

2015

BUDGET

SUPPLEMENT

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FY15 BUDGET SUPPLEMENT

INTRODUCTION

The FY15 Budget Supplement contains detail budgets for each of the operating programs. The Budget Supplement reflects comparative numbers for Actual FY13, Budget FY14, Estimated FY14 and Budget FY15. The detail of expenditure/expense classifications - personnel, operating, capital outlay, debt service and transfers - is reflected as account codes. This detail provides management with the appropriation for each account code as a means to control and review the spending patterns of each program. Detail budgets are used in day-to-day operations of each program. A classification of account codes follows the detail budgets and provides an explanation of each account code.

This document is intended for use by management and is considered a supporting document of the FY15 Budget. Distribution of the document is limited; however, the Budget Supplement will be provided to those who request a copy or can be viewed on the City's web site once approved.

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POLICY & ADMINISTRATIVE SERVICES

MAYOR

PROGRAM 4100

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	52,267	51,620	32,863	10,000
102 Overtime	7	300	0	0
103 Retirement (Note 2)	11,576	12,250	10,070	7,500
104 Social Security	4,346	4,220	3,184	1,180
105 Insurance	5,290	6,370	6,370	0
106 Longevity	120	190	68	0
108 Other-Vehicle Allowance	5,400	5,400	8,969	7,320
111 Workers' Compensation	700	700	700	0
Total	79,706	81,050	62,224	26,000
OPERATING				
201 Office Supplies	2,207	2,500	154	1,500
202 Small Equipment	0	1,000	285	1,000
205 Custodial Equipment & Supplies	0	200	0	0
207 Repair of Equipment	0	100	0	100
210 Communications	1,370	1,400	1,300	1,400
212 Bonds, Insurance, License	0	500	500	500
213 Postage	449	1,000	498	1,000
214 Advertising, Printing, Photo	1,989	5,000	5,000	5,000
215 Travel	1,169	4,000	1,224	3,500
216 Education, Memberships, Subscriptions	515	2,500	167	2,500
217 Lease, Rent, Taxes	12,627	25,000	6,489	20,000
219 Other-Public Relations, Tales of the Crypt, Holiday Light Displays, 4th of July Event	55,664	90,000	71,387	84,000
233 Contractual Services-Beautification with Fort Smith Pride	3,015	14,866	15,500	10,000
Total	79,005	148,066	102,504	130,500
MAYOR TOTAL	158,711	229,116	164,728	156,500

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Mayor	(Note 1)	1	1	1	1
Administrative Secretary	7	1	1	0	0
EMPLOYEE POSITIONS		2	2	1	1

Funding Allocation:

- 43% General Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

Note 1: The Mayor's position is elected and is paid an annual salary of \$10,000.

Note 2: The retirement account includes \$7,500 pension costs for two former Mayors.

POLICY & ADMINISTRATIVE SERVICES

BOARD OF DIRECTORS

PROGRAM 4101

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	6,833	7,000	7,330	7,000
104 Social Security	3,093	3,110	3,604	3,110
108 Other-Vehicle Allowance	33,600	33,600	36,296	33,600
Total	43,526	43,710	47,230	43,710
OPERATING				
205 Custodial Equipment and Supplies	156	1,000	361	250
210 Communications	0	0	103	100
214 Advertising, Printing, Photo	1,438	1,500	500	1,500
215 Travel	4,349	14,000	4,293	6,000
216 Education, Memberships, Subscriptions (Note 2)	44,376	49,500	51,073	51,500
219 Other-Public Relations, Televised Meetings	32,118	30,000	25,696	29,360
Total	82,437	96,000	82,026	88,710
BOARD OF DIRECTORS TOTAL	125,963	139,710	129,256	132,420

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Directors	(Note 1)	7	7	7	7
EMPLOYEE POSITIONS		7	7	7	7

Funding Allocation:

- 28% General Fund; 15% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

Note 1: The directors are elected positions and are paid an annual salary of \$1,000.

Note 2: The WAPDD annual dues allocation of \$20,860 for all years presented has been reclassified from Non-Departmental to 4101-216. The 216 account now includes WAPDD, NLC and AML dues.

POLICY & ADMINISTRATIVE SERVICES

CITY ADMINISTRATOR

PROGRAM 4102

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15	
101 Regular Salaries	355,544	362,270	367,178	374,360	
103 Retirement	37,698	38,590	37,857	39,880	
104 Social Security	25,134	29,070	31,050	30,000	
105 Insurance	26,800	34,360	34,360	36,100	
106 Longevity	686	790	830	790	
108 Other- Vehicle Allowance	10,800	10,800	11,539	12,720	
111 Workers' Compensation	1,390	1,390	1,390	1,040	
Total	458,052	477,270	484,204	494,890	
OPERATING					
201 Office Supplies	1,158	4,000	2,056	2,500	
202 Small Equipment	1,080	2,500	3,430	2,500	
205 Custodial Equipment & Supplies	745	1,500	1,061	1,500	
207 Repair of Equipment	0	1,000	0	1,000	
210 Communications	5,275	8,000	7,926	7,500	
212 Bonds, Insurance, Licenses	315	740	740	740	
213 Postage	168	500	100	350	
214 Advertising, Printing, Photo	45,051	36,000	24,000	24,000	
215 Travel	5,207	13,500	10,459	10,000	
216 Education, Memberships, Subscriptions	14,592	9,400	9,294	9,500	
217 Lease, Rent, Taxes	0	9,000	2,000	2,500	
219 Other-Public Relation Items, Contractual Services, Citizen Survey	96,792	130,000	98,170	44,400	
Total	170,383	216,140	159,236	106,490	
CITY ADMINISTRATOR TOTAL	628,435	693,410	643,440	601,380	
SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
City Administrator	(Note 1)	1	1	1	1
Deputy City Administrator	24	1	1	1	1
Communications Manager	12	1	1	1	1
Administrative Assistant	8	1	1	1	1
EMPLOYEE POSITIONS		4	4	4	4
Funding Allocation:					
23% General Fund; 20% Street Sales Tax Fund					
8% Street Maintenance Fund					
37% Water and Sewer Operating Fund					
12% Sanitation Operating Fund					

Note 1: The City Administrators salary is established by the Board of Directors and is currently \$153,238.

POLICY & ADMINISTRATIVE SERVICES

DISTRICT COURT OF SEBASTIAN COUNTY, ARKANSAS, FORT SMITH DIVISION

PROGRAM 4201

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	756,505	775,150	755,120	782,900
102 Overtime	10,517	14,000	14,000	14,480
103 Retirement	66,527	71,200	63,912	72,330
104 Social Security	57,293	60,700	61,770	61,670
105 Insurance	132,050	136,960	136,960	143,880
106 Longevity	2,321	2,650	2,544	2,470
108 Other-City Share Judges Salaries, Court Interpreters, Substitute Judges	196,516	215,000	233,431	210,000
111 Workers' Compensation	6,220	6,220	6,220	4,640
Total	1,227,949	1,281,880	1,273,957	1,292,370
OPERATING				
201 Office Supplies	10,752	14,000	11,144	12,000
202 Small Equipment	7,441	12,700	8,000	7,500
204 Clothing	(2,613)	1,000	0	1,000
205 Custodial Equipment & Supplies	1,806	2,500	1,969	2,500
207 Repair of Equipment	2,373	4,800	3,485	4,800
210 Communications	3,133	3,600	4,513	5,300
213 Postage	6,106	10,000	12,043	13,000
214 Advertising, Printing, Photo	8,610	10,000	9,826	10,000
215 Travel	6,215	14,000	11,967	13,000
216 Education, Memberships, Subscriptions	6,040	7,500	6,709	7,500
217 Lease, Rent, Taxes	148,725	157,400	150,198	157,400
219 Other-Computer Maintenance	30,857	58,000	27,452	34,000
Total	229,445	295,500	247,306	268,000
DISTRICT COURT OF SEBASTIAN COUNTY TOTAL	1,457,394	1,577,380	1,521,263	1,560,370

**DISTRICT COURT OF SEBASTIAN COUNTY,
 ARKANSAS, FORT SMITH DIVISION
 (continued)**

PROGRAM 4201

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
District Judge	(Note 1)	0	0	0	0
District Court Clerk	17	1	1	1	1
Senior Deputy Court Clerk	12	1	1	1	1
Financial Administrator	9	1	1	1	1
Deputy Court Clerk II	8	7	7	7	7
Court Bailiff	7	2	2	2	2
Deputy Court Clerk I	6	4	4	4	4
Records Clerk	3	1	1	1	2
File Clerk	2	1	1	1	0
EMPLOYEE POSITIONS		18	18	18	18

Funding Allocation:
 100% General Fund

Note 1: Per the 2007 agreement between the City and the state, the judges are now state employees. The City's share of gross salary for each judge is \$58,650 or a total of \$175,950 and is included in account 108. The current salary, as of July 1, 2015, for the three District Court Judge positions is \$117,300.

POLICY & ADMINISTRATIVE SERVICES

CITY PROSECUTOR

PROGRAM 4202

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15	
101 Regular Salaries	117,686	120,050	119,907	123,990	
102 Overtime	0	540	0	560	
103 Retirement	11,342	12,090	11,181	12,500	
104 Social Security	9,092	9,470	9,998	9,850	
105 Insurance	12,570	15,360	15,360	16,140	
106 Longevity	213	310	320	370	
108 Other- Substitute Prosecutor	2,502	4,000	4,000	4,000	
111 Workers' Compensation	1,470	1,470	1,470	1,100	
Total	154,875	163,290	162,236	168,510	
OPERATING					
201 Office Supplies	662	700	569	700	
202 Small Equipment	142	500	69	500	
210 Communications	659	600	839	600	
212 Bonds, Insurance, Licenses	0	6,500	6,500	6,500	
213 Postage	158	200	100	200	
215 Travel	132	130	0	130	
216 Education, Memberships, Subscriptions	979	1,280	1,337	1,280	
217 Lease, Rent, Taxes	4,055	3,700	3,415	3,700	
Total	6,787	13,610	12,829	13,610	
CITY PROSECUTOR TOTAL	161,662	176,900	175,065	182,120	
SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Prosecutor	17	1	1	1	1
Legal Secretary	8	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2
Funding Allocation:					
100% General Fund					

POLICY & ADMINISTRATIVE SERVICES

PROGRAM 4203/4204

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
Public Defender Program 4203				
108 Other- Legal Services	86,335	88,910	88,910	91,500
City Attorney Program 4204				
108 Other- Legal Services	243,328	304,260	303,899	294,000
219 Other- Expenses	13,535	18,000	8,827	8,000
City Attorney Total	256,863	322,260	312,726	302,000

Funding Allocations:

Program 4203- 100% General Fund

Program 4204- 50% General Fund

25% Street Maintenance Fund

25% Sanitation Operating Fund

The general legal services for the Water and Sewer Operating Fund are accounted for in Program 5501 Utilities Administration.

POLICY & ADMINISTRATIVE SERVICES

DISTRICT COURT- STATE DIVISION

PROGRAM 4206

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	34,421	34,960	35,526	36,150
102 Overtime	1,410	3,000	3,000	3,620
103 Retirement	3,452	3,810	3,419	3,990
104 Social Security	2,727	2,930	3,020	3,070
105 Insurance	9,200	5,750	5,750	6,050
106 Longevity	5	130	128	130
111 Workers' Compensation	490	490	490	370
Total	51,705	51,070	51,333	53,380
DISTRICT COURT-STATE DIVISION TOTAL	51,705	51,070	51,333	53,380

SCHEDULE OF PERSONNEL	PAY GRADE	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
Deputy Clerk I	6	1	1	1	1
EMPLOYEE POSITIONS		1	1	1	1

Note: This position is 100% funded by Sebastian County. In previous years, this program was not reflected in the City's budget, however, the position is under the supervision of the District Court. An offsetting revenue is included in the General Fund revenue sources.

POLICY & ADMINISTRATIVE SERVICES

INTERNAL AUDIT

PROGRAM 4405

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	78,616	79,240	36,476	77,140
103 Retirement	9,333	9,680	4,213	9,510
104 Social Security	6,267	6,620	3,400	6,460
105 Insurance	5,690	9,520	9,520	10,010
106 Longevity	120	130	69	0
108 Other	5,400	5,400	3,078	5,400
109 Employee Allowances	369	0	683	0
111 Workers' Compensation	990	990	990	740
Total	106,785	111,580	58,429	109,260
OPERATING				
201 Office Supplies	231	160	6	200
202 Small Equipment	75	0	0	0
210 Communications	618	600	669	600
212 Bonds, Insurance, Licenses	0	910	910	960
213 Postage	0	0	67	0
214 Advertising, Printing, Photo	0	210	1,807	500
215 Travel	2,310	3,000	0	3,000
216 Education, Memberships, Subscriptions	1,798	2,200	0	2,500
219 Other-Audit Consulting Fee	53,160	30,260	55,602	50,400
Total	58,192	37,340	59,061	58,160
INTERNAL AUDIT TOTAL	164,977	148,920	117,490	167,420

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Internal Auditor	17	1	1	1	1
EMPLOYEE POSITIONS		1	1	1	1

Funding Allocation:

- 28% General Fund
- 15% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

HUMAN RESOURCES

PROGRAM 4104

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	260,516	255,640	261,198	265,370
102 Overtime	336	690	48	710
103 Retirement	26,934	27,600	26,220	28,640
104 Social Security	19,879	20,430	21,356	21,140
105 Insurance	26,520	35,230	35,230	37,020
106 Longevity	1,020	1,030	1,091	1,090
108 Other-Vehicle Allowance	5,861	5,400	5,769	5,400
110 Unemployment Compensation	40,633	75,000	80,306	85,000
111 Workers' Compensation	990	990	990	740
Total	382,689	422,010	432,208	445,110
OPERATING				
201 Office Supplies	1,670	1,500	1,026	1,500
202 Small Equipment	745	1,000	46	1,000
205 Custodial Equipment & Supplies	1,066	750	1,028	750
207 Repair of Equipment	0	750	0	750
210 Communications	1,627	2,000	2,583	2,600
212 Bonds, Insurance, Licenses	0	250	250	250
213 Postage	460	1,250	557	1,250
214 Advertising, Printing, Photo	200	3,500	726	3,000
215 Travel	5,420	4,000	556	3,500
216 Education, Memberships, Subscriptions	2,746	14,753	6,063	6,300
217 Lease, Rent, Taxes- (Time & Attendance System Lease)	78,197	83,600	79,153	83,600
219 Other-Salary Survey	3,150	4,000	0	4,000
220 Examinations	6,478	4,000	5,480	4,000
Total	101,759	121,353	97,468	112,500
HUMAN RESOURCES TOTAL	484,448	543,363	529,676	557,610

HUMAN RESOURCES
(continued)

PROGRAM 4104

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Director	21	1	1	1	1
Coordinator	10	2	2	2	2
Administrative Secretary	7	1	1	1	1
EMPLOYEE POSITIONS		4	4	4	4

Funding Allocation:

- 53% General Fund; 10% Street Sales Tax Fund
- 7% Street Maintenance Fund
- 21% Water and Sewer Operating Fund
- 9% Sanitation Operating Fund

MANAGEMENT SERVICES

CITY CLERK/CITIZEN ACTION CENTER

PROGRAM 4105

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	145,859	150,910	147,892	156,380
103 Retirement	15,772	16,870	15,570	17,500
104 Social Security	11,254	12,130	11,756	12,580
105 Insurance	17,830	29,160	29,160	30,640
106 Longevity	309	370	385	490
108 Other-Vehicle Allowance	5,400	5,400	5,769	5,400
111 Workers' Compensation	990	990	990	740
Total	197,414	215,830	211,522	223,730
OPERATING				
201 Office Supplies	902	1,400	922	1,500
202 Small Equipment	0	2,000	4,500	2,500
205 Custodial Equipment & Supplies	271	350	259	400
207 Repair of Equipment	66	500	0	500
210 Communications	383	500	283	500
212 Bonds, Insurance, Licenses	5,269	5,820	5,820	5,800
213 Postage	2,126	2,500	535	2,500
214 Advertising, Printing, Photo	52,106	42,000	25,687	29,700
215 Travel	4,352	7,000	5,270	7,000
216 Education, Memberships, Subscriptions	390	500	400	500
217 Lease, Rent, Taxes	3,906	5,000	3,965	5,000
218 Claims	50	1,000	417	1,000
219 Other-Codification of Ordinances, Election Costs	37,980	95,000	35,465	63,000
Total	107,801	163,570	83,523	119,900
CAPITAL OUTLAY	0	15,000	13,732	0
CITY CLERK/CITIZEN ACTION CENTER TOTAL	305,215	394,400	308,777	343,630

**CITY CLERK/CITIZEN
ACTION CENTER
(continued)**

PROGRAM 4105

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
City Clerk	17	1	1	1	1
Assistant City Clerk	9	1	1	1	1
Production Assistant	6	1	1	1	1
EMPLOYEE POSITIONS		3	3	3	3

Funding Allocation:

- 33% General Fund; 10% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

FINANCE

PROGRAM 4301

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	659,917	710,320	685,449	751,000
102 Overtime	214	0	13	0
103 Retirement	65,370	73,070	66,057	77,180
104 Social Security	49,366	55,710	55,184	58,730
105 Insurance	74,580	106,880	113,711	112,280
106 Longevity	2,861	2,950	3,143	3,010
107 Medical Expenses	0	500	0	0
108 Other-Vehicle Allowance	5,400	5,400	5,769	5,400
111 Workers' Compensation	1,390	1,520	1,670	1,130
Total	859,098	956,350	930,996	1,008,730
OPERATING				
201 Office Supplies	4,820	8,685	5,928	8,000
202 Small Equipment	4,776	13,300	6,659	10,300
205 Custodial Equipment and Supplies	1,763	2,000	2,256	2,000
207 Repair of Equipment	784	1,000	944	1,000
210 Communications	3,164	2,100	4,974	3,800
212 Bonds, Insurance, Licenses	0	500	500	500
213 Postage	10,920	13,000	13,122	13,000
214 Advertising, Printing, Photo	11,799	22,364	20,122	14,000
215 Travel	12,859	16,200	7,020	17,000
216 Education, Memberships, Subscriptions	9,260	11,000	8,859	10,000
217 Lease, Rent, Taxes	9,787	16,000	13,581	16,000
219 Other - External Audit, Consulting Fees	133,411	200,000	186,464	200,000
Total	203,343	306,149	270,429	295,600
FINANCE TOTAL	1,062,441	1,262,499	1,201,425	1,304,330

FINANCE
(continued)

PROGRAM 4301

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Director of Finance	23	1	1	1	1
Deputy Director of Finance	20	0	1	1	1
Controller	19	1	1	1	1
Accounting/Financial Reporting Manager	15	1	1	1	1
Payroll Accountant	10	1	1	1	1
Office & Budget Coordinator	10	0	0	0	1
Grant Administrator	9	1	1	1	1
General Ledger Accountant	9	1	1	1	1
Administrative Coordinator	9	1	1	1	0
Accounting Technician	6	4	4	4	4
EMPLOYEE POSITIONS		11	12	12	12

Funding Allocation:
 23% General Fund; 20% Street Sales Tax Fund
 8% Street Maintenance Fund
 37% Water and Sewer Operating Fund
 12% Sanitation Operating Fund

MANAGEMENT SERVICES

COLLECTIONS

PROGRAM 4303

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	237,320	246,800	254,011	255,790
102 Overtime	3,716	3,770	3,954	3,930
103 Retirement	24,382	25,230	24,167	26,090
104 Social Security	19,438	19,610	21,444	20,540
105 Insurance	38,280	40,990	40,990	43,060
106 Longevity	1,050	1,270	1,141	1,090
108 Medical Expenses	0	200	256	200
111 Workers' Compensation	2,170	2,170	2,170	1,620
Total	326,356	340,040	348,133	352,320
OPERATING				
201 Office Supplies	6,068	6,440	5,102	6,000
202 Small Equipment	1,654	8,000	180	2,500
203 Fuel, Oil, Lube	117	500	91	500
205 Custodial Equipment & Supplies	918	1,000	1,054	1,000
207 Repair of Equipment	819	2,000	2,943	3,500
210 Communications	960	1,200	1,187	2,500
212 Bonds, Insurance, Licenses	840	1,000	1,000	1,000
213 Postage	5,301	7,000	6,463	7,500
214 Advertising, Printing, Photo	3,098	4,000	2,000	4,000
215 Travel	535	2,500	3,000	2,500
216 Education, Memberships, Subscriptions	710	4,700	1,000	4,500
217 Lease, Rent, Taxes	6,077	8,000	6,824	8,000
Total	27,097	46,340	30,844	43,500
COLLECTIONS TOTAL	353,453	386,380	378,977	395,820

COLLECTIONS
(continued)

PROGRAM 4303

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Collection Manager	12	1	1	1	1
Senior Clerk II	5	5	5	5	5
EMPLOYEE POSITIONS		6	6	6	6

Funding Allocation:

33% General Fund; 10% Street Sales Tax Fund

8% Street Maintenance Fund

37% Water and Sewer Operating Fund

12% Sanitation Operating Fund

MANAGEMENT SERVICES

UTILITY BILLING/CUSTOMER SERVICE

PROGRAM 4304

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	534,012	533,840	548,543	553,510
102 Overtime	2,489	2,960	2,746	3,060
103 Retirement	51,755	54,030	51,689	56,020
104 Social Security	39,744	41,730	43,838	43,220
105 Insurance	86,830	109,710	109,710	115,260
106 Longevity	2,180	2,470	2,369	2,530
107 Medical Expenses	0	400	0	400
109 Employee Allowance	1,461	1,010	1,069	1,010
111 Workers' Compensation	11,870	11,870	11,870	8,840
Total	730,341	758,020	771,834	783,850
OPERATING				
201 Office Supplies	2,195	4,000	1,804	2,000
202 Small Equipment	2,387	3,500	3,103	3,500
203 Fuel, Oil, Lube	21,457	24,000	25,472	26,000
204 Clothing	1,964	2,500	3,272	2,500
205 Custodial Equipment and Supplies	3,489	2,500	2,852	2,500
207 Repair of Equipment	7,039	7,500	7,115	7,500
210 Communications	1,295	1,800	1,276	1,800
212 Bonds, Insurance, Licenses	6,013	5,470	5,470	5,740
213 Postage	152,497	155,000	164,148	160,000
214 Advertising, Printing, Photo	82,224	85,000	89,091	85,000
215 Travel	864	1,000	259	1,000
216 Education, Memberships, Subscriptions	4,462	5,200	3,696	1,300
217 Lease, Rent, Taxes	3,948	4,600	3,446	4,600
218 Claims	0	500	0	500
219 Other - Data Processing Charges	628,060	820,000	777,254	640,000
Total	917,894	1,122,570	1,088,258	943,940
CAPITAL OUTLAY	2,040	50,800	49,246	0
UTILITY BILLING/CUSTOMER SERVICE TOTAL	1,650,275	1,931,390	1,909,338	1,727,790

UTILITY BILLING/CUSTOMER SERVICE
(continued)

PROGRAM 4304

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Business Manager	12	1	1	1	1
Accounting Technician	6	1	1	1	1
Customer Service Representative	5	6	6	6	6
Senior Clerk II	5	5	5	5	5
EMPLOYEE POSITIONS		13	13	13	13

Funding Allocation:

- 75% Water and Sewer Operating Fund
- 15% Sanitation Operating Fund
- 3% General Fund; 2% Street Sales Tax Fund
- 5% Street Maintenance Fund

MANAGEMENT SERVICES

PURCHASING

PROGRAM 4306

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	102,052	101,740	103,987	105,720
102 Overtime	0	0	0	820
103 Retirement	9,903	10,320	9,841	10,850
104 Social Security	7,845	7,930	8,760	8,340
105 Insurance	12,290	12,200	12,200	12,820
106 Longevity	480	610	530	610
109 Employee Allowances	415	0	1,281	1,200
111 Workers' Compensation	990	990	990	740
Total	133,975	133,790	137,589	141,100
OPERATING				
201 Office Supplies	751	1,500	1,411	1,700
202 Small Equipment	1,036	1,100	168	1,300
203 Fuel, Oil, Lube	775	760	207	800
205 Custodial Equipment & Supplies	4,868	9,030	5,944	7,500
206 Materials	2,210	2,700	2,448	2,840
207 Repair of Equipment	186	1,500	122	1,600
208 Repair of Buildings	47,432	55,000	61,694	57,300
210 Communications	73,191	73,500	80,500	77,310
212 Bonds, Insurance, Licenses	2,463	3,710	3,710	3,710
213 Postage	332	1,000	265	1,000
214 Advertising, Printing, Photo	1,812	5,300	4,769	5,570
215 Travel	1,422	3,500	415	3,500
216 Education, Memberships, Subscriptions	3,040	3,500	3,770	3,700
217 Lease, Rent, Taxes	254,469	263,000	258,657	290,000
Total	393,987	425,100	424,080	457,830
PURCHASING TOTAL	527,962	558,890	561,669	598,930

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Manager	12	1	1	1	1
Purchasing Technician	6	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:

- 33% General Fund; 10% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

INFORMATION & TECHNOLOGY SERVICES

PROGRAM 4401

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	588,535	597,530	598,483	609,540
102 Overtime	70	630	26	620
103 Retirement	58,516	61,680	57,511	62,940
104 Social Security	45,366	46,560	49,330	47,520
105 Insurance	47,740	59,760	59,760	62,780
106 Longevity	1,064	1,210	1,283	1,210
107 Medical Expenses	65	0	0	0
108 Other-Vehicle Allowance	5,400	5,400	5,769	5,400
111 Workers' Compensation	1,220	1,220	1,220	920
Total	747,976	773,990	773,382	790,930
OPERATING				
201 Office Supplies	2,314	3,000	2,294	3,000
202 Small Equipment	104,456	70,000	27,944	90,000
203 Fuel, Oil & Lube	2,411	3,500	1,954	3,500
204 Clothing	1,523	1,000	937	1,000
205 Custodial Equipment & Supplies	2,934	3,000	3,507	3,000
206 Materials	2,259	1,500	711	1,500
207 Repair of Equipment	19,916	25,000	13,330	17,000
208 Repair of Buildings	61,705	75,000	87,024	82,990
210 Communications	421,570	455,000	412,739	440,000
211 Utilities	48,499	65,000	69,681	65,000
212 Bonds, Insurance, Licenses	6,439	12,000	12,000	10,000
213 Postage	1,139	1,000	46	1,000
214 Advertising, Printing, Photo	3,053	500	0	500
215 Travel	40,998	30,000	34,104	30,000
216 Education, Memberships, Subscriptions	1,205	5,000	1,167	5,000
217 Lease, Rent, Taxes	2,737	3,500	2,917	3,500
219 Other-GIS Maintenance	392	0	0	0
240 Software Procurement	91,204	92,000	92,000	115,000
241 PC Replacements	34,556	35,000	13,506	30,000
242 Peripheral Replacements	1,495	20,000	1,500	5,000
243 Service Maintenance and Upgrades	65,542	84,000	84,000	84,000
Total	916,347	985,000	861,361	990,990
INFORMATION & TECHNOLOGY SERVICES TOTAL	1,664,323	1,758,990	1,634,743	1,781,920

INFORMATION & TECHNOLOGY SERVICES
(continued)

PROGRAM 4401

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Director of Information & Technology Systems	22	1	1	1	1
Communications Administrator	17	1	1	1	1
Sr. Network Administrator	17	1	1	1	1
Database Administrator	17	1	1	1	1
Network Administrator	15	1	1	1	1
Senior GIS Analyst	13	1	1	1	1
IT Specialist	9	2	2	2	2
IT Services Specialist	7	1	1	1	1
EMPLOYEE POSITIONS		9	9	9	9

Funding Allocation:

- 40% General Fund; 25% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 20% Water and Sewer Operating Fund
- 10% Sanitation Operating Fund

**PARKING AUTHORITY FUND
PUBLIC PARKING/DECK-
OPERATIONS & MAINTENANCE**

PROGRAM 6921

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
OPERATING				
201 Office Supplies	13	100	0	100
202 Small Equipment	0	1,400	0	1,400
203 Fuel, Oil, Lube	0	20	0	20
204 Clothing	0	920	0	920
205 Custodial Equipment & Supplies	827	1,000	802	1,100
208 Repair of Buildings	10,037	18,000	11,280	20,000
209 Merchandise/Program Participation	0	1,500	0	1,500
210 Communications	1,621	2,800	1,741	2,800
211 Utilities	13,348	20,000	12,257	20,000
212 Bonds, Insurance, Licenses	6,030	6,150	6,150	6,150
214 Advertising, Printing, Photo	0	0	0	600
217 Lease, Rent, Taxes	0	0	0	0
219 Other- External Audit Fees and Paying Agent Fees	2,201	1,000	1,667	1,800
Total	34,077	52,890	33,897	56,390
Debt Service	138,300	137,950	308,734	0
CAPITAL OUTLAY	83,471	0		50,000
PUBLIC PARKING/DECK TOTAL	255,848	190,840	342,631	106,390

Funding Allocation:
100% Parking Authority Fund

PUBLIC PARKING/DECK-PERSONNEL**PROGRAM 6912**

		Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL					
101 Regular Salaries		28,906	28,720	27,665	30,040
102 Overtime		0	620	0	650
103 Retirement		2,793	2,960	2,903	3,090
104 Social Security		2,178	2,270	2,536	2,380
105 Insurance		5,570	6,100	6,100	6,410
106 Longevity		120	190	193	190
107 Medical Expenses		0	100	0	100
111 Workers' Compensation		550	290	290	220
Total Public Parking/Deck-Personnel		40,117	41,250	39,687	43,080
SCHEDULE OF PERSONNEL	PAY GRADE	FY 13	FY 14	FY 14	FY 15
Parking Deck Attendant	2	1	1	1	1
EMPLOYEE POSITIONS		1	1	1	1
Funding Allocation:					
100% General Fund					

DEVELOPMENT SERVICES

ENGINEERING

PROGRAM 4103

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	1,017,057	1,021,760	1,007,865	1,036,450
102 Overtime	10,136	20,480	8,250	17,580
103 Retirement	99,035	102,720	94,515	108,020
104 Social Security	78,071	81,480	82,258	83,100
105 Insurance	130,000	155,610	155,610	163,480
106 Longevity	4,170	4,450	4,728	4,330
107 Medical Expenses	0	500	0	500
108 Other-Vehicle Allowance	5,400	5,400	5,769	5,400
109 Employee Allowances	415	0	1,281	1,200
111 Workers' Compensation	16,620	16,620	16,620	12,380
Total	1,360,904	1,409,020	1,376,896	1,432,440
OPERATING				
201 Office Supplies	4,181	5,000	2,009	5,000
202 Small Equipment	924	3,000	2,800	3,000
203 Fuel, Oil, Lube	14,871	15,000	13,061	15,000
204 Clothing	1,717	2,000	1,093	2,000
205 Custodial Equipment and Supplies	2,025	2,000	1,565	2,000
207 Repair of Equipment	3,894	7,500	4,346	7,500
208 Repair of Buildings	3,167	4,000	2,926	4,000
210 Communications	2,819	8,000	3,133	4,000
212 Bonds, Insurance, Licenses	14,006	15,000	15,000	14,890
213 Postage	668	2,000	822	2,000
214 Advertising, Printing, Photo	6,309	3,500	678	1,800
215 Travel	868	2,500	0	2,500
216 Education, Memberships, Subscriptions	1,623	4,500	1,591	4,500
217 Lease, Rent, Taxes	0	7,000	7,650	7,650
219 Other- Filing Fees	55	1,000	111	1,000
Total	57,127	82,000	56,785	76,840
CAPITAL OUTLAY				
301 1/2 Ton Pickup (1) (Replacement 2000 Model)	0	69,601	69,601	21,000
302 Full Size SUV 4WD (1) (Replacement 2003 Model)	0	0	0	25,850
Total Capital Outlay	0	69,601	69,601	46,850
ENGINEERING TOTAL	1,418,031	1,560,621	1,503,282	1,556,130

ENGINEERING
(continued)

PROGRAM 4103

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Director	22	1	1	1	1
Senior Project Engineer	13-16	4	2.4	2.4	2.4
Project Engineer	12	1	1	1	1
Construction Coordinator	11	1	1	1	1
Engineering Technician IV	10	1	2	2	2
Projects Coordinator	9	1	1	1	1
Administrative Coordinator	9	1	1	1	1
Engineering Technician II	8	2	2	2	2
Construction Inspector	8	6	6	6	6
Accounting Technician	6	1	1	1	1
EMPLOYEE POSITIONS		19	18.4	18.4	18.4

Funding Allocation:

- 80% Street Sales Tax Fund; 5% General Fund
- 10% Water and Sewer Operating Fund
- 5% Street Maintenance Fund

DEVELOPMENT SERVICES

PLANNING AND ZONING

PROGRAM 4106

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	440,595	446,480	455,546	468,970
102 Overtime	1,035	1,340	1,298	2,430
103 Retirement	44,373	46,700	44,609	49,140
104 Social Security	33,383	35,110	37,186	36,990
105 Insurance	41,487	65,750	65,750	69,080
106 Longevity	1,592	1,690	1,811	1,870
108 Other-Vehicle Allowance, Homeless Coordinator	23,682	35,400	38,700	38,400
109 Employee Allowances	415	0	1,281	0
111 Workers' Compensation	1,260	1,260	1,260	940
Total	587,822	633,730	647,441	667,820
OPERATING				
201 Office Supplies	2,032	6,500	820	3,400
202 Small Equipment	1,081	3,000	4,619	3,000
203 Fuel, Oil, Lube	1,171	2,250	1,889	2,250
205 Custodial Equipment and Supplies	977	1,250	1,596	1,250
207 Repair of Equipment	973	3,000	946	3,000
208 Repair of Buildings	0	1,000	0	0
210 Communications	1,968	3,000	1,602	3,000
212 Bonds, Insurance, Licenses	2,521	2,730	2,730	2,870
213 Postage	2,419	6,500	3,667	6,500
214 Advertising, Printing, Photo	12,026	19,500	10,298	8,500
215 Travel	3,233	7,000	3,719	8,400
216 Education, Memberships, Subscriptions	6,697	9,500	8,785	10,300
217 Lease, Rent, Taxes	11,705	8,000	13,980	14,000
219 Other - Planning Commission, Special Plans	183,303	175,000	177,165	27,000
Total	230,106	248,230	231,816	93,470
PLANNING TOTAL	817,928	881,960	879,257	761,290

**PLANNING AND ZONING
(continued)**

PROGRAM 4106

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Director of Development	22	1	1	1	1
Senior Planner	13	2	2	2	2
Planner I	10	2	2	2	2
Planner II	8	1	1	1	1
Administrative Secretary	7	1	1	1	1
Accounting Technician	6	0.75	0.75	0.75	0.75
EMPLOYEE POSITIONS		7.75	7.75	7.75	7.75

Funding Allocation:

- 65% General Fund; 20% Street Sales Tax Fund
- 15% Water and Sewer Operating Fund

Note: The City's share of the Homeless Coordinator is \$33,000 for 2015 and is included in account 108. The position is a part of the Housing Authority.

DEVELOPMENT SERVICES

COMMUNITY DEVELOPMENT

PROGRAM 4107

PERSONNEL	Budget FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	188,660	186,610	186,610	192,850
103 Retirement	20,240	19,950	19,950	20,610
104 Social Security	14,820	14,620	14,620	15,210
105 Insurance	18,740	27,780	27,780	29,010
106 Longevity	1,150	850	850	730
111 Workers' Compensation	760	760	760	570
Total	244,370	250,570	250,570	258,980
OPERATING				
201 Office Supplies	2,500	2,500	2,500	2,500
202 Small Equipment	0	5,000	5,000	5,000
203 Fuel, Oil, Lube	3,500	3,500	3,500	3,500
205 Custodial Equipment and Supplies	1,000	1,000	1,000	1,000
207 Repair of Equipment	2,500	4,000	4,000	2,500
210 Communications	2,000	2,000	2,000	2,000
212 Bonds, Insurance, Licenses	1,710	1,890	1,890	1,990
213 Postage	1,000	1,000	1,000	1,000
214 Advertising, Printing, Photo	3,000	3,100	3,100	3,100
215 Travel	9,000	10,000	10,000	10,000
216 Education, Memberships, Subscriptions	4,850	4,850	4,850	4,850
217 Lease, Rent, Taxes	4,000	4,000	4,000	4,000
219 Other-Audit Services	16,000	12,000	12,000	9,000
Total	51,060	54,840	54,840	50,440
CAPITAL OUTLAY				
301 2WD Utility Vehicle (1) (CNG) (Replacement 2004 Model)	0	28,900	28,900	29,500
Total Capital Outlay				29,500
COMMUNITY DEVELOPMENT TOTAL	295,430	334,310	334,310	338,920

COMMUNITY DEVELOPMENT
(continued)

PROGRAM 4107

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Director of Community Development	17	1	1	1	1
Community Development Coordinator	11	1	1	1	1
Housing Assistance Coordinator	11	1	1	1	1
Accounting Technician	6	0.25	0.25	0.25	0.25
EMPLOYEE POSITIONS		3.25	3.25	3.25	3.25

Note: This program budget is funded by the Community Development Block Grant Fund.

Funding Allocation:
 100% Community Development Block Grant Fund

DEVELOPMENT SERVICES

BUILDING SAFETY

PROGRAM 4108

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	554,379	587,170	567,898	577,980
102 Overtime	425	5,770	420	3,100
103 Retirement	53,833	59,500	53,022	58,610
104 Social Security	42,343	46,460	46,880	45,930
105 Insurance	53,960	88,530	88,530	93,010
106 Longevity	1,701	2,050	1,974	2,050
111 Workers' Compensation	3,240	3,240	3,240	2,420
Total	709,881	792,720	761,964	783,100
OPERATING				
201 Office Supplies	3,332	4,000	1,765	3,190
202 Small Equipment	596	4,500	500	4,500
203 Fuel, Oil, Lube	15,876	16,500	16,648	18,000
204 Clothing	750	1,100	194	1,200
205 Custodial Equipment and Supplies	293	500	606	500
207 Repair of Equipment	4,082	10,000	8,548	12,000
209 Merchandise/Program Participation	1,966	2,000	4,656	2,000
210 Communications	6,166	7,500	6,941	8,000
212 Bonds, Insurance, Licenses	7,098	8,100	8,100	8,100
213 Postage	447	2,000	531	1,500
214 Advertising, Printing, Photo	1,256	1,200	154	1,500
215 Travel	4,891	12,000	9,748	12,000
216 Education, Memberships, Subscriptions	1,822	4,000	1,417	3,000
217 Lease, Rent, Taxes	4,134	4,500	4,524	4,500
Total	52,709	77,900	64,332	79,990
CAPITAL OUTLAY	0	28,500	28,500	0
BUILDING SAFETY TOTAL	762,590	899,120	854,796	863,090

BUILDING SAFETY
(continued)

PROGRAM 4108

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Building Official	18	1	1	1	1
Plans Examiner	10	1	1	1	1
Electrical Inspector	9	2	2	2	2
Plumbing Inspector	9	1	1	1	1
Building Inspector	9	2	2	2	2
HVAC Inspector	9	1	1	1	1
HVAC Plumbing Inspector	9	1	1	1	1
Permit Officer	8	1	1	1	1
Accounting Technician	6	1	1	1	1
EMPLOYEE POSITIONS		11	11	11	11

Funding Allocation:
100% General Fund

DEVELOPMENT SERVICES

CLEANUP/DEMOLITION PROGRAM FUND

NEIGHBORHOOD SERVICES

PROGRAM 6900

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	307,970	337,340	329,343	367,780
102 Overtime	716	1,250	224	2,590
103 Retirement	30,801	33,930	30,805	37,430
104 Social Security	23,617	26,460	26,190	29,010
105 Insurance	58,243	62,720	62,720	65,900
106 Longevity	1,298	1,450	1,411	1,570
111 Workers' Compensation	3,950	4,020	4,020	3,000
Total	426,595	467,170	454,713	507,280
OPERATING				
201 Office Supplies	1,770	4,200	1,896	3,000
202 Small Equipment	1,108	7,000	4,956	4,500
203 Fuel, Oil, Lube	12,991	15,500	13,057	15,500
204 Clothing	334	1,150	1,511	1,100
205 Custodial Equipment and Supplies	478	500	263	500
207 Repair of Equipment	4,997	8,000	1,678	8,000
210 Communications	5,054	6,500	4,478	6,000
212 Bonds, Insurance, Licenses	4,252	5,550	5,550	4,900
213 Postage	20,986	30,000	23,885	30,000
214 Advertising, Printing, Photo	1,938	3,000	2,196	3,000
215 Travel	3,210	5,500	4,467	4,500
216 Education, Memberships, Subscriptions	875	1,500	0	1,000
217 Lease, Rent, Taxes	4,168	3,800	4,067	4,000
219 Other-Cleanup/Demolition Costs	132,301	130,000	131,074	135,000
Total	194,462	222,200	199,078	221,000
CAPITAL OUTLAY	0	43,600	42,193	0
NEIGHBORHOOD SERVICES TOTAL	621,057	732,970	695,984	728,280

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Property Maintenance Supervisor	11	1	1	1	1
Property Maintenance Inspector	7	4	5	5	5
Environmental Coordinator	5	1	0	0	0
Senior Clerk II	5	2	3	3	3
EMPLOYEE POSITIONS		8	9	9	9

Note: This program is not included in the operating funds appropriations as funds are allocated from the Cleanup/Demolition Program Fund. Annual funding is provided by transfers from the General Fund and the Sanitation Operating Fund. Employees of the program are under the direction of the Development Services 4108 Building Safety Program.

