



**2013 Budget
Supplement**

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FY13 BUDGET SUPPLEMENT

INTRODUCTION

The FY13 Budget Supplement contains detail budgets for each of the operating programs. The Budget Supplement reflects comparative numbers for Actual FY11, Budget FY12, Estimated FY12 and Budget FY13. The detail of expenditure/expense classifications - personnel, operating, capital outlay, debt service and transfers - is reflected as account codes. This detail provides management with the appropriation for each account code as a means to control and review the spending patterns of each program. Detail budgets are used in day-to-day operations of each program. A classification of account codes follows the detail budgets and provides an explanation of each account code.

This document is intended for use by management and is considered a supporting document of the FY13 Budget. Distribution of the document is limited; however, the Budget Supplement will be provided to those who request a copy or can be viewed on the City's web site once approved.

POLICY & ADMINISTRATIVE SERVICES

MAYOR

PROGRAM 4100

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13	
101 Regular Salaries	48,604	50,400	52,099	52,850	
102 Overtime	41	290	121	300	
103 Retirement	12,040	13,180	11,735	11,830	
104 Social Security	3,977	4,720	4,449	4,490	
105 Insurance	5,549	4,600	4,600	5,290	
106 Longevity	120	130	129	130	
108 Other-Vehicle Allowance, Contract Labor	5,985	8,000	5,812	5,400	
111 Workers' Compensation	660	700	700	700	
Total	76,976	82,020	79,645	80,990	
OPERATING					
201 Office Supplies	1,487	3,000	1,121	2,500	
202 Small Equipment	358	1,000	0	1,000	
205 Custodial Equipment & Supplies	0	200	0	200	
207 Repair of Equipment	0	0	0	100	
208 Repair of Buildings	11,485	0	0	0	
210 Communications	2,066	1,940	1,155	1,400	
212 Bonds, Insurance, License	0	500	0	500	
213 Postage	311	2,000	875	1,500	
214 Advertising, Printing, Photo	2,202	6,000	969	5,000	
215 Travel	1,113	4,000	1,533	4,000	
216 Education, Memberships, Subscriptions	1,223	3,500	126	3,000	
217 Lease, Rent, Taxes	5,586	25,000	3,828	25,000	
219 Other-Public Relations, Tales of the Crypt, Holiday Light Displays, 4th of July Event	4,761	90,000	87,867	90,000	
233 Contractual Services-Beautification with Fort Smith Pride	1,652	10,000	1,200	10,000	
Total	32,244	147,140	98,674	144,200	
MAYOR TOTAL	109,220	229,160	178,319	225,190	
SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Mayor	(Note 1)	1	1	1	1
Administrative Secretary	7	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2
Funding Allocation:					
43% General Fund					
8% Street Maintenance Fund					
37% Water and Sewer Operating Fund					
12% Sanitation Operating Fund					

Note 1: The Mayor's position is elected and is paid an annual salary of \$10,000.

POLICY & ADMINISTRATIVE SERVICES

BOARD OF DIRECTORS

PROGRAM 4101

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	6,875	7,000	6,929	7,000
104 Social Security	3,096	3,110	3,100	3,110
108 Other-Vehicle Allowance	33,600	33,600	33,600	33,600
Total	43,571	43,710	43,629	43,710
OPERATING				
201 Office Supplies	148	0	0	0
205 Custodial Equipment and Supplies	257	1,000	0	1,000
210 Communications	49	0	50	0
213 Postage	22	0	108	0
214 Advertising, Printing, Photo	1,426	1,730	646	1,500
215 Travel	4,902	8,000	3,519	8,000
216 Education, Memberships, Subscriptions (Note 2)	80,494	49,860	21,210	49,350
219 Other-Public Relations, Televised Meetings	37,315	20,470	20,752	30,000
Total	124,613	81,060	46,285	89,850
BOARD OF DIRECTORS TOTAL	168,184	124,770	89,914	133,560

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Directors	(Note 1)	7	7	7	7
EMPLOYEE POSITIONS		7	7	7	7

Funding Allocation:

- 28% General Fund; 15% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

Note 1: The directors are elected positions and are paid an annual salary of \$1,000.

Note 2: The WAPDD annual dues allocation of \$20,860 for all years presented has been reclassified from Non-Departmental to 4101-216. The 216 account now includes WAPDD, NLC and AML dues.

POLICY & ADMINISTRATIVE SERVICES

CITY ADMINISTRATOR

PROGRAM 4102

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	249,782	356,350	346,138	371,810
103 Retirement	27,726	39,420	36,089	40,900
104 Social Security	16,702	28,510	27,549	29,710
105 Insurance	19,890	23,300	23,300	26,800
106 Longevity	540	730	679	730
108 Other- Vehicle Allowance	8,515	10,800	10,800	10,800
111 Workers' Compensation	700	1,390	1,390	1,390
Total	323,855	460,500	445,945	482,140
OPERATING				
201 Office Supplies	815	3,800	3,481	3,800
202 Small Equipment	5,186	2,000	1,109	2,000
205 Custodial Equipment & Supplies	1,055	1,100	695	1,100
207 Repair of Equipment	0	800	0	1,000
210 Communications	4,215	9,200	4,345	4,500
212 Bonds, Insurance, Licenses	208	740	0	740
213 Postage	25,953	8,320	350	1,000
214 Advertising, Printing, Photo	58,853	35,640	18,692	36,000
215 Travel	12,580	14,800	5,522	13,500
216 Education, Memberships, Subscriptions	5,436	9,550	5,800	9,500
217 Lease, Rent, Taxes	7,820	9,000	4,482	9,000
219 Other-Public Relation Items, Contractual Services, Citizen Survey, Lobbyist	129,049	165,000	138,965	130,000
Total	251,170	259,950	183,441	212,140
CITY ADMINISTRATOR TOTAL	575,025	720,450	629,386	694,280

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
City Administrator	(Note 1)	1	1	1	1
Deputy City Administrator	24	1	1	1	1
Communications Manager (Note 2)	12	0	1	1	1
Administrative Assistant	8	1	1	1	1
EMPLOYEE POSITIONS		3	4	4	4

Funding Allocation:

- 23% General Fund; 20% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

Note 1: The City Administrators salary is established by the Board of Directors and is currently \$149,500.
 Note 2: The Communications Manager position was formerly the ED Coordinator in Program 4111.

POLICY & ADMINISTRATIVE SERVICES

DOWNTOWN DEVELOPMENT

PROGRAM 4111

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13	
101 Regular Salaries	110,148	58,020	55,433	61,540	
103 Retirement	11,039	5,820	5,210	6,170	
104 Social Security	8,266	4,500	4,277	4,780	
105 Insurance	12,633	8,160	8,160	9,390	
106 Longevity	240	130	123	130	
111 Workers' Compensation	1,240	700	700	700	
Total	143,566	77,330	73,903	82,710	
OPERATING					
201 Office Supplies	1,654	2,000	2,060	2,000	
202 Small Equipment	153	1,000	0	2,000	
210 Communications	3,615	2,000	2,266	2,000	
213 Postage	149	1,000	155	1,500	
214 Advertising, Printing, Photo	118,726	70,000	70,000	64,000	
215 Travel	1,459	3,000	0	3,000	
216 Education, Memberships, Subscriptions	1,278	2,250	827	2,250	
217 Lease, Rent, Taxes	1,133	1,000	681	0	
219 Other- Consultant Services, Public Relations	41,928	35,000	25,204	40,000	
230 Downtown Events	55,026	57,610	57,610	58,000	
Total	225,121	174,860	158,803	174,750	
CAPITAL OUTLAY	0	125,000	50,207		
301 Riverfront Drive Railroad Improvements				120,000	
Total Capital Outlay				120,000	
DOWNTOWN DEVELOPMENT TOTAL	368,687	377,190	282,913	377,460	
SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
ED Coordinator (Note 1)	12	1	0	0	0
Downtown Development Coordinator	12	1	1	1	1
EMPLOYEE POSITIONS		2	1	1	1
Funding Allocation: 100% General Fund					

Note 1: The ED Coordinator was transferred to Program 4102 as Communications Manager for 2012.

POLICY & ADMINISTRATIVE SERVICES

**DISTRICT COURT OF SEBASTIAN COUNTY,
ARKANSAS, FORT SMITH DIVISION**

PROGRAM 4201

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	694,760	750,580	693,098	765,390
102 Overtime	5,597	8,260	11,020	10,430
103 Retirement	63,419	69,300	70,608	69,040
104 Social Security	52,306	59,080	54,915	60,000
105 Insurance	116,175	114,820	114,820	132,050
106 Longevity	1,986	2,410	1,963	2,590
108 Other-City Share Judges Salaries, Court Interpreters, Substitute Judges	199,085	214,000	217,872	214,000
111 Workers' Compensation	5,920	6,220	6,220	6,220
Total	1,139,248	1,224,670	1,170,516	1,259,720
OPERATING				
201 Office Supplies	14,599	16,000	14,226	16,000
202 Small Equipment	4,866	8,000	7,956	12,700
204 Clothing	(1,275)	3,300	0	2,300
205 Custodial Equipment & Supplies	2,030	4,000	2,318	4,000
207 Repair of Equipment	1,185	4,800	4,118	4,800
210 Communications	5,115	6,200	2,809	6,200
213 Postage	8,702	10,000	6,700	10,000
214 Advertising, Printing, Photo	10,385	11,000	6,347	10,000
215 Travel	8,183	18,000	17,540	18,000
216 Education, Memberships, Subscriptions	7,763	8,500	7,322	8,500
217 Lease, Rent, Taxes	130,421	148,000	151,613	148,000
219 Other-Computer Maintenance	26,878	40,700	115,799	39,000
Total	218,852	278,500	336,748	279,500
DISTRICT COURT OF SEBASTIAN COUNTY TOTAL	1,358,100	1,503,170	1,507,264	1,539,220

**DISTRICT COURT OF SEBASTIAN COUNTY,
 ARKANSAS, FORT SMITH DIVISION
 (continued)**

PROGRAM 4201

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
District Judge	(Note 1)	0	0	0	0
District Court Clerk	17	1	1	1	1
Senior Deputy Court Clerk	12	1	1	1	1
Financial Administrator	9	1	1	1	1
Deputy Court Clerk II	8	7	7	7	7
Court Bailiff	7	2	2	2	2
Deputy Court Clerk I	6	4	4	4	4
Records Clerk	3	1	1	1	1
File Clerk	2	1	1	1	1
EMPLOYEE POSITIONS		18	18	18	18

Funding Allocation:
 100% General Fund

Note 1: Per the 2007 agreement between the City and the state, the judges are now state employees. The City's share of gross salary for each judge is \$58,650 or a total of \$175,950 and is included in account 108. The current salary, as of July 1, 2012, for the three District Court Judge positions is \$121,816.

POLICY & ADMINISTRATIVE SERVICES

CITY PROSECUTOR

PROGRAM 4202

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13	
101 Regular Salaries	110,976	114,770	113,046	121,470	
102 Overtime	0	520	0	540	
103 Retirement	11,116	11,550	11,323	12,240	
104 Social Security	8,613	9,060	8,692	9,600	
105 Insurance	12,853	10,930	10,930	12,570	
106 Longevity	180	190	186	310	
108 Other- Substitute Prosecutor	1,313	12,000	3,409	6,000	
111 Workers' Compensation	1,400	1,470	1,470	1,470	
Total	146,451	160,490	149,056	164,200	
OPERATING					
201 Office Supplies	821	1,400	1,043	1,200	
202 Small Equipment	2,470	2,000	0	1,000	
210 Communications	671	1,000	563	800	
212 Bonds, Insurance, Licenses	0	0	0	6,500	
213 Postage	145	250	152	250	
215 Travel	0	500	50	500	
216 Education, Memberships, Subscriptions	2,618	2,700	1,414	2,000	
217 Lease, Rent, Taxes	3,032	3,650	3,308	3,650	
Total	9,757	11,500	6,530	15,900	
CITY PROSECUTOR TOTAL	156,208	171,990	155,586	180,100	
SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Prosecutor	17	1	1	1	1
Legal Secretary	8	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2
Funding Allocation: 100% General Fund					

POLICY & ADMINISTRATIVE SERVICES

PROGRAM 4203/4204

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
Public Defender Program 4203				
108 Other- Legal Services	81,760	84,220	84,220	86,330
City Attorney Program 4204				
108 Other- Legal Services	182,378	215,000	238,223	245,370
219 Other- Expenses	10,690	16,000	4,893	8,500
City Attorney Total	193,068	231,000	243,116	253,870

Funding Allocations:

Program 4203- 100% General Fund

Program 4204- 50% General Fund

25% Street Maintenance Fund

25% Sanitation Operating Fund

The general legal services for the Water and Sewer Operating Fund are accounted for in Program 5501 Utilities Administration.

POLICY & ADMINISTRATIVE SERVICES

DISTRICT COURT- STATE DIVISION

PROGRAM 4206

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	30,873	33,220	32,134	34,460
102 Overtime	674	3,100	941	3,130
103 Retirement	3,140	3,640	3,308	3,780
104 Social Security	2,377	2,790	2,540	2,900
105 Insurance	8,890	8,000	8,000	9,200
106 Longevity	0	0	0	130
111 Workers' Compensation	460	490	490	490
Total	46,414	51,240	47,413	54,090
DISTRICT COURT-STATE DIVISION TOTAL	46,414	51,240	47,413	54,090

SCHEDULE OF PERSONNEL	PAY GRADE	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
Deputy Clerk I	6	1	1	1	1
EMPLOYEE POSITIONS		1	1	1	1

Note: This position is 100% funded by Sebastian County. In previous years, this program was not reflected in the City's budget, however, the position is under the supervision of the District Court. An offsetting revenue is included in the General Fund revenue sources.

POLICY & ADMINISTRATIVE SERVICES

INTERNAL AUDIT

PROGRAM 4405

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	71,966	74,330	73,091	78,770
103 Retirement	8,947	9,350	7,861	9,710
104 Social Security	5,778	6,170	6,014	6,620
105 Insurance	8,032	4,940	4,940	5,690
106 Longevity	102	130	123	130
108 Other	5,400	5,400	5,400	5,400
111 Workers' Compensation	940	990	990	990
Total	101,165	101,310	98,419	107,310
OPERATING				
201 Office Supplies	311	150	126	150
205 Custodial Equipment & Supplies	3	10	15	0
207 Repair of Equipment	0	30	0	0
210 Communications	534	600	490	600
212 Bonds, Insurance, Licenses	437	830	240	600
214 Advertising, Printing, Photo	46	210	0	210
215 Travel	1,585	2,500	2,991	3,000
216 Education, Memberships, Subscriptions	1,239	2,200	1,865	2,200
217 Lease, Rent, Taxes	4	10	0	0
219 Other-Audit Consulting Fee	174	13,720	14,745	30,260
Total	4,333	20,260	20,472	37,020
INTERNAL AUDIT TOTAL	105,498	121,570	118,891	144,330

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Internal Auditor	17	1	1	1	1
EMPLOYEE POSITIONS		1	1	1	1

Funding Allocation:

- 28% General Fund
- 15% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

HUMAN RESOURCES

PROGRAM 4104

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	247,501	257,750	259,725	257,910
102 Overtime	55	640	30	700
103 Retirement	26,600	26,640	26,624	27,840
104 Social Security	18,722	20,640	20,567	20,580
105 Insurance	29,488	23,060	23,060	26,520
106 Longevity	1,039	1,090	1,088	1,030
108 Other-Vehicle Allowance	5,400	5,400	5,400	5,400
110 Unemployment Compensation	109,876	110,000	62,834	80,000
111 Workers' Compensation	940	990	990	990
Total	439,621	446,210	400,318	420,970
OPERATING				
201 Office Supplies	1,945	1,500	1,071	1,500
202 Small Equipment	218	1,000	139	1,000
205 Custodial Equipment & Supplies	1,045	750	1,001	750
207 Repair of Equipment	0	750	0	750
210 Communications	2,414	3,000	1,449	3,000
212 Bonds, Insurance, Licenses	162	250	0	250
213 Postage	655	1,250	544	1,250
214 Advertising, Printing, Photo	6,581	3,500	726	3,500
215 Travel	2,870	4,000	2,526	4,000
216 Education, Memberships, Subscriptions	930	3,000	2,638	25,000
217 Lease, Rent, Taxes- (Time & Attendance System Lease)	81,234	83,600	73,435	83,600
219 Other-Salary Survey	3,000	3,500	0	4,000
220 Examinations	4,354	4,000	3,416	4,000
Total	105,408	110,100	86,945	132,600
HUMAN RESOURCES TOTAL	545,029	556,310	487,263	553,570

HUMAN RESOURCES
(continued)

PROGRAM 4104

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Director	21	1	1	1	1
Coordinator	10	2	2	2	2
Administrative Secretary	7	1	1	1	1
EMPLOYEE POSITIONS		4	4	4	4

Funding Allocation:

53% General Fund; 10% Street Sales Tax Fund

7% Street Maintenance Fund

21% Water and Sewer Operating Fund

9% Sanitation Operating Fund

MANAGEMENT SERVICES

CITY CLERK/CITIZEN ACTION CENTER

PROGRAM 4105

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	132,974	143,000	140,238	155,150
103 Retirement	15,058	15,010	14,588	17,370
104 Social Security	10,338	11,540	11,260	12,480
105 Insurance	21,916	15,500	15,500	17,830
106 Longevity	208	240	246	370
108 Other-Vehicle Allowance	5,400	5,400	5,400	5,400
111 Workers' Compensation	940	990	990	990
Total	186,834	191,680	188,222	209,590
OPERATING				
201 Office Supplies	1,506	1,500	1,409	1,300
202 Small Equipment	286	3,500	0	3,500
205 Custodial Equipment & Supplies	200	250	211	250
207 Repair of Equipment	300	1,000	0	500
210 Communications	551	1,000	50	1,000
212 Bonds, Insurance, Licenses	7,169	5,320	3,465	5,820
213 Postage	1,840	2,500	1,010	2,500
214 Advertising, Printing, Photo	58,710	40,000	52,350	50,000
215 Travel	2,218	7,000	3,833	7,000
216 Education, Memberships, Subscriptions	415	500	493	500
217 Lease, Rent, Taxes	5,733	6,000	5,923	5,000
218 Claims	260	1,500	1,770	1,500
219 Other-Codification of Ordinances, Election Costs	25,296	90,000	85,825	20,000
Total	104,484	160,070	156,339	98,870
CITY CLERK/CITIZEN ACTION CENTER TOTAL	291,318	351,750	344,561	308,460

**CITY CLERK/CITIZEN
ACTION CENTER
(continued)**

PROGRAM 4105

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
City Clerk	17	1	1	1	1
Assistant City Clerk	9	1	1	1	1
Production Assistant	6	1	1	1	1
EMPLOYEE POSITIONS		3	3	3	3

Funding Allocation:

- 33% General Fund; 10% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

FINANCE

PROGRAM 4301

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	602,323	627,050	622,629	668,730
102 Overtime	618	0	300	0
103 Retirement	62,317	64,980	63,117	68,990
104 Social Security	45,310	49,180	48,323	52,350
105 Insurance	80,972	64,850	64,850	74,580
106 Longevity	2,828	3,010	2,845	2,890
107 Medical Expenses	0	500	0	500
108 Other-Vehicle Allowance	5,400	5,400	5,400	5,400
111 Workers' Compensation	1,320	1,390	1,390	1,390
Total	801,088	816,360	808,854	874,830
OPERATING				
201 Office Supplies	9,836	8,000	6,238	7,000
202 Small Equipment	3,801	3,000	2,983	3,000
205 Custodial Equipment and Supplies	0	0	0	1,600
207 Repair of Equipment	538	2,000	821	1,000
210 Communications	5,215	6,700	1,777	2,100
212 Bonds, Insurance, Licenses	532	500	357	500
213 Postage	11,750	16,000	11,639	13,000
214 Advertising, Printing, Photo	11,306	19,710	17,683	18,000
215 Travel	7,156	7,000	15,114	15,000
216 Education, Memberships, Subscriptions	4,084	6,500	6,411	15,300
217 Lease, Rent, Taxes	16,850	18,200	19,782	17,400
219 Other - External Audit, Consulting Fees	260,325	212,000	212,480	210,000
Total	331,393	299,610	295,285	303,900
FINANCE TOTAL	1,132,481	1,115,970	1,104,139	1,178,730

FINANCE
(continued)

PROGRAM 4301

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Director of Finance	23	1	1	1	1
Assistant Director of Finance	19	1	1	1	1
Accounting/Financial Reporting Manager	15	1	1	1	1
Payroll Accountant	10	1	1	1	1
Grant Administrator	9	1	1	1	1
General Ledger Accountant	9	1	1	1	1
Administrative Coordinator	9	1	1	1	1
Accounting Technician	6	4	4	4	4
EMPLOYEE POSITIONS		11	11	11	11

Funding Allocation:

