



2014 BUDGET SUPPLEMENT

TABLE OF CONTENTS

FY14 BUDGET SUPPLEMENT

Introduction	iii		
Budget Detail			
Policy & Administration Services		Fire Services	
4100 Mayor	1	4801 Administration	48
4101 Board of Directors	2	4802 Suppression and Rescue	50
4102 City Administrator	3	4803 1/8% Sales Tax Operations/ SAFER Grant	52
4111 Downtown Development	4	4804 Training	54
4201 District Court	5		
4202 City Prosecutor	7	Operation Services - Streets and Traffic Control	
4203 Public Defender	8	5101 Administration	55
4204 City Attorney	8	5302 Street Construction	57
4206 District Court-Seb. Co.	9	5303 Street Drainage	59
4405 Internal Audit	10	5304 Street Maintenance	61
		5305 Sidewalk Construction	63
Management Services		5401 Traffic Control Operations	65
4104 Human Resources	11	5402 Signals	67
4105 City Clerk/Citizen Action Center	13	5403 Street Lighting	68
4301 Finance	15	5405 Sign Shop	69
4303 Collections	17		
4304 Utility Billing/Customer Service	19	Operation Services - Water and Sewer	
4306 Purchasing	21	5501 Utility Administration	70
4401 Information & Technology Services	22	5601 Water and Wastewater Treatment Administration	72
6921 Public Parking/Deck	24	5603 Sewer Treatment	73
6912 Public Parking/Deck-Personnel	25	5604 Water Treatment	75
		5605 Laboratory Services	77
Development Services		5606 Wastewater Equipment Maintenance	79
4103 Engineering	26	5609 Industrial Waste Monitoring	81
4106 Planning and Zoning	28	5610 Water Line Maintenance	83
4107 Community Development	30	5611 Sewer Line Maintenance	85
4108 Building Safety	32	5612 Sewer Line Construction	87
6900 Neighborhood Services	34	5613 Metering/Transmission Line Maintenance	88
		5615 Water and Wastewater Line Maintenance Administration	90
Police Services		5616 Water Stationary Equipment Maintenance	92
4701 Administration	35	5618 Water and Sewer Debt Service	94
4702 Support Services	37		
4703 Criminal Investigations	39		
4704 Patrol Operations	41		
4705 Radio Communications	43		
4706 Airport Security	44		
6911 Police Grant	45		
6920 Public Parking/Enforcement	46		

Operation Services - Parks and Recreation		Operation Services	
6101 Health Services	95	6550 Public Transit	120
6201 Parks Maintenance	96		
6202 Oak Cemetery	98	Non-Departmental	
6204 Community Centers	100	6600 General Fund	122
6205 Aquatics	101	6600 Street Maintenance Fund	124
6206 Riverfront/Convention Center/ Downtown Maintenance	102	6600 Water and Sewer Operating Fund	125
6207 The Park at West End	104	6600 Sanitation Operating Fund	126
6208 1/8% Sales and Use Tax Operations	105	6870 Advertising and Promotion Fund	127
		Wage Study Pay Grade Classification	129
Operation Services - Convention Center		Classification of Account Codes	130
6203 Convention Center	106		
Operation Services - Sanitation			
6301 Administration	108		
6302 Residential Collection	110		
6303 Commercial Collection	112		
6304 Fleet and Grounds Maintenance	114		
6305 Sanitary Landfill	116		
6307 Sanitation Roll-Off Collection	118		

FY14 BUDGET SUPPLEMENT

INTRODUCTION

The FY14 Budget Supplement contains detail budgets for each of the operating programs. The Proposed Budget Supplement reflects comparative numbers for Actual FY12, Budget FY13, Estimated FY13 and Budget FY14. The detail of expenditure/expense classifications - personnel, operating, capital outlay, debt service and transfers - is reflected as account codes. This detail provides management with the appropriation for each account code as a means to control and review the spending patterns of each program. Detail budgets are used in day-to-day operations of each program. A classification of account codes follows the detail budgets and provides an explanation of each account code.

This document is intended for use by management and is considered a supporting document of the FY14 Budget. Distribution of the document is limited; however, the Budget Supplement will be provided to those who request a copy or can be viewed on the City's web site once approved.

POLICY & ADMINISTRATIVE SERVICES

MAYOR

PROGRAM 4100

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	50,593	52,850	51,467	51,620
102 Overtime	65	300	50	300
103 Retirement (Note 2)	11,401	11,830	11,600	12,250
104 Social Security	4,127	4,490	4,760	4,220
105 Insurance	4,600	5,290	5,290	6,370
106 Longevity	120	130	123	190
108 Other-Vehicle Allowance	5,400	5,400	5,400	5,400
111 Workers' Compensation	700	700	700	700
Total	77,006	80,990	79,390	81,050
OPERATING				
201 Office Supplies	1,078	2,500	1,921	2,500
202 Small Equipment		1,000	0	1,000
205 Custodial Equipment & Supplies		200	0	200
207 Repair of Equipment		100	0	100
208 Repair of Buildings		0	0	0
210 Communications	1,342	1,400	1,159	1,400
212 Bonds, Insurance, License		500	0	500
213 Postage	955	1,500	481	1,000
214 Advertising, Printing, Photo	4,420	5,000	3,000	5,000
215 Travel	1,045	4,000	1,411	4,000
216 Education, Memberships, Subscriptions	1,318	3,000	1,026	2,500
217 Lease, Rent, Taxes	5,266	25,000	2,579	25,000
219 Other-Public Relations, Tales of the Crypt, Holiday Light Displays, 4th of July Event	59,400	91,319	79,319	90,000
233 Contractual Services-Beautification with Fort Smith Pride	2,935	10,000	5,109	10,000
Total	77,759	145,519	96,005	143,200
MAYOR TOTAL	154,765	226,509	175,395	224,250

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Mayor	(Note 1)	1	1	1	1
Administrative Secretary	7	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:

- 43% General Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

Note 1: The Mayor's position is elected and is paid an annual salary of \$10,000.

Note 2: The retirement account includes \$7,500 pension costs for two former Mayors.

POLICY & ADMINISTRATIVE SERVICES

BOARD OF DIRECTORS

PROGRAM 4101

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	6,833	7,000	6,900	7,000
104 Social Security	3,093	3,110	3,098	3,110
108 Other-Vehicle Allowance	33,600	33,600	33,600	33,600
Total	43,526	43,710	43,598	43,710

OPERATING

205 Custodial Equipment and Supplies	320	1,000	298	1,000
210 Communications	13	0	0	0
213 Postage	4	0	0	0
214 Advertising, Printing, Photo	1,237	1,500	1,648	1,500
215 Travel	2,527	8,000	6,849	14,000
216 Education, Memberships, Subscriptions (Note 2)	20,000	49,350	48,858	49,500
219 Other-Public Relations, Televised Meetings	19,981	30,000	27,213	30,000
Total	44,082	89,850	84,866	96,000

BOARD OF DIRECTORS TOTAL	87,608	133,560	128,464	139,710
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SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Directors	(Note 1)	7	7	7	7
EMPLOYEE POSITIONS		7	7	7	7

Funding Allocation:

- 28% General Fund; 15% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

Note 1: The directors are elected positions and are paid an annual salary of \$1,000.

Note 2: The WAPDD annual dues allocation of \$20,860 for all years presented has been reclassified from Non-Departmental to 4101-216. The 216 account now includes WAPDD, NLC and AML dues.

POLICY & ADMINISTRATIVE SERVICES

CITY ADMINISTRATOR

PROGRAM 4102

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14	
101 Regular Salaries	349,409	371,810	345,944	362,270	
103 Retirement	37,108	40,900	37,578	38,590	
104 Social Security	24,575	29,710	30,454	29,070	
105 Insurance	23,300	26,800	26,800	34,360	
106 Longevity	660	730	678	790	
108 Other- Vehicle Allowance	10,800	10,800	10,681	10,800	
111 Workers' Compensation	1,390	1,390	1,390	1,390	
Total	447,242	482,140	453,525	477,270	
OPERATING					
201 Office Supplies	2,479	3,800	1,504	4,000	
202 Small Equipment	733	2,000	427	2,500	
205 Custodial Equipment & Supplies	531	1,100	952	1,500	
207 Repair of Equipment	0	1,000	0	1,000	
210 Communications	4,280	4,500	4,335	8,000	
212 Bonds, Insurance, Licenses	0	740	0	740	
213 Postage	(6,788)	1,000	256	500	
214 Advertising, Printing, Photo	26,383	36,000	39,427	36,000	
215 Travel	7,181	13,500	6,577	13,500	
216 Education, Memberships, Subscriptions	5,360	9,500	11,789	9,400	
217 Lease, Rent, Taxes	3,482	9,000	0	9,000	
219 Other-Public Relation Items, Contractual Services, Citizen Survey, Lobbyist	120,728	130,000	106,931	130,000	
Total	164,369	212,140	172,198	216,140	
CITY ADMINISTRATOR TOTAL	611,611	694,280	625,723	693,410	
SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
City Administrator	(Note 1)	1	1	1	1
Deputy City Administrator	24	1	1	1	1
Communications Manager	12	1	1	1	1
Administrative Assistant	8	1	1	1	1
EMPLOYEE POSITIONS		4	4	4	4

Funding Allocation:

23% General Fund; 20% Street Sales Tax Fund

8% Street Maintenance Fund

37% Water and Sewer Operating Fund

12% Sanitation Operating Fund

Note 1: The City Administrators salary is established by the Board of Directors and is currently \$153,238.

POLICY & ADMINISTRATIVE SERVICES

DOWNTOWN DEVELOPMENT

PROGRAM 4111

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14	
101 Regular Salaries	56,470	61,540	57,525	61,000	
103 Retirement	5,438	6,170	5,365	6,120	
104 Social Security	4,080	4,780	4,652	4,780	
105 Insurance	8,160	9,390	9,390	9,000	
106 Longevity	120	130	123	190	
111 Workers' Compensation	700	700	700	700	
Total	74,968	82,710	77,755	81,790	
OPERATING					
201 Office Supplies	1,650	2,000	1,585	2,000	
202 Small Equipment	0	2,000	393	1,000	
210 Communications	2,090	2,000	1,504	2,000	
213 Postage	5	1,500	5	1,000	
214 Advertising, Printing, Photo	64,612	64,000	60,310	64,000	
215 Travel	2,531	3,000	1,500	2,000	
216 Education, Memberships, Subscriptions	1,203	2,250	1,200	2,000	
217 Lease, Rent, Taxes	199	0	0	0	
219 Other- Consultant Services, Public Relations	23,675	40,000	39,000	40,000	
230 Downtown Events	41,359	58,000	45,595	55,000	
Total	137,324	174,750	151,092	169,000	
CAPITAL OUTLAY	50,207	120,000	111,900		
301 Rail Road Relocation				100,000	
Total Capital Outlay				100,000	
DOWNTOWN DEVELOPMENT TOTAL	262,499	377,460	340,747	350,790	
SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Downtown Development Coordinator	12	1	1	1	1
EMPLOYEE POSITIONS		1	1	1	1
Funding Allocation: 100% General Fund					

POLICY & ADMINISTRATIVE SERVICES

DISTRICT COURT OF SEBASTIAN COUNTY, ARKANSAS, FORT SMITH DIVISION

PROGRAM 4201

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	707,955	765,390	734,158	775,150
102 Overtime	11,180	10,430	12,064	14,000
103 Retirement	62,528	69,040	62,286	71,200
104 Social Security	54,161	60,000	62,510	60,700
105 Insurance	114,820	132,050	132,050	136,960
106 Longevity	1,979	2,590	2,276	2,650
108 Other-City Share Judges Salaries, Court Interpreters, Substitute Judges	199,433	214,000	212,000	215,000
111 Workers' Compensation	6,220	6,220	6,220	6,220
Total	1,158,276	1,259,720	1,223,564	1,281,880
OPERATING				
201 Office Supplies	14,075	16,000	12,273	14,000
202 Small Equipment	17,140	17,700	15,451	12,700
204 Clothing	(1,775)	2,300	0	1,000
205 Custodial Equipment & Supplies	2,014	4,000	2,082	2,500
207 Repair of Equipment	3,178	4,800	3,124	4,800
210 Communications	2,753	6,200	3,284	3,600
213 Postage	8,813	10,000	9,425	10,000
214 Advertising, Printing, Photo	8,233	10,000	8,422	10,000
215 Travel	10,651	18,000	10,888	14,000
216 Education, Memberships, Subscriptions	5,275	8,500	7,347	7,500
217 Lease, Rent, Taxes	140,849	148,000	150,338	157,400
219 Other-Computer Maintenance	101,174	68,000	50,537	39,000
Total	312,380	313,500	273,171	276,500
DISTRICT COURT OF SEBASTIAN COUNTY TOTAL	1,470,656	1,573,220	1,496,735	1,558,380

**DISTRICT COURT OF SEBASTIAN COUNTY,
 ARKANSAS, FORT SMITH DIVISION
 (continued)**

PROGRAM 4201

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
District Judge	(Note 1)	0	0	0	0
District Court Clerk	17	1	1	1	1
Senior Deputy Court Clerk	12	1	1	1	1
Financial Administrator	9	1	1	1	1
Deputy Court Clerk II	8	7	7	7	7
Court Bailiff	7	2	2	2	2
Deputy Court Clerk I	6	4	4	4	4
Records Clerk	3	1	1	1	1
File Clerk	2	1	1	1	1
EMPLOYEE POSITIONS		18	18	18	18

Funding Allocation:
 100% General Fund

Note 1: Per the 2007 agreement between the City and the state, the judges are now state employees. The City's share of gross salary for each judge is \$58,650 or a total of \$175,950 and is included in account 108. The current salary, as of July 1, 2013, for the three District Court Judge positions is \$117,300.

POLICY & ADMINISTRATIVE SERVICES

CITY PROSECUTOR

PROGRAM 4202

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14	
PERSONNEL					
101 Regular Salaries	114,305	121,470	115,141	120,050	
102 Overtime	0	540	0	540	
103 Retirement	11,012	12,240	10,735	12,090	
104 Social Security	8,846	9,600	9,998	9,470	
105 Insurance	10,930	12,570	12,570	15,360	
106 Longevity	180	310	185	310	
108 Other- Substitute Prosecutor	2,273	6,000	3,583	4,000	
111 Workers' Compensation	1,470	1,470	1,470	1,470	
Total	149,016	164,200	153,682	163,290	
OPERATING					
201 Office Supplies	1,337	1,200	697	700	
202 Small Equipment	1,122	1,000	343	500	
210 Communications	572	800	602	600	
212 Bonds, Insurance, Licenses	0	6,500	200	6,500	
213 Postage	165	250	226	200	
215 Travel	132	500	130	130	
216 Education, Memberships, Subscriptions	956	2,000	660	1,280	
217 Lease, Rent, Taxes	3,308	3,650	3,700	3,700	
Total	7,592	15,900	6,558	13,610	
CITY PROSECUTOR TOTAL	156,608	180,100	160,240	176,900	
SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Prosecutor	17	1	1	1	1
Legal Secretary	8	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:
100% General Fund

POLICY & ADMINISTRATIVE SERVICES

PROGRAM 4203/4204

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
Public Defender Program 4203				
108 Other- Legal Services	84,220	86,330	86,330	88,910
City Attorney Program 4204				
108 Other- Legal Services	227,981	245,370	295,394	304,260
219 Other- Expenses	5,735	8,500	17,672	18,000
City Attorney Total	233,716	253,870	313,066	322,260

Funding Allocations:

Program 4203- 100% General Fund

Program 4204- 50% General Fund

25% Street Maintenance Fund

25% Sanitation Operating Fund

The general legal services for the Water and Sewer Operating Fund are accounted for in Program 5501 Utilities Administration.

POLICY & ADMINISTRATIVE SERVICES

INTERNAL AUDIT

PROGRAM 4405

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	73,713	78,770	79,002	79,240
103 Retirement	8,820	9,710	9,135	9,680
104 Social Security	5,880	6,620	7,048	6,620
105 Insurance	4,940	5,690	5,690	9,520
106 Longevity	120	130	123	130
108 Other	5,400	5,400	5,400	5,400
111 Workers' Compensation	990	990	990	990
Total	99,863	107,310	107,388	111,580
OPERATING				
201 Office Supplies	212	150	106	160
205 Custodial Equipment & Supplies	524	0	129	0
210 Communications	496	600	613	600
212 Bonds, Insurance, Licenses	240	600	0	910
214 Advertising, Printing, Photo	0	210	0	210
215 Travel	2,032	3,000	2,538	3,000
216 Education, Memberships, Subscriptions	2,390	2,200	1,678	2,200
219 Other-Audit Consulting Fee	32,090	30,260	32,371	30,260
Total	37,984	37,020	37,435	37,340
INTERNAL AUDIT TOTAL	137,847	144,330	144,823	148,920

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Internal Auditor	17	1	1	1	1
EMPLOYEE POSITIONS		1	1	1	1

Funding Allocation:

- 28% General Fund
- 15% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

HUMAN RESOURCES

PROGRAM 4104

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	256,938	257,910	250,717	255,640
102 Overtime	423	700	109	690
103 Retirement	26,591	27,840	25,207	27,600
104 Social Security	19,496	20,580	21,478	20,430
105 Insurance	23,060	26,520	26,520	35,230
106 Longevity	1,041	1,030	1,048	1,030
108 Other-Vehicle Allowance	5,400	5,400	6,276	5,400
110 Unemployment Compensation	75,547	80,000	68,248	75,000
111 Workers' Compensation	990	990	990	990
Total	409,486	420,970	400,593	422,010
OPERATING				
201 Office Supplies	1,229	1,500	1,658	1,500
202 Small Equipment	80	1,000	774	1,000
205 Custodial Equipment & Supplies	921	750	1,154	750
207 Repair of Equipment	0	750	0	750
210 Communications	1,523	3,000	1,512	2,000
212 Bonds, Insurance, Licenses	0	250	0	250
213 Postage	575	1,250	552	1,250
214 Advertising, Printing, Photo	424	3,500	445	3,500
215 Travel	2,320	4,000	7,665	4,000
216 Education, Memberships, Subscriptions	2,218	25,000	10,954	7,500
217 Lease, Rent, Taxes- (Time & Attendance System Lease)	72,993	83,600	82,683	83,600
219 Other-Salary Survey	0	4,000	6,150	4,000
220 Examinations	4,228	4,000	5,585	4,000
Total	86,511	132,600	119,132	114,100
HUMAN RESOURCES TOTAL	495,997	553,570	519,725	536,110

HUMAN RESOURCES
(continued)

PROGRAM 4104

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Director	21	1	1	1	1
Coordinator	10	2	2	2	2
Administrative Secretary	7	1	1	1	1
EMPLOYEE POSITIONS		4	4	4	4

Funding Allocation:

53% General Fund; 10% Street Sales Tax Fund

7% Street Maintenance Fund

21% Water and Sewer Operating Fund

9% Sanitation Operating Fund

MANAGEMENT SERVICES

CITY CLERK/CITIZEN ACTION CENTER

PROGRAM 4105

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	147,015	155,150	141,557	150,910
103 Retirement	15,906	17,370	14,931	16,870
104 Social Security	11,446	12,480	12,272	12,130
105 Insurance	15,500	17,830	17,830	29,160
106 Longevity	240	370	279	370
108 Other-Vehicle Allowance	5,400	5,400	5,400	5,400
111 Workers' Compensation	990	990	990	990
Total	196,497	209,590	193,259	215,830
OPERATING				
201 Office Supplies	1,089	1,300	948	1,400
202 Small Equipment	125	3,500	0	2,000
205 Custodial Equipment & Supplies	183	250	356	350
207 Repair of Equipment	0	500	0	500
210 Communications	48	1,000	49	500
212 Bonds, Insurance, Licenses	5,317	5,820	3,465	5,820
213 Postage	1,822	2,500	1,354	2,500
214 Advertising, Printing, Photo	63,634	50,000	37,201	42,000
215 Travel	3,414	7,000	5,594	7,000
216 Education, Memberships, Subscriptions	483	500	463	500
217 Lease, Rent, Taxes	5,750	5,000	4,168	5,000
218 Claims	2,010	1,500	150	1,000
219 Other-Codification of Ordinances, Election Costs	75,494	20,000	42,695	95,000
Total	159,369	98,870	96,443	163,570
CAPITAL OUTLAY				
301 Replacement Package for Access Channel Equipment	0	0	0	15,000
Total Capital Outlay				15,000
CITY CLERK/CITIZEN ACTION CENTER TOTAL	355,866	308,460	289,702	394,400

**CITY CLERK/CITIZEN
ACTION CENTER
(continued)**

PROGRAM 4105

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
City Clerk	17	1	1	1	1
Assistant City Clerk	9	1	1	1	1
Production Assistant	6	1	1	1	1
EMPLOYEE POSITIONS		3	3	3	3

Funding Allocation:

- 33% General Fund; 10% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

FINANCE

PROGRAM 4301

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	630,984	668,730	647,960	710,320
102 Overtime	0	0	125	0
103 Retirement	62,719	68,990	61,968	73,070
104 Social Security	47,194	52,350	54,614	55,710
105 Insurance	64,850	74,580	74,580	106,880
106 Longevity	2,761	2,890	2,922	2,950
107 Medical Expenses	0	500	0	500
108 Other-Vehicle Allowance	5,400	5,400	5,400	5,400
111 Workers' Compensation	1,390	1,390	1,390	1,520
Total	815,298	874,830	848,959	956,350
OPERATING				
201 Office Supplies	8,032	7,000	6,988	7,000
202 Small Equipment	7,195	3,000	6,749	13,300
205 Custodial Equipment and Supplies	0	1,600	1,828	2,000
207 Repair of Equipment	546	1,000	404	1,000
210 Communications	1,750	2,100	2,008	2,100
212 Bonds, Insurance, Licenses	208	500	0	500
213 Postage	11,881	13,000	11,219	13,000
214 Advertising, Printing, Photo	21,936	18,000	18,326	18,000
215 Travel	7,213	15,000	12,920	16,200
216 Education, Memberships, Subscriptions	7,574	15,300	11,090	11,000
217 Lease, Rent, Taxes	20,207	17,400	14,447	16,000
219 Other - External Audit, Consulting Fees	142,508	210,000	167,000	200,000
Total	229,050	303,900	252,979	300,100
FINANCE TOTAL	1,044,348	1,178,730	1,101,938	1,256,450