Funding Allocation:
100% Cleanup/Demolition Fund

POLICE SERVICES

ADMINISTRATION

PROGRAM 4701

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	359,711	361,550	361,848	322,830
102 Overtime	4,684	3,540	1,298	3,660
103 Retirement	6,831	5,550	5,278	5,720
104 Social Security	8,358	8,000	7,622	7,340
105 Insurance	29,330	51,660	51,660	54,270
106 Longevity	1,168	1,330	1,065	1,200
107 Medical Expenses	12,716	15,000	11,493	15,000
109 Allowances-Clothing, Language & Field Training	6,000	6,000	4,907	4,800
111 Workers' Compensation	1,180	1,180	1,180	880
Total	429,978	453,810	446,351	415,700
OPERATING				
201 Office Supplies	686	1,000	500	500
202 Small Equipment	966	1,300	2,422	1,000
203 Fuel, Oil, Lube	2,158	4,000	2,563	4,000
204 Clothing	4,614	4,500	4,211	5,000
205 Custodial Equipment and Supplies	1,550	2,500	2,139	2,000
206 Materials	1,561	2,360	2,904	2,360
207 Repair of Equipment	1,578	10,500	885	10,500
208 Repair of Buildings	77,717	75,000	70,506	76,660
210 Communications	264,691	255,000	247,241	222,000
211 Utilities	72,099	79,000	100,172	110,000
212 Bonds, Insurance, Licenses	14,977	14,810	14,810	15,550
214 Advertising, Printing, Photo	185	1,500	0	1,000
215 Travel	5,436	24,000	20,000	9,000
216 Education, Memberships, Subscriptions	18,962	12,000	16,107	13,000
217 Lease, Rent, Taxes	4,803	4,500	5,300	4,500
218 Claims	315	800	0	800
219 Other-Public Relations, Police Academy	0	500	0	500
220 Examinations	764	15,000	15,000	0
Total	473,062	508,270	504,760	478,370
CAPITAL OUTLAY	0	65,000	69,306	0
ADMINISTRATION TOTAL	903,040	1,027,080	1,020,417	894,070

ADMINISTRATION
(continued)

PROGRAM 4701

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Police Chief	23	1	1	1	1
Captain	15	0	1	1	1
Sergeant	13	1	0	0	0
Corporal	8	1	1	1	1
Accreditation Technician (Corporal)	8	1	1	1	1
Administrative Assistant	8	1	1	1	1
Patrol Officer (KEEP Coordinator)	7	0	1	0	0
EMPLOYEE POSITIONS		5	6	5	5

Funding Allocation:
100% General Fund

Note 1: The retirement costs for sworn personnel in this program are \$90,380 for 2015. The retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to the Budget Highlights Section-Retirement Plans in the 2015 Budget Document.

POLICE SERVICES

SUPPORT SERVICES

PROGRAM 4702

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	1,845,754	2,108,420	2,022,119	2,139,120
102 Overtime	145,759	145,000	141,533	148,380
103 Retirement	114,500	150,320	113,519	137,570
104 Social Security	100,246	118,550	113,830	118,750
105 Insurance	268,070	344,800	344,800	356,010
106 Longevity	4,751	5,470	5,315	5,650
109 Allowances-Clothing, Language, Field, CTO Training	23,860	15,600	22,693	26,000
111 Workers' Compensation	16,870	16,870	16,870	12,320
Total	2,519,810	2,905,030	2,780,679	2,943,800
OPERATING				
201 Office Supplies	30,831	32,000	22,819	26,000
202 Small Equipment	85,041	178,372	175,372	104,990
203 Fuel, Oil, Lube	10,062	15,000	14,989	15,000
204 Clothing	9,257	7,000	8,604	9,000
205 Custodial Equipment and Supplies	17,218	13,500	17,054	14,000
206 Materials	789	1,500	894	1,500
207 Repair of Equipment	11,030	17,000	5,867	10,100
208 Repair of Buildings	8,511	39,150	49,135	32,000
212 Bonds, Insurance, Licenses	11,782	15,310	15,310	15,950
213 Postage	4,732	6,000	3,474	5,000
214 Advertising, Printing, Photo	7,143	9,500	6,100	7,500
215 Travel	22,303	44,000	17,613	18,000
216 Education, Memberships, Subscriptions	27,366	48,180	14,681	27,350
217 Lease, Rent, Taxes	14,794	16,000	14,519	16,000
218 Claims	400	1,000	111	1,000
219 Other - Prisoner Care	623,188	845,000	509,400	650,000
230 Computer Equipment & Software	53,823	42,500	78,738	49,000
231 Computer Equipment & Software Maintenance	286,304	277,220	272,000	280,000
232 Computer System & Network Fees-Lease Pur.	140,464	109,960	109,952	109,960
233 Computer System Support & Consulting	11,402	17,000	2,983	9,000
236 EOC Communications	0	48,100	34,204	35,000
237 EOC Technology Maintenance	0	9,000	6,000	9,000
Total	1,376,440	1,792,292	1,379,819	1,445,350
SUPPORT SERVICES TOTAL	3,896,250	4,697,322	4,160,498	4,389,150

SUPPORT SERVICES**PROGRAM 4702**

(continued)

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Major	18	1	1	1	1
Network Administrator	17	1	1	1	1
Network Analyst	15	1	1	1	1
Captain	15	1	2	2	2
Sergeant	13	3	3	3	3
Crime Analyst	10	0	1	1	1
Building Engineer	9	1	1	1	1
Corporal	8	5	9	9	9
Patrol Officer	7	2	1	1	1
Evidence Custodian	7	1	1	1	1
CALEA Communications (Admin. Support Tech)	6	1	1	1	1
Records Technician	6	1	1	1	1
Accounting Technician	6	1	1	1	1
911 Dispatch/Comm.Operator	5-7	24	24	24	24
Senior Clerk II	5	2	0	0	0
Senior Clerk I	4	2	3	3	2
Maintenance Person	3	1	1	1	1
Customer Service Desk (Part-time)	2	0	2.25	2.25	2.25
EMPLOYEE POSITIONS		48	54.25	54.25	53.25

Note 1: The retirement costs for sworn personnel in this program are \$322,570 for 2015. The retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to the Budget Highlights Section-Retirement Plans in the 2015 Budget Document.

Funding Allocation:

100% General Fund

POLICE SERVICES

CRIMINAL INVESTIGATIONS

PROGRAM 4703

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	2,064,631	2,062,440	2,033,067	2,197,670
102 Overtime	42,893	55,000	50,691	56,870
103 Retirement	15,406	19,620	11,002	13,470
104 Social Security	34,670	40,710	38,898	41,950
105 Insurance	311,512	352,290	352,790	370,080
106 Longevity	8,616	9,190	9,320	8,830
107 Medical Expenses	0	6,000	0	6,000
109 Allowances-Clothing, Language, Field, CTO Training	54,025	48,000	48,013	53,000
111 Workers' Compensation	16,800	16,510	16,510	12,660
Total	2,548,553	2,609,760	2,560,291	2,760,530
OPERATING				
201 Office Supplies	1,024	3,000	2,206	3,000
202 Small Equipment	2,132	7,000	4,513	5,500
203 Fuel, Oil, Lube	66,235	65,000	69,159	70,000
204 Clothing	15,261	17,500	15,187	17,000
205 Custodial Equipment and Supplies	728	2,750	181	2,000
206 Materials	4,134	5,250	4,676	5,000
207 Repair of Equipment	33,658	44,500	47,730	47,500
212 Bonds, Insurance, Licenses	40,410	40,110	40,110	42,120
214 Advertising, Printing, Photo	1,788	15,000	2,906	3,000
215 Travel	10,549	7,500	20,000	15,000
216 Education, Memberships, Subscriptions	12,380	6,300	32,496	16,700
217 Lease, Rent, Taxes	5,281	3,500	8,733	5,900
218 Claims	0	1,000	0	0
219 Other- Confidential Buy Money	12,315	12,450	12,450	12,500
Total	205,895	230,860	260,347	245,220
CRIMINAL INVESTIGATIONS TOTAL	2,754,448	2,840,620	2,820,638	3,005,750

CRIMINAL INVESTIGATIONS
(continued)

PROGRAM 4703

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Major	18	1	1	1	1
Captain	15	2	1	1	1
Sergeant	13	5	6	6	6
Corporal (Note 3)	8	19	19	19	19
Patrol Officer	7	13	13	14	14
Senior Clerk II	5	2	2	2	2
Secretary (Note 1)	5	0.43	0.44	0.44	0.44
EMPLOYEE POSITIONS		42	42.44	43.44	43.44

Note 1: The Secretary position in Program 6911 will be split 44/56 between Programs 4703 and 6911 respectively in 2015.

Note 2: The retirement costs for sworn personnel in this program are \$745,610 for 2015. The retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to the Budget Highlights Section-Retirement Plans in the 2015 Budget Document.

Note 3: One Corporal is partially reimbursed by the 12th Judicial Drug Task Force.

Funding Allocation:
100% General Fund

POLICE SERVICES

PATROL OPERATIONS

PROGRAM 4704

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	4,993,683	4,823,380	4,732,226	4,874,750
102 Overtime	172,812	207,740	183,963	189,900
103 Retirement	33,339	38,690	29,550	38,640
104 Social Security	83,297	94,580	82,904	94,590
105 Insurance	709,360	894,600	894,600	912,880
106 Longevity	14,381	15,970	15,131	14,650
107 Medical Expenses	95	0	65	0
109 Allowances-Clothing, Language, Field Training	27,029	27,400	27,476	28,000
111 Workers' Compensation	63,590	63,590	63,590	46,480
Total	6,097,586	6,165,950	6,029,505	6,199,890
OPERATING				
202 Small Equipment	61,119	62,630	19,159	52,120
203 Fuel, Oil, Lube	312,598	315,000	325,548	320,750
204 Clothing	53,205	65,000	53,150	60,000
205 Custodial Equipment and Supplies	4,970	9,000	13,370	10,000
206 Materials	1,027	3,300	0	2,300
207 Repair of Equipment	148,154	177,256	157,089	180,000
212 Bonds, Insurance, Licenses	59,465	65,080	65,080	67,250
214 Advertising, Printing, Photo	128	5,000	781	3,000
215 Travel	2,500	4,000	5,070	4,500
216 Education, Memberships, Subscriptions	23,793	25,000	26,641	36,400
217 Lease, Rent, Taxes	3,546	4,500	4,059	4,500
218 Claims	10	2,000	0	1,000
219 Other - Agreements with Sebastian County Humane Society	262,081	250,000	298,000	298,000
Total	932,596	987,766	967,947	1,039,820
CAPITAL OUTLAY	250,930	0		
301 SUV (5) (Replacements 2005-2009 Models)				297,210
Total Capital Outlay				297,210
PATROL OPERATIONS TOTAL	7,281,112	7,153,716	6,997,452	7,536,920

PATROL OPERATIONS
(continued)

PROGRAM 4704

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Major	18	1	1	1	1
Captain	15	4	3	3	3
Sergeant	13	11	11	11	11
Corporal	8	28	34	27	34
Patrol Officer	7	64	53	60	51
Patrol Officer (KEEP) Coordinator	7	0	0	1	1
Quartermaster	7	0	1	1	1
Animal Control Officer	5	5	5	5	5
Senior Clerk II	5	1	2	1	1
Customer Service Desk (PT)	4	2.25	0	0	0
Senior Clerk I	3	1	0	0	0
Cadet	2	0.75	0.75	0.75	0.75
EMPLOYEE POSITIONS		118.00	110.75	110.75	108.75

Note 1: The retirement costs for sworn personnel in this program are \$1,662,700 for 2015. The retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to the Budget Highlights Section-Retirement Plans in the 2015 Budget Document.

Funding Allocation:
100% General Fund

POLICE SERVICES

RADIO COMMUNICATIONS

PROGRAM 4705

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	118,202	121,240	90,948	98,320
102 Overtime	0	3,000	326	1,030
103 Retirement	11,434	12,490	8,463	12,610
104 Social Security	8,875	10,110	18,055	9,840
105 Insurance	13,700	23,800	23,800	25,000
106 Longevity	568	610	419	370
111 Workers' Compensation	550	550	550	410
Total	153,329	171,800	142,561	147,580
OPERATING				
201 Office Supplies	438	800	972	800
202 Small Equipment	100,427	6,800	4,452	9,300
203 Fuel, Oil, Lube	2,040	5,000	1,752	3,000
204 Clothing	291	800	315	500
205 Custodial Equipment and Supplies	355	750	287	650
207 Repair of Equipment	70,023	86,000	69,752	70,000
208 Repair of Buildings	6,082	9,000	5,020	8,600
210 Communications	0	0	10	0
211 Utilities	13,823	15,000	14,098	15,000
212 Bonds, Insurance, Licenses	16,050	17,500	17,500	18,500
213 Postage	554	500	489	500
214 Advertising, Printing, Photo	133	200	607	200
215 Travel	0	2,000	3,065	2,500
216 Education, Memberships, Subscriptions	15	5,800	156	4,180
217 Lease, Rent, Taxes-Lease Purchase	2	25,000	26,584	26,600
Total	210,233	175,150	145,059	160,330
CAPITAL OUTLAY				
301 Tower Light Upgrade-Crowe Hill and Massard				25,000
302 Portable Radios (5) (Replacements)				25,000
303 Mobile Radios (5) (Replacements)				25,000
304 Tornado Siren (1)				25,000
Total Capital Outlay				100,000
RADIO COMMUNICATIONS TOTAL	401,765	364,950	306,959	407,910

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Radio Communications Supervisor	11	1	1	1	1
Radio Technician	9	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:
100% General Fund

POLICE SERVICES

AIRPORT SECURITY

PROGRAM 4706

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15	
101 Regular Salaries	138,348	153,790	150,042	162,460	
102 Overtime	7,896	9,670	3,398	10,000	
104 Social Security	1,806	2,450	1,882	2,520	
105 Insurance	25,360	28,030	28,030	29,450	
106 Longevity	563	610	602	670	
109 Employee Allowances	317	0	0	0	
111 Workers' Compensation	1,540	1,540	1,540	1,150	
Total	175,830	196,090	185,494	206,250	
OPERATING					
216 Education, Memberships, Subscriptions	0	1,800	4,150	3,550	
AIRPORT SECURITY TOTAL	175,830	197,890	189,644	209,800	
SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Corporal	8	2	2	2	2
Patrol Officer	7	1	1	1	1
EMPLOYEE POSITIONS		3	3	3	3

Note 1: This program is partially funded by a federal grant. The estimate for 2015 is \$120,000.

Note 2: The retirement costs for sworn personnel in this program are \$54,190 for 2015. The retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to the Budget Highlights Section-Retirement Plans in the 2015 Budget Document.

Funding Allocation:
100% General Fund

POLICE GRANT PROGRAM FUND

POLICE GRANT

PROGRAM 6911

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15	
101 Regular Salaries	37,278	38,330	38,330	38,700	
106 Longevity	0	370	370	370	
Total	37,278	38,700	38,700	39,070	
POLICE GRANT TOTAL	37,278	38,700	38,700	39,070	
SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Secretary	5	0.57	0.56	0.56	0.56
EMPLOYEE POSITIONS		0.57	0.56	0.56	0.56

Note: This program is not included in the Operating Funds appropriations as funds are allocated from the Police Grant Fund by the DEA Fayetteville Task Force. The employee in the program is under the direction of the Police Services Division. Funding for the personnel codes above will be made on a 56% reimbursement basis from the District beginning in 2012. The remaining 44% will be funded from program 4703, a General Fund program.

Funding Allocation:
100% Special Grants Fund

PARKING AUTHORITY FUND

PARKING ENFORCEMENT

PROGRAM 6920

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	91,765	88,600	81,119	82,740
102 Overtime	0	1,000	96	520
103 Retirement	8,837	9,010	7,564	8,590
104 Social Security	6,886	6,950	6,656	6,590
105 Insurance	18,076	16,510	16,510	17,350
106 Longevity	305	490	128	190
111 Workers' Compensation	7,100	7,100	7,100	5,290
Total	132,969	129,660	119,173	121,270
OPERATING				
201 Office Supplies	109	250	0	250
202 Small Equipment	9,462	20,000	20,000	20,000
203 Fuel, Oil, Lube	1,368	2,400	585	1,200
204 Clothing	918	4,250	0	2,500
207 Repair of Equipment	5,047	5,000	1,541	5,000
212 Bonds, Insurance, License	1,681	1,820	1,820	1,910
214 Advertising, Printing, Photo	482	1,200	1,330	1,200
216 Education,Memberships, Subscriptions	0	1,500	1,802	2,000
Total	19,067	36,420	27,078	34,060
PUBLIC PARKING TOTAL	152,036	166,080	146,251	155,330

PARKING ENFORCEMENT
(continued)

PROGRAM 6920

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Senior Clerk I	4	1	1	1	1
Meter Technician	3	2	2	2	2
EMPLOYEE POSITIONS		3	3	3	3

Note: The employees of this program are under the direction of the Police Services Division. Funds for this Program are maintained in the Parking Authority Fund and, therefore, this program is not included in the operating funds appropriations. This program reflects the total operating costs of the enforcement for the downtown parking system.

Funding Allocation:
100% Parking Authority Fund

FIRE SERVICES

ADMINISTRATION

PROGRAM 4801

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	635,403	513,550	497,104	519,040
102 Overtime	3,033	4,940	2,330	4,980
103 Retirement (Note 1)	18,425	21,890	15,498	14,850
104 Social Security	12,418	14,360	13,004	12,220
105 Insurance	64,290	61,500	61,500	59,610
106 Longevity	2,470	1,950	1,987	1,930
107 Medical Expenses	340	1,140	352	1,140
108 Allowances-Clothing, Language & Field Training	5,400	5,400	5,769	5,400
109 Investigative Allowance	3,600	4,800	2,565	4,800
111 Workers' Compensation	1,390	1,140	1,140	850
Total	746,769	630,670	601,249	624,820
OPERATING				
201 Office Supplies	4,677	8,000	7,375	7,500
202 Small Equipment	5,037	13,300	13,000	20,000
203 Fuel, Oil, Lube	15,731	12,500	14,528	14,000
204 Clothing	4,851	8,800	4,789	11,130
207 Repair of Equipment	7,326	8,900	7,293	8,800
208 Repair of Buildings	336	3,000	0	1,000
210 Communications	8,872	8,600	8,600	7,100
212 Bonds, Insurance, Licenses	9,404	8,200	8,200	8,610
213 Postage	312	1,000	522	1,000
214 Advertising, Printing, Photo	3,729	4,000	5,000	4,000
215 Travel	5,492	15,000	8,224	10,000
216 Education, Memberships, Subscriptions	4,364	5,000	4,900	5,000
217 Lease, Rent, Taxes	6,943	9,000	7,020	8,000
219 Other-Hazmat County Fee, Emergency Notification	43,056	46,000	43,100	35,000
Total	120,130	151,300	132,551	141,140
CAPITAL OUTLAY	10,359	0	16,405	0
ADMINISTRATION TOTAL	877,258	781,970	750,205	765,960

FIRE SERVICES

ADMINISTRATION (CONTINUED)

PROGRAM 4801

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Fire Chief	23	1	1	1	1
Assistant Chief	19	1	1	1	1
Training Officer	17	2	0	0	0
Fire Marshal	17	2	2	2	2
Senior Mechanic II	9	1	1	1	1
Administrative Secretary	7	1	1	1	1
Senior Clerk II	5	1	1	1	1
EMPLOYEE POSITIONS		9	7	7	7

Note 1: Additional retirement costs for sworn personnel in this program would be \$151,430 for 2015. This retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. please refer to the Budget Highlights Section-Retirement Plans in the 2015 Budget Document.

Funding Allocation:
100% General Fund

FIRE SERVICES

SUPPRESSION AND RESCUE

PROGRAM 4802

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	6,441,503	6,963,740	6,448,494	7,136,280
102 Overtime	419,266	542,970	399,733	465,300
103 Retirement (Note 1)	34,348	33,730	23,978	17,690
104 Social Security	74,851	109,450	83,988	103,390
105 Insurance	943,580	1,086,560	1,086,560	1,141,440
106 Longevity	22,911	23,830	21,843	21,670
107 Medical Expenses	11,017	12,580	4,409	12,580
109 Allowances-Clothing, Language & Field Training	73,487	76,000	78,985	73,210
111 Workers' Compensation	38,330	38,330	38,330	28,540
Total	8,059,293	8,887,190	8,186,320	9,000,100
OPERATING				
202 Small Equipment	133,494	157,520	149,630	136,520
203 Fuel, Oil, Lube	110,918	118,290	133,576	136,100
204 Clothing	130,266	137,800	137,000	193,110
205 Custodial Equipment & Supplies	38,713	40,560	50,298	50,000
206 Materials	27,166	34,100	45,665	34,100
207 Repair of Equipment	128,944	140,000	139,000	146,130
208 Repair of Buildings	25,506	70,000	62,376	62,000
210 Communications	11,939	17,000	10,013	19,400
211 Utilities	76,760	75,000	80,663	83,000
212 Bonds, Insurance, Licenses	49,608	58,860	58,860	58,860
213 Postage	13	300	0	300
214 Advertising, Printing, Photo	321	600	371	600
215 Travel	21,604	22,000	19,194	16,000
216 Education, Memberships, Subscriptions	14,607	15,200	15,200	11,700
217 Lease, Rent, Taxes	2,733	2,000	204	2,000
219 Other-Training Facility (Note 2)	363,411	0	0	0
220 Examinations	1,185	25,000	25,000	4,000
Total	1,137,188	914,230	927,050	953,820
CAPITAL OUTLAY	0	0	7,732	0
301 Fire Hose Repair Machine (1) (Replacement)				9,000
Total Capital Outlay				9,000
SUPPRESSION AND RESCUE TOTAL	9,196,481	9,801,420	9,121,102	9,962,920

SUPPRESSION AND RESCUE
(continued)

PROGRAM 4802

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Battalion Chief	17	3	3	3	3
Captain	14	33	33	33	33
Driver	9	42	42	42	42
Firefighter	6	45	45	45	45
EMPLOYEE POSITIONS		123	123	123	123

Funding Allocation:

100% General Fund

Note 1: Additional retirement costs for sworn personnel would be \$2,995,120 for 2015. This retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to the Budget Highlights Section-Retirement Plans in the 2015 Budget Document.

