



2019 Budget Supplement

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City of Fort Smith
FY19
Budget Comparison Summary-Operating Funds

	Budget FY18	Estimated FY18	Budget FY19	Increase (Decrease)
Revenues				
Intergovernmental	11,054,412	10,682,400	12,266,000	1,583,600
Taxes and Assessments	32,660,402	33,537,875	33,686,825	148,950
Court Fines and Forfeitures	2,300,000	2,081,900	2,093,500	11,600
Licenses and Permits	2,317,325	2,079,820	2,088,900	9,080
Service Charges and Fees	73,285,500	75,690,475	78,097,060	2,406,585
Contributions	0	650,000	0	(650,000)
Miscellaneous	490,000	940,525	325,775	(614,750)
Transfers	2,766,419	2,779,000	2,235,000	(544,000)
Total	<u>124,874,058</u>	<u>128,441,995</u>	<u>130,793,060</u>	<u>2,351,065</u>
Expenditures/Expenses				
Policy and Administration				
Services	3,455,675	3,392,603	3,554,133	161,530
Management Services	8,249,355	7,808,203	7,312,870	(495,333)
Development Services	3,088,259	2,875,971	3,190,026	314,055
Police Services	17,199,471	17,165,578	16,049,710	(1,115,868)
Fire Services	10,958,679	11,061,578	11,241,767	180,189
Operation Services	75,367,483	69,893,065	79,004,718	9,111,653
Non-Departmental	14,524,508	13,429,550	9,004,970	(4,424,580)
Total	<u>132,843,430</u>	<u>125,626,549</u>	<u>129,358,194</u>	<u>3,731,645</u>
Excess (Deficiency)				
Revenues Over				
Expenditures/Expenses	(7,969,372)	2,815,446	1,434,866	(1,380,580)
Fund Balance/Working				
Capital, Beginning of Year	<u>34,800,717</u>	<u>34,800,717</u>	<u>37,616,163</u>	<u>2,815,446</u>
Fund Balance/Working				
Capital, End of Year	<u>26,831,345</u>	<u>37,616,163</u>	<u>39,051,029</u>	<u>1,434,866</u>
Adjustment for CIP Transfers	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Adjusted Fund Balance/				
Working Capital, End of Year	<u>26,831,345</u>	<u>37,616,163</u>	<u>39,051,029</u>	<u>1,434,866</u>
Contingency Reserve Percent	20.2%	29.9%	30.2%	

City of Fort Smith
FY19
Budget Comparison Summary-General Fund

	<u>Budget FY18</u>	<u>Estimated FY18</u>	<u>Budget FY19</u>	<u>Increase (Decrease)</u>
Revenues				
Intergovernmental	5,046,819	4,692,400	6,236,000	1,543,600
Taxes and Assessments	30,532,000	31,195,375	31,344,325	148,950
Court Fines and Forfeitures	2,300,000	2,081,900	2,093,500	11,600
Licenses and Permits	2,094,225	1,879,820	1,888,900	9,080
Service Charges and Fees	591,500	548,340	572,390	24,050
Contributions	0	650,000	0	(650,000)
Miscellaneous	180,000	236,425	118,975	(117,450)
Transfers	2,766,419	2,779,000	2,235,000	(544,000)
Total	<u>43,510,963</u>	<u>44,063,260</u>	<u>44,489,090</u>	<u>425,830</u>
Expenditures				
Policy and Administration Services	2,416,552	2,396,598	2,468,195	71,597
Management Services	2,147,537	2,002,653	2,619,188	616,535
Development Services	2,744,434	2,560,535	2,830,632	270,097
Police Services	17,199,471	17,165,578	16,049,710	(1,115,868)
Fire Services	10,958,679	11,061,578	11,241,767	180,189
Operation Services	6,644,832	5,475,252	6,393,264	918,012
Non-Departmental	2,577,770	2,795,192	2,428,305	(366,887)
Total	<u>44,689,275</u>	<u>43,457,386</u>	<u>44,031,060</u>	<u>573,674</u>
Excess (Deficiency)				
Revenues Over Expenditures	-1,178,312	605,874	458,030	(147,844)
Fund Balance, Beginning of Year	<u>12,392,572</u>	<u>12,392,572</u>	<u>12,998,446</u>	
Fund Balance, End of Year	<u>11,214,260</u>	<u>12,998,446</u>	<u>13,456,476</u>	<u>458,030</u>
Contingency Reserve Percent	25.1%	29.9%	30.6%	