FINANCE
(continued)

PROGRAM 4301

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Director of Finance	23	1	1	1	1
Deputy Director of Finance	20	0	0	0	1
Controller	19	1	1	1	1
Accounting/Financial Reporting Manager	15	1	1	1	1
Payroll Accountant	10	1	1	1	1
Grant Administrator	9	1	1	1	1
General Ledger Accountant	9	1	1	1	1
Administrative Coordinator	9	1	1	1	1
Accounting Technician	6	4	4	4	4
EMPLOYEE POSITIONS		11	11	11	12

Funding Allocation:

- 23% General Fund; 20% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

COLLECTIONS

PROGRAM 4303

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	240,093	251,010	225,929	246,800
102 Overtime	3,855	3,870	3,651	3,770
103 Retirement	23,539	25,620	23,377	25,230
104 Social Security	18,570	19,890	21,668	19,610
105 Insurance	33,280	38,280	38,280	40,990
106 Longevity	981	1,210	1,109	1,270
108 Medical Expenses	0	0	0	200
111 Workers' Compensation	2,170	2,170	2,170	2,170
Total	322,488	342,050	316,184	340,040
OPERATING				
201 Office Supplies	4,843	6,440	5,873	6,440
202 Small Equipment	4,693	8,000	274	8,000
203 Fuel, Oil, Lube	91	300	61	500
205 Custodial Equipment & Supplies	310	550	946	1,000
207 Repair of Equipment	1,770	3,000	290	2,000
210 Communications	960	1,500	827	1,200
212 Bonds, Insurance, Licenses	768	830	840	1,000
213 Postage	5,197	9,000	10,528	7,000
214 Advertising, Printing, Photo	3,904	8,000	0	4,000
215 Travel	540	2,500	917	2,500
216 Education, Memberships, Subscriptions	165	1,500	271	4,700
217 Lease, Rent, Taxes	6,621	7,000	6,486	8,000
Total	29,862	48,620	27,313	46,340
COLLECTIONS TOTAL	352,350	390,670	343,497	386,380

COLLECTIONS
(continued)

PROGRAM 4303

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Collection Manager	12	1	1	1	1
Senior Clerk II	5	5	5	5	5
EMPLOYEE POSITIONS		6	6	6	6

Funding Allocation:

- 33% General Fund; 10% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

UTILITY BILLING/CUSTOMER SERVICE

PROGRAM 4304

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	524,322	542,930	525,327	533,840
102 Overtime	1,759	2,300	2,422	2,960
103 Retirement	50,736	55,070	49,162	54,030
104 Social Security	39,016	43,030	43,722	41,730
105 Insurance	75,500	86,830	86,830	109,710
106 Longevity	2,050	2,530	2,226	2,470
107 Medical Expenses	60	400	0	400
109 Employee Allowance	885	2,400	1,849	1,010
111 Workers' Compensation	11,870	11,870	11,870	11,870
Total	706,198	747,360	723,408	758,020
OPERATING				
201 Office Supplies	2,958	4,000	1,558	4,000
202 Small Equipment	1,698	6,700	1,611	3,500
203 Fuel, Oil, Lube	23,735	24,000	21,862	24,000
204 Clothing	1,998	2,500	3,179	2,500
205 Custodial Equipment and Supplies	2,149	1,500	2,497	2,500
207 Repair of Equipment	8,591	7,500	5,272	7,500
210 Communications	1,338	1,800	1,112	1,800
212 Bonds, Insurance, Licenses	6,551	5,500	7,013	5,470
213 Postage	148,553	150,000	153,293	155,000
214 Advertising, Printing, Photo	81,508	90,000	85,052	85,000
215 Travel	280	1,000	1,343	1,000
216 Education, Memberships, Subscriptions	9,617	13,700	4,771	5,200
217 Lease, Rent, Taxes	4,645	4,600	3,251	4,600
218 Claims	0	500	0	500
219 Other - Data Processing Charges	533,557	850,000	790,000	650,000
Total	827,178	1,163,300	1,081,814	952,570
CAPITAL OUTLAY				
301 Mid Size Pickup CNG (1) (Replacement 2005 Model)	54,950	21,800	2,040	29,000
Total Capital Outlay				29,000
UTILITY BILLING/CUSTOMER SERVICE TOTAL	1,588,326	1,932,460	1,807,262	1,739,590

UTILITY BILLING/CUSTOMER SERVICE
(continued)

PROGRAM 4304

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Business Manager	12	1	1	1	1
Accounting Technician	6	1	1	1	1
Customer Service Representative	5	6	6	6	6
Senior Clerk II	5	5	5	5	5
EMPLOYEE POSITIONS		13	13	13	13

Funding Allocation:

- 75% Water and Sewer Operating Fund
- 15% Sanitation Operating Fund
- 3% General Fund; 2% Street Sales Tax Fund
- 5% Street Maintenance Fund

MANAGEMENT SERVICES

PURCHASING

PROGRAM 4306

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	99,814	106,440	101,948	101,740
102 Overtime	0	420	0	0
103 Retirement	9,647	10,770	9,377	10,320
104 Social Security	7,527	8,280	8,662	7,930
105 Insurance	10,680	12,290	12,290	12,200
106 Longevity	480	480	493	610
111 Workers' Compensation	990	990	990	990
Total	129,138	139,670	133,760	133,790
OPERATING				
201 Office Supplies	533	2,900	960	1,500
202 Small Equipment	521	2,100	1,672	1,100
203 Fuel, Oil, Lube	851	720	656	760
205 Custodial Equipment & Supplies	10,927	8,600	5,790	9,030
206 Materials	2,015	2,520	1,818	2,700
207 Repair of Equipment	708	2,500	211	1,500
208 Repair of Buildings	50,107	51,600	55,217	55,000
210 Communications	69,993	73,500	73,500	73,500
212 Bonds, Insurance, Licenses	3,720	3,530	2,318	3,710
213 Postage	590	1,000	105	1,000
214 Advertising, Printing, Photo	8,150	5,000	2,388	5,300
215 Travel	732	3,200	1,238	3,500
216 Education, Memberships, Subscriptions	2,594	3,310	4,603	3,500
217 Lease, Rent, Taxes	249,599	250,000	256,794	263,000
Total	401,040	410,480	407,270	425,100
PURCHASING TOTAL	530,178	550,150	541,030	558,890

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Manager	12	1	1	1	1
Purchasing Technician	6	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:

- 33% General Fund; 10% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

INFORMATION & TECHNOLOGY SERVICES

PROGRAM 4401

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	577,824	592,880	571,979	597,530
102 Overtime	647	1,200	25	630
103 Retirement	57,507	61,380	55,194	61,680
104 Social Security	44,534	46,410	49,550	46,560
105 Insurance	41,510	47,740	47,740	59,760
106 Longevity	1,067	1,450	1,080	1,210
107 Medical Expenses	0	0	111	0
108 Other-Vehicle Allowance	14,232	5,400	5,400	5,400
111 Workers' Compensation	1,220	1,220	1,220	1,220
Total	738,541	757,680	732,299	773,990
OPERATING				
201 Office Supplies	3,705	3,000	2,487	3,000
202 Small Equipment	85,014	100,755	71,351	70,000
203 Fuel, Oil & Lube	2,202	3,500	2,607	3,500
204 Clothing	1,943	1,000	1,047	1,000
205 Custodial Equipment & Supplies	3,110	3,000	2,593	3,000
206 Materials	893	1,500	656	1,500
207 Repair of Equipment	11,633	25,000	30,554	25,000
208 Repair of Buildings	79,675	65,000	83,501	75,000
210 Communications	447,011	434,895	434,894	455,000
211 Utilities	58,522	65,000	58,014	65,000
212 Bonds, Insurance, Licenses	10,927	22,000	7,439	12,000
213 Postage	727	1,000	314	1,000
214 Advertising, Printing, Photo	160	500	5,558	500
215 Travel	31,342	30,000	32,650	30,000
216 Education, Memberships, Subscriptions	2,371	5,000	514	5,000
217 Lease, Rent, Taxes	3,185	4,000	2,991	3,500
219 Other-GIS Maintenance	114	0	470	0
240 Software Procurement	99,354	95,000	94,204	92,000
241 PC Replacements	11,747	35,000	34,621	35,000
242 Peripheral Replacements	10,902	20,000	3,000	20,000
243 Service Maintenance and Upgrades	66,505	70,000	69,951	84,000
Total	931,042	985,150	939,416	985,000
INFORMATION & TECHNOLOGY SERVICES TOTAL	1,669,583	1,742,830	1,671,715	1,758,990

INFORMATION & TECHNOLOGY SERVICES
 (continued)

PROGRAM 4401

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Director of Information & Technology Systems	22	1	1	1	1
Communications Administrator	17	1	1	1	1
Sr. Network Administrator	17	1	1	1	1
Database Administrator	17	1	1	1	1
Network Administrator	13	1	1	1	1
Senior GIS Analyst	13	1	1	1	1
IT Specialist	9	0	2	2	2
IT Services Specialist	7	3	1	1	1
EMPLOYEE POSITIONS		9	9	9	9

Funding Allocation:

- 40% General Fund; 25% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 20% Water and Sewer Operating Fund
- 10% Sanitation Operating Fund

**PARKING AUTHORITY FUND
PUBLIC PARKING/DECK-
OPERATIONS & MAINTENANCE**

PROGRAM 6921

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
OPERATING				
201 Office Supplies	0	100	0	100
202 Small Equipment	0	1,400	0	1,400
203 Fuel, Oil, Lube	0	20	0	20
204 Clothing	222	920	0	920
205 Custodial Equipment & Supplies	677	1,000	598	1,000
208 Repair of Buildings	23,708	15,000	9,786	18,000
209 Merchandise/Program Participation	0	1,500	0	1,500
210 Communications	1,094	2,100	2,076	2,800
211 Utilities	12,633	14,500	19,515	20,000
212 Bonds, Insurance, Licenses	5,895	6,000	5,970	6,150
214 Advertising, Printing, Photo	0	2,000	0	0
217 Lease, Rent, Taxes	0	1,800	0	0
219 Other- External Audit Fees and Paying Agent Fees	2,195	2,500	533	1,000
Total	46,424	48,840	38,478	52,890
Debt Service	137,150	138,300	138,300	137,950
CAPITAL OUTLAY	0	369,740	65,000	0
PUBLIC PARKING/DECK TOTAL	183,574	556,880	241,778	190,840

Funding Allocation:
100% Parking Authority Fund

PUBLIC PARKING/DECK-PERSONNEL

PROGRAM 6912

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	27,696	29,320	28,975	28,720
102 Overtime	0	630	0	620
103 Retirement	2,677	3,010	2,715	2,960
104 Social Security	2,080	2,320	2,452	2,270
105 Insurance	4,840	5,570	5,570	6,100
106 Longevity	120	130	123	190
107 Medical Expenses	0	100	0	100
111 Workers' Compensation	550	290	550	290

Total Public Parking/Deck-Personnel 37,963 41,370 40,385 41,250

SCHEDULE OF PERSONNEL	PAY GRADE	FY 12	FY 13	FY 13	FY 14
Parking Deck Attendant	2	1	1	1	1
EMPLOYEE POSITIONS		1	1	1	1

Funding Allocation:
100% General Fund

DEVELOPMENT SERVICES

ENGINEERING

PROGRAM 4103

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	1,034,817	1,115,070	1,008,372	1,021,760
102 Overtime	6,867	15,650	8,911	20,480
103 Retirement	102,342	113,470	95,948	102,720
104 Social Security	79,277	86,770	86,770	81,480
105 Insurance	113,040	130,000	130,000	155,610
106 Longevity	4,357	4,270	4,241	4,450
107 Medical Expenses	35	500	0	500
108 Other-Vehicle Allowance	5,400	5,400	5,400	5,400
111 Workers' Compensation	16,620	16,620	16,620	16,620
Total	1,362,755	1,487,750	1,356,262	1,409,020
OPERATING				
201 Office Supplies	4,046	5,000	3,750	5,000
202 Small Equipment	1,688	3,000	2,805	3,000
203 Fuel, Oil, Lube	12,887	15,000	15,356	15,000
204 Clothing	830	2,000	700	2,000
205 Custodial Equipment and Supplies	1,403	2,000	2,255	2,000
207 Repair of Equipment	3,123	7,500	4,773	7,500
208 Repair of Buildings	3,693	4,000	2,961	4,000
210 Communications	2,875	6,500	2,991	8,000
212 Bonds, Insurance, Licenses	14,455	13,500	14,006	15,000
213 Postage	861	1,500	736	2,000
214 Advertising, Printing, Photo	3,298	3,500	2,259	3,500
215 Travel	970	2,000	1,543	2,500
216 Education, Memberships, Subscriptions	1,788	4,500	1,730	4,500
217 Lease, Rent, Taxes	3,828	7,000	3,900	7,000
219 Other- Filing Fees	85	1,000	0	1,000
Total	55,830	78,000	59,765	82,000
CAPITAL OUTLAY				
301 1/2 Ton Full Size Pickup (1) (Replacement 2000 Model)				21,800
302 Full Size SUV (1) (Replacement 2001 Model)				28,900
Total Capital Outlay				50,700
ENGINEERING TOTAL	1,436,939	1,587,550	1,437,827	1,541,720

ENGINEERING
(continued)

PROGRAM 4103

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Director	22	1	1	1	1
Senior Project Engineer	13-16	4	4	4	2.4
Project Engineer	12	1	1	1	1
Construction Coordinator	11	1	1	1	1
Engineering Technician IV	10	1	1	1	2
Projects Coordinator	9	1	1	1	1
Administrative Coordinator	9	1	1	1	1
Engineering Technician II	8	2	2	2	2
Construction Inspector	8	6	6	6	6
Accounting Technician	6	1	1	1	1
EMPLOYEE POSITIONS		19	19	19	18.4

Funding Allocation:

- 80% Street Sales Tax Fund; 5% General Fund
- 10% Water and Sewer Operating Fund
- 5% Street Maintenance Fund

DEVELOPMENT SERVICES

PLANNING AND ZONING

PROGRAM 4106

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	429,057	451,670	440,502	446,480
102 Overtime	995	1,350	1,018	1,340
103 Retirement	42,999	47,300	43,020	46,700
104 Social Security	32,798	35,550	37,708	35,110
105 Insurance	36,056	41,600	41,600	65,750
106 Longevity	1,529	1,690	1,614	1,690
108 Other-Vehicle Allowance, Homeless Coordinator	5,400	35,400	33,735	35,400
111 Workers' Compensation	1,260	1,260	1,260	1,260
Total	550,094	615,820	600,457	633,730
OPERATING				
201 Office Supplies	3,248	6,500	2,939	6,500
202 Small Equipment	1,906	3,000	920	3,000
203 Fuel, Oil, Lube	1,562	2,250	1,510	2,250
205 Custodial Equipment and Supplies	1,344	1,250	1,286	1,250
207 Repair of Equipment	2,341	3,000	1,596	3,000
208 Repair of Buildings	0	1,000	0	1,000
210 Communications	2,068	3,000	2,177	3,000
212 Bonds, Insurance, Licenses	2,929	3,000	2,521	2,730
213 Postage	3,401	6,500	2,473	6,500
214 Advertising, Printing, Photo	14,929	19,500	12,171	19,500
215 Travel	709	7,000	1,000	7,000
216 Education, Memberships, Subscriptions	5,954	9,500	7,951	9,500
217 Lease, Rent, Taxes	9,626	8,000	11,006	8,000
219 Other - Planning Commission, Special Plans	8,751	154,900	204,900	175,000
Total	58,768	228,400	252,450	248,230
PLANNING TOTAL	608,862	844,220	852,907	881,960

PLANNING AND ZONING
(continued)

PROGRAM 4106

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Director of Development	22	1	1	1	1
Senior Planner	13	3	2	2	2
Planner I	10	2	2	2	2
Planner II	8	0	1	1	1
Administrative Secretary	7	1	1	1	1
Accounting Technician	6	0.75	0.75	0.75	0.75
EMPLOYEE POSITIONS		7.75	7.75	7.75	7.75

Funding Allocation:
 65% General Fund; 20% Street Sales Tax Fund
 15% Water and Sewer Operating Fund

Note: The City's share of the Homeless Coordinator is \$30,000 for 2014 and is included in account 108. The position is a part of the Housing Authority.

DEVELOPMENT SERVICES

COMMUNITY DEVELOPMENT

PROGRAM 4107

PERSONNEL	Budget FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	188,660	200,500	200,500	186,610
103 Retirement	20,240	21,390	21,390	19,950
104 Social Security	14,820	15,700	15,700	14,620
105 Insurance	18,740	21,560	21,560	27,780
106 Longevity	1,150	850	850	850
111 Workers' Compensation	760	760	760	760
Total	244,370	260,760	260,760	250,570
OPERATING				
201 Office Supplies	2,500	2,500	2,500	2,500
202 Small Equipment	0	0	0	5,000
203 Fuel, Oil, Lube	3,500	3,500	3,500	3,500
205 Custodial Equipment and Supplies	1,000	1,000	1,000	1,000
207 Repair of Equipment	2,500	5,000	5,000	4,000
210 Communications	2,000	2,000	2,000	2,000
212 Bonds, Insurance, Licenses	1,710	1,800	1,800	1,890
213 Postage	1,000	1,000	1,000	1,000
214 Advertising, Printing, Photo	3,000	3,000	3,000	3,100
215 Travel	9,000	9,000	9,000	10,000
216 Education, Memberships, Subscriptions	4,850	4,850	4,850	4,850
217 Lease, Rent, Taxes	4,000	4,000	4,000	4,000
219 Other-Audit Services	16,000	10,000	10,000	12,000
Total	51,060	47,650	47,650	54,840
CAPITAL OUTLAY				
301 Full Size Sedan-Hybrid (1) (Replacement 2002 Model)	0	0	0	28,900
Total Capital Outlay				28,900
COMMUNITY DEVELOPMENT TOTAL	295,430	308,410	308,410	334,310

COMMUNITY DEVELOPMENT
(continued)

PROGRAM 4107

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Director of Community Development	17	1	1	1	1
Community Development Coordinator	11	1	1	1	1
Housing Assistance Coordinator	11	1	1	1	1
Accounting Technician	6	0.25	0.25	0.25	0.25
EMPLOYEE POSITIONS		3.25	3.25	3.25	3.25

Note: This program budget is funded by the Community Development Block Grant Fund.

Funding Allocation:
100% Community Development Block Grant Fund

DEVELOPMENT SERVICES

BUILDING SAFETY

PROGRAM 4108

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	554,007	584,050	538,059	587,170
102 Overtime	127	2,610	349	5,770
103 Retirement	53,477	59,210	50,783	59,500
104 Social Security	42,340	46,280	46,148	46,460
105 Insurance	46,920	53,960	53,960	88,530
106 Longevity	1,653	2,110	1,762	2,050
111 Workers' Compensation	3,240	3,240	3,240	3,240
Total	701,764	751,460	694,301	792,720
OPERATING				
201 Office Supplies	2,530	4,000	2,231	4,000
202 Small Equipment	1,082	4,500	457	4,500
203 Fuel, Oil, Lube	15,007	16,500	14,788	16,500
204 Clothing	944	1,100	1,070	1,100
205 Custodial Equipment and Supplies	421	500	316	500
207 Repair of Equipment	7,705	13,000	6,014	10,000
209 Merchandise/Program Participation	1,883	2,000	0	2,000
210 Communications	5,828	7,500	5,848	7,500
212 Bonds, Insurance, Licenses	7,399	8,100	6,873	8,100
213 Postage	1,868	2,000	1,891	2,000
214 Advertising, Printing, Photo	277	2,000	606	1,200
215 Travel	8,395	12,000	10,000	12,000
216 Education, Memberships, Subscriptions	4,371	5,000	2,453	4,000
217 Lease, Rent, Taxes	2,778	4,500	4,505	4,500
Total	60,488	82,700	57,052	77,900
CAPITAL OUTLAY	0	24,700	0	
301 Full Size Sedan-Hybrid (1) (Replacement 2001 Model)				28,500
TOTAL CAPITAL OUTLAY				28,500
BUILDING SAFETY TOTAL	762,252	858,860	751,353	899,120

BUILDING SAFETY
(continued)

PROGRAM 4108

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Building Official	18	1	1	1	1
Plans Examiner	10	1	1	1	1
Electrical Inspector	9	2	2	2	2
Plumbing Inspector	9	1	1	1	1
Building Inspector	9	2	2	2	2
HVAC Inspector	9	1	1	1	1
HVAC Plumbing Inspector	9	1	1	1	1
Permit Officer	8	1	1	1	1
Accounting Technician	6	1	1	1	1
EMPLOYEE POSITIONS		11	11	11	11

Funding Allocation:
100% General Fund

DEVELOPMENT SERVICES

CLEANUP/DEMOLITION PROGRAM FUND

NEIGHBORHOOD SERVICES

PROGRAM 6900

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	309,796	326,080	307,740	337,340
102 Overtime	335	1,560	0	1,250
103 Retirement	32,753	33,080	28,996	33,930
104 Social Security	23,166	25,580	25,792	26,460
105 Insurance	44,100	50,720	57,770	62,720
106 Longevity	1,368	1,510	1,388	1,450
107 Medical Expenses	30	0	0	0
111 Workers' Compensation	3,950	3,950	3,950	4,020
Total	415,498	442,480	425,636	467,170
OPERATING				
201 Office Supplies	3,021	4,000	3,597	4,200
202 Small Equipment	1,600	3,000	1,790	7,000
203 Fuel, Oil, Lube	11,700	13,000	12,437	15,500
204 Clothing	501	1,000	573	1,150
205 Custodial Equipment and Supplies	394	500	445	500
207 Repair of Equipment	3,569	6,000	4,308	8,000
210 Communications	3,960	5,000	5,509	6,500
212 Bonds, Insurance, Licenses	3,892	4,900	4,227	5,550
213 Postage	26,248	40,000	21,523	30,000
214 Advertising, Printing, Photo	1,008	2,000	2,958	3,000
215 Travel	3,789	5,000	2,571	5,500
216 Education, Memberships, Subscriptions	940	1,000	883	1,500
217 Lease, Rent, Taxes	3,739	3,800	4,375	3,800
219 Other-Cleanup/Demolition Costs	149,236	154,000	110,000	130,000
Total	213,597	243,200	175,196	222,200
CAPITAL OUTLAY				
	0	0	0	
301 1/2 Ton Full Size Pickup (2) (1-Replacement 2003 Model & 1-Addition)				43,600
Total Capital Outlay				43,600
NEIGHBORHOOD SERVICES TOTAL	629,095	685,680	600,832	732,970

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Property Maintenance Supervisor	11	1	1	1	1
Property Maintenance Inspector	7	4	4	4	5
Environmental Coordinator	5	1	1	1	0
Senior Clerk II	5	2	2	2	3
EMPLOYEE POSITIONS		8	8	8	9

Note: This program is not included in the operating funds appropriations as funds are allocated from the Cleanup/Demolition Program Fund. Annual funding is provided by transfers from the General Fund and the Sanitation Operating Fund. Employees of the program are under the direction of the Development Services 4108 Building Safety Program.