- 23% General Fund; 20% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

COLLECTIONS

PROGRAM 4303

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	242,938	264,060	240,089	251,010
102 Overtime	3,891	5,260	3,791	3,870
103 Retirement	24,773	27,090	24,487	25,620
104 Social Security	18,871	21,040	18,823	19,890
105 Insurance	37,410	33,280	33,280	38,280
106 Longevity	1,201	1,450	989	1,210
111 Workers' Compensation	2,060	2,170	2,170	2,170
Total	331,144	354,350	323,629	342,050
OPERATING				
201 Office Supplies	3,095	5,440	6,253	6,440
202 Small Equipment	3,494	8,000	6,275	8,000
203 Fuel, Oil, Lube	64	500	156	300
205 Custodial Equipment & Supplies	308	1,000	360	550
207 Repair of Equipment	300	2,000	2,370	3,000
210 Communications	1,611	2,000	1,202	1,500
212 Bonds, Insurance, Licenses	737	830	768	830
213 Postage	5,419	9,000	6,559	9,000
214 Advertising, Printing, Photo	4,204	8,100	6,487	8,000
215 Travel	1,827	2,500	0	2,500
216 Education, Memberships, Subscriptions	513	1,500	126	1,500
217 Lease, Rent, Taxes	6,693	8,000	6,690	7,000
Total	28,265	48,870	37,246	48,620
COLLECTIONS TOTAL	359,409	403,220	360,875	390,670

COLLECTIONS
(continued)

PROGRAM 4303

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Collection Manager	12	1	1	1	1
Senior Clerk II	5	5	5	5	5
EMPLOYEE POSITIONS		6	6	6	6

Funding Allocation:

- 33% General Fund; 10% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

UTILITY BILLING/CUSTOMER SERVICE

PROGRAM 4304

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	505,898	526,270	528,768	542,930
102 Overtime	1,688	2,950	1,582	2,300
103 Retirement	51,718	53,200	53,282	55,070
104 Social Security	37,485	41,050	40,799	43,030
105 Insurance	89,144	75,500	75,500	86,830
106 Longevity	2,041	2,290	2,123	2,530
107 Medical Expenses	0	400	103	400
109 Employee Allowance	0	0	343	2,400
111 Workers' Compensation	11,300	11,870	11,870	11,870
Total	699,274	713,530	714,370	747,360
OPERATING				
201 Office Supplies	2,788	4,000	3,489	4,000
202 Small Equipment	1,795	3,500	2,140	3,500
203 Fuel, Oil, Lube	28,779	20,000	24,718	24,000
204 Clothing	2,062	2,500	2,796	2,500
205 Custodial Equipment and Supplies	1,338	1,500	1,978	1,500
207 Repair of Equipment	5,309	5,000	9,275	7,500
210 Communications	2,933	5,000	1,574	1,800
212 Bonds, Insurance, Licenses	4,518	4,960	5,380	5,500
213 Postage	145,266	143,000	148,463	150,000
214 Advertising, Printing, Photo	87,108	90,000	83,783	90,000
215 Travel	280	1,000	270	1,000
216 Education, Memberships, Subscriptions	10,481	8,000	9,282	13,700
217 Lease, Rent, Taxes	2,003	4,150	4,479	4,600
218 Claims	0	500	0	500
219 Other - Data Processing Charges	559,390	779,680	725,645	650,000
Total	854,050	1,072,790	1,023,272	960,100
CAPITAL OUTLAY				
301 1/2 Ton Truck (1) (Replacement 2005 Model)	17,050	27,400	57,792	21,800
Total Capital Outlay				21,800
UTILITY BILLING/CUSTOMER SERVICE TOTAL	1,570,374	1,813,720	1,795,434	1,729,260

UTILITY BILLING/CUSTOMER SERVICE
(continued)

PROGRAM 4304

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Business Manager	12	1	1	1	1
Accounting Technician	6	1	1	1	1
Customer Service Representative	5	6	6	6	6
Senior Clerk II	5	5	5	5	5
EMPLOYEE POSITIONS		13	13	13	13

Funding Allocation:

- 75% Water and Sewer Operating Fund
- 15% Sanitation Operating Fund
- 3% General Fund; 2% Street Sales Tax Fund
- 5% Street Maintenance Fund

MANAGEMENT SERVICES

PURCHASING

PROGRAM 4306

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	97,353	99,400	98,589	106,440
102 Overtime	0	800	0	420
103 Retirement	9,783	10,070	9,908	10,770
104 Social Security	7,361	7,750	7,580	8,280
105 Insurance	14,090	10,680	10,680	12,290
106 Longevity	480	480	495	480
111 Workers' Compensation	940	990	990	990
Total	130,007	130,170	128,242	139,670
OPERATING				
201 Office Supplies	1,005	2,900	700	2,900
202 Small Equipment	1,595	2,420	762	2,100
203 Fuel, Oil, Lube	699	600	686	720
205 Custodial Equipment & Supplies	8,490	8,200	12,411	8,600
206 Materials	1,898	2,400	1,990	2,520
207 Repair of Equipment	1,081	3,150	411	2,500
208 Repair of Buildings	54,595	52,900	51,105	51,600
210 Communications	66,716	70,000	71,168	73,500
212 Bonds, Insurance, Licenses	5,258	3,360	3,360	3,530
213 Postage	721	1,450	613	1,000
214 Advertising, Printing, Photo	5,418	9,870	3,334	5,000
215 Travel	809	3,910	3,502	3,200
216 Education, Memberships, Subscriptions	2,410	3,150	3,332	3,310
217 Lease, Rent, Taxes	239,460	249,600	250,355	250,000
Total	390,155	413,910	403,729	410,480
PURCHASING TOTAL	520,162	544,080	531,971	550,150

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Manager	12	1	1	1	1
Purchasing Technician	6	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:

- 33% General Fund; 10% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

INFORMATION & TECHNOLOGY SERVICES

PROGRAM 4401

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	540,035	560,410	575,239	592,880
102 Overtime	833	940	1,118	1,200
103 Retirement	55,922	56,970	58,342	61,380
104 Social Security	41,613	43,950	44,638	46,410
105 Insurance	50,023	41,510	41,510	47,740
106 Longevity	948	1,390	1,166	1,450
108 Other-Vehicle Allowance	5,377	5,400	14,232	5,400
111 Workers' Compensation	1,160	1,220	1,220	1,220
Total	695,911	711,790	737,465	757,680
OPERATING				
201 Office Supplies	2,080	3,000	2,697	3,000
202 Small Equipment	55,363	70,097	85,714	70,000
203 Fuel, Oil & Lube	2,894	3,500	2,535	3,500
204 Clothing	1,864	2,500	894	1,000
205 Custodial Equipment & Supplies	2,622	3,000	2,849	3,000
206 Materials	813	3,000	749	1,500
207 Repair of Equipment	20,546	25,000	13,279	25,000
208 Repair of Buildings	44,904	82,000	114,058	65,000
210 Communications	429,248	480,000	423,691	430,000
211 Utilities	47,014	65,000	65,228	65,000
212 Bonds, Insurance, Licenses	12,180	13,673	15,000	22,000
213 Postage	157	500	1,103	1,000
214 Advertising, Printing, Photo	92	500	238	500
215 Travel	33,298	30,000	31,635	30,000
216 Education, Memberships, Subscriptions	2,562	5,000	3,524	5,000
217 Lease, Rent, Taxes	57,509	60,000	2,942	4,000
219 Other-GIS Maintenance	0	500	195	0
240 Software Procurement	90,674	95,000	105,674	95,000
241 PC Replacements	13,060	10,000	18,220	35,000
242 Peripheral Replacements	25,072	15,000	9,879	20,000
243 Service Maintenance and Upgrades	64,599	70,000	112,435	70,000
Total	906,551	1,037,270	1,012,539	949,500
INFORMATION & TECHNOLOGY SERVICES TOTAL	1,602,462	1,749,060	1,750,004	1,707,180

INFORMATION & TECHNOLOGY SERVICES
 (continued)

PROGRAM 4401

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Director of Information & Technology Systems	22	1	1	1	1
Communications Administrator	17	1	1	1	1
Sr. Network Administrator	17	1	1	1	1
Database Administrator	17	1	1	1	1
Network Administrator	13	0	1	1	1
Senior GIS Analyst	13	1	1	1	1
IT Specialist	9	1	0	0	2
IT Services Specialist	7	3	3	3	1
EMPLOYEE POSITIONS		9	9	9	9

Funding Allocation:

40% General Fund; 25% Street Sales Tax Fund

5% Street Maintenance Fund

20% Water and Sewer Operating Fund

10% Sanitation Operating Fund

**PARKING AUTHORITY FUND
PUBLIC PARKING/DECK-
OPERATIONS & MAINTENANCE**

PROGRAM 6921

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
OPERATING				
201 Office Supplies	0	100	0	100
202 Small Equipment	556	1,400	0	1,400
203 Fuel, Oil, Lube	0	20	0	20
204 Clothing	0	920	382	920
205 Custodial Equipment & Supplies	374	830	1,016	1,000
208 Repair of Buildings	22,277	90,000	0	15,000
209 Merchandise/Program Participation	0	1,500	0	1,500
210 Communications	1,323	1,500	1,278	2,100
211 Utilities	11,099	13,000	13,982	14,500
212 Bonds, Insurance, Licenses	4,432	5,300	5,845	6,000
214 Advertising, Printing, Photo	0	0	0	2,000
217 Lease, Rent, Taxes	0	1,800	0	1,800
219 Other- External Audit Fees and Paying Agent Fees	4,107	2,500	2,500	2,500
Total	44,168	118,870	25,003	48,840
Debt Service	137,513	137,150	137,150	138,300
CAPITAL OUTLAY	0	104,870	0	
301 Parking Deck Structural Repairs				369,740
Total Capital Outlay				369,740
PUBLIC PARKING/DECK TOTAL	181,681	360,890	162,153	556,880

Funding Allocation:
100% Parking Authority Fund

PUBLIC PARKING/DECK-PERSONNEL

PROGRAM 6912

		Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13	
PERSONNEL						
101	Regular Salaries	26,624	27,610	27,998	29,320	
102	Overtime	10	600	0	630	
103	Retirement	2,675	2,840	2,812	3,010	
104	Social Security	1,996	2,180	2,252	2,320	
105	Insurance	5,089	4,840	4,150	5,570	
106	Longevity	120	130	123	130	
107	Medical Expenses	0	100	0	100	
111	Workers' Compensation	520	550	550	290	
Total Public Parking/Deck-Personnel		37,034	38,850	37,885	41,370	
SCHEDULE OF PERSONNEL						
		PAY GRADE	FY 11	FY 12	FY 12	FY 13
Parking Deck Attendant	2	1	1	1	1	
EMPLOYEE POSITIONS		1	1	1	1	
Funding Allocation:						
100% General Fund						

DEVELOPMENT SERVICES

ENGINEERING

PROGRAM 4103

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	1,015,523	1,046,800	1,015,605	1,091,460
102 Overtime	9,862	14,460	6,545	15,650
103 Retirement	104,683	108,900	103,134	113,470
104 Social Security	77,415	83,730	78,898	86,770
105 Insurance	133,723	113,040	113,040	130,000
106 Longevity	4,047	4,570	4,621	4,270
107 Medical Expenses	0	500	0	500
108 Other-Vehicle Allowance	5,400	5,400	5,400	5,400
111 Workers' Compensation	15,820	16,620	16,620	16,620
Total	1,366,473	1,394,020	1,343,863	1,464,140
OPERATING				
201 Office Supplies	3,919	5,000	2,831	5,000
202 Small Equipment	180	2,000	1,988	3,000
203 Fuel, Oil, Lube	13,858	15,000	12,607	15,000
204 Clothing	1,838	2,000	0	2,000
205 Custodial Equipment and Supplies	1,505	2,000	1,556	2,000
207 Repair of Equipment	5,032	7,500	2,726	7,500
208 Repair of Buildings	3,444	4,000	3,408	4,000
210 Communications	5,802	8,200	2,894	6,500
212 Bonds, Insurance, Licenses	12,467	13,000	12,967	13,500
213 Postage	953	2,500	908	1,500
214 Advertising, Printing, Photo	3,607	2,500	3,374	3,500
215 Travel	1,431	3,500	2,021	2,000
216 Education, Memberships, Subscriptions	2,897	4,500	2,039	4,500
217 Lease, Rent, Taxes	4,606	5,000	6,562	7,000
219 Other- Filing Fees	259	1,000	146	1,000
Total	61,798	77,700	56,027	78,000
CAPITAL OUTLAY				
301 Full Size Pickup (1) (Replacement 2000 Model)	13,866	21,400	18,354	21,800
Total Capital Outlay				21,800
ENGINEERING TOTAL	1,442,137	1,493,120	1,418,244	1,563,940

ENGINEERING
(continued)

PROGRAM 4103

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Director	22	1	1	1	1
Senior Project Engineer	13-16	4	4	4	4
Project Engineer	12	1	1	1	1
Construction Coordinator	11	1	1	1	1
Engineering Technician IV	10	1	1	1	1
Projects Coordinator	9	1	1	1	1
Engineering Technician II	8	2	2	2	2
Construction Inspector	8	6	6	6	6
Administrative Secretary	7	1	1	1	1
Accounting Technician	6	1	1	1	1
EMPLOYEE POSITIONS		19	19	19	19

Funding Allocation:

- 80% Street Sales Tax Fund; 5% General Fund
- 10% Water and Sewer Operating Fund
- 5% Street Maintenance Fund

DEVELOPMENT SERVICES

PLANNING AND ZONING

PROGRAM 4106

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	386,443	424,460	421,073	451,670
102 Overtime	958	1,290	1,023	1,350
103 Retirement	40,546	44,540	42,907	47,300
104 Social Security	29,529	33,750	30,716	35,550
105 Insurance	48,988	36,170	33,824	41,600
106 Longevity	1,213	1,570	1,573	1,690
108 Other-Vehicle Allowance, Homeless Coordinator	5,400	5,400	5,400	35,400
111 Workers' Compensation	1,200	1,260	1,260	1,260
Total	514,277	548,440	537,776	615,820
OPERATING				
201 Office Supplies	3,111	4,000	4,851	6,500
202 Small Equipment	587	3,000	1,342	3,000
203 Fuel, Oil, Lube	1,556	2,000	2,089	2,250
205 Custodial Equipment and Supplies	1,207	1,000	1,082	1,250
207 Repair of Equipment	924	3,000	2,380	3,000
208 Repair of Buildings	0	1,000	0	1,000
210 Communications	2,745	3,000	2,335	3,000
212 Bonds, Insurance, Licenses	2,211	2,480	2,929	3,000
213 Postage	3,805	6,250	3,666	6,500
214 Advertising, Printing, Photo	8,880	16,000	15,501	19,500
215 Travel	3,040	7,000	1,007	7,000
216 Education, Memberships, Subscriptions	6,438	6,500	6,212	9,500
217 Lease, Rent, Taxes	8,122	7,000	8,276	8,000
219 Other - Planning Commission, Special Plans	17,331	60,900	49,325	125,000
Total	59,957	123,130	100,995	198,500
PLANNING TOTAL	574,234	671,570	638,771	814,320

PLANNING AND ZONING
(continued)

PROGRAM 4106

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Director of Development	22	1	1	1	1
Senior Planner	13	3	2	2	2
Planner I	10	2	2	2	2
Planner II	8	0	1	1	1
Administrative Secretary	7	1	1	1	1
Accounting Technician	6	0.75	0.75	0.75	0.75
EMPLOYEE POSITIONS		7.75	7.75	7.75	7.75

Funding Allocation:

65% General Fund; 20% Street Sales Tax Fund
15% Water and Sewer Operating Fund

Note: The City's share of the Homeless Coordinator is \$30,000 for 2013 and is included in account 108. The position is a part of the Housing Authority.

DEVELOPMENT SERVICES

COMMUNITY DEVELOPMENT

PROGRAM 4107

PERSONNEL	Budget FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	219,750	188,660	188,660	200,500
102 Overtime	470	0	0	0
103 Retirement	23,330	20,240	20,240	21,390
104 Social Security	17,220	14,820	14,820	15,700
105 Insurance	20,820	18,740	18,740	21,560
106 Longevity	1,030	1,150	1,150	850
107 Medical Expenses	100	0	0	0
111 Workers' Compensation	940	760	760	760
Total	283,660	244,370	244,370	260,760
OPERATING				
201 Office Supplies	3,000	2,500	2,500	2,500
202 Small Equipment	500	0	0	0
203 Fuel, Oil, Lube	3,000	3,500	3,500	3,500
205 Custodial Equipment and Supplies	0	1,000	1,000	1,000
207 Repair of Equipment	2,800	2,500	2,500	5,000
208 Repair of Buildings	1,000	0	0	0
210 Communications	5,600	2,000	2,000	2,000
212 Bonds, Insurance, Licenses	2,000	1,710	1,710	1,800
213 Postage	1,500	1,000	1,000	1,000
214 Advertising, Printing, Photo	4,500	3,000	3,000	3,000
215 Travel	10,000	9,000	9,000	9,000
216 Education, Memberships, Subscriptions	3,000	4,850	4,850	4,850
217 Lease, Rent, Taxes	4,800	4,000	4,000	4,000
219 Other-Audit Services	16,000	16,000	16,000	10,000
Total	57,700	51,060	51,060	47,650
COMMUNITY DEVELOPMENT TOTAL	341,360	295,430	295,430	308,410

COMMUNITY DEVELOPMENT
(continued)

PROGRAM 4107

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Director of Community Development	17	1	1	1	1
Community Development Coordinator	11	1	1	1	1
Housing Assistance Coordinator	11	1	1	1	1
Housing Technician	8	1	0	0	0
Accounting Technician	6	0.25	0.25	0.25	0.25
EMPLOYEE POSITIONS		4.25	3.25	3.25	3.25

Note: This program budget is funded by the Community Development Block Grant Fund.

Funding Allocation:
 100% Community Development Block Grant Fund

DEVELOPMENT SERVICES

BUILDING SAFETY

PROGRAM 4108

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	537,267	557,700	547,975	584,050
102 Overtime	895	5,530	227	2,610
103 Retirement	53,972	56,520	54,984	59,210
104 Social Security	40,922	44,040	42,162	46,280
105 Insurance	77,174	46,920	46,920	53,960
106 Longevity	1,561	1,810	1,638	2,110
111 Workers' Compensation	3,080	3,240	3,240	3,240
Total	714,871	715,760	697,146	751,460
OPERATING				
201 Office Supplies	2,621	4,000	1,713	4,000
202 Small Equipment	242	3,900	1,564	4,500
203 Fuel, Oil, Lube	15,547	15,000	14,973	16,500
204 Clothing	747	1,100	330	1,100
205 Custodial Equipment and Supplies	463	500	359	500
207 Repair of Equipment	9,763	17,200	8,454	13,000
209 Merchandise/Program Participation	1,470	2,000	859	2,000
210 Communications	8,921	11,000	6,263	7,500
212 Bonds, Insurance, Licenses	7,971	8,100	7,324	8,100
213 Postage	1,061	2,000	1,742	2,000
214 Advertising, Printing, Photo	1,252	2,000	350	2,000
215 Travel	8,632	11,000	11,553	12,000
216 Education, Memberships, Subscriptions	827	5,000	5,425	5,000
217 Lease, Rent, Taxes	1,149	3,600	3,000	4,500
Total	60,666	86,400	63,909	82,700
CAPITAL OUTLAY				
301 Full Size Sedan (1) (Replacement 2001 Model)	0	0	0	24,700
TOTAL CAPITAL OUTLAY				24,700
BUILDING SAFETY TOTAL	775,537	802,160	761,055	858,860

BUILDING SAFETY
(continued)

PROGRAM 4108

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Building Official	18	1	1	1	1
Plans Examiner	10	1	1	1	1
Electrical Inspector	9	2	2	2	2
Plumbing Inspector	9	1	1	1	1
Building Inspector	9	2	2	2	2
HVAC Inspector	9	1	1	1	1
HVAC Plumbing Inspector	9	1	1	1	1
Permit Officer	8	1	1	1	1
Accounting Technician	6	1	1	1	1
EMPLOYEE POSITIONS		11	11	11	11

Funding Allocation:
100% General Fund

DEVELOPMENT SERVICES

CLEANUP/DEMOLITION PROGRAM FUND

NEIGHBORHOOD SERVICES

PROGRAM 6900

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	309,166	305,740	304,680	326,080
102 Overtime	417	3,030	0	1,560
103 Retirement	26,521	30,990	30,604	33,080
104 Social Security	21,583	23,880	23,412	25,580
105 Insurance	54,968	44,100	44,100	50,720
106 Longevity	1,000	1,030	1,361	1,510
107 Medical Expenses	0	0	51	0
111 Workers' Compensation	3,760	3,950	3,950	3,950
Total	417,415	412,720	408,158	442,480
OPERATING				
201 Office Supplies	3,264	3,500	3,112	4,000
202 Small Equipment	262	5,000	1,189	3,000
203 Fuel, Oil, Lube	12,050	13,000	11,763	13,000
204 Clothing	512	1,000	591	1,000
205 Custodial Equipment and Supplies	345	500	298	500
207 Repair of Equipment	2,052	8,500	4,539	6,000
210 Communications	5,582	7,000	4,036	5,000
212 Bonds, Insurance, Licenses	4,735	4,850	4,850	4,900
213 Postage	42,936	50,000	32,779	40,000
214 Advertising, Printing, Photo	1,326	2,000	618	2,000
215 Travel	3,046	5,000	3,194	5,000
216 Education, Memberships, Subscriptions	100	1,000	1,303	1,000
217 Lease, Rent, Taxes	3,429	3,800	3,744	3,800
219 Other-Cleanup/Demolition Costs	138,228	154,000	159,195	154,000
Total	217,867	259,150	231,211	243,200
NEIGHBORHOOD SERVICES TOTAL	635,282	671,870	639,369	685,680

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Property Maintenance Supervisor	11	1	1	1	1
Property Maintenance Inspector	7	4	4	4	4
Environmental Coordinator	5	1	1	1	1
Senior Clerk II	5	2	2	2	2
EMPLOYEE POSITIONS		8	8	8	8

Note: This program is not included in the operating funds appropriations as funds are allocated from the Cleanup/Demolition Program Fund. Annual funding is provided by transfers from the General Fund and the Sanitation Operating Fund. Employees of the program are under the direction of the Development Services 4108 Building Safety Program.