Note 2: In the past, the 4802-219 accounted for the Act 833 state insurance turnback funds. These funds are reflected as a revenue as a revenue in the General Fund and, once the training facility is completed, the funds will support program 4804.

FIRE SERVICES

1/8% SALES TAX OPERATIONS

PROGRAM 4803

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	828,099	1,197,770	1,271,665	1,300,720
102 Overtime	38,945	56,930	51,000	57,000
103 Retirement (Note 1)	408,071	488,580	526,111	530,880
104 Social Security	10,032	18,290	14,992	21,000
105 Insurance	81,080	176,740	176,740	185,670
106 Longevity	2,544	2,770	4,561	4,450
109 Allowances-Clothing, Language & Field Training	7,847	12,000	12,864	12,000
111 Workers' Compensation	3,120	6,240	6,240	4,650
Total	1,379,738	1,959,320	2,064,173	2,116,370
OPERATING				
201 Office Supplies	296	0	0	0
202 Small Equipment	11,311	8,059	8,500	1,800
203 Fuel, Oil, Lube	101	18,750	10,000	13,520
204 Clothing	47,675	14,450	4,607	11,000
205 Custodial Equipment & Supplies	28	1,000	0	3,500
206 Materials	0	500	26	500
207 Repair of Equipment	0	2,500	0	10,000
208 Repair of Buildings	0	1,000	54	1,000
210 Communications	1,159	0	2,387	3,000
211 Utilities	0	8,000	2,500	14,500
212 Bonds, Insurance, Licenses	0	5,330	5,330	5,870
215 Travel	5,147	0	2,243	1,000
216 Education, Memberships, Subscriptions	1,640	0	519	500
Total	67,357	59,589	36,166	66,190
CAPITAL OUTLAY	700,445	1,224,568	2,860,205	0
Sinking Fund Depreciation- (4803-360)				
Appropriation for Apparatus Replacement		425,000	425,000	300,000
1/8% SALES TAX OPERATIONS/SAFER GRANT TOTAL	2,147,540	3,668,477	5,385,544	2,482,560
Scheduled Purchase from Sinking Fund:				
Brush Trucks (2) (Replacements 1994, 2001 Models)				200,000

1/8% SALES TAX OPERATIONS
(continued)

PROGRAM 4803

SCHEDULE OF PERSONNEL	PAY GRADE	FY 13	FY 14	FY 14	FY 15
Fire Marshal	17	2	2	2	2
Battalion Chief	17	3	3	3	3
Captain	14	9	9	9	9
Driver	9	3	3	3	3
Firefighter	6	3	3	3	3
EMPLOYEE POSITIONS		20	20	20	20

Funding Allocation:
 1/8% Sales Tax-General Fund (100%)

Note 1: The retirement costs for the sworn personnel in this program \$521,160 are the actual required amounts that will be paid to Arkansas LOPFI for retirement contributions in 2015. These funds will be transferred to the LOPFI Contribution Fund during 2015. For more information, please refer to the Budget Highlights Section-Retirement Plans in the 2015 Budget Document.

FIRE SERVICES

TRAINING

PROGRAM 4804

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15	
101 Regular Salaries	0	137,570	134,943	158,210	
103 Retirement (Note 2)	0	13,820	0	0	
104 Social Security	0	2,050	1,862	2,340	
105 Insurance	0	17,670	17,670	18,570	
106 Longevity	0	580	578	670	
109 Allowances-Clothing, Language & Field Training	0	1,200	1,281	1,200	
111 Workers' Compensation	0	260	260	200	
Total	0	173,150	156,594	181,190	
OPERATING					
202 Small Equipment	0	30,000	3,545	19,400	
203 Fuel, Oil, Lube	0	4,000	1,735	4,000	
204 Clothing	0	1,900	2,589	2,350	
206 Materials	0	1,000	0	5,000	
207 Repair of Equipment	0	500	485	500	
208 Repair of Buildings	0	500	0	500	
210 Communications	0	1,800	0	2,200	
211 Utilities	0	4,200	0	3,400	
212 Bonds, Insurance, Licenses	0	1,870	1,870	1,870	
215 Travel	0	5,000	2,141	5,000	
216 Education, Memberships, Subscriptions	0	0	157	21,000	
Total	0	50,770	12,522	65,220	
CAPITAL OUTLAY	0	30,000	30,000	0	
FIRE TRAINING TOTAL	0	253,920	199,116	246,410	
SCHEDULE OF PERSONNEL	PAY GRADE	FY 13	FY 14	FY 14	FY 15
Division Chief	17	0	1	1	1
Battalion Chief	17	0	1	1	1
EMPLOYEE POSITIONS		0	2	2	2

Funding Allocation:
100% General Fund

Note 1: These two positions were transferred from Program 4801 for 2014. This program is funded in part by Act 833 insurance turnback funds. Estimated revenue from this source in 2015 is \$99,000.

Note 2: Additional retirement costs for sworn personnel would be \$61,180 for 2015. This retirement contribution is made from the LOPFI Contribution Fund and is not paid from this program. For details, please refer to the Budget Highlights Section-Retirement Plans in the 2015 Budget Document.

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

ADMINISTRATION

PROGRAM 5101

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	263,796	251,710	250,763	259,000
102 Overtime	619	1,930	1,857	2,000
103 Retirement	27,298	26,630	25,392	28,000
104 Social Security	20,919	20,180	21,426	20,710
105 Insurance	28,290	31,020	31,020	32,600
106 Longevity	905	970	852	910
107 Medical Expenses	0	250	0	250
108 Other	5,400	5,400	5,769	5,400
111 Workers' Compensation	2,480	2,480	2,480	1,850
Total	349,707	340,570	339,559	350,720
OPERATING				
201 Office Supplies	4,497	4,700	5,178	4,700
202 Small Equipment	3,599	1,500	1,194	31,200
203 Fuel, Oil, Lube	480	800	87	800
204 Clothing	45	500	1,511	1,500
205 Custodial Equipment & Supplies	14,146	13,000	16,054	16,000
206 Materials	803	500	46	300
207 Repair of Equipment	628	1,000	1,400	1,000
208 Repair of Buildings	36,318	51,108	44,300	50,000
210 Communications	2,165	2,500	2,163	2,500
211 Utilities	30,146	28,000	29,339	28,000
212 Bonds, Insurance, Licenses	8,045	8,050	8,050	6,830
213 Postage	672	700	1,744	1,000
214 Advertising, Printing, Photo	699	1,000	1,122	1,000
215 Travel	350	1,000	411	700
216 Education, Memberships, Subscriptions	982	1,500	2,500	9,700
217 Lease, Rent, Taxes	5,791	5,500	5,291	5,500
218 Claims	6,996	1,500	2,859	1,500
219 Other-Consultant Fees, Bridge Inspection Fee	475	2,000	2,600	2,600
Total	116,837	124,858	125,849	164,830
ADMINISTRATION TOTAL	466,544	465,428	465,408	515,550
Sinking Fund-Depreciation				0

ADMINISTRATION
(continued)

PROGRAM 5101

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Director of Streets and Traffic Control	22	1	1	1	1
Administrative Supervisor	11	1	0	1	0
Sidewalk & Traffic Coordinator	10	0	1	0	1
Administrative Secretary	7	1	1	1	1
Secretary/Dispatcher	5	1	1	1	1
Clerk	4	1	1	1	1
EMPLOYEE POSITIONS		5	5	5	5

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET CONSTRUCTION

PROGRAM 5302

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	333,105	337,130	317,885	330,540
102 Overtime	7,037	8,790	11,874	12,630
103 Retirement	30,539	33,720	30,046	32,840
104 Social Security	25,523	27,090	26,318	26,460
105 Insurance	54,280	70,430	70,430	73,990
106 Longevity	1,750	1,750	1,526	1,450
107 Medical Expenses	595	500	389	500
111 Workers' Compensation	18,110	18,110	18,110	13,490
Total	470,939	497,520	476,578	491,900
OPERATING				
202 Small Equipment	22,915	20,000	5,000	10,000
203 Fuel, Oil, Lube	27,300	40,000	35,870	38,000
204 Clothing	12,924	13,700	12,056	13,700
206 Materials	91,058	105,000	47,026	60,000
207 Repair of Equipment	38,425	40,000	47,000	50,000
210 Communications	799	1,500	1,367	1,500
212 Bonds, Insurance, Licenses	13,989	14,500	14,500	18,860
215 Travel	266	300	0	300
216 Education, Memberships, Subscriptions	0	0	0	3,600
217 Lease, Rent, Taxes	4,923	6,500	1,200	2,500
Total	212,599	241,500	164,019	198,460
CAPITAL OUTLAY	0	0	116,086	0
STREET CONSTRUCTION TOTAL	683,538	739,020	756,683	690,360
Sinking Fund-Depreciation				58,700

STREET CONSTRUCTION
(continued)

PROGRAM 5302

Planned Purchases-2015	
3/4 Ton Pickup w/Utility Bed (1) (Replacement 2001 Model)	30,000
Total	30,000

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Supervisor	11	1	1	1	1
Street Construction Foreperson	7	1	1	1	1
Heavy Equipment Mechanic	6	2	2	2	2
Carpenter	5	1	1	1	1
Equipment Operator III	5	1	1	1	1
Equipment Operator II	4	1	1	1	1
Concrete Finisher	4	1	1	1	1
Equipment Operator (Seasonal)	2	1.44	0.72	0.72	0.72
EMPLOYEE POSITIONS		9.44	8.72	8.72	8.72

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET DRAINAGE

PROGRAM 5303

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	546,419	567,410	554,415	613,120
102 Overtime	30,300	23,040	30,759	28,320
103 Retirement	51,229	53,310	49,220	52,670
104 Social Security	43,307	41,390	47,106	49,890
105 Insurance	73,030	127,520	127,520	113,970
106 Longevity	2,451	2,890	2,731	2,770
107 Medical Expenses	531	500	585	500
111 Workers' Compensation	21,950	21,950	21,950	16,340
Total	769,217	838,010	834,286	877,580
OPERATING				
202 Small Equipment	11,080	6,500	4,548	5,500
203 Fuel, Oil, Lube	92,981	87,000	91,130	87,000
204 Clothing	11,286	13,700	13,906	13,700
206 Materials	66,655	86,504	45,000	50,000
207 Repair of Equipment	91,463	85,000	90,000	90,000
210 Communications	1,844	1,100	2,172	1,100
212 Bonds, Insurance, Licenses	21,735	21,500	21,500	31,430
215 Travel	176	300	0	300
216 Education, Memberships, Subscriptions	0	0	0	3,600
217 Lease, Rent, Taxes	19,173	15,000	40,000	40,000
219 Other-Removal of Trees	8,235	8,000	5,926	2,500
Total	324,628	324,604	314,182	325,130
STREET DRAINAGE TOTAL	1,093,845	1,162,614	1,148,468	1,202,710
Sinking Fund- Depreciation				113,975
Planned Purchases- 2015				
Batwing Mower (Replacement)				20,000
2 Ton Dump Truck w/Plow (1) (Replacement 2000 Model)				130,000
Total				150,000

STREET DRAINAGE
(continued)

PROGRAM 5303

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Supervisor	11	1	1	1	1
Street Drainage Foreperson	7	1	1	1	1
Mechanic	6	1	1	1	1
Equipment Operator III	5	3	3	3	3
Equipment Operator II	4	4	4	4	4
Equipment Operator I	3	2	2	2	2
Laborer	2	2	2	2	1
Equipment Operator (Seasonal)	2	2.88	1.44	1.44	2.88
Laborer (Seasonal)	1	2.16	1.44	1.44	2.16
EMPLOYEE POSITIONS		19.04	16.88	16.88	18.04

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET MAINTENANCE

PROGRAM 5304

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	475,200	479,810	425,859	462,290
102 Overtime	28,027	19,130	50,606	21,320
103 Retirement	40,514	42,150	40,874	42,300
104 Social Security	37,512	38,580	37,520	37,450
105 Insurance	74,290	110,200	110,200	115,770
106 Longevity	1,408	1,690	1,309	1,330
107 Medical Expenses	431	500	954	500
111 Workers' Compensation	24,470	24,470	24,470	18,220
Total	681,852	716,530	691,792	699,180
OPERATING				
202 Small Equipment	26,968	25,000	7,007	15,000
203 Fuel, Oil, Lube	76,718	75,000	72,000	77,000
204 Clothing	13,270	12,500	9,591	12,500
206 Materials	189,624	110,000	94,000	100,000
207 Repair of Equipment	90,163	65,000	56,000	65,000
210 Communications	990	1,000	1,317	1,000
212 Bonds, Insurance, Licenses	18,799	19,200	19,200	22,440
215 Travel	35	200	0	200
216 Education, Memberships, Subscriptions	0	0	0	3,600
217 Lease, Rent, Taxes	7,765	7,000	1,348	3,500
Total	424,332	314,900	260,463	300,240
Capital Outlay	19,087	0	0	0
STREET MAINTENANCE TOTAL	1,125,271	1,031,430	952,255	999,420
Sinking Fund- Depreciation				100,350
Planned Purchases-2015				
1 Ton Flat Bed Dump Truck (1) (Replacement 1994 Model)				40,000
11' Salt Spreader				20,000
Total				60,000

STREET MAINTENANCE
(continued)

PROGRAM 5304

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Supervisor	11	1	1	1	1
Foreperson	7	1	1	1	1
Equipment Operator II	4	6	6	6	6
Concrete Finisher	4	1	1	1	1
Equipment Operator I	3	1	1	1	1
Laborer	2	2	2	2	2
Equipment Operator (Seasonal)	2	2.16	2.16	2.16	2.16
Laborer (Seasonal)	1	1.44	1.44	1.44	1.44
EMPLOYEE POSITIONS		15.60	15.60	15.60	15.60

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

SIDEWALK CONSTRUCTION

PROGRAM 5305

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	340,269	363,500	366,994	382,760
102 Overtime	16,906	16,470	20,780	17,250
103 Retirement	30,904	38,100	35,122	40,100
104 Social Security	26,990	29,210	31,756	30,770
105 Insurance	67,000	73,160	73,160	76,860
106 Longevity	688	1,010	915	910
107 Medical Expenses	501	1,000	194	1,000
111 Workers' Compensation	19,200	25,320	25,320	18,850
Total	502,458	547,770	554,241	568,500
OPERATING				
202 Small Equipment	6,387	7,500	4,163	7,000
203 Fuel, Oil, Lube	31,886	30,000	30,393	30,000
204 Clothing	9,884	12,000	10,769	11,000
206 Materials	358,606	275,000	289,406	280,000
207 Repair of Equipment	14,840	12,000	26,000	20,000
210 Communications	0	1,000	583	1,000
212 Bonds, Insurance, Licenses	223	5,000	5,000	5,000
215 Travel	54	400	0	400
216 Education, Memberships, Subscriptions	0	0	0	3,600
217 Lease, Rent, Taxes	29	5,000	4,265	5,000
Total	421,909	347,900	370,579	363,000
CAPITAL OUTLAY	0	198,604	198,604	0
SIDEWALK CONSTRUCTION TOTAL	924,367	1,094,274	1,123,424	931,500
Sinking Fund- Depreciation				51,300
Planned Purchase-2015				0

SIDEWALK CONSTRUCTION
(continued)

PROGRAM 5305

SCHEDULE OF PERSONNEL	PAY GRADE	FY 13	FY 14	FY 14	FY 15
Foreperson	7	2	2	2	2
Carpenter	5	2	2	2	2
Equipment Operator III	5	2	2	2	2
Concrete Finisher	4	2	3	3	3
Equipment Operator II	4	2	3	3	3
EMPLOYEE POSITIONS		10	12	12	12

Funding Allocation:

100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

TRAFFIC CONTROL OPERATIONS

PROGRAM 5401

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	497,223	513,850	458,767	510,500
102 Overtime	9,325	7,070	9,757	5,200
103 Retirement	46,440	48,210	39,739	47,570
104 Social Security	37,885	40,110	37,454	39,710
105 Insurance	74,980	98,250	98,250	103,220
106 Longevity	1,815	1,810	1,744	1,870
107 Medical Expenses	431	500	130	500
108 Employee Allowances	415	0	0	0
111 Workers' Compensation	9,690	9,690	9,690	7,220
Total	678,204	719,490	655,531	715,790
OPERATING				
201 Office Supplies	200	310	107	310
202 Small Equipment	42,681	22,308	14,252	21,160
203 Fuel, Oil, Lube	36,790	39,340	39,624	40,000
204 Clothing	10,204	7,000	4,728	7,000
205 Custodial Equipment & Supplies	559	600	724	600
206 Materials	100,419	123,476	128,086	135,750
207 Repair of Equipment	20,612	25,360	21,213	24,600
210 Communications	9,740	9,100	6,770	9,100
211 Utilities	79,541	70,000	82,072	80,000
212 Bonds, Insurance, Licenses	9,181	10,500	10,500	11,580
213 Postage	0	120	0	120
214 Advertising, Printing, Photo	0	180	439	180
215 Travel	0	0	6,135	4,000
216 Education, Memberships, Subscriptions	3,762	1,650	4,411	11,400
217 Lease, Rent, Taxes	569	1,850	702	1,850
Total	314,258	311,794	319,763	347,650
CAPITAL OUTLAY	0	0	0	
301 3/4 Ton Pickup w/Utility Bed (1) (Addition)				30,000
Total Capital Outlay				30,000
TRAFFIC CONTROL OPERATIONS TOTAL	992,462	1,031,284	975,294	1,093,440
Sinking Fund- Depreciation				42,250
Planned Fleet Purchases 2015 Sign Truck (1) (Replacement 2008 Model)				50,000
Total				50,000

TRAFFIC CONTROL OPERATIONS
 (continued)

PROGRAM 5401

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Manager	13	1	1	1	1
Superintendent	13	0	0	0	0
Supervisor	11	1	0	1	1
Electronics Technician	8	1	2	1	1
Foreperson	7	0	1	0	0
Leadperson	6	1	2	2	2
Traffic Signal Specialist	5	3	3	3	3
Maintenance Person	3	4	3	4	4
Laborer	2	1	0	0	0
Laborer (Seasonal)	1	1.44	1.44	0	0
Laborer (Part-Time)	1	0	0	1.44	1.44
EMPLOYEE POSITIONS		13.44	13.44	13.44	13.44

Note: Programs 5402 and 5405 expenditures have been combined in this program beginning in 2015.