Funding Allocation:
100% Cleanup/Demolition Fund

POLICE SERVICES

ADMINISTRATION

PROGRAM 4701

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	331,419	356,340	359,748	361,550
102 Overtime	2,134	10,430	6,335	3,540
103 Retirement	8,253	11,860	7,875	5,550
104 Social Security	8,993	8,770	10,450	8,000
105 Insurance	25,500	29,330	29,330	51,660
106 Longevity	1,101	1,210	1,220	1,330
107 Medical Expenses	9,860	15,000	10,531	15,000
109 Allowances-Clothing, Language & Field Training	4,800	4,800	5,338	6,000
111 Workers' Compensation	1,180	1,180	1,180	1,180
Total	393,240	438,920	432,007	453,810
OPERATING				
201 Office Supplies	0	1,000	1,039	1,000
202 Small Equipment	2,471	1,000	2,073	1,300
203 Fuel, Oil, Lube	3,783	5,000	2,431	4,000
204 Clothing	4,326	5,000	4,643	4,500
205 Custodial Equipment and Supplies	2,166	2,500	2,879	2,500
206 Materials	1,628	2,360	2,061	2,360
207 Repair of Equipment	10,040	3,000	2,030	10,500
208 Repair of Buildings	63,957	80,000	74,564	75,000
210 Communications	218,401	278,500	252,575	255,000
211 Utilities	88,446	80,000	72,533	79,000
212 Bonds, Insurance, Licenses	16,015	15,000	14,977	14,810
214 Advertising, Printing, Photo	1,202	1,500	250	1,500
215 Travel	4,823	10,000	4,245	24,000
216 Education, Memberships, Subscriptions	18,664	12,000	13,500	12,000
217 Lease, Rent, Taxes	3,735	4,000	5,128	4,500
218 Claims	0	1,000	439	800
219 Other-Public Relations, Police Academy	895	1,000	0	500
220 Examinations	7,823	20,000	215	15,000
Total	448,375	522,860	455,582	508,270
CAPITAL OUTLAY	30,991	0	0	
301 CAD/RMS System (1) (Replacement)				65,000
Total Capital Outlay				65,000
ADMINISTRATION TOTAL	872,606	961,780	887,589	1,027,080

ADMINISTRATION
(continued)

PROGRAM 4701

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Police Chief	23	1	1	1	1
Captain	15	0	0	0	1
Sergeant	13	1	1	1	0
Corporal	8	1	1	1	1
Accreditation Technician (Corporal)	8	0	0	1	1
Administrative Assistant	8	1	1	1	1
Patrol Officer (KEEP Coordinator)	7	1	1	0	1
Administrative Support Technician	6	1	1	0	0
EMPLOYEE POSITIONS		6	6	5	6

Funding Allocation:
100% General Fund

Note 1: The retirement costs for sworn personnel in this program are \$102,250 for 2014. The retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to pages 39 and 63 in the 2014 Budget Document.

POLICE SERVICES

SUPPORT SERVICES

PROGRAM 4702

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	1,788,579	1,990,080	1,847,196	2,108,420
102 Overtime	87,760	114,730	139,107	145,000
103 Retirement	115,133	141,710	114,137	150,320
104 Social Security	98,260	106,670	110,626	118,550
105 Insurance	233,100	268,070	268,070	344,800
106 Longevity	4,601	5,050	4,687	5,470
109 Allowances-Clothing, Language & Field Training	22,385	20,000	20,518	15,600
111 Workers' Compensation	16,870	16,870	16,870	16,870
Total	2,366,688	2,663,180	2,521,211	2,905,030
OPERATING				
201 Office Supplies	38,057	51,470	21,788	32,000
202 Small Equipment	109,596	155,102	142,151	114,990
203 Fuel, Oil, Lube	15,302	15,000	10,053	15,000
204 Clothing	8,952	7,000	8,615	7,000
205 Custodial Equipment and Supplies	16,866	18,000	16,280	13,500
206 Materials	834	6,300	340	1,500
207 Repair of Equipment	22,588	18,000	14,415	17,000
208 Repair of Buildings	43,681	45,000	32,000	32,000
212 Bonds, Insurance, Licenses	13,157	14,080	11,765	15,310
213 Postage	4,941	8,500	4,898	6,000
214 Advertising, Printing, Photo	6,994	9,000	8,748	9,500
215 Travel	19,889	19,300	13,300	44,000
216 Education, Memberships, Subscriptions	32,468	43,780	18,764	48,180
217 Lease, Rent, Taxes	13,606	20,000	14,515	16,000
218 Claims	0	1,000	0	1,000
219 Other - Prisoner Care	860,109	845,000	803,272	845,000
230 Computer Equipment & Software	152,378	73,723	53,040	42,500
231 Computer Equipment & Software Maintenance	242,326	313,400	302,777	277,220
232 Computer System & Network Fees-Lease Pur.	2,059	140,470	140,464	109,960
233 Computer System Support & Consulting	14,176	15,000	13,000	17,000
236 EOC Communications	0	0	0	48,100
237 EOC Technology Maintenance	0	0	0	9,000
Total	1,617,979	1,819,125	1,630,185	1,721,760
SUPPORT SERVICES TOTAL	3,984,667	4,482,305	4,151,396	4,626,790

SUPPORT SERVICES

(continued)

PROGRAM 4702

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Major	18	1	1	1	1
Network Administrator	17	1	1	1	1
Network Analyst	15	1	1	1	1
Captain	15	1	1	1	2
Sergeant	13	3	3	3	3
Crime Analyst	10	0	0	0	1
Building Engineer	9	1	1	1	1
Corporal	8	5	5	5	9
Patrol Officer	7	2	2	2	1
Evidence Custodian	7	1	1	1	1
CALEA Communications (Admin. Support Tech)	6	0	0	1	1
Records Technician	6	1	1	1	1
Accounting Technician	6	1	1	1	1
911 Dispatch/Comm.Operator	5-7	24	24	24	24
Senior Clerk II	5	2	2	2	0
Senior Clerk I	4	2	2	2	3
Maintenance Person	3	1	1	1	1
Customer Service Desk (Part-time)	2	0	0	0	2.25
EMPLOYEE POSITIONS		47	47	48	54.25

Note 1: The retirement costs for sworn personnel in this program are \$281,840 for 2014. The retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to pages 39 and 63 in the 2014 Budget Document.

Funding Allocation:
100% General Fund

POLICE SERVICES

CRIMINAL INVESTIGATIONS

PROGRAM 4703

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	2,030,868	2,151,530	2,055,549	2,062,440
102 Overtime	54,583	91,980	46,657	55,000
103 Retirement	15,196	17,500	15,463	19,620
104 Social Security	34,571	55,660	39,456	40,710
105 Insurance	245,588	311,100	311,100	352,290
106 Longevity	8,383	9,100	8,441	9,190
107 Medical Expenses	0	6,000	0	6,000
109 Allowances-Clothing, Language & Field Training	53,200	55,000	48,625	48,000
111 Workers' Compensation	16,220	16,340	16,800	16,510
Total	2,458,609	2,714,210	2,542,091	2,609,760
OPERATING				
201 Office Supplies	2,387	3,000	1,548	3,000
202 Small Equipment	7,442	14,000	2,159	7,000
203 Fuel, Oil, Lube	66,950	65,000	65,747	65,000
204 Clothing	17,265	17,500	15,428	17,500
205 Custodial Equipment and Supplies	525	2,750	543	2,750
206 Materials	4,614	7,750	4,117	5,250
207 Repair of Equipment	33,539	58,133	34,916	44,500
212 Bonds, Insurance, Licenses	36,994	38,200	40,410	40,110
214 Advertising, Printing, Photo	26,559	16,300	2,226	15,000
215 Travel	3,860	3,750	12,782	7,500
216 Education, Memberships, Subscriptions	12,267	16,300	12,553	6,300
217 Lease, Rent, Taxes	2,485	3,500	4,838	3,500
218 Claims	140	1,000	0	1,000
219 Other- Confidential Buy Money	50,965	52,000	11,420	12,450
Total	265,992	299,183	208,687	230,860
CRIMINAL INVESTIGATIONS TOTAL	2,724,601	3,013,393	2,750,778	2,840,620

CRIMINAL INVESTIGATIONS
(continued)

PROGRAM 4703

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Major	18	1	1	1	1
Captain	15	2	2	2	1
Sergeant	13	5	5	5	6
Corporal	8	19	19	19	19
Patrol Officer	7	13	13	13	13
Senior Clerk II	5	2	2	2	2
Secretary (Note 1)	5	0.43	0.43	0.43	0.4385
EMPLOYEE POSITIONS		42.43	42.43	42.43	42.4385

Note 1: The Secretary position in Program 6911 will be split 43.85/56.15 between Programs 4703 and 6911 respectively in 2014.

Note 2: The retirement costs for sworn personnel in this program are \$653,430 for 2014. The retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to pages 39 and 63 in the 2014 Budget Document.

POLICE SERVICES

PATROL OPERATIONS

PROGRAM 4704

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	5,107,034	5,314,340	5,105,057	4,823,380
102 Overtime	143,340	198,170	215,301	207,740
103 Retirement	34,646	41,070	32,303	38,690
104 Social Security	85,212	95,100	95,450	94,580
105 Insurance	616,830	709,360	709,360	894,600
106 Longevity	14,335	15,370	14,891	15,970
107 Medical Expenses	0	0	60	0
109 Allowances-Clothing, Language, Field Training	27,586	25,000	24,080	27,400
111 Workers' Compensation	63,590	63,590	63,590	63,590
Total	6,092,573	6,462,000	6,260,092	6,165,950
OPERATING				
202 Small Equipment	39,425	50,345	57,905	62,630
203 Fuel, Oil, Lube	342,751	315,000	312,581	315,000
204 Clothing	62,369	93,000	53,000	65,000
205 Custodial Equipment and Supplies	6,777	16,830	4,943	9,000
206 Materials	290	3,300	1,400	3,300
207 Repair of Equipment	181,700	176,000	131,756	176,000
210 Communications	0	0	150	0
212 Bonds, Insurance, Licenses	64,930	63,750	59,327	65,080
214 Advertising, Printing, Photo	1,435	8,000	1,000	5,000
215 Travel	9,977	5,830	3,207	4,000
216 Education, Memberships, Subscriptions	21,957	25,000	20,646	25,000
217 Lease, Rent, Taxes	4,804	4,500	3,142	4,500
218 Claims	25,210	2,000	0	2,000
219 Other - Agreements with Sebastian County Humane Society	270,098	250,000	238,876	250,000
Total	1,031,723	1,013,555	887,933	986,510
CAPITAL OUTLAY	0	258,490	250,930	0
PATROL OPERATIONS TOTAL	7,124,296	7,734,045	7,398,955	7,152,460

PATROL OPERATIONS
(continued)

PROGRAM 4704

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Major	18	1	1	1	1
Captain	15	4	4	4	3
Sergeant	13	11	11	11	11
Corporal	8	28	28	28	34
Patrol Officer	7	64	64	63	53
Quartermaster	7	0	0	1	1
Animal Control Officer	5	5	5	5	5
Senior Clerk II	5	1	1	1	2
Customer Service Desk (PT)	4	2.25	2.25	2.25	0
Senior Clerk I	3	1	1	1	0
Cadet	2	0.75	0.75	0.75	0.75
EMPLOYEE POSITIONS		118.00	118.00	118.00	110.75

Note 1: The retirement costs for sworn personnel in this program are \$1,489,360 for 2014. The retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to pages 39 and 63 in the 2014 Budget Document.

Funding Allocation:
100% General Fund

POLICE SERVICES

RADIO COMMUNICATIONS

PROGRAM 4705

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	112,571	141,560	118,315	121,240
102 Overtime	0	2,610	0	3,000
103 Retirement	10,865	15,080	11,098	12,490
104 Social Security	8,370	11,790	10,014	10,110
105 Insurance	11,910	13,700	13,700	23,800
106 Longevity	540	610	559	610
111 Workers' Compensation	590	550	550	550
Total	144,846	185,900	154,236	171,800
OPERATING				
201 Office Supplies	460	800	378	800
202 Small Equipment	11,582	90,650	103,360	6,800
203 Fuel, Oil, Lube	2,869	9,780	2,100	5,000
204 Clothing	308	800	292	800
205 Custodial Equipment and Supplies	455	650	396	750
207 Repair of Equipment	63,046	118,297	68,867	86,000
208 Repair of Buildings	3,817	9,000	8,692	9,000
211 Utilities	13,126	15,000	12,304	15,000
212 Bonds, Insurance, Licenses	16,265	45,200	16,049	17,500
213 Postage	546	500	819	500
214 Advertising, Printing, Photo	352	200	227	200
215 Travel	0	5,000	0	2,000
216 Education, Memberships, Subscriptions	3,098	800	26	5,800
217 Lease, Rent, Taxes-Lease Purchase	0	25,000	25,000	25,000
Total	115,924	321,677	238,510	175,150
CAPITAL OUTLAY				
301 Antenna Combiners (2) (Addition)				18,000
Total Capital Outlay				18,000
RADIO COMMUNICATIONS TOTAL	296,944	570,577	430,949	364,950

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Radio Communications Supervisor	11	1	1	1	1
Radio Technician	9	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:
100% General Fund

POLICE SERVICES

AIRPORT SECURITY

PROGRAM 4706

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14	
101 Regular Salaries	142,374	149,500	138,810	153,790	
102 Overtime	1,597	10,300	13,295	9,670	
104 Social Security	1,939	2,380	2,145	2,450	
105 Insurance	22,050	25,360	25,360	28,030	
106 Longevity	660	670	596	610	
109 Employee Allowances	1,000	1,000	564	0	
111 Workers' Compensation	1,540	1,540	1,540	1,540	
Total	171,160	190,750	182,310	196,090	
OPERATING					
216 Education, Memberships, Subscriptions	0	1,800	0	1,800	
AIRPORT SECURITY TOTAL	171,160	192,550	182,310	197,890	
SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Corporal	8	2	2	2	2
Patrol Officer	7	1	1	1	1
EMPLOYEE POSITIONS		3	3	3	3

Note 1: This program is partially funded by a federal grant. The estimate for 2014 is \$120,000.

Note 2: The retirement costs for sworn personnel in this program are \$51,450 for 2014. The retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to pages 39 and 63 in the 2014 Budget Document.

Funding Allocation:
100% General Fund

POLICE GRANT PROGRAM FUND

POLICE GRANT

PROGRAM 6911

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	36,442	29,390	35,117	38,330
103 Retirement	0	3,010	270	0
104 Social Security	0	2,360	803	0
105 Insurance	0	1,650	240	0
106 Longevity	360	220	370	370
111 Workers' Compensation	0	170	0	0
Total	36,802	36,800	36,800	38,700
POLICE GRANT TOTAL	36,802	36,800	36,800	38,700

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Secretary	5	0.57	0.57	0.57	0.5615
EMPLOYEE POSITIONS		0.57	0.57	0.57	0.5615

Note: This program is not included in the Operating Funds appropriations as funds are allocated from the Police Grant Fund by the DEA Fayetteville Task Force. The employee in the program is under the direction of the Police Services Division. Funding for the personnel codes above will be made on a 56.15% reimbursement basis from the District beginning in 2012. The remaining 43.85% will be funded from program 4703, a General Fund program.

Funding Allocation:
100% Special Grants Fund

PARKING AUTHORITY FUND

PARKING ENFORCEMENT

PROGRAM 6920

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	86,107	93,120	92,959	88,600
102 Overtime	0	1,040	0	1,000
103 Retirement	8,295	9,440	8,674	9,010
104 Social Security	6,565	7,280	13,418	6,950
105 Insurance	13,400	17,780	20,830	16,510
106 Longevity	267	240	370	490
111 Workers' Compensation	7,100	7,100	7,100	7,100
Total	121,734	136,000	143,351	129,660
OPERATING				
201 Office Supplies	214	250	186	250
202 Small Equipment	21,960	20,000	15,656	20,000
203 Fuel, Oil, Lube	1,426	2,400	1,811	2,400
204 Clothing	1,227	4,250	921	4,250
207 Repair of Equipment	5,645	5,000	8,652	5,000
212 Bonds, Insurance, License	1,537	1,730	1,681	1,820
214 Advertising, Printing, Photo	755	2,000	827	1,200
216 Education,Memberships, Subscriptions	0	1,500	0	1,500
Total	32,764	37,130	29,734	36,420
PUBLIC PARKING TOTAL	154,498	173,130	173,085	166,080

PARKING ENFORCEMENT
(continued)

PROGRAM 6920

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Senior Clerk I	4	1	1	1	1
Meter Technician	3	2	2	2	2
EMPLOYEE POSITIONS		3	3	3	3

Note: The employees of this program are under the direction of the Police Services Division. Funds for this Program are maintained in the Parking Authority Fund and, therefore, this program is not included in the operating funds appropriations. This program reflects the total operating costs of the enforcement for the downtown parking system.

Funding Allocation:
100% Parking Authority Fund

FIRE SERVICES

ADMINISTRATION

PROGRAM 4801

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	612,964	696,320	641,551	513,550
102 Overtime	2,120	4,880	2,854	4,940
103 Retirement (Note 1)	22,220	24,000	18,297	21,890
104 Social Security	10,296	15,350	14,844	14,360
105 Insurance	55,900	64,290	64,290	61,500
106 Longevity	2,481	2,590	2,496	1,950
107 Medical Expenses	0	1,140	343	1,140
108 Allowances-Clothing, Language & Field Training	5,400	5,400	5,400	5,400
109 Investigative Allowance	3,600	3,600	3,696	4,800
111 Workers' Compensation	1,390	1,390	1,390	1,140
Total	716,371	818,960	755,161	630,670
OPERATING				
201 Office Supplies	7,620	7,500	5,400	8,000
202 Small Equipment	12,010	13,100	5,435	13,300
203 Fuel, Oil, Lube	11,645	11,000	15,462	12,500
204 Clothing	5,686	9,820	6,428	8,800
207 Repair of Equipment	5,847	9,500	7,789	8,900
208 Repair of Buildings	1,187	3,500	350	3,000
210 Communications	4,771	8,600	7,974	8,600
212 Bonds, Insurance, Licenses	8,278	7,810	9,404	8,200
213 Postage	423	1,200	345	1,000
214 Advertising, Printing, Photo	2,292	4,500	4,000	4,000
215 Travel	13,653	22,900	5,593	15,000
216 Education, Memberships, Subscriptions	4,925	5,000	4,546	5,000
217 Lease, Rent, Taxes	8,761	9,000	7,785	9,000
219 Other-Hazmat County Fee, Reverse 911 Emergency Notification	43,056	46,000	43,057	46,000
Total	130,154	159,430	123,568	151,300
CAPITAL OUTLAY	28,323	22,400	22,400	0
ADMINISTRATION TOTAL	874,848	1,000,790	901,129	781,970

FIRE SERVICES

ADMINISTRATION (CONTINUED)

PROGRAM 4801

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Fire Chief	23	1	1	1	1
Assistant Chief	19	1	1	1	1
Training Officer	17	2	2	2	0
Fire Marshal	17	2	2	2	2
Senior Mechanic II	9	1	1	1	1
Administrative Secretary	7	1	1	1	1
Senior Clerk II	5	1	1	1	1
EMPLOYEE POSITIONS		9	9	9	7

Note 1: Additional retirement costs for sworn personnel in this program would be \$152,020 for 2014. This retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to pages 39 and 63 in the 2014 Budget Document.

Note 2: The two training officers were transferred to program 4804-Training for 2014.