Funding Allocation:
100% Cleanup/Demolition Fund

POLICE SERVICES

ADMINISTRATION

PROGRAM 4701

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	287,906	338,760	323,220	356,340
102 Overtime	569	21,060	2,384	10,430
103 Retirement	4,694	10,130	7,496	11,860
104 Social Security	6,042	7,480	9,447	8,770
105 Insurance	30,054	25,500	25,500	29,330
106 Longevity	810	910	1,105	1,210
107 Medical Expenses	13,006	15,000	6,152	15,000
109 Allowances-Clothing, Language & Field Training	4,800	4,800	4,286	4,800
111 Workers' Compensation	1,120	1,180	1,180	1,180
Total	349,001	424,820	380,770	438,920
OPERATING				
201 Office Supplies	0	0	0	1,000
202 Small Equipment	1,499	1,000	1,864	1,000
203 Fuel, Oil, Lube	4,886	5,000	4,234	5,000
204 Clothing	4,321	5,000	4,190	5,000
205 Custodial Equipment and Supplies	1,346	2,500	3,044	2,500
206 Materials	1,672	2,360	2,751	2,360
207 Repair of Equipment	1,445	4,000	3,857	3,000
208 Repair of Buildings	147,493	80,000	65,352	80,000
210 Communications	267,091	278,500	249,871	278,500
211 Utilities	79,637	87,000	72,353	80,000
212 Bonds, Insurance, Licenses	13,595	13,390	14,838	15,000
214 Advertising, Printing, Photo	1,321	1,500	81	1,500
215 Travel	8,612	10,000	7,234	10,000
216 Education, Memberships, Subscriptions	20,761	12,000	16,652	12,000
217 Lease, Rent, Taxes	4,069	4,000	3,737	4,000
218 Claims	0	1,000	25,000	1,000
219 Other-Public Relations, Police Academy	98	1,000	1,534	1,000
220 Examinations	6,186	20,000	9,232	20,000
Total	564,032	528,250	485,824	522,860
CAPITAL OUTLAY	0	0	22,571	0
ADMINISTRATION TOTAL	913,033	953,070	889,165	961,780

ADMINISTRATION
(continued)

PROGRAM 4701

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Police Chief	23	1	1	1	1
Sergeant	13	1	1	1	1
Corporal	8	1	1	1	1
Administrative Assistant	8	1	1	1	1
Patrol Officer	7	1	1	1	1
Administrative Support Technician	6	0	1	1	1
EMPLOYEE POSITIONS		5	6	6	6

Funding Allocation:
100% General Fund

Note 1: The retirement costs for sworn personnel in this program are \$86,610 for 2013. The retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to pages 39 and 63 in the 2013 Budget Document.

POLICE SERVICES

SUPPORT SERVICES

PROGRAM 4702

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	1,735,201	1,872,510	1,787,682	1,990,080
102 Overtime	134,953	139,460	81,309	114,730
103 Retirement	121,375	151,240	113,036	141,710
104 Social Security	99,013	109,920	112,722	106,670
105 Insurance	258,930	233,100	233,100	268,070
106 Longevity	4,274	4,990	4,720	5,050
109 Allowances-Clothing, Language & Field Training	21,043	23,000	17,703	20,000
111 Workers' Compensation	15,989	16,870	16,871	16,870
Total	2,390,778	2,551,090	2,367,143	2,663,180
OPERATING				
201 Office Supplies	42,163	51,470	39,266	51,470
202 Small Equipment	66,625	149,888	123,433	145,140
203 Fuel, Oil, Lube	12,876	15,000	14,990	15,000
204 Clothing	10,537	7,000	8,803	7,000
205 Custodial Equipment and Supplies	13,516	18,000	18,037	18,000
206 Materials	683	6,300	1,430	6,300
207 Repair of Equipment	11,298	18,000	14,473	18,000
208 Repair of Buildings	35,514	45,000	11,743	45,000
210 Communications	0	0	535	0
212 Bonds, Insurance, Licenses	11,836	14,080	11,527	14,080
213 Postage	4,406	8,500	5,595	8,500
214 Advertising, Printing, Photo	8,405	9,000	530	9,000
215 Travel	51,345	19,300	12,417	19,300
216 Education, Memberships, Subscriptions	45,827	43,780	34,603	43,780
217 Lease, Rent, Taxes	16,745	20,000	13,472	20,000
218 Claims	0	1,000	0	1,000
219 Other - Prisoner Care	691,596	845,000	811,683	845,000
230 Computer Equipment & Software	144,387	136,900	129,787	72,500
231 Computer Equipment & Software Maintenance	262,342	283,280	252,663	313,400
232 Computer System & Network Fees-Lease Pur.	0	600	0	140,470
233 Computer System Support & Consulting	8,230	18,000	9,450	15,000
Total	1,438,331	1,710,098	1,514,437	1,807,940

SUPPORT SERVICES**PROGRAM 4702**

(continued)

CAPITAL OUTLAY	79,744	0	0	0
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SUPPORT SERVICES TOTAL	3,908,853	4,261,188	3,881,580	4,471,120
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SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Major	18	1	1	1	1
Network Administrator	17	1	1	1	1
Network Analyst	15	1	1	1	1
Captain	15	1	1	1	1
Sergeant	13	3	3	3	3
Building Engineer	9	1	1	1	1
Corporal	8	4	5	5	5
Patrol Officer	7	2	2	2	2
Evidence Custodian	7	1	1	1	1
Records Technician	6	1	1	1	1
Accounting Technician	6	1	1	1	1
Admin. Support Tech	6	1	0	0	0
Lead Telecommunicators	6-7	3	0	0	0
911 Dispatch/Comm. Operator	5-7	21	24	24	24
Senior Clerk II	5	2	2	2	2
Senior Clerk I	4	2	2	2	2
Maintenance Person	3	1	1	1	1
Call-Takers (Part-Time)	5	3	0	0	0
EMPLOYEE POSITIONS		50	47	47	47

Note 1: For 2012, the Administrative Support Technician was transferred to 4701 and a position from Program 6920 was transferred into this program.

Note 2: The retirement costs for sworn personnel in this program are \$244,650 for 2013. The retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to pages 39 and 63 in the 2013 Budget Document.

Funding Allocation:
100% General Fund

POLICE SERVICES

CRIMINAL INVESTIGATIONS

PROGRAM 4703

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	1,984,276	2,089,410	2,006,845	2,151,530
102 Overtime	61,041	91,100	75,057	91,980
103 Retirement	12,262	12,760	13,946	17,500
104 Social Security	31,432	38,520	38,934	55,660
105 Insurance	276,858	244,970	247,087	311,100
106 Longevity	7,857	8,650	8,609	9,100
107 Medical Expenses	1,229	6,000	0	6,000
109 Allowances-Clothing, Language & Field Training	53,400	54,800	47,280	55,000
111 Workers' Compensation	15,160	16,220	16,220	16,340
Total	2,443,515	2,562,430	2,453,978	2,714,210
OPERATING				
201 Office Supplies	1,160	3,000	2,305	3,000
202 Small Equipment	12,794	17,000	5,198	14,000
203 Fuel, Oil, Lube	62,052	65,000	68,311	65,000
204 Clothing	20,860	17,500	17,062	17,500
205 Custodial Equipment and Supplies	332	2,750	0	2,750
206 Materials	4,355	7,750	5,145	7,750
207 Repair of Equipment	27,242	49,500	32,633	49,500
212 Bonds, Insurance, Licenses	36,946	38,000	36,933	38,200
214 Advertising, Printing, Photo	11,882	16,070	39,622	16,300
215 Travel	24,493	3,750	5,545	3,750
216 Education, Memberships, Subscriptions	10,530	16,300	11,917	16,300
217 Lease, Rent, Taxes	1,977	3,500	3,252	3,500
218 Claims	0	1,000	240	1,000
219 Other- Confidential Buy Money	42,300	52,000	52,000	52,000
Total	256,923	293,120	280,163	290,550
CAPITAL OUTLAY	69,215	0	0	0
CRIMINAL INVESTIGATIONS TOTAL	2,769,653	2,855,550	2,734,141	3,004,760

CRIMINAL INVESTIGATIONS
(continued)

PROGRAM 4703

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Major	18	1	1	1	1
Captain	15	2	2	2	2
Sergeant	13	6	5	5	5
Corporal	8	18	19	19	19
Patrol Officer	7	13	13	13	13
Senior Clerk II	5	2	2	2	2
Secretary (Note 1)	5	0	0.42	0.42	0.43
EMPLOYEE POSITIONS		42	42.42	42.42	42.43

Note 1: The Secretary position in Program 6911 will be split 43/57 between Programs 4703 and 6911 respectively in 2013.

Note 2: The retirement costs for sworn personnel in this program are \$672,740 for 2013. The retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to pages 39 and 63 in the 2013 Budget Document.

POLICE SERVICES

PATROL OPERATIONS

PROGRAM 4704

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	5,054,604	5,012,320	5,136,429	5,314,340
102 Overtime	112,127	204,550	151,907	198,170
103 Retirement	32,654	36,450	33,516	41,070
104 Social Security	82,173	97,220	96,848	95,100
105 Insurance	717,370	616,830	616,830	709,360
106 Longevity	14,539	15,850	14,925	15,370
109 Allowances-Clothing, Language, Field Training	29,868	29,500	25,893	25,000
111 Workers' Compensation	63,130	63,590	63,590	63,590
Total	6,106,465	6,076,310	6,139,938	6,462,000
OPERATING				
201 Office Supplies	545	0	191	0
202 Small Equipment	72,297	35,989	14,976	28,000
203 Fuel, Oil, Lube	316,031	315,000	347,891	315,000
204 Clothing	80,364	93,000	80,000	93,000
205 Custodial Equipment and Supplies	14,283	16,830	7,783	16,830
206 Materials	1,051	3,300	308	3,300
207 Repair of Equipment	163,493	176,000	167,839	176,000
212 Bonds, Insurance, Licenses	64,850	64,500	63,901	63,750
214 Advertising, Printing, Photo	4,392	8,000	2,136	8,000
215 Travel	22,834	5,830	10,497	5,830
216 Education, Memberships, Subscriptions	20,073	25,000	21,236	25,000
217 Lease, Rent, Taxes	4,645	4,500	4,049	4,500
218 Claims	728	2,000	257	2,000
219 Other - Agreements with Sebastian County Humane Society	281,215	250,000	251,722	250,000
Total	1,046,801	999,949	972,786	991,210
CAPITAL OUTLAY	0	0	0	
301 SUV Police Package Vehicle (10) (Replacements 2005-2008 Models)				258,490
Total Capital Outlay				258,490
PATROL OPERATIONS TOTAL	7,153,266	7,076,259	7,112,724	7,711,700

PATROL OPERATIONS
(continued)

PROGRAM 4704

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Major	18	1	1	1	1
Captain	15	4	4	4	4
Sergeant	13	11	11	11	11
Corporal	8	30	28	28	28
Patrol Officer	7	66	64	64	64
Animal Control Officer	5	5	5	5	5
Senior Clerk II	4	1	1	1	1
Customer Service Desk (PT)	4	2.25	2.25	2.25	2.25
Senior Clerk I	3	1	1	1	1
Cadet	2	1.50	0.75	0.75	0.75
EMPLOYEE POSITIONS		122.75	118.00	118.00	118.00

Note 1: The retirement costs for sworn personnel in this program are \$1,578,800 for 2013. The retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to pages 39 and 63 in the 2013 Budget Document.

Funding Allocation:
100% General Fund

POLICE SERVICES

RADIO COMMUNICATIONS

PROGRAM 4705

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	107,653	133,920	111,628	141,560
102 Overtime	1,618	4,340	0	2,610
103 Retirement	10,981	11,760	11,219	15,080
104 Social Security	8,118	9,190	8,582	11,790
105 Insurance	13,327	11,910	11,910	13,700
106 Longevity	540	550	557	610
111 Workers' Compensation	560	590	590	550
Total	142,797	172,260	144,486	185,900
OPERATING				
201 Office Supplies	490	1,000	366	800
202 Small Equipment	9,711	3,000	652	90,650
203 Fuel, Oil, Lube	3,006	9,780	2,183	9,780
204 Clothing	530	800	319	800
205 Custodial Equipment and Supplies	495	650	533	650
207 Repair of Equipment	88,649	99,500	45,523	99,500
208 Repair of Buildings	4,186	13,000	1,424	9,000
210 Communications	1,310	0	0	0
211 Utilities	13,200	18,600	13,564	15,000
212 Bonds, Insurance, Licenses	27,725	35,000	30,000	45,200
213 Postage	326	500	556	500
214 Advertising, Printing, Photo	0	200	0	200
215 Travel	5,700	5,000	0	5,000
216 Education, Memberships, Subscriptions	1,420	800	2,840	800
217 Lease, Rent, Taxes-Lease Purchase	0	0	0	25,000
Total	156,748	187,830	97,960	302,880
CAPITAL OUTLAY				
301 Tornado Sirens (2) (Additions)	0	25,000	36,384	56,000
302 Tornado Control Equipment for EOC (Addition)				7,000
Total Capital Outlay				63,000
RADIO COMMUNICATIONS TOTAL	299,545	385,090	278,830	551,780

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Radio Communications Supervisor	11	1	1	1	1
Radio Technician	9	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:
100% General Fund

POLICE SERVICES

AIRPORT SECURITY

PROGRAM 4706

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13	
101 Regular Salaries	97,936	156,960	141,350	149,500	
102 Overtime	10,811	7,900	0	10,300	
104 Social Security	1,508	2,420	2,340	2,380	
105 Insurance	24,400	22,050	22,050	25,360	
106 Longevity	489	670	682	670	
109 Employee Allowances	1,000	1,500	893	1,000	
111 Workers' Compensation	1,460	1,540	1,540	1,540	
Total	137,604	193,040	168,855	190,750	
OPERATING					
216 Education, Memberships, Subscriptions	1,800	1,800	0	1,800	
AIRPORT SECURITY TOTAL	139,404	194,840	168,855	192,550	
SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Corporal	8	3	2	2	2
Patrol Officer	7	0	1	1	1
EMPLOYEE POSITIONS		3	3	3	3

Note 1: This program is partially funded by a federal grant. The estimate for 2013 is \$105,900.

Note 2: The retirement costs for sworn personnel in this program are \$49,030 for 2013. The retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to pages 39 and 63 in the 2013 Budget Document.

Funding Allocation:
100% General Fund

POLICE GRANT PROGRAM FUND

POLICE GRANT

PROGRAM 6911

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	36,442	30,910	30,910	29,390
103 Retirement	2,689	2,290	2,290	3,010
104 Social Security	2,075	1,770	1,770	2,360
105 Insurance	4,275	2,470	2,470	1,650
106 Longevity	360	190	190	220
111 Workers' Compensation	560	290	290	170
Total	46,401	37,920	37,920	36,800
POLICE GRANT TOTAL	46,401	37,920	37,920	36,800

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Secretary	5	1	0.58	0.58	0.57
EMPLOYEE POSITIONS		1	0.58	0.58	0.57

Note: This program is not included in the Operating Funds appropriations as funds are allocated from the Police Grant Fund by the DEA Fayetteville Task Force. The employee in the program is under the direction of the Police Services Division. Funding for the personnel codes above will be made on a 57% reimbursement basis from the District beginning in 2012. The remaining 43% will be funded from program 4703, a General Fund program.

Funding Allocation:
100% Special Grants Fund

PARKING AUTHORITY FUND

PARKING ENFORCEMENT

PROGRAM 6920

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	80,531	90,130	88,730	93,120
102 Overtime	142	2,540	0	1,040
103 Retirement	8,092	9,300	8,288	9,440
104 Social Security	6,127	7,160	6,907	7,280
105 Insurance	21,560	13,400	13,400	15,410
106 Longevity	249	240	246	240
111 Workers' Compensation	6,760	7,100	7,100	7,100
Total	123,461	129,870	124,671	133,630
OPERATING				
201 Office Supplies	105	250	366	250
202 Small Equipment	20,299	20,000	12,579	20,000
203 Fuel, Oil, Lube	1,465	2,400	1,320	2,400
204 Clothing	1,630	4,250	525	4,250
207 Repair of Equipment	4,971	7,000	4,374	5,000
212 Bonds, Insurance, License	1,474	1,650	1,650	1,730
214 Advertising, Printing, Photo	1,751	2,000	472	2,000
215 Travel	0	2,000	0	0
216 Education,Memberships, Subscriptions	0	1,500	0	1,500
Total	31,695	41,050	21,286	37,130
PUBLIC PARKING TOTAL	155,156	170,920	145,957	170,760

PARKING ENFORCEMENT
 (continued)

PROGRAM 6920

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Senior Clerk I	4	1	1	1	1
Meter Technician	3	2	2	2	2
Meter Enforcement Officer	2	1	0	0	0
EMPLOYEE POSITIONS		4	3	3	3

Note: The employees of this program are under the direction of the Police Services Division. Funds for this Program are maintained in the Parking Authority Fund and, therefore, this program is not included in the operating funds appropriations. This program reflects the total operating costs of the enforcement for the downtown parking system.

Funding Allocation:
 100% Parking Authority Fund

FIRE SERVICES

ADMINISTRATION

PROGRAM 4801

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13	
PERSONNEL					
101 Regular Salaries	609,785	633,080	600,950	696,320	
102 Overtime	2,701	4,590	1,959	4,880	
103 Retirement	23,254	22,400	21,825	24,000	
104 Social Security	10,724	13,810	12,326	15,350	
105 Insurance	69,848	55,900	55,900	64,290	
106 Longevity	3,534	2,530	2,536	2,590	
107 Medical Expenses	150	1,140	0	1,140	
108 Allowances-Clothing, Language & Field Training	5,400	5,400	5,400	5,400	
109 Investigative Allowance	3,023	3,600	3,709	3,600	
111 Workers' Compensation	1,320	1,390	1,390	1,390	
Total	729,739	743,840	705,995	818,960	
OPERATING					
201 Office Supplies	3,315	7,500	6,911	7,500	
202 Small Equipment	8,310	13,100	15,648	13,100	
203 Fuel, Oil, Lube	12,519	11,000	10,580	11,000	
204 Clothing	3,391	9,820	8,791	9,820	
207 Repair of Equipment	4,173	9,500	8,285	9,500	
208 Repair of Buildings	1,174	6,000	2,035	3,500	
210 Communications	28,172	5,300	8,221	8,600	
212 Bonds, Insurance, Licenses	7,853	7,440	7,685	7,810	
213 Postage	324	600	439	1,200	
214 Advertising, Printing, Photo	3,429	4,500	3,807	4,500	
215 Travel	11,988	22,900	14,940	22,900	
216 Education, Memberships, Subscriptions	3,308	5,000	5,767	5,000	
217 Lease, Rent, Taxes	8,117	8,000	8,499	9,000	
219 Other-Hazmat County Fee, Reverse 911 Emergency Notification	40,679	46,000	43,057	46,000	
Total	136,752	156,660	144,665	159,430	
CAPITAL OUTLAY					
301 1/2 Ton Pickup 4WD (1) (Replacement 2000 Model)				22,400	
Total				22,400	
ADMINISTRATION TOTAL	890,846	927,400	878,983	1,000,790	
SCHEDULE OF PERSONNEL					
	PAY GRADE	FY11	FY12	FY12	FY13
Fire Chief	23	1	1	1	1
Assistant Chief	19	1	1	1	1
Training Officer	17	2	2	2	2
Fire Marshal	17	2	2	2	2
Senior Mechanic II	9	1	1	1	1
Administrative Secretary	7	1	1	1	1
Senior Clerk II	5	1	1	1	1
EMPLOYEE POSITIONS		9	9	9	9

Note 1: The retirement costs for sworn personnel in this program are \$230,990 for 2013. The retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to pages 39 and 63 in the 2013 Budget Document.

