500005	Salaries - Misc Sick Pay	9,193	0	7,700	0	0.0%
500015	Salaries - Misc Vacation	16,281	0	26,100	0	0.0%
500020	Salaries - Misc Other Timeoff	868	0	1,300	0	0.0%
501000	Overtime Pay - Misc	97	1,900	1,900	1,900	0.2%
502000	Premium Pay - Misc	0	2,715	714	3,094	0.4%
503000	Longevity Pay - Misc	1,093	1,165	1,165	1,307	0.2%
505000	Holiday Pay - Misc	11,328	0	12,700	0	0.0%
506000	Retirement - Misc	14,579	19,095	17,600	19,603	2.5%
510100	Social Security	15,881	21,326	19,400	21,733	2.8%
510200	SS - Medicare	3,714	4,990	4,600	5,085	0.7%
511100	Health Insurance	32,459	42,678	46,500	52,270	6.7%
511200	Dental Insurance	2,393	3,302	3,000	3,302	0.4%
511300	Vision Insurance	408	562	500	425	0.1%
512100	LT Disability	1,215	1,814	1,200	1,649	0.2%
512500	Life Insurance	348	437	500	438	0.1%
513000	Other Pay - Car Allowance	5,430	5,400	5,400	5,400	0.7%
515000	Workers Compensation	4,470	6,257	6,257	7,075	0.9%
516000	Medical Screenings	0	0	0	300	0.0%
Total		<u>343,985</u>	<u>464,162</u>	<u>432,536</u>	<u>491,410</u>	<u>63.0%</u>

OPERATING

520300	Inspection and Testing	3,712	3,600	3,800	3,800	0.5%
521100	Consulting Services	5,370	0	0	15,000	1.9%
521300	Outside Services	70,000	83,140	83,140	85,000	10.9%
527100	Maintenance - Buildings	16,637	49,131	39,009	60,000	7.7%
527200	Maintenance - Equipment	327	2,000	1,000	2,000	0.3%
527350	Rental / Op Lease - Equipment	3,319	4,000	4,000	4,000	0.5%
527400	Property Insurance	7,025	7,865	7,865	8,800	1.1%
527500	Small Equipment	1,621	4,500	3,500	3,000	0.4%
527525	PC Purchase	0	1,500	1,500	0	0.0%
527550	PC Replacements	0	4,500	0	0	0.0%
527700	Office Supplies	1,545	2,165	2,200	2,500	0.3%
527750	Custodial Equipment and Supplies	12,454	16,000	17,000	17,000	2.2%
527800	Uniform/Clothing	1,035	1,000	1,000	2,300	0.3%
527900	Advertising printing	398	1,000	500	1,000	0.1%
528000	Postage and freight	223	1,200	500	500	0.1%
528500	Fuel and lubricant	819	2,700	1,200	1,600	0.2%
530100	Utilities	25,757	35,000	35,000	35,000	4.5%
540200	Lodging	0	10,351	10,351	12,000	1.5%
540300	Other Travel	101	0	0	1,000	0.1%
541100	Conferences & Seminars	219	0	0	1,000	0.1%
541300	Dues & Subscriptions	0	80	385	500	0.1%
541500	Education Reimbursement	2,052	7,000	3,000	10,000	1.3%
542100	Communications	1,742	1,560	2,400	2,400	0.3%
543200	Software Licensing Fees	2,200	1,700	1,700	3,700	0.5%
543400	Computer Equipment & Software	20	200	200	0	0.0%
544000	Claims and Judgements	24,982	12,800	15,000	15,000	1.9%
545500	Taxes Licenses Permits	0	500	500	500	0.1%
Total		<u>181,556</u>	<u>253,492</u>	<u>234,750</u>	<u>288,600</u>	<u>37.0%</u>

ADMINISTRATION
(continued)

PROGRAM 5101-1101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
CAPITAL OUTLAY					
531100 Cap Outlay - Vehicles	0	24,770	33,838	0	0.0%
TOTAL CAPITAL OUTLAY	<u>0</u>	<u>24,770</u>	<u>33,838</u>	<u>0</u>	<u>0.0%</u>
ADMINISTRATION TOTAL	<u>525,541</u>	<u>742,424</u>	<u>701,124</u>	<u>780,010</u>	<u>100.0%</u>
Sinking Fund Contribution				<u>13,300</u>	
Planned Purchases 2022:					
Total Planned Purchases				<u>0</u>	

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Director of Streets and Traffic Contrc 51 Control		1	1	1	1
Deputy Director of Streets and Traffic Control (Note 1)		-	-	1	1
Sidewalk & Traffic Coordinator 39		1	1	1	1
Administrative Coordinator 38		1	1	1	1
Accounting Technician 35		1	1	1	1
Clerk/Dispatcher 33		1	1	1	1
EMPLOYEE POSITIONS		5	5	6	6

Note 1: (1) Deputy Director of Streets and Traffic Control approved by O-113-20.

Funding Allocation:
100% Street Maintenance Fund

OPERATION SERVICES STREETS & TRAFFIC CONTROL

STREET CONSTRUCTION

PROGRAM 5302-1101

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	261,547	370,552	218,000	344,953	50.0%
500005	Salaries - Misc Sick Pay	10,074	0	15,000	0	0.0%
500015	Salaries - Misc Vacation	13,860	0	13,500	1,760	0.3%
500020	Salaries - Misc Other Timeoff	809	0	1,100	0	0.0%
500530	Salaries - Standby/Callout	0	0	0	10,000	1.5%
501000	Overtime Pay - Misc	3,869	12,370	12,370	12,370	1.8%
502000	Premium Pay - Misc	0	502	0	0	0.0%
503000	Longevity Pay - Misc	1,073	1,217	1,217	947	0.1%
505000	Holiday Pay - Misc	12,453	0	10,300	0	0.0%
506000	Retirement - Misc	15,175	15,946	13,200	16,947	2.5%
510100	Social Security	17,995	21,631	15,700	20,763	3.0%
510200	SS - Medicare	4,208	5,059	3,700	4,858	0.7%
511100	Health Insurance	(Note 1) 33,439	43,440	38,300	66,858	9.7%
511200	Dental Insurance	3,471	4,127	3,100	4,813	0.7%
511300	Vision Insurance	590	700	600	816	0.1%
512100	LT Disability	1,337	1,612	900	1,363	0.2%
512500	Life Insurance	517	581	500	581	0.1%
515000	Workers Compensation	6,880	8,598	8,598	9,433	1.4%
516000	Medical Screenings	105	500	500	2,000	0.3%
Total		<u>387,402</u>	<u>486,835</u>	<u>356,585</u>	<u>498,462</u>	<u>72.3%</u>
OPERATING						
521300	Outside Services	5	0	0	0	0.0%
527200	Maintenance - Equipment	28,727	30,000	30,000	35,000	5.1%
527350	Rental / Op Lease - Equipment	15,991	5,000	2,500	5,000	0.7%
527400	Property Insurance	7,280	8,050	8,050	8,540	1.2%
527500	Small Equipment	9,390	36,500	36,500	20,000	2.9%
527600	Materials	50,639	74,500	74,500	75,000	10.9%
527800	Uniform/Clothing	9,222	11,500	10,000	11,500	1.7%
528500	Fuel and lubricant	15,334	32,000	25,000	28,000	4.1%
540300	Other Travel	0	250	100	250	0.0%
541100	Conferences & Seminars	0	0	0	1,000	0.1%
542100	Communications	1,344	3,000	1,500	3,000	0.4%
543200	Software Licensing Fees	2,881	1,300	1,300	3,500	0.5%
Total		<u>140,815</u>	<u>202,100</u>	<u>189,450</u>	<u>190,790</u>	<u>27.7%</u>
STREET CONSTRUCTION TOTAL		<u>528,217</u>	<u>688,935</u>	<u>546,035</u>	<u>689,252</u>	<u>100.0%</u>

STREET CONSTRUCTION
(continued)

PROGRAM 5302-1101

Sinking Fund Contribution	<u><u>71,400</u></u>
Planned Purchases 2022:	
Total Planned Purchases	<u><u>0</u></u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Construction Supervisor	40	1	1	1	1
Foreperson	37	1	1	1	1
Heavy Equipment Mech	(Note 2) 35	1	3	3	3
Equipment Operator	32-35	2	2	2	2
Carpenter	34	1	1	1	1
Concrete Finisher	33	1	1	1	1
Seasonal Equipment Operator	31	0.75	0.75	0.75	0.75
EMPLOYEE POSITIONS		7.75	9.75	9.75	9.75

Note 1 - Health Insurance for FY22 is higher due to multiple vacancies. Vacancies are budgeted at the highest family plan.

Note 2 - In FY21, (4) Heavy Equipment Mechanics became 50% shared with Utilities.

Funding Allocation:
100% Street Maintenance Fund

OPERATION SERVICES STREETS & TRAFFIC CONTROL

STREET DRAINAGE

PROGRAM 5303-1101

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	379,591	659,209	473,000	652,969	55.3%
500005	Salaries - Misc Sick Pay	18,415	0	22,800	0	0.0%
500015	Salaries - Misc Vacation	29,416	0	26,900	0	0.0%
500020	Salaries - Misc Other Timeoff	1,920	0	1,600	0	0.0%
500025	Salaries - Misc Retire Payout	0	0	0	2,500	0.2%
500530	Salaries - Standby/Callout	0	0	0	10,000	0.8%
501000	Overtime Pay - Misc	3,757	22,900	22,900	30,000	2.5%
502000	Premium Pay - Misc	0	995	257	1,113	0.1%
503000	Longevity Pay - Misc	1,734	1,822	1,822	2,056	0.2%
505000	Holiday Pay - Misc	19,529	0	18,900	0	0.0%
506000	Retirement - Misc	22,706	27,324	26,000	28,181	2.4%
510100	Social Security	26,589	38,388	33,200	38,769	3.3%
510200	SS - Medicare	6,218	8,992	7,800	9,075	0.8%
511100	Health Insurance	61,146	100,105	74,900	114,976	9.7%
511200	Dental Insurance	5,089	8,252	4,800	6,882	0.6%
511300	Vision Insurance	868	1,399	800	1,181	0.1%
512100	LT Disability	2,006	2,750	1,700	2,511	0.2%
512500	Life Insurance	824	1,093	900	1,095	0.1%
515000	Workers Compensation	12,440	17,786	17,786	20,044	1.7%
516000	Medical Screenings	1,500	800	500	2,000	0.2%
Total		<u>593,750</u>	<u>891,817</u>	<u>736,565</u>	<u>923,352</u>	<u>78.1%</u>

OPERATING

521300	Outside Services	13	0	0	0	0.0%
527200	Maintenance - Equipment	52,545	88,000	88,000	100,000	8.5%
527350	Rental / Op Lease - Equipment	3,100	12,500	10,000	12,500	1.1%
527400	Property Insurance	17,030	18,945	18,158	20,090	1.7%
527500	Small Equipment	4,423	26,389	30,000	13,500	1.1%
527600	Materials	21,055	42,500	39,500	40,000	3.4%
527800	Uniform/Clothing	13,071	12,700	14,000	16,000	1.4%
528500	Fuel and lubricant	26,282	47,500	47,500	47,500	4.0%
540300	Other Travel	288	250	250	250	0.0%
541100	Conferences & Seminars	0	0	0	1,000	0.1%
542100	Communications	3,640	4,000	3,600	3,600	0.3%
543200	software licensing fees	2,881	1,300	1,600	3,500	0.3%
545500	Taxes Licenses Permits	2,800	500	500	500	0.0%
Total		<u>147,128</u>	<u>254,584</u>	<u>253,108</u>	<u>258,440</u>	<u>21.9%</u>

CAPITAL OUTLAY

531200	Cap Outlay - Heavy Equipment	0	40,000	31,551	0	0.0%
Total Capital Outlay		<u>0</u>	<u>40,000</u>	<u>31,551</u>	<u>0</u>	<u>0.0%</u>

STREET DRAINAGE TOTAL

		<u>740,878</u>	<u>1,186,401</u>	<u>1,021,225</u>	<u>1,181,792</u>	<u>100.0%</u>
--	--	----------------	------------------	------------------	------------------	---------------

STREET DRAINAGE
(continued)

PROGRAM 5303-1101

Sinking Fund Contribution	<u>222,020</u>
Planned Purchases 2022:	
Replace Asset #3031, 2008 John Deere Backhoe	140,000
Replace Asset #3036, 2010 John Deere Backhoe	125,000
Replace Asset #3040, New Holland T4030 Sidecut	50,000
Total Planned Purchases	<u>315,000</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Drainage Supervisor	40	1	1	1	1
Foreperson	37	2	2	2	2
Equipment Operator (Note 1)	32-35	10	10	12	12
Seasonal Equipment Operator	31	3	3	3	3
Seasonal Laborer	30	1.44	1.44	1.44	1.44
EMPLOYEE POSITIONS		17.44	17.44	19.44	19.44

Note 1 - (2) Equipment Operators were approved by O-113-20 for FY21.

Funding Allocation:
100% Street Maintenance Fund

OPERATION SERVICES STREETS & TRAFFIC CONTROL

STREET MAINTENANCE

PROGRAM 5304-1101

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	328,977	518,706	384,000	503,384	52.3%
500005	Salaries - Misc Sick Pay	13,340	0	31,400	0	0.0%
500015	Salaries - Misc Vacation	20,389	0	26,100	0	0.0%
500020	Salaries - Misc Other Timeoff	1,154	0	1,700	0	0.0%
500530	Salaries - Standby/Callout	0	0	0	10,000	1.0%
501000	Overtime Pay - Misc (Note 1)	8,337	23,430	23,430	30,000	3.1%
502000	Premium Pay - Misc	0	1,015	0	0	0.0%
503000	Longevity Pay - Misc	1,147	1,239	1,239	1,202	0.1%
505000	Holiday Pay - Misc	16,264	0	15,600	0	0.0%
506000	Retirement - Misc	18,908	23,241	22,300	22,922	2.4%
510100	Social Security	23,361	30,330	29,000	30,287	3.1%
510200	SS - Medicare	5,463	7,103	6,800	7,090	0.7%
511100	Health Insurance	32,063	72,931	42,900	46,374	4.8%
511200	Dental Insurance	2,445	5,501	4,300	5,230	0.5%
511300	Vision Insurance	503	1,020	800	805	0.1%
512100	LT Disability	1,633	2,341	1,400	2,066	0.2%
512500	Life Insurance	731	1,021	900	949	0.1%
515000	Workers Compensation	13,310	16,903	16,903	18,865	2.0%
516000	Medical Screenings	914	800	500	1,000	0.1%
Total		<u>488,940</u>	<u>705,581</u>	<u>609,272</u>	<u>680,174</u>	<u>70.6%</u>
OPERATING						
527200	Maintenance - Equipment	49,918	72,582	55,000	60,000	6.2%
527350	Rental / Op Lease - Equipment	2,111	1,000	1,000	1,000	0.1%
527400	Property Insurance	12,730	13,755	11,735	14,590	1.5%
527500	Small Equipment	5,566	31,597	35,000	44,500	4.6%
527600	Materials	48,834	65,347	65,647	91,000	9.4%
527800	Uniform/Clothing	12,073	13,500	13,500	13,500	1.4%
528500	Fuel and lubricant	26,193	45,000	40,000	50,000	5.2%
540300	Other Travel	0	250	250	250	0.0%
541100	Conferences & Seminars	0	0	0	1,000	0.1%
542100	Communications	2,540	2,700	2,700	2,700	0.3%
543200	software licensing fees	2,881	1,300	1,600	3,500	0.4%
545500	Taxes Licenses Permits	115	1,000	500	1,000	0.1%
Total		<u>162,962</u>	<u>248,032</u>	<u>226,932</u>	<u>283,040</u>	<u>29.4%</u>
STREET MAINTENANCE TOTAL		<u>651,901</u>	<u>953,612</u>	<u>836,204</u>	<u>963,214</u>	<u>100.0%</u>

STREET MAINTENANCE
(continued)

PROGRAM 5304-1101

Sinking Fund Contribution	<u>114,900</u>
Planned Purchases 2022:	
Replace Asset #221, 2010 International 4300 Pot Hole Patcher	220,000
Replace Asset #756, 2004 Ford F650 2T Dump Bed	100,000
Total Planned Purchases	<u>320,000</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Maintenance Supervisor	40	1	1	1	1
Foreperson	37	1	1	1	1
Equipment Operator	32-35	10	10	11	11
Concrete Finisher	33	1	1	1	1
Seasonal Equipment Operator	(Note 2) 31	1.5	1.5	1.5	1.5
Seasonal Laborer	30	0.5	0.5	0.5	0.5
EMPLOYEE POSITIONS		15	15	16	16

Note 1 - Account Code 501000 Overtime; Street Maintenance program is responsible for supervision of the "A" Team crew.

Note 2 - (1) Equipment Operator was approved by O-113-20 for FY21.

Funding Allocation:
100% Street Maintenance Fund

OPERATION SERVICES STREETS & TRAFFIC CONTROL

SIDEWALK CONSTRUCTION

PROGRAM 5305-1101

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	334,473	406,617	293,000	386,273	41.3%
500005	Salaries - Misc Sick Pay	14,098	0	16,600	0	0.0%
500015	Salaries - Misc Vacation	22,121	0	19,200	0	0.0%
500020	Salaries - Misc Other Timeoff	1,411	0	1,600	0	0.0%
500530	Salaries - Standby/Callout	0	0	0	10,000	1.1%
501000	Overtime Pay - Misc	5,534	22,230	22,230	22,230	2.4%
502000	Premium Pay - Misc	0	0	0	0	0.0%
503000	Longevity Pay - Misc	824	1,111	1,111	642	0.1%
505000	Holiday Pay - Misc	16,156	0	13,300	0	0.0%
506000	Retirement - Misc	19,721	20,091	18,000	18,022	1.9%
510100	Social Security	23,703	24,003	21,400	21,035	2.3%
510200	SS - Medicare	5,543	5,619	5,100	4,924	0.5%
511100	Health Insurance (Note 1)	38,282	42,638	41,200	70,519	7.5%
511200	Dental Insurance	2,710	3,030	2,300	4,127	0.4%
511300	Vision Insurance	562	625	600	850	0.1%
512100	LT Disability	1,734	2,006	1,200	1,562	0.2%
512500	Life Insurance	790	876	800	803	0.1%
515000	Workers Compensation	10,690	12,896	12,896	14,149	1.5%
516000	Medical Screenings	270	500	500	2,000	0.2%
Total		<u>498,621</u>	<u>542,242</u>	<u>471,037</u>	<u>557,136</u>	<u>59.6%</u>
OPERATING						
521300	Outside Services	8	0	0	0	0.0%
527200	Maintenance - Equipment	22,936	20,000	20,000	20,000	2.1%
527350	Rental / Op Lease - Equipment	20,169	2,000	1,000	2,000	0.2%
527400	Property Insurance	4,837	5,220	5,223	5,550	0.6%
527500	Small Equipment	2,974	12,000	12,000	12,000	1.3%
527600	Materials	222,050	289,500	250,000	300,000	32.1%
527800	Uniform/Clothing	10,042	12,500	12,500	12,500	1.3%
528500	Fuel and lubricant	11,714	19,000	19,000	19,000	2.0%
540300	Other Travel	0	250	250	250	0.0%
541100	Conferences & Seminars	0	0	0	1,000	0.1%
542100	Communications	672	1,500	1,000	1,000	0.1%
543200	software licensing fees	2,881	1,300	1,600	3,500	0.4%
545500	Taxes Licenses Permits	239	500	250	500	0.1%
Total		<u>298,522</u>	<u>363,770</u>	<u>322,823</u>	<u>377,300</u>	<u>40.4%</u>
SIDEWALK CONSTRUCTION TOTAL		<u>797,143</u>	<u>906,012</u>	<u>793,860</u>	<u>934,436</u>	<u>100.0%</u>

SIDEWALK CONSTRUCTION
(continued)

PROGRAM 5305-1101

Sinking Fund Contribution	<u>52,100</u>
Planned Purchases 2022:	
Total Planned Purchases	<u>0</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Foreperson	37	2	2	2	2
Equipment Operator	32-35	4	4	4	4
Carpenter	34	2	2	2	2
Concrete Finisher	33	4	4	4	4
EMPLOYEE POSITIONS		12	12	12	12

Note 1 - Health Insurance for FY22 is higher due to multiple vacancies. Vacancies are budgeted at the highest family plan.

Funding Allocation:
100% Street Maintenance Fund

OPERATION SERVICES STREETS & TRAFFIC CONTROL

TRAFFIC CONTROL OPERATIONS

PROGRAM 5401-1101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget	
PERSONNEL						
500000	Salaries - Misc Regular	438,253	508,744	427,000	524,327	42.8%
500005	Salaries - Misc Sick Pay	15,518	0	22,300	0	0.0%
500015	Salaries - Misc Vacation	23,582	0	33,300	0	0.0%
500020	Salaries - Misc Other Timeoff	1,626	0	2,000	0	0.0%
500025	Salaries - Misc Retire Payout	0	0	0	2,100	0.2%
500530	Salaries - Standby/Callout	0	0	0	35,000	2.9%
501000	Overtime Pay - Misc	3,910	10,070	10,070	14,000	1.1%
502000	Premium Pay - Misc	0	4,037	542	2,347	0.2%
503000	Longevity Pay - Misc	1,515	1,680	1,680	1,799	0.1%
505000	Holiday Pay - Misc	20,515	0	19,200	0	0.0%
506000	Retirement - Misc	25,233	24,287	25,600	24,597	2.0%
510100	Social Security	29,441	29,166	29,900	29,592	2.4%
510200	SS - Medicare	6,885	6,825	7,000	6,926	0.6%
511100	Health Insurance	75,269	77,920	91,700	93,469	7.6%
511200	Dental Insurance	6,098	6,331	6,300	6,331	0.5%
511300	Vision Insurance	903	937	1,100	1,038	0.1%
512100	LT Disability	2,189	2,459	1,700	2,351	0.2%
512500	Life Insurance	903	949	1,000	949	0.1%
515000	Workers Compensation	12,440	14,945	14,945	16,507	1.3%
516000	Medical Screenings	481	750	750	1,000	0.1%
Total	<u>664,761</u>	<u>689,100</u>	<u>696,087</u>	<u>762,333</u>	<u>62.3%</u>	
OPERATING						
527200	Maintenance - Equipment	23,572	35,200	35,000	35,000	2.9%
527350	Rental / Op Lease - Equipment	1,553	3,000	3,000	3,000	0.2%
527400	Property Insurance	43,742	55,630	53,940	62,060	5.1%
527500	Small Equipment	4,344	33,690	33,690	34,300	2.8%
527525	PC Purchase	5,761	1,310	1,309	0	0.0%
527600	Materials	83,378	93,300	100,900	106,500	8.7%
527700	Office Supplies	0	500	250	500	0.0%
527750	Custodial Equipment and Supplies	1,294	1,500	1,500	1,500	0.1%
527800	Uniform/Clothing	9,003	10,000	10,000	10,000	0.8%
528500	Fuel and lubricant	19,259	30,000	27,000	30,000	2.5%
530100	Utilities	107,954	95,000	110,000	110,000	9.0%
540300	Other Travel	0	500	250	500	0.0%
541100	Conferences & Seminars	0	1,000	0	1,000	0.1%
541300	Dues & Subscriptions	74	100	0	0	0.0%
542100	Communications	6,468	7,200	6,400	6,400	0.5%
543200	Software licensing fees	12,332	48,100	48,100	60,500	4.9%
543400	Computer Equipment & Software	74	0	0	0	0.0%
545500	Taxes Licenses Permits	42	250	150	250	0.0%
Total	<u>318,849</u>	<u>416,280</u>	<u>431,490</u>	<u>461,510</u>	<u>37.7%</u>	
TRAFFIC CONTROL OPERATIONS TOTAL	<u><u>983,610</u></u>	<u><u>1,105,380</u></u>	<u><u>1,127,577</u></u>	<u><u>1,223,843</u></u>	<u><u>100.0%</u></u>	

TRAFFIC CONTROL OPERATIONS
(continued)

PROGRAM 5401-1101

Sinking Fund Contribution	<u>29,400</u>
Planned Purchases 2022:	
Total Planned Purchases	<u>0</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Traffic Control Manager	42	1	1	1	1
Electronics Technician	38	2	2	2	2
Foreperson	37	2	2	2	2
Leadsperson	35	1	1	1	1
Traffic Signal Specialist	34	4	4	4	4
Maintenance Person	32	3	3	3	3
Seasonal Laborer	30	0.72	0.72	0.72	0.72
EMPLOYEE POSITIONS		13.72	13.72	13.72	13.72

Funding Allocation:
 100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET LIGHTING

PROGRAM 5403-1101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
OPERATING					
530100 Utilities	1,031,937	1,050,000	1,050,000	1,050,000	100.0%
Total	<u>1,031,937</u>	<u>1,050,000</u>	<u>1,050,000</u>	<u>1,050,000</u>	<u>100.0%</u>
STREET LIGHTING TOTAL	<u><u>1,031,937</u></u>	<u><u>1,050,000</u></u>	<u><u>1,050,000</u></u>	<u><u>1,050,000</u></u>	<u><u>100.0%</u></u>

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
WATER AND SEWER**

UTILITY ADMINISTRATION

PROGRAM

5501-2101

		Actual	Budget	Estimated	Budget	% Total
PERSONNEL		FY20	FY21	FY21	FY22	Budget
500000	Salaries - Misc Regular	442,557	737,537	567,000	797,136	60.5%
500005	Salaries - Misc Sick Pay	12,293	0	15,200	0	0.0%
500015	Salaries - Misc Vacation	32,936	0	36,800	3,359	0.3%
500020	Salaries - Misc Other Timeoff	2,210	0	1,900	0	0.0%
501000	Overtime Pay - Misc	274	9,000	4,500	9,000	0.7%
502000	Premium Pay - Misc	0	20,100	3,649	15,813	1.2%
503000	Longevity Pay - Misc	1,319	1,438	1,438	1,806	0.1%
505000	Holiday Pay - Misc	22,902	0	24,200	0	0.0%
506000	Retirement - Misc	27,143	39,970	33,300	41,061	3.1%
510100	Social Security	31,040	46,290	38,500	47,232	3.6%
510200	SS - Medicare	7,259	10,830	9,100	11,049	0.8%
511100	Health Insurance	51,932	84,977	67,200	103,495	7.9%
511200	Dental Insurance	4,517	7,152	4,900	7,151	0.5%
511300	Vision Insurance	720	1,163	800	1,169	0.1%
512100	LT Disability	2,198	3,528	2,200	3,374	0.3%
512500	Life Insurance	557	802	700	803	0.1%
513000	Other Pay - Car Allowance	5,430	5,400	5,400	5,400	0.4%
513500	Relocation Assistance	0	3,000	1,275	2,000	0.2%
515000	Workers Compensation	11,840	11,828	11,828	12,270	0.9%
516000	Medical Screenings	0	1,570	840	817	0.1%
Total		657,129	984,584	830,730	1,062,935	80.7%
OPERATING						
520220	Surety Bonds	0	8,500	8,500	8,500	0.6%
521300	Outside Services	1,082	1,520	1,260	1,700	0.1%
525000	Legal Services	6,147	11,000	9,000	10,000	0.8%
527200	Maintenance - Equipment	1,556	4,680	4,680	4,490	0.3%
527350	Rental / Op Lease - Equipment	18,390	21,100	21,100	21,100	1.6%
527400	Property Insurance	8,994	10,785	10,768	12,180	0.9%
527500	Small Equipment	2,160	7,530	7,530	1,200	0.1%
527525	PC Purchase	1,350	11,000	8,000	6,900	0.5%
527550	PC Replacements	0	0	0	1,500	0.1%
527600	Materials	2	200	200	400	0.0%
527700	Office Supplies	1,283	7,650	5,500	5,210	0.4%
527750	Custodial Equipment and Supplies	486	2,400	1,600	3,240	0.2%
527800	Uniform/Clothing	320	2,300	1,800	2,150	0.2%
527900	Advertising printing	51,863	28,000	13,000	800	0.1%
528000	Postage and freight	(16)	6,500	4,500	5,500	0.4%
528500	Fuel and lubricant	712	3,915	3,000	6,013	0.5%
540100	Air Travel	897	8,850	0	11,000	0.8%
540200	Lodging	1,656	18,200	6,040	25,732	2.0%
540300	Other Travel	1,077	6,835	1,570	9,003	0.7%
541100	Conferences & Seminars	2,798	35,025	20,595	36,255	2.8%
541200	Training Materials	380	3,000	1,731	2,300	0.2%
541300	Dues & Subscriptions	10,945	14,160	12,973	14,480	1.1%
541500	Education Reimbursement	513	4,000	0	4,000	0.3%
542100	Communications	6,987	11,140	11,140	9,704	0.7%
543200	Software Licensing Fees (Note 1)	840	9,145	9,145	40,300	3.1%
543400	Computer Equipment & Software	0	1,975	1,975	5,250	0.4%
545500	Taxes Licenses Permits	151	3,470	3,470	5,590	0.4%
Total		120,575	242,880	169,077	254,497	19.3%
UTILITY ADMINISTRATION TOTAL		777,704	1,227,464	999,807	1,317,432	100.0%

**UTILITY ADMINISTRATION
(continued)**

PROGRAM 5501-2101

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Director of Utilities	52	1	1	1	1
Deputy Director of Engineering & Technology	48	1	1	1	1
Deputy Director of Business Administration	48	1	1	1	1
Deputy Director of Operations	48	1	1	1	1
Deputy Director of Systems	48	1	1	1	1
Financial Specialist	41	1	1	1	1
Contract & Bond Spec (Note 2)	41	-	-	1	1
Administrative Coordinator	38	4	4	4	4
EMPLOYEE POSITIONS		10	10	11	11

Note 1 - All Utility Software Licensing Fees budgets were moved to 5501 in FY22.