Funding Allocation:
 100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET LIGHTING

PROGRAM 5403

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
OPERATING				
211 Utilities	1,084,093	1,100,000	930,911	1,000,000
Total	1,084,093	1,100,000	930,911	1,000,000
STREET LIGHTING TOTAL	1,084,093	1,100,000	930,911	1,000,000

Funding Allocation:

100% Street Maintenance Fund

**OPERATION SERVICES
WATER AND SEWER**

UTILITY ADMINISTRATION

PROGRAM 5501

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	761,661	923,660	806,956	897,360
102 Overtime	1,520	2,010	1,839	3,870
103 Retirement	75,342	94,590	77,128	92,230
104 Social Security	58,178	72,890	66,446	71,070
105 Insurance	92,840	137,400	137,400	135,320
106 Longevity	2,445	2,830	2,689	2,950
107 Medical Expenses	35	0	5,769	0
108 Other	5,400	5,400	1,281	5,400
109 Employee Allowances	369	0	0	0
111 Workers' Compensation	3,930	4,190	4,190	2,930
Total	1,001,720	1,242,970	1,103,698	1,211,130
OPERATING				
201 Office Supplies	11,514	13,000	15,322	14,600
202 Small Equipment	8,085	16,732	11,511	15,000
203 Fuel, Oil, Lube	3,860	4,000	4,324	4,200
204 Clothing	0	800	0	800
205 Custodial Equipment & Supplies	9,407	10,000	11,022	10,500
206 Materials	1,747	1,800	993	1,800
207 Repair of Equipment	12,025	6,000	9,993	10,000
208 Repair of Buildings	128,553	161,108	91,144	95,000
210 Communications (Includes CTY)	25,341	32,000	18,650	24,600
211 Utilities	43,169	45,000	41,244	45,000
212 Bonds, Insurance, Licenses	21,336	22,180	22,180	22,460
213 Postage	1,623	2,500	4,102	4,000
214 Advertising, Printing, Photo	132	1,500	3,587	4,000
215 Travel	5,392	8,000	14,054	14,000
216 Education, Memberships, Subscriptions	9,947	14,200	19,800	14,500
217 Lease, Rent, Taxes	26,562	35,000	32,180	35,000
218 Claims	7,504	20,000	9,676	15,000
219 Other - Contractual Svcs./Legal Svcs., Impact Fee Study, Rate Development	88,946	213,725	201,998	180,000
Total	405,143	607,545	511,780	510,460
CAPITAL OUTLAY	2,690	400,000	400,000	0
UTILITY ADMINISTRATION TOTAL	1,409,553	2,250,515	2,015,478	1,721,590

UTILITY ADMINISTRATION
(continued)

PROGRAM 5501

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Director of Utilities	23	1	1	1	1
Civil Engineer/Assistant Director of Utilities	20	1	1	1	1
Senior Project Engineer	16	2	2	2	2
Senior Rate & Utility Analyst	16	1	1	1	1
Training and Safety Coordinator	11	1	1	1	1
Property Manager	11	1	1	1	1
Rate & Utility Analyst I	11	1	1	1	1
Cross Connection Coordinator	11	1	1	1	1
Administrative Coordinator	9	1	1	1	1
Cross Connection Technician	9	1	1	1	0
Utility Technician	8	1	1	1	1
Technician-Autocad	7	1	1	1	1
Records Coordinator	6	1	1	1	1
Accounting Technician	6	2	2	2	2
EMPLOYEE POSITIONS		16	16	16	15

Funding Allocation:
 100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WATER AND WASTEWATER
TREATMENT ADMINISTRATION**

PROGRAM 5601

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	145,387	145,900	146,674	149,530
102 Overtime	91	300	669	310
103 Retirement	14,074	14,700	13,778	15,070
104 Social Security	10,921	11,430	11,830	11,740
105 Insurance	16,790	22,750	22,750	23,900
106 Longevity	679	730	770	730
111 Workers' Compensation	1,490	1,490	1,490	1,110
Total	189,432	197,300	197,961	202,390

OPERATING

201 Office Supplies	8,787	10,250	6,631	10,250
202 Small Equipment	461	900	0	900
203 Fuel, Oil, Lube	946	950	1,140	1,060
207 Repair of Equipment	171	600	511	600
210 Communications	1,739	1,200	1,481	1,400
212 Bonds, Insurance, Licenses	900	940	940	1,000
213 Postage	1,637	9,200	3,000	3,000
214 Advertising, Printing, Photo	17,169	18,000	17,000	18,000
215 Travel	1,049	800	570	800
216 Education, Memberships, Subscriptions	126	600	454	600
Total	32,985	43,440	31,727	37,610

ADMINISTRATION TOTAL 222,417 240,740 229,688 240,000

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Superintendent	17	1	1	1	1
Accounting Technician	6	1	1	1	1
Storekeeper	2	1	1	1	1
EMPLOYEE POSITIONS		3	3	3	3

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

SEWER TREATMENT

PROGRAM 5603

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	1,113,140	1,120,040	1,122,750	1,148,850
102 Overtime	97,464	119,000	104,959	109,600
103 Retirement	116,493	124,650	115,063	126,580
104 Social Security	91,179	96,080	99,544	97,590
105 Insurance	156,990	191,200	191,200	200,860
106 Longevity	6,810	7,450	7,319	7,090
107 Medical Expenses	2,740	3,500	935	3,500
108 Employee Allowances	2,907	0	9,230	0
111 Workers' Compensation	23,060	23,060	23,060	17,170
Total	1,610,783	1,684,980	1,674,060	1,711,240
OPERATING				
202 Small Equipment	9,940	17,200	7,891	18,750
203 Fuel, Oil, Lube	37,000	36,240	40,591	38,500
204 Clothing	16,040	19,000	25,067	23,600
205 Custodial Equipment & Supplies	19,844	19,000	21,780	21,200
206 Materials	213,188	304,480	180,000	215,000
207 Repair of Equipment	114,082	146,770	133,881	155,000
208 Repair of Buildings	34,562	40,000	40,502	40,000
210 Communications	1,784	1,450	3,163	3,200
211 Utilities	721,323	730,000	600,000	600,000
212 Bonds, Insurance, Licenses	151,468	136,000	136,000	136,000
215 Travel	1,647	2,000	446	2,000
216 Education, Memberships, Subscriptions	1,790	2,000	4,300	4,000
217 Lease, Rent, Taxes	671	1,500	813	1,500
219 Other - Sludge Testing, Biosolids Disposal Landfill	401,886	405,000	370,961	440,000
Total	1,725,225	1,860,640	1,565,395	1,698,750
CAPITAL OUTLAY	10,229	57,400	67,892	
301 Scott SCBA Units w/Extra Cylinder (2)				11,000
302 Chlorinator-P Street				6,200
303 Upgrade Existing PLC Equipment-WWTP Filter Buildings				80,000
Total				97,200
SEWER TREATMENT TOTAL	3,346,237	3,603,020	3,307,347	3,507,190

SEWER TREATMENT
(continued)

PROGRAM 5603

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Supervisor	11	1	1	1	1
Chief Operator	8	4	4	4	4
Chief Process Operator	8	1	1	1	1
Chief Solids Operator	8	2	2	2	2
Plant Operator I-IV	3-7	17	17	17	17
Swing Shift Operator	3-7	1	1	1	1
Equipment Operator II	4	2	2	2	2
Laborer (Seasonal)	1	1	1	1	1
EMPLOYEE POSITIONS		29	29	29	29

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

WATER TREATMENT

PROGRAM 5604

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	932,943	931,570	945,465	963,010
102 Overtime	118,301	100,000	138,296	132,350
103 Retirement	102,096	103,620	102,180	110,020
104 Social Security	77,985	79,930	86,670	85,120
105 Insurance	147,200	184,620	184,620	193,950
106 Longevity	4,191	4,570	4,694	4,570
107 Medical Expenses	1,145	3,400	2,027	3,500
108 Employee Allowances	3,323	0	9,402	0
111 Workers' Compensation	29,640	29,640	29,640	22,070
Total	1,416,824	1,437,350	1,502,994	1,514,590

OPERATING

202 Small Equipment	27,882	39,600	33,763	55,250
203 Fuel, Oil, Lube	40,597	41,000	29,496	32,000
204 Clothing	13,563	16,500	16,820	19,000
205 Custodial Equipment & Supplies	8,670	12,000	11,980	12,000
206 Materials	982,763	950,367	910,000	950,000
207 Repair of Equipment	106,028	160,000	112,011	125,000
208 Repair of Buildings	57,329	60,000	69,297	70,000
210 Communications	6,062	6,200	8,757	8,000
211 Utilities	551,085	490,000	538,991	590,000
212 Bonds, Insurance, Licenses (USGS payments)	224,119	220,000	220,000	226,000
214 Advertising, Printing, Photo	671	1,200	0	500
215 Travel	3,226	4,000	1,256	3,000
216 Education, Memberships, Subscriptions	5,130	6,000	6,800	8,000
217 Lease, Rent, Taxes	2,736	3,000	2,006	3,000
218 Claims	0	14,000	0	14,000
219 Other-Contract Services/ Backwash Lagoon Cleaning, Dam Monitoring	540,032	771,000	436,780	680,000
Total	2,569,893	2,794,867	2,397,957	2,795,750

WATER TREATMENT
(continued)

PROGRAM 5604

CAPITAL OUTLAY		172,747	367,760	311,171	
301 Replace Roof-Lee Creek Water Treatment Plant					75,000
302 Automatic Chlorine Valve Closure System					58,000
303 Trashrake Safety Improvements					80,000
Total					213,000
WATER TREATMENT TOTAL		4,159,464	4,599,977	4,212,122	4,523,340
SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Supervisor	11	2	2	2	2
Chief Operator	8	2	2	2	2
Plant Operator I-IV	3-7	18	18	18	18
EMPLOYEE POSITIONS		22	22	22	22

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

LABORATORY SERVICES

PROGRAM 5605

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	287,908	330,500	307,976	341,560
102 Overtime	5,791	4,500	9,496	8,270
103 Retirement	24,611	33,590	26,120	35,080
104 Social Security	21,860	25,780	25,606	26,940
105 Insurance	50,820	64,950	64,950	68,240
106 Longevity	720	850	820	970
107 Medical Expenses	170	0	0	0
111 Workers' Compensation	4,460	4,460	4,460	3,330
Total	396,340	464,630	439,428	484,390
OPERATING				
201 Office Supplies	185	2,000	0	500
202 Small Equipment	23,279	21,000	21,661	23,000
203 Fuel, Oil, Lube	12,042	12,810	12,687	13,000
204 Clothing	3,843	3,500	3,567	3,800
205 Custodial Equipment and Supplies	5,570	5,600	7,254	6,500
206 Materials	118,606	142,000	141,489	142,000
207 Repair of Equipment	31,047	30,000	15,615	30,000
208 Repair of Buildings	4,489	5,000	5,259	5,000
210 Communications	1,063	800	378	800
212 Bonds, Insurance, Licenses	5,166	6,950	6,950	7,300
213 Postage	21	500	0	500
214 Advertising, Printing, Photo	295	3,000	296	2,500
215 Travel	3,880	3,500	5,780	6,000
216 Education, Memberships, Subscriptions	2,562	3,500	3,200	4,500
217 Lease, Rent, Taxes	6,930	5,000	3,307	5,000
219 Other - Contract Lab Service	32,587	80,000	25,437	70,000
Total	251,565	325,160	252,880	320,400

LABORATORY SERVICES
(continued)

PROGRAM 5605

CAPITAL OUTLAY	51,120	177,989	166,627	
301 Analytical Balance (Replacement)				8,750
302 Glassware Washer (Replacement)				41,800
303 Autoclave (Replacement)				27,060
304 Cyanide Distillation System (Replacement)				16,120
305 Metals Digestion System (Replacement)				6,000
306 Inverted Microscope System (Replacement)				32,900
Total				132,630
LABORATORY SERVICES TOTAL	699,025	967,779	858,935	937,420

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Environmental Chemist	9	1	1	1	1
Water Biologist	8	2	2	2	2
Laboratory Analyst	7	1	1	1	1
Lab Technician	5	3	3	3	3
Laborer (Seasonal)	1	2	2	2	2
EMPLOYEE POSITIONS		9	9	9	9

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WASTEWATER EQUIPMENT
MAINTENANCE**

PROGRAM 5606

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	475,143	503,510	492,883	496,830
102 Overtime	9,239	10,000	12,254	13,440
103 Retirement	46,817	51,620	47,083	51,300
104 Social Security	35,932	39,600	40,122	39,400
105 Insurance	84,240	95,370	95,370	100,190
106 Longevity	2,475	2,650	2,411	2,530
107 Medical Expenses	35	200	509	300
111 Workers' Compensation	32,870	32,870	32,870	24,480
Total	686,751	735,820	723,502	728,470
OPERATING				
202 Small Equipment	13,650	15,000	25,100	25,000
203 Fuel, Oil, Lube	30,326	30,500	33,757	35,000
204 Clothing	11,173	14,000	12,831	12,000
205 Custodial Equipment & Supplies	6,216	7,500	5,415	6,000
206 Materials	52,297	53,600	62,613	58,000
207 Repair of Equipment	244,401	318,884	324,294	320,000
208 Repair of Buildings	13,374	13,500	15,361	15,000
210 Communications	1,918	1,700	957	1,100
211 Utilities	194,089	190,000	176,706	199,500
212 Bonds, Insurance, Licenses	14,495	17,580	17,580	19,000
215 Travel	1,705	2,500	1,465	2,500
216 Education, Memberships, Subscriptions	4,647	3,500	10,300	6,000
217 Lease, Rent, Taxes	8,209	6,200	4,730	6,000
219 Other - Contractual Services	8,479	20,000	6,163	12,000
Total	604,979	694,464	697,272	717,100

**WASTEWATER EQUIPMENT
MAINTENANCE
(continued)**

PROGRAM 5606

CAPITAL OUTLAY	312,333	44,200	36,700	
301 Tractor w/15Ft Brush Hog (1) (Addition)				59,300
302 1Ton Dually Cab w/Chassis w/Flat Bed-Diesel (1) (Replacement 1991 Model)				33,510
303 Trailer Mounted Vacuum System (1) (Addition)				77,000
Total				169,810

WASTEWATER EQUIPMENT MAINTENANCE TOTAL	1,604,063	1,474,484	1,457,474	1,615,380
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SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Supervisor	11	1	1	1	1
Chief Mechanic	8	1	1	1	1
Maintenance Machinist/ Mechanic I-IV	3-6	8	8	8	8
Grounds Maintenance Leadperson	5	1	1	1	1
Grounds Maintenance Person	3	3	3	3	3

EMPLOYEE POSITIONS		14	14	14	14
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Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**INDUSTRIAL WASTE
MONITORING**

PROGRAM 5609

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	202,791	229,840	204,215	220,900
102 Overtime	127	1,500	2,674	3,100
103 Retirement	15,368	23,180	14,880	22,550
104 Social Security	15,197	17,800	16,654	17,330
105 Insurance	27,350	42,810	42,810	44,980
106 Longevity	379	430	256	240
107 Industrial Waste Monitoring-Medical Expense	105	0	46	200
108 Employee Allowances	415	0	1,281	1,200
111 Workers' Compensation	7,100	7,100	7,100	5,290
Total	268,832	322,660	289,916	315,790
OPERATING				
201 Office Supplies	1,252	1,500	1,776	1,500
202 Small Equipment	6,440	4,500	563	25,000
203 Fuel, Oil, Lube	4,348	5,500	3,931	5,500
204 Clothing	2,272	2,800	2,952	2,500
205 Custodial Equipment & Supplies	274	0	0	0
206 Materials	2,189	2,400	3,876	2,500
207 Repair of Equipment	1,267	3,000	1,400	2,000
210 Communications	737	610	1,298	1,000
212 Bonds, Insurance, Licenses	3,764	3,650	3,650	3,830
213 Postage	10,645	11,000	11,615	53,000
214 Advertising, Printing, Photo	2,020	500	1,154	4,000
215 Travel	2,682	4,000	6,119	4,000
216 Education, Memberships, Subscriptions	1,523	2,000	1,359	2,000
219 Other-Contract Analytical Services	27,918	32,000	30,000	25,000
Total	67,331	73,460	69,693	131,830
CAPITAL OUTLAY	40,266	0	0	0
INDUSTRIAL WASTE MONITORING TOTAL	376,429	396,120	359,609	447,620

**INDUSTRIAL WASTE
MONITORING
(CONTINUED)**

PROGRAM 5609

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Supervisor*	14	1	1	1	1
Environmental Coordinator	8	1	1	1	1
Environmental Technician	6	2	2	2	2
Sampling Technician (Seasonal)	6	1.69	1.69	1.69	1.69
EMPLOYEE POSITIONS		5.69	5.69	5.69	5.69

* Position supervises Program 5605 Laboratory Services also.

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

WATER LINE MAINTENANCE

PROGRAM 5610

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	722,588	975,060	756,711	997,320
102 Overtime	76,389	53,380	119,972	81,040
103 Retirement	80,640	103,140	86,261	108,150
104 Social Security	62,058	79,340	73,340	83,160
105 Insurance	118,940	174,730	174,730	183,560
106 Longevity	2,577	3,010	2,763	2,950
107 Medical Expenses	1,280	1,400	1,194	1,400
111 Workers' Compensation	69,950	79,070	79,070	58,870
Total	1,134,422	1,469,130	1,294,041	1,516,450
OPERATING				
202 Small Equipment	31,225	39,231	41,706	39,500
203 Fuel, Oil, Lube	71,375	81,000	82,176	80,000
204 Clothing	17,075	27,000	20,191	19,000
205 Custodial, Equipment & Supplies	3,774	4,000	5,202	4,000
206 Materials	467,451	451,331	603,365	500,000
207 Repair of Equipment	91,867	102,000	116,515	108,000
210 Communications	3,557	4,000	4,252	4,200
212 Bonds, Insurance, Licenses	18,287	28,411	28,411	28,500
215 Travel	880	3,000	220	2,000
216 Education, Memberships, Subscriptions	5,449	3,000	3,067	3,000
217 Lease, Rent, Taxes	3,354	3,000	307	3,000
219 Other- Directional Boring/Fence Replacement	4,436	35,000	32,222	35,000
Total	718,730	780,973	937,634	826,200
CAPITAL OUTLAY				
301 1/2 Ton Pickup (1) (Replacement 2002 Model)				16,830
302 2 Ton Dump Truck (1) (Replacement 2003 Model)				80,000
303 Backhoe (1) (Addition)				77,500
304 Equipment Trailer (1) (Addition)				11,000
Total				185,330
WATER LINE MAINTENANCE TOTAL	2,160,135	2,784,103	2,721,690	2,527,980

**WATER LINE MAINTENANCE
(CONTINUED)**

PROGRAM 5610

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Supervisor	11	1	2	2	2
Utility Service Leadperson	6	7	8	8	8
Equipment Operator II	4	5	6	6	6
Maintenance Person	3	9	10	10	10
EMPLOYEE POSITIONS		22	26	26	26

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

SEWER LINE MAINTENANCE

PROGRAM 5611

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	795,020	878,630	835,796	915,350
102 Overtime	48,128	57,850	59,322	63,420
103 Retirement	81,426	93,960	83,537	98,220
104 Social Security	63,146	72,330	72,438	75,650
105 Insurance	144,100	151,200	151,200	158,840
106 Longevity	2,678	3,070	2,804	3,310
107 Medical Expenses	2,630	2,100	1,000	2,100
111 Workers' Compensation	53,870	53,870	53,870	40,110
Total	1,190,998	1,313,010	1,259,967	1,357,000
OPERATING				
202 Small Equipment	23,597	40,615	32,000	35,000
203 Fuel, Oil, Lube	90,199	88,000	95,300	95,000
204 Clothing	23,016	22,000	23,602	22,000
205 Custodial Equipment & Supplies	5,847	5,000	7,435	6,800
206 Materials	124,099	111,331	117,110	130,000
207 Repair of Equipment	88,417	172,000	129,183	140,000
208 Repair of Buildings	917	8,000	594	3,000
210 Communications	6,216	6,000	6,198	6,000
212 Bonds, Insurance, Licenses	19,457	22,205	22,205	28,560
215 Travel	1,943	8,000	1,183	5,000
216 Education, Memberships, Subscriptions	3,225	4,500	5,183	4,800
217 Lease, Rent, Taxes	5,142	5,000	2,220	5,000
Total	392,075	492,651	442,213	481,160
CAPITAL OUTLAY	405,977	412,409	404,672	
301 Trench Box (1) (Replacement)				10,000
302 1/2 Ton Pickup (1) (Replacement 2006 Model)				16,830
303 Manhole Inspection Camera (Replacement)				20,820
Total				47,650
SEWER LINE MAINTENANCE TOTAL	1,989,050	2,218,070	2,106,852	1,885,810

SEWER LINE MAINTENANCE
(continued)

PROGRAM 5611

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Supervisor	11	2	2	2	2
Technician	7	1	1	1	1
Leadperson	6	3	3	3	3
Equipment Operator III	5	3	3	3	3
Senior Maintenance Person	5	4	4	4	4
Equipment Operator II	4	2	2	2	2
Maintenance Person	3	9	9	9	9
EMPLOYEE POSITIONS		24	24	24	24

Funding Allocation:

100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

SEWER LINE CONSTRUCTION

PROGRAM 5612

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	109,007	118,820	101,004	112,570
102 Overtime	15,332	17,080	11,746	16,460
103 Retirement	11,987	13,610	10,476	12,930
104 Social Security	9,422	10,430	9,282	9,920
105 Insurance	27,343	21,190	21,190	22,260
106 Longevity	88	190	0	130
107 Medical Expenses	337	950	787	950
111 Workers' Compensation	9,240	9,240	9,240	6,880
Total	182,756	191,510	163,725	182,100
OPERATING				
202 Small Equipment	16,297	17,000	5,996	17,000
203 Fuel, Oil, Lube	9,277	9,200	8,874	9,500
204 Clothing	6,164	6,500	6,015	6,500
205 Custodial Equipment & Supplies	2,952	2,500	3,581	3,000
206 Materials	49,956	72,000	57,470	60,000
207 Repair of Equipment	12,097	30,000	24,846	30,000
208 Repair of Buildings	0	7,000	0	7,000
210 Communications	111	1,000	143	1,000
212 Bonds, Insurance, Licenses	2,393	5,000	5,000	5,000
215 Travel	32	450	0	350
216 Education, Memberships, Subscriptions	524	300	1,191	1,100
217 Lease, Rent, Taxes	2,301	7,000	1,146	7,000
Total	102,104	157,950	114,262	147,450
CAPITAL OUTLAY	91,735	120,000	120,000	
302 Trench Boxes (2) (1-Addition,1-Replacement)				30,000
Total Capital Outlay				30,000
SEWER LINE CONSTRUCTION TOTAL	376,595	469,460	397,987	359,550

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Leadperson	6	1	1	1	1
Equipment Operator II	4	1	1	1	1
Service Person	3	2	2	2	2
EMPLOYEE POSITIONS		4	4	4	4

Funding Allocation:
100% Water and Sewer Capital Improvement Projects Fund (6505)