Funding Allocation:
100% General Fund

FIRE SERVICES

SUPPRESSION AND RESCUE

PROGRAM 4802

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	6,438,910	6,900,810	6,452,275	7,101,930
102 Overtime	447,872	464,850	392,673	459,180
103 Retirement	29,016	25,640	26,055	27,360
104 Social Security	73,176	100,310	85,216	111,530
105 Insurance	916,331	820,500	820,500	943,580
106 Longevity	24,111	25,880	25,618	26,420
107 Medical Expenses	7,257	12,580	2,913	12,580
109 Allowances-Clothing, Language & Field Training	72,333	79,950	75,875	79,950
111 Workers' Compensation	36,500	38,330	38,330	38,330
Total	8,045,506	8,468,850	7,919,455	8,800,860
OPERATING				
202 Small Equipment	63,740	102,620	123,864	217,670
203 Fuel, Oil, Lube	85,263	96,260	88,784	105,450
204 Clothing	120,938	130,990	116,092	131,000
205 Custodial Equipment & Supplies	29,613	32,000	34,142	39,000
206 Materials	12,382	21,000	26,598	34,100
207 Repair of Equipment	87,143	115,000	130,944	134,050
208 Repair of Buildings	112,794	99,000	72,954	75,000
210 Communications	4,204	34,400	16,080	19,400
211 Utilities	79,356	85,000	66,822	75,000
212 Bonds, Insurance, Licenses	38,938	51,010	43,093	56,860
213 Postage	169	300	0	300
214 Advertising, Printing, Photo	0	600	0	600
215 Travel	8,511	10,000	17,740	25,000
216 Education, Memberships, Subscriptions	12,033	15,200	11,129	15,200
217 Lease, Rent, Taxes	213	2,000	406	2,000
219 Other-Training Facility (Note 1)	(88,754)	284,814	0	0
220 Examinations	2,475	20,000	2,012	2,500
Total	569,018	1,100,194	750,660	933,130
CAPITAL OUTLAY	40,232	0	6,138	0
SUPPRESSION AND RESCUE TOTAL	8,654,756	9,569,044	8,676,253	9,733,990

SUPPRESSION AND RESCUE
 (continued)

PROGRAM 4802

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Battalion Chief	17	3	3	3	3
Captain	14	33	33	33	33
Driver	9	42	42	42	42
Firefighter	6	45	45	45	45
EMPLOYEE POSITIONS		123	123	123	123

Funding Allocation:
 100% General Fund

Note 1: The 219 account is funded by money the city receives from Act 833. The funds are appropriated each year as a prior year encumbrance. The funds will be collected until the amount is sufficient for a training facility in future years. Act 833 funds are a part of the insurance turnback funds that is restricted for specific fire department equipment and facilities.

Note 2: The retirement costs for sworn personnel in this program are \$3,074,660 for 2013. The retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to pages 39 and 63 in the 2013 Budget Document.

FIRE SERVICES

1/8% SALES TAX OPERATIONS/SAFER GRANT

PROGRAM 4803

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	0	0	82,875	835,750
102 Overtime	0	0	3,948	42,710
103 Retirement (Note 1)	0	0	35,332	355,560
104 Social Security	0	0	1,258	12,840
105 Insurance	0	0	0	81,080
106 Longevity	0	0	0	2,470
109 Allowances-Clothing, Language & Field Training	0	0	0	4,130
111 Workers' Compensation	0	0	0	3,120
Total	0	0	123,413	1,337,660
OPERATING				
201 Office Supplies	0	0	0	500
202 Small Equipment	0	0	75,500	43,500
203 Fuel, Oil, Lube	0	0	0	5,000
204 Clothing	0	0	0	84,920
205 Custodial Equipment & Supplies	0	0	0	330
210 Communications	0	0	0	8,340
211 Utilities	0	0	0	4,500
212 Bonds, Insurance, Licenses	0	0	0	7,200
215 Travel	0	0	0	22,600
216 Education, Memberships, Subscriptions	0	0	0	1,470
Total	0	0	75,500	178,360
CAPITAL OUTLAY				
301 Training Center	0	0	339,162	750,000
302 3/4 Ton Pickup 4WD (1) (Addition)				27,000
303 SUV Police Package 4WD (2) (Additions)				58,400
304 Fire Station Alerting				400,000
Total Capital Outlay				1,235,400
Sinking Fund Depreciation-				
Appropriation for 2013				
Apparatus Replacement				400,000
1/8% SALES TAX OPERATIONS/SAFER GRANT TOTAL	0	0	538,075	3,151,420

**1/8% Sales Tax Operations/SAFER Grant
(continued)**

PROGRAM 4803

SCHEDULE OF PERSONNEL	PAY GRADE	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
Fire Marshal	17	0	0	0	2
Battalion Chief	17	0	0	0	3
Captain	14	0	0	9	9
Driver	9	0	0	0	3
Firefighter	6	0	0	0	3
EMPLOYEE POSITIONS		0	0	9	20

Funding Allocation:

1/8% Sales Tax-General Fund (100%)

Note 1: The retirement costs for the sworn personnel in this program (\$355,560) are the actual required amounts that will be paid to Arkansas LOPFI for retirement contributions in 2013. These funds will be transferred to the LOPFI Contribution Fund during 2013. For more information, please refer to pages 39 and 63 in the 2013 Budget Document.

OPERATION SERVICES STREETS & TRAFFIC CONTROL

ADMINISTRATION

PROGRAM 5101

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	239,055	250,780	294,689	254,580
102 Overtime	933	1,800	50	1,930
103 Retirement	25,841	26,620	30,098	27,570
104 Social Security	18,924	20,090	23,025	20,430
105 Insurance	28,289	24,600	24,600	28,290
106 Longevity	1,020	1,150	1,043	970
107 Medical Expenses	0	250	0	250
108 Other	5,400	5,400	5,193	5,400
111 Workers' Compensation	940	990	990	2,480
Total	320,402	331,680	379,688	341,900
OPERATING				
201 Office Supplies	4,010	4,100	4,766	4,100
202 Small Equipment	159	1,500	12,918	1,500
203 Fuel, Oil, Lube	589	2,450	651	1,000
204 Clothing	116	1,000	219	500
205 Custodial Equipment & Supplies	11,745	11,300	12,885	13,000
206 Materials	513	350	636	500
207 Repair of Equipment	302	300	280	1,000
208 Repair of Buildings	62,646	49,600	47,800	48,000
210 Communications	3,818	5,000	1,309	2,000
211 Utilities	30,106	37,800	26,719	31,000
212 Bonds, Insurance, Licenses	5,994	5,370	5,994	6,830
213 Postage	704	400	723	700
214 Advertising, Printing, Photo	479	500	1,586	1,000
215 Travel	0	1,000	740	1,000
216 Education, Memberships, Subscriptions	2,174	1,500	711	1,500
217 Lease, Rent, Taxes	5,277	5,500	5,849	5,500
218 Claims	419	1,500	1,137	1,500
219 Other-Consultant Fees, Bridge Inspection Fee	362	2,000	1,905	2,000
Total	129,413	131,170	126,828	122,630
CAPITAL OUTLAY	35,322	0	0	0
ADMINISTRATION TOTAL	485,137	462,850	506,516	464,530
Sinking Fund-Depreciation				2,700

ADMINISTRATION
(continued)

PROGRAM 5101

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Director of Streets and Traffic Control	22	1	1	1	1
Administrative Supervisor	11	1	1	1	1
Administrative Secretary	7	1	1	1	1
Secretary/Dispatcher	5	1	1	1	1
Clerk	4	1	1	1	1
EMPLOYEE POSITIONS		5	5	5	5

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET CONSTRUCTION

PROGRAM 5302

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	383,958	417,720	368,541	364,740
102 Overtime	13,617	24,740	6,817	15,650
103 Retirement	37,813	41,520	37,726	38,290
104 Social Security	29,684	34,110	28,861	29,910
105 Insurance	65,470	59,000	59,000	54,280
106 Longevity	2,085	2,350	2,227	2,350
107 Medical Expenses	115	500	701	500
111 Workers' Compensation	20,900	21,950	21,950	18,110
Total	553,642	601,890	525,823	523,830
OPERATING				
202 Small Equipment	5,857	6,000	12,509	11,000
203 Fuel, Oil, Lube	63,425	62,000	49,838	40,000
204 Clothing	6,510	9,600	13,830	7,000
206 Materials	166,507	220,000	150,076	105,000
207 Repair of Equipment	55,254	67,000	59,406	67,000
210 Communications	780	1,500	902	1,500
212 Bonds, Insurance, Licenses	14,829	16,260	14,917	15,000
215 Travel	338	300	0	300
217 Lease, Rent, Taxes	5,857	6,700	4,985	5,000
Total	319,357	389,360	306,463	251,800
STREET CONSTRUCTION TOTAL	872,999	991,250	832,286	775,630
Sinking Fund-Depreciation				45,140
Planned Purchases- 2013				
1/2 Ton Pickup 4WD (1) (Replacement 2005 Model)				23,000
2 Ton Dump Truck w/5Yard Bed & Snow Plow (1) (Replacement 2000 Model)				82,000
Total				105,000

STREET CONSTRUCTION
(continued)

PROGRAM 5302

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Supervisor	11	1	1	1	1
Street Construction Foreperson	7	1	1	1	1
Heavy Equipment Mechanic	6	2	2	2	2
Carpenter	5	1	1	1	1
Equipment Operator III	5	2	2	2	1
Equipment Operator II	4	2	2	2	1
Concrete Finisher	4	1	1	1	1
Equipment Operator (Seasonal)	2	1.44	1.44	1.44	1.44
EMPLOYEE POSITIONS		11.44	11.44	11.44	9.44

Funding Allocation:
 100% Street Maintenance Fund

Note: 2 Positions were transferred to Program 5305 for 2013.

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET DRAINAGE

PROGRAM 5303

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	490,572	603,530	510,379	612,130
102 Overtime	27,341	27,720	21,310	28,060
103 Retirement	50,172	52,900	46,677	53,470
104 Social Security	39,123	48,970	40,250	49,720
105 Insurance	80,147	63,500	63,500	73,030
106 Longevity	2,348	2,770	2,441	2,590
107 Medical Expenses	60	500	845	500
111 Workers' Compensation	20,900	21,950	21,950	21,950
Total	710,663	821,840	707,352	841,450
OPERATING				
202 Small Equipment	2,931	6,000	6,735	16,500
203 Fuel, Oil, Lube	80,072	65,000	84,954	86,000
204 Clothing	7,186	12,200	12,477	13,700
206 Materials	72,766	76,500	85,000	85,000
207 Repair of Equipment	88,510	64,000	93,771	95,000
210 Communications	853	1,200	1,510	1,800
212 Bonds, Insurance, Licenses	22,177	27,070	18,087	28,500
215 Travel	54	300	0	300
217 Lease, Rent, Taxes	8,220	12,000	5,959	12,000
219 Other-Removal of Trees	0	3,000	0	0
Total	282,769	267,270	308,493	338,800
CAPITAL OUTLAY	0	96,000	0	0
STREET DRAINAGE TOTAL	993,432	1,185,110	1,015,845	1,180,250
Sinking Fund- Depreciation				93,533
Planned Purchases- 2013				
4' Skid Steer (1) (Replacement 2004 Model)				21,000
Side Cut Mower (1) (Replacement 2000 Model)				35,000
3/4 Ton Pickup 4WD (2) (Replacement 1996 & 2000 Models)				56,000
Total				112,000

STREET DRAINAGE
(continued)

PROGRAM 5303

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Supervisor	11	1	1	1	1
Street Drainage Foreperson	7	1	1	1	1
Equipment Operator III	5	3	3	3	3
Welder	5	1	1	1	1
Equipment Operator II	4	4	4	4	4
Equipment Operator I	3	2	2	2	2
Laborer	2	2	2	2	2
Equipment Operator (Seasonal)	2	2.88	2.88	2.88	2.88
Laborer (Seasonal)	1	2.16	2.16	2.16	2.16
EMPLOYEE POSITIONS		19.04	19.04	19.04	19.04

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET MAINTENANCE

PROGRAM 5304

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	387,355	445,100	408,241	476,210
102 Overtime	24,858	30,830	36,648	36,820
103 Retirement	36,217	40,240	38,429	43,700
104 Social Security	30,606	36,650	34,550	39,630
105 Insurance	71,750	64,600	64,600	74,290
106 Longevity	1,293	1,570	1,509	1,510
107 Medical Expenses	150	500	595	500
111 Workers' Compensation	23,300	24,470	24,470	24,470
Total	575,529	643,960	609,042	697,130
OPERATING				
202 Small Equipment	3,657	7,000	3,522	17,500
203 Fuel, Oil, Lube	54,840	54,000	62,365	61,500
204 Clothing	9,368	11,000	11,792	12,500
206 Materials	127,276	177,000	104,357	110,000
207 Repair of Equipment	51,159	50,000	44,184	50,000
210 Communications	870	1,800	707	1,000
212 Bonds, Insurance, Licenses	15,607	19,380	14,500	16,000
215 Travel	138	200	0	200
217 Lease, Rent, Taxes	384	3,000	1,568	3,000
Total	263,299	323,380	242,995	271,700
STREET MAINTENANCE TOTAL	838,828	967,340	852,037	968,830
Sinking Fund- Depreciation				72,850
Planned Purchases-2013				
2 Ton Flat Bed Pickup (2) (Replacement 1997 & 2000 Models)				110,000
12 Passenger Van (1) (Replacement 1999 Model)				21,800
1/2 Ton Pickup (1) (Replacement 2000 Model)				21,400
Total				153,200

STREET MAINTENANCE
(continued)

PROGRAM 5304

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Supervisor	11	1	1	1	1
Foreperson	7	1	1	1	1
Equipment Operator II	4	6	6	6	6
Concrete Finisher	4	1	1	1	1
Equipment Operator I	3	1	1	1	1
Laborer	2	2	2	2	2
Equipment Operator (Seasonal)	2	2.16	2.16	2.16	2.16
Laborer (Seasonal)		1.44	1.44	1.44	1.44
EMPLOYEE POSITIONS		15.60	15.60	15.60	15.60

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

SIDEWALK CONSTRUCTION

PROGRAM 5305

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	0	0	0	323,420
102 Overtime	0	0	0	10,440
103 Retirement	0	0	0	33,400
104 Social Security	0	0	0	25,540
105 Insurance	0	0	0	67,000
107 Medical Expenses	0	0	0	1,000
111 Workers' Compensation	0	0	0	19,200
Total	0	0	0	480,000
OPERATING				
202 Small Equipment	0	0	0	7,500
203 Fuel, Oil, Lube	0	0	0	40,000
204 Clothing	0	0	0	12,000
206 Materials	0	0	0	90,000
207 Repair of Equipment	0	0	0	22,000
210 Communications	0	0	0	1,000
212 Bonds, Insurance, Licenses	0	0	0	5,000
215 Travel	0	0	0	400
217 Lease, Rent, Taxes	0	0	0	5,000
Total	0	0	0	182,900
CAPITAL OUTLAY				
301 2 Ton Dump Truck w/5Yd Bed & Snow Plow (1) (Addition)	0	0	0	82,000
302 2 Ton Flatbed Pickup (1) (Addition)				55,000
303 Mini Excavator (1) (Addition)				65,000
304 1/2 Ton Pickup (1) (Addition)				23,000
305 Utility Trailer (1) (Addition)				5,000
306 Excavation Trailer (1) (Addition)				25,000
Total Capital Outlay				255,000
SIDEWALK CONSTRUCTION TOTAL	0	0	0	917,900
Sinking Fund- Depreciation				16,800
Planned Purchase-2013 Mini-Excavator (Addition)				65,000

SIDEWALK CONSTRUCTION
(continued)

PROGRAM 5305

SCHEDULE OF PERSONNEL	PAY GRADE	FY 11	FY 12	FY 12	FY 13
Foreperson	7	0	0	0	2
Carpenter	5	0	0	0	2
Equipment Operator III	5	0	0	0	2
Concrete Finisher	4	0	0	0	2
Equipment Operator II	4	0	0	0	2
EMPLOYEE POSITIONS		0	0	0	10

Note: Two positions were transferred from Program 5302 for 2013.

Funding Allocation:

100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

TRAFFIC CONTROL OPERATIONS

PROGRAM 5401

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	419,618	459,030	457,505	492,900
102 Overtime	3,395	6,290	840	4,170
103 Retirement	39,296	42,200	39,129	46,020
104 Social Security	31,790	35,980	35,219	38,680
105 Insurance	72,420	65,200	65,200	74,980
106 Longevity	1,930	2,110	2,102	2,110
107 Medical Expenses	60	500	499	500
111 Workers' Compensation	9,220	9,690	9,690	9,690
Total	577,729	621,000	610,184	669,050
OPERATING				
201 Office Supplies	0	310	0	310
202 Small Equipment	1,362	0	0	0
203 Fuel, Oil, Lube	39,881	41,500	41,988	44,340
204 Clothing	4,978	7,860	4,847	7,000
205 Custodial Equipment & Supplies	569	310	595	600
206 Materials	18	1,530	50	750
207 Repair of Equipment	18,419	15,000	21,095	15,000
210 Communications	852	3,570	927	1,100
212 Bonds, Insurance, Licenses	9,119	9,930	7,692	10,500
213 Postage	0	120	0	120
214 Advertising, Printing, Photo	0	180	414	180
216 Education, Memberships, Subscriptions	0	1,530	300	750
217 Lease, Rent, Taxes	22,148	1,850	680	1,850
Total	97,346	83,690	78,588	82,500
TRAFFIC CONTROL OPERATIONS TOTAL	675,075	704,690	688,772	751,550
Sinking Fund- Depreciation				19,550
Planned Fleet Purchases 2013				
3/4 Ton Pickup w/Utility Bed (1) (Replacement 2002 Model)				30,000
1/2 Ton Midsize Pickup (1) (Replacement 2002 Model)				18,500
Total				48,500

TRAFFIC CONTROL OPERATIONS
(continued)

PROGRAM 5401

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Superintendent	13	1	1	1	1
Supervisor	11	1	1	1	1
Electronics Technician	8	1	1	1	1
Leadperson	6	1	1	1	2
Traffic Signal Specialist	5	3	3	3	3
Maintenance Person	3	3	3	3	4
Laborer	2	1	1	1	0
Laborer (Seasonal)	1	1.44	1.44	1.44	1.44
Laborer (Part-Time)	1	0.72	0.72	0.72	0
EMPLOYEE POSITIONS		13.16	13.16	13.16	13.44

Funding Allocation:
 100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

SIGNALS

PROGRAM 5402

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
OPERATING				
202 Small Equipment	3,337	8,160	3,074	8,160
206 Materials	40,383	81,600	50,000	50,000
207 Repair of Equipment	2,800	8,160	6,334	8,160
210 Communications	7,313	10,200	7,781	8,000
211 Utilities	98,739	50,000	99,000	100,000
Total	152,572	158,120	166,189	174,320
SIGNALS TOTAL	152,572	158,120	166,189	174,320

Funding Allocation:

100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET LIGHTING

PROGRAM 5403

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
OPERATING				
211 Utilities	1,071,175	1,200,000	1,075,452	1,100,000
Total	1,071,175	1,200,000	1,075,452	1,100,000
STREET LIGHTING TOTAL	1,071,175	1,200,000	1,075,452	1,100,000

Funding Allocation:

100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

SIGN SHOP

PROGRAM 5405

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
OPERATING				
202 Small Equipment	3,801	9,880	5,358	9,880
206 Materials	99,843	100,000	95,000	100,000
207 Repair of Equipment	1,690	5,100	2,686	5,100
Total	105,334	114,980	103,044	114,980
SIGN SHOP TOTAL	105,334	114,980	103,044	114,980

Funding Allocation:

100% Street Maintenance Fund

**OPERATION SERVICES
WATER AND SEWER**

UTILITY ADMINISTRATION

PROGRAM 5501

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	717,101	836,360	747,321	886,830
102 Overtime	1,917	2,830	996	1,990
103 Retirement	73,838	85,960	75,596	90,980
104 Social Security	54,987	66,070	57,831	70,080
105 Insurance	89,700	80,730	80,730	92,840
106 Longevity	1,965	2,290	2,239	2,590
107 Medical Expenses	215	0	0	0
108 Other	5,400	5,400	5,400	5,400
111 Workers' Compensation	3,740	3,930	3,930	3,930
Total	948,863	1,083,570	974,043	1,154,640
OPERATING				
201 Office Supplies	11,400	12,450	13,221	13,000
202 Small Equipment	7,581	10,000	5,355	8,000
203 Fuel, Oil, Lube	3,534	3,300	4,253	4,200
204 Clothing	26	800	0	800
205 Custodial Equipment & Supplies	6,336	7,000	6,776	7,000
206 Materials	1,767	4,000	1,900	3,000
207 Repair of Equipment	6,499	8,000	2,236	7,000
208 Repair of Buildings	101,558	147,100	105,438	159,500
210 Communications (Includes CTY)	16,679	32,000	15,067	32,000
211 Utilities	42,379	45,000	37,679	45,000
212 Bonds, Insurance, Licenses	12,242	12,880	12,187	13,500
213 Postage	2,350	3,000	3,589	3,600
214 Advertising, Printing, Photo	3,222	3,000	561	1,500
215 Travel	10,805	10,000	2,477	8,000
216 Education, Memberships, Subscriptions	11,243	12,500	14,877	12,500
217 Lease, Rent, Taxes	25,554	30,000	32,665	30,000
218 Claims	8,117	25,000	7,687	25,000
219 Other - Contractual Svcs./Legal Svcs., Impact Fee Study, Rate Development	213,782	170,000	135,600	160,000
Total	485,074	536,030	401,568	533,600
CAPITAL OUTLAY	0	21,800	19,108	0
UTILITY ADMINISTRATION TOTAL	1,433,937	1,641,400	1,394,719	1,688,240

UTILITY ADMINISTRATION
(continued)