Note 2 - (1) Contract & Bond Specialist approved by O-113-20 for FY21.

Funding Allocation:

100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER & SEWER/SOLID WASTE**

CITIZENS SERVICE

PROGRAM 5520

		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	0	182,509	104,000	0	0.0%
500005	Salaries - Misc Sick Pay	0	0	2,900	0	0.0%
500015	Salaries - Misc Vacation	0	0	700	0	0.0%
501000	Overtime Pay - Misc	0	0	900	0	0.0%
503000	Longevity Pay - Misc	0	0	200	0	0.0%
505000	Holiday Pay - Misc	0	0	5,100	0	0.0%
506000	Retirement - Misc	0	8,817	5,700	0	0.0%
510100	Social Security	0	10,934	6,800	0	0.0%
510200	SS - Medicare	0	2,557	1,700	0	0.0%
511100	Health Insurance	0	48,201	6,000	0	0.0%
511200	Dental Insurance	0	4,330	1,200	0	0.0%
511300	Vision Insurance	0	723	300	0	0.0%
512100	LT Disability	0	935	300	0	0.0%
512500	Life Insurance	0	378	300	0	0.0%
515000	Workers Compensation	0	5,618	5,618	0	0.0%
Total		<u>0</u>	<u>265,000</u>	<u>141,718</u>	<u>0</u>	<u>0.0%</u>
CITIZENS SERVICE TOTAL		<u>0</u>	<u>265,000</u>	<u>141,718</u>	<u>0</u>	<u>0%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Customer Service Super	(Note 1) 41	-	1	1	-
Customer Service Rep	(Note 1) 34	-	6	6	-
EMPLOYEE POSITIONS		-	7	7	-

Note 1 - (7) Additional employees were approved per O-28-21 for the Customer Service Division. The positions will be merged with 55200101 for FY22

Funding Allocation:
 80% Water and Sewer Operating Fund
 20% Sanitation Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

BUSINESS OPERATIONS AND LOGISTICS PROGRAM 5521-2101

		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	483,875	700,448	487,000	732,591	56.6%
500005	Salaries - Misc Sick Pay	24,073	0	24,600	0	0.0%
500015	Salaries - Misc Vacation	31,417	0	20,600	0	0.0%
500020	Salaries - Misc Other Timeoff	2,597	0	2,600	0	0.0%
501000	Overtime Pay - Misc	7,007	9,050	11,700	10,000	0.8%
502000	Premium Pay - Misc	0	8,925	2,614	11,328	0.9%
503000	Longevity Pay - Misc	800	1,009	1,009	585	0.0%
505000	Holiday Pay - Misc	23,392	0	22,100	0	0.0%
506000	Retirement - Misc	28,617	36,079	28,200	35,813	2.8%
510100	Social Security	33,870	41,879	33,400	41,970	3.2%
510200	SS - Medicare	7,921	9,808	7,800	9,830	0.8%
511100	Health Insurance	63,169	113,464	75,000	121,450	9.4%
511200	Dental Insurance	6,961	11,007	6,700	9,768	0.8%
511300	Vision Insurance	1,177	1,861	1,200	1,661	0.1%
512100	LT Disability	2,578	3,620	1,900	2,671	0.2%
512500	Life Insurance	901	1,244	900	1,098	0.1%
515000	Workers Compensation	23,195	20,220	20,220	21,202	1.6%
516000	Medical Screenings	130	1,000	500	1,500	0.1%
Total		<u>741,681</u>	<u>959,614</u>	<u>748,043</u>	<u>1,001,467</u>	<u>77.3%</u>

OPERATING

521300	Outside Services	33	15,000	7,500	10,000	0.8%
527100	Maintenance - Buildings	31,976	47,000	70,000	60,250	4.7%
527200	Maintenance - Equipment	4,721	22,250	22,250	23,300	1.8%
527350	Rental / Op Lease - Equipment	6,775	8,950	12,000	8,950	0.7%
527400	Property Insurance	1,367	1,675	1,340	1,840	0.1%
527500	Small Equipment	33,705	19,375	20,000	14,110	1.1%
527525	PC Purchase	1,182	5,200	4,000	0	0.0%
527550	PC Replacements	0	0	0	3,000	0.2%
527600	Materials	1,476	2,500	2,000	2,500	0.2%
527700	Office Supplies	1,574	2,500	2,500	2,500	0.2%
527750	Custodial Equipment and Supplies	16,809	21,500	17,000	19,500	1.5%
527800	Uniform/Clothing	3,806	6,255	5,000	7,880	0.6%
527900	Advertising printing	1,121	1,850	1,850	1,850	0.1%
528000	Postage and freight	145	500	500	500	0.0%
528500	Fuel and lubricant	8,252	12,500	12,500	12,500	1.0%
540100	Air Travel	0	4,000	0	4,000	0.3%
540200	Lodging	0	5,800	3,700	5,300	0.4%
540300	Other Travel	16	1,740	1,200	2,010	0.2%
541100	Conferences & Seminars	912	8,990	4,000	7,940	0.6%
541200	Training Materials	1,025	1,100	6,000	7,400	0.6%
541300	Dues & Subscriptions	74	1,095	1,000	1,750	0.1%
541500	Education Reimbursement	0	4,000	0	4,000	0.3%
542100	Communications	3,732	7,620	5,000	5,600	0.4%
543200	Software Licensing Fees	52,114	70,900	60,000	69,700	5.4%
543400	Computer Equipment & Software	537	750	750	5,640	0.4%
543420	Computer System & Network Fees	3,837	5,400	5,400	5,400	0.4%
545500	Taxes Licenses Permits	291	5,950	6,000	5,950	0.5%
Total		<u>175,478</u>	<u>284,400</u>	<u>271,490</u>	<u>293,370</u>	<u>22.7%</u>

BUSINESS OPERATIONS AND LOGISTICS
(continued)

PROGRAM 5521-2101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
OPERATING					
531100 Cap Outlay - Vehicles	0	30,340	30,340	0	0.0%
531300 Cap Outlay - Software	0	50,000	50,000	0	0.0%
Total Capital Outlay	<u>0</u>	<u>80,340</u>	<u>80,340</u>	<u>0</u>	<u>0.0%</u>
TOTAL BUSINESS AND FINANCE	<u>917,159</u>	<u>1,324,354</u>	<u>1,099,873</u>	<u>1,294,837</u>	<u>100.0%</u>

SCHEDULE OF PERSONNEL	PAY GR.	FY20	FY21	FY21	FY22
Business Op & Logistics Prog Manager	45	1	1	1	1
Senior Utility Analyst	42	1	1	1	1
Fleet Supervisor	41	1	1	1	1
Utility Analyst	40	4	4	4	4
Logistics Supervisor	40	1	1	1	1
Logistics Foreperson	37	1	1	1	1
Chief Mechanic	37	1	1	1	1
Heavy Equipment Mechanic (Note 1)	35	4	2	2	2
Accounting Technician	35	2	2	2	2
Senior Clerk II	34	1	1	1	1
Logistics Technician	34	2	2	2	2
EMPLOYEE POSITIONS		19	17	17	17

Note 1 - (4) Heavy Equipment Mechanics are funded 50/50 between Utilities and Streets and Traffic.

Note 2 - Custodian was removed/unfunded in FY20. 60% was funded from Utilites and 40% Streets & Traffic.

Funding Allocation:
100% Water and Sewer Operating Fund

OPERATION SERVICES WATER AND SEWER

COMMUNICATIONS & TRAINING

PROGRAM 5522-2101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget	
PERSONNEL						
500000	Salaries - Misc Regular	332,628	395,175	282,000	409,477	57.0%
500005	Salaries - Misc Sick Pay	11,154	0	14,200	0	0.0%
500015	Salaries - Misc Vacation	13,268	0	18,000	0	0.0%
500020	Salaries - Misc Other Timeoff	1,145	0	1,100	0	0.0%
501000	Overtime Pay - Misc	982	2,040	1,300	2,000	0.3%
502000	Premium Pay - Misc	0	12,333	1,457	6,315	0.9%
503000	Longevity Pay - Misc	297	358	358	454	0.1%
505000	Holiday Pay - Misc	15,876	0	13,000	0	0.0%
506000	Retirement - Misc	18,905	20,708	16,300	20,045	2.8%
510100	Social Security	22,661	24,783	19,800	23,963	3.3%
510200	SS - Medicare	5,300	5,798	4,700	5,607	0.8%
511100	Health Insurance (Note 1)	37,487	40,957	22,700	52,311	7.3%
511200	Dental Insurance	3,681	4,127	1,600	3,576	0.5%
511300	Vision Insurance	518	562	300	605	0.1%
512100	LT Disability	1,698	2,045	1,100	1,665	0.2%
512500	Life Insurance	582	657	500	657	0.1%
515000	Workers Compensation	10,670	9,575	9,575	10,112	1.4%
516000	Medical Screenings	0	1,500	0	1,500	0.2%
Total		476,852	520,618	407,990	538,287	74.9%
OPERATING						
521300	Outside Services	234,284	141,400	121,400	10,000	1.4%
525000	Legal Services	0	3,000	1,000	0	0.0%
527200	Maintenance - Equipment	2,970	8,520	5,000	7,150	1.0%
527300	Rental / Op Lease - Buildings	145	0	0	0	0.0%
527350	Rental / Op Lease - Equipment	430	0	0	0	0.0%
527400	Property Insurance	1,440	1,655	1,600	1,820	0.3%
527500	Small Equipment	2,482	6,320	6,300	8,500	1.2%
527525	PC Purchase	2,769	4,000	1,300	0	0.0%
527550	PC Replacements	0	0	0	3,000	0.4%
527600	Materials	61	1,000	500	1,000	0.1%
527700	Office Supplies	2,660	4,000	2,000	3,000	0.4%
527750	Custodial Equipment and Supplies	671	3,500	3,500	5,000	0.7%
527800	Uniform/Clothing	1,360	3,980	3,000	4,020	0.6%
527900	Advertising printing	22,295	34,100	27,000	35,200	4.9%
528000	Postage and freight	6,150	7,000	6,000	8,000	1.1%
528500	Fuel and lubricant	1,660	2,000	2,500	2,500	0.3%
540100	Air Travel	(83)	4,000	0	5,000	0.7%
540200	Lodging	763	6,700	400	6,650	0.9%
540300	Other Travel	343	1,800	200	1,800	0.3%
541100	Conferences & Seminars	204	10,425	2,500	10,500	1.5%
541200	Training Materials	11,864	24,820	20,000	20,300	2.8%
541300	Dues & Subscriptions	1,176	2,720	2,500	3,320	0.5%
541500	Education Reimbursement	0	4,000	0	4,000	0.6%
542100	Communications	7,612	7,660	8,000	9,000	1.3%
543200	Software Licensing Fees	4,906	21,200	17,000	14,600	2.0%
543400	Computer Equipment & Software	1,814	2,500	2,000	3,000	0.4%
545500	Taxes Licenses Permits	28	2,610	1,500	760	0.1%
560000	Program Expense	0	12,000	0	12,000	1.7%
Total		308,004	320,910	235,200	180,120	25.1%
TOTAL COMMUNICATIONS & TRAINING		784,856	841,528	643,190	718,407	100.0%

COMMUNICATIONS & TRAINING**PROGRAM****5522-2101****(continued)**

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Communications & Training Program Manager	45	1	1	1	1
Training & Safety Supervisor	41	1	1	1	1
Communications Coordinator	40	1	1	1	1
Communications Specialist	37	1	1	1	1
Traffic Safety Specialist	37	1	1	1	1
Training/Safety Technician	36	2	2	2	2
Accounting Technician	35	1	1	1	1
Senior Clerk II	34	1	1	1	1
EMPLOYEE POSITIONS		9	9	9	9

Note 1 - Health Insurance for FY22 is higher due to multiple vacancies. Vacancies are budgeted at the highest family plan.

Funding Allocation:

100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

ENGINEERING & ENGINEERING TECHNOLOGY PROGRAM 5523-2101

PERSONNEL	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000 Salaries - Misc Regular	1,174,034	1,533,729	1,087,000	1,629,253	57.0%
500005 Salaries - Misc Sick Pay	46,126	0	75,200	0	0.0%
500015 Salaries - Misc Vacation	61,251	1,810	64,300	0	0.0%
500020 Salaries - Misc Other Timeoff	4,801	0	5,900	0	0.0%
501000 Overtime Pay - Misc	1,261	8,900	2,300	7,500	0.3%
502000 Premium Pay - Misc	1,923	33,682	2,368	10,260	0.4%
503000 Longevity Pay - Misc	2,021	2,234	2,234	2,155	0.1%
504000 Allowances - Misc	0	0	0	2,000	0.1%
505000 Holiday Pay - Misc	56,979	0	50,800	0	0.0%
506000 Retirement - Misc	67,383	79,701	63,600	79,849	2.8%
510100 Social Security	79,834	94,015	75,700	94,110	3.3%
510200 SS - Medicare	18,671	22,003	17,700	22,023	0.8%
511100 Health Insurance	114,121	172,849	128,400	209,276	7.3%
511200 Dental Insurance	10,986	15,959	11,100	16,234	0.6%
511300 Vision Insurance	1,915	2,756	1,900	2,767	0.1%
512100 LT Disability	6,131	7,960	4,600	7,032	0.2%
512500 Life Insurance	1,816	2,263	1,800	2,263	0.1%
515000 Workers Compensation	35,420	31,940	31,940	34,551	1.2%
516000 Medical Screenings	184	2,000	100	1,000	0.0%
Total	1,684,856	2,011,801	1,626,942	2,120,273	74.2%
OPERATING					
520220 Surety Bonds (Note 1)	5,000	0	0	0	0.0%
520300 Inspection and Testing	0	2,000	2,000	2,000	0.1%
521100 Consulting Services	24,884	40,000	40,000	40,000	1.4%
521300 Outside Services	42,613	96,850	80,850	51,700	1.8%
525000 Legal Services	196	10,000	5,000	7,500	0.3%
527100 Maintenance - Buildings	55,099	214,000	141,000	222,711	7.8%
527200 Maintenance - Equipment	3,800	16,170	9,170	16,820	0.6%
527350 Rental / Op Lease - Equipment	430	0	0	0	0.0%
527400 Property Insurance	3,814	14,000	12,000	7,070	0.2%
527500 Small Equipment	26,994	22,730	12,730	18,400	0.6%
527525 PC Purchase	0	4,000	6,000	3,000	0.1%
527550 PC Replacements	0	2,000	2,000	0	0.0%
527600 Materials	369	2,000	1,500	0	0.0%
527700 Office Supplies	3,124	10,700	5,700	7,520	0.3%
527750 Custodial Equipment and Supplies	599	1,500	1,000	1,000	0.0%
527800 Uniform/Clothing	3,650	12,560	9,560	11,800	0.4%
527900 Advertising & Printing	1,264	15,000	10,000	15,000	0.5%
528000 Postage and freight	930	10,000	5,000	12,000	0.4%
528500 Fuel and lubricant	5,411	15,000	8,000	15,000	0.5%
540100 Air Travel	2,479	7,440	1,440	7,950	0.3%
540200 Lodging	0	24,820	6,820	18,687	0.7%
540300 Other Travel	339	13,960	4,960	13,178	0.5%
541100 Conferences & Seminars	10,494	36,870	16,870	25,050	0.9%
541200 Training Materials	1,417	3,750	1,750	5,250	0.2%
541300 Dues & Subscriptions	4,323	10,300	5,300	9,514	0.3%
541500 Education Reimbursement	9,780	20,000	8,000	12,000	0.4%
542100 Communications	23,656	26,020	26,020	26,160	0.9%
543200 software licensing fees	151,225	171,380	150,000	153,750	5.4%
543400 Computer Equipment & Software	0	2,000	0	5,675	0.2%
545500 Taxes Licenses Permits	16,901	38,600	20,600	28,279	1.0%
Total	398,792	843,650	593,270	737,014	25.8%
TOTAL ENGINEERING & ENGINEERING TECHNOLOGY	2,083,649	2,855,451	2,220,212	2,857,287	100.0%

ENGINEERING & ENGINEERING TECHNOLOGY

(continued)

PROGRAM 5523-2101

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Engineering & Tech.Program Mgr.	45	1	1	1	1
GIS Manager	45	1	1	1	1
MIS Manager	45	1	1	1	1
Project Engineer	45-41	4	4	4	4
Property Manager	44	1	1	1	1
Inspections Manager	43	1	1	1	1
MIS Application Specialist	41	4	4	4	4
GIS Analyst	41	2	2	2	2
Hydraulic Modeler	41	1	1	1	1
Cross Connection Coordinator	40	1	1	1	1
Senior Construction Inspector	40	1	1	1	1
Utility Coordinator	40	1	1	1	1
Construction Inspector	38	5	5	5	5
Cross Connection Technician	38	1	1	1	1
Property Acquisition Agent	38	2	2	2	2
Records Technician	36	1	1	1	1
Cross Connection Data Technician	35	1	1	1	1
Right of Way Document Specialist	35	1	1	1	1
Accounting Technician	35	1	1	1	1
EMPLOYEE POSITIONS		31	31	31	31

Note 1 - Surety Bond expenses moved to 5501 in FY21.

Funding Allocation:

100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

WATER TREATMENT

PROGRAM

5556-0400

		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	715,557	846,082	714,000	879,155	15.0%
500005	Salaries - Misc Sick Pay	44,057	0	27,600	0	0.0%
500015	Salaries - Misc Vacation	53,135	0	46,800	0	0.0%
500020	Salaries - Misc Other Timeoff	3,009	0	2,400	0	0.0%
500025	Salaries - Misc Retire Payout	0	27,000	27,000	0	0.0%
501000	Overtime Pay - Misc	132,784	163,190	163,190	163,190	2.8%
502000	Premium Pay - Misc	0	5,805	1,733	7,508	0.1%
503000	Longevity Pay - Misc	2,662	2,402	2,402	2,600	0.0%
505000	Holiday Pay - Misc	34,635	0	32,500	0	0.0%
506000	Retirement - Misc	49,547	43,388	45,900	42,668	0.7%
510100	Social Security	58,817	50,764	54,200	49,971	0.9%
510200	SS - Medicare	13,756	11,883	12,700	11,696	0.2%
511100	Health Insurance	104,338	124,804	133,400	135,047	2.3%
511200	Dental Insurance	8,692	10,181	8,200	8,257	0.1%
511300	Vision Insurance	1,258	1,503	1,200	1,185	0.0%
512100	LT Disability	3,647	4,316	2,800	3,845	0.1%
512500	Life Insurance	1,454	1,606	1,600	1,533	0.0%
515000	Workers Compensation	25,930	23,445	23,445	24,540	0.4%
516000	Medical Screenings	4,492	12,490	8,000	8,000	0.1%
Total		<u>1,257,771</u>	<u>1,328,859</u>	<u>1,309,070</u>	<u>1,339,195</u>	<u>22.8%</u>

OPERATING

520300	Inspection and Testing	111,852	165,134	165,000	149,000	2.5%
521100	Consulting Services	8,260	161,500	130,000	136,500	2.3%
521300	Outside Services	1,025,653	120,000	120,000	118,200	2.0%
527100	Maintenance - Buildings	44,346	122,200	80,000	268,000	4.6%
527200	Maintenance - Equipment	182,167	218,500	118,000	273,500	4.7%
527350	Rental / Op Lease - Equipment	9,860	9,700	9,700	9,700	0.2%
527400	Property Insurance	175,906	225,005	225,005	251,840	4.3%
527500	Small Equipment	10,956	108,325	98,000	60,200	1.0%
527525	PC Purchase	1,238	2,000	2,000	0	0.0%
527550	PC Replacements	0	1,500	1,500	1,500	0.0%
527600	Materials	139,960	139,500	89,500	99,500	1.7%
527650	W/S Treatment Supplies	1,169,897	1,502,251	1,502,250	2,299,500	39.2%
527700	Office Supplies	1,221	2,150	2,150	2,150	0.0%
527750	Custodial Equipment and Supplies	10,616	16,900	10,000	16,000	0.3%
527800	Uniform/Clothing	12,808	21,000	15,000	20,000	0.3%
527900	Advertising printing	0	9,100	4,000	7,100	0.1%
528000	Postage or Freight	740	2,000	2,000	2,000	0.0%
528500	Fuel and lubricant	5,167	8,000	8,000	10,000	0.2%
530100	Utilities	665,112	710,000	750,000	721,000	12.3%
540200	Lodging	0	4,550	3,000	4,300	0.1%
540300	Other Travel	0	2,940	2,940	3,690	0.1%
541100	Conferences & Seminars	30	3,670	1,000	3,200	0.1%
541200	Training Materials	340	4,300	2,000	4,000	0.1%
541300	Dues & Subscriptions	446	2,080	2,000	2,080	0.0%
541500	Education Reimbursement	0	0	0	4,000	0.1%
542100	Communications	3,411	7,300	7,300	11,620	0.2%
543400	Computer Equipment & Software	0	50	100	2,500	0.0%
545500	Taxes Licenses Permits	15,435	47,350	46,350	46,430	0.8%
Total		<u>3,595,422</u>	<u>3,617,005</u>	<u>3,396,795</u>	<u>4,527,510</u>	<u>77.2%</u>

CAPITAL OUTLAY

531600	Cap Outlay - Other Equipment	0	190,000	190,000	0	0.0%
Total Capital Outlay		<u>0</u>	<u>190,000</u>	<u>190,000</u>	<u>0</u>	<u>0.0%</u>

WATER TREATMENT TOTAL

		<u>4,853,193</u>	<u>5,135,864</u>	<u>4,895,865</u>	<u>5,866,705</u>	<u>100.0%</u>
--	--	------------------	------------------	------------------	------------------	---------------

WATER TREATMENT
(continued)

PROGRAM 5556-0400

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Plant Supervisor	40	2	2	2	2
Chief Operator	37	2	2	2	2
Plant Operator I-IV	32-36	18	18	18	18
EMPLOYEE POSITIONS		22	22	22	22

Funding Allocation:
100% Water and Sewer Operating Fund

OPERATION SERVICES WATER AND SEWER

NON-CAPITAL PROJECTS

PROGRAM 5590-2101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
OPERATING WATER PROJECTS					
560107 Maint Mgmt System	9,432	150,000	150,000	150,000	8.7%
Total Water Operating Projects	<u>9,432</u>	<u>150,000</u>	<u>150,000</u>	<u>150,000</u>	<u>8.7%</u>
OPERATING SEWER PROJECTS					
527900 Advertising printing	761	5,000	2,000	5,000	0.3%
560101 SEP Line Replacement Program	42,940	100,000	100,000	100,000	5.8%
560102 Private Svc Line Defect Remed	3,623	50,000	50,000	25,000	1.4%
560105 Van Buren True-up	0	30,000	30,000	60,000	3.5%
560108 Multi Landowners Easment Acq	2,205	50,000	0	0	0.0%
560114 W/S Infra Improvements Program	156,413	14,000	6,823	7,000	0.4%
560115 Consent Decree Mod/Impl/FinSrv	214,013	300,000	300,000	300,000	17.4%
560117 Legal Services-Consent Decree	99,620	150,000	150,000	200,000	11.6%
560118 Misc Legal Srv - Consent	26,874	86,000	86,000	100,000	5.8%
560120 Consent Decree - Printing	0	5,000	2,000	5,000	0.3%
560121 Lucity Asset Mgmt Software (Note 1)	28,974	216,175	51,000	0	0.0%
560122 Canofile Data Migration	0	100,000	0	100,000	5.8%
560124 Relocation Indoor Wtr Services	0	500,000	0	500,000	29.0%
560125 Water Tower Land Purchase	13,015	0	0	0	0.0%
560126 SEP Escrow Deposit	0	0	0	100,000	5.8%
560127 Wastewater Network Opt Disc	0	0	0	75,000	4.3%
Total Water Operating Projects	<u>588,437</u>	<u>1,606,175</u>	<u>777,823</u>	<u>1,577,000</u>	<u>91%</u>
TOTAL NON-CAPITAL PROJECTS	<u><u>597,869</u></u>	<u><u>1,756,175</u></u>	<u><u>927,823</u></u>	<u><u>1,727,000</u></u>	<u><u>100.0%</u></u>

Note 1 - 560121 Lucity moved to 5501 in FY21

Funding Allocation:

100% Water & Sewer Operating Fund

OPERATION SERVICES WATER AND SEWER

WATER LINE MAINTENANCE & SUPPORT

PROGRAM

5610-0000

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	1,968,719	2,640,601	1,966,000	2,806,826	44.8%
500005 Salaries - Misc Sick Pay	95,672	0	95,300	0	0.0%
500015 Salaries - Misc Vacation	115,361	0	105,500	0	0.0%
500020 Salaries - Misc Other Timeoff	8,062	0	8,000	0	0.0%
500530 Salaries - Standby/Callout	0	0	0	98,000	1.6%
501000 Overtime Pay - Misc	183,196	249,558	205,700	281,900	4.5%
502000 Premium Pay - Misc	0	13,182	2,601	11,272	0.2%
503000 Longevity Pay - Misc	5,709	5,911	5,911	5,909	0.1%
504000 Allowances - Misc	177	0	0	0	0.0%
505000 Holiday Pay - Misc	90,705	0	84,400	0	0.0%
506000 Retirement - Misc	123,176	135,079	120,800	134,775	2.1%
510100 Social Security	145,438	155,483	144,200	156,705	2.5%
510200 SS - Medicare	34,014	36,396	33,800	36,678	0.6%
511100 Health Insurance (Note 1)	283,541	476,718	336,100	567,720	9.1%
511200 Dental Insurance	25,695	40,450	24,800	39,896	0.6%
511300 Vision Insurance	4,216	6,683	4,200	6,702	0.1%
512100 LT Disability	9,724	13,393	7,200	11,482	0.2%
512500 Life Insurance	4,167	5,548	4,000	5,401	0.1%
515000 Workers Compensation	90,790	81,950	81,950	85,687	1.4%
516000 Medical Screenings	2,187	18,620	5,200	19,000	0.3%
Total	3,190,549	3,879,572	3,235,662	4,267,953	68.0%
OPERATING					
520220 Surety Bonds (Note 2)	125	0	0	0	0.0%
521300 Outside Services	167,017	163,600	110,000	173,000	2.8%
527200 Maintenance - Equipment	186,470	239,044	200,000	235,700	3.8%
527350 Rental / Op Lease - Equipment	4,159	9,800	10,000	10,000	0.2%
527400 Property Insurance	20,781	21,230	1,836	24,320	0.4%
527500 Small Equipment	102,695	78,200	79,000	70,000	1.1%
527525 PC Purchase	241	2,500	2,500	0	0.0%
527550 PC Replacements	0	4,000	3,000	3,000	0.0%
527600 Materials	815,025	1,040,640	1,040,640	1,045,140	16.7%
527700 Office Supplies	2,944	7,400	6,000	7,400	0.1%
527750 Custodial Equipment and Supplies	11,115	12,000	12,800	13,000	0.2%
527800 Uniform/Clothing	45,805	60,400	65,000	81,735	1.3%
527900 Advertising printing	2,100	3,500	1,500	2,000	0.0%
528000 Postage and freight	1,462	2,500	2,500	3,000	0.0%
528500 Fuel and lubricant	79,318	96,170	104,000	123,000	2.0%
540100 Air Travel	0	1,500	1,500	1,500	0.0%
540200 Lodging	2,425	19,300	12,606	19,300	0.3%
540300 Other Travel	2,141	9,500	4,911	9,500	0.2%
541100 Conferences & Seminars	1,815	15,670	10,255	18,015	0.3%
541200 Training Materials	928	9,000	8,654	9,000	0.1%
541300 Dues & Subscriptions	1,172	2,100	1,700	2,100	0.0%
542100 Communications	43,027	48,030	52,000	67,050	1.1%
543200 Software Licensing Fees	1,265	3,100	3,000	3,000	0.0%
543400 Computer Equipment & Software	0	15,000	15,000	71,400	1.1%
544000 Claims and Judgements	0	10,000	10,000	10,000	0.2%
545500 Taxes Licenses Permits	1,017	1,780	1,780	1,780	0.0%
Total	1,493,046	1,875,964	1,760,182	2,003,940	32.0%

**WATER LINE MAINTENANCE
(CONTINUED)**

PROGRAM 5610-0000

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
CAPITAL OUTLAY					
531100 Cap Outlay - Vehicles	255,553	45,160	45,160	0	0.0%
531600 Cap Outlay - Other Equipment	0	459,700	459,700	0	0.0%
Total Capital Outlay	<u>255,553</u>	<u>504,860</u>	<u>504,860</u>	<u>0</u>	<u>0.0%</u>
WATER LINE MAINTENANCE TOTAL	<u>4,939,149</u>	<u>6,260,396</u>	<u>5,500,704</u>	<u>6,271,893</u>	<u>100.0%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Water System Program Manager	45	1	1	1	1
System Control Manager	43	1	1	1	1
Supervisor	40	5	5	5	5
Admin Coordinator	38	1	1	1	1
Foreperson	37	8	8	8	8
Meter Testing Tech (Note 3)	37	-	-	1	1
System Control Operator	34-37	7	7	7	7
Chief Meter Reader	35	1	1	1	1
Meter Maintenance Leadsperson	35	4	4	3	3
Service Leadsperson	35	10	10	9	9
Traffic Leadsperson (Note 4)	35	-	-	1	1
Equipment Operator	32-35	24	24	24	24
Customer Service Tech	34	6	6	6	6
Sr. Clerk II	34	1	1	1	1
Senior Maintenance Person	34	1	1	1	1
Meter Reader Tech	34	1	1	1	1
Maintenance Person	32	3	3	3	3
Meter Reader	32	3	3	3	3
EMPLOYEE POSITIONS		77	77	77	77

Note 1 - Health Insurance for FY22 is higher due to multiple vacancies. Vacancies are budgeted at the highest family plan.

Note 2 - Surety Bond expenses moved to 5501 in FY21.

Note 3 - (1) Meter Maintenance Leadsperson replaced with (1) Meter Testing Tech in FY21.

Note 4 - (1) Service Leadsperson replaced with (1) Traffic Leadsperson in FY21.

Funding Allocation:

100% Water and Sewer Operating Fund

OPERATION SERVICES WATER AND SEWER

WATER RECLAMATION MAINTENANCE

PROGRAM

5611-0000

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	1,207,254	1,547,163	1,028,000	1,616,091	43.7%
500005 Salaries - Misc Sick Pay	65,923	0	76,000	0	0.0%
500015 Salaries - Misc Vacation	66,178	0	59,000	0	0.0%
500020 Salaries - Misc Other Timeoff	5,872	0	4,500	0	0.0%
500530 Salaries - Standby/Callout	0	50,000	0	55,600	1.5%
501000 Overtime Pay - Misc	55,226	109,800	42,000	109,800	3.0%
502000 Premium Pay - Misc	88	2,655	1,460	6,325	0.2%
503000 Longevity Pay - Misc	2,769	3,129	3,129	2,532	0.1%
504000 Allowances - Misc	0	0	0	4,000	0.1%
505000 Holiday Pay - Misc	56,218	0	44,400	0	0.0%
506000 Retirement - Misc	72,938	78,879	61,900	78,073	2.1%
510100 Social Security	86,518	91,769	73,500	89,857	2.4%
510200 SS - Medicare	20,234	21,483	17,200	21,041	0.6%
511100 Health Insurance (Note 1)	151,238	232,829	154,300	343,384	9.3%
511200 Dental Insurance	12,675	18,993	9,400	21,191	0.6%
511300 Vision Insurance	2,175	3,256	1,700	3,671	0.1%
512100 LT Disability	6,063	7,851	3,900	6,511	0.2%
512500 Life Insurance	2,652	3,285	2,300	3,286	0.1%
515000 Workers Compensation	54,200	48,950	48,950	51,237	1.4%
516000 Medical Screenings	3,415	7,350	3,900	7,350	0.2%
Total	1,871,637	2,227,392	1,635,539	2,419,949	65.4%
OPERATING					
521300 Outside Services	122,866	145,000	150,000	199,200	5.4%
527200 Maintenance - Equipment	198,370	246,000	300,000	300,000	8.1%
527350 Rental / Op Lease - Equipment	13,529	38,200	33,000	23,300	0.6%
527400 Property Insurance	25,588	29,515	29,515	31,310	0.8%
527500 Small Equipment	94,931	72,200	95,000	101,200	2.7%
527525 PC Purchase	2,201	2,000	2,000	1,500	0.0%
527600 Materials	387,650	344,900	344,900	344,900	9.3%
527700 Office Supplies	3,276	3,000	2,500	3,000	0.1%
527750 Custodial Equipment and Supplies	6,037	10,850	6,000	10,850	0.3%
527800 Uniform/Clothing	36,825	49,200	36,000	49,200	1.3%
527900 Advertising printing	830	1,500	1,500	1,500	0.0%
528000 Postage and freight	2,317	3,000	3,000	3,000	0.1%
528500 Fuel and lubricant	59,253	114,000	100,000	120,000	3.2%
540200 Lodging	218	6,220	4,000	6,220	0.2%
540300 Other Travel	1,458	2,000	2,300	2,000	0.1%
541100 Conferences & Seminars	4,602	3,400	5,000	7,400	0.2%
541200 Training Materials	404	4,800	4,000	4,800	0.1%
541300 Dues & Subscriptions	295	500	0	500	0.0%
541500 Education Reimbursement	0	0	0	4,000	0.1%
542100 Communications	24,128	29,000	28,000	31,100	0.8%
543200 Software Licensing Fees	3,439	20,500	25,500	18,000	0.5%
543400 Computer Equipment & Software	2,167	2,000	1,000	2,000	0.1%
544000 Claims and Judgements	5,039	10,000	10,000	10,000	0.3%
545500 Taxes Licenses Permits	851	3,000	3,000	3,000	0.1%
Total	996,272	1,140,785	1,186,215	1,277,980	34.6%

WATER RECLAMATION MAINTENANCE
(continued)

PROGRAM 5611-0000

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
CAPITAL OUTLAY					
531300 Cap Outlay - Software	0	88,000	88,000	0	0.0%
531600 Cap Outlay - Other Equipment	0	179,140	179,140	0	0.0%
Total Capital Outlay	<u>0</u>	<u>267,140</u>	<u>267,140</u>	<u>0</u>	<u>0.0%</u>
WATER RECLAMATION MAINTENANCE TOTAL	<u>2,867,909</u>	<u>3,635,317</u>	<u>3,088,894</u>	<u>3,697,929</u>	<u>100.0%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Sewer Systems Program Manager	45	1	1	1	1
Supervisor	40	4	4	4	4
Technician	36	2	2	2	2
Leadsperson	35	7	7	7	7
Equipment Operator	32-35	27	27	27	27
Senior Maintenance Person	34	5	5	5	5
EMPLOYEE POSITIONS		46	46	46	46

Note 1 - Health Insurance for FY22 is higher due to multiple vacancies. Vacancies are budgeted at the highest family plan.

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

DEBT SERVICE

PROGRAM 5618

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22
580041 Transfer to 11 Rev Bond Fund	1,814,820	1,809,715	1,809,713	1,810,108
580042 Transfer to 15 Rev Bond Fund	2,330,288	2,329,075	2,328,967	2,329,550
580043 Transfer to 16 Rev Bond Fund	5,089,436	5,091,220	5,091,133	5,090,601
580044 Transfer to 18 Rev Bond Fund	8,942,936	9,890,025	9,816,417	10,408,917
DEBT SERVICE TOTAL	<u>18,177,480</u>	<u>19,120,035</u>	<u>19,046,230</u>	<u>19,639,176</u>

Funding Allocation:
100% Water and Sewer Operating Fund

OPERATION SERVICES WATER AND SEWER

ENVIRONMENTAL QUALITY

PROGRAM

5625-2101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget	
PERSONNEL						
500000	Salaries - Misc Regular	720,876	878,653	750,000	935,390	48.9%
500005	Salaries - Misc Sick Pay	28,131	0	35,800	0	0.0%
500015	Salaries - Misc Vacation	35,147	0	31,300	0	0.0%
500020	Salaries - Misc Other Timeoff	2,837	0	2,500	0	0.0%
501000	Overtime Pay - Misc	5,465	18,540	10,000	16,000	0.8%
502000	Premium Pay - Misc	0	35,758	4,414	19,128	1.0%
503000	Longevity Pay - Misc	1,348	1,780	1,780	1,992	0.1%
504000	Allowances - Misc	0	0	0	2,020	0.1%
505000	Holiday Pay - Misc	33,047	0	33,600	0	0.0%
506000	Retirement - Misc	39,089	46,508	42,700	46,434	2.4%
510100	Social Security	48,984	54,438	50,600	54,951	2.9%
510200	SS - Medicare	11,456	12,744	11,900	12,864	0.7%
511100	Health Insurance	92,230	131,892	119,500	135,901	7.1%
511200	Dental Insurance	7,962	11,007	8,600	9,632	0.5%
511300	Vision Insurance	1,358	1,867	1,500	1,692	0.1%
512100	LT Disability	3,503	4,521	2,900	3,991	0.2%
512500	Life Insurance	1,292	1,606	1,500	1,606	0.1%
515000	Workers Compensation	28,380	24,520	24,520	24,540	1.3%
516000	Medical Screenings	35	7,500	5,000	7,500	0.4%
Total	<u>1,061,140</u>	<u>1,231,334</u>	<u>1,138,114</u>	<u>1,273,641</u>	<u>66.6%</u>	
OPERATING						
520300	Inspection and Testing	84,706	89,500	83,500	81,800	4.3%
521300	Outside Services	0	0	0	10,000	0.5%
527100	Maintenance - Buildings	2,544	17,000	17,000	17,000	0.9%
527200	Maintenance - Equipment	37,270	66,668	66,600	84,500	4.4%
527350	Rental / Op Lease - Equipment	7,505	26,100	20,000	29,400	1.5%
527400	Property Insurance	4,201	5,095	5,095	5,450	0.3%
527500	Small Equipment	31,935	52,200	45,000	42,000	2.2%
527525	PC Purchase	0	1,000	1,000	1,000	0.1%
527550	PC Replacements	0	4,000	2,000	3,000	0.2%
527600	Materials	111,468	173,000	160,000	187,100	9.8%
527700	Office Supplies	2,580	4,800	3,000	3,000	0.2%
527750	Custodial Equipment and Supplies	742	2,420	2,000	2,920	0.2%
527800	Uniform/Clothing	8,547	19,240	15,000	19,790	1.0%
527900	Advertising printing	17,816	28,800	25,000	31,250	1.6%
528000	Postage or Freight	15,937	23,000	20,000	25,000	1.3%
528500	Fuel and lubricant	10,050	20,000	20,000	20,000	1.0%
540100	Air Travel	236	5,000	0	5,000	0.3%
540200	Lodging	419	13,600	10,000	13,600	0.7%
540300	Other Travel	528	7,310	6,000	8,750	0.5%
541100	Conferences & Seminars	1,574	8,120	7,000	8,180	0.4%
541200	Training Materials	386	6,600	4,000	4,500	0.2%
541300	Dues & Subscriptions	1,091	5,120	4,000	4,940	0.3%
541500	Education Reimbursement	0	0	0	4,000	0.2%
542100	Communications	8,244	8,710	8,710	10,980	0.6%
543400	Computer Equipment & Software	55	1,050	1,500	2,500	0.1%
544000	Claims and Judgements	162	500	500	500	0.0%
545500	Taxes Licenses Permits	901	3,370	3,370	11,400	0.6%
Total	<u>348,897</u>	<u>592,203</u>	<u>530,275</u>	<u>637,560</u>	<u>33.4%</u>	

ENVIRONMENTAL QUALITY

PROGRAM 5625-2101

(continued)

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
CAPITAL OUTLAY					
531100 Cap Outlay - Vehicles	0	28,000	28,000	0	0.0%
531600 Cap Outlay - Other Equipment	3,796	0	0	0	0.0%
Total Capital Outlay	<u>3,796</u>	<u>28,000</u>	<u>28,000</u>	<u>0</u>	<u>0.0%</u>
TOTAL CONSENT ENVIRONMENTAL QUALITY	<u>1,413,834</u>	<u>1,851,537</u>	<u>1,696,389</u>	<u>1,911,201</u>	<u>100.0%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Environmental Quality Program Mgr.	45	1	1	1	1
Laboratory Supervisor	43	1	1	1	1
Environmental Monitoring Super	43	1	1	1	1
Watershed Supervisor	43	1	1	1	1
FOG Coordinator	38	1	1	1	1
Pretreatment Coordinator	38	1	1	1	1
Ecologist II	37	2	2	2	2
FOG Inspector	37	2	2	2	2
Pretreatment Technician	37	2	2	2	2
Watershed Maintenance Coord.	37	1	1	1	1
Water Quality Analyst	36	1	1	1	1
Lab Analyst - Chemist	36	1	1	1	1
Ecologist I	35	2	2	2	2
Laboratory Technician	34	3	5	5	5
Lab Assistant (Part-Time)	(Note 1) 34	2	-	-	-
EMPLOYEE POSITIONS		22	22	22	22

Note 1 - Eliminated (2) FTE Part Time Lab Assistants to create (2) Laboratory Technicians for FY21.

Funding Allocation:
100% Water and Sewer Operating Fund

OPERATION SERVICES WATER AND SEWER

EASEMENT, BUILDING, AND STATION MAINTENANCE

PROGRAM 5626-0000

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	936,037	1,298,542	1,029,000	1,393,206	32.6%
500005 Salaries - Misc Sick Pay	34,645	0	48,100	0	0.0%
500015 Salaries - Misc Vacation	51,232	0	60,300	0	0.0%
500020 Salaries - Misc Other Timeoff	4,006	0	3,800	0	0.0%
500530 Salaries - Standby/Callout	0	90,000	90,000	100,000	2.3%
501000 Overtime Pay - Misc	19,996	40,370	40,370	50,000	1.2%
502000 Premium Pay - Misc	0	10,913	362	1,568	0.0%
503000 Longevity Pay - Misc	1,754	2,268	2,268	2,594	0.1%
505000 Holiday Pay - Misc	43,993	0	45,700	0	0.0%
506000 Retirement - Misc	54,555	66,493	60,900	67,615	1.6%
510100 Social Security	64,499	76,749	72,100	78,543	1.8%
510200 SS - Medicare	15,085	17,966	16,900	18,386	0.4%
511100 Health Insurance	113,272	217,470	150,300	248,698	5.8%
511200 Dental Insurance	12,155	20,360	13,500	19,535	0.5%
511300 Vision Insurance	1,746	3,118	2,000	3,094	0.1%
512100 LT Disability	4,491	6,501	3,900	5,867	0.1%
512500 Life Insurance	1,777	2,555	2,000	2,555	0.1%
515000 Workers Compensation	41,284	37,315	37,315	38,967	0.9%
516000 Medical Screenings	1,300	20,760	20,760	20,760	0.5%
Total	1,401,828	1,911,380	1,699,575	2,051,388	48.1%
OPERATING					
521100 Consulting Services	0	0	0	25,000	0.6%
521300 Outside Services	23,634	29,000	37,000	104,900	2.5%
523000 P Card Suspense	964	0	0	0	0.0%
527100 Maintenance - Buildings	50,755	105,646	115,000	166,000	3.9%
527200 Maintenance - Equipment	296,343	634,400	634,400	646,400	15.1%
527350 Rental / Op Lease - Equipment	21,719	40,700	35,000	36,700	0.9%
527400 Property Insurance	13,654	15,205	15,205	16,120	0.4%
527500 Small Equipment	26,076	128,380	129,000	142,150	3.3%
527525 PC Purchase	1,996	5,000	5,000	0	0.0%
527550 PC Replacements	0	0	0	12,740	0.3%
527600 Materials	38,160	57,100	57,100	57,100	1.3%
527700 Office Supplies	1,334	1,500	1,500	1,500	0.0%
527750 Custodial Equipment and Supplies	9,102	11,000	11,500	11,500	0.3%
527800 Uniform/Clothing	23,969	36,150	36,150	36,150	0.8%
527900 Advertising printing	0	9,050	9,050	7,800	0.2%
528000 Postage or Freight	651	5,500	5,500	5,500	0.1%
528500 Fuel and lubricant	35,162	50,000	76,000	90,000	2.1%
530100 Utilities	561,429	600,000	600,000	650,000	15.2%
540100 Air Travel	0	0	0	500	0.0%
540200 Lodging	0	9,250	5,000	10,000	0.2%
540300 Other Travel	38	2,040	2,040	4,320	0.1%
541100 Conferences & Seminars	900	20,220	20,220	22,000	0.5%
541200 Training Materials	403	7,750	2,000	4,500	0.1%
541300 Dues & Subscriptions	575	6,350	5,000	30,490	0.7%
541500 Education Reimbursement	0	0	0	4,000	0.1%
542100 Communications	10,712	12,900	12,400	41,310	1.0%
543200 Software Licensing Fees	28,007	29,000	29,000	50,760	1.2%
543400 Computer Equipment & Software	0	10,070	10,000	9,000	0.2%
543420 Computer System & Network Fees	0	3,600	3,600	3,600	0.1%
545500 Taxes Licenses Permits	3,616	38,210	38,210	26,100	0.6%
Total	1,149,198	1,868,021	1,894,875	2,216,140	51.9%

**EASEMENT, BUILDING, AND
STATION MAINTENANCE**

PROGRAM 5626-0000

(continued)

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
CAPITAL OUTLAY					
531600 Cap Outlay - Other Equipment	0	83,000	83,000	0	0.0%
Total Capital Outlay	<u>0</u>	<u>83,000</u>	<u>83,000</u>	<u>0</u>	<u>0.0%</u>
TOTAL FLEET, BUILDING, STATION & EASEMENT MAINTENANCE	<u><u>2,551,026</u></u>	<u><u>3,862,401</u></u>	<u><u>3,677,450</u></u>	<u><u>4,267,528</u></u>	<u><u>100.0%</u></u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Easement, Building and Station Program Manager	45	1	1	1	1
Waste Water Maint Supervisor	40	1	1	1	1
Water Maint Supervisor	40	1	1	1	1
Ground Maint. Supervisor	40	1	1	1	1
Chief Electrician	39	1	1	1	1
Chief Electronics Technician	39	1	1	1	1
Electrician	38	4	4	4	4
Electronic Technician (Note 1)	38	-	4	4	4
Electronic Technician	37	4	-	-	-
Chief Maintenance Mechanic	37	2	2	2	2
Crane Operator (Note 2)	36	-	1	1	1
Accounting Technician	35	1	1	1	1
Wastewater Mechanic I- (Note 3)	34-35	-	8	8	8
Water Mechanic I-II (Note 4)	34-35	-	4	4	4
Maintenance Machinist/Mechanic (I-'	34-35	13	-	-	-
Grounds Maintenance Leadsperson	34	1	1	1	1
Easement & Building Maintenance Person	32	4	4	4	4
EMPLOYEE POSITIONS		35	35	35	35

Note 1 - (4) Electronic Technicians regraded from 37 to 38 for FY21.

Note 2 - (1) Maintenance Machinist/Mechanic regraded and retitled to Crane Operator for FY21.

Note 3 - (8) Maintenance Machinist/Mechanic retitled to Wastewater Mechanic I-II for FY21.

Note 4 - (4) Maintenance Machinist/Mechanic retitled to Water Mechanic I-II for FY21.

Funding Allocation:

100% Water and Sewer Operating Fund

OPERATION SERVICES WATER AND SEWER

WATER RECLAMATION

PROGRAM

5656-0300

PERSONNEL	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000 Salaries - Misc Regular	1,006,647	1,201,804	1,030,000	1,244,412	25.3%
500005 Salaries - Misc Sick Pay	44,245	0	66,400	0	0.0%
500015 Salaries - Misc Vacation	67,832	10,400	81,100	9,440	0.2%
500020 Salaries - Misc Other Timeoff	4,388	0	4,900	0	0.0%
500025 Salaries - Misc Retire Payout	0	30,000	30,000	21,900	0.4%
500530 Salaries - Standby/Callout	0	27,100	27,100	27,100	0.6%
501000 Overtime Pay - Misc	96,864	90,850	90,850	90,850	1.8%
502000 Premium Pay - Misc	0	11,577	741	3,211	0.1%
503000 Longevity Pay - Misc	5,385	6,004	6,004	5,290	0.1%
505000 Holiday Pay - Misc	49,757	0	45,700	0	0.0%
506000 Retirement - Misc	63,724	61,351	64,300	59,824	1.2%
510100 Social Security	75,714	72,788	76,700	70,745	1.4%
510200 SS - Medicare	17,707	17,037	18,000	16,557	0.3%
511100 Health Insurance	138,723	156,632	165,400	176,269	3.6%
511200 Dental Insurance	12,782	14,308	12,800	13,483	0.3%
511300 Vision Insurance	2,028	2,260	2,200	2,260	0.0%
512100 LT Disability	5,314	6,157	4,000	5,432	0.1%
512500 Life Insurance	2,002	2,190	2,100	2,117	0.0%
515000 Workers Compensation	36,590	33,015	33,015	34,551	0.7%
516000 Medical Screenings	3,340	15,000	10,000	15,000	0.3%
Total	1,633,042	1,758,473	1,771,310	1,798,441	36.6%

OPERATING

520300 Inspection and Testing	57,458	55,040	55,040	55,040	1.1%
521100 Consulting Services	2,300	3,400	3,400	13,700	0.3%
521300 Outside Services	10	11,000	11,000	15,000	0.3%
527100 Maintenance - Buildings	100,442	153,493	110,000	110,000	2.2%
527200 Maintenance - Equipment	395,481	475,000	475,000	497,000	10.1%
527350 Rental / Op Lease - Equipment	14,017	20,000	30,000	30,000	0.6%
527400 Property Insurance	212,616	270,960	270,960	303,080	6.2%
527500 Small Equipment	22,793	72,730	72,730	64,350	1.3%
527525 PC Purchase	0	8,000	1,000	0	0.0%
527550 PC Replacements	0	0	0	1,500	0.0%
527600 Materials	38,055	72,500	50,000	53,000	1.1%
527650 W/S Treatment Supplies	185,056	506,600	506,000	840,000	17.1%
527700 Office Supplies	961	4,000	2,000	3,000	0.1%
527750 Custodial Equipment and Supplies	14,922	18,400	15,000	16,000	0.3%
527800 Uniform/Clothing	20,451	29,460	29,460	30,120	0.6%
527900 Advertising & Printing	646	4,200	1,000	4,150	0.1%
528000 Postage or Freight	1,521	1,000	1,000	2,000	0.0%
528500 Fuel and lubricant	13,166	23,500	18,000	23,500	0.5%
530100 Utilities	742,568	880,000	880,000	880,000	17.9%
540200 Lodging	0	4,200	4,200	4,200	0.1%
540300 Other Travel	0	2,520	2,520	2,520	0.1%
541100 Conferences & Seminars	185	4,200	2,000	2,900	0.1%
541200 Training Materials	695	2,600	1,500	2,200	0.0%
541300 Dues & Subscriptions	148	3,240	3,000	7,720	0.2%
542100 Communications	8,157	10,800	8,500	13,680	0.3%
543400 Computer Equipment & Software	66	120	250	2,500	0.1%
545500 Taxes Licenses Permits	31,459	51,260	51,260	53,920	1.1%
545550 Landfill Fees	82,500	82,500	82,500	82,500	1.7%
Total	1,945,672	2,770,723	2,687,320	3,113,580	63.4%

WATER RECLAMATION
(continued)

PROGRAM 5656-0300

		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
CAPITAL OUTLAY						
531100	Cap Outlay - Vehicles	0	22,580	22,580	0	0.0%
531600	Cap Outlay - Other Equipment	42,980	370,000	370,000	0	0.0%
Total Capital Outlay		<u>42,980</u>	<u>392,580</u>	<u>392,580</u>	<u>0</u>	<u>0.0%</u>
WATER RECLAMATION TOTAL		<u>3,621,694</u>	<u>4,921,776</u>	<u>4,851,210</u>	<u>4,912,021</u>	<u>100.0%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Water & Sewer Treatme Plant Prog Mngr	(Note 1) 45	1	1	1	1
Plant Supervisor	40	2	2	2	2
Chief Operator	37	7	7	7	7
Plant Operator I-IV	32-36	18	18	18	18
Equipment Operator	32-35	2	2	2	2
Seasonal Laborer	30	0.50	0.50	0.50	0.50
EMPLOYEE POSITIONS		30.50	30.50	30.50	30.50

Note 1 - Position Manages Programs 5656 & 5556 and monitors compliance.