Funding Allocation:
100% General Fund

FIRE SERVICES

SUPPRESSION AND RESCUE

PROGRAM 4802

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	6,509,106	7,101,930	6,446,812	6,963,740
102 Overtime	409,262	459,180	427,835	542,970
103 Retirement (Note 1)	27,169	27,360	39,919	33,730
104 Social Security	73,500	111,530	81,934	109,450
105 Insurance	820,500	943,580	943,580	1,086,560
106 Longevity	25,284	26,420	24,039	23,830
107 Medical Expenses	7,801	12,580	8,082	12,580
109 Allowances-Clothing, Language & Field Training	76,133	79,950	75,842	76,000
111 Workers' Compensation	38,330	38,330	38,330	38,330
Total	7,987,085	8,800,860	8,086,373	8,887,190
OPERATING				
202 Small Equipment	87,960	217,670	165,000	157,520
203 Fuel, Oil, Lube	90,395	105,450	107,855	118,290
204 Clothing	135,999	131,000	131,000	137,800
205 Custodial Equipment & Supplies	35,703	39,000	38,000	40,560
206 Materials	19,459	34,100	30,000	34,100
207 Repair of Equipment	139,709	135,124	130,000	140,000
208 Repair of Buildings	71,108	75,000	48,399	70,000
210 Communications	15,690	19,400	14,477	17,000
211 Utilities	65,063	75,000	71,462	75,000
212 Bonds, Insurance, Licenses	43,159	56,860	49,631	58,860
213 Postage	237	300	125	300
214 Advertising, Printing, Photo	0	600	0	600
215 Travel	24,652	25,000	22,000	22,000
216 Education, Memberships, Subscriptions	8,666	15,200	14,000	15,200
217 Lease, Rent, Taxes	535	2,000	2,780	2,000
219 Other-Training Facility (Note 2)	(78,597)	363,410	363,411	0
220 Examinations	22,413	2,500	115	25,000
Total	682,151	1,297,614	1,188,255	914,230
CAPITAL OUTLAY	6,138	0	0	0
SUPPRESSION AND RESCUE TOTAL	8,675,374	10,098,474	9,274,628	9,801,420

SUPPRESSION AND RESCUE
(continued)

PROGRAM 4802

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Battalion Chief	17	3	3	3	3
Captain	14	33	33	33	33
Driver	9	42	42	42	42
Firefighter	6	45	45	45	45
EMPLOYEE POSITIONS		123	123	123	123

Funding Allocation:
100% General Fund

Note 1: Additional retirement costs for sworn personnel would be \$2,960,430 for 2014. This retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to pages 39 and 63 in the 2014 Budget Document.

Note 2: In the past, the 4802-219 accounted for the Act 833 state insurance turnback funds. These funds are reflected as a revenue as a revenue in the General Fund and, once the training facility is completed, the funds will support program 4804.

FIRE SERVICES

1/8% SALES TAX OPERATIONS/SAFER GRANT

PROGRAM 4803

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	76,723	835,750	748,428	1,197,770
102 Overtime	2,458	42,710	51,809	56,930
103 Retirement (Note 1)	32,943	355,560	364,891	488,580
104 Social Security	1,056	12,840	11,641	18,290
105 Insurance	1,246	81,080	81,080	176,740
106 Longevity	0	2,470	2,543	2,770
109 Allowances-Clothing, Language & Field Training	0	4,130	6,817	12,000
111 Workers' Compensation	0	3,120	3,120	6,240
Total	114,426	1,337,660	1,270,329	1,959,320
OPERATING				
201 Office Supplies	0	500	0	0
202 Small Equipment	73,088	43,500	22,553	1,000
203 Fuel, Oil, Lube	0	5,000	5,000	18,750
204 Clothing	24,618	88,854	54,601	14,450
205 Custodial Equipment & Supplies	0	330	330	1,000
206 Materials	0	0	0	500
207 Repair of Equipment	0	0	0	2,500
208 Repair of Buildings	0	0	0	1,000
210 Communications	0	8,340	8,340	0
211 Utilities	0	4,500	4,500	8,000
212 Bonds, Insurance, Licenses	0	7,200	7,200	5,330
215 Travel	0	22,600	12,193	0
216 Education, Memberships, Subscriptions	0	1,470	1,470	0
Total	97,706	182,294	116,187	52,530
CAPITAL OUTLAY	0	1,500,288	1,483,478	0
Sinking Fund Depreciation- Appropriation for Apparatus Replacement		400,000	400,000	425,000
1/8% SALES TAX OPERATIONS/SAFER GRANT TOTAL	212,132	3,420,242	3,269,994	2,436,850
Scheduled Purchase from Sinking Fund: Heavy Rescue (1) (Replacement 1997 Model)				700,000

**1/8% Sales Tax Operations/SAFER Grant
(continued)**

PROGRAM 4803

SCHEDULE OF PERSONNEL	PAY GRADE	FY 12	FY 13	FY 13	FY 14
Fire Marshal	17	0	2	2	2
Battalion Chief	17	0	3	3	3
Captain	14	0	9	9	9
Driver	9	0	3	3	3
Firefighter	6	0	3	3	3
EMPLOYEE POSITIONS		0	20	20	20

Funding Allocation:
1/8% Sales Tax-General Fund (100%)

Note 1: The retirement costs for the sworn personnel in this program (\$488,580) are the actual required amounts that will be paid to Arkansas LOPFI for retirement contributions in 2014. These funds will be transferred to the LOPFI Contribution Fund during 2014. For more information, please refer to pages 39 and 63 in the 2014 Budget Document.

FIRE SERVICES

TRAINING

PROGRAM 4804

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14	
PERSONNEL					
101 Regular Salaries	0	0	0	137,570	
102 Overtime	0	0	0	0	
103 Retirement (Note 2)	0	0	0	13,820	
104 Social Security	0	0	0	2,050	
105 Insurance	0	0	0	17,670	
106 Longevity	0	0	0	580	
109 Allowances-Clothing, Language & Field Training	0	0	0	1,200	
111 Workers' Compensation	0	0	0	260	
Total	0	0	0	173,150	
OPERATING					
202 Small Equipment	0	0	0	30,000	
203 Fuel, Oil, Lube	0	0	0	4,000	
204 Clothing	0	0	0	1,900	
206 Materials	0	0	0	1,000	
207 Repair of Equipment	0	0	0	500	
208 Repair of Buildings	0	0	0	500	
210 Communications	0	0	0	1,800	
211 Utilities	0	0	0	4,200	
212 Bonds, Insurance, Licenses	0	0	0	1,870	
215 Travel	0	0	0	5,000	
216 Education, Memberships, Subscriptions					
Total	0	0	0	50,770	
CAPITAL OUTLAY					
301 Tractor w/loader & brush hog (1) (Addition)				30,000	
Total Capital Outlay				30,000	
FIRE TRAINING TOTAL	0	0	0	253,920	
SCHEDULE OF PERSONNEL					
	PAY GRADE	FY 12	FY 13	FY 13	FY 14
Division Chief	17	0	0	0	1
Captain	14	0	0	0	1
EMPLOYEE POSITIONS		0	0	0	2
Funding Allocation: 100% General Fund					

Note 1: These two positions were transferred from Program 4801 for 2014. This program is funded in part by Act 833 insurance turnback funds. Estimated revenue from this source in 2014 is \$80,000.

Note 2: Additional retirement costs for sworn personnel would be \$54,270 for 2014. This retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to pages 39 and 63 in the 2014 Budget Document.

OPERATION SERVICES STREETS & TRAFFIC CONTROL

ADMINISTRATION

PROGRAM 5101

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	271,775	254,580	262,909	251,710
102 Overtime	278	1,930	32	1,930
103 Retirement	28,001	27,570	26,446	26,630
104 Social Security	21,460	20,430	23,284	20,180
105 Insurance	24,600	28,290	28,290	31,020
106 Longevity	991	970	986	970
107 Medical Expenses	162	250	0	250
108 Other	5,192	5,400	5,400	5,400
111 Workers' Compensation	990	2,480	2,480	2,480
Total	353,449	341,900	349,827	340,570
OPERATING				
201 Office Supplies	4,639	4,100	4,680	4,700
202 Small Equipment	8,536	1,500	3,300	1,500
203 Fuel, Oil, Lube	446	1,000	581	800
204 Clothing	529	500	36	500
205 Custodial Equipment & Supplies	13,007	13,000	14,010	13,000
206 Materials	742	500	426	500
207 Repair of Equipment	1,582	1,000	1,076	1,000
208 Repair of Buildings	55,592	48,000	68,313	50,000
210 Communications	1,493	2,000	2,517	2,500
211 Utilities	27,824	31,000	26,900	28,000
212 Bonds, Insurance, Licenses	6,827	6,830	8,080	8,050
213 Postage	799	700	623	700
214 Advertising, Printing, Photo	1,341	1,000	794	1,000
215 Travel	582	1,000	599	1,000
216 Education, Memberships, Subscriptions	447	1,500	545	1,500
217 Lease, Rent, Taxes	5,501	5,500	4,500	5,500
218 Claims	1,516	1,500	2,088	1,500
219 Other-Consultant Fees, Bridge Inspection Fee	1,905	2,000	814	2,000
Total	133,308	122,630	139,882	123,750
ADMINISTRATION TOTAL	486,757	464,530	489,709	464,320
Sinking Fund-Depreciation				2,700

ADMINISTRATION
 (continued)

PROGRAM 5101

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Director of Streets and Traffic Control	22	1	1	1	1
Administrative Supervisor	11	1	1	1	0
Sidewalk & Traffic Coordinator	10	0	0	0	1
Administrative Secretary	7	1	1	1	1
Secretary/Dispatcher	5	1	1	1	1
Clerk	4	1	1	1	1
EMPLOYEE POSITIONS		5	5	5	5

Funding Allocation:
 100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET CONSTRUCTION

PROGRAM 5302

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	353,310	364,740	323,246	337,130
102 Overtime	9,469	15,650	3,484	8,790
103 Retirement	38,850	38,290	28,347	33,720
104 Social Security	33,831	29,910	27,498	27,090
105 Insurance	59,000	54,280	54,280	70,430
106 Longevity	2,193	2,350	1,827	1,750
107 Medical Expenses	479	500	790	500
111 Workers' Compensation	21,950	18,110	18,110	18,110
Total	519,082	523,830	457,582	497,520
OPERATING				
202 Small Equipment	20,648	19,941	25,735	20,000
203 Fuel, Oil, Lube	50,960	40,000	35,123	40,000
204 Clothing	12,616	7,000	10,292	13,700
206 Materials	167,847	105,000	98,000	105,000
207 Repair of Equipment	60,132	69,796	36,796	40,000
210 Communications	880	1,500	791	1,500
212 Bonds, Insurance, Licenses	11,959	15,000	13,915	14,500
215 Travel	250	300	93	300
217 Lease, Rent, Taxes	5,423	5,000	5,823	6,500
Total	330,715	263,537	226,568	241,500
STREET CONSTRUCTION TOTAL	849,797	787,367	684,150	739,020

STREET CONSTRUCTION
 (continued)

PROGRAM 5302

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Supervisor	11	1	1	1	1
Street Construction Foreperson	7	1	1	1	1
Heavy Equipment Mechanic	6	2	2	2	2
Carpenter	5	1	1	1	1
Equipment Operator III	5	2	1	1	1
Equipment Operator II	4	2	1	1	1
Concrete Finisher	4	1	1	1	1
Equipment Operator (Seasonal)	2	1.44	1.44	1.44	0.72
EMPLOYEE POSITIONS		11.44	9.44	9.44	8.72

Funding Allocation:
 100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET DRAINAGE

PROGRAM 5303

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	508,129	612,130	533,002	567,410
102 Overtime	30,207	28,060	11,568	23,040
103 Retirement	49,595	53,470	47,057	53,310
104 Social Security	40,861	49,720	45,936	41,390
105 Insurance	63,500	73,030	73,030	127,520
106 Longevity	2,350	2,590	2,493	2,890
107 Medical Expenses	593	500	850	500
111 Workers' Compensation	21,950	21,950	21,950	21,950
Total	717,185	841,450	735,886	838,010
OPERATING				
202 Small Equipment	5,267	16,500	13,348	6,500
203 Fuel, Oil, Lube	87,449	86,000	85,173	87,000
204 Clothing	11,130	13,700	12,214	13,700
206 Materials	98,756	85,000	76,559	85,000
207 Repair of Equipment	88,763	95,000	89,720	85,000
210 Communications	1,434	1,800	1,633	1,100
212 Bonds, Insurance, Licenses	18,265	28,500	20,650	21,500
215 Travel	0	300	255	300
217 Lease, Rent, Taxes	15,815	12,000	11,477	15,000
219 Other-Removal of Trees	300	0	6,785	8,000
Total	327,179	338,800	317,814	323,100
CAPITAL OUTLAY	79,330	0	0	0
STREET DRAINAGE TOTAL	1,123,694	1,180,250	1,053,700	1,161,110
Sinking Fund- Depreciation				96,425
Planned Purchases- 2014				
Tractor 4WD (1) (Replacement 2001 Model)				85,000
2 Ton Dump Truck w/Plow (1) (Replacement 1999 Model)				110,000
Backhoe Trailer (1) (Replacement 1988 Model)				11,000
Total				206,000

STREET DRAINAGE
(continued)

PROGRAM 5303

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Supervisor	11	1	1	1	1
Street Drainage Foreperson	7	1	1	1	1
Mechanic	6	1	1	1	1
Equipment Operator III	5	3	3	3	3
Equipment Operator II	4	4	4	4	4
Equipment Operator I	3	2	2	2	2
Laborer	2	2	2	2	2
Equipment Operator (Seasonal)	2	2.88	2.88	2.88	1.44
Laborer (Seasonal)	1	2.16	2.16	2.16	1.44
EMPLOYEE POSITIONS		19.04	19.04	19.04	16.88

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET MAINTENANCE

PROGRAM 5304

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	429,356	476,210	461,230	479,810
102 Overtime	37,335	36,820	28,731	19,130
103 Retirement	40,168	43,700	38,810	42,150
104 Social Security	34,758	39,630	41,132	38,580
105 Insurance	64,600	74,290	74,290	110,200
106 Longevity	1,480	1,510	1,541	1,690
107 Medical Expenses	452	500	678	500
111 Workers' Compensation	24,470	24,470	24,470	24,470
Total	632,619	697,130	670,882	716,530
OPERATING				
202 Small Equipment	3,891	26,441	22,441	25,000
203 Fuel, Oil, Lube	63,866	61,500	77,829	75,000
204 Clothing	13,285	12,500	13,402	12,500
206 Materials	100,479	110,000	176,000	110,000
207 Repair of Equipment	42,187	52,400	88,366	65,000
210 Communications	566	1,000	1,042	1,000
212 Bonds, Insurance, Licenses	14,905	16,000	18,653	19,200
215 Travel	51	200	0	200
217 Lease, Rent, Taxes	1,538	3,000	6,947	7,000
Total	240,768	283,041	404,680	314,900
Capital Outlay	0	7,993	7,993	0
STREET MAINTENANCE TOTAL	873,387	988,164	1,083,555	1,031,430
Sinking Fund- Depreciation				88,650
Planned Purchases-2014				
1 Ton Flat Bed Dump Truck (1) (Replacement 2002 Model)				40,000
10' Salt Spreaders (2) (Replacements)				35,000
Total				75,000

STREET MAINTENANCE
(continued)

PROGRAM 5304

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Supervisor	11	1	1	1	1
Foreperson	7	1	1	1	1
Equipment Operator II	4	6	6	6	6
Concrete Finisher	4	1	1	1	1
Equipment Operator I	3	1	1	1	1
Laborer	2	2	2	2	2
Equipment Operator (Seasonal)	2	2.16	2.16	2.16	2.16
Laborer (Seasonal)		1.44	1.44	1.44	1.44
EMPLOYEE POSITIONS		15.60	15.60	15.60	15.60

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

SIDEWALK CONSTRUCTION

PROGRAM 5305

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	0	323,420	330,980	363,500
102 Overtime	0	10,440	14,641	16,470
103 Retirement	0	33,400	28,091	38,100
104 Social Security	0	25,540	29,378	29,210
105 Insurance	0	67,000	67,000	73,160
106 Longevity	0	0	682	1,010
107 Medical Expenses	0	1,000	738	1,000
111 Workers' Compensation	0	19,200	19,200	25,320
Total	0	480,000	490,710	547,770
OPERATING				
202 Small Equipment	0	7,500	7,371	7,500
203 Fuel, Oil, Lube	0	40,000	22,696	30,000
204 Clothing	0	12,000	10,740	12,000
206 Materials	0	90,000	285,000	275,000
207 Repair of Equipment	0	22,000	12,346	12,000
210 Communications	0	1,000	0	1,000
212 Bonds, Insurance, Licenses	0	5,000	181	5,000
215 Travel	0	400	93	400
217 Lease, Rent, Taxes	0	5,000	49	5,000
Total	0	182,900	338,476	347,900
CAPITAL OUTLAY	0	255,000	282,518	0
SIDEWALK CONSTRUCTION TOTAL	0	917,900	1,111,704	895,670
Sinking Fund- Depreciation				44,300
Planned Purchase-2014 1 Ton Flatbed w/10' Dump Bed (1) (Replacement 1999 Model)				40,000
Total				40,000

SIDEWALK CONSTRUCTION
(continued)

PROGRAM 5305

SCHEDULE OF PERSONNEL	PAY GRADE	FY 12	FY 13	FY 13	FY 14
Foreperson	7	0	2	2	2
Carpenter	5	0	2	2	2
Equipment Operator III	5	0	2	2	2
Concrete Finisher	4	0	2	2	3
Equipment Operator II	4	0	2	2	3
EMPLOYEE POSITIONS		0	10	10	12

Funding Allocation:

100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

TRAFFIC CONTROL OPERATIONS

PROGRAM 5401

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	459,821	492,900	495,867	513,850
102 Overtime	2,083	4,170	5,900	7,070
103 Retirement	41,229	46,020	44,815	48,210
104 Social Security	34,800	38,680	42,114	40,110
105 Insurance	65,200	74,980	74,980	98,250
106 Longevity	2,057	2,110	1,918	1,810
107 Medical Expenses	291	500	738	500
111 Workers' Compensation	9,690	9,690	9,690	9,690
Total	615,171	669,050	676,022	719,490
OPERATING				
201 Office Supplies	0	310	105	310
202 Small Equipment	0	0	20,000	3,000
203 Fuel, Oil, Lube	41,643	44,340	36,094	39,340
204 Clothing	6,871	7,000	11,584	7,000
205 Custodial Equipment & Supplies	569	600	672	600
206 Materials	29	750	0	750
207 Repair of Equipment	18,819	15,000	11,471	12,100
210 Communications	986	1,100	1,645	1,100
212 Bonds, Insurance, Licenses	7,692	10,500	9,158	10,500
213 Postage	0	120	0	120
214 Advertising, Printing, Photo	242	180	0	180
216 Education, Memberships, Subscriptions	793	750	2,693	1,650
217 Lease, Rent, Taxes	652	1,850	552	1,850
Total	78,296	82,500	93,974	78,500
TRAFFIC CONTROL OPERATIONS TOTAL	693,467	751,550	769,996	797,990
Sinking Fund- Depreciation				23,650
Planned Fleet Purchases 2014				
Bucket Truck (1) (Replacement 2007 Model)				85,000
Sign Truck (1) (Replacement 2006 Model)				35,000
Total				120,000

TRAFFIC CONTROL OPERATIONS
 (continued)

PROGRAM 5401

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Manager	13	1	1	1	1
Superintendent	13	0	0	0	0
Supervisor	11	1	1	1	0
Electronics Technician	8	1	1	1	2
Foreperson	7	0	0	0	1
Leadperson	6	1	2	2	2
Traffic Signal Specialist	5	3	3	3	3
Maintenance Person	3	3	4	4	3
Laborer	2	1	0	0	0
Laborer (Seasonal)	1	1.44	1.44	1.44	1.44
Laborer (Part-Time)	1	0.72	0	0	0
EMPLOYEE POSITIONS		13.16	13.44	13.44	13.44

Funding Allocation:
 100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

SIGNALS

PROGRAM 5402

OPERATING	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
202 Small Equipment	2,477	8,160	12,780	8,160
206 Materials	19,615	71,136	34,601	50,000
207 Repair of Equipment	4,740	8,160	3,076	8,160
210 Communications	8,160	8,000	7,349	8,000
211 Utilities	85,012	100,000	69,712	70,000
Total	120,004	195,456	127,518	144,320
SIGNALS TOTAL	120,004	195,456	127,518	144,320

Funding Allocation:

100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET LIGHTING

PROGRAM 5403

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
OPERATING				
211 Utilities	1,066,087	1,100,000	1,059,916	1,100,000
Total	1,066,087	1,100,000	1,059,916	1,100,000
STREET LIGHTING TOTAL	1,066,087	1,100,000	1,059,916	1,100,000

Funding Allocation:

100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

SIGN SHOP

PROGRAM 5405

OPERATING	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
202 Small Equipment	5,554	9,880	26,180	9,880
206 Materials	95,912	101,830	69,399	70,000
207 Repair of Equipment	1,685	5,100	3,414	5,100
Total	103,151	116,810	98,993	84,980
SIGN SHOP TOTAL	103,151	116,810	98,993	84,980

Funding Allocation:

100% Street Maintenance Fund

OPERATION SERVICES WATER AND SEWER

UTILITY ADMINISTRATION

PROGRAM 5501

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	756,366	886,830	754,991	923,660
102 Overtime	1,545	1,990	1,434	2,010
103 Retirement	74,875	90,980	72,345	94,590
104 Social Security	57,856	70,080	64,762	72,890
105 Insurance	80,730	92,840	92,840	137,400
106 Longevity	2,207	2,590	2,498	2,830
107 Medical Expenses	0	0	60	0
108 Other	5,400	5,400	5,400	5,400
111 Workers' Compensation	3,930	3,930	3,930	4,190
Total	982,909	1,154,640	998,260	1,242,970
OPERATING				
201 Office Supplies	12,866	13,000	12,404	13,000
202 Small Equipment	5,802	8,000	5,664	12,000
203 Fuel, Oil, Lube	4,169	4,200	3,536	4,000
204 Clothing	0	800	0	800
205 Custodial Equipment & Supplies	7,047	7,000	9,865	10,000
206 Materials	3,592	3,000	1,514	1,800
207 Repair of Equipment	9,809	8,425	4,546	6,000
208 Repair of Buildings	98,659	174,500	93,401	160,000
210 Communications (Includes CTY)	10,411	32,000	14,208	32,000
211 Utilities	40,331	45,000	39,852	45,000
212 Bonds, Insurance, Licenses	23,520	13,500	21,055	22,180
213 Postage	3,984	3,600	624	2,500
214 Advertising, Printing, Photo	328	1,500	226	1,500
215 Travel	8,096	8,000	5,299	8,000
216 Education, Memberships, Subscriptions	10,947	12,500	14,160	14,200
217 Lease, Rent, Taxes	26,082	30,000	32,869	35,000
218 Claims	12,089	25,000	11,150	20,000
219 Other - Contractual Svcs./Legal Svcs., Impact Fee Study, Rate Development	135,565	163,500	61,101	160,000
Total	413,297	553,525	331,474	547,980
CAPITAL OUTLAY	19,108	2,690	2,690	
301 Replace Roof Kelley Highway				375,000
302 Mid Size Sedan Electric/Hybrid (1) (Replacement 2000 Model)				25,000
Total Capital Outlay				400,000
UTILITY ADMINISTRATION TOTAL	1,415,314	1,710,855	1,332,424	2,190,950