PROGRAM 5501

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Director of Utilities	23	1	1	1	1
Civil Engineer/Assistant Director of Utilities	20	1	1	1	1
Senior Project Engineer	16	2	2	2	2
Training and Safety Coordinator	11	1	1	1	1
Property Manager	11	1	1	1	1
Rate & Financial Analyst	11	1	1	1	1
Cross Connection Coordinator	11	0	0	0	1
Administrative Coordinator	9	1	1	1	1
Cross Connection Technician	9	2	2	2	1
Utility Technician	8	1	1	1	1
Technician-Autocad	7	1	1	1	1
Records Coordinator	6	1	1	1	1
Accounting Technician	6	0	0	0	2
Secretary	5	2	2	2	0
EMPLOYEE POSITIONS		15	15	15	15

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WATER AND WASTEWATER
TREATMENT ADMINISTRATION**

PROGRAM 5601

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13	
PERSONNEL					
101 Regular Salaries	132,112	136,580	133,757	147,800	
102 Overtime	280	310	0	310	
103 Retirement	13,299	13,760	13,438	14,890	
104 Social Security	10,019	10,660	10,280	11,530	
105 Insurance	18,253	14,600	14,600	16,790	
106 Longevity	600	670	618	730	
111 Workers' Compensation	940	990	990	1,490	
Total	175,503	177,570	173,683	193,540	
OPERATING					
201 Office Supplies	6,327	5,000	9,344	8,400	
202 Small Equipment	661	600	0	600	
203 Fuel, Oil, Lube	958	700	997	940	
207 Repair of Equipment	23	600	0	600	
210 Communications	240	400	278	400	
212 Bonds, Insurance, Licenses	797	830	768	870	
213 Postage	2,893	9,000	15,520	9,200	
214 Advertising, Printing, Photo	13,404	13,000	13,496	14,000	
215 Travel	424	500	788	600	
216 Education, Memberships, Subscriptions	335	500	207	500	
Total	26,062	31,130	41,398	36,110	
ADMINISTRATION TOTAL	201,565	208,700	215,081	229,650	
SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Superintendent	17	1	1	1	1
Accounting Technician	6	0	0	0	1
Secretary	5	1	1	1	0
Storekeeper	2	1	1	1	1
EMPLOYEE POSITIONS		3	3	3	3

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

SEWER TREATMENT

PROGRAM 5603

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	1,056,184	1,096,260	1,101,977	1,160,860
102 Overtime	127,126	149,790	108,304	119,450
103 Retirement	118,050	125,350	121,749	126,850
104 Social Security	89,308	96,540	93,138	99,390
105 Insurance	151,670	136,510	136,510	156,990
106 Longevity	6,812	7,090	7,206	7,510
107 Medical Expenses	1,125	3,400	4,851	3,500
111 Workers' Compensation	21,960	23,060	23,060	23,060
Total	1,572,235	1,638,000	1,596,795	1,697,610
OPERATING				
202 Small Equipment	11,610	11,000	5,668	10,000
203 Fuel,Oil, Lube	29,557	27,500	34,883	33,000
204 Clothing	15,556	19,700	17,704	18,000
205 Custodial Equipment & Supplies	20,364	21,000	18,675	19,000
206 Materials	269,997	329,100	266,581	285,000
207 Repair of Equipment	80,438	79,707	123,247	134,000
208 Repair of Buildings	20,682	30,752	40,814	32,000
210 Communications	1,392	2,000	807	1,200
211 Utilities	619,622	656,000	638,555	639,000
212 Bonds, Insurance, Licenses	106,217	105,280	105,280	106,280
215 Travel	535	2,000	1,867	2,000
216 Education, Memberships, Subscriptions	937	2,500	399	2,000
217 Lease, Rent, Taxes	1,252	1,500	1,434	1,500
219 Other - Sludge Testing, Biosolids Disposal Landfill	0	436,000	301,347	400,000
Total	1,178,159	1,724,039	1,557,261	1,682,980
CAPITAL OUTLAY	388,791	35,800	31,050	
301 Grounds Mower (1) (Replacement)				8,000
Total				8,000
SEWER TREATMENT TOTAL	3,139,185	3,397,839	3,185,106	3,388,590

SEWER TREATMENT
(continued)

PROGRAM 5603

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Supervisor	11	1	1	1	1
Chief Operator	8	2	4	4	4
Chief Process Operator	8	1	1	1	1
Chief Solids Operator	8	2	2	2	2
Plant Operator I-IV	3-7	19	17	17	17
Swing Shift Operator	3-7	1	1	1	1
Equipment Operator II	4	2	2	2	2
Laborer (Seasonal)	1	1	1	1	1
EMPLOYEE POSITIONS		29	29	29	29

Funding Allocation:
 100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

WATER TREATMENT

PROGRAM 5604

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	858,175	873,280	892,105	940,120
102 Overtime	108,128	113,630	94,609	104,300
103 Retirement	96,989	99,110	99,073	104,890
104 Social Security	71,988	76,410	75,791	80,930
105 Insurance	149,712	128,000	128,000	147,200
106 Longevity	3,586	4,030	4,020	4,330
107 Medical Expenses	810	3,400	3,557	3,400
111 Workers' Compensation	28,220	29,640	29,640	29,640
Total	1,317,608	1,327,500	1,326,795	1,414,810

OPERATING

202 Small Equipment	15,988	25,634	14,775	25,000
203 Fuel, Oil, Lube	47,054	65,900	41,431	41,000
204 Clothing	14,358	21,100	18,224	18,500
205 Custodial Equipment & Supplies	11,069	8,500	13,389	13,400
206 Materials	1,190,582	1,208,734	1,121,326	1,157,000
207 Repair of Equipment	105,904	120,000	121,161	125,000
208 Repair of Buildings	21,817	32,000	44,684	52,000
210 Communications	5,199	7,720	5,293	6,000
211 Utilities	519,664	526,500	465,561	490,000
212 Bonds, Insurance, Licenses (USGS payments)	201,503	205,000	205,000	234,650
214 Advertising, Printing, Photo	0	300	1,090	700
215 Travel	2,666	3,000	6,648	4,500
216 Education, Memberships, Subscriptions	2,612	2,500	2,427	3,500
217 Lease, Rent, Taxes	3,068	2,500	2,669	2,500
219 Other-Contract Services/ Backwash Lagoon Cleaning	372,625	556,564	110,000	590,000
Total	2,514,109	2,785,952	2,173,678	2,763,750

WATER TREATMENT
(continued)

PROGRAM 5604

CAPITAL OUTLAY	10,957	78,500	64,811	
301 Utility Tractors w/Front Loaders (2) (Replacement 1984, 1991 Models)				46,000
302 1/2 Ton Pickup (1) (Replacement 1991 Model)				21,800
303 LFS Filter Control Replacement				225,000
Total				292,800
WATER TREATMENT TOTAL	3,842,674	4,191,952	3,565,284	4,471,360

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Supervisor	11	2	2	2	2
Chief Operator	8	2	2	2	2
Plant Operator I-IV	3-7	18	18	18	18
EMPLOYEE POSITIONS		22	22	22	22

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

LABORATORY SERVICES

PROGRAM 5605

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	301,565	331,230	311,395	352,120
102 Overtime	6,360	11,360	3,505	4,690
103 Retirement	27,240	28,590	31,564	29,840
104 Social Security	22,865	26,370	24,147	27,130
105 Insurance	49,100	44,190	44,190	50,820
106 Longevity	706	970	743	970
111 Workers' Compensation	2,180	2,290	2,290	4,460
Total	410,016	445,000	417,834	470,030
OPERATING				
201 Office Supplies	720	2,000	1,129	2,000
202 Small Equipment	16,862	24,200	21,128	24,000
203 Fuel, Oil, Lube	11,319	12,500	12,764	12,500
204 Clothing	3,187	3,600	3,778	4,000
205 Custodial Equipment and Supplies	6,259	7,500	4,340	4,500
206 Materials	97,555	106,271	146,955	150,000
207 Repair of Equipment	16,815	12,000	34,521	20,000
208 Repair of Buildings	3,705	5,000	10,294	7,000
210 Communications	454	1,440	224	600
212 Bonds, Insurance, Licenses	10,733	10,000	6,117	6,610
213 Postage	0	500	0	500
214 Advertising, Printing, Photo	10,161	6,500	5,905	6,500
215 Travel	2,704	3,500	3,783	3,500
216 Education, Memberships, Subscriptions	1,976	3,000	2,667	3,200
217 Lease, Rent, Taxes	(2,380)	75,000	108,843	5,000
219 Other - Contract Lab Service	116,100	120,000	97,208	100,000
Total	296,170	393,011	459,656	349,910

LABORATORY SERVICES**PROGRAM 5605**

(continued)

CAPITAL OUTLAY	19,838	175,178	152,353	
301 3/4 Ton 4WD Pickup (1) (Replacement 2002 Model)				27,500
302 1/2 Ton Pickup (1) (Replacement 2005 Model)				26,000
Total				53,500
LABORATORY SERVICES TOTAL	726,024	1,013,189	1,029,843	873,440

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Environmental Chemist	9	1	1	1	1
Water Biologist	8	2	2	2	2
Laboratory Analyst	7	1	1	1	1
Lab Technician	5	3	3	3	3
Laborer (Seasonal)	1	2	2	2	2
EMPLOYEE POSITIONS		9	9	9	9

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WASTEWATER EQUIPMENT
MAINTENANCE**

PROGRAM 5606

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	489,195	518,640	480,679	516,430
102 Overtime	6,555	15,500	4,614	10,430
103 Retirement	49,242	51,840	48,831	52,990
104 Social Security	37,129	41,340	37,356	40,670
105 Insurance	81,350	73,250	73,250	84,240
106 Longevity	3,135	3,610	3,018	2,950
107 Medical Expenses	140	200	154	200
111 Workers' Compensation	31,300	32,870	32,870	32,870
Total	698,046	737,250	680,772	740,780
OPERATING				
202 Small Equipment	16,035	33,400	14,559	18,000
203 Fuel, Oil, Lube	33,164	31,200	34,978	36,000
204 Clothing	12,071	15,000	14,598	15,000
205 Custodial Equipment & Supplies	5,912	7,000	6,305	7,300
206 Materials	19,573	63,830	30,731	50,000
207 Repair of Equipment	222,071	254,315	265,257	300,000
208 Repair of Buildings	1,598	15,000	950	12,000
210 Communications	790	3,520	972	1,200
211 Utilities	170,989	172,000	182,085	190,000
212 Bonds, Insurance, Licenses	15,700	17,080	10,585	16,740
215 Travel	735	2,000	7,410	3,000
216 Education, Memberships, Subscriptions	458	4,500	1,075	2,500
217 Lease, Rent, Taxes	8,908	5,000	2,489	5,000
219 Other - Contractual Services	0	5,000	932	20,000
Total	508,004	628,845	572,926	676,740

**WASTEWATER EQUIPMENT
MAINTENANCE
(continued)**

PROGRAM 5606

CAPITAL OUTLAY	15,487	81,898	50,511	
301 Hydraulic Boom Truck (1) (Replacement 1992 Model)				295,000
Total				295,000
WASTEWATER EQUIPMENT MAINTENANCE TOTAL	1,221,537	1,447,993	1,304,209	1,712,520

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Supervisor	11	1	1	1	1
Chief Mechanic	8	1	1	1	1
Maintenance Machinist/ Mechanic I-IV	3-6	8	8	8	8
Grounds Maintenance Leadperson	5	1	1	1	1
Grounds Maintenance Person	3	2	3	3	3
Laborer (Seasonal)	1	1	0	0	0
EMPLOYEE POSITIONS		14	14	14	14

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**INDUSTRIAL WASTE
MONITORING**

PROGRAM 5609

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	213,057	236,160	278,641	253,580
102 Overtime	798	3,930	800	1,560
103 Retirement	17,827	19,290	27,994	20,150
104 Social Security	15,817	18,510	21,415	19,830
105 Insurance	26,420	23,780	23,780	27,350
106 Longevity	457	550	495	550
107 Industrial Waste Monitoring-Medical Expense	0	0	103	0
111 Workers' Compensation	6,760	7,100	7,100	7,100
Total	281,136	309,320	360,328	330,120
OPERATING				
201 Office Supplies	357	1,000	1,014	1,250
202 Small Equipment	597	6,900	9,398	6,500
203 Fuel, Oil, Lube	5,921	6,200	5,530	5,500
204 Clothing	1,394	1,950	1,104	1,100
206 Materials	772	4,000	2,562	1,800
207 Repair of Equipment	3,149	3,800	1,574	3,500
210 Communications	19	780	22	300
212 Bonds, Insurance, Licenses	3,288	4,390	3,234	3,480
213 Postage	12,685	12,000	13,720	13,800
214 Advertising, Printing, Photo	520	500	684	500
215 Travel	3,643	4,000	7,201	4,000
216 Education, Memberships, Subscriptions	605	1,600	2,867	2,000
219 Other-Contract Analytical Services	16,673	23,600	17,683	22,000
Total	49,623	70,720	66,593	65,730
CAPITAL OUTLAY	0	56,300	48,530	0
INDUSTRIAL WASTE MONITORING TOTAL	330,759	436,340	475,451	395,850

**INDUSTRIAL WASTE
MONITORING
(CONTINUED)**

PROGRAM 5609

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Supervisor*	14	1	1	1	1
Environmental Coordinator	8	1	1	1	1
Environmental Technician	6	2	2	2	2
Sampling Technician (Seasonal)	6	0.69	1.69	1.69	1.69
EMPLOYEE POSITIONS		4.69	5.69	5.69	5.69

* Position supervises Program 5605 Laboratory Services also.

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

WATER LINE MAINTENANCE

PROGRAM 5610

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	703,787	815,490	662,243	937,030
102 Overtime	69,413	60,790	78,000	56,440
103 Retirement	80,032	87,940	71,990	99,720
104 Social Security	59,509	67,730	55,073	76,850
105 Insurance	114,252	98,920	98,920	118,940
106 Longevity	2,551	3,010	2,895	3,550
107 Medical Expenses	398	1,000	1,003	1,000
111 Workers' Compensation	63,720	66,910	66,910	69,950
Total	1,093,662	1,201,790	1,037,034	1,363,480
OPERATING				
202 Small Equipment	19,510	35,000	35,295	30,000
203 Fuel, Oil, Lube	76,583	69,000	74,842	81,000
204 Clothing	16,574	18,000	15,905	22,000
205 Custodial, Equipment & Supplies	3,642	4,000	4,074	4,000
206 Materials	390,080	401,598	431,356	415,000
207 Repair of Equipment	93,882	102,000	95,096	102,000
210 Communications	1,101	3,900	1,580	3,900
212 Bonds, Insurance, Licenses	21,001	28,000	25,051	28,000
215 Travel	605	2,800	34	2,800
216 Education, Memberships, Subscriptions	425	1,500	1,808	2,200
217 Lease, Rent, Taxes	1,049	3,000	777	3,000
219 Other- Directional Boring/Fence Replacement	33,970	27,000	35,000	35,000
Total	658,422	695,798	720,818	728,900
CAPITAL OUTLAY				
301 2 Ton Dump Truck w/5Yd Bed (2) (Replacements 2000 and 2003 Models)				150,000
302 Backhoes (2) (Replacements 1997 and 1999 Models)				170,200
303 Equipment Trailer (1) (Replacement 1999 Model)				9,500
304 Hydraulic Breaker (1) (Replacement 1999 Model)				25,000
305 1/2 Ton Full Size Pickup (1) (Addition)				21,800
Total				376,500
WATER LINE MAINTENANCE TOTAL	1,769,268	2,135,300	2,048,265	2,468,880

**WATER LINE MAINTENANCE
(CONTINUED)**

PROGRAM 5610

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Supervisor	11	1	1	1	2
Utility Service Leadperson	6	7	7	7	7
Equipment Operator II	4	5	5	5	5
Maintenance Person	3	9	9	9	9
EMPLOYEE POSITIONS		22	22	22	23

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

SEWER LINE MAINTENANCE

PROGRAM 5611

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	832,478	922,230	793,286	926,760
102 Overtime	36,567	57,660	35,927	46,940
103 Retirement	87,274	98,430	83,226	99,000
104 Social Security	64,409	75,760	63,668	76,140
105 Insurance	139,190	125,300	125,300	144,100
106 Longevity	3,694	4,210	3,050	3,190
107 Medical Expenses	1,352	1,500	1,080	1,500
111 Workers' Compensation	51,300	53,870	53,870	53,870
Total	1,216,264	1,338,960	1,159,407	1,351,500
OPERATING				
202 Small Equipment	16,742	36,000	43,557	57,000
203 Fuel, Oil, Lube	91,001	83,000	88,641	90,000
204 Clothing	18,319	20,000	17,542	22,000
205 Custodial Equipment & Supplies	4,991	4,500	5,599	5,000
206 Materials	118,004	134,263	98,028	132,000
207 Repair of Equipment	115,205	171,350	128,669	172,000
208 Repair of Buildings	825	8,000	726	8,000
210 Communications	3,020	5,000	3,090	6,000
212 Bonds, Insurance, Licenses	21,679	30,000	26,789	30,000
215 Travel	418	1,500	12,828	16,000
216 Education, Memberships, Subscriptions	756	800	3,479	4,500
217 Lease, Rent, Taxes	2,224	5,000	248	5,000
Total	393,184	499,413	429,196	547,500
CAPITAL OUTLAY	18,389	716,650	889,500	
301 1/2 Ton Full Size Pickup (1) (Replacement 1997 Model)				21,800
302 Track Excavator (1) (Replacement 2000 Model)				30,000
303 Skid Steer Hammer (1) (Addition)				11,000
304 Jet Cleaner (1) (Replacement 2001 Model)				402,500
Total				465,300
SEWER LINE MAINTENANCE TOTAL	1,627,837	2,555,023	2,478,103	2,364,300

SEWER LINE MAINTENANCE
(continued)

PROGRAM 5611

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Supervisor	11	2	2	2	2
Technician	7	1	1	1	1
Leadperson	6	3	3	3	3
Equipment Operator III	5	3	3	3	3
Senior Maintenance Person	5	4	4	4	4
Equipment Operator II	4	2	2	2	2
Maintenance Person	3	9	9	9	9
EMPLOYEE POSITIONS		24	24	24	24

Funding Allocation:

100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

SEWER LINE CONSTRUCTION

PROGRAM 5612

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	93,471	118,530	108,596	119,740
102 Overtime	2,495	14,910	7,593	12,520
103 Retirement	11,170	13,390	11,633	13,720
104 Social Security	8,399	10,260	8,899	10,490
105 Insurance	22,770	20,700	20,700	23,810
106 Longevity	129	370	141	130
107 Medical Expenses	375	950	197	950
111 Workers' Compensation	8,800	9,240	9,240	9,240
Total	147,609	188,350	166,999	190,600
OPERATING				
202 Small Equipment	4,936	9,400	16,285	17,000
203 Fuel, Oil, Lube	8,194	8,300	8,958	9,200
204 Clothing	5,961	6,000	5,409	6,500
205 Custodial Equipment & Supplies	2,337	2,200	2,409	2,500
206 Materials	58,304	72,000	50,419	60,000
207 Repair of Equipment	35,270	45,000	43,682	48,000
208 Repair of Buildings	1,745	7,000	150	7,000
210 Communications	0	1,000	64	1,000
212 Bonds, Insurance, Licenses	3,435	5,000	3,537	5,000
215 Travel	0	450	410	450
216 Education, Memberships, Subscriptions	0	300	268	300
217 Lease, Rent, Taxes	262	7,000	671	7,000
Total	120,444	163,650	132,262	163,950
CAPITAL OUTLAY	0	0	0	
301 Excavator (1) (Replacement 2000 Model)				100,000
Total Capital Outlay				100,000
SEWER LINE CONSTRUCTION TOTAL	268,053	352,000	299,261	454,550

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Leadperson	6	1	1	1	1
Equipment Operator II	4	1	1	1	1
Service Person	3	2	2	2	2
EMPLOYEE POSITIONS		4	4	4	4

Funding Allocation:
100% Water and Sewer Capital Improvement Projects Fund (6505)

**OPERATION SERVICES
WATER AND SEWER**

**METERING/TRANSMISSION
LINE MAINTENANCE**

PROGRAM 5613

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	583,489	648,780	613,800	704,440
102 Overtime	24,651	36,800	24,128	31,290
103 Retirement	59,947	67,960	63,705	72,990
104 Social Security	44,661	52,850	48,734	57,350
105 Insurance	121,170	109,100	109,100	125,470
106 Longevity	1,120	1,450	1,336	1,510
107 Medical Expenses	1,090	2,500	317	1,500
111 Workers' Compensation	26,340	27,760	27,760	27,760
Total	862,468	947,200	888,880	1,022,310
OPERATING				
202 Small Equipment	20,521	35,000	45,905	50,000
203 Fuel, Oil, Lube	50,245	43,000	51,306	52,000
204 Clothing	21,388	23,000	19,176	25,000
205 Custodial Equipment & Supplies	4,221	4,500	4,546	4,500
206 Materials	143,292	125,000	174,793	180,000
207 Repair of Equipment	84,113	85,000	83,027	85,000
210 Communications	1,653	5,000	1,983	5,000
212 Bonds, Insurance, Licenses	15,572	17,000	15,241	18,100
214 Advertising, Printing, Photo	0	350	0	350
215 Travel	4,573	3,000	3,994	4,500
216 Education, Memberships, Subscriptions	2,024	4,000	6,297	6,100
217 Lease, Rent, Taxes	1,764	4,500	270	4,500
Total	349,366	349,350	406,538	435,050