Funding Allocation:
100% Water and Sewer Operating Fund

**City of Fort Smith
 FY22
 Budget Comparison Summary - General Fund Sales Tax
 1/8% Parks Department Program 6208**

	Actual FY12	Actual FY13	Actual FY14	Actual FY15	Actual FY16	Actual FY17	Actual FY18	Actual FY19	Actual FY20	Estimated FY21	Budget FY22*	Increase (Decrease)	Projected FY23
Revenues													
Taxes and Assessments	\$ 384,112	\$ 2,433,622	\$ 2,512,377	\$ 2,547,147	\$ 2,644,576	\$ 2,650,518	\$ 2,687,919	\$ 2,716,283	\$ 2,832,935	\$ 3,181,247	\$ 2,438,003	\$ (743,244)	\$ 2,462,000
Parks Contributions	0	0	0	1 1,362,316	2 494,768	3 414,884	4 650,000	5 645,512	6 782,478	7 145,512	8 870,000	724,488	9 700,000
Total	384,112	2,433,622	2,512,377	3,909,463	3,139,344	3,065,402	3,337,919	3,361,795	3,615,413	3,326,759	3,308,003	(18,756)	3,162,000
Expenditures													
Parks/ Operation Services	0	770,384	1,443,070	4,911,650	2,360,599	2,730,870	3,483,397	3,001,564	3,450,298	3,578,395	5,940,849	2,362,454	3,440,849
Total	0	770,384	1,443,070	4,911,650	2,360,599	2,730,870	3,483,397	3,001,564	3,450,298	3,578,395	5,940,849	2,362,454	3,440,849
Excess (Deficiency)													
Revenues Over Expenditures	384,112	1,663,238	1,069,307	(1,002,187)	778,745	334,532	(145,478)	360,230	165,115	(251,636)	(2,632,846)	(2,381,210)	(278,849)
Fund Balance, Beginning of Year	0	384,112	2,047,350	3,116,656	2,114,469	2,893,214	3,227,746	3,082,268	3,442,498	3,607,613	3,355,977	(251,636)	723,131
Fund Balance, End of Year	\$ 384,112	\$ 2,047,350	\$ 3,116,656	\$ 2,114,469	\$ 2,893,214	\$ 3,227,746	\$ 3,082,268	\$ 3,442,498	\$ 3,607,613	\$ 3,355,977	\$ 723,131	\$ (2,632,846)	\$ 444,282

* Note - 9 month budget. Pending potential renewal.

- 1 \$1,000,000 - Walton Grant (3118-020); \$337,316 - State Grant (3118-021); \$25,000 - Hanna Gas Oil (3716-008)
- 2 Grants/ Contributions in FY16:
 \$135,000 - AHTD Grant for Grizzly Field (MLK)
 \$7,000 - AR Tennis Patrons FDN for Tilles Tennis Ct Resurface
 \$8,000 - USTA Facility Grant for Tilles Tennis Ct Resurface
 \$50,000 - Blue Lion Parkway donation from Arvest
 \$75,897 - Park Partners MLK Softball fields
 \$108,871 - Sale of Belle Grove property
 \$125,000 - CBID Contribution Compass Park Splash pad
- 3 Grant funds received in 2017:
 \$40,884 - Park Partners for Rice Carden Trail
 \$150,000 - Park Partners for Rice Carden Trail
 \$224,000 - Park Partners for Rice Carden Trail
- 4 Grant funds received in 2018:
 \$100,000 - AGFC Marine Fuel Tax Grant for Parking Lot FSPark
 \$550,000 - Park Partners Contribution for Rice Carden Extension

- 5 Grant funds received in 2019:
 \$500,000 - AHTD TAP Grant
 \$145,512 - Fort Chaffee Redevelopment Authority
- 6 Grant Funds/Contributions/Private Participation received in 2020:
 \$354,488 - Fort Chaffee Redevelopment Authority
 \$275,000 - Park Partners
 \$210,270 - Sell of River Valley Sports Complex
- 7 Grant funds expected in 2021:
 \$145,512 - Fort Chaffee Redevelopment Authority
- 8 Grant Funds/Contributions/Private Participation expected in 2022:
 \$120,000 - McClure Non-Motorized Trails
 \$750,000 - LWCF Grant for Maybranch Trail Phase I
- 9 Grant Funds/Contributions/Private Participation expected in 2023:
 \$700,000 - Private Sector for River Front Skate and Bike Park Phase II

**OPERATION SERVICES
PARKS AND RECREATION**

PARKS MAINTENANCE

PROGRAM

6201-0101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget	
PERSONNEL						
500000	Salaries - Misc Regular	546,484	815,849	633,000	876,112	50.8%
500005	Salaries - Misc Sick Pay	36,019	0	24,400	0	0.0%
500015	Salaries - Misc Vacation	35,299	0	35,500	0	0.0%
500020	Salaries - Misc Other Timeoff	2,238	0	2,800	0	0.0%
501000	Overtime Pay - Misc	0	1,000	1,000	1,000	0.1%
502000	Premium Pay - Misc	0	13,906	3,734	16,179	0.9%
503000	Longevity Pay - Misc	1,939	2,243	2,243	2,048	0.1%
505000	Holiday Pay - Misc	27,678	0	26,900	0	0.0%
506000	Retirement - Misc	33,379	37,599	35,000	39,152	2.3%
510100	Social Security	39,286	49,225	42,900	51,406	3.0%
510200	SS - Medicare	9,188	11,530	10,100	12,031	0.7%
511100	Health Insurance	61,984	92,715	78,900	95,813	5.6%
511200	Dental Insurance	5,040	7,708	5,200	6,058	0.4%
511300	Vision Insurance	844	1,265	1,000	1,042	0.1%
512100	LT Disability	2,789	3,523	2,200	3,164	0.2%
512500	Life Insurance	1,013	1,234	1,100	1,168	0.1%
513000	Other Pay - Car Allowance	5,430	5,400	5,400	5,400	0.3%
515000	Workers Compensation	7,505	7,153	7,153	4,761	0.3%
516000	Medical Screenings	1,314	300	300	750	0.0%
Total		<u>817,430</u>	<u>1,050,649</u>	<u>918,830</u>	<u>1,116,084</u>	<u>64.7%</u>
OPERATING						
521300	Outside Services	76,884	161,500	161,500	159,200	9.2%
527100	Maintenance - Buildings	12,303	32,500	32,000	37,000	2.1%
527200	Maintenance - Equipment	36,887	36,200	34,000	35,500	2.1%
527350	Rental / Op Lease - Equipment (Note 1)	22,132	26,000	25,000	11,900	0.7%
527400	Property Insurance	34,752	38,200	41,000	49,920	2.9%
527500	Small Equipment	11,777	29,020	29,000	35,620	2.1%
527525	PC Purchase	0	2,000	1,300	1,500	0.1%
527600	Materials	38,517	51,580	51,580	54,000	3.1%
527700	Office Supplies	498	1,000	700	1,000	0.1%
527750	Custodial Equipment and Supplies	1,223	5,000	3,500	4,500	0.3%
527800	Uniform/Clothing	11,014	12,490	12,000	12,480	0.7%
527900	Advertising printing	183	1,500	1,500	0	0.0%
528000	Postage or Freight	140	300	100	300	0.0%
528500	Fuel and lubricant	16,239	28,980	28,980	34,650	2.0%
530100	Utilities	89,091	92,200	92,200	92,500	5.4%
532500	Equipment Lease Purchase-renew	0	0	0	13,560	0.8%
540300	Other Travel	0	500	250	300	0.0%
541100	Conferences & Seminars	125	750	1,190	550	0.0%
541300	Dues & Subscriptions	312	810	800	855	0.0%
541500	Education Reimbursement	4,000	4,000	4,000	4,000	0.2%
542100	Communications	3,827	3,800	3,800	4,000	0.2%
545000	Other current expenses	11,748	15,500	15,000	15,750	0.9%
545500	Taxes Licenses Permits	114	180	180	210	0.0%
560000	Program Expense (Note 2)	10,175	40,000	40,000	40,000	2.3%
Total		<u>381,943</u>	<u>584,010</u>	<u>579,580</u>	<u>609,295</u>	<u>35.3%</u>
PARKS MAINTENANCE TOTAL		<u><u>1,199,373</u></u>	<u><u>1,634,659</u></u>	<u><u>1,498,410</u></u>	<u><u>1,725,379</u></u>	<u><u>100.0%</u></u>

PARKS MAINTENANCE
(continued)

PROGRAM 6201-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Director of Parks & Recreation	51	1	1	1	1
Deputy Director of Parks	46	1	1	1	1
Maintenance Supervisor (Note 3)	40	1	1	2	2
Administrative Coordinator	38	1	1	1	1
Park Maintenance Technician	37	2	2	2	2
Backflow Technician (Note 4)	37	1	1	-	-
Senior Maintenance Perso (Note 5)	34	2	2	4	4
Maintenance Person (Note 6)	32	7	7	7	7
Seasonal Train Driver	31	0.25	0.25	0.25	0.25
Seasonal Laborer (Note 7)	30	4	4	4.50	4.50
EMPLOYEE POSITIONS		20.25	20.25	22.75	22.75

**5% Administrative hold of \$73,329 for FY22

Note 1 - Partial expense for lease of 1 backhoe moved to account 532500-Equipment Lease Purchase-renew in FY22.

Note 2 - 560000 Program Expense is funded by donations

Note 3 - (1) Maintenance Supervisor approved by O-113-20 for FY21.

Note 4 - (1) Backflow Technician moved to Senior Maintenance Person.

Note 5 - (1) Backflow Technician and (1) Maintenance Person moved to Senior Maintenance Person.

Note 6 - (1) Maintenance Person approved by O-113-20 for FY21 and (1) Maintenance Person moved to Senior Maintenance Person.

Note 7 - (.5) Seasonal Laborer approved by O-113-20 for FY21.

Funding Allocation for Personnel & Operating Costs:

- 85% General Fund
- 15% Street Maintenance Fund

Funding Allocation for Capital Outlay:

- 100% General Fund

OPERATION SERVICES PARKS AND RECREATION

OAK CEMETERY

PROGRAM 6202-0101

		Actual	Budget	Estimated	Budget	% Total
PERSONNEL		FY20	FY21	FY21	FY22	Budget
500000	Salaries - Misc Regular	58,992	94,395	36,000	83,692	55.1%
500005	Salaries - Misc Sick Pay	3,294	0	600	0	0.0%
500015	Salaries - Misc Vacation	7,370	0	4,800	0	0.0%
500020	Salaries - Misc Other Timeoff	289	0	200	0	0.0%
500025	Salaries - Misc Retire Payout	0	1,504	1,504	0	0.0%
501000	Overtime Pay - Misc	0	1,000	200	1,000	0.7%
503000	Longevity Pay - Misc	455	362	362	0	0.0%
505000	Holiday Pay - Misc	2,419	0	1,300	0	0.0%
506000	Retirement - Misc	3,639	3,521	2,100	2,897	1.9%
510100	Social Security	4,281	5,469	2,600	5,011	3.3%
510200	SS - Medicare	1,001	1,279	600	1,174	0.8%
511100	Health Insurance	10,115	10,722	1,500	26,192	17.2%
511200	Dental Insurance	749	826	300	276	0.2%
511300	Vision Insurance	129	143	100	49	0.0%
512100	LT Disability	326	358	100	133	0.1%
512500	Life Insurance	133	146	100	73	0.0%
515000	Workers Compensation	1,225	1,225	1,225	738	0.5%
516000	Medical Screenings	0	200	200	200	0.1%
Total		<u>94,417</u>	<u>121,150</u>	<u>53,791</u>	<u>121,435</u>	<u>79.9%</u>

OPERATING

521300	Outside Services	(Note 1) 0	300	300	300	0.2%
527100	Maintenance - Buildings	380	2,500	2,000	1,000	0.7%
527200	Maintenance - Equipment	3,116	2,000	1,500	3,000	2.0%
527350	Rental/Op Lease - Equipment	(Note 2) 1,152	1,200	1,200	0	0.0%
527400	Property Insurance	1,059	1,235	1,100	1,350	0.9%
527500	Small Equipment	314	1,450	1,450	1,600	1.1%
527600	Materials	859	950	950	15,000	9.9%
527700	Office Supplies	100	100	50	100	0.1%
527750	Custodial Equipment and Supplies	117	300	200	300	0.2%
527800	Uniform/Clothing	1,673	1,730	1,730	1,730	1.1%
527900	Advertising & Printing	96	0	200	0	0.0%
528500	Fuel and lubricant	540	1,200	1,000	1,200	0.8%
530100	Utilities	2,807	3,500	2,500	3,250	2.1%
532500	Equipment Lease Purchase-renew	0	0	0	1,500	1.0%
542100	Communications	247	120	120	240	0.2%
545000	Other current expenses	22	0	0	0	0.0%
Total		<u>12,482</u>	<u>16,585</u>	<u>14,300</u>	<u>30,570</u>	<u>20.1%</u>

CAPITAL OUTLAY

531700	Cap Outlay - Buildings	47,198	46,471	46,472	0	0.0%
TOTAL CAPITAL OUTLAY		<u>47,198</u>	<u>46,471</u>	<u>46,472</u>	<u>0</u>	<u>0.0%</u>

OAK CEMETERY TOTAL		<u>154,097</u>	<u>184,206</u>	<u>114,563</u>	<u>152,005</u>	<u>100.0%</u>
--------------------	--	----------------	----------------	----------------	----------------	---------------

OAK CEMETERY
 (continued)

PROGRAM 6202-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Sexton	34	1	1	1	1
Maintenance Person	32	1	1	1	1
Part-Time Laborer	30	1	1	1	1
EMPLOYEE POSITIONS		3	3	3	3

**5% Administrative hold of \$7,600 for FY22

Note 1 - Pest Control Services were moved from 527600-Materials to 521300-Outside Services in FY21.

Note 2 - Partial expense for lease of 1 backhoe moved to account 532500-Equipment Lease Purchase-renew in FY22.

Funding Allocation:
 100% General Fund

OPERATION SERVICES PARKS AND RECREATION

COMMUNITY CENTERS

PROGRAM

6204-0101

		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	60,693	100,783	61,000	100,175	61.6%
500005	Salaries - Misc Sick Pay	1,161	0	800	0	0.0%
500015	Salaries - Misc Vacation	5,426	0	4,300	0	0.0%
500020	Salaries - Misc Other Timeoff	264	0	200	0	0.0%
501000	Overtime Pay - Misc	0	200	200	200	0.1%
502000	Premium Pay - Misc	0	0	375	1,627	1.0%
503000	Longevity Pay - Misc	272	323	323	225	0.1%
505000	Holiday Pay - Misc	2,714	0	2,500	0	0.0%
506000	Retirement - Misc	2,973	3,250	3,100	3,176	2.0%
510100	Social Security	4,126	5,894	4,000	5,780	3.6%
510200	SS - Medicare	965	1,382	1,000	1,355	0.8%
511100	Health Insurance	9,790	11,032	12,600	12,758	7.8%
511200	Dental Insurance	734	826	900	826	0.5%
511300	Vision Insurance	82	98	100	98	0.1%
512100	LT Disability	271	332	300	301	0.2%
512500	Life Insurance	122	146	200	146	0.1%
515000	Workers Compensation	1,225	1,225	1,225	738	0.5%
516000	Medical Screenings	0	100	100	0	0.0%
Total		<u>90,818</u>	<u>125,591</u>	<u>93,223</u>	<u>127,405</u>	<u>78.4%</u>

OPERATING

521300	Outside Services (Note 1)	0	720	720	720	0.4%
527100	Maintenance - Buildings	3,516	45,199	71,000	4,750	2.9%
527200	Maintenance - Equipment	70	500	250	500	0.3%
527500	Small Equipment	7	5,050	4,200	4,750	2.9%
527600	Materials	1,578	780	450	780	0.5%
527700	Office Supplies	0	150	100	100	0.1%
527750	Custodial Equipment and Supplies	1,569	4,160	2,500	3,200	2.0%
527800	Uniform/Clothing	5	0	0	400	0.2%
530100	Utilities	12,579	20,000	14,500	20,000	12.3%
Total		<u>19,323</u>	<u>76,559</u>	<u>93,720</u>	<u>35,200</u>	<u>21.6%</u>

COMMUNITY CENTERS TOTAL

<u>110,141</u>	<u>202,150</u>	<u>186,943</u>	<u>162,605</u>	<u>100.0%</u>
----------------	----------------	----------------	----------------	---------------

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Records Coordinator	35	1	1	1	1
Reservationist	32	1	1	1	1
Part-time Laborer	30	1.50	1.50	1.50	1.50
EMPLOYEE POSITIONS		3.50	3.50	3.50	3.50

**5% Administrative hold of \$8,130 for FY22

Note 1 - Pest Control Services were moved from 527600-Materials to 521300-Outside Services in FY21.

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS AND RECREATION**

AQUATICS

PROGRAM 6205-0101

		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	14,610	80,989	30,740	81,330	49.5%
501000	Overtime Pay - Misc	640	3,500	2,040	3,500	2.1%
510100	Social Security	946	4,952	2,040	5,062	3.1%
510200	SS - Medicare	221	1,188	480	1,209	0.7%
515000	Workers Compensation	1,970	1,975	1,975	1,196	0.7%
516000	Medical Screenings	0	100	0	100	0.1%
Total		<u>18,386</u>	<u>92,704</u>	<u>37,275</u>	<u>92,397</u>	<u>56.2%</u>
OPERATING						
521300	Outside Services (Note 1)	0	480	480	480	0.3%
527100	Maintenance - Buildings	5,054	28,500	7,500	26,500	16.1%
527200	Maintenance - Equipment	0	1,500	0	500	0.3%
527500	Small Equipment	997	12,800	8,500	10,000	6.1%
527600	Materials	10,968	19,300	16,000	17,500	10.6%
527700	Office Supplies	0	100	0	100	0.1%
527750	Custodial Equipment and Supplies	39	1,000	350	750	0.5%
527800	Uniform/Clothing	326	1,250	0	1,000	0.6%
530100	Utilities	12,632	15,000	14,000	15,000	9.1%
545000	Other current expenses	135	140	110	140	0.1%
Total		<u>30,152</u>	<u>80,070</u>	<u>46,940</u>	<u>71,970</u>	<u>43.8%</u>
AQUATICS TOTAL		<u>48,538</u>	<u>172,774</u>	<u>84,215</u>	<u>164,367</u>	<u>100.0%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Seasonal Manager	A01	0.25	0.25	0.25	0.25
Seasonal Assistant Manager	A01	0.25	0.25	0.25	0.25
Seasonal Head Lifeguard	A01	0.65	0.65	0.65	0.65
Seasonal Lifeguards	A01	2	2	2	2
Seasonal Cashier	A01	0.30	0.30	0.30	0.30
EMPLOYEE POSITIONS		3.45	3.45	3.45	3.45

**5% Administrative hold of \$8,218 for FY22

Note 1 - Pest Control Services were moved from 527600-Materials to 521300-Outside Services in FY21.

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS & RECREATION**

**RIVERFRONT/DOWNTOWN
MAINTENANCE**

PROGRAM 6206-0101

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	77,829	128,962	68,000	129,786	31.4%
500005	Salaries - Misc Sick Pay	1,355	0	1,600	0	0.0%
500015	Salaries - Misc Vacation	1,619	0	300	0	0.0%
500020	Salaries - Misc Other Timeoff	113	0	300	0	0.0%
501000	Overtime Pay - Misc	0	700	400	700	0.2%
503000	Longevity Pay - Misc	0	0	200	180	0.0%
505000	Holiday Pay - Misc	2,074	0	1,600	0	0.0%
506000	Retirement - Misc	3,236	4,056	3,200	4,097	1.0%
510100	Social Security	4,912	7,355	4,000	7,316	1.8%
510200	SS - Medicare	1,149	1,722	1,000	1,713	0.4%
511100	Health Insurance	6,093	17,543	10,600	12,847	3.1%
511200	Dental Insurance	625	1,375	1,200	1,375	0.3%
511300	Vision Insurance	133	281	300	233	0.1%
512100	LT Disability	294	411	300	285	0.1%
512500	Life Insurance	171	219	200	146	0.0%
515000	Workers Compensation	1,970	1,974	1,974	1,196	0.3%
516000	Medical Screenings	318	100	100	100	0.0%
Total		101,890	164,698	95,274	159,974	38.7%

OPERATING

520100	Arch / Engineering Services	(Note 1) 23,631	17,749	17,749	0	0.0%
520200	Construction Contracts	(Note 1) 138,700	293,235	293,235	0	0.0%
521300	Outside Services	(Note 2) 10,000	17,700	8,500	115,400	27.9%
527100	Maintenance - Buildings	4,145	49,160	52,000	35,000	8.5%
527200	Maintenance - Equipment	2,196	2,500	2,000	2,500	0.6%
527350	Rental / Op Lease - Equipment	(Note 3) 2,311	2,250	2,250	0	0.0%
527400	Property Insurance	4,715	5,860	5,690	6,490	1.6%
527500	Small Equipment	4,003	5,110	4,800	5,000	1.2%
527600	Materials	2,152	4,220	4,220	4,250	1.0%
527700	Office Supplies	100	100	100	100	0.0%
527750	Custodial Equipment and Supplies	1,882	2,400	2,200	3,870	0.9%
527800	Uniform/Clothing	484	2,400	2,400	2,400	0.6%
527900	Advertising & Printing	1,173	0	0	0	0.0%
528500	Fuel and lubricant	992	2,000	2,000	2,375	0.6%
530100	Utilities	30,629	44,250	44,000	44,250	10.7%
532500	Equipment Lease Purchase-renew	0	0	0	3,000	0.7%
542100	Communications	280	360	660	600	0.1%
560000	Program Expense	56,685	55,700	54,000	28,000	6.8%
Total		284,078	504,994	495,804	253,235	61.3%

RIVERFRONT/DOWNTOWN

MAINTENANCE TOTAL	385,968	669,692	591,078	413,209	100.0%
--------------------------	----------------	----------------	----------------	----------------	---------------

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Maintenance Person	32	3	3	3	3
Part-Time Laborer	30	1.50	1.50	1.50	1.50
Seasonal Laborer	30	0.50	0.50	0.50	0.50
EMPLOYEE POSITIONS		5	5	5	5

**5% Administrative hold of \$20,660 for FY22

Note 1 - O-43-20 Repair and replacement to the electrical damage caused by 2019 flood. Primarily paid with Insurance Proceeds.

Note 2 - Moved landscape contract to 521300-Outside Services from 560000-Program Expense in FY22. Contract with Ellis Landscape Services was approved via R-163-21.

Note 3 - Partial expense for lease of 1 backhoe moved to account 532500-Equipment Lease Purchase-renew in FY22

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS & RECREATION**

THE PARK AT WEST END

PROGRAM 6207-0101

		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	0	12,496	0	0	0.0%
501000	Overtime Pay - Misc	0	260	0	0	0.0%
510100	Social Security	0	766	0	0	0.0%
510200	SS - Medicare	0	182	0	0	0.0%
515000	Workers Compensation	848	850	850	0	0.0%
Total		<u>848</u>	<u>14,554</u>	<u>850</u>	<u>0</u>	<u>0.0%</u>

OPERATING

527200	Maintenance - Equipment	0	800	0	0	0.0%
527300	Rental / Op Lease - Buildings	0	10	0	0	0.0%
527400	Property Insurance (Note 1)	11,294	12,000	12,910	0	0.0%
527500	Small Equipment	0	100	0	0	0.0%
527600	Materials	0	100	0	0	0.0%
527750	Custodial Equipment and Supplies	0	100	0	0	0.0%
527800	Uniform/Clothing	0	50	0	0	0.0%
528500	Fuel and lubricant	0	50	0	0	0.0%
530100	Utilities	588	3,500	1,000	0	0.0%
545500	Taxes Licenses Permits	0	100	0	0	0.0%
Total		<u>11,882</u>	<u>16,810</u>	<u>13,910</u>	<u>0</u>	<u>0.0%</u>

THE PARK AT WEST END TOTAL

<u>12,730</u>	<u>31,364</u>	<u>14,760</u>	<u>0</u>	<u>0.0%</u>
---------------	---------------	---------------	----------	-------------

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Seasonal Lead Worker	31	0.30	0.30	-	-
Seasonal Laborer (Note 2)	30	0.50	0.25	-	-
EMPLOYEE POSITIONS		0.80	0.55	-	-

Note - Park at West End was sold August 12, 2021.

Note 1 - Following the the sell, a partial reimbursement check for cancelled insurance in the amount of \$9,581 will be issued in FY21.

Note 2 - FTE for Seasonal Laborers were adjusted based on days of operation instead of normal working days.