UTILITY ADMINISTRATION
(continued)

PROGRAM 5501

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Director of Utilities	23	1	1	1	1
Civil Engineer/Assistant Director of Utilities	20	1	1	1	1
Senior Project Engineer	16	2	2	2	2
Senior Rate & Utility Analyst	16	0	0	0	1
Training and Safety Coordinator	11	1	1	1	1
Property Manager	11	1	1	1	1
Rate & Utility Analyst I	11	1	1	1	1
Cross Connection Coordinator	11	0	1	1	1
Administrative Coordinator	9	1	1	1	1
Cross Connection Technician	9	2	1	1	1
Utility Technician	8	1	1	1	1
Technician-Autocad	7	1	1	1	1
Records Coordinator	6	1	1	1	1
Accounting Technician	6	0	2	2	2
Secretary	5	2	0	0	0
EMPLOYEE POSITIONS		15	15	15	16

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WATER AND WASTEWATER
TREATMENT ADMINISTRATION**

PROGRAM 5601

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	135,026	147,800	138,875	145,900
102 Overtime	158	310	0	300
103 Retirement	13,059	14,890	12,993	14,700
104 Social Security	10,154	11,530	11,694	11,430
105 Insurance	14,600	16,790	16,790	22,750
106 Longevity	605	730	678	730
111 Workers' Compensation	990	1,490	1,490	1,490
Total	174,592	193,540	182,520	197,300

OPERATING

201 Office Supplies	8,680	8,400	9,390	10,250
202 Small Equipment	318	600	790	900
203 Fuel, Oil, Lube	958	940	889	950
207 Repair of Equipment	0	600	293	600
210 Communications	270	400	1,413	1,200
212 Bonds, Insurance, Licenses	769	870	900	940
213 Postage	9,909	9,200	1,291	9,200
214 Advertising, Printing, Photo	13,175	14,000	19,000	18,000
215 Travel	460	600	1,798	800
216 Education, Memberships, Subscriptions	121	500	216	600
Total	34,660	36,110	35,980	43,440

ADMINISTRATION TOTAL	209,252	229,650	218,500	240,740
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SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Superintendent	17	1	1	1	1
Accounting Technician	6	0	0	1	1
Secretary	5	1	1	0	0
Storekeeper	2	1	1	1	1
EMPLOYEE POSITIONS		3	3	3	3

Funding Allocation:
100% Water and Sewer Operating Fund

OPERATION SERVICES WATER AND SEWER

SEWER TREATMENT

PROGRAM 5603

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	1,103,834	1,160,860	1,105,240	1,120,040
102 Overtime	109,046	119,450	87,101	119,000
103 Retirement	116,170	126,850	110,854	124,650
104 Social Security	91,851	99,390	100,602	96,080
105 Insurance	136,510	156,990	156,990	191,200
106 Longevity	6,997	7,510	6,988	7,450
107 Medical Expenses	3,205	3,500	883	3,500
111 Workers' Compensation	23,060	23,060	23,060	23,060
Total	1,590,673	1,697,610	1,591,718	1,684,980
OPERATING				
202 Small Equipment	5,654	10,000	8,312	17,200
203 Fuel, Oil, Lube	32,549	33,000	35,352	36,240
204 Clothing	14,731	18,000	19,925	19,000
205 Custodial Equipment & Supplies	17,607	19,000	18,217	19,000
206 Materials	220,004	288,540	229,423	300,000
207 Repair of Equipment	113,406	134,000	110,751	130,000
208 Repair of Buildings	26,240	32,000	38,836	40,000
210 Communications	1,000	1,200	1,444	1,450
211 Utilities	555,219	639,000	748,237	730,000
212 Bonds, Insurance, Licenses	103,933	106,280	135,467	136,000
215 Travel	1,257	2,000	1,145	2,000
216 Education, Memberships, Subscriptions	1,669	2,000	576	2,000
217 Lease, Rent, Taxes	1,217	1,500	697	1,500
219 Other - Sludge Testing, Biosolids Disposal Landfill	374,134	400,000	347,985	405,000
Total	1,468,620	1,686,520	1,696,367	1,839,390
CAPITAL OUTLAY				
	31,050	8,000	10,229	
301 Grounds Mower- Massard (1) (Replacement 1996 Model)				12,000
302 Chlorinators (2)- P Street (Replacements)				11,800
303 Air Blower-Massard (Replacements)				33,600
Total				57,400
SEWER TREATMENT TOTAL	3,090,343	3,392,130	3,298,314	3,581,770

SEWER TREATMENT
(continued)

PROGRAM 5603

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Supervisor	11	1	1	1	1
Chief Operator	8	4	4	4	4
Chief Process Operator	8	1	1	1	1
Chief Solids Operator	8	2	2	2	2
Plant Operator I-IV	3-7	17	17	17	17
Swing Shift Operator	3-7	1	1	1	1
Equipment Operator II	4	2	2	2	2
Laborer (Seasonal)	1	1	1	1	1
EMPLOYEE POSITIONS		29	29	29	29

Funding Allocation:
 100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

WATER TREATMENT

PROGRAM 5604

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	897,950	940,120	916,005	931,570
102 Overtime	110,184	104,300	102,482	100,000
103 Retirement	97,651	104,890	95,544	103,620
104 Social Security	75,091	80,930	84,422	79,930
105 Insurance	128,000	147,200	147,200	184,620
106 Longevity	3,953	4,330	4,206	4,570
107 Medical Expenses	2,850	3,400	0	3,400
111 Workers' Compensation	29,640	29,640	29,640	29,640
Total	1,345,319	1,414,810	1,379,499	1,437,350

OPERATING

202 Small Equipment	31,930	25,000	23,131	39,600
203 Fuel, Oil, Lube	37,880	41,000	41,644	41,000
204 Clothing	16,023	18,500	16,666	16,500
205 Custodial Equipment & Supplies	11,158	13,400	8,764	12,000
206 Materials	1,224,572	1,158,692	854,923	950,000
207 Repair of Equipment	101,840	125,000	153,875	160,000
208 Repair of Buildings	34,802	52,000	60,456	60,000
210 Communications	5,996	6,000	5,833	6,200
211 Utilities	466,592	490,000	480,929	490,000
212 Bonds, Insurance, Licenses (USGS payments)	250,092	234,650	192,567	220,000
214 Advertising, Printing, Photo	0	700	1,150	1,200
215 Travel	4,298	4,500	3,540	4,000
216 Education, Memberships, Subscriptions	4,193	3,500	5,829	6,000
217 Lease, Rent, Taxes	2,308	2,500	3,220	3,000
218 Claims	0	0	0	14,000
219 Other-Contract Services/ Backwash Lagoon Cleaning	113,402	700,000	500,000	676,000
Total	2,305,086	2,875,442	2,352,527	2,699,500

WATER TREATMENT
(continued)

PROGRAM 5604

CAPITAL OUTLAY		82,474	292,800	198,425	
301 Chlorine Scales & Electronic Equipment -LFS (Replacement)					31,000
302 Generator Control System Software Upgrade-Lee Creek (1) (Addition)					160,000
303 Automatic Chlorine Valve Closure System-Lee Creek (Replacement)					56,000
304 Overhaul Turbine-Lee Creek					58,000
305 SCBA Units-Lee Creek (4) (Replacements)					14,000
Total					319,000
WATER TREATMENT TOTAL		3,732,879	4,583,052	3,930,451	4,455,850
SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Supervisor	11	2	2	2	2
Chief Operator	8	2	2	2	2
Plant Operator I-IV	3-7	18	18	18	18
EMPLOYEE POSITIONS		22	22	22	22

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

LABORATORY SERVICES

PROGRAM 5605

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	294,037	352,120	289,413	330,500
102 Overtime	3,916	4,690	4,299	4,500
103 Retirement	24,694	29,840	23,714	33,590
104 Social Security	22,092	27,130	24,488	25,780
105 Insurance	44,190	50,820	50,820	64,950
106 Longevity	702	970	740	850
111 Workers' Compensation	2,290	4,460	4,460	4,460
Total	391,921	470,030	397,934	464,630
OPERATING				
201 Office Supplies	1,055	2,000	0	2,000
202 Small Equipment	20,050	24,000	19,678	21,000
203 Fuel, Oil, Lube	11,558	12,500	12,145	12,810
204 Clothing	3,048	4,000	3,351	3,500
205 Custodial Equipment and Supplies	4,759	4,500	5,622	5,600
206 Materials	122,666	152,339	125,481	142,000
207 Repair of Equipment	27,081	20,000	28,428	30,000
208 Repair of Buildings	7,737	7,000	3,892	5,000
210 Communications	598	600	704	800
212 Bonds, Insurance, Licenses	6,483	6,610	4,170	6,950
213 Postage	0	500	0	500
214 Advertising, Printing, Photo	3,445	6,500	506	3,000
215 Travel	4,881	3,500	3,085	3,500
216 Education, Memberships, Subscriptions	3,550	3,200	3,317	3,500
217 Lease, Rent, Taxes	10,027	5,000	36,748	5,000
219 Other - Contract Lab Service	85,761	100,000	34,612	80,000
Total	312,699	352,249	281,739	325,160

LABORATORY SERVICES
(continued)

PROGRAM 5605

CAPITAL OUTLAY	163,212	74,892	80,682	
301 Automated Oil & Grease Extraction System (1) (Addition)				43,100
302 Type 1 Water Systems (3) (Replacements)				32,000
303 Glassware Washer (1) (Replacement 2001 Model)				12,000
304 TOC/TN Analyzer (1) (Replacement 2006 Model)				61,120
305 BOD Incubator (1) (Replacement 2007 Model)				6,600
Total				154,820
LABORATORY SERVICES TOTAL	867,832	897,171	760,355	944,610

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Environmental Chemist	9	1	1	1	1
Water Biologist	8	2	2	2	2
Laboratory Analyst	7	1	1	1	1
Lab Technician	5	3	3	3	3
Laborer (Seasonal)	1	2	2	2	2
EMPLOYEE POSITIONS		9	9	9	9

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WASTEWATER EQUIPMENT
MAINTENANCE**

PROGRAM 5606

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	487,465	516,430	466,217	503,510
102 Overtime	5,768	10,430	6,596	10,000
103 Retirement	47,795	52,990	44,212	51,620
104 Social Security	36,759	40,670	39,362	39,600
105 Insurance	73,250	84,240	84,240	95,370
106 Longevity	2,757	2,950	2,548	2,650
107 Medical Expenses	310	200	0	200
111 Workers' Compensation	32,870	32,870	32,870	32,870
Total	686,974	740,780	676,045	735,820
OPERATING				
202 Small Equipment	12,197	18,000	6,250	15,000
203 Fuel, Oil, Lube	33,680	36,000	29,637	30,500
204 Clothing	12,486	15,000	13,022	14,000
205 Custodial Equipment & Supplies	5,822	7,300	6,959	7,500
206 Materials	46,163	50,000	49,812	53,600
207 Repair of Equipment	300,142	318,283	142,081	300,000
208 Repair of Buildings	900	12,000	13,061	13,500
210 Communications	1,305	1,200	1,779	1,700
211 Utilities	164,019	190,000	179,297	190,000
212 Bonds, Insurance, Licenses	18,318	16,740	13,237	17,580
215 Travel	5,473	3,000	1,231	2,500
216 Education, Memberships, Subscriptions	1,722	2,500	93	3,500
217 Lease, Rent, Taxes	8,494	5,000	7,557	6,200
219 Other - Contractual Services	871	20,000	6,929	20,000
Total	611,592	695,023	470,945	675,580

**WASTEWATER EQUIPMENT
MAINTENANCE**
(continued)

PROGRAM 5606

CAPITAL OUTLAY	50,511	295,000	312,333	
301 3/4 Ton Full Size Pickup (1) (Replacement 2006 Model)				24,200
302 Generator-North Point Pump Station				20,000
Total				44,200
WASTEWATER EQUIPMENT MAINTENANCE TOTAL	1,349,077	1,730,803	1,459,323	1,455,600

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Supervisor	11	1	1	1	1
Chief Mechanic	8	1	1	1	1
Maintenance Machinist/ Mechanic I-IV	3-6	8	8	8	8
Grounds Maintenance Leadperson	5	1	1	1	1
Grounds Maintenance Person	3	3	3	3	3

EMPLOYEE POSITIONS		14	14	14	14
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Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**INDUSTRIAL WASTE
MONITORING**

PROGRAM 5609

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	249,795	253,580	211,671	229,840
102 Overtime	583	1,560	114	1,500
103 Retirement	19,880	20,150	15,731	23,180
104 Social Security	18,548	19,830	17,786	17,800
105 Insurance	23,780	27,350	27,350	42,810
106 Longevity	446	550	431	430
107 Industrial Waste Monitoring-Medical Expense	60	0	180	0
111 Workers' Compensation	7,100	7,100	7,100	7,100
Total	320,192	330,120	280,363	322,660
OPERATING				
201 Office Supplies	1,123	1,250	1,252	1,500
202 Small Equipment	7,983	6,500	2,116	4,500
203 Fuel, Oil, Lube	5,190	5,500	4,992	5,500
204 Clothing	1,119	1,100	2,590	2,800
206 Materials	2,675	1,800	2,013	2,400
207 Repair of Equipment	1,298	3,500	1,763	3,000
210 Communications	70	300	638	610
212 Bonds, Insurance, Licenses	3,234	3,480	3,764	3,650
213 Postage	13,851	13,800	9,958	11,000
214 Advertising, Printing, Photo	741	500	0	500
215 Travel	5,550	4,000	1,613	4,000
216 Education, Memberships, Subscriptions	2,306	2,000	1,620	2,000
219 Other-Contract Analytical Services	17,341	22,000	37,939	32,000
Total	62,481	65,730	70,258	73,460
CAPITAL OUTLAY	8,293	40,066	40,266	0
INDUSTRIAL WASTE MONITORING TOTAL	390,966	435,916	390,887	396,120

**INDUSTRIAL WASTE
MONITORING
(CONTINUED)**

PROGRAM 5609

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Supervisor*	14	1	1	1	1
Environmental Coordinator	8	1	1	1	1
Environmental Technician	6	2	2	2	2
Sampling Technician (Seasonal)	6	1.69	1.69	1.69	1.69
EMPLOYEE POSITIONS		5.69	5.69	5.69	5.69

* Position supervises Program 5605 Laboratory Services also.

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

WATER LINE MAINTENANCE

PROGRAM 5610

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	703,105	937,030	712,970	975,060
102 Overtime	78,916	56,440	63,916	53,380
103 Retirement	80,085	99,720	77,300	103,140
104 Social Security	62,111	76,850	68,527	79,340
105 Insurance	98,920	118,940	118,940	174,730
106 Longevity	2,891	3,550	2,630	3,010
107 Medical Expenses	865	1,000	1,611	1,400
111 Workers' Compensation	66,910	69,950	69,950	79,070
Total	1,093,803	1,363,480	1,115,844	1,469,130
OPERATING				
202 Small Equipment	27,460	30,000	38,028	38,000
203 Fuel, Oil, Lube	74,226	81,000	75,742	81,000
204 Clothing	17,528	22,000	17,218	27,000
205 Custodial, Equipment & Supplies	3,684	4,000	3,663	4,000
206 Materials	395,846	419,414	486,377	450,000
207 Repair of Equipment	108,896	102,000	97,111	102,000
210 Communications	2,593	3,900	3,622	4,000
212 Bonds, Insurance, Licenses	16,868	28,000	18,266	28,000
215 Travel	100	2,800	1,221	3,000
216 Education, Memberships, Subscriptions	1,417	2,200	4,055	3,000
217 Lease, Rent, Taxes	939	3,000	1,219	3,000
219 Other- Directional Boring/Fence Replacement	34,284	35,000	7,364	35,000
Total	683,841	733,314	753,886	778,000
CAPITAL OUTLAY				
301 2 Ton Dump Truck w/5YD Bed (1) (Replacement 2001 Model)				80,000
302 Backhoe (2) (Replacements 2000 and 2001 Models)				155,000
303 Equipment Trailer (1) (Replacement)				11,000
304 1/2 Ton Full Size Pickup (1) (Replacement 2004 Model)				25,000
305 1 Ton Cab & Chassis w/Utility Bed (3) (Replacement 2006 Models)				120,000
306 Pipe and Metal Locators (8) (Replacements)				44,000
307 Hydrant & Valve Exercising System (1) (Addition)				75,000
308 Leak Detection Correlator (2) (Addition)				13,000
309 Fuel Conversion Kit for CNG				11,000
Total				534,000
WATER LINE MAINTENANCE TOTAL	2,041,631	2,473,294	2,184,137	2,781,130

**WATER LINE MAINTENANCE
(CONTINUED)**

PROGRAM 5610

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Supervisor	11	1	2	2	2
Utility Service Leadperson	6	7	7	8	8
Equipment Operator II	4	5	5	6	6
Maintenance Person	3	9	9	10	10
EMPLOYEE POSITIONS		22	23	26	26

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

SEWER LINE MAINTENANCE

PROGRAM 5611

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	796,605	926,760	754,681	878,630
102 Overtime	36,869	46,940	46,963	57,850
103 Retirement	80,468	99,000	75,174	93,960
104 Social Security	62,718	76,140	67,260	72,330
105 Insurance	125,300	144,100	144,100	151,200
106 Longevity	2,893	3,190	2,785	3,070
107 Medical Expenses	2,150	1,500	2,263	2,100
111 Workers' Compensation	53,870	53,870	53,870	53,870
Total	1,160,873	1,351,500	1,147,096	1,313,010
OPERATING				
202 Small Equipment	32,592	57,000	30,508	40,000
203 Fuel, Oil, Lube	81,182	90,000	75,121	88,000
204 Clothing	18,167	22,000	18,502	22,000
205 Custodial Equipment & Supplies	5,394	5,000	4,820	5,000
206 Materials	113,979	132,000	132,548	110,000
207 Repair of Equipment	115,325	174,205	85,376	172,000
208 Repair of Buildings	1,165	8,000	1,321	8,000
210 Communications	3,268	6,000	5,123	6,000
212 Bonds, Insurance, Licenses	19,828	30,000	18,827	22,000
215 Travel	7,624	16,000	2,956	8,000
216 Education, Memberships, Subscriptions	3,100	4,500	2,922	4,500
217 Lease, Rent, Taxes	964	5,000	5,664	5,000
Total	402,588	549,705	383,688	490,500
CAPITAL OUTLAY	675,957	480,850	428,021	
301 Jet Cleaning Easement Machine (1) (Addition)				75,000
302 1 Ton Cab & Chassis w/Utility Bed (1) (Replacement 2001 Model)				40,000
303 Skid Steer Loader (1) (Replacement 2000 Model)				56,000
304 Excavator (1) (Replacement 2005 Model)				85,000
305 Dump Truck (1) (Replacement 2000 Model)				79,000
306 1.25 Ton Cab & Chassis w/Dump Bed (1) (Addition)				55,000
Total				390,000
SEWER LINE MAINTENANCE TOTAL	2,239,418	2,382,055	1,958,805	2,193,510

SEWER LINE MAINTENANCE
(continued)

PROGRAM 5611

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Supervisor	11	2	2	2	2
Technician	7	1	1	1	1
Leadperson	6	3	3	3	3
Equipment Operator III	5	3	3	3	3
Senior Maintenance Person	5	4	4	4	4
Equipment Operator II	4	2	2	2	2
Maintenance Person	3	9	9	9	9
EMPLOYEE POSITIONS		24	24	24	24

Funding Allocation:

100% Water and Sewer Operating Fund

OPERATION SERVICES WATER AND SEWER

SEWER LINE CONSTRUCTION

PROGRAM 5612

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	106,730	119,740	114,311	118,820
102 Overtime	7,241	12,520	7,641	17,080
103 Retirement	11,081	13,720	11,397	13,610
104 Social Security	8,477	10,490	10,316	10,430
105 Insurance	20,700	23,810	31,380	21,190
106 Longevity	129	130	123	190
107 Medical Expenses	397	950	146	950
111 Workers' Compensation	9,240	9,240	9,240	9,240
Total	163,995	190,600	184,554	191,510
OPERATING				
202 Small Equipment	13,038	17,000	17,931	17,000
203 Fuel, Oil, Lube	8,494	9,200	8,869	9,200
204 Clothing	5,842	6,500	6,018	6,500
205 Custodial Equipment & Supplies	2,166	2,500	2,497	2,500
206 Materials	47,988	60,000	50,130	72,000
207 Repair of Equipment	30,870	48,000	15,325	30,000
208 Repair of Buildings	150	7,000	0	7,000
210 Communications	84	1,000	111	1,000
212 Bonds, Insurance, Licenses	2,380	5,000	2,396	5,000
215 Travel	0	450	0	450
216 Education, Memberships, Subscriptions	0	300	360	300
217 Lease, Rent, Taxes	439	7,000	2,259	7,000
Total	111,451	163,950	105,896	157,950
CAPITAL OUTLAY				
301 1 Ton Cab & Chassis w/Utility Bed (1) (Replacement 2001 Model)	0	100,000	91,735	40,000
302 Dump Truck (1) (Replacement 2000 Model)				80,000
Total Capital Outlay				120,000
SEWER LINE CONSTRUCTION TOTAL	275,446	454,550	382,185	469,460

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Leadperson	6	1	1	1	1
Equipment Operator II	4	1	1	1	1
Service Person	3	2	2	2	2
EMPLOYEE POSITIONS		4	4	4	4

Funding Allocation:
100% Water and Sewer Capital Improvement Projects Fund (6505)