**OPERATION SERVICES
WATER AND SEWER**

**METERING/TRANSMISSION
LINE MAINTENANCE**

PROGRAM 5613

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	682,637	626,240	624,439	646,750
102 Overtime	44,710	38,020	22,407	20,760
103 Retirement	68,773	66,570	58,891	65,470
104 Social Security	53,711	51,240	51,240	51,600
105 Insurance	125,470	123,130	123,130	129,360
106 Longevity	1,247	1,390	1,287	1,750
107 Medical Expenses	570	1,500	565	1,500
111 Workers' Compensation	27,760	25,220	25,220	18,780
Total	1,004,878	933,310	907,179	935,970
OPERATING				
202 Small Equipment	39,338	57,965	45,787	58,000
203 Fuel, Oil, Lube	47,839	49,000	53,769	52,000
204 Clothing	18,957	25,000	19,896	22,000
205 Custodial Equipment & Supplies	4,425	4,500	5,633	5,300
206 Materials	167,146	180,000	140,000	160,000
207 Repair of Equipment	73,526	85,000	69,798	80,000
210 Communications	3,552	5,000	7,456	7,000
212 Bonds, Insurance, Licenses	17,378	19,205	19,205	19,950
214 Advertising, Printing, Photo	24	350	204	530
215 Travel	7,342	6,100	8,548	6,500
216 Education, Memberships, Subscriptions	3,608	4,500	1,322	4,500
217 Lease, Rent, Taxes	4,487	4,500	3,270	5,000
Total	387,622	441,120	374,888	420,780

**METERING/TRANSMISSION
LINE MAINTENANCE
(continued)**

PROGRAM 5613

CAPITAL OUTLAY	475,024	826,840	609,905	
301 Meters (New and Replacement)				450,000
Total Capital Outlay				450,000
METERING/TRANSMISSION LINE MAINTENANCE TOTAL	1,867,524	2,201,270	1,891,972	1,806,750

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Supervisor	11	1	1	1	1
Foreperson	8	0	1	1	1
Utility Service Leadperson	6	4	3	3	3
Chief Meter Reader	6	1	1	1	1
Senior Maintenance Person	5	2	2	2	2
Equipment Operator II	4	1	0	0	0
Maintenance Person	3	4	3	3	3
Meter Reader	3	8	8	8	8
Laborer (Seasonal)	1	0.5	0.5	0.5	0.5
EMPLOYEE POSITIONS		21.5	19.5	19.5	19.5

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WATER AND WASTEWATER LINE
MAINTENANCE ADMINISTRATION**

PROGRAM 5615

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	503,019	586,640	555,906	567,540
102 Overtime	44,645	69,120	42,206	51,700
103 Retirement	53,024	65,990	56,693	64,080
104 Social Security	41,466	50,950	48,890	49,550
105 Insurance	73,030	81,460	81,460	85,580
106 Longevity	1,864	2,050	1,928	2,110
107 Medical Expenses	205	1,500	324	2,000
111 Workers' Compensation	9,750	10,500	10,500	7,820
Total	727,003	868,210	797,907	830,380
OPERATING				
201 Office Supplies	10,204	10,000	12,828	12,000
202 Small Equipment	20,779	18,000	20,726	23,800
203 Fuel, Oil, Lube	10,444	12,000	11,870	12,000
204 Clothing	3,675	4,500	5,276	4,900
205 Custodial Equipment & Supplies	4,238	5,000	5,296	5,000
206 Materials	304	1,500	309	1,500
207 Repair of Equipment	9,428	14,000	11,748	11,000
208 Repair of Buildings	2,171	6,000	7,500	6,000
210 Communications	16,893	18,200	19,248	19,000
212 Bonds, Insurance, Licenses	5,298	8,900	8,900	8,900
213 Postage	2,010	3,000	1,957	3,000
214 Advertising, Printing, Photo	8,106	6,800	7,804	7,300
215 Travel	1,911	4,500	5,974	5,000
216 Education, Memberships, Subscriptions	1,223	2,000	1,167	6,000
217 Lease, Rent, Taxes	5,538	60,000	62,500	63,000
219 Other- Site Restoration Services	64,108	136,000	137,224	135,000
Total	166,330	310,400	320,327	323,400

**WATER AND WASTEWATER LINE
MAINTENANCE ADMINISTRATION
(continued)**

PROGRAM 5615

CAPITAL OUTLAY	20,320	54,660	51,765	
301 Forklift (1) (Addition)				30,000
Total Capital Outlay				30,000
WATER AND WASTEWATER LINE MAINTENANCE ADMINISTRATION TOTAL	913,653	1,233,270	1,169,999	1,183,780

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Superintendent	17	1	1	1	1
Supervisor	11	1	1	1	1
Chief System Control Operator	8	1	1	1	1
Warehouse Foreperson	8	0	1	1	1
System Control Operator I-IV	3-7	5	5	5	5
Equipment Mechanic Body Repair	6	1	1	1	1
Heavy Equipment Mechanic	6	1	1	1	1
Accounting Technician	6	0	1	1	1
Secretary	5	1	0	0	0
Senior Maintenance Person	5	0	1	1	1
Maintenance Person	3	2	1	1	1

EMPLOYEE POSITIONS	13	14	14	14
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Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WATER STATIONARY
EQUIPMENT MAINTENANCE**

PROGRAM 5616

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	413,194	501,870	441,869	530,970
102 Overtime	12,912	15,650	13,250	15,510
103 Retirement	41,125	52,380	44,176	55,360
104 Social Security	32,679	40,220	37,250	42,680
105 Insurance	49,280	59,030	59,030	62,020
106 Longevity	1,434	1,690	1,676	1,930
107 Medical Expenses	270	1,500	398	1,500
111 Workers' Compensation	13,210	14,680	14,680	10,930
Total	564,104	687,020	612,329	720,900
OPERATING				
202 Small Equipment	19,656	37,500	50,000	50,000
203 Fuel, Oil, Lube	27,781	30,000	27,213	30,000
204 Clothing	10,120	12,000	11,152	12,000
205 Custodial Equipment & Supplies	3,605	4,000	4,891	4,000
206 Materials	13,995	35,183	36,454	35,000
207 Repair of Equipment	107,540	142,250	65,000	110,000
208 Repair of Buildings	9,208	20,000	7,076	20,000
210 Communications	3,596	5,400	7,057	5,400
211 Utilities	340,179	330,000	233,469	230,000
212 Bonds, Insurance, Licenses	13,205	13,610	13,610	12,790
215 Travel	9,265	15,000	8,052	10,000
216 Education, Memberships, Subscriptions	7,396	6,000	4,037	7,500
217 Lease, Rent, Taxes	369	4,000	1,972	4,000
219 Other - Contractual Services/Lee Creek Turbine Generator	2,840	85,000	40,750	85,000
Total	568,755	739,943	510,733	615,690
CAPITAL OUTLAY				
301 Upgrade Existing Water SCADAR				50,000
Total				50,000
WATER STATIONARY EQUIPMENT MAINTENANCE TOTAL	1,174,888	1,643,363	1,433,558	1,386,590

**WATER STATIONARY
EQUIPMENT MAINTENANCE**
(continued)

PROGRAM 5616

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Supervisor	11	1	1	1	1
Electronics Technician	8	2	3	3	3
Electrician	8	2	2	2	2
Maintenance Machinist/ Mechanic I-IV	3-6	4	4	4	4
EMPLOYEE POSITIONS		9	10	10	10

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

DEBT SERVICE

PROGRAM 5618

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
417 Transfer to Water and Sewer Bond Fund - 2005B Series	834,460	834,770	834,770	835,300
418 Transfer to Water and Sewer Bond Fund - 2007 Series	1,888,100	1,888,570	1,888,570	1,889,100
419 Transfer to Water and Sewer Bond Fund - 2008 Series	6,918,000	6,915,450	6,915,450	6,919,300
422 Transfer to Water and Sewer Bond Fund - 2011 Series	1,811,600	1,808,890	1,808,890	1,808,200
423 Transfer to Water and Sewer Bond Fund - 2012 Series	2,148,100	2,150,720	2,150,720	2,148,950
DEBT SERVICE TOTAL	13,600,260	13,598,400	13,598,400	13,600,850

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
PARKS & COMMUNITY SERVICES**

HEALTH SERVICES

PROGRAM 6101

OPERATING	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
201 Office Supplies	5,885	9,000	5,069	8,000
202 Small Equipment	2,321	4,000	1,493	7,000
205 Custodial Equipment & Supplies	6,697	9,000	9,017	9,000
206 Materials	535	800	502	800
207 Repair of Equipment	110	600	0	600
208 Repair of Buildings	46,201	40,000	49,267	50,000
210 Communications	7,739	6,000	5,878	10,000
211 Utilities	23,422	30,000	23,302	28,000
212 Bonds, Insurance, Licenses	3,642	1,500	1,500	3,700
213 Postage	3,450	4,500	383	4,000
214 Advertising, Printing, Photo	105	500	0	500
215 Travel	191	330	126	330
216 Education, Memberships, Subscriptions	145	500	230	500
217 Lease, Rent, Taxes	2,569	3,300	2,841	4,000
Total	103,012	110,030	99,608	126,430
HEALTH SERVICES TOTAL	103,012	110,030	99,608	126,430

Funding Allocation:

100% General Fund

Note: The City receives 50% reimbursement from Sebastian County for this program. Therefore, the net cost to the city is one-half of the costs presented.

**OPERATION SERVICES
PARKS AND RECREATION**

PARKS MAINTENANCE

PROGRAM 6201

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	675,072	675,900	704,361	685,690
102 Overtime	3,645	12,870	3,524	7,290
103 Retirement	59,874	70,880	58,693	60,510
104 Social Security	51,258	54,120	57,114	54,850
105 Insurance	82,230	164,160	164,160	165,230
106 Longevity	2,403	2,590	2,591	2,650
107 Medical Expenses	410	1,070	0	1,070
108 Other-Temporary/Seasonal Staffing, Vehicle Allowance	17,869	20,400	15,687	20,400
111 Workers' Compensation	14,330	14,330	14,330	10,160
Total	907,091	1,016,320	1,020,460	1,007,850

OPERATING

201 Office Supplies	729	2,694	1,080	3,000
202 Small Equipment	9,000	15,000	25,113	25,000
203 Fuel, Oil, Lube	37,931	38,500	38,500	38,500
204 Clothing	7,946	8,000	8,819	10,000
205 Custodial Equipment & Supplies	3,453	5,000	3,761	8,000
206 Materials	38,545	47,000	25,478	45,000
207 Repair of Equipment	34,009	35,000	46,900	40,000
208 Repair of Buildings	16,893	50,000	22,261	30,000
210 Communications	4,479	6,000	5,656	6,000
211 Utilities	99,312	88,000	83,269	88,000
212 Bonds, Insurance, Licenses	40,582	49,250	49,250	51,710
213 Postage	291	500	391	500
214 Advertising, Printing, Photo	1,641	2,000	2,950	2,000
215 Travel	1,085	7,500	5,680	7,500
216 Education, Memberships, Subscriptions	1,448	2,500	4,100	7,000
217 Lease, Rent, Taxes	12,325	15,500	18,813	15,500
219 Other-Media Services, Recreation Programming	12,972	17,500	17,959	17,500
230 Contractual Services	188,571	231,282	201,596	200,000
Total	511,212	621,226	561,576	595,210

PARKS MAINTENANCE
(continued)

PROGRAM 6201

CAPITAL OUTLAY	104,149	125,261	134,862	
301 3/4 Ton Pickup (1) (Replacement 1998 Model)				25,000
Total				25,000
PARKS MAINTENANCE TOTAL	1,522,452	1,762,807	1,716,898	1,628,060

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Parks & Recreation Director	21	1	1	1	1
Maintenance Supervisor	11	1	1	1	1
Recreation Supervisor	11	1	1	1	1
Park Maintenance Technician	8	2	2	2	2
Administrative Secretary	8	1	1	1	1
Forester	7	0	0.5	0.5	0.5
Senior Maintenance Person	5	2	2	2	2
Equipment Operator II	4	2	2	2	2
Maintenance Person	3	4	4	4	4
Laborer (Seasonal)	1	6.5	6.5	6.5	5.5
EMPLOYEE POSITIONS		20.5	21	21	20

Funding Allocation for Personnel & Operating Costs:

- 85% General Fund
- 15% Street Maintenance Fund

Funding Allocation for Capital Outlay:

- 100% General Fund

**OPERATION SERVICES
PARKS AND RECREATION**

OAK CEMETERY

PROGRAM 6202

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	96,098	101,380	98,325	104,830
102 Overtime	1,963	1,480	2,124	2,590
103 Retirement	7,248	7,500	7,041	8,050
104 Social Security	7,343	8,040	7,774	8,630
105 Insurance	11,960	20,670	20,670	21,720
106 Longevity	572	610	641	610
107 Medical Expenses	0	1,000	0	1,000
111 Workers' Compensation	1,290	1,290	1,290	960
Total	126,474	141,970	137,865	148,390
OPERATING				
201 Office Supplies	94	100	35	500
202 Small Equipment	914	2,000	467	3,000
203 Fuel, Oil, Lube	1,700	1,750	3,163	1,750
204 Clothing	835	1,000	598	1,000
205 Custodial Equipment & Supplies	577	1,500	628	1,500
206 Materials	631	2,000	1,065	2,000
207 Repair of Equipment	4,714	5,000	3,824	5,000
208 Repair of Buildings	5,671	5,000	2,965	5,000
210 Communications	113	500	44	500
211 Utilities	3,291	3,500	2,913	3,500
212 Bonds, Insurance, Licenses	177	1,160	1,160	1,220
213 Postage	0	300	37	300
216 Education, Memberships, Subscriptions	50	100	0	100
217 Lease, Rent, Taxes	403	1,500	911	1,500
219 Other- Dead Wood Removal, Tales of the Crypt	3,627	5,000	5,000	10,000
Total	22,797	30,410	22,810	36,870

OAK CEMETERY
(continued)

PROGRAM 6202

CAPITAL OUTLAY	0	0	0	
301 Columbarium (New)				30,000
Total Capital Outlay				30,000
OAK CEMETERY TOTAL	149,271	172,380	160,675	215,260

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Sexton	5	1	1	1	1
Maintenance Person	3	1	1	1	1
Laborer (Seasonal)	1	1.5	1.5	1.5	1.5
EMPLOYEE POSITIONS		3.5	3.5	3.5	3.5

Funding Allocation:
 100% General Fund

**OPERATION SERVICES
PARKS AND RECREATION**

COMMUNITY CENTERS

PROGRAM 6204

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15	
101 Regular Salaries	83,152	96,500	83,713	90,790	
102 Overtime	1,165	1,480	3,335	3,210	
103 Retirement	5,403	5,010	5,615	6,130	
104 Social Security	6,299	7,550	6,772	7,260	
105 Insurance	8,490	29,440	29,440	30,930	
106 Longevity	120	130	128	130	
107 Medical Expenses	0	200	0	200	
111 Workers' Compensation	1,310	1,310	1,310	980	
Total	105,939	141,620	130,313	139,630	
OPERATING					
201 Office Supplies	332	500	520	1,000	
202 Small Equipment	2,650	3,000	7,950	5,000	
204 Clothing	469	500	0	500	
205 Custodial Equipment and Supplies	5,679	8,000	8,193	8,000	
206 Materials	2,894	3,000	2,415	3,000	
207 Repair of Equipment	406	500	548	1,000	
208 Repair of Buildings	21,087	22,000	2,659	15,000	
210 Communications	1	500	0	500	
211 Utilities	20,461	23,000	16,389	20,000	
Total	53,979	61,000	38,674	54,000	
CAPITAL OUTLAY	5,526	55,000	33,000	0	
COMMUNITY CENTERS TOTAL	165,444	257,620	201,987	193,630	
SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Clerk	3	2	2	2	2
Laborer (Part-time)	1	2.25	2.25	2.25	2.25
EMPLOYEE POSITIONS		4.25	4.25	4.25	4.25

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS AND RECREATION**

AQUATICS

PROGRAM 6205

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15	
101 Regular Salaries	57,531	87,000	59,874	53,830	
102 Overtime	4,525	10,000	5,041	6,120	
104 Social Security	4,747	7,430	5,364	6,360	
107 Medical Expenses	0	200	0	200	
111 Workers' Compensation	7,120	7,120	7,120	4,210	
Total	73,923	111,750	77,399	70,720	
OPERATING					
201 Office Supplies	262	500	217	500	
202 Small Equipment	5,573	3,000	3,141	13,000	
204 Clothing	1,298	3,000	339	4,000	
205 Custodial Equipment & Supplies	1,885	4,000	2,704	4,000	
206 Materials	24,142	35,000	23,630	28,000	
207 Repair of Equipment	867	2,000	333	2,000	
208 Repair of Buildings	19,974	49,826	43,500	35,000	
209 Merchandise	2,176	25,000	0	0	
210 Communications	5	300	0	300	
211 Utilities	13,845	15,000	11,346	15,000	
212 Bonds, Insurance, Licenses	85	0	0	0	
Total	70,112	137,626	85,210	101,800	
CAPITAL OUTLAY	0	110,000	54,000	0	
AQUATICS TOTAL	144,035	359,376	216,609	172,520	
SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Seasonal Manager	9	0.20	0.20	0.20	0.20
Seasonal Assistant Manager	4	0.40	0.40	0.40	0.40
Seasonal Head Lifeguard	3	0.75	0.75	0.75	0.75
Seasonal Lifeguards	3	3.50	3.50	3.50	2.50
EMPLOYEE POSITIONS		4.85	4.85	4.85	3.85

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS & RECREATION**

**RIVERFRONT/DOWNTOWN
MAINTENANCE**

PROGRAM 6206

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	107,794	125,500	113,559	127,450
102 Overtime	936	2,090	3,130	3,310
103 Retirement	7,732	8,540	8,167	8,980
104 Social Security	7,896	9,800	9,026	10,050
105 Insurance	17,630	35,220	35,220	37,010
106 Longevity	120	130	128	310
107 Medical Expenses	0	200	0	200
111 Workers' Compensation	1,290	1,290	1,290	960
Total	143,398	182,770	170,520	188,270
OPERATING				
201 Office Supplies	16	100	102	500
202 Small Equipment	2,897	6,000	2,126	4,000
203 Fuel, Oil, Lube	3,655	3,500	3,637	3,500
204 Clothing	1,497	3,000	1,131	3,000
205 Custodial Equipment and Supplies	5,646	5,000	5,831	5,000
206 Materials	9,436	8,000	9,976	10,000
207 Repair of Equipment	3,672	4,000	2,013	4,000
208 Repair of Buildings	13,142	35,000	35,000	35,000
210 Communications	283	1,000	409	1,000
211 Utilities	43,129	43,000	41,243	43,000
212 Bonds, Insurance, Licenses	2,677	2,120	2,120	2,230
217 Lease, Rent, Taxes	462	1,500	693	1,500
Total	86,512	112,220	104,281	112,730
CAPITAL OUTLAY	4,374	0	0	
301 Darby Community Center- Repairs (Partial)				39,000
Total Capital Outlay				39,000
RIVERFRONT/DOWNTOWN MAINTENANCE TOTAL	234,284	294,990	274,801	340,000

**RIVERFRONT/DOWNTOWN
MAINTENANCE
(continued)**

PROGRAM 6206

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Maintenance Person	3	3	2	2	2
Laborer	2	0	1	1	1
Laborer (Part-Time)	1	2	2	2	2
EMPLOYEE POSITIONS		5	5	5	5

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS & RECREATION**

1/8% SALES AND USE TAX

PROGRAM 6208

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	49,703	162,580	79,183	204,550
102 Overtime	81	720	569	790
103 Retirement	4,745	5,430	6,480	17,000
104 Social Security	3,629	12,520	6,478	15,260
105 Insurance	11,960	41,450	41,450	55,500
106 Longevity	185	190	0	0
107 Medical Expenses	0	100	0	100
111 Workers' Compensation	1,290	1,290	1,290	960
Total	71,593	224,280	135,450	294,160
OPERATING				
202 Small Equipment	1,222	1,000	0	1,000
206 Materials	3,779	5,000	3,500	5,000
211 Utilities	979	10,000	861	22,000
212 Bonds, Insurance, Licenses	1,240	0	17	100
219 Other-Ben Geren Softball Maintenance, Design Services	0	20,000	5,000	212,180
Total	7,220	36,000	9,378	240,280
CAPITAL OUTLAY				
	691,571	3,678,658	3,678,658	
301 Riverfront Drive Sports Fields (New)				700,000
302 Neighborhood Park-Fianna Way (New)				150,000
303 Neighborhood Park-Texas Road (New)				150,000
304 Trails and Greenways-West River Trail (New)				165,600
305 Creekmore Tennis Courts Improvements				275,000
306 Ben Geren Aquatic Park Construction (New)				507,500
Total Capital Outlay				1,948,100
1/8% SALES & USE TAX TOTAL	770,384	3,938,938	3,823,486	2,482,540

SCHEDULE OF PERSONNEL	PAY GRADE	FY 13	FY 14	FY 14	FY 15
Administrative Supervisor	11	0	0	0	1
Recreation Programmer (Note 1)	9	0	0	0	1
Accounting Technician	6	1	1	1	1
Maintenance Person	3	1	2	2	2
Laborer (Seasonal)	1	3.5	3.5	3.5	1
EMPLOYEE POSITIONS		5.5	6.5	6.5	6

Note 1: Partial reimbursement from Program 4111 Downtown Development account code 231 (approximately 15 hours per week).