**METERING/TRANSMISSION
LINE MAINTENANCE
(continued)**

PROGRAM 5613

CAPITAL OUTLAY	106,628	329,616	238,150	
301 Meters (New and Replacements)				211,600
302 Iron Reading Devices (Replacements)				47,900
303 Electronic Radio Transmitters (Replacements)				77,100
304 2 Ton Cab & Chassis w/Utility Bed (1) (Replacement 1999 Model)				81,800
305 1/2 Ton Pickup 4WD (2) (Replacement 2001 Models)				44,800
306 1 Ton Cab & Chassis w/Utility Bed (1) (Replacement 2001 Model)				37,100
307 1 Ton Cab & Chassis w/Utility Bed 4WD (1) (Replacement 2001 Model)				54,290
308 Mid Size SUV (1) (Replacement 2006 Model)				21,700
309 Portable Receiver Unit (1) (Addition)				8,090
Total				584,380

METERING/TRANSMISSION LINE MAINTENANCE TOTAL	1,318,462	1,626,166	1,533,568	2,041,740
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SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Supervisor	11	1	1	1	1
Utility Service Foreperson	8	4	4	4	4
Chief Meter Reader	6	1	1	1	1
Senior Maintenance Person	5	2	2	2	2
Equipment Operator II	4	1	1	1	1
Service Person	3	4	4	4	4
Meter Reader	3	8	8	8	8
Laborer (Seasonal)	1	0.5	0.5	0.5	0.5
EMPLOYEE POSITIONS		21.5	21.5	21.5	21.5

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WATER AND WASTEWATER LINE
MAINTENANCE ADMINISTRATION**

PROGRAM 5615

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	464,106	535,410	471,698	529,170
102 Overtime	36,130	50,830	48,623	52,150
103 Retirement	50,244	58,870	52,227	59,520
104 Social Security	37,419	45,420	39,954	45,550
105 Insurance	70,520	63,500	63,500	73,030
106 Longevity	2,203	2,350	1,950	2,110
107 Medical Expenses	0	1,500	309	1,500
111 Workers' Compensation	9,280	9,750	9,750	9,750
Total	669,902	767,630	688,011	772,780
OPERATING				
201 Office Supplies	9,632	10,000	7,526	10,000
202 Small Equipment	7,037	22,254	14,152	23,000
203 Fuel, Oil, Lube	10,927	12,000	11,131	12,000
204 Clothing	3,851	4,500	3,444	4,500
205 Custodial Equipment & Supplies	4,216	5,000	4,107	5,000
207 Repair of Equipment	10,603	10,000	10,008	14,000
208 Repair of Buildings	877	6,000	1,396	6,000
210 Communications	14,869	18,200	12,901	18,200
212 Bonds, Insurance, Licenses	3,982	8,940	8,940	8,900
213 Postage	1,314	3,000	2,242	3,000
214 Advertising, Printing, Photo	6,345	6,500	7,269	6,800
215 Travel	360	1,500	530	1,500
216 Education, Memberships, Subscriptions	1,925	1,500	279	1,500
217 Lease, Rent, Taxes	0	0	0	60,000
219 Other- Site Restoration Services	0	0	0	35,000
Total	75,938	109,394	83,925	209,400

**WATER AND WASTEWATER LINE
MAINTENANCE ADMINISTRATION**
(continued)

PROGRAM 5615

CAPITAL OUTLAY	6,611	150,075	86,256	
301 Dispatch Area Workstations (Replacement)				20,000
302 Work Order System Mobile Assessment (Addition)				15,000
Total				35,000
WATER AND WASTEWATER LINE MAINTENANCE ADMINISTRATION TOTAL	752,451	1,027,099	858,192	1,017,180

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Superintendent	17	1	1	1	1
Supervisor	11	1	1	1	1
Chief System Control Operator	8	0	1	1	1
System Control Operator I-IV	3-7	5	5	5	5
Equipment Mechanic Body Repair	6	1	1	1	1
Heavy Equipment Mechanic	6	1	1	1	1
Accounting Technician	6	0	0	0	1
Secretary	5	1	1	1	0
Senior Maintenance Person	5	0	0	0	1
Maintenance Person	3	2	2	2	1
EMPLOYEE POSITIONS		12	13	13	13

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WATER STATIONARY
EQUIPMENT MAINTENANCE**

PROGRAM 5616

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	391,296	455,100	403,254	477,980
102 Overtime	11,280	38,210	7,695	15,650
103 Retirement	40,405	49,490	41,250	51,990
104 Social Security	30,818	38,030	31,556	39,960
105 Insurance	47,580	42,850	42,850	49,280
106 Longevity	1,469	1,510	1,546	1,630
107 Medical Expenses	195	1,500	103	1,510
111 Workers' Compensation	12,580	13,210	13,210	13,210
Total	535,623	639,900	541,464	651,210
OPERATING				
202 Small Equipment	34,833	30,800	33,427	35,000
203 Fuel, Oil, Lube	29,244	28,000	24,922	28,000
204 Clothing	8,663	9,000	8,977	12,000
205 Custodial Equipment & Supplies	3,752	2,500	4,299	4,000
206 Materials	13,652	33,250	31,180	35,000
207 Repair of Equipment	53,567	91,600	126,096	130,000
208 Repair of Buildings	16,780	20,000	3,300	20,000
210 Communications	1,845	5,400	1,764	5,400
211 Utilities	337,306	280,000	351,229	330,000
212 Bonds, Insurance, Licenses	12,783	13,610	13,610	13,610
215 Travel	10,266	15,000	7,678	15,000
216 Education, Memberships, Subscriptions	281	6,000	3,096	6,000
217 Lease, Rent, Taxes	1,957	4,000	306	4,000
219 Other - Contractual Services/Lee Creek Turbine Generator	7,437	14,000	5,250	14,000
Total	532,366	553,160	615,134	652,010
CAPITAL OUTLAY	0	155,611	138,963	
301 Valve Controllers (Replacement)				60,000
302 Portable Welder (Replacement)				7,000
Total				67,000
WATER STATIONARY EQUIPMENT MAINTENANCE TOTAL	1,067,989	1,348,671	1,295,561	1,370,220

**WATER STATIONARY
EQUIPMENT MAINTENANCE**
(continued)

PROGRAM 5616

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Supervisor	11	1	1	1	1
Electronic Technician	8	2	2	2	2
Electrician	8	2	2	2	2
Maintenance Machinist/ Mechanic I-IV	3-6	4	4	4	4
EMPLOYEE POSITIONS		9	9	9	9

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

DEBT SERVICE

PROGRAM 5618

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
414 Transfer to Water and Sewer Bond Fund - 2002 Series	2,814,046	0	0	0
416 Transfer to Water and Sewer Bond Fund - 2005A Series	2,149,230	2,146,250	0	0
417 Transfer to Water and Sewer Bond Fund - 2005B Series	309,795	309,795	484,795	834,460
418 Transfer to Water and Sewer Bond Fund - 2007 Series	1,887,370	1,889,700	1,889,700	1,888,100
419 Transfer to Water and Sewer Bond Fund - 2008 Series	6,430,830	6,553,250	6,553,250	6,918,000
421 Transfer to Sales & Use Tax Bond Fund - 2009 SUT Series Interest Payments	699,000	699,300	349,650	0
422 Transfer to Water and Sewer Bond Fund - 2011 Series	843,650	3,107,000	3,107,000	1,811,600
423 Transfer to Water and Sewer Bond Fund - 2012 Series	0	0	1,046,370	2,148,100
DEBT SERVICE TOTAL	15,133,921	14,705,295	13,430,765	13,600,260

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
PARKS & COMMUNITY SERVICES**

HEALTH SERVICES

PROGRAM 6101

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
OPERATING				
201 Office Supplies	4,930	6,700	5,250	8,000
202 Small Equipment	3,963	4,000	779	4,600
205 Custodial Equipment & Supplies	7,475	10,000	8,303	9,000
206 Materials	3,461	2,400	506	800
207 Repair of Equipment	180	500	0	600
208 Repair of Buildings	123,470	59,000	41,264	50,000
210 Communications	5,417	5,700	2,087	2,800
211 Utilities	25,064	30,000	20,473	32,000
212 Bonds, Insurance, Licenses	1,281	1,500	1,514	1,550
213 Postage	4,500	5,700	4,114	6,000
214 Advertising, Printing, Photo	803	500	0	500
215 Travel	215	300	105	330
216 Education, Memberships, Subscriptions	170	500	188	500
217 Lease, Rent, Taxes	2,905	3,000	2,737	3,300
Total	183,834	129,800	87,320	119,980
CAPITAL OUTLAY	0	30,000	30,000	0
HEALTH SERVICES TOTAL	183,834	159,800	117,320	119,980

Funding Allocation:

100% General Fund

Note: The City receives 50% reimbursement from Sebastian County for this program. Therefore, the net cost to the city is one-half of the costs presented.

OPERATION SERVICES PARKS AND RECREATION

PARKS MAINTENANCE

PROGRAM 6201

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	654,096	706,170	696,238	763,220
102 Overtime	3,437	6,720	5,000	5,200
103 Retirement	58,299	61,520	55,925	64,340
104 Social Security	49,977	56,300	54,197	61,090
105 Insurance	86,527	71,500	71,500	82,230
106 Longevity	2,392	2,590	2,473	2,650
107 Medical Expenses	85	570	103	1,070
108 Other-Temporary/Seasonal Staffing, Vehicle Allowance	40,527	43,400	41,566	20,400
111 Workers' Compensation	13,640	14,330	14,330	14,330
Total	908,980	963,100	941,332	1,014,530

OPERATING

201 Office Supplies	612	1,200	1,062	1,200
202 Small Equipment	10,608	15,000	19,091	15,000
203 Fuel, Oil, Lube	33,269	35,750	35,000	38,500
204 Clothing	9,938	8,000	5,471	8,000
205 Custodial Equipment & Supplies	2,685	5,000	4,991	5,000
206 Materials	57,816	49,500	40,000	47,000
207 Repair of Equipment	26,893	35,000	33,300	35,000
208 Repair of Buildings	53,642	55,000	50,000	50,000
210 Communications	5,310	6,000	3,204	6,000
211 Utilities	76,189	86,000	86,636	88,000
212 Bonds, Insurance, Licenses	44,931	44,660	44,660	46,900
213 Postage	246	500	300	500
214 Advertising, Printing, Photo	1,315	2,000	2,000	2,000
215 Travel	4,768	7,500	6,500	7,500
216 Education, Memberships, Subscriptions	1,661	2,000	1,111	2,500
217 Lease, Rent, Taxes	49,816	15,500	12,057	15,500
219 Other-Media Services, Recreation Programming	14,428	17,500	17,000	17,500
230 Contractual Services	146,879	178,000	178,000	212,500
Total	541,006	564,110	540,383	598,600

PARKS MAINTENANCE

(continued)

PROGRAM 6201

CAPITAL OUTLAY	8,831	0	3,575	
301 Trash Truck (1) (Replacement 2000 Model)				120,000
302 3/4 Ton Pickup (1) (Addition)				30,000
Total				150,000
PARKS MAINTENANCE TOTAL	1,458,817	1,527,210	1,485,290	1,763,130

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Parks & Recreation Director	21	1	1	1	1
Maintenance Supervisor	11	1	1	1	1
Recreation Supervisor	11	1	1	1	1
Forester		0	0	0	0.5
Park Maintenance Technician	8	2	2	2	2
Administrative Secretary	7	1	1	1	1
Senior Maintenance Person	5	2	2	2	2
Equipment Operator II	4	2	2	2	2
Maintenance Person	3	4	4	4	4
Laborer (Seasonal)	1	6.5	6.5	6.5	6.5
EMPLOYEE POSITIONS		20.5	20.5	20.5	21.0

Funding Allocation for Personnel & Operating Costs:

82.6% General Fund

17.4% Street Maintenance Fund (\$306,870)

Funding Allocation for Capital Outlay:

100% General Fund

OPERATION SERVICES PARKS AND RECREATION

OAK CEMETERY

PROGRAM 6202

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	100,127	99,790	89,461	104,280
102 Overtime	2,067	3,220	3,000	3,340
103 Retirement	7,069	7,430	6,759	8,020
104 Social Security	7,672	8,010	7,089	8,570
105 Insurance	11,450	10,400	10,400	11,960
106 Longevity	480	550	511	610
107 Medical Expenses	0	500	103	500
111 Workers' Compensation	1,220	1,290	1,290	1,290
Total	130,085	131,190	118,613	138,570
OPERATING				
201 Office Supplies	132	100	59	100
202 Small Equipment	1,450	2,000	803	2,000
203 Fuel, Oil, Lube	1,396	1,630	1,600	1,750
204 Clothing	1,992	1,000	730	1,000
205 Custodial Equipment & Supplies	1,453	1,500	441	1,500
206 Materials	1,378	2,000	1,050	2,000
207 Repair of Equipment	4,683	6,000	3,717	5,000
208 Repair of Buildings	2,558	4,000	7,000	5,000
210 Communications	302	800	296	500
211 Utilities	2,711	3,500	3,000	3,500
212 Bonds, Insurance, Licenses	151	2,500	138	300
213 Postage	197	300	32	300
214 Advertising, Printing, Photo	27	0	13	0
215 Travel	0	0	0	0
216 Education, Memberships, Subscriptions	49	100	0	100
217 Lease, Rent, Taxes	833	1,500	288	1,500
219 Other- Dead Wood Removal	4,777	3,000	3,500	5,000
Total	24,089	29,930	22,667	29,550

OAK CEMETERY
(continued)

PROGRAM 6202

OAK CEMETERY TOTAL		154,174	161,120	141,280	168,120
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SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Sexton	5	1	1	1	1
Maintenance Person	3	1	1	1	1
Laborer (Seasonal)	1	1.5	1.5	1.5	1.5
EMPLOYEE POSITIONS		3.5	3.5	3.5	3.5

Funding Allocation:
 100% General Fund

**OPERATION SERVICES
PARKS AND RECREATION**

COMMUNITY CENTERS

PROGRAM 6204

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	82,932	90,910	84,904	100,620
102 Overtime	1,166	1,580	2,882	1,480
103 Retirement	5,333	5,690	4,809	5,680
104 Social Security	6,437	7,670	6,820	7,870
105 Insurance	8,681	7,380	7,380	8,490
106 Longevity	79	310	66	130
107 Medical Expenses	0	200	0	200
111 Workers' Compensation	1,240	1,310	1,310	1,310
Total	105,868	115,050	108,171	125,780

OPERATING

201 Office Supplies	424	500	523	500
202 Small Equipment	6,787	3,000	2,000	3,000
204 Clothing	616	500	500	500
205 Custodial Equipment and Supplies	6,868	8,000	7,213	8,000
206 Materials	2,307	3,000	2,139	3,000
207 Repair of Equipment	442	500	73	500
208 Repair of Buildings	11,280	22,816	15,000	22,000
210 Communications	0	2,000	0	500
211 Utilities	20,134	25,000	22,000	23,000
Total	48,858	65,316	49,448	61,000

COMMUNITY CENTERS TOTAL		154,726	180,366	157,619	186,780
SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Clerk	3	2	2	2	2
Laborer (Part-time)	1	2.25	2.25	2.25	2.25
EMPLOYEE POSITIONS		4.25	4.25	4.25	4.25

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS AND RECREATION**

AQUATICS

PROGRAM 6205

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13	
101 Regular Salaries	78,970	89,170	93,320	92,820	
102 Overtime	11,643	13,150	7,960	10,190	
104 Social Security	6,932	7,830	7,748	8,090	
107 Medical Expenses	30	200	0	200	
111 Workers' Compensation	6,780	7,120	7,120	7,120	
Total	104,355	117,470	116,148	118,420	
OPERATING					
201 Office Supplies	168	300	562	500	
202 Small Equipment	3,414	3,000	9,000	3,000	
204 Clothing	2,312	3,000	3000	3,000	
205 Custodial Equipment & Supplies	3,269	4,000	3,257	4,000	
206 Materials	25,055	33,000	33,000	35,000	
207 Repair of Equipment	1,037	2,000	1,545	2,000	
208 Repair of Buildings	28,444	42,573	37,000	35,000	
209 Merchandise	0	0	26,344	25,000	
210 Communications	68	300	133	300	
211 Utilities	12,756	15,000	15,001	15,000	
212 Bonds, Insurance, Licenses	170	0	0	0	
215 Travel	0	0	58	0	
Total	76,693	103,173	128,900	122,800	
AQUATICS TOTAL	181,048	220,643	245,048	241,220	
SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Seasonal Manager	9	0.20	0.20	0.20	0.20
Seasonal Assistant Manager	4	0.40	0.40	0.40	0.40
Seasonal Head Lifeguard	3	0.75	0.75	0.75	0.75
Seasonal Lifeguards	3	3.50	3.50	3.50	3.50
EMPLOYEE POSITIONS		4.85	4.85	4.85	4.85

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS & RECREATION**

**RIVERFRONT/DOWNTOWN
MAINTENANCE**

PROGRAM 6206

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	114,795	130,230	124,016	129,050
102 Overtime	1,046	2,890	1,118	2,090
103 Retirement	8,235	8,960	8,046	8,860
104 Social Security	8,640	10,260	9,599	10,140
105 Insurance	17,020	15,330	15,330	17,630
106 Longevity	365	430	346	250
107 Medical Expenses	30	200	51	200
111 Workers' Compensation	1,220	1,290	1,290	1,290
Total	151,351	169,590	159,796	169,510
OPERATING				
201 Office Supplies	197	100	59	100
202 Small Equipment	5,726	6,000	2,000	6,000
203 Fuel, Oil, Lube	3,445	5,300	5,000	3,500
204 Clothing	2,982	3,000	2,452	3,000
205 Custodial Equipment and Supplies	4,834	5,000	4,280	5,000
206 Materials	6,184	8,000	8,000	8,000
207 Repair of Equipment	1,864	4,000	1,000	4,000
208 Repair of Buildings	22,821	35,000	35,000	35,000
210 Communications	105	1,000	328	1,000
211 Utilities	41,222	46,500	37,235	43,000
212 Bonds, Insurance, Licenses	2,261	2,900	2,900	2,900
217 Lease, Rent, Taxes	154	1,500	684	1,500
Total	91,795	118,300	98,938	113,000
RIVERFRONT/DOWNTOWN MAINTENANCE TOTAL	243,146	287,890	258,734	282,510

**RIVERFRONT/DOWNTOWN
MAINTENANCE**
(continued)

PROGRAM 6206

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Maintenance Person	3	2	3	3	3
Laborer	2	1	0	0	0
Laborer (Part-Time)	1	2	2	2	2
EMPLOYEE POSITIONS		5	5	5	5

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS & RECREATION**

THE PARK AT WEST END

PROGRAM 6207

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	12,460	17,930	10,830	18,340
102 Overtime	505	800	346	810
104 Social Security	992	1,440	855	1,470
111 Workers' Compensation	360	380	380	380
Total	14,317	20,550	12,411	21,000
OPERATING				
201 Office Supplies	41	100	0	0
202 Small Equipment	82	500	0	500
204 Clothing	163	300	0	300
205 Custodial Equipment and Supplies	7	500	15	500
206 Materials	244	1,000	0	500
207 Repair of Equipment	0	2,500	2,500	2,500
210 Communications	54	100	0	0
211 Utilities	2,314	3,000	2,756	3,000
212 Bonds, Insurance, Licenses	6,000	7,050	7,050	7,930
214 Advertising, Printing, Photo	512	0	0	0
217 Lease, Rent, Taxes	2	10	15	10
Total	9,419	15,060	12,336	15,240
THE PARK AT WEST END TOTAL	23,736	35,610	24,747	36,240

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Lead Worker	2	0.40	0.40	0.40	0.40
Laborer (Part-Time)	1	0.60	0.60	0.60	0.60
EMPLOYEE POSITIONS		1.00	1.00	1.00	1.00

Funding Allocation:
100% General Fund

Note: The revenue generated by the ferris wheel and the carousel is netted against the actual costs each year. If expenditures exceed revenues, the difference is made up by the CBID.