**OPERATION SERVICES
WATER AND SEWER**

**METERING/TRANSMISSION
LINE MAINTENANCE**

PROGRAM 5613

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	624,342	704,440	623,629	626,240
102 Overtime	26,288	31,290	46,393	38,020
103 Retirement	62,100	72,990	62,330	66,570
104 Social Security	48,187	57,350	55,477	51,240
105 Insurance	109,100	125,470	125,470	123,130
106 Longevity	1,261	1,510	1,270	1,390
107 Medical Expenses	780	1,500	917	1,500
111 Workers' Compensation	27,760	27,760	27,760	25,220
Total	899,818	1,022,310	943,246	933,310
OPERATING				
202 Small Equipment	34,740	50,000	49,379	56,000
203 Fuel, Oil, Lube	50,590	52,000	46,943	49,000
204 Clothing	19,074	25,000	19,478	25,000
205 Custodial Equipment & Supplies	4,238	4,500	4,190	4,500
206 Materials	201,971	180,000	156,099	180,000
207 Repair of Equipment	77,575	85,000	84,537	85,000
210 Communications	2,632	5,000	3,271	5,000
212 Bonds, Insurance, Licenses	15,141	18,100	17,154	19,000
213 Postage	0	0	20	0
214 Advertising, Printing, Photo	0	350	41	350
215 Travel	7,823	4,500	6,673	6,100
216 Education, Memberships, Subscriptions	4,101	6,100	3,592	4,500
217 Lease, Rent, Taxes	380	4,500	2,376	4,500
Total	418,265	435,050	393,753	438,950

**METERING/TRANSMISSION
LINE MAINTENANCE**
(continued)

PROGRAM 5613

CAPITAL OUTLAY	292,254	605,609	502,980	
301 Midsize SUV/Transit Van (2) (Replacement 2005 Models)				43,000
302 1 Ton Cab & Chassis w/Utility Bed (1) (Replacement 2006 Model)				56,000
303 Tractor (1) (Replacement 1994 Model)				35,000
304 Meters (New & Replacements)				450,000
305 Electronic Radio Transmitters (New and Replacements)				94,000
306 Fuel Conversion Kits for CNG (2)				22,000
Total				700,000

METERING/TRANSMISSION LINE MAINTENANCE TOTAL	1,610,337	2,062,969	1,839,979	2,072,260
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SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Supervisor	11	1	1	1	1
Foreperson	8	0	1	1	1
Utility Service Leadperson	6	4	3	2	3
Chief Meter Reader	6	1	1	1	1
Senior Maintenance Person	5	2	2	2	2
Equipment Operator II	4	1	1	0	0
Maintenance Person	3	4	4	3	3
Meter Reader	3	8	8	8	8
Laborer (Seasonal)	1	0.5	0.5	0.5	0.5
EMPLOYEE POSITIONS		21.5	21.5	18.5	19.5

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WATER AND WASTEWATER LINE
MAINTENANCE ADMINISTRATION**

PROGRAM 5615

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	479,807	529,170	489,126	586,640
102 Overtime	50,744	52,150	44,591	69,120
103 Retirement	51,207	59,520	50,130	65,990
104 Social Security	40,433	45,550	43,564	50,950
105 Insurance	63,500	73,030	73,030	81,460
106 Longevity	1,880	2,110	1,895	2,050
107 Medical Expenses	215	1,500	60	1,500
111 Workers' Compensation	9,750	9,750	9,750	10,500
Total	697,536	772,780	712,146	868,210
OPERATING				
201 Office Supplies	9,346	10,000	9,417	10,000
202 Small Equipment	11,890	23,000	15,904	18,000
203 Fuel, Oil, Lube	10,168	12,000	9,521	12,000
204 Clothing	3,291	4,500	3,057	4,500
205 Custodial Equipment & Supplies	4,243	5,000	4,017	5,000
206 Materials	0	0	0	1,500
207 Repair of Equipment	7,931	14,000	8,610	14,000
208 Repair of Buildings	1,499	6,000	0	6,000
210 Communications	14,467	18,200	17,315	18,200
212 Bonds, Insurance, Licenses	5,484	8,900	5,117	8,900
213 Postage	2,272	3,000	2,016	3,000
214 Advertising, Printing, Photo	7,105	6,800	6,928	6,800
215 Travel	422	1,500	2,041	4,500
216 Education, Memberships, Subscriptions	945	1,500	901	2,000
217 Lease, Rent, Taxes	0	60,000	56,181	60,000
219 Other- Site Restoration Services	0	35,000	44,391	136,000
Total	79,063	209,400	185,416	310,400

**WATER AND WASTEWATER LINE
MAINTENANCE ADMINISTRATION
(continued)**

PROGRAM 5615

CAPITAL OUTLAY	86,255	20,000	33,000	
301 3/4 Ton Cab & Chassis w/Utility Bed (1) (Replacement 2000 Model)				42,000
Total Capital Outlay				42,000
WATER AND WASTEWATER LINE MAINTENANCE ADMINISTRATION TOTAL	862,854	1,002,180	930,562	1,220,610

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Superintendent	17	1	1	1	1
Supervisor	11	1	1	1	1
Chief System Control Operator	8	1	1	1	1
Warehouse Foreperson	8	0	0	0	1
System Control Operator I-IV	3-7	5	5	5	5
Equipment Mechanic Body Repair	6	1	1	1	1
Heavy Equipment Mechanic	6	1	1	1	1
Accounting Technician	6	0	0	1	1
Secretary	5	1	1	0	0
Senior Maintenance Person	5	0	1	1	1
Maintenance Person	3	2	1	1	1
EMPLOYEE POSITIONS		13	13	13	14

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WATER STATIONARY
EQUIPMENT MAINTENANCE**

PROGRAM 5616

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	410,132	477,980	414,856	501,870
102 Overtime	9,099	15,650	9,466	15,650
103 Retirement	40,399	51,990	39,685	52,380
104 Social Security	32,097	39,960	36,560	40,220
105 Insurance	42,850	49,280	49,280	59,030
106 Longevity	1,501	1,630	1,516	1,690
107 Medical Expenses	95	1,510	463	1,500
111 Workers' Compensation	13,210	13,210	13,210	14,680
Total	549,383	651,210	565,036	687,020
OPERATING				
202 Small Equipment	32,561	35,000	18,728	37,500
203 Fuel, Oil, Lube	27,595	28,000	26,770	30,000
204 Clothing	8,313	12,000	11,836	12,000
205 Custodial Equipment & Supplies	4,051	4,000	3,441	4,000
206 Materials	23,933	35,846	10,485	35,000
207 Repair of Equipment	110,858	130,000	120,000	130,000
208 Repair of Buildings	1,925	20,000	4,630	20,000
210 Communications	2,737	5,400	3,421	5,400
211 Utilities	345,121	330,000	270,000	330,000
212 Bonds, Insurance, Licenses	9,070	13,610	12,179	13,610
215 Travel	4,599	15,000	9,000	15,000
216 Education, Memberships, Subscriptions	5,893	6,000	8,000	6,000
217 Lease, Rent, Taxes	478	4,000	396	4,000
219 Other - Contractual Services/Lee Creek Turbine Generator	3,500	14,000	0	85,000
Total	580,634	652,856	498,886	727,510
CAPITAL OUTLAY				
	138,504	67,000	0	
301 Variable Frequency Drive-Euper & Brooks Stephens Pump Stations (Addition)				33,000
302 Standby Generator (2)-Wildcat Mtn. & Stephens Pump Stations (Addition)				110,000
303 1/2 Ton Full Size SUV 4WD (1) (Replacement 2000 Model)				22,400
304 Fuel Conversion Kit for CNG				11,000
305 1/2 Ton Utility Truck (1) (Addition)				40,000
Total				216,400
WATER STATIONARY EQUIPMENT MAINTENANCE TOTAL	1,268,521	1,371,066	1,063,922	1,630,930

**WATER STATIONARY
EQUIPMENT MAINTENANCE**
(continued)

PROGRAM 5616

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Supervisor	11	1	1	1	1
Electronics Technician	8	2	2	2	3
Electrician	8	2	2	2	2
Maintenance Machinist/ Mechanic I-IV	3-6	4	4	4	4
EMPLOYEE POSITIONS		9	9	9	10

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

DEBT SERVICE

PROGRAM 5618

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
417 Transfer to Water and Sewer Bond Fund - 2005B Series	484,795	834,460	834,460	834,770
418 Transfer to Water and Sewer Bond Fund - 2007 Series	1,889,700	1,888,100	1,888,100	1,888,570
419 Transfer to Water and Sewer Bond Fund - 2008 Series	6,553,250	6,918,000	6,918,000	6,915,450
421 Transfer to Sales & Use Tax Bond Fund - 2009 SUT Series Interest Payments	349,650	0	0	0
422 Transfer to Water and Sewer Bond Fund - 2011 Series	3,107,000	1,811,600	1,811,600	1,808,890
423 Transfer to Water and Sewer Bond Fund - 2012 Series	1,046,370	2,148,100	2,148,100	2,150,720
DEBT SERVICE TOTAL	13,430,765	13,600,260	13,600,260	13,598,400

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
PARKS & COMMUNITY SERVICES**

HEALTH SERVICES

PROGRAM 6101

OPERATING	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
201 Office Supplies	6,336	8,000	5,903	9,000
202 Small Equipment	4,707	4,600	1,693	4,000
205 Custodial Equipment & Supplies	8,064	9,000	10,714	9,000
206 Materials	448	800	506	800
207 Repair of Equipment	180	600	188	600
208 Repair of Buildings	45,226	50,000	37,614	40,000
210 Communications	2,306	2,800	2,488	6,000
211 Utilities	21,277	32,000	26,083	30,000
212 Bonds, Insurance, Licenses	1,514	1,550	3,642	1,500
213 Postage	5,700	6,000	1,543	4,500
214 Advertising, Printing, Photo	0	500	174	500
215 Travel	170	330	213	330
216 Education, Memberships, Subscriptions	140	500	197	500
217 Lease, Rent, Taxes	2,912	3,300	2,564	3,300
Total	98,980	119,980	93,522	110,030
CAPITAL OUTLAY	30,015	0	0	0
HEALTH SERVICES TOTAL	128,995	119,980	93,522	110,030

Funding Allocation:

100% General Fund

Note: The City receives 50% reimbursement from Sebastian County for this program. Therefore, the net cost to the city is one-half of the costs presented.

OPERATION SERVICES PARKS AND RECREATION

PARKS MAINTENANCE

PROGRAM 6201

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	700,030	763,220	644,966	675,900
102 Overtime	3,880	5,200	2,972	12,870
103 Retirement	58,188	64,340	56,642	70,880
104 Social Security	53,590	61,090	55,026	54,120
105 Insurance	71,500	82,230	82,230	164,160
106 Longevity	2,426	2,650	2,407	2,590
107 Medical Expenses	90	1,070	351	1,070
108 Other-Temporary/Seasonal Staffing, Vehicle Allowance	39,867	20,400	19,298	20,400
111 Workers' Compensation	14,330	14,330	14,330	14,330
Total	943,901	1,014,530	878,222	1,016,320

OPERATING

201 Office Supplies	921	1,200	867	1,200
202 Small Equipment	44,050	15,000	5,232	15,000
203 Fuel, Oil, Lube	36,264	38,500	29,305	38,500
204 Clothing	7,939	8,000	9,490	8,000
205 Custodial Equipment & Supplies	3,757	5,000	3,901	5,000
206 Materials	45,553	47,000	16,846	47,000
207 Repair of Equipment	35,914	35,000	40,410	35,000
208 Repair of Buildings	29,061	50,000	15,723	50,000
209 Merchandise/Program Participation	59	0	0	0
210 Communications	3,862	6,000	3,811	6,000
211 Utilities	83,965	88,000	89,802	88,000
212 Bonds, Insurance, Licenses	35,525	46,900	39,504	49,250
213 Postage	235	500	280	500
214 Advertising, Printing, Photo	1,835	2,000	1,869	2,000
215 Travel	5,370	7,500	1,183	7,500
216 Education, Memberships, Subscriptions	838	2,500	1,848	2,500
217 Lease, Rent, Taxes	13,895	15,500	12,711	15,500
219 Other-Media Services, Recreation Programming	16,699	17,500	11,005	17,500
230 Contractual Services	166,374	225,980	171,721	212,500
Total	532,116	612,080	455,508	600,950

PARKS MAINTENANCE
(continued)

PROGRAM 6201

CAPITAL OUTLAY	0	150,000	176,538	
301 Mowers (2) (Replacements 2005 Models)				50,000
Total				50,000
PARKS MAINTENANCE TOTAL	1,476,017	1,776,610	1,510,268	1,667,270

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Parks & Recreation Director	21	1	1	1	1
Maintenance Supervisor	11	1	1	1	1
Recreation Supervisor	11	1	1	1	1
Forester		0	0.5	0.5	0.5
Park Maintenance Technician	8	2	2	2	2
Administrative Secretary	7	1	1	1	1
Senior Maintenance Person	5	2	2	2	2
Equipment Operator II	4	2	2	2	2
Maintenance Person	3	4	4	4	4
Laborer (Seasonal)	1	6.5	6.5	6.5	6.5
EMPLOYEE POSITIONS		20.5	21	21	21

Funding Allocation for Personnel & Operating Costs:

- 85% General Fund
- 15% Street Maintenance Fund (\$242,591)

Funding Allocation for Capital Outlay:

- 100% General Fund

**OPERATION SERVICES
PARKS AND RECREATION**

OAK CEMETERY

PROGRAM 6202

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	85,272	104,280	87,450	101,380
102 Overtime	2,635	3,340	2,559	1,480
103 Retirement	7,094	8,020	6,824	7,500
104 Social Security	6,581	8,570	7,552	8,040
105 Insurance	10,400	11,960	11,960	20,670
106 Longevity	515	610	568	610
107 Medical Expenses	60	500	0	1,000
111 Workers' Compensation	1,290	1,290	1,290	1,290
Total	113,847	138,570	118,203	141,970
OPERATING				
201 Office Supplies	34	100	159	100
202 Small Equipment	651	2,000	268	2,000
203 Fuel, Oil, Lube	1,533	1,750	2,914	1,750
204 Clothing	998	1,000	866	1,000
205 Custodial Equipment & Supplies	338	1,500	456	1,500
206 Materials	1,207	2,000	525	2,000
207 Repair of Equipment	3,811	5,000	5,381	5,000
208 Repair of Buildings	7,160	5,000	6,869	5,000
210 Communications	281	500	166	500
211 Utilities	2,763	3,500	3,915	3,500
212 Bonds, Insurance, Licenses	138	300	177	1,160
213 Postage	18	300	0	300
215 Travel	0	0	0	0
216 Education, Memberships, Subscriptions	51	100	0	100
217 Lease, Rent, Taxes	245	1,500	179	1,500
219 Other- Dead Wood Removal	2,821	5,000	6,217	5,000
Total	22,049	29,550	28,092	30,410
OAK CEMETERY TOTAL	135,896	168,120	146,295	172,380

OAK CEMETERY
 (continued)

PROGRAM 6202

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Sexton	5	1	1	1	1
Maintenance Person	3	1	1	1	1
Laborer (Seasonal)	1	1.5	1.5	1.5	1.5
EMPLOYEE POSITIONS		3.5	3.5	3.5	3.5

Funding Allocation:
 100% General Fund

OPERATION SERVICES PARKS AND RECREATION

COMMUNITY CENTERS

PROGRAM 6204

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14	
101 Regular Salaries	84,828	100,620	83,057	96,500	
102 Overtime	1,845	1,480	993	1,480	
103 Retirement	5,068	5,680	5,037	5,010	
104 Social Security	6,562	7,870	7,050	7,550	
105 Insurance	7,380	8,490	8,490	29,440	
106 Longevity	88	130	123	130	
107 Medical Expenses	0	200	0	200	
111 Workers' Compensation	1,310	1,310	1,310	1,310	
Total	107,081	125,780	106,060	141,620	
OPERATING					
201 Office Supplies	489	500	276	500	
202 Small Equipment	3,222	3,000	938	3,000	
204 Clothing	530	500	0	500	
205 Custodial Equipment and Supplies	7,259	8,000	6,321	8,000	
206 Materials	2,248	3,000	2,682	3,000	
207 Repair of Equipment	546	500	426	500	
208 Repair of Buildings	11,223	22,000	20,665	22,000	
210 Communications	16	500	0	500	
211 Utilities	20,278	23,000	19,292	23,000	
Total	45,811	61,000	50,600	61,000	
CAPITAL OUTLAY					
301 Replace Roof Creekmore Community Center	0	0	5,612	55,000	
Total Capital Outlay				55,000	
COMMUNITY CENTERS TOTAL	152,892	186,780	162,272	257,620	
SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Clerk	3	2	2	2	2
Laborer (Part-time)	1	2.25	2.25	2.25	2.25
EMPLOYEE POSITIONS		4.25	4.25	4.25	4.25

Funding Allocation:
100% General Fund

OPERATION SERVICES PARKS AND RECREATION

AQUATICS

PROGRAM 6205

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14	
101 Regular Salaries	94,415	92,820	72,975	87,000	
102 Overtime	8,770	10,190	6,100	10,000	
104 Social Security	7,894	8,090	6,946	7,430	
107 Medical Expenses	0	200	0	200	
111 Workers' Compensation	7,120	7,120	7,120	7,120	
Total	118,199	118,420	93,141	111,750	
OPERATING					
201 Office Supplies	334	500	421	500	
202 Small Equipment	8,068	3,000	1,935	3,000	
204 Clothing	1,616	3,000	0	3,000	
205 Custodial Equipment & Supplies	2,505	4,000	3,430	4,000	
206 Materials	22,666	35,000	29,311	35,000	
207 Repair of Equipment	900	2,000	1,463	2,000	
208 Repair of Buildings	29,810	35,000	18,869	35,000	
209 Merchandise	19,129	25,000	3,729	25,000	
210 Communications	182	300	5	300	
211 Utilities	13,250	15,000	15,825	15,000	
212 Bonds, Insurance, Licenses	85	0	0	0	
Total	98,545	122,800	74,988	122,800	
CAPITAL OUTLAY	0	0	0		
301 Replace Roof Creekmore Main Building & Pump House				110,000	
Total Capital Outlay				110,000	
AQUATICS TOTAL	216,744	241,220	168,129	344,550	
SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Seasonal Manager	9	0.20	0.20	0.20	0.20
Seasonal Assistant Manager	4	0.40	0.40	0.40	0.40
Seasonal Head Lifeguard	3	0.75	0.75	0.75	0.75
Seasonal Lifeguards	3	3.50	3.50	3.50	3.50
EMPLOYEE POSITIONS		4.85	4.85	4.85	4.85

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS & RECREATION**

**RIVERFRONT/DOWNTOWN
MAINTENANCE**

PROGRAM 6206

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	121,761	129,050	103,751	125,500
102 Overtime	960	2,090	877	2,090
103 Retirement	8,168	8,860	7,082	8,540
104 Social Security	9,013	10,140	9,044	9,800
105 Insurance	15,330	17,630	17,630	35,220
106 Longevity	296	250	123	130
107 Medical Expenses	30	200	0	200
111 Workers' Compensation	1,290	1,290	1,290	1,290
Total	156,848	169,510	139,797	182,770
OPERATING				
201 Office Supplies	120	100	0	100
202 Small Equipment	2,064	6,000	402	6,000
203 Fuel, Oil, Lube	5,096	3,500	5,921	3,500
204 Clothing	2,923	3,000	1,260	3,000
205 Custodial Equipment and Supplies	4,036	5,000	5,913	5,000
206 Materials	7,953	8,000	12,584	8,000
207 Repair of Equipment	669	4,000	0	4,000
208 Repair of Buildings	31,635	35,000	20,519	35,000
210 Communications	433	1,000	260	1,000
211 Utilities	37,763	43,000	46,553	43,000
212 Bonds, Insurance, Licenses	3,814	2,900	2,664	2,120
217 Lease, Rent, Taxes	231	1,500	792	1,500
Total	96,737	113,000	96,868	112,220
CAPITAL OUTLAY	0	0	9,300	0
RIVERFRONT/DOWNTOWN MAINTENANCE TOTAL	253,585	282,510	245,965	294,990

**RIVERFRONT/DOWNTOWN
MAINTENANCE
(continued)**

PROGRAM 6206

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Maintenance Person	3	3	2	2	2
Laborer	2	0	1	1	1
Laborer (Part-Time)	1	2	2	2	2
EMPLOYEE POSITIONS		5	5	5	5

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS & RECREATION**

THE PARK AT WEST END

PROGRAM 6207

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14	
PERSONNEL					
101 Regular Salaries	10,979	18,340	11,991	17,600	
102 Overtime	194	810	929	790	
104 Social Security	855	1,470	1,112	1,410	
111 Workers' Compensation	380	380	380	380	
Total	12,408	21,000	14,412	20,180	
OPERATING					
202 Small Equipment	0	500	41	500	
204 Clothing	0	300	0	300	
205 Custodial Equipment and Supplies	24	500	0	500	
206 Materials	112	500	43	500	
207 Repair of Equipment	0	2,500	10	2,500	
211 Utilities	2,813	3,000	2,838	3,000	
212 Bonds, Insurance, Licenses	5,100	7,930	100	8,330	
217 Lease, Rent, Taxes	1	10	10	10	
Total	8,050	15,240	3,042	15,640	
THE PARK AT WEST END TOTAL	20,458	36,240	17,454	35,820	
SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Lead Worker	2	0.40	0.40	0.40	0.40
Laborer (Part-Time)	1	0.60	0.60	0.60	0.60
EMPLOYEE POSITIONS		1.00	1.00	1.00	1.00

Funding Allocation:
100% General Fund

Note: The revenue generated by the ferris wheel and the carousel is netted against the actual costs each year. If expenditures exceed revenues, the difference is made up by the CBID.