**OPERATION SERVICES
CONVENTION CENTER**

CONVENTION CENTER

PROGRAM 6203

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	501,342	541,800	543,717	542,370
102 Overtime	8,651	7,460	8,267	8,200
103 Retirement	50,655	56,800	50,615	57,250
104 Social Security	37,251	42,820	43,580	43,080
105 Insurance	127,332	115,230	115,230	121,060
106 Longevity	1,321	1,330	1,342	1,270
107 Medical Expenses	0	70	56	90
108 Other	84,220	49,400	51,876	53,400
109 Employee Allowances	738	0	1,880	2,500
111 Workers' Compensation	3,480	3,480	3,480	2,600
Total	814,990	818,390	820,043	831,820
OPERATING				
201 Office Supplies	960	1,300	1,056	1,300
202 Small Equipment	34,580	20,526	16,150	21,500
203 Fuel, Oil, Lube	699	750	637	750
204 Clothing	5,029	2,500	2,693	3,500
205 Custodial Equipment & Supplies	20,455	23,000	20,720	25,000
206 Materials	2,340	1,500	1,883	4,000
207 Repair of Equipment	6,676	8,500	9,846	9,000
208 Repair of Buildings	72,967	122,950	120,940	120,000
209 Merchandise/Program Participation	76,049	55,000	28,117	56,000
210 Communications	6,161	5,000	3,000	10,000
211 Utilities	263,593	260,000	260,000	260,000
212 Bonds, Insurance, Licenses	66,200	70,000	70,000	109,040
213 Postage	574	1,100	402	1,100
214 Advertising, Printing, Photo	17,313	17,570	13,719	14,400
215 Travel	22,955	33,200	27,028	30,000
216 Education, Memberships, Subscriptions	3,807	9,450	8,754	5,470
217 Lease, Rent, Taxes (includes KVAR Regulator 3 year lease purchase)	6,244	27,000	6,383	5,300
219 Other - Pest Control	62	200	0	200
230 Special Beverages	7,612	18,000	14,793	18,000
Total	614,276	677,546	606,121	694,560
CAPITAL OUTLAY				
	97,809	17,000	83,789	
301 Theater Leg and Border Drape Replacement (Phase 2)				4,500
302 Forklift (1) (Replacement 1964 Model)				10,000
303 6 Foot Banquet Tables (25) and Serpentine Tables (4)				4,000
304 HVAC Variable Frequency Drive Replacement				15,100
Total Capital Outlay				33,600
CONVENTION CENTER TOTAL	1,527,075	1,512,936	1,509,953	1,559,980

CONVENTION CENTER
 (continued)

PROGRAM 6203

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Chief Operating Officer	17	1	1	1	1
Operation Supervisor	11	1	1	1	1
Sales Director	9	2	2	2	2
Lead Engineer	8	1	1	1	1
Events Coordinator	7	1	1	1	1
Administrative Secretary	7	1	1	1	1
Building Engineer	6	2	2	2	2
Maintenance Person	3	4	4	4	4
Laborer (Seasonal)	1	0.5	0.5	0.5	0.5
EMPLOYEE POSITIONS		13.5	13.5	13.5	13.5

Funding Allocation:
 100% Convention Center Fund

**OPERATION SERVICES
SANITATION**

ADMINISTRATION

PROGRAM 6301

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	299,765	324,160	313,861	326,360
102 Overtime	18,713	14,650	16,680	10,200
103 Retirement	32,427	33,850	33,446	35,520
104 Social Security	23,916	26,610	27,480	23,440
105 Insurance	34,850	56,750	56,750	59,620
106 Longevity	381	430	493	610
108 Other (temporary customer service labor)	28,704	9,950	12,720	5,400
109 Employee Allowances	415	0	1,281	0
111 Workers' Compensation	12,730	12,730	12,730	9,480
Total	451,901	479,130	475,441	470,630
OPERATING				
201 Office Supplies	13,361	10,250	8,000	7,000
202 Small Equipment	7,773	5,000	9,035	5,000
203 Fuel, Oil, Lube	2,821	1,150	3,300	1,590
204 Clothing	7,350	4,500	5,100	4,500
205 Custodial Equipment & Supplies	1,939	1,360	4,200	1,510
206 Materials	1,527	0	0	0
207 Repair of Equipment	3,612	2,500	2,550	2,000
208 Repair of Buildings	13,672	11,000	10,470	9,000
210 Communications	3,826	4,380	5,552	4,380
211 Utilities	21,089	18,000	22,000	18,000
212 Bonds, Insurance, Licenses	2,855	4,290	4,290	4,480
213 Postage	338	500	135	200
214 Advertising, Printing, Photo	20,256	28,497	64,530	20,000
215 Travel	20,409	20,000	21,050	9,000
216 Education, Memberships, Subscriptions	10,635	8,720	2,000	1,920
217 Lease, Rent, Taxes	12,530	219,620	216,192	26,520
Total	143,993	339,767	378,404	115,100
CAPITAL OUTLAY	0	0	451	0
ADMINISTRATION TOTAL	595,894	818,897	854,296	585,730
Sinking Fund Depreciation				5,361
Planned Purchase 2015:				0

**ADMINISTRATION
(continued)**

PROGRAM 6301

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Director of Sanitation	22	1	1	1	1
Superintendent	17	1	1	1	1
Administrative Coordinator	9	1	1	1	1
Accounting Technician	6	2	2	2	2
Dispatcher	6	1	1	1	1
Beautification/Recycling Coordinator	3	0	0.5	0.5	0.5
EMPLOYEE POSITIONS		6	6.5	6.5	6.5

Funding Allocation:
100% Sanitation Operating Fund

**OPERATION SERVICES
SANITATION**

RESIDENTIAL COLLECTION

PROGRAM 6302

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	788,676	840,780	823,986	827,450
102 Overtime	69,842	62,170	106,278	72,700
103 Retirement	83,187	90,520	88,296	90,330
104 Social Security	63,353	69,470	78,328	69,380
105 Insurance	151,800	164,070	164,070	172,360
106 Longevity	1,981	2,170	2,502	3,010
107 Medical Expenses	760	2,050	1,491	2,050
108 Other	132,282	93,270	169,000	93,270
109 Clothing, Language & Field Training	1,000	1,000	1,069	0
111 Workers' Compensation	70,020	70,020	70,200	52,130
Total	1,362,901	1,395,520	1,505,220	1,382,680
OPERATING				
202 Small Equipment	9,949	7,910	2,750	4,510
203 Fuel, Oil, Lube	267,525	437,610	262,886	351,000
204 Clothing	32,933	36,790	26,100	30,000
205 Custodial Equipment & Supplies	11,114	7,500	8,024	8,000
206 Materials	1,932	500	1,528	2,130
207 Repair of Equipment	232,030	283,000	214,944	250,000
208 Repair of Buildings	3,643	2,500	6,000	2,500
210 Communications	20,486	27,800	27,600	3,450
211 Utilities	922	1,500	905	1,500
212 Bonds, Insurance, Licenses	20,542	21,000	21,000	20,130
213 Postage	55	3,000	0	1,000
214 Advertising, Printing, Photo	27,700	57,000	3,913	57,000
215 Travel	7,133	9,000	11,892	0
216 Education, Memberships, Subscriptions	7,553	9,090	2,500	2,800
217 Lease, Rent, Taxes	9,667	0	5,500	0
218 Claims	449	500	119	500
Total	653,633	904,700	595,661	734,520
CAPITAL OUTLAY	753,486	646,150	587,542	
301 Automated Refuse Carts 96GL				82,000
302 Rear Loader (1) (Replacement 1999 Model)				221,000
Total				303,000
RESIDENTIAL COLLECTION TOTAL	2,770,020	2,946,370	2,688,423	2,420,200

RESIDENTIAL COLLECTION
(continued)

PROGRAM 6302

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Residential Supervisor	11	1	1	1	1
Residential Foreperson	8	1	1	1	1
Equipment Operator III	5	11	13	11	13
Equipment Operator II	4	12	10	12	10
EMPLOYEE POSITIONS		25	25	25	25

Funding Allocation:
100% Sanitation Operating Fund

**OPERATION SERVICES
SANITATION**

COMMERCIAL COLLECTION

PROGRAM 6303

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	382,313	394,970	373,515	369,530
102 Overtime	50,333	63,880	59,172	63,280
103 Retirement	41,900	46,100	40,524	43,500
104 Social Security	31,928	35,340	33,848	33,430
105 Insurance	71,760	83,420	83,420	87,640
106 Longevity	1,690	2,110	1,907	2,110
107 Medical Expenses	300	1,000	315	0
108 Other	0	0	4,252	0
111 Workers' Compensation	13,510	13,510	13,510	10,060
Total	593,734	640,330	610,463	609,550
OPERATING				
202 Small Equipment	5,334	5,410	2,400	3,000
203 Fuel, Oil, Lube	185,214	169,830	197,025	199,320
204 Clothing	12,502	9,880	10,790	9,880
205 Custodial Equipment and Supplies	4,544	2,000	6,220	3,250
206 Materials	3,844	1,500	4,419	1,500
207 Repair of Equipment	126,925	120,500	89,610	120,000
208 Repair of Buildings	2,006	2,500	4,700	2,500
210 Communications	1,946	7,360	1,439	6,690
211 Utilities	305	1,000	304	1,000
212 Bonds, Insurance, Licenses	11,112	11,700	11,700	12,250
214 Advertising, Printing, Photo	4,475	8,380	2,091	3,380
215 Travel	2,581	6,000	9,880	0
216 Education, Memberships, Subscriptions	5,566	1,670	500	1,000
217 Lease, Rent, Taxes	790	0	974	0
218 Claims	0	2,000	4,250	2,000
Total	367,144	349,730	346,302	365,770
CAPITAL OUTLAY	455,749	530,000	452,097	
301 2yd Rear Load Containers				110,000
302 4yd Front Load Containers				95,000
303 8yd Front Load Containers				130,000
304 8yd Front Load Cardboard Containers				70,000
305 6yd Front Load Containers				60,000
306 Office Recycle Containers				10,000
Total Capital Outlay				475,000
COMMERCIAL COLLECTION TOTAL	1,416,627	1,520,060	1,408,862	1,450,320

COMMERCIAL COLLECTION
(continued)

PROGRAM 6303

Sinking Fund Depreciation	224,898
Planned Purchase for 2015	
Rear Loader (1) (Replacement 2002 Model)	221,000
Total	221,000

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Commercial Supervisor (Note 1)	11	1	1	1	1
Equipment Operator III	5	5	5	5	5
Equipment Operator II	4	4	4	4	4
EMPLOYEE POSITIONS		10	10	10	10

Funding Allocation:
 100% Sanitation Operating Fund

Note 1: This position also supervises Program 6307 Roll-Off Collection.

**OPERATION SERVICES
SANITATION**

FLEET AND GROUNDS MAINTENANCE

PROGRAM 6304

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	363,523	384,860	375,209	384,500
102 Overtime	41,485	51,170	50,165	52,380
103 Retirement	39,109	43,700	39,648	43,800
104 Social Security	29,467	33,550	32,670	33,630
105 Insurance	66,010	88,480	88,480	92,950
106 Longevity	737	910	898	1,090
107 Medical Expenses	370	650	444	650
108 Other	23,233	15,000	23,154	15,000
111 Workers' Compensation	19,720	19,720	19,720	14,680
Total	583,654	638,040	630,388	638,680
OPERATING				
202 Small Equipment	22,127	14,000	16,000	2,000
203 Fuel, Oil, Lube	65,459	43,800	59,621	65,940
204 Clothing	15,552	14,000	15,863	14,000
205 Custodial Equipment and Supplies	9,674	30,500	19,200	25,000
206 Materials	11,478	21,820	10,540	15,000
207 Repair of Equipment	49,401	35,500	45,000	35,000
208 Repair of Buildings	27,791	33,000	33,000	25,000
210 Communications	4,234	3,600	4,363	3,600
211 Utilities	21,174	20,000	21,015	20,000
212 Bonds, Insurance, Licenses	10,928	16,040	16,040	16,560
214 Advertising, Printing, Photo	11	1,000	272	500
215 Travel	3,206	6,000	6,366	0
216 Education, Memberships, Subscriptions	3,253	4,870	1,500	2,800
217 Lease, Rent, Taxes	4,448	4,000	5,243	9,200
Total	248,736	248,130	254,023	234,600
CAPITAL OUTLAY	107,126	184,380	60,219	
301 Resurface Parking Areas				30,000
Total Capital Outlay				30,000
FLEET AND GROUNDS MAINTENANCE TOTAL	939,516	1,070,550	944,630	903,280
Sinking Fund Depreciation				59,733

**FLEET AND GROUNDS
MAINTENANCE**
(continued)

PROGRAM 6304

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Fleet & Grounds Supervisor	11	1	1	1	1
Fleet & Grounds Foreperson	8	1	1	1	1
Heavy Equipment Mechanic II	6	6	6	6	6
Senior Maintenance Person	5	1	1	1	1
Maintenance Person	3	1	1	1	1
EMPLOYEE POSITIONS		10	10	10	10

Funding Allocation:
100% Sanitation Operating Fund

**OPERATION SERVICES
SANITATION**

SANITARY LANDFILL

PROGRAM 6305

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	602,679	647,290	546,671	586,650
102 Overtime	177,494	79,650	144,750	84,060
103 Retirement	74,852	72,920	67,511	67,210
104 Social Security	58,206	56,080	58,286	51,610
105 Insurance	118,570	136,400	136,400	143,290
106 Longevity	1,849	2,230	1,300	1,270
107 Medical Expenses	465	4,380	4,037	4,380
108 Other	105,523	27,340	97,970	27,340
111 Workers' Compensation	18,720	18,720	18,720	13,940
Total	1,158,358	1,045,010	1,075,645	979,750
OPERATING				
202 Small Equipment	20,889	15,000	96,489	15,000
203 Fuel, Oil, Lube	434,655	460,030	430,673	453,370
204 Clothing	20,010	20,000	24,900	20,000
205 Custodial Equipment & Supplies	9,887	6,500	8,500	8,000
206 Materials	103,923	139,384	211,935	95,000
207 Repair of Equipment	514,150	290,758	455,000	403,000
208 Repair of Buildings	72,230	32,300	74,220	32,300
210 Communications	6,326	3,000	2,074	3,000
211 Utilities	41,885	40,780	37,515	40,780
212 Bonds, Insurance, Licenses	39,301	58,180	58,180	60,960
214 Advertising, Printing, Photo	2,748	7,000	313	2,000
215 Travel	7,286	9,000	7,616	4,500
216 Education, Memberships, Subscriptions	8,613	10,000	2,650	5,000
217 Lease, Rent, Taxes	22,390	39,704	184,938	35,000
219 Other-(Testing & Permit Fees, Letter of Credit Fee)	19,309	122,100	19,611	167,600
230 Landfill Fees-ADEQ/SCRSWMD	255,648	1,008,000	1,031,615	1,008,000
231 Groundwater (Well) Monitoring	84,069	0	96,000	0
239 Ft. Chaffee Agreement	20,000	20,000	20,000	20,000
Total	1,683,319	2,281,736	2,762,229	2,373,510
CAPITAL OUTLAY	3,970	415,000	56,852	0
SANITARY LANDFILL TOTAL	2,845,647	3,741,746	3,894,726	3,353,260

SANITARY LANDFILL
(continued)

PROGRAM 6305

Sinking Fund Depreciation-Equipment	535,770
Sinking Fund Depreciation-Convenience Center	0
Planned Purchases for 2015	
Wheel Loader (Replacement 1997 Model)	294,490
Total	294,490

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Landfill Supervisor	11	1	1	1	1
Foreperson	8	1	1	1	1
Landfill Attendant	6	2	2	2	2
Equipment Operator III (Note 1)	5	14	14	14	13
EMPLOYEE POSITIONS		18	18	18	17

Note 1: One Equipment Operator III Transferred to Program 6307 for 2015.

Funding Allocation:
 100% Sanitation Operating Fund

**OPERATION SERVICES
SANITATION**

SANITATION ROLL-OFF COLLECTION

PROGRAM 6307

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	339,765	357,450	362,493	365,060
102 Overtime	57,685	49,480	81,368	50,530
103 Retirement	38,556	40,880	42,846	41,770
104 Social Security	29,295	31,450	35,732	32,080
105 Insurance	64,980	75,300	75,300	79,100
106 Longevity	1,750	1,870	1,857	2,050
107 Medical Expenses	200	900	491	900
111 Workers' Compensation	14,870	14,870	14,870	11,080
Total	547,101	572,200	614,957	582,570
OPERATING				
202 Small Equipment	4,473	4,910	1,743	3,000
203 Fuel, Oil, Lube	182,746	164,960	197,378	231,310
204 Clothing	10,370	9,950	9,000	10,730
205 Custodial Equipment & Supplies	3,992	1,950	3,741	3,200
206 Materials	1,322	2,000	2,972	2,000
207 Repair of Equipment	78,794	100,500	80,000	100,000
208 Repair of Buildings	1,409	1,000	4,500	1,000
210 Communications	278	7,790	121	0
211 Utilities	305	1,500	300	1,500
212 Bonds, Insurance, Licenses	11,656	11,650	11,650	12,250
214 Advertising, Printing, Photo	4,396	7,500	1,200	2,000
216 Education, Memberships, Taxes	713	0	0	0
218 Claims	950	1,500	967	1,500
Total	301,404	315,210	313,572	368,490
CAPITAL OUTLAY				
301 2yd Compactors				17,500
302 4yd Compactors				27,000
303 20yd Open Top Containers				24,000
304 30yd Open Top Containers				27,000
305 40yd Open Top Containers				30,000
306 40yd Compactor Containers				13,000
Total Capital Outlay				138,500
ROLL OFF COLLECTION TOTAL	913,353	1,067,410	1,063,466	1,089,560
Sinking Fund Depreciation				163,774

SANITATION ROLL-OFF COLLECTION
(continued)

PROGRAM 6307

Planned Purchases for 2015

Roll-Off Truck (1) (Replacement 2001 Model) 174,500

Total 174,500

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Equipment Operator III (Note 1)	5	9	9	9	10
EMPLOYEE POSITIONS		9	9	9	10

Note 1: One Equipment Operator III Transferred from 6305 for 2015.

Funding Allocation:
100% Sanitation Operating Fund

**OPERATION SERVICES
PUBLIC TRANSIT**

PUBLIC TRANSIT

PROGRAM 6550

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
PERSONNEL				
101 Regular Salaries	1,158,448	1,224,740	1,197,159	1,230,820
102 Overtime	56,109	54,370	79,765	69,450
103 Retirement	112,952	130,060	99,998	132,550
104 Social Security	90,763	99,700	101,912	101,650
105 Insurance	198,320	244,960	244,960	248,330
106 Longevity	3,480	4,090	3,978	4,270
107 Medical Expenses	1,308	3,000	2,524	3,000
108 Other-Vehicle Allowance	5,400	5,400	5,769	5,400
109 Allowances-Clothing, Language & Field Training	685	0	1,281	1,200
111 Workers' Compensation	27,330	27,330	27,330	19,750
Total	1,654,795	1,793,650	1,764,676	1,816,420
OPERATING				
201 Office Supplies	5,075	7,500	3,413	4,460
202 Small Equipment	11,230	33,927	33,980	12,000
203 Fuel, Oil, Lube	251,796	280,000	232,843	245,000
204 Clothing	15,478	17,000	16,307	16,280
205 Custodial Equipment and Supplies	11,326	10,000	12,596	12,000
206 Materials	2,745	2,500	2,689	2,500
207 Repair of Equipment	93,403	100,000	74,685	80,000
208 Repair of Buildings	20,272	25,000	30,250	19,000
210 Communications	10,234	10,000	14,531	18,000
211 Utilities	30,369	26,000	37,669	30,000
212 Bonds, Insurance, Licenses	35,821	38,000	38,000	42,000
213 Postage	872	1,500	1,298	1,500
214 Advertising, Printing, Photo	8,605	10,000	7,993	10,000
215 Travel	5,900	6,000	11,904	9,000
216 Education, Memberships, Subscriptions	1,884	2,000	2,506	2,000
217 Lease, Rent, Taxes	6,454	7,500	6,576	7,000
219 Other- Professional Services, Transit Planning (100% grant funding)	9,920	71,500	54,104	34,000
Total	521,384	648,427	581,344	544,740
CAPITAL OUTLAY	551,026	217,700	120,955	
301 Fixed Route Buses (2) (1-CNG) (Replacement-2009 Models)				110,000
302 Radio System Lease (Year 1 of 3 Year Lease)				91,250
Total Capital Outlay				201,250
PUBLIC TRANSIT TOTAL	2,727,205	2,659,777	2,466,975	2,562,410

PUBLIC TRANSIT
(continued)

PROGRAM 6550

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Director	21	1	1	1	1
Transit Superintendent	15	1	1	1	1
Mechanic Supervisor	11	1	1	1	1
Driver Supervisor	11	1	1	1	1
Administrative Secretary	7	1	1	1	1
Heavy Equipment Mechanic (Note 1)	6	2	2	2	2
Driver Leadperson	6	1	1	1	1
Dispatcher	5	3	3	3	2
Senior Clerk II	5	1	1	1	1
Driver	4	22	21	21	21
Maintenance Person	4	1	1	1	1
Maintenance Laborer	3	1	0	0	0
EMPLOYEE POSITIONS		36	34	34	33

Funding Allocation:
100% General Fund

Note 1: Transit has plans to acquire a radio system integration through lease purchase during 2014. The purchase will be made over a three year period beginning in 2015 at approximately \$90,820 per year.