Funding Allocation:
100% General Fund

OPERATION SERVICES PARKS & RECREATION

1/8% SALES AND USE TAX

PROGRAM 6208-0101

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	0	46,629	0	45,760	0.8%
510100 Social Security	0	2,850	0	2,840	0.0%
510200 SS - Medicare	0	670	0	670	0.0%
515000 Workers Compensation	480	475	475	459	0.0%
Total	480	50,624	475	49,729	0.8%

OPERATING

520100 Arch / Engineering Services	208,695	300,000	300,000	300,000	5.0%
525000 Legal Services	16,039	20,000	5,000	5,000	0.1%
527100 Maintenance - Buildings	9,912	6,000	4,000	5,000	0.1%
527200 Maintenance - Equipment	200	1,000	750	1,000	0.0%
527400 Property Insurance	26,032	29,310	29,220	32,690	0.6%
527500 Small Equipment	2,579	9,500	5,000	8,000	0.1%
527525 PC Purchase	0	2,000	0	0	0.0%
527600 Materials	1,203	6,000	6,000	8,000	0.1%
527700 Office Supplies	6	0	0	0	0.0%
527900 Advertising printing	520	4,000	2,000	3,000	0.1%
530100 Utilities	11,678	17,000	13,000	17,000	0.3%
560000 Program Expense	11,000	11,430	11,300	11,430	0.2%
Total	287,863	406,240	377,470	391,120	6.6%

CAPITAL OUTLAY

520200 Construction Contracts	2,878,889	3,220,833	3,000,000	5,300,000	89.2%
531100 Cap Outlay - Vehicles	157,350	80,000	130,360	0	0.0%
531600 Cap Outlay - Other Equipment	125,716	195,000	70,090	200,000	3.4%
Total Capital Outlay	3,161,955	3,495,833	3,200,450	5,500,000	92.6%

1/8% SALES & USE TAX TOTAL

3,450,298	3,952,697	3,578,395	5,940,849	100.0%
------------------	------------------	------------------	------------------	---------------

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Seasonal Laborer	30	2	2	2	2
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:

100% 1/8% Sales Tax-General Fund



Fort Smith Convention Center
FY 2022
Budget Summary



	FY 2022 Budget
NUMBER OF EVENTS	146
GENERAL ATTENDANCE	98,119
EVENT INCOME	
Ticket Revenue	-
Rental Revenue	666,850
Services Billed	118,520
Event Expense	5,854
MARGIN ON RENT	779,516
ANCILLARY INCOME	
Catering	412,871
Concessions	63,448
Audio	38,310
Merchandise	4,914
Facility Fees	52,500
Electrical	7,750
TOTAL ANCILLARY INCOME	579,794
EVENT OPERATING INCOME	1,359,310
OTHER REVENUE	
Event Sponsorship	-
Miscellaneous Revenue	2,000
TOTAL OTHER INCOME	2,000
INDIRECT EXPENSES	
Accounting	86,472
Executive	238,356
Event Services	48,449
Food and Beverage	229,108
Marketing	179,071
Operations	550,934
Overhead	592,290
TOTAL INDIRECT EXPENSES	1,924,680
F&B Incentive	71,448
NET OPERATING INCOME/LOSS BEFORE Investment payback	(634,818)
Investment payback	50,000
NET OPERATING INCOME/LOSS AFTER Investment payback	(684,818)

OVG Facilities

Fort Smith Convention Center

Indirects

FY 2022



	Accounting	Executive	Events Services	F & B	Marketing	Operations	Overhead	Investment payback	Total
SALARIES ADMINISTRATIVE	\$ 60,000	\$ 103,000	\$ 35,000	\$ 125,000	\$ 96,800	\$ 264,086	\$ -	\$ -	683,886
EIC	-	20,600	-	12,500	6,180	6,000	-	-	45,280
PART TIME WAGES	-	47,518	-	-	-	18,000	-	-	65,518
PAYROLL TAXES	6,000	17,112	3,500	13,750	10,298	28,959	-	-	79,618
EMPLOYEE BENEFITS	17,522	45,880	8,449	41,708	35,593	77,489	-	-	226,642
CELLPHONE REIMBURSEMENT	1,200	1,200	1,200	2,400	1,200	1,200	-	-	8,400
TRAVEL & ENTERTAINMENT	1,000	2,000	-	1,000	3,000	-	-	-	7,000
OFFICE SUPPLIES	-	-	-	-	-	-	3,000	-	3,000
Dues and Subscription	-	445	-	-	-	-	-	-	445
CUSTOMER RELATIONS	-	600	300	-	2,000	-	-	-	2,900
PRINTING AND REPRODUCTION	750	-	-	-	500	1,000	500	-	2,750
COMPUTER/SOFTWARE	-	-	-	-	-	-	-	-	-
ADVERTISING	-	-	-	-	7,500	-	-	-	7,500
EMPLOYEE RECOGNITION	-	-	-	-	-	-	-	-	-
WEBSITE/EMAIL DATABASE	-	-	-	-	16,000	-	-	-	16,000
COMPUTER EXPENSE	-	-	-	-	-	-	15,700	-	15,700
COMPUTER EXPENSE-NETSUITE	-	-	-	-	-	-	-	-	-
BANK FEES/ARMORED CAR	-	-	-	-	-	-	-	-	-
TRASH	-	-	-	-	-	-	-	-	-
PAPER/ RESTROOM SUPPLIES	-	-	-	-	-	3,000	-	-	3,000
CLEANING SUPPLIES	-	-	-	-	-	8,000	-	-	8,000
PLUMBING SUPPLIES	-	-	-	-	-	1,000	-	-	1,000
LINEN SUPPLIES AND CLEANING	-	-	-	-	-	2,400	-	-	2,400
PAINTING SUPPLIES	-	-	-	-	-	2,500	-	-	2,500
CARPENTRY SUPPLIES	-	-	-	-	-	2,500	-	-	2,500
ELECTRICAL SUPPLIES	-	-	-	-	-	5,000	-	-	5,000
MISC. SUPPLIES	-	-	-	-	-	5,000	-	-	5,000
REPAIRS & MAINTENANCE	-	-	-	7,500	-	75,000	-	-	82,500
OFFICE EXPENSE : EQUIPMENT RENTAL	-	-	-	2,000	-	-	-	-	2,000
WATER USAGE	-	-	-	-	-	1,200	-	-	1,200
PEST CONTROL	-	-	-	-	-	-	-	-	-
LICENSES & PERMIT	-	-	-	2,500	-	-	2,000	-	4,500
GENERAL SUPPLIES	-	-	-	15,750	-	-	-	-	15,750
MISC	-	-	-	-	-	-	-	-	-
CONTRACTED SERVICES OTHER	-	-	-	-	-	-	10,200	-	10,200
CONTRACTED IT SERVICES	-	-	-	-	-	-	-	-	-
MAINTENANCE AGREEMENTS	-	-	-	-	-	33,000	-	-	33,000
UTILITIES: ELECTRICITY	-	-	-	-	-	-	210,000	-	210,000
UTILITIES: WATER	-	-	-	-	-	-	-	-	-
UTILITIES: NATURAL GAS/FUEL	-	-	-	-	-	-	100,000	-	100,000
INSURANCE EXPENSE	-	-	-	-	-	-	62,900	-	62,900
SHIPPING AND POSTAGE	-	-	-	-	-	-	-	-	-
PROFESSIONAL FEES	-	-	-	-	-	-	20,000	-	20,000
RELOCATION	-	-	-	-	-	-	-	-	-
TRANSITIONAL COST	-	-	-	-	-	-	12,000	-	12,000
CONTRACTED REVENUE : MANAGEMENT FEE (BA	-	-	-	-	-	-	105,060	-	105,060
LANDSCAPING	-	-	-	-	-	15,600	-	-	15,600
UTILITIES: WIFI/ TELECOMMUNICATON	-	-	-	-	-	-	13,500	-	13,500
PAYROLL FEES	-	-	-	-	-	-	14,580	-	14,580
NETSUITE	-	-	-	-	-	-	22,200	-	22,200
UNIFORM	-	-	-	2,500	-	-	650	-	3,150
TRAINING	-	-	-	2,500	-	-	-	-	2,500
TOTALS Before Investment payback	\$ 86,472	\$ 238,356	\$ 48,449	\$ 229,108	\$ 179,071	\$ 550,934	\$ 592,290	\$ -	\$ 1,924,680
Investment payback								\$ 50,000	\$ 50,000
F&B Incentive								\$ 71,448	\$ 71,448
Grand Total:	\$ 86,472	\$ 238,356	\$ 48,449	\$ 229,108	\$ 179,071	\$ 550,934	\$ 592,290	\$ 121,448	\$ 2,046,128



Fort Smith Convention Center
FY 2022
Budget Summary



	FY 2022 Budget	FY 2021 Actual YTD June	FY 2021 Projected	FY 2021 Variance to Budget
NUMBER OF EVENTS	146	100	151	(5)
GENERAL ATTENDANCE	98,119	9,118	31,856	66,263
EVENT INCOME				
Ticket Revenue	-	-	-	-
Rental Revenue	666,850	119,383	225,258	441,592
Services Billed	118,520	7,231	27,806	90,714
Event Expense	5,854	8,116	9,181	(3,327)
MARGIN ON RENT	779,516	118,498	243,883	535,633
ANCILLARY INCOME				
Catering	412,871	1,936	46,936	365,935
Concessions	63,448	1,891	9,391	54,057
Audio	38,310	5,926	10,926	27,384
Merchandise	4,914	1,332	1,332	3,582
Facility Fees	52,500	4,398	6,898	45,602
Electrical	7,750	100	3,100	4,650
TOTAL ANCILLARY INCOME	579,794	15,583	78,583	501,211
EVENT OPERATING INCOME	1,359,310	134,081	322,466	1,036,844
OTHER REVENUE				
Event Sponsorship	-	-	-	-
Miscellaneous Revenue	2,000	11,373	13,373	(11,373)
TOTAL OTHER INCOME	2,000	11,373	13,373	(11,373)
INDIRECT EXPENSES				
Accounting	86,472	18,358	35,608	50,864
Executive	238,356	84,056	169,056	69,300
Event Services	48,449	7,909	8,909	39,540
Food and Beverage	229,108	14,288	66,012	163,096
Marketing	179,071	27,389	72,389	106,682
Operations	550,934	190,300	365,300	185,634
Overhead	592,290	275,508	540,508	51,782
TOTAL INDIRECT EXPENSES	1,924,680	617,808	1,257,782	666,898
F&B Incentive	71,448	574	8,449	62,999
NET OPERATING INCOME/LOSS BEFORE Investment payback	(634,818)	(472,928)	(930,392)	295,574
Investment payback	50,000	30,696	55,696	(5,696)
NET OPERATING INCOME/LOSS AFTER Investment payback	(684,818)	(503,624)	(986,088)	301,270

**OPERATION SERVICES
CONVENTION CENTER**

CONVENTION CENTER

PROGRAM 1115

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
General Manager	OVG	-	-	1	1
Executive Chef	OVG	-	-	1	1
Director of Sales	OVG	-	-	1	1
Director of Operations	OVG	-	-	1	1
Sales Manager	OVG	-	-	1	1
Event Manager	OVG	-	-	2	2
Finance Manager	OVG	-	-	1	1
F&B Manager	OVG	-	-	1	1
Accounting Assist	OVG	-	-	1	1
Chief Operating Officer	46	1	1	-	-
Operation Supervisor	40	1	1	-	-
Sales Director	39	1	1	-	-
Lead Engineer	37	1	1	-	-
Sales & Service Manager	37	1	1	-	-
Events Coordinator	36	1	1	-	-
Administrative Secretary	* 36	1	1	1	1
Convtn Cent Engineer	* 35	3	3	3	3
Maintenance Person	* 32	3	3	3	3
Laborer (Seasonal)	30	1	1	-	-
EMPLOYEE POSITIONS		13.5	13.5	17.0	17.0

* (7) Convention Center Employees are City employees; (10) are employed by OVG.

Note - Annual transfer to the Convention Center Fund from the General Fund of \$777,000; revenue estimate \$1,361,310 for FY22.

Note - Per R-143-20, a Management Agreement was made between the City of Fort Smith and OVG Facilities with an effective date of January 1, 2021.

Funding Allocation:

100% Convention Center Fund

OPERATION SERVICES SOLID WASTE

ADMINISTRATION

PROGRAM

6301-2104

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget	
PERSONNEL						
500000	Salaries - Misc Regular	351,934	435,527	331,000	467,922	49.2%
500005	Salaries - Misc Sick Pay	8,939	0	9,800	0	0.0%
500015	Salaries - Misc Vacation	14,476	0	27,100	0	0.0%
500020	Salaries - Misc Other Timeoff	1,416	0	900	0	0.0%
501000	Overtime Pay - Misc	12,859	13,000	13,000	13,000	1.4%
502000	Premium Pay - Misc	1,006	10,376	1,749	7,578	0.8%
503000	Longevity Pay - Misc	925	1,054	1,054	1,254	0.1%
504000	Allowances - Misc	0	7,250	0	0	0.0%
505000	Holiday Pay - Misc	17,008	0	15,100	0	0.0%
506000	Retirement - Misc	21,850	23,525	20,300	24,443	2.6%
510100	Social Security	24,519	26,448	23,200	27,558	2.9%
510200	SS - Medicare	5,734	6,189	5,500	6,449	0.7%
511100	Health Insurance	41,014	51,519	47,000	58,184	6.1%
511200	Dental Insurance	3,727	4,679	4,000	4,679	0.5%
511300	Vision Insurance	720	887	700	756	0.1%
512100	LT Disability	1,728	1,969	1,300	1,956	0.2%
512500	Life Insurance	557	656	600	657	0.1%
513000	Other Pay - Car Allowance	5,430	5,400	5,400	5,400	0.6%
515000	Workers Compensation	16,100	16,503	16,503	18,312	1.9%
516000	Medical Screenings	71	0	0	1,000	0.1%
Total		<u>530,015</u>	<u>604,981</u>	<u>524,206</u>	<u>639,148</u>	<u>67.2%</u>
OPERATING						
521300	Outside Services	2,824	21,600	21,600	155,500	16.4%
527200	Maintenance - Equipment	20,506	50,500	30,000	35,000	3.7%
527350	Rental / Op Lease - Equipment	3,835	6,000	6,000	6,000	0.6%
527400	Property Insurance	1,822	2,176	2,345	2,610	0.3%
527500	Small Equipment	20,886	4,000	4,000	4,000	0.4%
527525	PC Purchase	1,821	6,500	3,000	0	0.0%
527550	PC Replacements	0	2,500	2,500	3,000	0.3%
527600	Materials	31	247	0	0	0.0%
527700	Office Supplies	3,080	4,500	4,500	5,000	0.5%
527750	Custodial Equipment and Supplies	542	2,003	2,500	2,500	0.3%
527800	Uniform/Clothing	1,007	1,000	1,000	1,500	0.2%
527900	Advertising printing (Note 1)	2,975	12,000	10,000	12,000	1.3%
528000	Postage or Freight	1,501	2,000	2,000	2,000	0.2%
528500	Fuel and lubricant	793	2,500	2,500	3,000	0.3%
540100	Air Travel	657	3,000	2,000	3,500	0.4%
540200	Lodging	99	1,776	3,000	6,000	0.6%
540300	Other Travel	381	3,500	1,750	3,500	0.4%
541100	Conferences & Seminars	263	4,000	2,000	4,000	0.4%
541200	Training Materials	416	1,000	1,000	1,000	0.1%
541300	Dues & Subscriptions	2,003	2,000	1,000	2,000	0.2%
542100	Communications	2,633	12,230	12,230	12,700	1.3%
543400	Computer Equipment & Software	0	250	0	0	0.0%
543410	Computer Equip/Software Maint	300	27,224	27,224	42,500	4.5%
545500	Taxes Licenses Permits	1,057	3,465	3,465	4,500	0.5%
Total		<u>69,430</u>	<u>175,971</u>	<u>145,614</u>	<u>311,810</u>	<u>32.8%</u>

ADMINISTRATION
(continued)

PROGRAM 6301-2104

		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
CAPITAL OUTLAY						
531300	Cap Outlay - Software	0	34,426	34,426	0	0.0%
531600	Cap Outlay - Other Equipment	0	70,030	70,030	0	0.0%
TOTAL CAPITAL OUTLAY		<u>0</u>	<u>104,456</u>	<u>104,456</u>	<u>0</u>	<u>0.0%</u>
ADMINISTRATION TOTAL		<u>599,445</u>	<u>885,409</u>	<u>774,276</u>	<u>950,958</u>	<u>100.0%</u>
Sinking Fund Contribution					<u>7,700</u>	
Planned Purchase 2022:						
Total Planned Purchases					<u>0</u>	

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Director of Solid Waste	51	1	1	1	1
Superintendent	46	1	1	1	1
Administrative Coordinator	38	1	1	1	1
Accounting Technician (Note 2)	35	3	3	4	4
Scalehouse Attendant	35	2	2	2	2
EMPLOYEE POSITIONS		8	8	9	9

Note 1 - 527900 Advertising and Printing - all Solid Waste Departments will be budgeted in 6301 FY19

Note 2 - (1) Accounting Technician was approved per P-113-20 for FY21.

Funding Allocation:

100% Solid Waste Operating Fund

OPERATION SERVICES SOLID WASTE

RESIDENTIAL COLLECTION

PROGRAM 6302-2104

PERSONNEL	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000 Salaries - Misc Regular	801,881	915,641	744,000	956,030	39.8%
500005 Salaries - Misc Sick Pay	32,220	0	22,700	0	0.0%
500015 Salaries - Misc Vacation	38,169	0	57,100	0	0.0%
500020 Salaries - Misc Other Timeoff	4,301	0	3,300	0	0.0%
501000 Overtime Pay - Misc	37,186	68,000	55,000	68,000	2.8%
502000 Premium Pay - Misc	0	0	229	991	0.0%
503000 Longevity Pay - Misc	1,796	2,138	2,138	2,584	0.1%
505000 Holiday Pay - Misc	39,024	0	34,400	0	0.0%
506000 Retirement - Misc	47,703	45,221	44,300	44,355	1.8%
510100 Social Security	55,721	52,507	52,200	53,305	2.2%
510200 SS - Medicare	13,032	12,289	12,200	12,475	0.5%
511100 Health Insurance	124,854	123,144	134,000	143,213	6.0%
511200 Dental Insurance	9,849	9,911	9,400	10,186	0.4%
511300 Vision Insurance	1,557	1,570	1,500	1,614	0.1%
512100 LT Disability	4,179	4,450	2,900	4,123	0.2%
512500 Life Insurance	1,904	1,898	1,800	1,825	0.1%
515000 Workers Compensation	58,145	52,365	52,365	52,856	2.2%
516000 Medical Screenings	1,303	3,000	2,000	3,000	0.1%
Total	<u>1,272,823</u>	<u>1,292,134</u>	<u>1,231,532</u>	<u>1,354,557</u>	<u>56.4%</u>

OPERATING

521300 Outside Services	16	0	0	0	0.0%
527200 Maintenance - Equipment	461,042	350,000	402,000	400,000	16.6%
527350 Rental / Op Lease - Equipment	247	800	700	800	0.0%
527400 Property Insurance	28,328	29,693	29,550	31,310	1.3%
527500 Small Equipment	919	6,000	3,000	3,000	0.1%
527600 Materials	1,069	2,000	2,000	2,000	0.1%
527800 Uniform/Clothing	30,592	35,000	31,000	35,000	1.5%
528500 Fuel and lubricant	168,223	240,000	225,500	240,000	10.0%
540100 Air Travel	(146)	2,500	1,000	2,500	0.1%
540200 Lodging	0	2,000	1,000	2,000	0.1%
540300 Other Travel	0	800	400	800	0.0%
541100 Conferences & Seminars	0	2,500	1,700	2,500	0.1%
541300 Dues & Subscriptions	665	1,000	1,000	1,000	0.0%
541500 Education Reimbursement	0	1,500	1,500	1,500	0.1%
542100 Communications	2,910	31,600	27,000	31,000	1.3%
543200 Software Licensing Fees	0	87,559	100,000	111,360	4.6%
544000 Claims Judgements	747	2,000	3,000	2,000	0.1%
545500 Taxes Licenses Permits	1,148	1,500	800	1,500	0.1%
Total	<u>695,758</u>	<u>796,452</u>	<u>831,150</u>	<u>868,270</u>	<u>36%</u>

CAPITAL OUTLAY

531300 Cap Outlay - Software	119,492	0	0	0	0.0%
531400 Cap Outlay - Refuse Carts	89,712	180,000	165,000	180,000	7.5%
TOTAL CAPITAL OUTLAY	<u>209,204</u>	<u>180,000</u>	<u>165,000</u>	<u>180,000</u>	<u>7.5%</u>

RESIDENTIAL COLLECTION TOTAL	<u>2,177,785</u>	<u>2,268,586</u>	<u>2,227,682</u>	<u>2,402,827</u>	<u>100.0%</u>
-------------------------------------	-------------------------	-------------------------	-------------------------	-------------------------	----------------------

RESIDENTIAL COLLECTION
(Continued)

PROGRAM 6302-2104

Sinking Fund Contribution	<u>834,348</u>
Planned Purchase 2022:	
Replace Asset #141, 2011 Mack LEU 613	362,113
Replace Asset #757, 2015 Mack LEO 613	362,113
Total Planned Purchases	<u>724,226</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Residential Collection	43				
Manager		1	1	1	1
Foreperson	37	1	1	1	1
Equipment Operator	(Note 1) 32-35	27	24	24	24
EMPLOYEE POSITIONS		29	26	26	26

Note 1 - (3) Equipment Operators eliminated in FY21.

Funding Allocation:
 100% Solid Waste Operating Fund

OPERATION SERVICES SOLID WASTE

COMMERCIAL COLLECTION

PROGRAM

6303-2104

PERSONNEL		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000	Salaries - Misc Regular	334,673	414,757	343,000	430,555	31.3%
500005	Salaries - Misc Sick Pay	6,296	0	9,900	0	0.0%
500015	Salaries - Misc Vacation	16,298	0	20,400	0	0.0%
500020	Salaries - Misc Other Timeoff	808	0	400	0	0.0%
501000	Overtime Pay - Misc	21,517	30,500	37,500	30,500	2.2%
502000	Premium Pay - Misc	0	1,283	0	0	0.0%
503000	Longevity Pay - Misc	1,163	1,228	1,228	844	0.1%
505000	Holiday Pay - Misc	16,103	0	14,900	0	0.0%
506000	Retirement - Misc	19,833	20,561	21,200	20,586	1.5%
510100	Social Security	23,109	23,612	24,700	23,879	1.7%
510200	SS - Medicare	5,405	5,528	5,800	5,588	0.4%
511100	Health Insurance	52,802	66,961	60,200	71,531	5.2%
511200	Dental Insurance	4,157	5,230	3,800	3,856	0.3%
511300	Vision Insurance	755	940	700	666	0.0%
512100	LT Disability	1,666	2,028	1,400	1,894	0.1%
512500	Life Insurance	691	803	800	803	0.1%
515000	Workers Compensation	22,120	19,930	19,930	22,370	1.6%
516000	Medical Screenings	375	3,000	1,000	3,000	0.2%
Total		<u>527,772</u>	<u>596,361</u>	<u>566,858</u>	<u>616,072</u>	<u>44.8%</u>
OPERATING						
527200	Maintenance - Equipment	248,453	260,867	225,000	250,000	18.2%
527400	Property Insurance	15,100	15,951	16,060	17,030	1.2%
527500	Small Equipment	6,469	2,500	2,500	2,500	0.2%
527525	PC Purchase	1,012	0	0	0	0.0%
527600	Materials	958	3,000	3,000	3,000	0.2%
527800	Uniform/Clothing	10,048	13,740	11,500	13,740	1.0%
528500	Fuel and lubricant	90,684	158,750	150,000	167,100	12.2%
540100	Air Travel	546	2,000	1,000	2,000	0.1%
540200	Lodging	0	2,000	1,800	2,000	0.1%
540300	Other Travel	0	800	500	800	0.1%
541100	Conferences & Seminars	850	2,000	1,500	2,000	0.1%
541300	Dues & Subscriptions	710	1,835	1,800	1,800	0.1%
542100	Communications	1,885	37,500	35,000	3,500	0.3%
543200	Software Licensing Fees	0	70,700	0	40,000	2.9%
544000	Claims Judgements	0	2,000	2,000	2,000	0.1%
545500	Taxes Licenses Permits	781	1,000	1,000	1,000	0.1%
Total		<u>377,496</u>	<u>574,643</u>	<u>452,660</u>	<u>508,470</u>	<u>37.0%</u>
CAPITAL OUTLAY						
531300	Cap Outlay - Software	54,600	0	0	0	0.0%
531500	Cap Outlay - Rear Load Contain	84,152	100,000	100,000	125,000	9.1%
531525	Cap Outlay - Front Load Contai	77,932	100,000	100,000	125,000	9.1%
Total Capital Outlay		<u>216,684</u>	<u>200,000</u>	<u>200,000</u>	<u>250,000</u>	<u>18.2%</u>
COMMERCIAL COLLECTION TOTAL		<u>1,121,952</u>	<u>1,371,004</u>	<u>1,219,518</u>	<u>1,374,542</u>	<u>100.0%</u>

COMMERCIAL COLLECTION
(continued)

PROGRAM 6303-2104

Sinking Fund Contribution	<u>273,900</u>
Planned Purchase 2022:	
Replace Asset #78, 2011 Mack MRU 613	300,000
Total Planned Purchases	<u>300,000</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Commercial/Industrial Manager *	43	1	1	1	1
Foreperson	37	1	1	1	1
Equipment Operator	32-35	9	9	9	9
EMPLOYEE POSITIONS		11	11	11	11

* This position also supervises Program 6307 Roll-Off Collection.

Funding Allocation:
100% Solid Waste Operating Fund

OPERATION SERVICES SOLID WASTE

FLEET AND GROUNDS MAINTENANCE

PROGRAM

6304-2104

PERSONNEL	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
500000 Salaries - Misc Regular	380,084	590,792	442,000	606,406	49.2%
500005 Salaries - Misc Sick Pay	8,873	0	11,200	0	0.0%
500015 Salaries - Misc Vacation	16,837	0	22,600	0	0.0%
500020 Salaries - Misc Other Timeoff	1,211	0	1,400	0	0.0%
501000 Overtime Pay - Misc	28,506	30,000	31,500	22,500	1.8%
502000 Premium Pay - Misc	0	2,551	943	4,085	0.3%
503000 Longevity Pay - Misc	634	808	808	886	0.1%
505000 Holiday Pay - Misc	17,509	0	18,300	0	0.0%
506000 Retirement - Misc	21,915	26,118	25,200	26,295	2.1%
510100 Social Security	26,748	33,774	31,000	34,715	2.8%
510200 SS - Medicare	6,255	7,918	7,300	8,133	0.7%
511100 Health Insurance	55,735	98,653	78,800	93,622	7.6%
511200 Dental Insurance	4,564	7,979	5,600	6,331	0.5%
511300 Vision Insurance	766	1,312	1,000	1,087	0.1%
512100 LT Disability	1,823	2,687	1,600	2,291	0.2%
512500 Life Insurance	731	1,022	900	949	0.1%
515000 Workers Compensation	26,060	23,470	23,470	32,565	2.6%
516000 Medical Screenings	518	1,200	1,200	1,200	0.1%
Total	598,767	828,284	704,821	841,065	68.2%

OPERATING

527100 Maintenance - Buildings	63,144	80,000	40,000	70,000	5.7%
527200 Maintenance - Equipment	26,573	48,261	32,000	35,000	2.8%
527350 Rental / Op Lease - Equipment	4,318	7,000	6,000	7,000	0.6%
527400 Property Insurance	6,640	8,085	8,086	7,790	0.6%
527500 Small Equipment	67,571	40,000	30,000	30,000	2.4%
527600 Materials	9,542	9,000	9,000	9,000	0.7%
527750 Custodial Equipment and Supplies	43,852	65,000	40,000	50,000	4.1%
527800 Uniform/Clothing	13,090	18,070	19,000	22,000	1.8%
528000 Postage or Freight	11	0	0	0	0.0%
528500 Fuel and lubricant	8,970	25,000	16,000	22,000	1.8%
530100 Utilities	104,120	114,943	115,000	115,000	9.3%
540100 Air Travel	200	2,000	0	2,000	0.2%
540200 Lodging	0	2,000	0	2,000	0.2%
540300 Other Travel	0	0	0	800	0.1%
541100 Conferences & Seminars	0	10,000	0	10,000	0.8%
541300 Dues & Subscriptions	74	77	77	77	0.0%
542100 Communications	2,616	3,000	3,000	3,000	0.2%
543200 Software Licensing Fees	5,330	6,000	6,000	6,000	0.5%
545500 Taxes Licenses Permits	384	900	500	900	0.1%
Total	356,434	439,336	324,663	392,567	31.8%

FLEET AND GROUNDS MAINTENANCE TOTAL	955,201	1,267,620	1,029,484	1,233,632	100.0%
--	----------------	------------------	------------------	------------------	---------------

Sinking Fund Contribution

146,552

Planned Purchase 2022:

Replace Asset #22, 2003 International

209,000

Replace Asset #77, 2004 Dodge 1/2 Ton

32,000

Total Planned Purchases

241,000

FLEET AND GROUNDS MAINTENANCE
(Continued)

PROGRAM

6304-2104

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Fleet Maintenance Manager	43	1	1	1	1
Chief Mechanic (Note 1)	37	0	1	1	1
Foreperson	37	1	1	1	1
Heavy Equipment Mech (Note 1)	35	7	9	9	9
Senior Maintenance Person	34	1	1	1	1
Maintenance Person	32	1	1	1	1
Part Time Laborer	30	0.75	0.75	0.75	0.75
Seasonal Laborer	30	2	2	2	2
EMPLOYEE POSITIONS		13.75	16.75	16.75	16.75

Note 1 - (1) New Chief Mechanic and (2) New Heavy Equipment Mechanics for FY21. These new positions were in conjunction with the rate increase/elimination of positions in 6302 created by O-69-20.