**OPERATION SERVICES
PARKS & RECREATION**

1/8% SALES AND USE TAX

PROGRAM 6208

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	0	120,370	47,895	88,240
102 Overtime	0	720	0	720
103 Retirement	0	5,060	4,370	5,430
104 Social Security	0	9,270	3,848	6,860
105 Insurance	0	11,960	11,960	41,450
106 Longevity	0	0	0	190
107 Medical Expenses	0	100	279	100
111 Workers' Compensation	0	1,290	1,290	1,290
Total	0	148,770	69,642	144,280
OPERATING				
202 Small Equipment	0	1,000	734	1,000
206 Materials	0	5,000	6,478	5,000
211 Utilities	0	0	766	10,000
212 Bonds, Insurance, Licenses	0	0	1,241	0
219 Other-Ben Geren Softball Maintenance	0	0	0	20,000
Total	0	6,000	9,219	36,000
CAPITAL OUTLAY				
301 Creekmore & Tilles Park Tennis Court Improvements				275,000
302 Riverpark Pavilion Improvements-Kitchen & Storage				100,000
303 River Valley Sports Complex				265,420
304 Creekmore Park-Land Acquisition				50,000
305 Riverfront Drive Sports Fields				750,000
306 River Park Splash Pad				150,000
307 Neighborhood Park-Texas Road Park (Addition)				150,000
Total Capital Outlay				1,740,420
1/8% SALES & USE TAX TOTAL	0	2,882,220	2,857,396	1,920,700

SCHEDULE OF PERSONNEL	PAY GRADE	FY 12	FY 13	FY 13	FY 14
Accounting Technician	6	0	0	0	1
Maintenance Person	3	0	2	2	2
Laborer (Seasonal) Note 1	1	0	3.5	3.5	3.5
EMPLOYEE POSITIONS		0	5.5	5.5	6.5

Note 1: Funding for seasonal positions is not included for FY14.

Funding Allocation: 1/8% Sales and Use Tax-General Fund (100%)

OPERATION SERVICES CONVENTION CENTER

CONVENTION CENTER

PROGRAM 6203

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	479,601	547,700	490,210	541,800
102 Overtime	7,169	6,130	7,820	7,460
103 Retirement	47,708	57,340	47,936	56,800
104 Social Security	35,058	43,110	40,424	42,820
105 Insurance	96,420	110,890	126,300	115,230
106 Longevity	1,273	1,330	1,356	1,330
107 Medical Expenses	0	70	0	70
108 Other	37,166	34,000	80,815	49,400
109 Employee Allowances	0	0	0	0
111 Workers' Compensation	3,480	3,480	3,480	3,480
Total	707,875	804,050	798,341	818,390
OPERATING				
201 Office Supplies	1,449	1,200	1,019	1,300
202 Small Equipment	6,964	20,050	30,493	17,250
203 Fuel, Oil, Lube	757	700	664	750
204 Clothing	5,402	5,600	6,329	2,500
205 Custodial Equipment & Supplies	21,385	26,000	22,355	23,000
206 Materials	2,206	1,000	1,111	1,500
207 Repair of Equipment	10,288	7,500	8,848	8,500
208 Repair of Buildings	94,484	93,000	55,054	120,000
209 Merchandise/Program Participation	50,410	48,000	71,003	55,000
210 Communications	13,817	15,000	9,503	5,000
211 Utilities	239,168	275,000	253,990	260,000
212 Bonds, Insurance, Licenses	66,404	68,000	65,695	70,000
213 Postage	622	1,200	758	1,100
214 Advertising, Printing, Photo	18,728	19,000	14,574	17,570
215 Travel	24,301	27,200	31,650	33,200
216 Education, Memberships, Subscriptions	2,045	6,050	5,009	9,450
217 Lease, Rent, Taxes (includes KVAR Regulator 3 year lease purchase)	4,750	4,700	4,568	27,000
219 Other - Pest Control	129	200	106	200
230 Special Beverages	4,926	10,000	9,132	18,000
Total	568,235	629,400	591,861	671,320
CAPITAL OUTLAY				
	9,960	101,500	116,959	
301 Theater Leg and Border Drape Replacement				4,000
302 Prefunction Lobby Furniture Recovering				13,000
Total Capital Outlay				17,000
CONVENTION CENTER TOTAL	1,286,070	1,534,950	1,507,161	1,506,710

CONVENTION CENTER
(continued)

PROGRAM 6203

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Chief Operating Officer	17	1	1	1	1
Operation Supervisor	11	1	1	1	1
Sales Director	9	2	2	2	2
Lead Engineer	8	1	1	1	1
Events Coordinator	7	1	1	1	1
Administrative Secretary	7	1	1	1	1
Building Engineer	6	2	2	2	2
Maintenance Person	3	4	4	4	4
Laborer (Seasonal)	1	0.5	0.5	0.5	0.5
EMPLOYEE POSITIONS		13.5	13.5	13.5	13.5

Funding Allocation:

100% Convention Center Fund

OPERATION SERVICES SANITATION

ADMINISTRATION

PROGRAM 6301

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	286,915	299,940	290,258	324,160
102 Overtime	19,110	14,250	18,867	14,650
103 Retirement	31,219	33,280	30,527	33,850
104 Social Security	23,035	24,740	25,898	26,610
105 Insurance	30,300	34,850	34,850	56,750
106 Longevity	300	430	349	430
107 Medical Expenses	0	0	0	0
108 Other (temporary customer service labor)	33,956	9,950	39,064	9,950
109 Employee Allowances	0	0	0	0
111 Workers' Compensation	12,730	12,730	12,730	12,730
Total	437,565	430,170	452,543	479,130
OPERATING				
201 Office Supplies	8,201	10,000	16,613	10,250
202 Small Equipment	6,932	7,119	11,117	5,000
203 Fuel, Oil, Lube	1,937	2,090	1,756	1,150
204 Clothing	3,838	4,500	6,956	4,500
205 Custodial Equipment & Supplies	5,033	3,200	2,069	1,360
206 Materials	253	0	1,109	0
207 Repair of Equipment	1,590	2,000	5,228	2,000
208 Repair of Buildings	12,952	11,000	16,991	11,000
210 Communications	5,153	4,560	29,590	4,380
211 Utilities	17,916	18,000	18,484	18,000
212 Bonds, Insurance, Licenses	3,087	3,810	2,855	4,290
213 Postage	137	500	561	500
214 Advertising, Printing, Photo	21,199	20,000	12,995	24,000
215 Travel	9,428	15,000	24,439	20,000
216 Education, Memberships, Subscriptions	3,437	5,320	16,519	8,720
217 Lease, Rent, Taxes(Mobile Radio Lease \$201,084 in 2012-2014	9,562	216,020	208,843	219,620
Total	110,655	323,119	376,125	334,770
Sinking Fund Depreciation				7,678
Planned Purchase 2014: Full Size SUV (1) (Replacement 2004 & 2006 Models)				28,900
ADMINISTRATION TOTAL	548,220	753,289	828,668	813,900

**ADMINISTRATION
(continued)**

PROGRAM 6301

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Director of Sanitation	22	1	1	1	1
Superintendent	17	1	1	1	1
Administrative Coordinator	9	1	1	1	1
Accounting Technician	6	2	2	2	2
Dispatcher	6	1	1	1	1
Beautification/Recycling Coordinator	3	0	0	0	0.5
EMPLOYEE POSITIONS		6	6	6	6.5

Funding Allocation:
100% Sanitation Operating Fund

OPERATION SERVICES SANITATION

RESIDENTIAL COLLECTION

PROGRAM 6302

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	771,639	836,010	768,996	840,780
102 Overtime	54,715	68,210	47,044	62,170
103 Retirement	79,894	90,800	76,633	90,520
104 Social Security	61,047	69,670	67,420	69,470
105 Insurance	132,000	151,800	151,800	164,070
106 Longevity	2,121	2,650	1,993	2,170
107 Medical Expenses	1,300	2,050	1,123	2,050
108 Other	306,090	143,270	126,822	93,270
109 Clothing, Language & Field Training	962	1,010	1,027	1,000
111 Workers' Compensation	70,020	70,020	70,020	70,020
Total	1,479,788	1,435,490	1,312,878	1,395,520
OPERATING				
202 Small Equipment	11,078	7,650	15,668	7,910
203 Fuel, Oil, Lube	263,834	280,000	269,083	437,610
204 Clothing	31,437	35,790	29,400	36,790
205 Custodial Equipment & Supplies	10,967	8,350	10,844	7,500
206 Materials	2,879	500	1,433	500
207 Repair of Equipment	337,827	283,000	251,840	283,000
208 Repair of Buildings	5,031	9,313	4,377	2,500
210 Communications	20,845	21,900	19,250	27,800
211 Utilities	958	1,500	775	1,500
212 Bonds, Insurance, Licenses	23,648	22,110	20,447	21,000
213 Postage	82	3,000	64	3,000
214 Advertising, Printing, Photo	39,190	15,000	22,620	57,000
215 Travel	6,957	6,000	4,511	9,000
216 Education, Memberships, Subscriptions	5,113	8,090	9,713	9,090
217 Lease, Rent, Taxes	12,668	2,500	14,009	0
218 Claims	0	500	770	500
Total	772,514	705,203	674,804	904,700
CAPITAL OUTLAY				
301 Automated Sideloader (1) (Replacement 2004 Model)				270,000
302 Cart Maintenance Vehicle (1) (Addition)				90,000
303 Automated Refuse Carts 96Gal				71,190
304 Automated Recycling Containers				109,460
305 1/2 Ton Crew Cab Pickup (1) (Replacement 2007 Model)				27,500
306 Dispatch System (Addition)				78,000
Total				646,150
RESIDENTIAL COLLECTION TOTAL	2,628,376	2,785,297	2,744,952	2,946,370

RESIDENTIAL COLLECTION
(continued)

PROGRAM 6302

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Residential Supervisor	11	1	1	1	1
Residential Foreperson	8	1	1	1	1
Equipment Operator III	5	11	13	11	13
Equipment Operator II	4	12	10	12	10
EMPLOYEE POSITIONS		25	25	25	25

Funding Allocation:
100% Sanitation Operating Fund

**OPERATION SERVICES
SANITATION**

COMMERCIAL COLLECTION

PROGRAM 6303

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	394,522	395,570	370,907	394,970
102 Overtime	57,215	62,580	50,347	63,880
103 Retirement	43,798	48,000	39,562	46,100
104 Social Security	33,580	36,900	34,818	35,340
105 Insurance	62,400	71,760	71,760	83,420
106 Longevity	1,808	1,750	1,664	2,110
107 Medical Expenses	185	1,000	403	1,000
108 Other	87	0	0	0
111 Workers' Compensation	13,510	13,510	13,510	13,510
Total	607,105	631,070	582,971	640,330
OPERATING				
202 Small Equipment	5,774	5,823	8,031	5,410
203 Fuel, Oil, Lube	189,200	182,390	167,320	169,830
204 Clothing	9,628	10,380	9,541	9,880
205 Custodial Equipment and Supplies	5,560	3,000	3,594	2,000
206 Materials	2,526	1,500	2,345	1,500
207 Repair of Equipment	134,359	125,000	129,038	120,000
208 Repair of Buildings	4,144	2,839	2,119	2,500
210 Communications	1,862	4,150	2,163	7,360
211 Utilities	605	1,000	209	1,000
212 Bonds, Insurance, Licenses	12,000	11,180	10,935	11,700
214 Advertising, Printing, Photo	11,679	3,380	7,535	8,380
215 Travel	4,584	3,000	4,426	6,000
216 Education, Memberships, Subscriptions	1,338	670	6,855	1,670
217 Lease, Rent, Taxes	0	0	685	0
218 Claims	0	2,000	0	2,000
Total	383,259	356,312	354,796	349,230
CAPITAL OUTLAY	662,672	475,000	441,012	
301 2yd Rear Load Containers				110,000
302 4yd Front Load Containers				95,000
303 8yd Front Load Containers				130,000
304 8yd Front Load Cardboard Containers				70,000
305 6yd Front Load Containers				60,000
306 Office Recycle Containers				10,000
307 Routeware Dispatch System (Addition)				55,000
Total Capital Outlay				530,000
COMMERCIAL COLLECTION TOTAL	1,653,036	1,462,382	1,378,779	1,519,560

COMMERCIAL COLLECTION
(continued)

PROGRAM 6303

Sinking Fund Depreciation

226,898

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Commercial Supervisor (Note 1)	11	1	1	1	1
Equipment Operator III	5	5	5	5	5
Equipment Operator II	4	4	4	4	4
EMPLOYEE POSITIONS		10	10	10	10

Funding Allocation:

100% Sanitation Operating Fund

Note 1: This position also supervises Program 6307 Roll-Off Collection.

**OPERATION SERVICES
SANITATION**

FLEET AND GROUNDS MAINTENANCE

PROGRAM 6304

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	356,120	410,950	347,046	384,860
102 Overtime	34,853	46,940	37,883	51,170
103 Retirement	37,738	46,670	35,956	43,700
104 Social Security	28,523	35,820	31,370	33,550
105 Insurance	57,400	66,010	66,010	88,480
106 Longevity	725	970	687	910
107 Medical Expenses	180	650	574	650
108 Other	28,014	15,000	31,544	15,000
111 Workers' Compensation	19,720	19,720	19,720	19,720
Total	563,273	642,730	570,790	638,040
 OPERATING				
201 Office Supplies	35	0	0	0
202 Small Equipment	10,697	22,011	25,815	14,000
203 Fuel, Oil, Lube	42,099	49,990	53,131	43,800
204 Clothing	13,019	14,000	15,824	14,000
205 Custodial Equipment and Supplies	9,748	13,000	6,512	30,500
206 Materials	29,129	21,820	8,808	21,820
207 Repair of Equipment	59,791	35,000	44,576	35,000
208 Repair of Buildings	28,668	25,271	37,720	25,000
210 Communications	3,228	3,600	4,461	3,600
211 Utilities	18,183	20,000	17,923	20,000
212 Bonds, Insurance, Licenses	10,743	15,330	10,753	16,040
214 Advertising, Printing, Photo	660	1,000	20	1,000
215 Travel	1,780	4,000	5,011	6,000
216 Education, Memberships, Subscriptions	320	3,870	5,208	4,870
217 Lease, Rent, Taxes	4,883	4,000	3,754	4,000
Total	232,983	232,892	239,516	239,630
 CAPITAL OUTLAY				
301 Heavy Duty Truck Lift (1) (Addition)				60,000
 Total Capital Outlay				60,000
 FLEET AND GROUNDS MAINTENANCE TOTAL	867,746	1,101,939	881,362	937,670
 Sinking Fund Depreciation				68,109

**FLEET AND GROUNDS
MAINTENANCE**
(continued)

PROGRAM 6304

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Fleet & Grounds Supervisor	11	1	1	1	1
Fleet & Grounds Foreperson	8	1	1	1	1
Heavy Equipment Mechanic II	6	6	6	6	6
Senior Maintenance Person	5	1	1	1	1
Maintenance Person	3	1	1	1	1
EMPLOYEE POSITIONS		10	10	10	10

Funding Allocation:
100% Sanitation Operating Fund

OPERATION SERVICES SANITATION

SANITARY LANDFILL

PROGRAM 6305

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	523,144	661,250	587,240	647,290
102 Overtime	115,494	83,360	176,872	79,650
103 Retirement	61,621	74,690	70,664	72,920
104 Social Security	47,599	57,420	63,724	56,080
105 Insurance	103,100	118,570	118,570	136,400
106 Longevity	1,910	2,110	2,132	2,230
107 Medical Expenses	310	4,380	626	4,380
108 Other	56,407	27,340	99,954	27,340
111 Workers' Compensation	18,720	18,720	18,720	18,720
Total	928,305	1,047,840	1,138,502	1,045,010
OPERATING				
202 Small Equipment	18,499	23,253	27,214	15,000
203 Fuel, Oil, Lube	423,169	399,960	437,644	460,030
204 Clothing	16,134	20,000	20,296	20,000
205 Custodial Equipment & Supplies	9,735	8,000	9,379	6,500
206 Materials	35,056	99,980	133,884	114,980
207 Repair of Equipment	553,206	360,550	400,879	275,000
208 Repair of Buildings	25,553	37,500	36,102	32,300
210 Communications	2,309	8,000	2,057	3,000
211 Utilities	43,882	40,780	36,300	40,780
212 Bonds, Insurance, Licenses	28,805	45,000	33,969	58,180
214 Advertising, Printing, Photo	2,285	2,000	2,735	7,000
215 Travel	4,869	4,500	10,852	9,000
216 Education, Memberships, Subscriptions	2,027	210	12,914	10,000
217 Lease, Rent, Taxes	10,357	126,515	24,202	25,000
219 Other-(Testing & Permit Fees, Letter of Credit Fee)	18,667	26,100	32,827	122,100
230 Landfill Fees-ADEQ/SCRSWMD	568,781	1,200,000	926,066	1,008,000
231 Groundwater (Well) Monitoring	53,753	40,000	86,081	0
239 Ft. Chaffee Agreement	20,000	20,000	20,000	20,000
Total	1,837,087	2,462,348	2,253,401	2,226,870
CAPITAL OUTLAY	9,436	552,642	63,970	
301 Electronic Signs (3)				65,000
302 Front gate traffic calming devices and access control system				350,000
Total Capital Outlay				415,000
SANITARY LANDFILL TOTAL	2,774,828	4,062,830	3,455,873	3,686,880

SANITARY LANDFILL**(continued)****PROGRAM 6305**

Sinking Fund Depreciation-Equipment	540,019
Sinking Fund Depreciation-Convenience Center	200,000
Planned Purchases for 2014	
Lease Purchase Payment (Grinder)	172,706
Fuel Truck (1) (Replacement 1989 Model)	170,000
Total	342,706

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Landfill Supervisor	11	1	1	1	1
Foreperson	8	1	1	1	1
Landfill Attendant	6	2	2	2	2
Equipment Operator III	5	13	14	14	14
EMPLOYEE POSITIONS		17	18	18	18

Funding Allocation:
 100% Sanitation Operating Fund

OPERATION SERVICES SANITATION

SANITATION ROLL-OFF COLLECTION

PROGRAM 6307

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	366,356	350,020	327,155	357,450
102 Overtime	54,086	48,470	50,415	49,480
103 Retirement	40,744	40,050	35,502	40,880
104 Social Security	30,926	30,770	31,038	31,450
105 Insurance	56,500	64,980	64,980	75,300
106 Longevity	1,709	1,930	1,714	1,870
107 Medical Expenses	430	900	231	900
111 Workers' Compensation	14,870	14,870	14,870	14,870
Total	565,621	551,990	525,905	572,200
OPERATING				
202 Small Equipment	10,366	5,323	7,706	4,910
203 Fuel, Oil, Lube	187,533	171,520	182,089	164,960
204 Clothing	9,465	9,950	9,610	9,950
205 Custodial Equipment & Supplies	5,261	1,950	2,976	1,950
206 Materials	1,974	2,500	506	2,000
207 Repair of Equipment	157,008	125,000	97,290	100,000
208 Repair of Buildings	2,956	1,299	1,559	1,000
210 Communications	0	1,590	396	7,790
211 Utilities	173	1,500	219	1,500
212 Bonds, Insurance, Licenses	11,072	11,130	11,156	11,650
214 Advertising, Printing, Photo	4,373	2,500	7,535	7,500
216 Education, Memberships, Taxes	1,100	0	55	0
218 Claims	5	1,500	0	1,500
Total	391,286	335,762	321,097	314,710
CAPITAL OUTLAY	114,024	125,000	80,051	
301 2yd Compactors				17,500
302 4yd Compactors				27,000
303 20yd Open Top Containers				20,000
304 30yd Open Top Containers				22,500
305 40yd Open Top Containers				25,000
306 40yd Compactor Containers				13,000
307 Routeware Dispatch System (Addition)				55,000
Total Capital Outlay				180,000
ROLL OFF COLLECTION TOTAL	1,070,931	1,012,752	927,053	1,066,910
Sinking Fund Depreciation				163,774

SANITATION ROLL-OFF COLLECTION
(continued)

PROGRAM 6307

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Equipment Operator III	5	10	9	9	9
EMPLOYEE POSITIONS		10	9	9	9

Funding Allocation:
100% Sanitation Operating Fund

**OPERATION SERVICES
PUBLIC TRANSIT**

PUBLIC TRANSIT

PROGRAM 6550

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
PERSONNEL				
101 Regular Salaries	1,091,373	1,235,160	1,128,692	1,224,740
102 Overtime	39,903	53,350	55,080	54,370
103 Retirement	104,919	123,440	106,319	130,060
104 Social Security	85,145	100,390	99,256	99,700
105 Insurance	172,450	198,320	198,320	244,960
106 Longevity	3,557	4,150	3,555	4,090
107 Medical Expenses	1,475	3,000	1,586	3,000
108 Other-Vehicle Allowance	5,400	5,400	5,400	5,400
109 Allowances-Clothing, Language & Field Training	1,000	0	479	0
111 Workers' Compensation	27,330	27,330	27,330	27,330
Total	1,532,552	1,750,540	1,626,017	1,793,650
OPERATING				
201 Office Supplies	6,075	7,500	4,371	7,500
202 Small Equipment	8,410	13,283	11,512	12,000
203 Fuel, Oil, Lube	270,734	248,000	298,874	280,000
204 Clothing	13,762	17,000	15,798	17,000
205 Custodial Equipment and Supplies	12,087	10,000	10,737	10,000
206 Materials	1,880	2,500	2,670	2,500
207 Repair of Equipment	127,863	111,195	87,047	100,000
208 Repair of Buildings	25,646	25,000	20,341	25,000
210 Communications	10,621	10,000	6,983	10,000
211 Utilities	23,995	26,000	32,022	26,000
212 Bonds, Insurance, Licenses	34,834	28,760	35,441	38,000
213 Postage	530	800	902	1,500
214 Advertising, Printing, Photo	5,029	10,000	9,015	10,000
215 Travel	3,033	6,000	2,459	6,000
216 Education, Memberships, Subscriptions	1,546	2,000	1,460	2,000
217 Lease, Rent, Taxes	7,228	7,500	6,893	7,500
219 Other- Professional Services, Transit Planning (100% grant funding)	15,375	8,000	9,920	71,500
Total	568,648	533,538	556,445	626,500
CAPITAL OUTLAY	147,024	851,300	791,747	
301 Buses with CNG Conversions (2) (Replacements 2009 Models)				145,000
302 Full Size Sedan (1) (Replacement 1998 Model)				24,700
303 AC Units (2) (Replacements Maintenance & Administration)				10,500
304 Shelter Installations (3)				37,500
Total Capital Outlay				217,700
PUBLIC TRANSIT TOTAL	2,248,224	3,135,378	2,974,209	2,637,850

PUBLIC TRANSIT
(continued)

PROGRAM 6550

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Director	21	1	1	1	1
Transit Superintendent	15	1	1	1	1
Mechanic Supervisor	11	1	1	1	1
Driver Supervisor	11	1	1	1	1
Administrative Secretary	7	1	1	1	1
Heavy Equipment Mechanic (Note 1)	6	2	2	2	2
Driver Leadperson	6	1	1	1	1
Dispatcher	5	3	3	3	3
Senior Clerk II	5	1	1	1	1
Driver	4	22	22	22	21
Maintenance Laborer	3	1	1	0	0
Maintenance Person	3	1	1	1	1
EMPLOYEE POSITIONS		36	36	35	34

Funding Allocation:
100% General Fund

Note 1: Transit has plans to acquire a radio system integration through lease purchase during 2014. The purchase will be made over a three year period beginning in 2015 at approximately \$90,820 per year.