**NON-DEPARTMENTAL
GENERAL FUND**

PROGRAM 6600

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
CONTRACTUAL SERVICES WITH AGENCIES -				
6604-001 Fort Smith Museum of History - Operating	6,386	6,400	6,400	7,162
6605-000 Lincoln Youth Service Center	15,000	13,000	13,000	10,350
6605-001 Lincoln Childcare Center	4,948	0	0	4,050
6613-000 Fort Smith Regional Art Museum	10,500	13,000	13,000	9,145
6613-001 Fort Smith Heritage Foundation - Clayton House	8,045	8,410	8,410	8,100
6616-000 The Fort Smith Symphony	10,385	10,000	10,000	9,000
6620-000 Western Arkansas Ballet	3,895	4,730	4,730	4,753
6623-000 Fort Smith Chorale	5,135	5,860	5,860	5,400
6624-006 Crisis Intervention Center	6,267	7,450	7,450	4,950
6624-008 Fort Smith Boys and Girls Club	16,000	18,000	18,000	14,850
6624-009 Fort Smith Girls Inc.	10,000	10,000	10,000	7,650
6624-010 Fort Smith Little Theatre	5,600	5,600	5,600	5,040
6624-012 Gregory Kistler Treatment Center for Children-Utilities	2,779	3,500	3,500	4,050
6624-014 Fountain of Youth Adult Day Care	5,472	2,595	2,595	4,050
6624-018 The First Tee, Inc.	7,928	8,000	8,000	6,750
6624-022 Next Step Day Room	4,616	6,400	6,400	4,950
6624-007 Community Services Clearinghouse	6,267	7,450	7,450	4,950
6624-016 Alzheimers Association	0	3,350	3,350	0
6624-011 Girls Shelter	2,631	3,500	3,500	4,050
6624-013 FS Children's Emergency Shelter	0	0	0	4,500
6624-019 Community Dental Clinic	2,670	0	0	0
6624-020 River Valley Regional Food Bank	4,901	7,450	7,450	4,950
6624-026 Juneteenth Planning Commission	1,500	0	0	0
6624-027 Reynolds Cancer Support House	2,495	2,000	2,000	4,950
6624-029 ARC for the River Valley	5,000	5,000	5,000	4,500
6624-030 The Steps, Inc.	3,600	2,100	2,100	1,800
6624-031 Ar Valley Habitat for Humanity	3,332	0	0	0
6624-032 Good Samaritan Clinic	4,022	4,450	4,450	4,950
6624-033 Old Fort Homeless Coalition	0	3,280	3,280	0
6624-034 Hope Chest	0	475	475	900
6624-001 Allocation to Outside Agencies				
SUB-TOTAL	159,374	162,000	162,000	145,800

**NON-DEPARTMENTAL
GENERAL FUND - CONTINUED**

PROGRAM 6600

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
6603-000 Port Authority Insurance	6,852	7,000	7,000	7,500
6603-003 Port Authority Advertising	0	1,000	1,000	1,000
6604-000 Fort Smith Museum of History-Utilities	20,000	20,000	20,000	20,000
6606-000 SRCA, Inc. Social Services	178,058	173,893	173,893	176,207
6608-000 Federally Seized & Forfeited Property	252,510	0	124,731	0
6608-001 State Drug Asset Forfeiture Account	163,185	0	150,564	0
6624-000 Northside Community Center-Parking	1,302	0	0	0
6625-010 Patton Donation-Clayton House	3	0	0	0
6625-012 Good Neighbors Day Housing	0	0	647	0
6626-000 Transfer to Cleanup/Demolition	90,000	90,000	90,000	90,000
6626-001 Transfer to Convention Center Fund	777,000	777,000	777,000	777,000
6627-000 Transfer to Parking Authority Fund	250,000	200,000	200,000	0
6628-000 Property Insurance Deductible	1,389	5,000	1,600	5,000
6630-000 Fort Chaffee Redevelopment Authority-Graphic Packaging (2006-2018)	31,000	31,000	31,000	31,000
6630-007 Fort Chaffee Redevelopment- Mars Petcare (2011-2019)	29,344	32,700	29,463	30,000
6630-008 Western Arkansas Regional Intermodal Authority (RITA)	50,000	50,000	50,000	37,025
6630-009 Ft.Chaffee Redevelopment Authority- Umarex (2012-2041)	22,909	20,700	32,547	34,000
6630-010 Courts Parking Lot	30,000	0	0	0
6632-000 Fort Smith Public Library-6% County Tax Allocation	921,239	925,572	925,572	934,828
6633-001 Area Agency on Aging	50,000	50,000	50,000	50,000
6633-003 Project Compassion	7,500	7,500	7,500	7,500
6635-009 US Marshals Museum	50,000	50,000	50,000	50,000
SUB-TOTAL	2,932,291	2,441,365	2,722,517	2,251,060
GENERAL FUND NON-DEPARTMENTAL TOTAL	3,091,665	2,603,365	2,884,517	2,396,860

Funding Allocation:
100% General Fund

Note: The utility payment amount for the Fort Smith Museum of History has been moved from the outside agency allocation list to the list about because the City and the Museum have an agreement for such payment that dates back to 1936.

Note 2: The WAPDD annual dues allocation of \$20,860 for all years presented has been reclassified to Program 4101-Board of Directors in account 216. The AML and NLC dues are also accounted for in 4101-216.

NON-DEPARTMENTAL

STREET MAINTENANCE FUND

PROGRAM 6600

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
6641-000 Reserve for Street Equipment- Sinking Fund	372,926	432,825	625,758	366,575
6641-007 50/50 Sidewalk Repair Program	12,130	15,000	21,852	20,000
6641-008 Drainage Improvement Program Participation	4,000	20,000	3,372	10,000
6642-000 Property Insurance Deductible	0	5,000	0	5,000
6644-000 Transfer to Health & Wellness Fund	57,900	0	0	0
6645-000 Transfer to General Fund	88,400	89,000	89,000	90,610

STREET MAINTENANCE FUND

NON-DEPARTMENTAL TOTAL

	<u>535,356</u>	<u>561,825</u>	<u>739,982</u>	<u>492,185</u>
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Funding Allocation:

100% Street Maintenance Fund

NON-DEPARTMENTAL

WATER AND SEWER OPERATING FUND

PROGRAM 6600

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
6673-000 Property Insurance Deductible	0	15,000	0	15,000
6673-006 James Fork Association- Annual Payment per Agreement (2011-2015)	266,959	280,000	248,100	258,000
6675-001 Transfer to Health & Wellness Fund	274,500	0	0	0
6675-003 Transfers for Workers' Compensation Fund	200,000	0	0	0
6684-001 Transfer to General Fund	88,400	89,000	89,000	90,610
WATER AND SEWER OPERATING FUND NON-DEPARTMENTAL TOTAL	829,859	384,000	337,100	363,610

Funding Allocation:
100% Water and Sewer Operating Fund

Water and Sewer Operating Fund Transfers for Capital Projects

6671-000 Transfer to W/S Capital Improvement Projects Fund (Neighborhood water projects)	2,017,000	1,500,000	200,000	0
6671-001 Riverfront Soccer Complex (Design Work)	0	0	0	0
6671-002 Equipment Sinking Fund Startup Reserve	450,000	450,000	450,000	450,000
6672-000 Transfer to W/S Capital Improvement Projects Fund (Osteopathic Medical)	0	780,000	780,000	0
Total	2,467,000	2,730,000	1,430,000	450,000

Note: The transfer for the capital projects is not included in the operating budget expenses as these transfers are included as capital costs in the All Funds Summaries section of the budget.

NON-DEPARTMENTAL

SANITATION OPERATING FUND

PROGRAM 6600

	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
6680-000 Transfer to Sanitation Sinking Fund for Equipment Replacement	867,541	1,006,479	1,006,479	989,536
6680-001 Transfer to Sanitation Sinking Fund for Closure and Post Closure Care Costs	250,000	250,000	250,000	250,000
6681-000 Transfer to Health & Wellness Fund	76,500	0	0	0
6682-000 Transfer to Cleanup/Demolition Fund	400,000	470,000	470,000	470,000
6683-000 Property Insurance Deductible	0	10,000	0	10,000
6684-002 Transfer to General Fund	88,400	89,000	89,000	90,610
SANITATION OPERATING FUND	1,682,441	1,825,479	1,815,479	1,810,146
NON-DEPARTMENTAL TOTAL	1,682,441	1,825,479	1,815,479	1,810,146
Funding Allocation:				
100% Sanitation Operating Fund				
Sanitation Operating Fund				
Transfers for Capital Projects				
6680-002 Transfer to Landfill Construction Fund for Phase VI	1,100,000	500,000	500,000	500,000
6680-003 Transfer to Sanitation Sinking Fund- for Convenience Center	200,000	200,000	200,000	200,000
6680-004 Transfer to Sanitation Sinking Fund- for Scale Project	1,100,000	0	0	0
Total	2,400,000	700,000	700,000	700,000

Note: The transfer for the capital projects is not included in the operating budget expenses as these transfers are included as capital costs in the All Funds Summaries section of the budget.

ADVERTISING AND PROMOTION FUND

CONVENTION AND TOURISM BUREAU

PROGRAM 6870

PERSONNEL	Actual FY 13	Budget FY 14	Estimated FY 14	Budget FY 15
101 Regular Salaries	250,406	259,240	259,902	264,460
102 Overtime	0	230	0	250
103 Retirement	25,844	27,750	26,050	27,240
104 Social Security	19,183	20,580	21,550	21,030
105 Insurance	49,277	46,000	46,000	48,320
106 Longevity	600	610	641	790
108 Other-Car Allowance, Contract Labor	5,400	5,400	5,769	5,400
111 Workers' Compensation	990	990	990	740
Total	351,700	360,800	360,902	368,230
OPERATING				
201 Office Supplies	5,203	5,000	5,602	9,500
202 Small Equipment	2,088	2,730	9,026	4,980
204 Clothing	62	250	0	250
205 Custodial Equipment & Supplies	0	100	0	100
206 Materials	0	1,230	846	1,450
207 Repair of Equipment	1,115	1,500	1,094	1,500
208 Repair of Buildings	10,200	7,200	6,667	9,100
210 Communications	18,530	12,690	10,554	16,580
211 Utilities	7,047	6,000	7,024	5,000
212 Bonds, Insurance, Licenses	796	1,600	1,600	1,600
213 Postage	6,327	9,000	12,163	10,000
214 Advertising, Printing, Photo	26,867	35,650	43,917	37,150
215 Travel	56,724	55,640	53,997	62,700
216 Education, Memberships, Subscriptions	13,587	13,330	18,600	14,720
217 Lease, Rent, Taxes	5,897	5,260	7,543	7,090
219 Other - Public Relations	9,127	13,100	6,322	14,700
230 Print Media Advertising-Newspapers	9,048	9,340	9,122	4,420
231 Print Media Advertising-Magazines	62,902	63,840	57,170	66,510
234 Agency Costs	2,996	7,000	9,200	5,980
235 Volunteer Programs	9,916	13,200	14,264	13,700
236 Gifts and Donations	1,411	500	1,454	1,000
237 Convention/Meeting Marketing Contingency	3,451	1,500	435	3,000
238 Group Traveler Marketing Contingency	2,880	1,500	1,098	3,000
239 Casual Traveler Marketing Contingency	2,690	1,500	3,956	3,000
240 Special Events	118,680	116,010	86,183	153,150
002 Collection Fee	21,986	22,800	20,993	25,470
Total	399,530	407,470	388,830	475,650
CAPITAL OUTLAY				
	0	0	0	
301 Central Heat Pump Units (2) (Replacements 1996 Models)				7,000
Total Capital Outlay				7,000
CONVENTION AND TOURISM BUREAU TOTAL	751,230	768,270	749,732	850,880

CONVENTION AND TOURISM BUREAU**PROGRAM 6870****(continued)**

SCHEDULE OF PERSONNEL	PAY GRADE	FY13	FY14	FY14	FY15
Executive Director	21	1	1	1	1
Administrative Coordinator/Sales	9	1	1	1	1
Convention Sales & Service	8	1	1	1	1
Communication/Services Coordinator	7	1	1	1	1
Secretary	5	1	1	1	1
EMPLOYEE POSITIONS		5	5	5	5

Note 1: This program is not included in the Operating Funds as funds are allocated from the Advertising and Promotion Fund. Employees are under the direction of the Advertising and Promotion Commission.

The Mayor and one Board member serve on this Commission.

Funding Allocation:

100% Advertising and Promotion Fund

Wage Study Pay Grade Classification

<u>Pay Grade</u>	<u>Salary Range</u>	
24	71,133	111,920
23	68,864	108,380
22	66,574	104,809
21	64,390	101,280
20	62,100	97,730
19	59,852	94,200
18	57,583	90,566
17	55,335	87,036
16	53,129	83,688
15	50,332	79,158
14	48,108	75,671
13	45,440	71,448
12	43,193	67,940
11	43,150	61,217
10	40,818	57,898
9	38,487	54,578
8	36,144	51,238
7	33,823	47,982
6	31,512	44,642
5	29,201	41,365
4	26,848	38,067
3	24,474	34,747
2	22,163	31,428
1	19,831	28,108

CLASSIFICATION OF ACCOUNT CODES

100 SALARIES AND BENEFITS

101 Regular Salaries

Includes salaries and wages of all regularly employed personnel, both full and part time. Also, includes salaries paid to the Mayor and Board of Directors.

102 Overtime

All payments to employees for time worked in excess of a specified work period in accordance with the Fair Labor Standards Act (FLSA).

103 Retirement

Includes City cost for employee participation in the respective pension plans, defined contribution plan or deferred compensation plan.

104 Social Security

Employer share of cost for employee participation in the Federal Insurance Contributions Act (FICA) and Medicare match.

105 Insurance

Employer participation for life and disability insurance, health insurance and dental insurance premiums.

106 Longevity

Additional compensation given to employees for accepted periods of tenure at specific time periods.

107 Medical Expenses

Doctor's fees, laboratory and x-ray fees, drugs and other costs incurred in the medical treatment of employees injured in the line of duty and annual physicals as required.

108 Other

Includes such items as fee base compensation such as backstage work or temporary judgeship. Also includes car allowance benefit.

109 Employee Allowances

Reimbursement for authorized employee allowances such as clothing, field training (SWAT), language interpretation, etc.

111 Workers' Compensation

Contribution to the City's Workers' Compensation Fund for payment of claims.

200 SUPPLIES AND SERVICES

Expenditures/expenses for materials, supplies and services which are obtained by express or implied contract or materials, supplies and services which are of such nature that they normally would be obtained by such a contract.

201 Office Supplies

Includes all supplies necessary for the operation of an office, e.g. toner, copy paper, blank diskettes, stationery, books used for office reference, small office items such as staples, letter trays, etc., and standard forms which do not require special printing services. This classification does not include postage or prestamped envelopes.

202 Small Equipment

The small equipment account includes items with a unit value of \$5,000 or less. Items in this classification include personal computers, printers, display units, camera equipment, weapons, ammunition, bullet proof vests, hand tools, calculators, typewriters, electric staplers, surge protectors, playground equipment, survey equipment, microfiche viewers, office furniture, fax machines, small copiers, packaged software, laboratory equipment, etc.

203 Fuel, Oil, Lube

Includes bulk purchases of gasoline, diesel fuel and other fuel for vehicles and equipment. Includes kerosene, heating oil, coal, propane, butane, etc., used for heating or flares. Also, includes all oils and lubricants utilized for City equipment or machinery.

204 Clothing

Includes all items of clothing and linen supplies such as uniforms, badges, belts, boots, hats, shoes, slickers, holsters, handcuffs, gloves, etc. Includes linen service, towel service, laundry and embroidery.

205 Custodial Equipment & Supplies

Food consumed by an employee during work hours or on official duty (Ex. lunch provided for disaster/emergency relief; payment for retirement cake is only permissible IF the entire city, citizens are invited to the retirement reception media release must be issued); includes ice and bottled water; coffee sugar, creamer and supplies (please note that flavored coffee, hot chocolate, and tea are not allowable expenses). This also includes utensils, paper plates, foam/plastic/paper cups, etc. Any item bought for consumption by animals. Includes drugs utilized in the treatment of disease and all first aid supplies Includes all cleaning supplies such as soap, solvents, disinfectants, deodorizers, floor oils, wax, paper towels, etc. Includes cleaning equipment such as brooms, brushes, mops, etc.

206 Materials

Includes all materials required in the maintenance and repair of streets, sidewalks, street lights, park lights, etc., i.e., asphalt, cement, sand gravel, etc. However, any improvements that substantially increase the value of the project should be charged to capital outlay or capital improvements. Includes chemicals and drugs used in the laboratory, water and sewage treatment plants and pest control. Includes fertilizers, bulbs, seeds, trees, plants and plant sprays, top soil, etc. used in parks and public grounds. Also, includes recharging fire extinguishers. Does not include photographic processing.

207 Repair of Equipment

Includes all services and materials required in the maintenance and repair of all machinery and equipment including automobiles, oil and lube, trucks, tractors, draglines, ditching machines, sweepers, shop and plant equipment, traffic signals, instruments of all types, window air conditioners and office equipment such as typewriters, adding machines, calculators, desks, chairs, etc.; and all such services required in the maintenance and repair of minor apparatus and tools. Does not include services applicable to the maintenance of buildings and improvements.

208 Repair of Buildings

Includes all services and materials required in the maintenance and repair of real property such as land, buildings, structures of all types, swimming pools, elevators, boilers, heating and air conditioning systems, etc. Also includes security services. However, any replacements or improvements that substantially increase the value of the building or facility should be charged to capital outlay.

209 Merchandise/Program Participation

Items purchased to be resold to other departments or to the public such as inspection code books. This code also covers the participation in events held at the City's Convention Center such as University of Arkansas at Fort Smith (UAFS) performances.

210 Communications

Includes telephone equipment services such as monthly leases and repair charges, telephone and radio line services and replacement telephones.

211 Utilities

All gas and electrical services furnished by franchised operators.

212 Bonds, Insurance, Licenses

Includes all automotive insurance premiums, building and product liability facilities insurance premiums, performance and surety insurance premiums, all fees for licensing, safety inspection and titles and any expenditures/expenses for bonding an employee. Also, includes licenses for software packages.

213 Postage

Cost of mailing items including stamps, post cards, prestamped envelopes, postage due, insurance, registered letter fees and express mail.

214 Advertising, Printing, Photo

Includes cost of advertising, posters, publication of public notices, ordinances, bid invitation, and other such items. All service performed by an outside vendor for printing, reproduction and binding or pamphlets, newsletters and other reading material and all inhouse copying charges. Includes film, film packs, video tapes, batteries for cameras, flash bulbs, chemicals, and paper for development.

215 Travel

Includes transportation, meals, and lodging expenditures/expenses of employees incurred in the performance of official duties. Includes registration fee relative to travel, e.g. conference registration fee.

216 Education, Memberships, Subscriptions

Course materials purchased through outside vendors utilized for inhouse training sessions. Tuition fees associated with continuing education at approved local or regional schools or colleges. Includes memberships in professional organizations and subscriptions to periodicals and publications from which the City will derive benefit. Registration fees for conferences should be coded to travel.

217 Lease, Rent, Taxes

Includes rentals or leasing of land or structures, post office boxes, and equipment such as office machines and heavy equipment. Property taxes due to entities outside our local jurisdiction should be designated for payment from this account.

218 Claims

Includes settlements of judgments and claims. Includes such items as filing fees and court costs in connection with liens and right-of-way fees. Includes expenses incurred for services rendered in collecting bad debts.

219 Other

Includes expenditures/expenses such as courthouse custodial costs, care of prisoners, state mandated fees, and such services provided by outside vendors in connection with data processing service bureau, consulting firms, engineering fees not related to a specific construction fund, recodification of ordinances, grant match funds, and veterinary services. Use of this code for other purposes besides the outlined costs should be cleared in Finance prior to execution.

220 Examinations

Expenses incurred due to Police and Fire qualification and standards of personnel.

300 CAPITAL OUTLAY

Capital outlay includes the purchase of all real property such as land, buildings, and other improvements and the purchase of items of personal property which will meet the following requirements:

1. Must have an estimated useful life of three years or more.
2. Must be capable of being permanently identified as an individual unit.
3. Must belong to one of the general classes of property which are commonly considered as fixed assets in accordance with generally accepted accounting principles. Fixed assets are defined as items of more or less permanent property necessary to the operation of an enterprise. As a general rule, an item which meets the first two requirements and has a unit cost of \$5,000 or more should be classed as capital outlay, while items should be classified under small equipment costing less than \$5,000.

ADDITIONAL NOTES