Funding Allocation:
 100% Solid Waste Operating Fund

OPERATION SERVICES SOLID WASTE

SANITARY LANDFILL

PROGRAM

6305-2104

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	527,003	653,819	522,000	657,273	16.1%
500005 Salaries - Misc Sick Pay	9,076	0	11,700	0	0.0%
500015 Salaries - Misc Vacation	32,602	0	25,900	0	0.0%
500020 Salaries - Misc Other Timeoff	1,811	0	1,400	0	0.0%
501000 Overtime Pay - Misc	31,179	30,000	55,000	55,000	1.3%
502000 Premium Pay - Misc	819	1,004	0	0	0.0%
503000 Longevity Pay - Misc	1,487	1,570	1,570	1,547	0.0%
504000 Allowances - Misc	43,912	68,000	68,000	68,000	1.7%
505000 Holiday Pay - Misc	24,995	0	22,200	0	0.0%
506000 Retirement - Misc	31,433	32,341	31,600	31,732	0.8%
510100 Social Security	37,363	37,882	37,000	36,350	0.9%
510200 SS - Medicare	8,738	8,867	8,700	8,507	0.2%
511100 Health Insurance	63,652	82,144	100,200	142,020	3.5%
511200 Dental Insurance	5,750	7,434	7,300	9,904	0.2%
511300 Vision Insurance	893	1,181	1,200	1,590	0.0%
512100 LT Disability	2,553	3,193	1,900	2,729	0.1%
512500 Life Insurance	1,116	1,314	1,100	1,241	0.0%
515000 Workers Compensation	36,130	32,545	32,545	36,623	0.9%
516000 Medical Screenings	1,838	3,000	3,000	3,000	0.1%
Total	862,350	964,294	932,315	1,055,516	25.8%
OPERATING					
520300 Inspection and Testing	124,365	152,465	152,465	135,000	3.3%
521300 Outside Services	20,011	20,000	20,000	20,000	0.5%
527200 Maintenance - Equipment	463,620	511,175	500,000	500,000	12.2%
527350 Rental/Op Lease - Equipment	686,934	584,146	584,146	600,000	14.7%
527400 Property Insurance	59,327	67,200	67,200	71,580	1.8%
527500 Small Equipment	21,155	5,000	5,000	5,000	0.1%
527525 PC Purchase	0	1,800	1,800	0	0.0%
527600 Materials	74,815	141,800	141,800	141,800	3.5%
527750 Custodial Equipment and Supplies	256	0	0	0	0.0%
527800 Uniform/Clothing	17,420	25,000	22,500	25,000	0.6%
528500 Fuel and lubricant	219,915	320,000	200,000	320,000	7.8%
540100 Air Travel	200	1,500	1,000	1,500	0.0%
540200 Lodging	0	2,500	1,250	2,500	0.1%
540300 Other Travel	84	1,000	1,000	1,000	0.0%
541100 Conferences & Seminars	150	2,500	1,000	2,500	0.1%
541300 Dues & Subscriptions	223	500	500	500	0.0%
542100 Communications	1,878	13,000	13,000	13,000	0.3%
543150 Bank Fees	16,971	20,000	18,000	20,000	0.5%
543200 Software Licensing Fees	0	401	401	0	0.0%
543400 Computer Equipment & Software	84	0	0	0	0.0%
545500 Taxes Licenses Permits	17,600	20,000	20,000	20,000	0.5%
545550 Landfill Fees	1,010,316	1,100,000	1,130,000	1,150,000	28.2%
Total	2,735,323	2,989,986	2,881,061	3,029,380	74.2%
CAPITAL OUTLAY					
531600 Cap Outlay - Other Equipment	43,370	0	0	0	0.0%
Total Capital Outlay	43,370	0	0	0	0.0%
INDUSTRIAL COLLECTION TOTAL	3,641,043	3,954,280	3,813,376	4,084,896	100.0%

SANITARY LANDFILL
(continued)

PROGRAM 6305-2104

Sinking Fund Contribution	<u>1,911,649</u>
Planned Purchase 2022:	
Replace Asset #4041, 2017 Caterpillar D8T	1,000,000
Replace Asset #4039, 2016 Terex TA400	517,000
Replace Asset #861, 2008 Fort F250	32,000
Total Planned Purchases	<u>1,549,000</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Landfill Svcs. Manager	43	1	1	1	1
Foreperson	37	1	1	1	1
Equipment Operator	32-35	16	16	16	16
EMPLOYEE POSITIONS		18	18	18	18

Funding Allocation:
100% Solid Waste Operating Fund

OPERATION SERVICES SOLID WASTE

INDUSTRIAL COLLECTION

PROGRAM 6307-2104

		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	288,625	385,916	300,000	406,874	32.0%
500005	Salaries - Misc Sick Pay	20,864	0	15,000	0	0.0%
500015	Salaries - Misc Vacation	18,144	0	20,600	0	0.0%
500020	Salaries - Misc Other Timeoff	838	0	1,200	0	0.0%
501000	Overtime Pay - Misc	35,620	60,000	55,000	60,000	4.7%
502000	Premium Pay - Misc	0	995	0	0	0.0%
503000	Longevity Pay - Misc	830	945	945	1,036	0.1%
505000	Holiday Pay - Misc	14,040	0	13,700	0	0.0%
506000	Retirement - Misc	18,939	19,602	20,000	19,638	1.5%
510100	Social Security	21,987	22,495	23,000	21,864	1.7%
510200	SS - Medicare	5,142	5,266	5,400	5,117	0.4%
511100	Health Insurance	52,755	63,436	69,200	98,732	7.8%
511200	Dental Insurance	4,472	5,228	4,400	6,327	0.5%
511300	Vision Insurance	777	936	800	1,124	0.1%
512100	LT Disability	1,501	1,977	1,200	1,764	0.1%
512500	Life Insurance	641	803	700	803	0.1%
515000	Workers Compensation	22,120	19,925	19,925	22,370	1.8%
516000	Medical Screenings	1,389	2,000	2,000	2,000	0.2%
Total		508,685	589,524	553,070	647,649	50.9%

OPERATING

527200	Maintenance - Equipment	153,224	189,614	190,000	190,000	14.9%
527400	Property Insurance	11,926	12,470	11,950	12,660	1.0%
527500	Small Equipment	2,382	2,500	2,500	2,500	0.2%
527600	Materials	1,568	2,000	2,000	2,000	0.2%
527660	Containers	108,432	110,000	110,000	195,000	15.3%
527800	Uniform/Clothing	10,649	11,500	11,500	11,500	0.9%
528500	Fuel and lubricant	88,470	147,650	125,000	160,000	12.6%
542100	Communications	0	0	0	48,000	3.8%
544000	Claims Judgements	174	5,500	1,500	1,500	0.1%
545500	Taxes Licenses Permits	926	850	850	850	0.1%
Total		377,753	482,085	455,300	624,010	49.1%

CAPITAL OUTLAY

531300	Cap Outlay - Software	68,641	0	0	0	0.0%
Total Capital Outlay		68,641	0	0	0	0.0%

INDUSTRIAL COLLECTION TOTAL

	955,079	1,071,609	1,008,370	1,271,659	100.0%
--	----------------	------------------	------------------	------------------	---------------

SOLID WASTE INDUSTRIAL COLLECTION
(continued)

PROGRAM 6307-2104

Sinking Fund Contribution	<u>319,500</u>
Planned Purchase 2022:	
Replace (1) Trash Compactor Unit	66,000
Total Planned Purchases	<u>66,000</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Container Technician	35	1	1	1	1
Equipment Operator	32-35	10	10	10	10
EMPLOYEE POSITIONS		11	11	11	11

Funding Allocation:
 100% Solid Waste Operating Fund

**OPERATION SERVICES
SOLID WASTE**

WASTE REDUCTION

PROGRAM

6308-2104

		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	0	39,865	0	39,125	5.0%
506000	Retirement - Misc	0	1,964	0	1,957	0.2%
510100	Social Security	0	2,197	0	2,192	0.3%
510200	SS - Medicare	0	514	0	513	0.1%
511100	Health Insurance	0	11,079	0	13,096	1.7%
511200	Dental Insurance	0	825	0	825	0.1%
511300	Vision Insurance	0	138	0	139	0.0%
512100	LT Disability	0	208	0	115	0.0%
512500	Life Insurance	0	73	0	73	0.0%
515000	Workers Compensation	0	1,875	1,875	2,080	0.3%
Total		<u>0</u>	<u>58,738</u>	<u>1,875</u>	<u>60,115</u>	<u>7.7%</u>
OPERATING						
521300	Outside Services	152,325	500,000	100,000	500,000	63.8%
527600	Materials	0	15,000	15,000	15,000	1.9%
527660	Containers	153,331	163,000	163,000	163,000	20.8%
527800	Uniform/Clothing	0	200	200	200	0.0%
527900	Advertising printing	10,325	20,965	20,965	22,000	2.8%
528000	Postage or Freight	0	14,700	14,700	17,100	2.2%
528500	Fuel and Lubricant	0	1,000	1,000	1,500	0.2%
541100	Conferences and Seminars	0	5,000	5,000	5,000	0.6%
Total		<u>315,981</u>	<u>719,865</u>	<u>319,865</u>	<u>723,800</u>	<u>92.3%</u>
WASTE REDUCTION TOTAL		<u>315,981</u>	<u>778,603</u>	<u>321,740</u>	<u>783,915</u>	<u>100.0%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Education Coordinator (Note 1)	38	1	1	1	1
EMPLOYEE POSITIONS		1	1	1	1

Note 1 - Education Coordinator was approved by O-27-20. Cost will be shared equally by the Solid Waste Operating Budget and the Sebastian County Regional Solid Waste Management District.

Funding Allocation:
100% Solid Waste Operating Fund

OPERATION SERVICES PUBLIC TRANSIT

PUBLIC TRANSIT

PROGRAM

0101-6550

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget	
PERSONNEL						
500000	Salaries - Misc Regular	1,065,901	1,299,309	1,098,000	1,355,948	24.0%
500005	Salaries - Misc Sick Pay	51,852	0	38,800	0	0.0%
500015	Salaries - Misc Vacation	64,201	0	72,700	0	0.0%
500020	Salaries - Misc Other Timeoff	4,545	0	3,900	0	0.0%
501000	Overtime Pay - Misc	75,266	80,000	80,000	80,000	1.4%
502000	Premium Pay - Misc	1,006	13,080	2,647	11,470	0.2%
503000	Longevity Pay - Misc	3,340	3,677	3,677	4,529	0.1%
504000	Allowances - Misc	0	0	0	2,020	0.0%
505000	Holiday Pay - Misc	52,430	0	48,400	0	0.0%
506000	Retirement - Misc	66,955	66,316	67,500	67,346	1.2%
510100	Social Security	77,445	75,469	78,100	76,172	1.3%
510200	SS - Medicare	18,112	17,664	18,300	17,830	0.3%
511100	Health Insurance	150,742	177,304	183,500	214,093	3.8%
511200	Dental Insurance	13,812	15,963	13,400	15,411	0.3%
511300	Vision Insurance	2,355	2,732	2,300	2,546	0.0%
512100	LT Disability	5,513	6,565	4,300	6,114	0.1%
512500	Life Insurance	2,145	2,409	2,300	2,482	0.0%
513000	Other Pay - Car Allowance	5,430	5,400	5,400	5,400	0.1%
515000	Workers Compensation	10,310	11,940	11,940	6,988	0.1%
516000	Medical Screenings	1,865	3,000	2,000	3,000	0.1%
	Total	1,673,226	1,780,828	1,737,164	1,871,349	33.1%
OPERATING						
521100	Consulting Services	16,200	25,000	12,000	25,000	0.4%
521200	Auditing & Accounting Fees	0	12,000	0	12,000	0.2%
521300	Outside Services	3,324	153,800	4,500	254,500	4.5%
527100	Maintenance - Buildings	50,914	102,000	120,000	96,000	1.7%
527200	Maintenance - Equipment	80,104	106,500	75,000	107,000	1.9%
527350	Rental / Op Lease - Equipment	3,393	4,000	3,500	4,000	0.1%
527400	Property Insurance	30,372	30,930	30,930	33,260	0.6%
527500	Small Equipment	16,707	33,076	25,000	43,500	0.8%
527525	PC Purchase	1,383	4,350	4,350	0	0.0%
527600	Materials	4,511	4,500	3,500	4,500	0.1%
527700	Office Supplies	4,853	5,000	4,000	5,000	0.1%
527750	Custodial Equipment & Supplies	10,823	12,000	10,000	10,000	0.2%
527800	Uniform/Clothing	13,598	18,500	18,000	18,500	0.3%
527900	Advertising & Printing	2,707	4,000	4,000	4,000	0.1%
528000	Postage or Freight	355	750	500	750	0.0%
528500	Fuel and lubricant	121,426	145,000	160,000	160,000	2.8%
530100	Utilities	30,039	50,000	40,000	50,000	0.9%
540200	Lodging	682	1,500	1,000	3,000	0.1%
540300	Other Travel	74	500	1,000	2,000	0.0%
541100	Conferences & Seminars	80	1,500	1,000	3,000	0.1%
541300	Dues & Subscriptions	1,745	3,000	3,000	3,000	0.1%
541500	Education Reimbursement	3,762	4,500	4,000	10,000	0.2%
542100	Communications	26,358	25,000	27,000	30,000	0.5%
543200	Software Licensing Fees	14,252	49,242	50,000	50,000	0.9%
543400	Computer Equipment & Software	20	5,100	5,100	0	0.0%
545000	Other current expenses	110	0	20,300	0	0.0%
545500	Taxes Licenses Permits	1,044	5,000	5,000	5,000	0.1%
	Total	438,834	806,747	632,680	934,010	16.5%

PUBLIC TRANSIT
(continued)

PROGRAM 0101-6550

		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
CAPITAL OUTLAY						
531100	Cap Outlay - Vehicles	26,416	3,291,000	3,293,000	598,200	10.6%
531200	Cap Outlay - Heavy Equipment	0	30,000	28,000	0	0.0%
531300	Cap Outlay - Software	44,206	50,000	50,000	0	0.0%
531600	Cap Outlay - Other Equipment	19,558	110,000	110,000	170,000	3.0%
531750	Cap Outlay - Improvements Other	187,647	750,000	750,000	2,085,000	36.8%
531950	Cap Outlay - Other	13,953	0	0	0	0.0%
Total Capital Outlay		<u>291,780</u>	<u>4,231,000</u>	<u>4,231,000</u>	<u>2,853,200</u>	<u>50.4%</u>
PUBLIC TRANSIT TOTAL		<u>2,403,840</u>	<u>6,818,575</u>	<u>6,600,844</u>	<u>5,658,559</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Director of Transit	51	1	1	1	1
Transit Superintendent	44	1	1	1	1
Mechanic Supervisor	40	1	1	1	1
Driver Supervisor	40	1	1	1	1
Transit Coordinator	39	1	1	1	1
Heavy Equipment Mechanic	35	2	2	2	2
Driver Leadsperson	35	3	3	3	3
Dispatcher	34	2	2	2	2
Senior Clerk II	34	1	1	1	1
Driver	33	20	20	20	20
Maintenance Person - CDL	33	1	1	1	1
EMPLOYEE POSITIONS		34	34	34	34

Funding Allocation:
100% General Fund

Note: Transit receives federal reimbursement for personnel and operating costs at 50% and capital at 80% including maintenance of revenue vehicles and maintenance salaries.

**NON-DEPARTMENTAL
HEALTH SERVICES**

		PROGRAM		6101-0000		
OPERATING		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
527100	Maintenance - Buildings	87,359	88,758	85,261	88,461	44.3%
527350	Rental / Op Lease - Equipment	11,395	12,360	12,360	12,360	6.2%
527400	Property Insurance	4,187	5,370	5,370	6,020	3.0%
527500	Small Equipment	6,237	5,710	5,710	5,710	2.9%
527600	Materials	1,255	1,050	1,050	1,110	0.6%
527700	Office Supplies	9,637	9,130	9,130	9,130	4.6%
527750	Custodial Equipment and Supplies	16,158	26,800	26,800	26,800	13.4%
527900	Advertising printing	0	300	300	300	0.2%
528000	Postage or Freight	983	2,760	2,760	2,760	1.4%
530100	Utilities	24,477	28,940	28,940	31,300	15.7%
541300	Dues & Subscriptions	37	290	290	290	0.1%
542100	Communications	11,096	10,200	15,200	15,500	7.8%
Total		<u>172,823</u>	<u>191,668</u>	<u>193,171</u>	<u>199,741</u>	<u>100.0%</u>
HEALTH SERVICES TOTAL		<u>172,823</u>	<u>191,668</u>	<u>193,171</u>	<u>199,741</u>	<u>100.0%</u>

Note: The City receives 50% reimbursement from Sebastian County for this program. Therefore, the net cost to the city is one-half of costs presented.

Funding Allocation:
100% General Fund

NON-DEPARTMENTAL

General Fund

PROGRAM 0101-0170

		Actual	Budget	Estimated	Budget	% Total
OPERATING		FY20	FY21	FY21	FY22	Budget
506001	APERS - Ct Clerk Retirement	10,777	19,100	0	0	0.0%
506002	Pension Paid Monthly - Court	9,419	9,420	9,420	9,420	0.3%
516100	LOPFI Contribution	0	0	1,500,000	1,000,000	27.7%
514000	Unemployment	41,834	100,000	100,000	100,000	2.8%
521300	Outside Services	18,500	0	0	0	0.0%
527100	Maintenance - Buildings	16,326	0	0	0	0.0%
527400	Property Insurance	1,710	2,195	2,146	2,460	0.1%
527500	Small Equipment	7,587	0	0	0	0.0%
531000	Cap Outlay - Land	64,000	0	0	0	0.0%
560000	Non-Departmental Program Expen	28,879	5,000,000	5,000,000	0	0.0%
560001	Ft Smith Museum of History	20,000	20,000	20,000	20,000	0.6%
560002	SRCA	175,000	175,000	175,000	175,000	4.8%
560003	Area Agency on Aging	50,000	60,000	60,000	60,000	1.7%
560004	Project Compassion	7,500	7,500	7,500	7,500	0.2%
560005	Senior Citizens Center Insurance	4,726	6,060	5,930	6,790	0.2%
560007	Good Neighbors Day Housing (Note 1)	4,941	562	562	0	0.0%
560009	FCRA - Mars Petcare (Note 2)	113,825	124,837	60,155	0	0.0%
560010	FCRA - Umarex	28,201	32,878	32,878	26,742	0.7%
560011	West Ark Reg Intermodal Author	20,000	18,125	18,125	18,125	0.5%
560012	State Drug Asset Forfeiture (Note 3)	4,814	4,915	4,915	0	0.0%
560013	Port Authority Insurance	7,130	9,320	9,160	10,440	0.3%
560018	Fort Smith Public Library - 6% County	1,094,764	1,069,345	1,069,345	1,209,765	33.5%
560300	PIWP Expansion Project	40,000	0	41,061	0	0.0%
570040	FEMA	114,163	100,000	100,000	100,000	2.8%
580010	Trsf Out to Cleanup/Demo Fund	90,000	90,000	90,000	90,000	2.5%
580020	Trsf Out to Conv Ctr Fund	777,000	777,000	777,000	777,000	21.5%
Total		<u>2,751,096</u>	<u>7,626,257</u>	<u>9,083,197</u>	<u>3,613,242</u>	<u>100.0%</u>
GENERAL FUND NON-DEPARTMENTAL TOTAL		<u>2,751,096</u>	<u>7,626,257</u>	<u>9,083,197</u>	<u>3,613,242</u>	<u>100.0%</u>

Note 1 - Good Neighbors Day Housing agreement fulfilled in FY21 when remaining funds were spent.

Note 2 - Mars Petcare agreement of \$500,000 was fulfilled in FY21 with final payment of \$60,155.

Note 3 - 560012 State Drug Asset Forfeiture moved to Special Grant Fund 11076900 in FY22.

Funding Allocation:
100% General Fund

NON-DEPARTMENTAL

Solid Waste Operating Fund

PROGRAM 2104-0770

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
OPERATING					
560000 Non-Departmental Program Expen	10,576	0	0	0	0.0%
580010 Trsf Out to Cleanup/Demo Fund	470,000	470,000	470,000	470,000	7.5%
580050 Trsf Out to SW Sinking -Equip	2,484,470	10,664,000	10,664,000	3,493,649	55.6%
580060 Trsf Out to SW Sinking - Closure	200,000	200,000	200,000	1,314,583	20.9%
580080 Trsf Out to Landfill Cons Fund	500,000	500,000	500,000	1,000,000	15.9%
Total	<u>3,665,046</u>	<u>11,834,000</u>	<u>11,834,000</u>	<u>6,278,232</u>	<u>100.0%</u>
SOLID WASTE NON-DEPT TOTAL	<u><u>3,665,046</u></u>	<u><u>11,834,000</u></u>	<u><u>11,834,000</u></u>	<u><u>6,278,232</u></u>	<u><u>100.0%</u></u>

Funding Allocation:

100% Solid Waste Operating Fund

NON-DEPARTMENTAL

Water and Sewer Operating Fund

PROGRAM 2101-0670

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
OPERATING					
560000 Non-Departmental Program Expen	43,662	0	0	0	0.0%
560017 James Fork (SSWUA)	91,105	91,105	91,105	91,105	47.7%
580045 Trsf Out to GF for Franchise	100,000	100,000	100,000	100,000	52.3%
580090 Trsf Out to Worker's Comp Fund	1,000,000	0	0	0	0.0%
Total	<u>1,234,767</u>	<u>191,105</u>	<u>191,105</u>	<u>191,105</u>	<u>100.0%</u>
WATER AND SEWER NON-DEPT TOTAL	<u>1,234,767</u>	<u>191,105</u>	<u>191,105</u>	<u>191,105</u>	<u>100.0%</u>

Funding Allocation:

100% Water and Sewer Operating Fund

NON-DEPARTMENTAL

Street Maintenance Fund

PROGRAM 1101-0370

		Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
OPERATING						
531960	Capital Replacement Fund	314,564	558,080	558,080	0	0.0%
533000	Reserve for Capital - Sinking	0	0	0	503,120	100.0%
560000	Program Expense	5,119	0	0	0	0.0%
Total		<u>319,683</u>	<u>558,080</u>	<u>558,080</u>	<u>503,120</u>	<u>100.0%</u>
STREETS MAINTENANCE NON-DEPT TOTAL		<u>319,683</u>	<u>558,080</u>	<u>558,080</u>	<u>503,120</u>	<u>100.0%</u>

Note - Reserved Equipment Replacement funds will be tracked through 359500.

Beginning Fund Balance	1,291,463	1,496,699	1,496,699	1,707,279
Contributions	519,800	558,080	558,080	503,120
Replacement	314,564	347,500	347,500	635,000
Ending Fund Balance	<u>1,496,699</u>	<u>1,707,279</u>	<u>1,707,279</u>	<u>1,575,399</u>

Funding Allocation:
100% Street Maintenance Fund

ADVERTISING AND PROMOTION FUND

CONVENTION AND VISITORS BUREAU

PROGRAM

1113-0180

	Actual FY20	Budget FY21	Estimated FY21	Budget FY22	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	221,545	309,902	309,902	304,127	37.2%
500005 Salaries - Misc Sick Pay	15,130	-	-	-	0.0%
500015 Salaries - Misc Vacation	23,405	-	-	-	0.0%
500020 Salaries - Misc Other Timeoff	662	-	-	-	0.0%
501000 Overtime Pay - Misc	77	-	-	-	0.0%
503000 Longevity Pay - Misc	747	793	793	242	0.0%
505000 Holiday Pay - Misc	8,596	-	-	-	0.0%
506000 Retirement - Misc	13,435	17,007	17,007	15,191	1.9%
510100 Social Security	15,203	18,754	18,754	17,966	2.2%
510200 SS - Medicare	3,555	4,388	4,388	4,203	0.5%
511100 Health Insurance	20,939	28,865	28,865	31,454	3.9%
511200 Dental Insurance	1,472	2,203	2,203	1,927	0.2%
511300 Vision Insurance	254	379	379	331	0.0%
512100 LT Disability	1,075	1,479	1,479	1,082	0.1%
512500 Life Insurance	280	365	365	292	0.0%
513000 Other Pay - Car Allowance	2,938	5,400	5,400	5,400	0.7%
515000 Workers Compensation	870	875	875	1,254	0.2%
Total	<u>330,183</u>	<u>390,410</u>	<u>390,410</u>	<u>383,469</u>	<u>47.0%</u>
OPERATING					
527100 Maintenance - Buildings	8,149	8,100	5,400	8,500	1.0%
527200 Maintenance - Equipment	1,557	1,000	1,860	1,550	0.2%
527350 Rental / Op Lease - Equipment	7,070	7,500	7,400	7,890	1.0%
527400 Property Insurance	1,027	1,795	1,795	2,460	0.3%
527500 Small Equipment	1,605	1,350	1,500	1,650	0.2%
527525 PC Purchase	811	-	1,500	2,500	0.3%
527600 Materials	811	1,850	7,200	1,850	0.2%
527700 Office Supplies	1,388	2,500	2,200	3,500	0.4%
527750 Custodial Equipment & Supplies	306	1,000	500	500	0.1%
527800 Uniform/Clothing	-	3,000	5,500	6,500	0.8%
527900 Advertising printing	25,656	29,280	27,500	22,422	2.7%
528000 Postage or Freight	5,299	6,000	2,450	6,500	0.8%
530100 Utilities	4,923	6,000	6,000	7,500	0.9%
540100 Air Travel	2,757	5,850	5,850	10,800	1.3%
540200 Lodging	4,871	17,670	6,800	24,500	3.0%
540300 Other Travel	16,108	35,058	33,000	57,353	7.0%
541100 Conferences & Seminars	-	-	4,600	3,500	0.4%
541300 Dues & Subscriptions	12,675	14,230	1,520	16,897	2.1%
542100 Communications	22,642	21,924	28,500	38,204	4.7%
543200 Software Licensing Fees	13,253	21,280	19,500	21,500	2.6%
543400 Computer Equipment & Software	119	-	1,500	10,000	1.2%
544400 Admin/Service Fees-Collections	18,946	24,162	24,162	27,000	3.3%
545000 Other current expenses	42,781	2,600	2,600	4,200	0.5%
560500 Digital Marketing	28,123	31,395	32,500	45,395	5.6%
560502 Print Media - Magazine	46,575	21,588	31,500	34,978	4.3%
560503 Agency Costs	1,976	8,250	6,250	6,250	0.8%
560504 Volunteer Programs	-	3,200	3,200	1,200	0.1%
560505 Gifts/Donations	140	1,000	1,200	1,000	0.1%
560506 Meetings and Conventions	1,148	3,000	250	3,000	0.4%
560507 Group Travel	1,800	3,000	-	-	0.0%
560508 Casual Travel	-	3,000	-	-	0.0%
560509 Special Events	50,679	129,375	32,000	54,000	6.6%
Total	<u>323,194</u>	<u>415,957</u>	<u>305,737</u>	<u>433,099</u>	<u>53.0%</u>
CONVENTION AND VISITORS BUREAU TOTAL	<u>653,376</u>	<u>806,367</u>	<u>696,147</u>	<u>816,568</u>	<u>100.0%</u>

CONVENTION AND VISITORS BUREAU
(continued)

PROGRAM 1113-0180

SCHEDULE OF PERSONNEL	PAY GRADE	FY20	FY21	FY21	FY22
Executive Director	50	1	1	1	1
Group Sales Manager	(Note 1) 45	1	1	1	-
Convention Meeting Sales Manager	42	1	1	1	-
Director of Sales	(Note 2) 42	-	-	-	1
Communication Coordinator	39	1	1	1	-
Director of Marketing	(Note 3) 39	-	-	-	1
Administrative Coordinator	38	1	1	1	1
Part-Time Volunteer Coord	(Note 4) 30	-	-	0.50	0.50
EMPLOYEE POSITIONS		5	5	5.50	4.50

Note - This program is not included in the Operating Funds as funds are allocated from the Advertising and Promotion fund. Employees are under the direction of the Advertising and Promotion Commission. The Mayor and one Board member serve on this Commission.