**OPERATION SERVICES
PARKS & RECREATION**

1/8% SALES AND USE TAX

PROGRAM 6208

		Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL					
101	Regular Salaries	0	0	0	120,370
102	Overtime	0	0	0	720
103	Retirement	0	0	0	5,060
104	Social Security	0	0	0	9,270
105	Insurance	0	0	0	11,960
107	Medical Expenses	0	0	0	100
111	Workers' Compensation	0	0	0	1,290
Total		0	0	0	148,770
OPERATING					
202	Small Equipment	0	0	0	1,000
206	Materials	0	0	0	5,000
Total					6,000
CAPITAL OUTLAY					
		0	0	414,662	
301	Athletic Fields-Ben Geren Regional Park (2) (Addition)				893,338
302	River Valley Sports Complex (New)				1,400,000
303	Cisterna Plaza Improvements				50,000
					2,343,338
1/8% SALES & USE TAX TOTAL		0	0	414,662	2,498,108
SCHEDULE OF PERSONNEL		Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
	PAY GRADE				
Maintenance Person	3	0	0	0	2
Laborer (Seasonal)	1	0	0	0	3.5
EMPLOYEE POSITIONS		0	0	0	5.5

Funding Allocation: 1/8% Sales and Use Tax

OPERATION SERVICES CONVENTION CENTER

CONVENTION CENTER

PROGRAM 6203

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	445,508	518,390	493,984	547,700
102 Overtime	3,325	3,460	6,375	6,130
103 Retirement	45,982	54,810	50,378	57,340
104 Social Security	32,302	40,790	39,147	43,110
105 Insurance	96,420	96,420	96,420	110,890
106 Longevity	1,157	1,810	1,275	1,330
107 Medical Expenses	0	70	0	70
108 Other	24,010	34,000	25,740	34,000
109 Employee Allowances	54	0	0	0
111 Workers' Compensation	3,310	3,480	3,480	3,480
Total	652,068	753,230	716,799	804,050
OPERATING				
201 Office Supplies	1,036	1,500	1,634	1,200
202 Small Equipment	16,906	4,900	9,752	20,050
203 Fuel, Oil, Lube	469	700	992	700
204 Clothing	6,096	7,100	5,394	5,600
205 Custodial Equipment & Supplies	14,913	26,150	20,819	26,000
206 Materials	1,081	4,000	517	1,000
207 Repair of Equipment	5,708	8,500	13,674	7,500
208 Repair of Buildings	83,806	106,198	88,732	93,000
209 Merchandise/Program Participation	57,638	50,000	53,312	48,000
210 Communications	21,976	18,000	14,080	15,000
211 Utilities	225,654	275,000	244,660	275,000
212 Bonds, Insurance, Licenses	62,002	63,000	66,147	68,000
213 Postage	1,082	2,000	857	1,200
214 Advertising, Printing, Photo	17,615	25,000	18,074	19,000
215 Travel	15,709	18,500	30,712	27,200
216 Education, Memberships, Subscriptions	3,084	3,080	3,309	6,050
217 Lease, Rent, Taxes	5,124	4,500	3,786	4,700
219 Other - Pest Control	285	1,000	112	200
230 Special Beverages	0	0	4,000	10,000
Total	540,184	619,128	580,563	629,400
CAPITAL OUTLAY				
301 Stage Risers (8)	0	10,000	9,960	15,000
302 Directional Signage				6,000
303 Electronic Security System				11,500
304 Phone System Replacement				33,000
Total Capital Outlay				65,500
CONVENTION CENTER TOTAL	1,192,252	1,382,358	1,307,322	1,498,950

CONVENTION CENTER
(continued)

PROGRAM 6203

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Director	21	1	0	0	0
Chief Operating Officer	17	0	1	1	1
Operation Supervisor	11	1	1	1	1
Sales Director	9	2	2	2	2
Lead Engineer	8	1	1	1	1
Events Coordinator	7	1	1	1	1
Administrative Secretary	7	1	1	1	1
Building Engineer	6	2	2	2	2
Maintenance Person	3	4	4	4	4
Laborer (Seasonal)	1	0.5	0.5	0.5	0.5
EMPLOYEE POSITIONS		13.5	13.5	13.5	13.5

Funding Allocation:

100% Convention Center Fund

**OPERATION SERVICES
SANITATION**

ADMINISTRATION

PROGRAM 6301

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	294,089	279,500	270,607	299,940
102 Overtime	20,324	13,280	22,134	14,250
103 Retirement	33,214	30,050	29,845	33,280
104 Social Security	23,877	23,110	22,831	24,740
105 Insurance	40,486	30,300	30,300	34,850
106 Longevity	598	790	309	430
107 Medical Expenses	60	0	0	0
108 Other (temporary customer service labor)	12,565	6,820	32,495	9,950
109 Employee Allowances	192	0	0	0
111 Workers' Compensation	12,120	12,730	12,730	12,730
Total	437,525	396,580	421,251	430,170
OPERATING				
201 Office Supplies	6,385	10,000	9,541	10,000
202 Small Equipment	70,267	5,547	10,106	5,000
203 Fuel, Oil, Lube	1,766	1,900	1,990	2,090
204 Clothing	3,911	4,500	4,917	4,500
205 Custodial Equipment & Supplies	3,959	3,200	7,975	3,200
206 Materials	595	0	433	0
207 Repair of Equipment	2,163	2,000	2,682	2,000
208 Repair of Buildings	26,140	15,281	17,450	11,000
210 Communications	27,006	4,560	4,510	4,560
211 Utilities	15,667	12,500	17,557	18,000
212 Bonds, Insurance, Licenses	5,662	3,640	3,640	3,810
213 Postage	280	2,000	196	500
214 Advertising, Printing, Photo	24,788	20,000	21,350	20,000
215 Travel	13,859	15,000	2,914	15,000
216 Education, Memberships, Subscriptions	2,030	5,400	3,224	5,320
217 Lease, Rent, Taxes(Mobile Radio Lease \$201,084 in 2012-2014	9,148	216,020	206,697	216,020
Total	213,626	321,548	315,182	321,000
CAPITAL OUTLAY	10,798	0	0	0
ADMINISTRATION TOTAL	661,949	718,128	736,433	751,170

**ADMINISTRATION
(continued)**

PROGRAM 6301

Sinking Fund Depreciation

7,678

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Director of Sanitation	22	1	1	1	1
Superintendent	17	0	1	1	1
Administrative Supervisor	11	1	0	0	0
Administrative Secretary	7	1	1	1	1
Accounting Technician	6	2	2	2	2
Dispatcher	6	1	1	1	1
EMPLOYEE POSITIONS		6	6	6	6

Funding Allocation:

100% Sanitation Operating Fund

OPERATION SERVICES SANITATION

RESIDENTIAL COLLECTION

PROGRAM 6302

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	739,181	792,570	777,698	836,010
102 Overtime	65,765	64,550	43,273	68,210
103 Retirement	80,784	85,970	76,977	90,800
104 Social Security	59,398	65,910	62,974	69,670
105 Insurance	146,630	132,000	132,000	151,800
106 Longevity	2,090	2,410	2,218	2,650
107 Medical Expenses	730	2,050	977	2,050
108 Other	209,103	143,270	262,727	143,270
109 Clothing, Language & Field Training	808	1,050	1,030	1,010
111 Workers' Compensation	66,680	70,020	70,020	70,020
Total	1,371,169	1,359,800	1,429,894	1,435,490
OPERATING				
202 Small Equipment	11,285	5,047	9,040	4,500
203 Fuel, Oil, Lube	258,922	280,000	263,365	280,000
204 Clothing	30,511	35,790	32,824	35,790
205 Custodial Equipment & Supplies	8,533	8,350	12,477	8,350
206 Materials	413	500	1,123	500
207 Repair of Equipment	317,864	282,095	283,776	283,000
208 Repair of Buildings	5,941	2,500	6,344	2,500
210 Communications	6,808	11,900	30,962	21,900
211 Utilities	948	1,500	1,286	1,500
212 Bonds, Insurance, Licenses	18,715	17,600	22,106	22,110
213 Postage	0	3,000	0	3,000
214 Advertising, Printing, Photo	35,983	15,000	40,723	15,000
215 Travel	4,962	6,000	1,971	6,000
216 Education, Memberships, Subscriptions	5,378	8,090	6,165	8,090
217 Lease, Rent, Taxes	6,120	13,000	7,000	2,500
218 Claims	58	500	0	500
Total	712,441	690,872	719,162	695,240
CAPITAL OUTLAY	712,887	608,940	607,543	
301 Automated Sideloaders (2) (Replacements 2002 & 2007 Models)				540,000
302 Automated Refuse Carts 95GL (400)				19,000
303 Automated Refuse Carts 65GL (100)				4,260
304 Automated Recycling Containers (1,000)				42,600
Total				605,860
RESIDENTIAL COLLECTION TOTAL	2,796,497	2,659,612	2,756,599	2,736,590

RESIDENTIAL COLLECTION
(continued)

PROGRAM 6302

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Residential Supervisor	11	1	1	1	1
Residential Foreperson	8	1	1	1	1
Equipment Operator III	5	10	11	11	13
Equipment Operator II	4	13	12	12	10
EMPLOYEE POSITIONS		25	25	25	25

Funding Allocation:
100% Sanitation Operating Fund

**OPERATION SERVICES
SANITATION**

COMMERCIAL COLLECTION

PROGRAM 6303

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	365,931	373,690	368,777	395,570
102 Overtime	58,712	86,850	53,429	62,580
103 Retirement	42,661	46,290	42,413	48,000
104 Social Security	31,678	35,560	32,446	36,900
105 Insurance	69,330	62,400	62,400	71,760
106 Longevity	1,965	2,230	1,921	1,750
107 Medical Expenses	60	1,000	257	1,000
111 Workers' Compensation	12,860	13,510	13,510	13,510
Total	583,197	621,530	575,153	631,070
OPERATING				
202 Small Equipment	9,653	4,547	7,071	4,000
203 Fuel, Oil, Lube	186,712	160,000	165,894	182,390
204 Clothing	7,594	10,530	9,122	10,380
205 Custodial Equipment and Supplies	6,262	3,000	7,221	3,000
206 Materials	1,921	1,500	2,312	1,500
207 Repair of Equipment	154,644	129,400	130,987	125,000
208 Repair of Buildings	1,645	2,500	6,094	2,500
210 Communications	2,586	9,150	1,945	4,150
211 Utilities	948	1,000	812	1,000
212 Bonds, Insurance, Licenses	12,061	10,680	11,000	11,180
214 Advertising, Printing, Photo	4,897	3,750	18,508	3,380
215 Travel	4,037	3,000	1,629	3,000
216 Education, Memberships, Subscriptions	775	670	515	670
218 Claims	0	2,000	0	2,000
Total	393,735	341,727	363,110	354,150
CAPITAL OUTLAY				
301 2yd Rear Load Containers				110,000
302 4yd Front Load Containers				95,000
303 8yd Front Load Containers				130,000
304 8yd Front Load Cardboard Containers				70,000
305 6yd Front Load Containers				60,000
306 Office Recycle Containers				10,000
Total				475,000
COMMERCIAL COLLECTION TOTAL	1,138,173	1,431,807	1,376,226	1,460,220
Sinking Fund Depreciation				178,390

COMMERCIAL COLLECTION
(continued)

PROGRAM 6303

Planned Fleet Purchases 2013:	
Front Loader (1) (Replacement 2005 Model)	250,000
Total	250,000

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Commercial Supervisor	11	1	1	1	1
Equipment Operator III	5	5	5	5	5
Equipment Operator II	4	4	4	4	4
EMPLOYEE POSITIONS		10	10	10	10

Funding Allocation:
 100% Sanitation Operating Fund

Note 1: This position also supervises Program 6307 Roll-Off Collection.

**OPERATION SERVICES
SANITATION**

FLEET AND GROUNDS MAINTENANCE

PROGRAM 6304

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	367,437	392,420	351,038	410,950
102 Overtime	36,156	51,540	35,107	46,940
103 Retirement	40,421	44,490	38,687	46,670
104 Social Security	29,390	34,100	29,595	35,820
105 Insurance	65,906	57,400	57,400	66,010
106 Longevity	619	910	721	970
107 Medical Expenses	225	650	309	650
108 Other	26,176	15,000	22,992	15,000
111 Workers' Compensation	18,780	19,720	19,720	19,720
Total	585,110	616,230	555,569	642,730
OPERATING				
201 Office Supplies	56	0	25	0
202 Small Equipment	25,703	13,747	15,696	14,000
203 Fuel, Oil, Lube	48,202	55,500	41,508	49,990
204 Clothing	12,740	11,000	13,947	14,000
205 Custodial Equipment and Supplies	16,714	25,000	11,853	13,000
206 Materials	20,315	20,000	39,846	21,820
207 Repair of Equipment	45,836	34,400	65,079	35,000
208 Repair of Buildings	30,686	35,000	30,170	25,000
210 Communications	3,591	3,600	3,029	3,600
211 Utilities	17,247	20,000	19,687	20,000
212 Bonds, Insurance, Licenses	13,425	14,700	14,700	15,330
214 Advertising, Printing, Photo	428	1,000	560	1,000
215 Travel	131	6,000	4,171	4,000
216 Education, Memberships, Subscriptions	1,849	3,870	0	3,870
217 Lease, Rent, Taxes	3,704	2,000	4,820	4,000
Total	240,627	245,817	265,091	224,610
CAPITAL OUTLAY	21,175	113,825	131,316	
301 Security System				50,000
302 Asphalt Parking Area and Concrete Ditch Lining				120,000
303 Roof Repair-Truck Shop				18,000
Total				188,000
FLEET AND GROUNDS MAINTENANCE TOTAL	846,912	975,872	951,976	1,055,340
Sinking Fund Depreciation				51,726

**FLEET AND GROUNDS
MAINTENANCE**
(continued)

PROGRAM 6304

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Fleet & Grounds Supervisor	11	1	1	1	1
Fleet & Grounds Foreperson	8	1	1	1	1
Heavy Equipment Mechanic II	6	6	6	6	6
Senior Maintenance Person	5	2	1	1	1
Maintenance Person	3	0	1	1	1
EMPLOYEE POSITIONS		10	10	10	10

Funding Allocation:
100% Sanitation Operating Fund

OPERATION SERVICES SANITATION

SANITARY LANDFILL

PROGRAM 6305

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	590,012	618,640	529,550	661,250
102 Overtime	94,876	78,680	102,122	83,360
103 Retirement	68,711	70,010	64,115	74,690
104 Social Security	51,342	53,720	49,048	57,420
105 Insurance	114,550	103,100	103,100	118,570
106 Longevity	2,226	2,590	2,000	2,110
107 Medical Expenses	320	4,380	411	4,380
108 Other	33,160	27,340	54,504	27,340
111 Workers' Compensation	17,820	18,720	18,720	18,720
Total	973,017	977,180	923,570	1,047,840
OPERATING				
202 Small Equipment	13,375	10,547	14,588	20,000
203 Fuel, Oil, Lube	390,637	367,000	362,120	399,960
204 Clothing	16,223	19,540	20,803	20,000
205 Custodial Equipment & Supplies	7,004	8,000	9,490	8,000
206 Materials	83,533	172,661	41,193	99,980
207 Repair of Equipment	394,450	350,500	619,515	335,000
208 Repair of Buildings	14,430	37,000	18,563	37,500
210 Communications	2,929	8,000	2,969	8,000
211 Utilities	41,945	40,780	40,789	40,780
212 Bonds, Insurance, Licenses	36,932	52,440	39,440	45,000
214 Advertising, Printing, Photo	227	2,000	1,818	2,000
215 Travel	2,930	4,500	857	4,500
216 Education, Memberships, Subscriptions	1,965	610	1,092	210
217 Lease, Rent, Taxes	156,039	54,194	236,000	122,250
219 Other-(Testing & Permit Fees, Letter of Credit Fee)	18,417	26,100	32,001	26,100
230 Landfill Fees-ADEQ/SCRSWMD	243,893	1,008,000	954,934	1,200,000
231 Groundwater (Well) Monitoring	34,895	32,000	36,078	40,000
239 Ft. Chaffee Agreement	20,000	20,000	20,000	20,000
Total	1,479,824	2,213,872	2,452,250	2,429,280
CAPITAL OUTLAY	0	0	9,641	0
SANITARY LANDFILL TOTAL	2,452,841	3,191,052	3,385,461	3,477,120

SANITARY LANDFILL**PROGRAM 6305****(continued)**

Sinking Fund Depreciation-Equipment	478,750
Sinking Fund Depreciation-Convenience Center	200,000
Planned Purchases for 2013:	
Large Compactors (2) (Replacement 2001 & 2003 Models)	700,000
Landfill Dozer (1) (Replacement 1993 Model)	500,000
Grinder Lease	172,907
Total	1,372,907

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Landfill Supervisor	11	1	1	1	1
Foreperson	8	1	1	1	1
Landfill Attendant	6	2	2	2	2
Equipment Operator III	5	13	13	13	14
EMPLOYEE POSITIONS		17	17	17	18

Note: E.O. III Transferred from Program 6307 Roll Off Collection for 2013

Funding Allocation:
100% Sanitation Operating Fund

**OPERATION SERVICES
SANITATION**

PROGRAM 6306

SANITATION DEBT SERVICE

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
405 Transfer to Solid Waste Revenue				
Bond Fund - 2002 Issue	19,675	0	0	0
DEBT SERVICE TOTAL	19,675	0	0	0

Funding Allocation:
100% Sanitation Operating Fund

OPERATION SERVICES SANITATION

SANITATION ROLL-OFF COLLECTION

PROGRAM 6307

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	358,629	363,970	363,161	350,020
102 Overtime	42,835	50,400	48,371	48,470
103 Retirement	40,305	41,630	38,700	40,050
104 Social Security	29,365	31,960	31,615	30,770
105 Insurance	67,009	56,500	56,500	64,980
106 Longevity	1,584	1,810	1,736	1,930
107 Medical Expenses	320	1,750	566	900
111 Workers' Compensation	14,160	14,870	14,870	14,870
Total	554,207	562,890	555,519	551,990
OPERATING				
202 Small Equipment	9,101	4,047	6,755	3,500
203 Fuel, Oil, Lube	182,891	149,150	164,220	171,520
204 Clothing	8,461	10,250	9,431	9,950
205 Custodial Equipment & Supplies	4,697	1,950	6,990	1,950
206 Materials	413	2,500	2,149	2,500
207 Repair of Equipment	179,605	137,480	170,417	125,000
208 Repair of Buildings	581	1,000	4,104	1,000
210 Communications	0	6,590	0	1,590
211 Utilities	0	1,500	73	1,500
212 Bonds, Insurance, Licenses	15,865	10,680	10,680	11,130
214 Advertising, Printing, Photo	3,775	2,500	6,190	2,500
216 Education, Memberships, Taxes	0	0	1,256	0
218 Claims	0	1,500	0	1,500
Total	405,389	329,147	382,265	333,640
CAPITAL OUTLAY	66,438	114,000	126,011	
301 2yd Compactors				17,500
302 4yd Compactors				27,000
303 20yd Open Top Containers				20,000
304 30yd Open Top Containers				22,500
305 40yd Open Top Containers				25,000
306 40yd Compactor Containers				13,000
Total				125,000
ROLL OFF COLLECTION TOTAL	1,026,034	1,006,037	1,063,795	1,010,630
Sinking Fund Depreciation				150,997
Planned Fleet Purchases 2013:				
Roll Off Truck (1) (Replacement 2000 Model)				175,000

SANITATION ROLL-OFF COLLECTION
(continued)

PROGRAM 6307

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Equipment Operator III	5	10	10	10	9
EMPLOYEE POSITIONS		10	10	10	9

E.O. III Transferred to Program 6305 Sanitary Landfill for 2013

Funding Allocation:
100% Sanitation Operating Fund

**OPERATION SERVICES
PUBLIC TRANSIT**

PUBLIC TRANSIT

PROGRAM 6550

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
PERSONNEL				
101 Regular Salaries	1,097,883	1,175,600	1,075,000	1,235,160
102 Overtime	53,081	52,790	35,155	53,350
103 Retirement	111,055	125,210	99,320	123,440
104 Social Security	87,458	95,690	86,555	100,390
105 Insurance	191,570	172,450	172,500	198,320
106 Longevity	3,525	4,330	3,638	4,150
107 Medical Expenses	1,120	3,000	1,783	3,000
108 Other-Vehicle Allowance	5,586	5,400	5,400	5,400
109 Allowances-Clothing, Language & Field Training	1,000	0	1,030	0
111 Workers' Compensation	26,020	27,330	27,330	27,330
Total	1,578,298	1,661,800	1,507,711	1,750,540
OPERATING				
201 Office Supplies	6,638	6,000	7,053	7,500
202 Small Equipment	14,610	12,000	11,396	12,000
203 Fuel, Oil, Lube	265,329	235,000	260,692	248,000
204 Clothing	19,444	17,000	14,611	17,000
205 Custodial Equipment and Supplies	9,204	10,000	12,228	10,000
206 Materials	2,758	2,500	2,289	2,500
207 Repair of Equipment	77,195	78,500	126,487	110,000
208 Repair of Buildings	23,025	30,000	30,195	25,000
210 Communications	13,762	20,000	10,284	10,000
211 Utilities	29,120	31,000	24,835	26,000
212 Bonds, Insurance, Licenses	26,121	28,500	34,416	28,760
213 Postage	959	800	452	800
214 Advertising, Printing, Photo	8,967	10,000	4,388	10,000
215 Travel	4,170	6,000	4,687	6,000
216 Education, Memberships, Subscriptions	1,814	6,000	1,248	2,000
217 Lease, Rent, Taxes	3,059	6,500	7,771	7,500
219 Other- Professional Services	9,210	16,000	0	8,000
Total	515,385	515,800	553,032	531,060
CAPITAL OUTLAY	1,300,288	422,116	419,442	
301 Buses (3) (Replacement 2007 Models)				130,000
302 Elevator Project-90% Grant Funding				500,000
303 Bus Tracking Application				20,000
304 Shelter (2)				7,000
305 Mower (1) (Replacement)				14,000
306 Transit Planning-100% Grant Funding				62,500
307 Full Size Sedan (1) (Replacement 1999 Model)				24,700
Total				758,200
PUBLIC TRANSIT TOTAL	3,393,971	2,599,716	2,480,185	3,039,800