**NON-DEPARTMENTAL
GENERAL FUND**

PROGRAM 6600

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
CONTRACTUAL SERVICES WITH AGENCIES -				
6604-001 Fort Smith Museum of History - Operating	2,523	6,386	6,386	6,400
6605-000 Lincoln Youth Service Center	12,504	15,000	15,000	13,000
6605-001 Lincoln Childcare Center	5,725	4,948	4,948	0
6613-000 Fort Smith Regional Art Museum	9,270	10,500	10,500	13,000
6613-001 Fort Smith Heritage Foundation - Clayton House	5,178	8,045	8,045	8,410
6616-000 The Fort Smith Symphony	10,728	10,385	10,385	10,000
6620-000 Western Arkansas Ballet	4,398	6,449	6,449	4,730
6623-000 Fort Smith Chorale	4,512	5,135	5,135	5,860
6624-006 Crisis Intervention Center	10,861	6,267	6,267	7,450
6624-008 Fort Smith Boys and Girls Club	21,384	16,000	16,000	18,000
6624-009 Fort Smith Girls Inc.	10,728	10,000	10,000	10,000
6624-010 Fort Smith Little Theatre	4,734	5,600	5,600	5,600
6624-012 Gregory Kistler Treatment Center for Children-Utilities	1,662	2,779	2,779	3,500
6624-014 Fountain of Youth Adult Day Care	0	5,472	5,472	2,595
6624-018 The First Tee, Inc.	8,312	8,000	8,000	8,000
6624-022 Next Step Day Room	7,558	4,616	4,616	6,400
6624-007 Community Services Clearinghouse	8,819	6,267	6,267	7,450
6624-016 Alzheimers Association	1,937	0	0	3,350
6624-024 Second Street Live	2,643	0	0	0
6624-011 Girls Shelter	3,589	2,631	2,631	3,500
6624-019 Community Dental Clinic		2,670	2,670	0
6624-020 River Valley Regional Food Bank	10,861	4,901	4,901	7,450
6624-026 Juneteenth Planning Commission		1,500	1,500	0
6624-027 Reynolds Cancer Support House	1,662	2,495	2,495	2,000
6624-029 ARC for the River Valley	2,292	5,000	5,000	5,000
6624-030 The Steps, Inc.	0	3,600	3,600	2,100
6624-031 Ar Valley Habitat for Humanity	0	3,332	3,332	0
6624-032 Good Samaritan Clinic	0	4,022	4,022	4,450
6624-033 Old Fort Homeless Coalitiion	0	0	0	3,280
6624-034 Hope Chest	0	0	0	475
	<u>151,880</u>	<u>162,000</u>	<u>162,000</u>	<u>162,000</u>
SUB-TOTAL	151,880	162,000	162,000	162,000

**NON-DEPARTMENTAL
GENERAL FUND - CONTINUED**

PROGRAM 6600

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
6601-001 Legal Services-Special	0	5,000	0	0
6603-000 Port Authority Insurance	6,895	7,100	6,852	7,000
6603-003 Port Authority Advertising	1,753	1,000	0	1,000
6604-000 Fort Smith Museum of History-Utilities	20,000	20,000	20,000	20,000
6606-000 SRCA, Inc. Social Services	171,363	178,058	178,058	173,893
6608-000 Federally Seized & Forfeited Property	68,657	0	50,000	0
6608-001 State Drug Asset Forfeiture Account	89,216	0	65,812	0
6625-004 Coast Guard Auxillary Building Repairs	954	10,000	10,000	0
6625-009 Mallalieu Demolition/Restoration	10,530	0	0	0
6625-010 Patton Donation-Clayton House	0	0	1,200	0
6626-000 Transfer to Cleanup/Demolition	125,000	90,000	90,000	90,000
6626-001 Transfer to Convention Center Fund	777,000	777,000	777,000	777,000
6627-000 Transfer to Parking Authority Fund	250,000	250,000	250,000	200,000
6628-000 Property Insurance Deductible	1,398	5,000	1,389	5,000
6630-000 Fort Chaffee Redevelopment Authority-Graphic Packaging (2006-2018)	31,000	31,000	31,000	31,000
6630-006 City/Chamber/UAFS Entrepreneurial Initiative (IEC)	0	30,000	0	0
6630-007 Fort Chaffee Redevelopment- Mars Petcare (2011-2019)	32,666	32,700	32,700	32,700
6630-008 Western Arkansas Regional Intermodal Authority (RITA)	0	50,000	50,000	50,000
6630-009 Ft.Chaffee Redevelopment Authority- Umarex (2012-2041)	20,646	20,700	20,700	20,700
6630-010 Courts Parking Lot	0	40,000	30,000	0
6632-000 Fort Smith Public Library-6% County Tax Allocation	916,741	942,231	918,675	925,572
6633-001 Area Agency on Aging	50,000	50,000	50,000	50,000
6633-003 Project Compassion	7,500	7,500	7,500	7,500
6635-004 Downtown Development	213,956	0	0	0
6635-009 US Marshals Museum	50,000	50,000	50,000	50,000
SUB-TOTAL	2,845,275	2,597,289	2,640,886	2,441,365
GENERAL FUND NON-DEPARTMENTAL TOTAL	2,997,155	2,759,289	2,802,886	2,603,365

Funding Allocation:
100% General Fund

Note: The utility payment amount for the Fort Smith Museum of History has been moved from the outside agency allocation list to the list about because the City and the Museum have an agreement for such payment that dates back to 1936.

Note 2: The WAPDD annual dues allocation of \$20,860 for all years presented has been reclassified to Program 4101-Board of Directors in account 216. The AML and NLC dues are also accounted for in 4101-216.

NON-DEPARTMENTAL

STREET MAINTENANCE FUND

PROGRAM 6600

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
6641-000 Reserve for Street Equipment- Sinking Fund	281,343	372,926	372,926	316,925
6641-007 50/50 Sidewalk Repair Program	0	15,000	15,000	15,000
6641-008 Drainage Improvement Program Participation	9,876	20,000	8,000	20,000
6642-000 Property Insurance Deductible	0	5,000	0	5,000
6644-000 Transfer to Health & Wellness Fund	0	57,900	57,900	0
6645-000 Transfer to General Fund	86,260	88,400	88,400	89,000

STREET MAINTENANCE FUND

NON-DEPARTMENTAL TOTAL

	<u>377,479</u>	<u>559,226</u>	<u>542,226</u>	<u>445,925</u>
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Funding Allocation:

100% Street Maintenance Fund

NON-DEPARTMENTAL

WATER AND SEWER OPERATING FUND

PROGRAM 6600

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
6673-000 Property Insurance Deductible	0	15,000	0	15,000
6673-006 James Fork Association- Annual Payment per Agreement (2011-2015)	291,635	280,000	266,959	280,000
6675-001 Transfer to Health & Wellness Fund	0	174,500	174,500	0
6684-001 Transfer to General Fund	86,260	88,400	88,400	89,000
WATER AND SEWER OPERATING FUND NON-DEPARTMENTAL TOTAL	377,895	557,900	529,859	384,000

Funding Allocation:

100% Water and Sewer Operating Fund

Water and Sewer Operating Fund Transfers for Capital Projects

6671-000 Transfer to W/S Capital Improvement Projects Fund (Neighborhood water projects)	1,750,000	2,017,000	2,017,000	1,500,000
6671-001 Riverfront Soccer Complex (Design Work)	0	95,000	95,000	0
6671-002 Equipment Sinking Fund Startup Reserve	0	450,000	450,000	450,000
Total	1,750,000	2,562,000	2,562,000	1,950,000

Note: The transfer for the capital projects is not included in the operating budget expenses as these transfers are included as capital costs in the All Funds Summaries section of the budget.

NON-DEPARTMENTAL

SANITATION OPERATING FUND

PROGRAM 6600

	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
6680-000 Transfer to Sanitation Sinking Fund for Equipment Replacement	705,010	867,541	867,541	1,006,479
6680-001 Transfer to Sanitation Sinking Fund for Closure and Post Closure Care Costs	250,000	250,000	250,000	250,000
6681-000 Transfer to Health & Wellness Fund	0	76,500	76,500	0
6682-000 Transfer to Cleanup/Demolition Fund	340,000	370,000	370,000	470,000
6683-000 Property Insurance Deductible	0	10,000	0	10,000
6684-002 Transfer to General Fund	86,260	88,400	88,400	89,000
SANITATION OPERATING FUND	1,381,270	1,662,441	1,652,441	1,825,479
NON-DEPARTMENTAL TOTAL	1,381,270	1,662,441	1,652,441	1,825,479

Funding Allocation:
100% Sanitation Operating Fund

Sanitation Operating Fund Transfers for Capital Projects

6680-002 Transfer to Landfill Construction Fund for Phase VI	500,000	1,100,000	1,100,000	500,000
6680-003 Transfer to Sanitation Sinking Fund- for Convenience Center	200,000	200,000	200,000	200,000
6680-004 Transfer to Sanitation Sinking Fund- for Scale Project	0	0	1,100,000	0
Total	700,000	1,300,000	2,400,000	700,000

Note: The transfer for the capital projects is not included in the operating budget expenses as these transfers are included as capital costs in the All Funds Summaries section of the budget.

ADVERTISING AND PROMOTION FUND

CONVENTION AND TOURISM BUREAU

PROGRAM 6870

PERSONNEL	Actual FY 12	Budget FY 13	Estimated FY 13	Budget FY 14
101 Regular Salaries	242,235	255,640	241,596	259,240
102 Overtime	0	230	0	230
103 Retirement	25,085	26,350	24,235	27,750
104 Social Security	18,537	20,290	20,676	20,580
105 Insurance	37,320	42,920	56,540	46,000
106 Longevity	589	610	616	610
108 Other-Car Allowance, Contract Labor	5,400	5,400	5,400	5,400
111 Workers' Compensation	990	990	990	990
Total	330,156	352,430	350,053	360,800
OPERATING				
201 Office Supplies	5,582	5,000	5,755	5,000
202 Small Equipment	1,050	2,500	2,165	2,730
204 Clothing	0	250	106	250
205 Custodial Equipment & Supplies	0	100	0	100
206 Materials	0	600	0	1,230
207 Repair of Equipment	5,105	1,500	1,285	1,500
208 Repair of Buildings	7,421	8,000	10,590	7,200
210 Communications	18,345	17,950	18,569	12,690
211 Utilities	6,967	9,000	7,163	6,000
212 Bonds, Insurance, Licenses	915	950	796	1,600
213 Postage	6,672	14,000	5,684	9,000
214 Advertising, Printing, Photo	38,675	42,744	34,067	35,650
215 Travel	40,007	55,480	72,689	55,640
216 Education, Memberships, Subscriptions	14,837	14,890	14,504	13,330
217 Lease, Rent, Taxes	5,416	5,200	6,014	5,260
219 Other - Public Relations	13,805	15,100	15,646	13,100
230 Print Media Advertising-Newspapers	8,741	8,750	12,382	9,340
231 Print Media Advertising-Magazines	43,842	60,750	67,010	63,840
234 Agency Costs	4,318	6,000	4,720	7,000
235 Volunteer Programs	6,666	13,200	13,832	13,200
236 Gifts and Donations	900	1,000	1,177	500
237 Convention/Meeting Marketing Contingency	1,371	3,000	5,102	1,500
238 Group Traveler Marketing Contingency	2,263	3,000	4,937	1,500
239 Casual Traveler Marketing Contingency	2,439	3,000	1,784	1,500
240 Special Events	148,816	144,600	89,889	116,010
002 Collection Fee	22,358	23,840	21,000	22,800
Total	406,511	460,404	416,866	407,470
CONVENTION AND TOURISM BUREAU TOTAL	736,667	812,834	766,919	768,270

CONVENTION AND TOURISM BUREAU**PROGRAM 6870****(continued)**

SCHEDULE OF PERSONNEL	PAY GRADE	FY12	FY13	FY13	FY14
Executive Director	21	1	1	1	1
Administrative Coordinator/Sales	9	1	1	1	1
Convention Sales & Service	8	1	1	1	1
Communication/Services					
Coordinator	7	1	1	1	1
Secretary	5	1	1	1	1
EMPLOYEE POSITIONS		5	5	5	5

Note 1: This program is not included in the Operating Funds as funds are allocated from the Advertising and Promotion Fund. Employees are under the direction of the Advertising and Promotion Commission.

The Mayor and one Board member serve on this Commission.

Funding Allocation:

100% Advertising and Promotion Fund

Wage Study Pay Grade Classification

<u>Pay Grade</u>	<u>Salary Range</u>	
24	70,429	110,812
23	68,182	107,307
22	65,915	103,771
21	63,752	100,277
20	61,485	96,762
19	59,259	93,267
18	57,013	89,669
17	54,787	86,174
16	52,603	82,859
15	49,834	78,374
14	47,632	74,922
13	44,990	70,741
12	42,765	67,267
11	42,723	60,611
10	40,414	57,325
9	38,106	54,038
8	35,786	50,731
7	33,488	47,507
6	31,200	44,200
5	28,912	40,955
4	26,582	37,690
3	24,232	34,403
2	21,944	31,117
1	19,635	27,830

CLASSIFICATION OF ACCOUNT CODES

100 SALARIES AND BENEFITS

101 Regular Salaries

Includes salaries and wages of all regularly employed personnel, both full and part time. Also, includes salaries paid to the Mayor and Board of Directors.

102 Overtime

All payments to employees for time worked in excess of a specified work period in accordance with the Fair Labor Standards Act (FLSA).

103 Retirement

Includes City cost for employee participation in the respective pension plans, defined contribution plan or deferred compensation plan.

104 Social Security

Employer share of cost for employee participation in the Federal Insurance Contributions Act (FICA) and Medicare match.

105 Insurance

Employer participation for life and disability insurance, health insurance and dental insurance premiums.

106 Longevity

Additional compensation given to employees for accepted periods of tenure at specific time periods.

107 Medical Expenses

Doctor's fees, laboratory and x-ray fees, drugs and other costs incurred in the medical treatment of employees injured in the line of duty and annual physicals as required.

108 Other

Includes such items as fee base compensation such as backstage work or temporary judgeship. Also includes car allowance benefit.

109 Employee Allowances

Reimbursement for authorized employee allowances such as clothing, field training (SWAT), language interpretation, etc.

111 Workers' Compensation

Contribution to the City's Workers' Compensation Fund for payment of claims.

200 SUPPLIES AND SERVICES

Expenditures/expenses for materials, supplies and services which are obtained by express or implied contract or materials, supplies and services which are of such nature that they normally would be obtained by such a contract.

201 Office Supplies

Includes all supplies necessary for the operation of an office, e.g. toner, copy paper, blank diskettes, stationery, books used for office reference, small office items such as staples, letter trays, etc., and standard forms which do not require special printing services. This classification does not include postage or prestamped envelopes.

202 Small Equipment

The small equipment account includes items with a unit value of \$5,000 or less. Items in this classification include personal computers, printers, display units, camera equipment, weapons, ammunition, bullet proof vests, hand tools, calculators, typewriters, electric staplers, surge protectors, playground equipment, survey equipment, microfiche viewers, office furniture, fax machines, small copiers, packaged software, laboratory equipment, etc.

203 Fuel, Oil, Lube

Includes bulk purchases of gasoline, diesel fuel and other fuel for vehicles and equipment. Includes kerosene, heating oil, coal, propane, butane, etc., used for heating or flares. Also, includes all oils and lubricants utilized for City equipment or machinery.

204 Clothing

Includes all items of clothing and linen supplies such as uniforms, badges, belts, boots, hats, shoes, slickers, holsters, handcuffs, gloves, etc. Includes linen service, towel service, laundry and embroidery.

205 Custodial Equipment & Supplies

Food consumed by an employee during work hours or on official duty (Ex. lunch provided for disaster/emergency relief; payment for retirement cake is only permissible IF the entire city, citizens are invited to the retirement reception media must be issued); includes ice and bottled water; coffee sugar, creamer and supplies; note that flavored coffee, hot chocolate, and tea are not allowable expenses). This includes utensils, paper plates, foam/plastic/paper cups, etc. Any item bought for consumption by animals. Includes drugs utilized in the treatment of disease and all supplies. Includes all cleaning supplies such as soap, solvents, disinfectants, deodorants, floor oils, wax, paper towels, etc. Includes cleaning equipment such as brooms, brushes, mops, etc.

206 Materials

Includes all materials required in the maintenance and repair of streets, sidewalks, street lights, park lights, etc., i.e., asphalt, cement, sand, gravel, etc. However, any improvements that substantially increase the value of the project should be charged to capital outlay or capital improvements. Includes chemicals and drugs used in the laboratory, water and sewage treatment plants and pest control. Includes fertilizers, bulbs, seeds, trees, plants and plant sprays, top soil, etc. used in parks and public grounds. Also, includes recharging fire extinguishers. Does not include photographic processing.

207 Repair of Equipment

Includes all services and materials required in the maintenance and repair of all machinery and equipment including automobiles, oil and lube, trucks, tractors, draglines, ditching machines, sweepers, shop and plant equipment, traffic signals, instruments of all types, window air conditioners and office equipment such as typewriters, adding machines, calculators, desks, chairs, etc.; and all such services required in the maintenance and repair of minor apparatus and tools. Does not include services applicable to the maintenance of buildings and improvements.

208 Repair of Buildings

Includes all services and materials required in the maintenance and repair of real property such as land, buildings, structures of all types, swimming pools, elevators, boilers, heating and air conditioning systems, etc. Also includes security services. However, any replacements or improvements that substantially increase the value of the building or facility should be charged to capital outlay.

209 Merchandise/Program Participation

Items purchased to be resold to other departments or to the public such as inspection code books. This code also covers the participation in events held at the City's Convention Center such as University of Arkansas at Fort Smith (UAFS) performances.

210 Communications

Includes telephone equipment services such as monthly leases and repair charges, telephone and radio line services and replacement telephones.

211 Utilities

All gas and electrical services furnished by franchised operators.

212 Bonds, Insurance, Licenses

Includes all automotive insurance premiums, building and product liability facilities insurance premiums, performance and surety insurance premiums, all fees for licensing, safety inspection and titles and any expenditures/expenses for bonding an employee. Also, includes licenses for software packages.

213 Postage

Cost of mailing items including stamps, post cards, prestamped envelopes, postage due, insurance, registered letter fees and express mail.

214 Advertising, Printing, Photo

Includes cost of advertising, posters, publication of public notices, ordinances, bid invitation, and other such items. All service performed by an outside vendor for printing, reproduction and binding or pamphlets, newsletters and other reading material and all inhouse copying charges. Includes film, film packs, video tapes, batteries for cameras, flash bulbs, chemicals, and paper for development.

215 Travel

Includes transportation, meals, and lodging expenditures/expenses of employees incurred in the performance of official duties. Includes registration fee relative to travel, e.g. conference registration fee.

216 Education, Memberships, Subscriptions

Course materials purchased through outside vendors utilized for inhouse training sessions. Tuition fees associated with continuing education at approved local or regional schools or colleges. Includes memberships in professional organizations and subscriptions to periodicals and publications from which the City will derive benefit. Registration fees for conferences should be coded to travel.

217 Lease, Rent, Taxes

Includes rentals or leasing of land or structures, post office boxes, and equipment such as office machines and heavy equipment. Property taxes due to entities outside our local jurisdiction should be designated for payment from this account.

218 Claims

Includes settlements of judgments and claims. Includes such items as filing fees and court costs in connection with liens and right-of-way fees. Includes expenses incurred for services rendered in collecting bad debts.

219 Other

Includes expenditures/expenses such as courthouse custodial costs, care of prisoners, state mandated fees, and such services provided by outside vendors in connection with data processing service bureau, consulting firms, engineering fees not related to a specific construction fund, recodification of ordinances, grant match funds, and veterinary services. Use of this code for other purposes besides the outlined costs should be cleared in Finance prior to execution.

220 Examinations

Expenses incurred due to Police and Fire qualification and standards of personnel.

300 CAPITAL OUTLAY

Capital outlay includes the purchase of all real property such as land, buildings, and other improvements and the purchase of items of personal property which will meet the following requirements:

1. Must have an estimated useful life of three years or more.
2. Must be capable of being permanently identified as an individual unit.
3. Must belong to one of the general classes of property which are commonly considered as fixed assets in accordance with generally accepted accounting principles. Fixed assets are defined as items of more or less permanent property necessary to the operation of an enterprise. As a general rule, an item which meets the first two requirements and has a unit cost of \$5,000 or more should be classed as capital outlay, while items should be classified under small equipment costing less than \$5,000.

ADDITIONAL NOTES