Note 1 - (1) Group Sales Manager removed for FY22.

Note 2 - (1) Convention Meeting Sales Manager retitled to Director of Sales for FY22.

Note 3 - (1) Communication Coordinator retitled to Director of Marketing for FY22.

Note 4 - (1) Part Time Volunteer Coordinator created in FY21.

Funding Allocation:
 100% Advertising and Promotion Fund

CITY OF FORT SMITH

10/6/21

Five-Year Capital Improvement Program for Streets, Bridges and Drainage (2022-2026)

		2021	2022	2023	2024	2025	2026
	Beginning Balance	35,821,873	34,661,806	15,321,477	10,411,262	7,271,470	4,586,929
	Current Year Sales Tax Revenue	25,323,343	25,323,343	25,576,576	25,832,342	26,090,666	26,351,572
	Total Funds Available	61,145,216	59,985,149	40,898,053	36,243,604	33,362,135	30,938,502
1	Street Overlays & Reconstruction	10,017,291	10,056,963	12,000,000	12,000,000	12,000,000	12,000,000
2	Neighborhood Drainage Improvements	5,903,822	9,158,975	5,620,000	4,720,000	4,000,000	4,000,000
3	Downtown Traffic and Truck Route	0	100,000	0	0	0	0
4	Intersection and Signal Improvements	1,261,098	1,641,059	650,000	650,000	650,000	650,000
5	Kelley Highway Extension to Riverfront Drive	5,000	500,000	500,000	7,000,000	7,500,000	0
6	Towson Avenue - Garrison to Zero Street	0	0	2,000,000	0	0	0
7	Geran Road Reconstruction	4,648,082	4,100,000	0	0	0	0
8	Levee/Bank Stabilization	50,000	2,500,000	0	0	0	0
9	Major Stormdrain Rehabilitation	63,000	4,750,000	0	0	0	0
10	May Branch Outfall Culvert Remediation	348,000	6,100,000	0	0	0	0
11	Flooded Residence Buyout Program	0	250,000	250,000	250,000	250,000	250,000
12	May Branch Drainage	0	350,000	0	0	0	4,000,000
13	Hwy 45 widening - Zero St to Hwy 71	0	0	3,337,500	0	0	0
14	Leigh Avenue Extension	0	600,000	900,000	0	0	0
15	Airport Blvd Realignment	0	100,000	900,000	0	0	0
16	Economic Development	100,000	1,100,000	1,000,000	1,000,000	1,000,000	1,000,000
17	FCRA Development	673,294	0	0	0	0	0
18	Railroad Crossing Panels	333,000	275,000	225,000	225,000	225,000	225,000
19	Traffic Studies	48,000	20,000	20,000	20,000	20,000	20,000
20	Street/Drainage by Street Operations Dept.	500,000	500,000	500,000	500,000	500,000	500,000
21	Contingency	293,540	300,000	300,000	300,000	300,000	300,000
	Subtotal Expenditures	24,244,128	42,401,997	28,202,500	26,665,000	26,445,000	22,945,000
22	Indirect and Operating Costs	2,239,282	2,261,675	2,284,292	2,307,134	2,330,206	2,353,508
	Total Expenditures	26,483,410	44,663,672	30,486,792	28,972,134	28,775,206	25,298,508
	Ending Balance	34,661,806	15,321,477	10,411,262	7,271,470	4,586,929	5,639,994

Parks & Recreation 1/8% Sales and Use Tax
FY2022 - FY2026 Capital Improvement Plan

	Estimated 2021	2022 through end of current tax	2022 start of tax if renewed	2023	2024	2025	2026
BEGINNING BALANCE	3,607,616	2,696,943	443	64,943	2,943	755,943	1,433,943
Current Year Revenues							
Sales Tax*	2,778,000	2,083,500	694,500	2,778,000	2,778,000	2,778,000	2,778,000
Grants/Contributions	0	870,000	0	700,000	0	500,000	0
Total - Current Year Revenues	2,778,000	2,953,500	694,500	3,478,000	3,478,000	3,478,000	3,478,000
Total Funds Available	6,385,616	5,650,443	694,943	3,542,943	3,480,943	4,233,943	4,911,943
Projects							
1 Creekmore Park Inclusive Playground	500,000	0	0	0	0	0	500,000
2 Carol Ann Cross Park Improvements	15,000	800,000	0	0	300,000	0	0
3 Martin Luther King, Jr. Park Improvements	0	550,000	350,000	0	0	0	0
4 Maybranch Trail	500,000	2,200,000	0	800,000	800,000	0	0
5 Maybranch Trail/Riverfront Drive Sports Fields	0	600,000	0	0	0	0	0
6 Riverfront Drive Sports Fields (51 Acres)	1,350,000	600,000	0	0	0	750,000	0
7 Riverfront Drive Sports Fields Maintenance Building	23,000	90,000	0	0	0	0	0
8 Creekmore Park Walking Trail Improvements	0	280,000	0	0	0	0	0
9 McClure Non-Motorized Off-Road Trail	0	180,000	0	0	0	0	0
10 Tilles Park Inclusive Playground	0	0	0	375,000	0	0	0
11 Outdoor Restroom Improvements	0	0	250,000	500,000	0	0	350,000
12 Riverfront Drive Skate and Bike Park Expansion	10,000	0	0	1,330,000	0	0	0
13 Creekmore Park Parking Lot Resurfacing	0	0	0	250,000	0	0	350,000
14 Stagecoach Park Phase II	0	0	0	0	75,000	0	0
15 Tilles Park Walking Trail Improvements	0	0	0	0	250,000	0	0
16 Creekmore Park Pool Bathhouse	0	0	0	0	1,000,000	500,000	0
17 Creekmore Park Tennis Court Resurfacing	0	0	0	0	0	300,000	0
18 Creekmore Park Train Track	0	0	0	0	0	200,000	0
19 Chaffee Crossing Trail	0	0	0	0	0	750,000	750,000
20 Kelley Park Ball Fields Turf Project	0	0	0	0	0	0	300,000
21 Neighborhood Parks	0	0	0	0	0	0	235,000
22 River Valley Sports Complex (Note 1)	259,234	0	0	0	0	0	0
23 Parrot Island Water Park	470,833	0	0	0	0	0	0
24 Wilson Park Basketball Court Resurfacing	257,827	0	0	0	0	0	0
25 Soft Surface Trails Master Plan (312 Acres)	7,900	0	0	0	0	0	0
Total Projects	3,393,794	5,300,000	600,000	3,255,000	2,425,000	2,500,000	2,485,000
26 Capital Equipment							
Woods Batwing Mower (15' Deck) (replace asset #1076)	17,237	0	0	0	0	0	0
72" Ventrac Tractor Mower	28,612	0	0	0	0	0	0
20' Equipment Trailer	4,745	0	0	0	0	0	0
(2) 72" Mid-Mount Mower (replace asset #1078 and #1079)	15,914	35,000	0	0	0	0	0
Ventrac Mower Power Broom Attachment	4,011	0	0	0	0	0	0
(2) 4x4 CC 1-Ton Dump Bed (FV21 - replace asset #526 & #535)	130,360	0	0	0	0	0	0
Big Tex Dual Axel Heavy Duty Trailer	0	40,000	0	0	0	0	0
Jack Hammer Attachment for Mini-Excavator (and drill bits)	0	20,000	0	0	0	0	0
Auger Attachment for Skid Steer	0	5,000	0	0	0	0	0
Forestry Mulcher Attachment for Skid Steer	0	35,000	0	0	0	0	0
Kubota Disc Mower Attachment for Tractors	0	18,000	0	0	0	0	0
Standard Tire Changer/Balancer (includes necessary tools)	0	12,000	0	0	0	0	0
Pole Barn for Equipment (currently exposed to the elements)	0	35,000	0	0	0	0	0
Capital Equipment	0	0	0	135,000	100,000	100,000	100,000
Total Capital Equipment	200,878	200,000	0	135,000	100,000	100,000	100,000
SUBTOTAL	3,594,673	5,500,000	600,000	3,390,000	2,525,000	2,600,000	2,585,000
Indirect and Operating Costs (Note 2)	94,000	150,000	30,000	150,000	200,000	200,000	200,000
TOTAL EXPENDITURES	3,688,673	5,650,000	630,000	3,540,000	2,725,000	2,800,000	2,785,000
Ending Balance	2,696,943	443	64,943	2,943	755,943	1,433,943	2,126,943
Grants/Contributions							
LWCF Grant (Maybranch Trail) (Note 3)	0	750,000	0	0	0	0	0
Private Sector (Kelley Park Ballfields Turf Project)	0	0	0	0	0	0	0
Private Sector (Riverfront Dr. Skate & Bike Park Phase II)	0	0	0	700,000	0	0	0
McClure Non-Motorized Trails (FCRA & Sale of Property)	0	120,000	0	0	0	0	0
Fort Chaffee Redevelopment Authority (Chaffee Trails)	0	0	0	0	0	500,000	0
TOTAL GRANTS/CONTRIBUTIONS	0	870,000	0	700,000	0	500,000	0

*The estimated SUT revenue for Fiscal Year 2022 has been updated to reflect revenue through September 30, 2022, which is the final day this earmarked tax will be collected should the voters not approve its renewal.

Note 1: These funds are what is remaining from the original \$1.6M allocation after all legal fees, utilities costs, site security, etc. These are being used to pay legal fees regarding RVSC and settlements should the City not prevail in its appeal.

Note 2: These costs include general maintenance, utilities, legal fees, property insurance (including PIWP), and personnel expenses for seasonal laborers.

Note 3: The City has been awarded this grant. However, the exact net grant funding is not known at this time, as there are grant administration fees.

Note 4: Estimated revenue for Fiscal Years 2021-2026 was kept flat.

**2022 - 2031 CAPITAL IMPROVEMENTS PROGRAM FOR STREETS & TRAFFIC CONTROL
VEHICLE/EQUIPMENT REPLACEMENT SCHEDULE**

Program 5101												
Asset Number	Item description (make and model)	Year of Purchase	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
194	2007 Chevrolet Impala	2007		\$ 24,000.00								
	1/2T Full Size 4x4 Crew Cab ¹	2021										
	5101 TOTAL		\$ -	\$ 24,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program 5302												
Asset Number	Item description (make and model)	Year of Purchase	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
180	2009 Freightliner 2t F.B. Dump	2009			\$ 100,000.00							
220	2017 Dodge 1 Ton Flat Dump	2017							\$ 52,000.00			
418	2008 Ford F350 Crew Cab	2009		\$ 52,000.00								
441	2017 Chevy 1/2 Ton Pickup	2017							\$ 35,000.00			
630	2014 International Dump Tk w/ Snow Plow	2014				\$ 140,000.00						
759	1996 Blaw-Knox PF150 Paver	1996			\$ 200,000.00							
994	2018 International Tri-Axle Dump Truck	2017										\$ 150,000.00
3027	2007 Case 865 DHP Tier III Grader	2007				\$ 110,000.00						
3043	2012 Cat Skid Steer Loader	2012							\$ 100,000.00			
3045	2012 Cat Asphalt Roller	2012							\$ 50,000.00			
3090	2018 Volvo Front Loader ²	2018										
3094	2020 Cat 420ST Backhoe ³	2020										
	5302 TOTAL		\$ -	\$ 52,000.00	\$ 300,000.00	\$ 250,000.00	\$ -	\$ -	\$ 237,000.00	\$ -	\$ -	\$ 150,000.00

Notes: 1. Additional equipment purchased in 2021. Currently waiting on delivery. Scheduled for replacement in 2033.

2. Asset #3090, 2018 Volvo Front Loader, scheduled for replacement in 2034.

3. Asset #3094, 2020 Cat 420ST Backhoe, scheduled for replacement in 2035.

Program 5303

Asset Number	Item description (make and model)	Year of Purchase	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
187	2014 Ford F150	2014					\$ 35,000.00					
207	2001 International Tractor Truck	2004								\$ 150,000.00		
275	2016 International Dump Trk w/ plow	2015							\$ 140,000.00			
444	1990 50 t. Load King Trailer	1992							\$ 30,000.00			
454	2006 International Aerial Bucket Trk	2006					\$ 90,000.00					
469	1997 GMC 20 t. Dump ¹	1997										
499	2017 Dodge 3500 SLT Flat Bed Dump Trk	2017							\$ 52,000.00			
529	2019 Ford F350 Dump Trk	2019										\$ 52,000.00
537	2019 Ford F350 Dump Trk	2019										\$ 52,000.00
599	2015 International Dump Tk w/ Snow Plow	2015					\$ 140,000.00					
824	2014 Ford F250SD 4WD w/ Utility Bed	2013			\$ 40,000.00							
825	2014 Ford F250SD 4WD PU	2013				\$ 40,000.00						
826	2013 Ford F350 SD Dump Truck	2013			\$ 52,000.00							
919	2019 Freightliner/Vacuum Truck ²	2019										
995	2018 International Workstar Dump Trk ³	2017										
3028	2007 Kobelco SK250LC Excav	2007		\$ 250,000.00								
3031	2008 John Deere Backhoe	2007	\$ 140,000.00									

- Notes: 1. Purchased replacement in 2021. Currently waiting on delivery. Scheduled for replacement again in 2036.
 2. Asset #919, 2019 Freightliner/Vacuum Truck, scheduled for replacement in 2033.
 3. Asset #995, 2018 International Workstar Dump Truck, scheduled for replacement in 2034.

Program 5303 (continued)

Asset Number	Item description (make and model)	Year of Purchase	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
3034	2009 John Deere Dozer	2009								\$ 150,000.00		
3036	2010 John Deere 4x4 Backhoe	2010	\$ 125,000.00									
3040	New Holland T4030 Sidecut		\$ 50,000.00							\$ 50,000.00		
3052	2012 New Holland Tractor	2012		\$ 85,000.00							\$ 85,000.00	
3053	2013 Gehl Skid Steer Loader	2013								\$ 30,000.00		
3058	2014 New Holland 4 x 4	2014					\$ 80,000.00					
3059	2014 New Holland Tractor w/ Flail mower	2014					\$ 80,000.00					
3060	2014 Rhino Flex Wing 15' Cutter	2015			\$ 25,000.00							
3073	2016 Interstate 30' Trailer ¹	2016										
3077	2017 Vermeer Chipper ²	2017										
3078	2017 Cat Excavator	2017										\$ 150,000.00
3087	2018 Sewer Equip Jet Rod ³	2018										
3088	2019 John Deere Utility Tractor	2018						\$ 30,000.00				
3089	2019 John Deere Utility Tractor	2018						\$ 30,000.00				
3092	2020 Land Pride Flex Wing Mower	2020						\$ 25,000.00				
3093	2020 Interstate Trailer 40TDL ⁴	2020										

- Notes: 1. Asset #3073, 2016 Interstate 30' Trailer, scheduled for replacement in 2036
 2. Asset #3077, 2017 Vermeer Chipper, scheduled for replacement in 2032.
 3. Asset #3087, 2018 Sewer Equip Jet Rod, scheduled for replacement in 2034.
 4. Asset #3093, 2020 Interstate Trailer 40TDL, scheduled for replacement in 2039.

Program 5303 (continued)												
Asset Number	Item description (make and model)	Year of Purchase	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
3098	Ventrac 4500Y Mower	2021								\$ 40,000.00		
5303 TOTAL			\$ 315,000.00	\$ 335,000.00	\$ 117,000.00	\$ 40,000.00	\$ 425,000.00	\$ 85,000.00	\$ 222,000.00	\$ 420,000.00	\$ 85,000.00	\$ 254,000.00

Program 5304												
Asset Number	Item description (make and model)	Year of Purchase	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
150	2003 Ford F150 1/2T PU ¹	2003										
155	2007 GMC 3/4T Utility Truck ²	2007										
184	2016 Ford F350 1T Dump Tk	2015						\$ 49,000.00				
201	2014 Ford F150 1/2T PU 4x4	2014					\$ 35,000.00					
202	2013 Kenworth T440 Concrete Tk	2012				\$ 150,000.00						
221	2010 International 4300 Pot Hole Patcher	2009	\$ 220,000.00									
265	2011 Ford F250 3/4T PU	2011			\$ 40,000.00							
547	2008 Ford F350 1T Dump Tk ³	2007										
595	2003 Ford F650 2T Dump Bed	2002		\$ 100,000.00								
629	2020 International Concrete Truck ⁴	2019										
756	2004 Ford F650 2T Dump Bed	2003	\$ 100,000.00									
822	2018 Hino 2T 16' Flat Bed	2017									\$ 100,000.00	
827	2014 International 2T Dump Tk	2014						\$ 100,000.00				
828	2014 International 2T Dump Tk	2014					\$ 100,000.00					

- Notes:
1. Purchased replacement in 2021. Currently waiting on delivery. Scheduled for replacement again in 2033.
 2. Purchased replacement in 2021. Currently waiting on delivery. Scheduled for replacement again in 2033.
 3. Purchased replacement in 2021. Currently waiting on delivery. Scheduled for replacement again in 2033.
 4. Asset #629, 2020 International Concrete Truck, scheduled for replacement in 2034.

Program 5304 (continued)												
Asset Number	Item description (make and model)	Year of Purchase	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
921	2019 International Durastar Street Sweeper ¹	2019										
3006	2017 Crafcoc Diesel Melter ²	2017										
3047	2012 Elgin Pelican Sweeper	2012			\$ 220,000.00							
3048	2012 Caterpillar Mini Excavator	2012		\$ 135,000.00								
3065	2015 SnowEx Brine Machine	2015							\$ 35,000.00			
3066	2015 SnowEx Liquimax Sprayer	2015						\$ 15,000.00				
3067	2015 SnowEx Liquimax Sprayer	2015						\$ 15,000.00				
3068	2015 Henderson 11' Spreader	2014						\$ 30,000.00				
3069	2015 Henderson 11' Spreader	2014						\$ 30,000.00				
3070	2015 Henderson 11' Spreader	2015							\$ 30,000.00			
3071	2015 Henderson 11' Spreader	2015							\$ 30,000.00			
	5304 TOTAL		\$ 320,000.00	\$ 235,000.00	\$ 260,000.00	\$ 150,000.00	\$ 135,000.00	\$ 239,000.00	\$ 95,000.00	\$ -	\$ 100,000.00	\$ -
Program 5305												
Asset Number	Item description (make and model)	Year of Purchase	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
332	2014 Ford F350 Flatbed Dump Tk	2014					\$ 52,000.00					
333	2014 Ford F350 Flatbed Dump Tk	2014				\$ 52,000.00						
425	2018 International Dump Tk	2017										\$ 150,000.00
631	2014 International Dump w/ Snow Plow	2014						\$ 140,000.00				
843	2017 Dodge Ram Dump Bed	2017							\$ 52,000.00			
890	2015 Ford F350 Flatbed Dump Bed	2014					\$ 52,000.00					

Notes: 1. Asset #921, 2019 International Durastar Street Sweeper, scheduled for replacement in 2032.

2. Asset #3006, 2017 Crafcoc Diesel Melter, scheduled for replacement in 2035.

Program 5305 (continued)												
Asset Number	Item description (make and model)	Year of Purchase	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
3095	2020 Cat 420ST Backhoe ¹	2020										
3096	2020 Cat 420 ST Backhoe ²	2020										
5305 TOTAL			\$ -	\$ -	\$ -	\$ 52,000.00	\$ 104,000.00	\$ 140,000.00	\$ 52,000.00	\$ -	\$ -	\$ 150,000.00
Program 5401												
Asset Number	Item description (make and model)	Year of Purchase	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
5	2016 Ford F250 w/Utility bed	2015						\$ 40,000.00				
115	2006 Ford F450 Bucket Truck ³	2005										
116	2011 Isuzu NPR Sign Truck	2014							\$ 40,000.00			
217	2012 Chevy Silverado 1/2T PU	2011		\$ 25,000.00								
229	2014 Ford F150 1/2T PU	2014				\$ 25,000.00						
336	2015 Ford F550 Aerial Bucket Tk	2014						\$ 120,000.00				
445	2014 Isuzu Tiltmaster Sign Trk	2015									\$ 40,000.00	
472	2017 Dodge 3/4 Ton w/utility bed	2017								\$ 40,000.00		
473	2017 Dodge 3/4 Ton w/utility bed	2017								\$ 40,000.00		
851	2013 Ford 450 Bucket Truck	2013				\$ 120,000.00						
915	2014 Ford F250 3/4T PU w/Utility Bed	2014				\$ 40,000.00						
5401 TOTAL			\$ -	\$ 25,000.00	\$ -	\$ 185,000.00	\$ -	\$ 160,000.00	\$ 40,000.00	\$ 80,000.00	\$ 40,000.00	\$ -
TOTALS (VEHICLE/EQUIPMENT REPLACEMENTS)												
			2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
VEHICLE/EQUIPMENT REPLACEMENT TOTAL			\$ 635,000.00	\$ 671,000.00	\$ 677,000.00	\$ 677,000.00	\$ 664,000.00	\$ 624,000.00	\$ 646,000.00	\$ 500,000.00	\$ 225,000.00	\$ 554,000.00
CAPITAL EQUIPMENT REPLACEMENT FUND CONTRIBUTION			\$ 503,120.00	\$ 518,570.00	\$ 559,120.00	\$ 591,480.00	\$ 603,400.00	\$ 642,800.00	\$ 702,000.00	\$ 714,900.00	\$ 695,700.00	\$ 656,000.00
CAPITAL EQUIPMENT REPLACEMENT FUND BALANCE			\$ 1,575,399.00	\$ 1,422,969.00	\$ 1,305,089.00	\$ 1,219,569.00	\$ 1,158,969.00	\$ 1,177,769.00	\$ 1,233,769.00	\$ 1,448,669.00	\$ 1,919,369.00	\$ 2,021,369.00

- Notes: 1. Asset #3095, 2020 Cat 420ST Backhoe, scheduled for replacement in 2035.
2. Asset #3096, 2020 Cat 420ST Backhoe, scheduled for replacement in 2035.
3. Purchasing replacement in 2021. Scheduled for replacement again in 2034.

Water Capital Improvement Plan 2022-2031

Priority	Project Title	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
1	Grotto Valve Replacement	\$ 400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	Gelley Road Overlay	\$ 100,000									
3	LFS 48 inch Transmission Line Phase 2 (Design)	\$ 140,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	LFS 48 inch Transmission Line Phase 3 (Design)	\$ 1,400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	LFS 48 inch Transmission Line Phase 4 (Design)	\$ 570,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	LFS 48 inch Transmission Line Phase 5 (Design)	\$ 1,530,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Waterline for Excelsior Drive	\$ 550,000									
8	Riverfront Utility Extention	\$ 2,180,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	ARDoT Lee Creek Transmission Line Project	\$ 3,000,000									
10	Towson Relocation Overlay Project	\$ 6,230,000	\$ 3,700,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	Replace 24 in Line N. M St to Towson and S. I St. (Design and Construction)	\$ 4,400,000	\$ 3,700,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12	Neighborhood Water System Improvements/Water Line Replacement Phase I	\$ 650,000	\$ 2,500,000.00	\$ 1,250,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13	Neighborhood Water System Improvements/Water Line Replacement Phase II	\$ 650,000	\$ 2,500,000.00	\$ 1,250,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14	Water Tank Painting (Luce Reservoir)	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15	Water Tank Painting (Wildcat Mountain-Standpipe)	\$ 750,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	Water Tank Painting (Crowe Hill Tank)	\$ 750,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
17	Water Tank Painting (Country Club Tank)	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
18	Frog Bayou/ Stream Bank Restoration - Frog Bayou Watershed (Murdoch/Pense Phase1)	\$ 290,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
19	Replacement Back-up Power Generator for the Lake Fort Smith Water Treatment Plant	\$ 2,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
20	Advanced Meter Infrastructure	\$ 3,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
21	Replace Approx. 300 Sub-standard Fire Hydrants	\$ 1,000,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
22	Economic Development	\$ 1,140,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
	Equipment Replacement	\$ -	\$ 2,750,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000

Water Capital Improvement Plan 2022-2031

Priority	Project Title	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
	Stream Bank Restoration - Cedar Flat Stream Bank Restoration - Lee Creek Watershed	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Mt. Fork/Brown Stream Bank Restoration - Lee Creek Watershed	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Water Tank Painting (The Woods Elv Tank)	\$ -	\$ 750,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Water Tank Painting (Pense Tank)	\$ -	\$ 750,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Chaffee Crossing, Relocate 5100 ft. of 18 in Line (Design and Construction)	\$ -	\$ 280,000	\$ 3,720,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Frog Bayou Stream Bank Restoration - Frog Bayou Watershed (Upper Pense Property)	\$ -	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Water Tank Painting (Wildcat Mountain-Reservoir)	\$ -	\$ -	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Neighborhood Water System Improvements/Water Line Replacement	\$ -	\$ -	\$ -	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000
	Water Tank Painting (Howard Hill Elv Tank)	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	LFS 48 inch Transmission Line Phase 2a Construction	\$ -	\$ -	\$ -	\$ 14,223,000	\$ 14,223,000	\$ -	\$ -	\$ -	\$ -	\$ -
	LFS 48 inch Transmission Line Phase 2b Construction	\$ -	\$ -	\$ -	\$ 14,223,000	\$ 14,223,000	\$ -	\$ -	\$ -	\$ -	\$ -
	Downtown Pressure Reducing Station (Design and Construction)	\$ -	\$ -	\$ -	\$ 150,000	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ -
	Water Tank Painting (Jack Freeze Reservoir)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -
	LFS 48 inch Transmission Line Phase 5 (Design)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,604,720	\$ 13,604,720	\$ -	\$ -	\$ -
	Lake Fort Smith & Lee Creek Plant Optimization Study	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 1,500,000	\$ -	\$ -	\$ -
	LFS 48 inch Transmission Line Phase 3 (Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,976,560	\$ 20,676,560	\$ -	\$ -	\$ -
	Source Water Protection/Watershed Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 475,000	\$ -	\$ 750,000	\$ 350,000	\$ 350,000
	Water Tank Painting (Haven Hill Reservoir)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000	\$ -	\$ -	\$ -
	Replace 12 in Line Tennessee Road (Design and Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000	\$ 3,280,000	\$ 3,280,000	\$ -
	Howard Hill Ground Storage and Transmission Line Ext (Design and Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 800,000	\$ 5,353,000	\$ 5,350,000	\$ -
	LFS 48 inch Transmission Line Phase 4 (Design)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,316,760	\$ 7,316,760	\$ -
	Chaffee Crossing Pressure Reducing Station (Design and Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 380,000.00	\$ 3,420,000.00	\$ -
	LFS Increase Treatment Capacity from 40 to 50 MGD (Design and Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,000,000	\$ 20,000,000	\$ 20,000,000