PUBLIC TRANSIT
(continued)

PROGRAM 6550

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Director	21	1	1	1	1
Transit Superintendent	15	1	1	1	1
Mechanic Supervisor	11	1	1	1	1
Driver Supervisor	11	1	1	1	1
Administrative Secretary	7	1	1	1	1
Heavy Equipment Mechanic (Note 1)	6	2	2	2	2
Driver Leadperson	6	1	1	1	1
Dispatcher	5	3	3	3	3
Senior Clerk II	5	1	1	1	1
Driver	4	22	22	22	21
Maintenance Laborer	3	1	1	1	1
Maintenance Person	3	1	1	1	1
EMPLOYEE POSITIONS		36	36	36	35

Funding Allocation:
 100% General Fund

**NON-DEPARTMENTAL
GENERAL FUND**

PROGRAM 6600

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
CONTRACTUAL SERVICES WITH AGENCIES -				
6604-001 Fort Smith Museum of History - Operating		2,523	2,523	6,386
6605-000 Lincoln Youth Service Center		12,504	12,504	15,000
6605-001 Lincoln Childcare Center		5,725	5,725	4,948
6613-000 Fort Smith Art Center		10,728	10,728	10,500
6613-001 Fort Smith Heritage Foundation - Clayton House		5,178	5,178	8,045
6616-000 The Fort Smith Symphony		10,728	10,728	10,385
6620-000 Western Arkansas Ballet		6,999	6,999	6,449
6623-000 Fort Smith Chorale		4,512	4,512	5,135
6624-006 Crisis Intervention Center		10,861	10,861	6,267
6624-008 Fort Smith Boys and Girls Club		21,384	21,384	16,000
6624-009 Fort Smith Girls Inc.		10,728	10,728	10,000
6624-010 Fort Smith Little Theatre		4,734	4,734	5,600
6624-012 Gregory Kistler Treatment Center for Children-Utilities		1,662	1,662	2,779
6624-014 Fountain of Youth Adult Day Care		0	0	5,472
6624-018 The First Tee, Inc.		8,952	8,952	8,000
6624-022 Next Step Day Room		7,558	7,558	4,616
6624-007 Community Services Clearinghouse		8,819	8,819	6,267
6624-016 Alzheimers Association		1,937	1,937	0
6624-024 Second Street Live		8,064	8,064	0
6624-011 Girls Shelter		3,589	3,589	2,631
6624-019 Community Dental Clinic		0	0	2,670
6624-020 River Valley Regional Food Bank		10,861	10,861	4,901
6624-026 Juneteenth Planning Commission		0	0	1,500
6624-027 Reynolds Cancer Support House		1,662	1,662	2,495
6624-029 ARC for the River Valley		2,292	2,292	5,000
6624-030 The Steps, Inc.		0	0	3,600
6624-031 Ar Valley Habitat for Humanity		0	0	3,332
6624-032 Good Samaritan Clinic		0	0	4,022
6624-001 Allocation to Outside Agencies	202,818	0	0	0
SUB-TOTAL	202,818	162,000	162,000	162,000

**NON-DEPARTMENTAL
GENERAL FUND - CONTINUED**

PROGRAM 6600

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
6601-001 Legal Services-Special	4,065	10,000	1,000	5,000
6603-000 Port Authority Insurance	5,164	6,200	6,895	7,100
6603-001 Port Authority Improvements	16,467	0	0	0
6603-003 Port Authority Advertising	0	1,000	1,753	1,000
6604-000 Fort Smith Museum of History-Utilities	20,000	20,000	20,000	20,000
6606-000 SRCA, Inc. Social Services	172,398	171,363	171,363	178,058
6608-000 Federally Seized & Forfeited Property	208,232	0	98,901	0
6608-001 State Drug Asset Forfeiture Account	0	0	84,350	0
6624-002 Darby House Building Improvements	18,049	0	0	0
6625-004 Coast Guard Auxillary Building Demolition	0	0	10,954	0
6625-009 Mallalieu Demolition/Restoration	293,416	16,000	10,530	0
6626-000 Transfer to Cleanup/Demolition	180,000	90,000	0	90,000
6626-001 Transfer to Convention Center Fund	0	777,000	777,000	777,000
6627-000 Transfer to Parking Authority Fund	250,000	250,000	250,000	250,000
6628-000 Property Insurance Deductible	1,183	5,000	1,398	5,000
6630-000 Fort Chaffee Redevelopment Authority-Graphic Packaging (2006-2018)	31,576	31,000	31,000	31,000
6630-006 City/Chamber/UAFS Entrepreneurial Initiative (IEC)	0	30,000	0	30,000
6630-007 Fort Chaffee Redevelopment- Mars Petcare (2011-2019)	7,662	8,000	8,000	32,700
6630-008 Western Arkansas Regional Intermodal Authority (RITA)	25,000	0	0	50,000
6630-009 Ft.Chaffee Redevelopment Authority- Umarex (2012-2041)	0	7,000	7,000	20,700
6630-010 Courts Parking Lot	0	0	30,000	0
6632-000 Fort Smith Public Library-6% County Tax Allocation	909,302	915,450	928,306	942,231
6633-001 Area Agency on Aging	50,000	50,000	50,000	50,000
6633-003 Project Compassion	7,500	7,500	7,500	7,500
6635-000 Downtown Development-Ms. Laura's	0	0	172	0
6635-004 Downtown Development	0	213,956	213,956	0
6635-006 Downtown Development	92,175	0	0	0
6635-007 Mayor's 4th of July Celebration	35,014	0	0	0
6635-009 US Marshals Museum	0	50,000	50,000	50,000
SUB-TOTAL	2,327,203	2,659,469	2,760,078	2,547,289
GENERAL FUND NON-DEPARTMENTAL TOTAL	2,530,021	2,821,469	2,922,078	2,709,289

Funding Allocation:
100% General Fund

Note: The utility payment amount for the Fort Smith Museum of History has been moved from the outside agency allocation list to the list about because the City and the Museum have an agreement for such payment that dates back to 1936.

Note 2: The WAPDD annual dues allocation of \$20,860 for all years presented has been reclassified to Program 4101-Board of Directors in account 216. The AML and NLC dues are accounted for in 4101-216.

NON-DEPARTMENTAL

STREET MAINTENANCE FUND

PROGRAM 6600

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
6641-000 Reserve for Street Equipment- Sinking Fund	279,268	300,000	221,628	250,573
6641-007 50/50 Sidewalk Repair Program	0	15,000	15,000	15,000
6641-008 Drainage Improvement Program Participation	27,030	20,000	14,814	20,000
6642-000 Property Insurance Deductible	0	5,000	0	5,000
6645-000 Transfer to General Fund	82,160	86,260	86,260	88,400

STREET MAINTENANCE FUND

NON-DEPARTMENTAL TOTAL

	<u>388,458</u>	<u>426,260</u>	<u>337,702</u>	<u>378,973</u>
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Funding Allocation:

100% Street Maintenance Fund

NON-DEPARTMENTAL

**WATER AND SEWER
OPERATING FUND**

PROGRAM 6600

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
6673-000 Property Insurance Deductible	0	15,000	0	15,000
6673-003 W/S Efficiency Study- Transfer to W/S Capital Improvement Projects Fund	114,180	20,000	0	0
6673-006 James Fork Association- Annual Payment per Agreement (2011-2015)	226,568	210,000	291,634	280,000
6684-001 Transfer to General Fund	<u>82,160</u>	<u>86,260</u>	<u>86,250</u>	<u>88,400</u>
WATER AND SEWER OPERATING FUND NON-DEPARTMENTAL TOTAL	<u><u>422,908</u></u>	<u><u>331,260</u></u>	<u><u>377,884</u></u>	<u><u>383,400</u></u>

Funding Allocation:
100% Water and Sewer Operating Fund

Water and Sewer Operating Fund
Transfers for Capital Projects

6671-000 Transfer to W/S Capital Improvement Projects Fund (Neighborhood water projects)	165,000	1,750,000	1,750,000	1,900,000
6671-001 Riverfront Soccer Complex (Design Work)	0	0	0	95,000
6671-002 Equipment Sinking Fund Startup Reserve	<u>0</u>	<u>0</u>	<u>0</u>	<u>450,000</u>
Total	<u><u>165,000</u></u>	<u><u>1,750,000</u></u>	<u><u>1,750,000</u></u>	<u><u>2,445,000</u></u>

Note: The transfer for the capital projects is not included in the operating budget expenses as these transfers are included as capital costs in the All Funds Summaries section of the budget.

NON-DEPARTMENTAL

SANITATION OPERATING FUND

PROGRAM 6600

	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
6680-000 Transfer to Sanitation Sinking Fund for Equipment Replacement	717,897	705,010	705,010	867,541
6680-001 Transfer to Sanitation Sinking Fund for Closure and Post Closure Care Costs	400,000	250,000	250,000	250,000
6682-000 Transfer to Cleanup/Demolition Fund	430,000	280,000	370,000	370,000
6683-000 Property Insurance Deductible	0	10,000	0	10,000
6684-002 Transfer to General Fund	82,160	86,260	86,260	88,400
SANITATION OPERATING FUND	1,630,057	1,331,270	1,411,270	1,585,941
NON-DEPARTMENTAL TOTAL	1,630,057	1,331,270	1,411,270	1,585,941

Funding Allocation:
100% Sanitation Operating Fund

Sanitation Operating Fund Transfers for Capital Projects

6680-002 Transfer to Landfill Construction Fund for Phase VI	500,000	500,000	500,000	1,100,000
6680-003 Transfer to Sanitation Sinking Fund- for Convenience Center	0	200,000	200,000	200,000
Total	500,000	700,000	700,000	1,300,000

Note: The transfer for the capital projects is not included in the operating budget expenses as these transfers are included as capital costs in the All Funds Summaries section of the budget.

ADVERTISING AND PROMOTION FUND

CONVENTION AND TOURISM BUREAU

PROGRAM 6870

PERSONNEL	Actual FY 11	Budget FY 12	Estimated FY 12	Budget FY 13
101 Regular Salaries	232,039	241,320	234,198	255,640
102 Overtime	0	230	0	230
103 Retirement	24,997	24,910	24,020	26,350
104 Social Security	17,737	19,200	18,574	20,290
105 Insurance	39,262	37,320	37,320	42,920
106 Longevity	533	610	598	610
108 Other-Car Allowance, Contract Labor	5,400	5,400	5,400	5,400
111 Workers' Compensation	940	990	990	990
Total	320,908	329,980	321,100	352,430
OPERATING				
201 Office Supplies	5,856	5,000	8,533	5,000
202 Small Equipment	1,845	5,000	1,703	2,500
204 Clothing	0	250	0	250
205 Custodial Equipment & Supplies	0	100	0	100
206 Materials	0	600	0	600
207 Repair of Equipment	1,846	3,300	4,813	1,500
208 Repair of Buildings	6,212	8,400	7,342	8,000
210 Communications	9,349	11,770	25,104	17,950
211 Utilities	8,323	9,000	7,653	9,000
212 Bonds, Insurance, Licenses	748	950	806	950
213 Postage	8,467	13,750	7,995	14,000
214 Advertising, Printing, Photo	22,175	40,950	52,624	40,550
215 Travel	41,491	43,430	40,784	55,480
216 Education, Memberships, Subscriptions	10,345	10,340	19,980	14,890
217 Lease, Rent, Taxes	2,957	5,000	3,002	5,200
219 Other - Public Relations	33,276	14,100	20,832	15,100
230 Print Media Advertising-Newspapers	8,550	8,400	8,728	8,750
231 Print Media Advertising-Magazines	47,358	51,300	34,062	60,750
234 Agency Costs	1,556	6,000	6,477	6,000
235 Volunteer Programs	9,617	11,700	6,971	13,200
236 Gifts and Donations	2,547	5,000	659	1,000
237 Convention/Meeting Marketing Contingency	1,857	3,000	2,351	3,000
238 Group Traveler Marketing Contingency	1,575	3,000	677	3,000
239 Casual Traveler Marketing Contingency	4,690	3,000	1,755	3,000
240 Special Events	109,012	136,100	113,828	144,600
002 Collection Fee	21,312	22,000	23,259	23,840
Total	360,964	421,440	399,938	458,210
CONVENTION AND TOURISM BUREAU TOTAL	681,872	751,420	721,038	810,640

CONVENTION AND TOURISM BUREAU**PROGRAM 6870****(continued)**

SCHEDULE OF PERSONNEL	PAY GRADE	FY11	FY12	FY12	FY13
Executive Director	21	1	1	1	1
Administrative Coordinator/Sales	9	1	1	1	1
Convention Sales & Service	8	1	1	1	1
Communication/Services					
Coordinator	7	1	1	1	1
Secretary	5	1	1	1	1
EMPLOYEE POSITIONS		5	5	5	5

Note 1: This program is not included in the Operating Funds as funds are allocated from the Advertising and Promotion Fund. Employees are under the direction of the Advertising and Promotion Commission. The Mayor and one Board member serve on this Commission.

Funding Allocation:

100% Advertising and Promotion Fund

Wage Study Pay Grade Classification

<u>Pay Grade</u>	<u>Salary Range</u>	
24	70,456	110,801
23	68,196	107,320
22	65,937	103,770
21	63,769	100,265
20	30,940	96,737
19	59,274	93,256
18	57,038	89,684
17	54,777	86,178
16	52,589	82,676
15	49,844	78,386
14	47,632	74,928
13	44,981	70,754
12	42,767	67,274
11	42,720	60,611
10	40,416	57,315
9	38,109	54,041
8	35,782	50,743
7	33,476	47,493
6	31,193	44,195
5	28,889	40,946
4	26,559	37,671
3	24,253	34,397
2	21,948	31,100
1	19,643	27,827

CLASSIFICATION OF ACCOUNT CODES

100 SALARIES AND BENEFITS

101 Regular Salaries

Includes salaries and wages of all regularly employed personnel, both full and part time. Also, includes salaries paid to the Mayor and Board of Directors.

102 Overtime

All payments to employees for time worked in excess of a specified work period in accordance with the Fair Labor Standards Act (FLSA).

103 Retirement

Includes City cost for employee participation in the respective pension plans, defined contribution plan or deferred compensation plan.

104 Social Security

Employer share of cost for employee participation in the Federal Insurance Contributions Act (FICA) and Medicare match.

105 Insurance

Employer participation for life and disability insurance, health insurance and dental insurance premiums.

106 Longevity

Additional compensation given to employees for accepted periods of tenure at specific time periods.

107 Medical Expenses

Doctor's fees, laboratory and x-ray fees, drugs and other costs incurred in the medical treatment of employees injured in the line of duty and annual physicals as required.

108 Other

Includes such items as fee base compensation such as backstage work or temporary judgeship. Also includes car allowance benefit.

109 Employee Allowances

Reimbursement for authorized employee allowances such as clothing, field training (SWAT), language interpretation, etc.

111 Workers' Compensation

Contribution to the City's Workers' Compensation Fund for payment of claims.

200 SUPPLIES AND SERVICES

Expenditures/expenses for materials, supplies and services which are obtained by express or implied contract or materials, supplies and services which are of such nature that they normally would be obtained by such a contract.

201 Office Supplies

Includes all supplies necessary for the operation of an office, e.g. toner, copy paper, blank diskettes, stationery, books used for office reference, small office items such as staples, letter trays, etc., and standard forms which do not require special printing services. This classification does not include postage or prestamped envelopes.

202 Small Equipment

The small equipment account includes items with a unit value of \$5,000 or less. Items in this classification include personal computers, printers, display units, camera equipment, weapons, ammunition, bullet proof vests, hand tools, calculators, typewriters, electric staplers, surge protectors, playground equipment, survey equipment, microfiche viewers, office furniture, fax machines, small copiers, packaged software, laboratory equipment, etc.

203 Fuel, Oil, Lube

Includes bulk purchases of gasoline, diesel fuel and other fuel for vehicles and equipment. Includes kerosene, heating oil, coal, propane, butane, etc., used for heating or flares. Also, includes all oils and lubricants utilized for City equipment or machinery.

204 Clothing

Includes all items of clothing and linen supplies such as uniforms, badges, belts, boots, hats, shoes, slickers, holsters, handcuffs, gloves, etc. Includes linen service, towel service, laundry and embroidery.

205 Custodial Equipment & Supplies

Food consumed by an employee during work hours or on official duty (Ex. lunch provided for disaster/emergency relief; payment for retirement cake is only permissible IF the entire city, citizens are invited to the retirement reception media release must be issued); includes ice and bottled water; coffee sugar, creamer and supplies (please note that flavored coffee, hot chocolate, and tea are not allowable expenses). This also includes utensils, paper plates, foam/plastic/paper cups, etc. Any item bought for consumption by animals. Includes drugs utilized in the treatment of disease and all first aid supplies Includes all cleaning supplies such as soap, solvents, disinfectants, deodorizers, floor oils, wax, paper towels, etc. Includes cleaning equipment such as brooms, brushes, mops, etc.

206 Materials

Includes all materials required in the maintenance and repair of streets, sidewalks, street lights, park lights, etc., i.e., asphalt, cement, sand gravel, etc. However, any improvements that substantially increase the value of the project should be charged to capital outlay or capital improvements. Includes chemicals and drugs used in the laboratory, water and sewage treatment plants and pest control. Includes fertilizers, bulbs, seeds, trees, plants and plant sprays, top soil, etc. used in parks and public grounds. Also, includes recharging fire extinguishers. Does not include photographic processing.

207 Repair of Equipment

Includes all services and materials required in the maintenance and repair of all machinery and equipment including automobiles, oil and lube, trucks, tractors, draglines, ditching machines, sweepers, shop and plant equipment, traffic signals, instruments of all types, window air conditioners and office equipment such as typewriters, adding machines, calculators, desks, chairs, etc.; and all such services required in the maintenance and repair of minor apparatus and tools. Does not include services applicable to the maintenance of buildings and improvements.

208 Repair of Buildings

Includes all services and materials required in the maintenance and repair of real property such as land, buildings, structures of all types, swimming pools, elevators, boilers, heating and air conditioning systems, etc. Also includes security services. However, any replacements or improvements that substantially increase the value of the building or facility should be charged to capital outlay.

209 Merchandise/Program Participation

Items purchased to be resold to other departments or to the public such as inspection code books. This code also covers the participation in events held at the City's Convention Center such as University of Arkansas at Fort Smith (UAFS) performances.

210 Communications

Includes telephone equipment services such as monthly leases and repair charges, telephone and radio line services and replacement telephones.

211 Utilities

All gas and electrical services furnished by franchised operators.

212 Bonds, Insurance, Licenses

Includes all automotive insurance premiums, building and product liability facilities insurance premiums, performance and surety insurance premiums, all fees for licensing, safety inspection and titles and any expenditures/expenses for bonding an employee. Also, includes licenses for software packages.

213 Postage

Cost of mailing items including stamps, post cards, prestamped envelopes, postage due, insurance, registered letter fees and express mail.

214 Advertising, Printing, Photo

Includes cost of advertising, posters, publication of public notices, ordinances, bid invitation, and other such items. All service performed by an outside vendor for printing, reproduction and binding or pamphlets, newsletters and other reading material and all inhouse copying charges. Includes film, film packs, video tapes, batteries for cameras, flash bulbs, chemicals, and paper for development.

215 Travel

Includes transportation, meals, and lodging expenditures/expenses of employees incurred in the performance of official duties. Includes registration fee relative to travel, e.g. conference registration fee.

216 Education, Memberships, Subscriptions

Course materials purchased through outside vendors utilized for inhouse training sessions. Tuition fees associated with continuing education at approved local or regional schools or colleges. Includes memberships in professional organizations and subscriptions to periodicals and publications from which the City will derive benefit. Registration fees for conferences should be coded to travel.

217 Lease, Rent, Taxes

Includes rentals or leasing of land or structures, post office boxes, and equipment such as office machines and heavy equipment. Property taxes due to entities outside our local jurisdiction should be designated for payment from this account.

218 Claims

Includes settlements of judgments and claims. Includes such items as filing fees and court costs in connection with liens and right-of-way fees. Includes expenses incurred for services rendered in collecting bad debts.

219 Other

Includes expenditures/expenses such as courthouse custodial costs, care of prisoners, state mandated fees, and such services provided by outside vendors in connection with data processing service bureau, consulting firms, engineering fees not related to a specific construction fund, recodification of ordinances, grant match funds, and veterinary services. Use of this code for other purposes besides the outlined costs should be cleared in Finance prior to execution.

220 Examinations

Expenses incurred due to Police and Fire qualification and standards of personnel.

300 CAPITAL OUTLAY

Capital outlay includes the purchase of all real property such as land, buildings, and other improvements and the purchase of items of personal property which will meet the following requirements:

1. Must have an estimated useful life of three years or more.
2. Must be capable of being permanently identified as an individual unit.
3. Must belong to one of the general classes of property which are commonly considered as fixed assets in accordance with generally accepted accounting principles. Fixed assets are defined as items of more or less permanent property necessary to the operation of an enterprise. As a general rule, an item which meets the first two requirements and has a unit cost of \$5,000 or more should be classed as capital outlay, while items should be classified under small equipment costing less than \$5,000.

ADDITIONAL NOTES