Water Capital Improvement Plan 2022-2031

Priority	Project Title	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
	Water Tank Painting (Fianna Hills Elv Tank)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -
	Water Tank Painting (Howard Hill Elv Tank)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -
	Water Tank Painting (Chaffee Crossing Elv Tank)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -
	Replace Stateline Road Booster Pump Station	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 360,000	\$ 3,600,000
	Total Cost	\$ 34,230,000	\$ 19,030,000	\$ 12,520,000	\$ 36,096,000	\$ 35,946,000	\$ 43,556,280	\$ 44,831,280	\$ 30,079,760	\$ 46,076,760	\$ 29,950,000

Non-CD Wastewater Capital Improvement Plan 2022-2031

Priority	Project Title	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
1	P Street & Massard Peracetic Acid System	\$ 1,470,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	Flood Recovery (Reimbursable)	\$ 6,640,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	Hwy 45 Utility Relocation (Reimbursable)	\$ 8,900,000	\$ 3,100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	Rogers Avenue Sewer Realignment	\$ 1,204,900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Road for Pump Station #6	\$ 720,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	Geren Road	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Massard Improvements Aeration Basin	\$ 500,000	\$ 1,500,000	\$ 5,000,000	\$ 5,000,000	\$ 10,000,000	\$ -	\$ -	\$ -	\$ -	\$ -
	P Street Grit System Rebuild and Upgrade	\$ -	\$ 1,500,000	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	P Street Plant Blower System	\$ -	\$ 2,450,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	P Street Stab. Basin Diffuser Repl.	\$ -	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Lab HVAC Make-Up Air Repl	\$ -	\$ 130,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Massard Roof Replacement	\$ -	\$ 350,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	P Street AC Repl Op Bldg	\$ -	\$ 70,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	P Street Tractor Shed	\$ -	\$ 24,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Automated Compliance Sampling (P Street & Massard Plants)	\$ -	\$ 30,000	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Treatment Plant Security Upgrades	\$ -	\$ 800,000	\$ 400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ 400,000
	Massard Plant Belt Press	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	P Street Mechanical Mixer	\$ -	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	P Street Plant Optimization Study	\$ -	\$ -	\$ 1,000,000	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	SS 27 Repairs/Upgrades	\$ -	\$ -	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Massard Plant Upgrade	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000,000	\$ 5,000,000	\$ 20,000,000	\$ 30,000,000	\$ 30,000,000
	SS 9 Design/Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 74,000	\$ 700,000	\$ -	\$ -	\$ -
	SS 18 Design/Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ 2,900,000	\$ -	\$ -	\$ -

Non-CD Wastewater Capital Improvement Plan 2022-2031

Priority	Project Title	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
	SS 22 Repairs/Upgrades	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 350,000	\$ -	\$ -	\$ -
	SS 26 Repairs/Upgrades	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000	\$ -	\$ -
	SS 19 Repairs/Upgrades	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 110,000	\$ 1,100,000	\$ 1,100,000
	Sewer Station & Force Main Chaffee Crossing Design/Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,500,000
	Sewer Station & Force Main Roberts Blvd Design/Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000
	Annual Total	\$ 19,634,900	\$ 11,014,000	\$ 8,350,000	\$ 6,150,000	\$ 10,000,000	\$ 5,374,000	\$ 8,950,000	\$ 22,110,000	\$ 31,500,000	\$ 37,000,000

Consent Decree (Full Compliance) Capital Improvement Plan 2022-2031

Project Title	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
2015 CIPP (Construction)	\$ 3,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2015 SSA Remedial Measures 6-inch Pipe Upsize	\$ 720,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016 SSA Remedial P003 (Construction)	\$ 2,920,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
B Street South Sewer Upgrade	\$ 350,000									
2016 SSA Remedial P005 (Construction)	\$ 1,500,000	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016 SSA Remedial P008 (Construction)	\$ 4,500,000	\$ 4,500,000	\$ 4,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016 SSA Remedial S006 (Construction)	\$ 2,250,000	\$ 2,250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016 SSA Remedial S007 (Construction)	\$ 3,000,000	\$ 3,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2017 Basin FL02 Remedial Measures (Design and Construction)	\$ 2,040,000	\$ 2,040,000		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2017 Basin MC06 Remedial Measures (Design and Construction)	\$ 1,000,000	\$ 2,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2017 Basin MC07 Remedial Measures (Design and Construction)	\$ 40,000	\$ 1,520,000	\$ 1,520,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2017 Basin MC08 Remedial Measures (Design and Construction)	\$ 89,700	\$ 1,350,000		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2017 Basin P009 Remedial Measures (Design and Construction)	\$ 214,500	\$ 1,620,000	\$ 1,620,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2017 Basin Z001 Remedial Measures (Design and Construction)	\$ 382,000	\$ 2,865,000	\$ 2,865,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2018 SSA Remedial Measures (Design and Const)	\$ 202,200	\$ 105,000	\$ 1,020,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Large Sewer Line Structural Analysis Project	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CIPP/Contract Cleaning Program	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000
2024 (2020) SSA Work	\$ -	\$ -	\$ -	\$ 1,200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2019 SSA Remedial Measures (Design and Const)	\$ -	\$ -	\$ -	\$ -	\$ 900,000	\$ 900,000	\$ 10,500,000	\$ 10,500,000	\$ -	\$ -
2024 (2020) SSA Remedial Measures (Design and Const)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900,000	\$ 900,000	\$ 10,500,000	\$ 10,500,000	\$ -
2026 (2021) SSA Work	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,600,000	\$ -	\$ -	\$ -	\$ -
2027 (2022) SSA Work	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,600,000	\$ -	\$ -	\$ -

Consent Decree (Full Compliance) Capital Improvement Plan 2022-2031

Project Title	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
2026 (2021) SSA Remedial Measures (Design & Const)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900,000	\$ 900,000	\$ 10,500,000	\$ 10,500,000
2027 (2022) SSA Remedial Measures (Design & Const)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900,000	\$ 900,000	\$ 10,500,000
2025 CSSA Work	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2026 CSSA Work	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -
2027 CSSA Work	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -
2025 CSSA Remedial Measures (Design & Const)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ 6,000,000	\$ -	\$ -	\$ -
2026 CSSA Remedial Measures (Design & Const)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ 6,000,000	\$ -	\$ -
2028 CSSA Work	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -
2029 CSSA Work	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -
2027 CSSA Remedial Measures (Design & Const)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ 6,000,000	
2030 CSSA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,000,000	
2028 CSSA Remedial Measures (Design & Const)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ 6,000,000
2029 CSSA Remedial Measures (Design & Const)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000
2031 CSSA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000
Pump Station #5 Rehabilitation	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ 10,000,000	\$ -	\$ -	\$ -	\$ -
Continuing Pump Station & Force Main Evaluation	\$ -	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000	\$ -	\$ -	\$ -
Continuing Capacity Assurance Evaluation	\$ -	\$ -	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000	\$ -	\$ -
SEP Deposit			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Basin 10 & 14 Construction Phase 1a (Design and Construction)	\$ 6,000,000	\$ 6,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Basin 10 & 14 Construction Phase 1b (Design and Construction)	\$ -	\$ -	\$ 6,250,000	\$ 6,250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Basin 10 & 14 Construction Phase 2 (Design and Construction)	\$ -	\$ -	\$ -	\$ -	\$ 600,000	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -
Basin 12 Remedial Measures Phase 1-2 (Construction)	\$ 2,250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Consent Decree (Full Compliance) Capital Improvement Plan 2022-2031

Project Title	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
Basin 12 Remedial Measures Phase 3 (Design & Construction)	\$ 500,000	\$ 3,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Basin 12 Remedial Measures Phase 4 (Design & Construction)	\$ -	\$ 300,000	\$ 3,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Basin 12 Remedial Measures Phase 5 (Design & Construction)	\$ -	\$ -	\$ -	\$ 200,000	\$ 3,000,000	\$ -	\$ -	\$ -	\$ -	\$ -
Basin 12 Remedial Measures Phase 6 (Design & Construction)	\$ -	\$ -	\$ -	\$ -	\$ 900,000	\$ 3,000,000	\$ -	\$ -	\$ -	\$ -
Basin 12 Remedial Measures Phase 7 (Design & Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ 3,000,000	\$ -	\$ -
Basin 12 Remedial Measures Phase 8 (Design & Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700,000	\$ 7,000,000
Pump Station #6 Rehabilitation & Capacity	\$ 2,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Skyline Estates Capacity Improvements	\$ 380,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Phoenix Ave Capacity Improvements	\$ -	\$ 300,000	\$ 540,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Massard Wastewater Pump Station (Design and Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,500,000	\$ 17,500,000	\$ 17,500,000	\$ -
Annual Total	\$ 36,338,400	\$ 36,850,000	\$ 25,315,000	\$ 10,650,000	\$ 9,400,000	\$ 20,800,000	\$ 29,100,000	\$ 54,700,000	\$ 54,500,000	\$ 37,400,000

Personnel Count Comparison

	2020 Actual	2021 Budget	2021 Estimated	2022 Budget
Policy & Administration				
Services Division				
4100 Mayor	2.00	2.00	2.00	2.00
4101 Board of Directors	7.00	7.00	7.00	7.00
4102 City Administrator	4.00	4.00	5.50	4.50
4201 District Court	19.88	19.88	19.88	19.88
4202 City Prosecutor	2.00	2.00	2.00	2.00
4203 Public Defender	0.00	0.00	0.00	0.00
4204 City Attorney	0.00	0.00	0.00	0.00
4206 District Court-State Division	1.00	1.00	1.00	1.00
4207 District Court-DWI Court	0.00	0.00	0.00	0.00
4405 Internal Audit	4.00	4.00	4.00	4.00
Total Policy & Administration				
Services Division	39.88	39.88	41.38	40.38
Management Services Division:				
4104 Human Resources	6.00	6.00	6.00	6.00
4105 City Clerk	3.00	3.00	3.00	3.00
4301 Finance	16.00	16.00	16.00	15.00
4306 Purchasing	3.00	3.00	3.00	3.00
4401 Information and Technology	16.00	16.00	17.00	17.00
5520 Citizens Service (General Fund)	12.00	12.00	12.00	19.00
Total Management Services				
Division	56.00	56.00	57.00	63.00
Development Services Division				
4103 Engineering	19.00	19.00	19.00	19.00
4106 Planning and Zoning	9.20	9.20	9.20	9.20
4107 Community Development	3.80	3.80	3.80	3.80
4108 Building Safety	11.00	11.00	11.00	11.00
6900 Neighborhood Services	9.00	9.00	9.00	9.00
Total Development Services				
Division	52.00	52.00	52.00	52.00
Police Services Division				
4701 Administration	12.00	12.00	11.00	11.00
4702 Support Services	46.25	46.25	51.50	22.50
4703 Criminal Investigations	39.44	39.44	39.44	39.44
4704 Patrol Operations	105.75	105.75	106.75	106.75
4706 Airport Security	3.00	3.00	3.00	3.00
4707 Animal Services	5.00	5.00	5.00	5.00
4708 Communications	0.00	0.00	0.00	29.00
11076900 Police Grant	0.56	0.56	0.56	0.56
6920 Parking Enforcement	2.00	2.00	2.00	2.00
Total Police Services Division	214.00	214.00	219.25	219.25

Personnel Count Comparison

	2020 Actual	2021 Budget	2021 Estimated	2022 Budget
Fire Services Division				
4801 Administration	8.00	8.00	8.00	8.00
4802 Suppression and Rescue	124.00	124.00	123.00	123.00
4803 1/8 Sales Tax Operations	20.00	20.00	20.00	20.00
4804 Training	2.00	2.00	2.00	2.00
Total Fire Services Division	154.00	154.00	153.00	153.00
Operation Services Division- Streets & Traffic Control				
5101 Administration	5.00	5.00	6.00	6.00
5302 Street Construction	7.75	9.75	9.75	9.75
5303 Street Drainage	17.44	17.44	19.44	19.44
5304 Street Maintenance	15.00	15.00	16.00	16.00
5305 Sidewalk Construction	12.00	12.00	12.00	12.00
5401 Traffic Control Operations	13.72	13.72	13.72	13.72
5403 Street Lighting	0.00	0.00	0.00	0.00
Total Streets & Traffic Control	70.91	72.91	76.91	76.91
Water & Sewer				
5501 Utilities Administration	10.00	10.00	11.00	11.00
5520 Citizens Service (Utilities & Solid Waste)	0.00	7.00	7.00	0.00
5521 Business Operations and Logistics	19.00	17.00	17.00	17.00
5522 Communications & Training	9.00	9.00	9.00	9.00
5523 Engineering & Engineering Technology	31.00	31.00	31.00	31.00
5556 Water Treatment	22.00	22.00	22.00	22.00
5590 Non-Capital Projects	0.00	0.00	0.00	0.00
5610 Water Line Maintenance & Support	77.00	77.00	77.00	77.00
5611 Water Reclamation Maintenance	46.00	46.00	46.00	46.00
5618 Debt Service	0.00	0.00	0.00	0.00
5625 Environmental Quality	22.00	22.00	22.00	22.00
5626 Easement, Building, Station Maint	35.00	35.00	35.00	35.00
5656 Water Reclamation	30.50	30.50	30.50	30.50
Total Water & Sewer	301.50	306.50	307.50	300.50

Personnel Count Comparison

	2020 Actual	2021 Budget	2021 Estimated	2022 Budget
Parks & Community Services				
6201 Parks Maintenance	20.25	20.25	22.75	22.75
6202 Oak Cemetery	3.00	3.00	3.00	3.00
6204 Community Centers	3.50	3.50	3.50	3.50
6205 Aquatics	3.45	3.45	3.45	3.45
6206 Riverfront/Downtown Maintenance	5.00	5.00	5.00	5.00
6207 The Park At West End	0.80	0.55	0.00	0.00
6208 1/8% Sales and Use Tax	2.00	2.00	2.00	2.00
Total Parks & Community Services	38.00	37.75	39.70	39.70
Convention Center				
1115	13.50	13.50	7.00	7.00
Solid Waste				
6301 Administration	8.00	8.00	9.00	9.00
6302 Residential Collection	29.00	26.00	26.00	26.00
6303 Commercial Collection	11.00	11.00	11.00	11.00
6304 Fleet and Grounds Maintenance	13.75	16.75	16.75	16.75
6305 Sanitary Landfill	18.00	18.00	18.00	18.00
6307 Industrial Collection	11.00	11.00	11.00	11.00
6308 Waste Reduction	1.00	1.00	1.00	1.00
Total Sanitation	91.75	91.75	92.75	92.75
Transit				
6550 Public Transit	34.00	34.00	34.00	34.00
Total Operation Services Division	549.66	556.41	557.86	550.86
Non-Departmental				
1113 Convention & Visitors Bureau	5.00	5.00	5.50	4.50
Total FTE Personnel	1070.54	1077.29	1085.99	1082.99
Please note: This schedule includes position of Mayor and the seven Director positions.				
Program 4100 Mayor & 4101 Board of Director	(8.00)	(8.00)	(8.00)	(8.00)
Program 4206 District Court Seb. County	(1.00)	(1.00)	(1.00)	(1.00)
Adjusted Total FTE Personnel	<u>1061.54</u>	<u>1068.29</u>	<u>1076.99</u>	<u>1073.99</u>

Wage Study Pay Grade Classification Non Uniform FY22

Pay Grade	Salary Range	
53	97,011	145,517
52	92,955	139,422
51	88,878	133,307
50	84,822	127,213
49	80,746	121,139
48	76,690	115,045
47	72,634	108,950
46	68,578	102,856
45	64,522	96,762
44	60,445	90,688
43	56,389	84,594
42	52,333	78,499
41	48,277	72,405
40	45,219	67,850
39	41,142	61,734
38	39,125	58,677
37	37,086	55,640
36	35,069	52,582
35	33,030	49,546
34	30,992	46,509
33	28,974	43,451
32	26,936	40,414
31	24,918	37,357
30	22,880	34,320
A01	10	14 **per hour

*Annual Amounts based on 2080 hours per year

**Seasonal Aquatics Positions

Wage Study Pay Grade Classification
Police Uniform FY22

<u>Pay Grade</u>	<u>Salary Range</u>	
P23	97,011	- 145,517
P5	80,714	- 86,930
P4	71,374	- 76,871
P3	64,688	- 67,974
P2	54,434	- 61,610
P1	38,563	- 51,834

Wage Study Pay Grade Classification
Fire Uniform FY22

<u>Pay Grade</u>	<u>Salary Range</u>	
F23	97,011	- 145,517
F7	98,634	- 103,563
F6	83,221	- 87,381
F5	70,200	- 77,438
F4	61,698	- 68,038
F3	59,230	- 65,316
F2	49,970	- 55,095
F1	36,400	- 46,476

500000 - 519000 SALARIES AND BENEFITS

500000 Salaries – Misc. Reg

Includes base salaries and wages of all non-uniform regularly employed personnel, both full and part time; includes salaries paid to the Mayor and Board of Directors.

500500 Salaries – Uniform Reg

Includes base salaries and wages of all UNIFORMED personnel, both full and part time; includes salaries paid to both Police and Fire.

500025 Salaries – Misc. Retire Payout

Includes estimated retirement payouts for the year in addition to regular wages.

500525 Salaries – Uniform Retire Payout

Includes estimated retirement payouts for UNIFORMED personnel for the year in addition to regular wages.

501000 Overtime Pay - Misc.

All payments to regular non-uniform employees for time worked in excess of a specified work period in accordance with the Fair Labor Standards Act (FLSA).

501050 Overtime Pay - Uniform

All payments to regular UNIFORMED employees for time worked in excess of a specified work period in accordance with the Fair Labor Standards Act (FLSA).

502000 Premium Pay - Misc.

All payments to regular non-uniform employees in excess of base wages and overtime. This includes certificate pay, language pay, and other incentive pays.

502500 Premium Pay - Uniform

All payments to regular UNIFORMED employees in excess of base wages and overtime. This includes certificate pay, language pay, and other incentive pays.

503000 Longevity Pay – Misc. / 503500 Longevity Pay - Uniform

Additional compensation given to employees for accepted periods of tenure at specific time periods. Use Longevity Pay schedule in this packet to determine appropriate figure to include in budget.

504000 Allowances – Misc. / 504500 Allowances - Uniform

Reimbursement for authorized employee allowances such as: clothing, car allowances, etc.

506000 Retirement – Misc. / 506500 Retirement - Uniform

Includes City cost for employee participation in the respective pension plans, defined contribution plan or deferred compensation plan.

510100 Social Security

Employer share of cost for employee participation in the Federal Insurance Contributions Act (FICA).

510200 SS-Medicare

Employer share of cost for employee participation in Medicare match.

511100 Health Insurance

Employer participation for health insurance premiums.

513000 Other Pay

Includes such items as fee based compensation such as backstage work or temporary judgeship.

515000 Workers' Compensation

Contribution to the City's Workers' Compensation Fund for payment of claims.

516000 Medical Expenses

Doctor's fees, laboratory and x-ray fees, drugs and other costs incurred in the medical treatment of employees injured in the line of duty and annual physicals as required.

520000 - 525000 OUTSIDE SERVICES

Expenditures/expenses for services which are obtained by express or implied contract or materials, supplies, and services which are of such nature that they normally would be obtained by such a contract.

520050 Project Right of Way

520100 Arch / Engineering Services

520105 Design Other

520200 Construction Contracts

520220 Surety Bonds

520300 Inspection and Testing

521100 Consulting Services

521200 Auditing and Accounting

521300 Outside Services

525000 Legal Services

527000 - 529000 SUPPLIES AND SERVICES

Expenditures/expenses for materials, maintenance and supplies which are obtained by express or implied contract or materials, supplies, and services which are of such nature that they normally would be obtained by such a contract.

527100 Maintenance - Buildings

Includes all services and materials required in the maintenance and repair of real property such as land, buildings, structures of all types, swimming pools, elevators, boilers, heating and air conditioning systems (HVAC), etc. Also includes security services. However, any replacements or improvements that substantially increase the value of the building or facility should be charged to capital outlay.

527200 Maintenance - Equipment

Includes all services and materials required in the maintenance and repair of all machinery and equipment including automobiles (oil & lube, and filter change), trucks, tractors, draglines, ditching machines, sweepers, shop and plant equipment, traffic signals, instruments of all types, window air conditioners, office equipment such as typewriters, adding machines, calculators, desks, chairs, etc.; all such services required in the maintenance and repair of minor apparatus and tools. Does not include services applicable to the maintenance of buildings and improvements.

527300 Rental / Operating Lease - Buildings

Includes rentals or leasing of land or structures or post office boxes.

527350 Rental / Operating Lease - Equipment

Includes rentals or leasing of equipment such as office machines and heavy equipment.

527400 Property Insurance

Includes insurance premiums on real or commercial property such as vehicles, machinery and equipment. Property taxes due to entities outside our local jurisdiction should be designated for payment from this account.

527500 Small Equipment

The small equipment account includes non-technology items with a unit value of \$20,000 or less. Items include display units, camera equipment, weapons, ammunition, bullet proof vests, hand tools, calculators, typewriters, electric staplers, surge protectors, playground equipment, survey equipment, office furniture, business office machines, laboratory equipment, etc.

527525 PC Purchase

This account includes technology items approved by the ITS department for new technology. Items in this classifications include personal computers, laptops, tablets, printers, etc.

527600 Materials

Includes all materials required in the maintenance and repair of streets, sidewalks, street lights, park lights, etc., i.e., asphalt, cement, sand gravel, etc. However, any improvements that substantially increase the value of the project should be charged to capital outlay or capital improvements. Includes pool chemicals, chemicals and drugs used in the laboratory, water and sewage treatment plants and pest control. Includes fertilizers, bulbs, seeds, trees, plants and plant spray, top soil, etc. used in parks and public grounds. Also includes recharging of fire extinguishers. Does not include photographic processing.

527700 Office Supplies

Includes all supplies necessary for the operation of an office, e.g. toner, copy paper, staples, letter trays, etc., blank diskettes/CD's, USB flash drives, stationery, books used for office reference (Ex. Polk/City Directories, computer/software manuals, etc.), batteries, picture and certificate frames, name plaques, plaque awards; standard forms which do not require special printing services (ex. "While you were out" etc.). This classification does not include postage or pre-stamped envelopes.

527750 Custodial Equipment & Supplies

Food consumed by an employee during work hours or on official duty (Ex. lunch provided for disaster/emergency relief); retirement cake (only if reception is advertised and open to the general public and a media release is issued inviting citizens prior to the reception.); includes ice and bottled water; This also includes utensils, paper plates, foam/plastic/paper cups, etc. Any item purchased for consumption by animals. Includes OTC medications and all first aid supplies. Includes all cleaning supplies such as soap, solvents, disinfectants, deodorizers, floor oils, wax, paper towels, etc. Includes cleaning equipment such as brooms, brushes, mops, etc.

527800 Uniform/ Clothing

Includes all items of clothing and linen supplies such as uniforms, badges, belts, boots, hats, shoes, slickers, holsters, handcuffs, gloves, etc. Includes linen service, towel service, laundry, and embroidery.

527900 Advertising and Printing

Includes cost of advertising, posters, publication of public notices, ordinances, bid invitation, and other such items. All service performed by an outside vendor for printing, reproduction and binding for pamphlets, newsletters and other reading material and all in-house copying charges; includes disposable cameras and film development.

528000 Postage, Freight

Cost of mailing items including stamps, post cards, pre-stamped envelopes, postage due, insurance, registered letter fees and express mail.

528500 Fuel and lubricant

Includes bulk purchases of gasoline, diesel fuel and other fuel for vehicles and equipment. Includes kerosene, heating oil, coal, propane, butane, etc. used for heating or flares. Also includes all oils and lubricants utilized for City equipment or machinery. Oil & lube changes should be charged to account 527200.

530100 Utilities

All gas and electrical services furnished by franchised operators.

540000 - 579000 OTHER EXPENSES

540100 Air Travel

Includes air transportation expenditures/expenses of employees incurred in the performance of official duties. Includes special airline fees such as seat upgrades (for approved business purposes), ticket fees, and baggage fees. Any travel reimbursement/expense charged to 540100 should be submitted on a Travel Expense Reimbursement Report.

540200 Lodging

Includes lodging expenditures/expenses of employees incurred in the performance of official duties (outside city limits). Any travel reimbursement/expense charged to 540200 should be submitted on a Travel Expense Reimbursement Report.

540300 Other Travel Expenses

Includes transportation, per diems, and other travel expenditures/expenses of employees incurred in the performance of official duties (outside city limits). Any travel reimbursement/expense charged to 540300 should be submitted on a Travel Expense Reimbursement Report.

541100 Conferences and Seminars

Includes charges for conferences and seminars outside of city limits for business purposes. This includes registration fees and any study materials associated with a conference or seminar.

541200 Training Materials

Course materials/books purchased through outside vendors utilized for in-house training and education. Includes registration fees and all relevant expenditures for conferences (within city limits).

541300 Dues and Subscriptions

Includes memberships in professional organizations and subscriptions to periodicals and publications from within the City will derive benefit.

541500 Education Reimbursement

Tuition fees associated with continuing education at approved local or regional schools or colleges.

542100 Communications

Includes telephone equipment services such as monthly leases and repair charges, telephone and radio line services, internet access and replacement telephones.

544200 Claims

Includes settlements of judgments and claims. Includes such items as filing fees and court costs in connection with liens and right-of-way fees. Includes expenses incurred for services rendered in collecting bad debts.

545000 Other

Includes expenditures/expenses such as courthouse custodial costs, care of prisoners, state mandated fees, and such services provided by outside vendors in connection with data processing service bureau, recodification of ordinances, grant match funds, and veterinary services. Use of this code for other purposes besides the outlined costs should be cleared in Finance prior to execution.

545500 Taxes, Licenses, Permits

Property taxes due to entities outside our local jurisdiction should be designated for payment from this account. All fees for licensing, safety inspections, and permits are paid out of this account as well.

531000 - 539000 CAPITAL OUTLAY

Capital outlay includes the purchase of all real property such as land, buildings, and other improvements and the purchase of items of personal property which will meet the following requirements:

1. Must have an estimated useful life of three years or more.
2. Must be capable of being permanently identified as an individual unit.
3. Must belong to one of the general classes of property which are commonly considered as fixed assets in accordance with generally accepted accounting principles. Fixed assets are defined as items of more or less permanent property necessary to the operation of an enterprise. As a general rule, an item which meets the first two requirements and has a unit cost of \$20,000 or more should be classed as capital outlay, while items should be classified under small equipment costing less than \$20,000.

531000 Cap Outlay – Land

531100 Cap Outlay - Vehicles

531200 Cap Outlay – Heavy Equipment

531300 Cap Outlay – Software

531600 Cap Outlay – Other Equipment

531700 Cap Outlay – Buildings

531950 Cap Outlay – Other

****There are additional capital outlay codes available for Sanitation Equipment.**

532000 Equipment Lease Purchase – Year 1

This account is used for capital equipment leases (first year only).

532500 Equipment Lease Purchase – Renew

This account is used for capital equipment leases (all years after the first year).

ITEMS NOT COVERED BY CITY FUNDS

- Artificial sweetener
- Birthday cakes
- Candy
- Cocoa/Hot Chocolate
- Flavored coffees (Keurig or any kind)
- Flavored Creamer
- Commemorative memorials & tributes
- Flowers/plants
- Greeting/Sympathy/Thank You Cards
- Pastries/donuts
- Retirement cake (*See Account 527750*)
- Tea