City of Fort Smith
FY19
Budget Comparison Summary-Street Maintenance Fund

	<u>Budget FY18</u>	<u>Estimated FY18</u>	<u>Budget FY19</u>	<u>Increase (Decrease)</u>
Revenues				
Intergovernmental	6,007,593	5,990,000	6,030,000	40,000
Taxes and Assessments	2,128,402	2,342,500	2,342,500	0
Licenses and Permits	223,100	200,000	200,000	0
Miscellaneous	<u>47,000</u>	<u>66,350</u>	<u>36,700</u>	<u>(29,650)</u>
Total	<u>8,406,095</u>	<u>8,598,850</u>	<u>8,609,200</u>	<u>10,350</u>
Expenditures				
Policy and Administration Services	193,847	201,895	209,427	7,532
Management Services	673,769	635,175	692,364	57,189
Development Services	75,637	67,519	75,644	8,125
Operation Services	6,825,944	6,557,440	6,501,072	(56,368)
Non-Departmental	<u>683,614</u>	<u>532,061</u>	<u>1,792,141</u>	<u>1,260,080</u>
Total	<u>8,452,811</u>	<u>7,994,090</u>	<u>9,270,648</u>	<u>1,276,558</u>
Excess (Deficiency)				
Revenues Over Expenditures	(46,716)	604,760	(661,448)	(1,266,208)
Fund Balance, Beginning of Year	<u>3,292,536</u>	<u>3,292,536</u>	<u>3,897,296</u>	<u>604,760</u>
One Time Fund Balance - Transfer to Sinking Fund				
Fund Balance, End of Year	<u>3,245,820</u>	<u>3,897,296</u>	<u>3,235,849</u>	<u>(661,448)</u>
Contingency Reserve Percent	38.40%	48.8%	34.9%	

City of Fort Smith
FY19
Budget Comparison Summary-Water and Sewer Operating Fund

	<u>Budget FY18</u>	<u>Estimated FY18</u>	<u>Budget FY19</u>	<u>Increase (Decrease)</u>
Revenues				
Services Charges and Fees	56,665,000	59,919,435	61,890,770	1,971,335
Miscellaneous	<u>195,000</u>	<u>542,500</u>	<u>61,900</u>	<u>(480,600)</u>
Total	<u>56,860,000</u>	<u>60,461,935</u>	<u>61,952,670</u>	<u>1,490,735</u>
Expenses				
Policy and Administration Services	514,230	468,546	525,828	57,282
Management Services	4,066,238	3,888,129	2,847,132	(1,040,997)
Development Services	268,188	247,917	283,751	35,834
Operation Services	51,450,731	48,041,588	55,301,367	7,259,779
Non-Departmental	<u>6,976,105</u>	<u>5,741,380</u>	<u>1,362,506</u>	<u>(4,378,874)</u>
Total	<u>63,275,492</u>	<u>58,387,560</u>	<u>60,320,584</u>	<u>1,933,024</u>
Excess (Deficiency)				
Revenues Over Expenditures	(6,415,492)	2,074,375	1,632,086	(442,289)
Working Capital, Beginning of Year	<u>10,695,730</u>	<u>10,695,730</u>	<u>12,770,105</u>	<u>2,074,375</u>
Working Capital, End of Year	<u>4,280,238</u>	<u>12,770,105</u>	<u>14,402,191</u>	<u>1,632,086</u>
Contingency Reserve Percent	6.8%	21.9%	23.9%	

City of Fort Smith
FY19

Budget Comparison Summary - General Fund Sales Tax (1/4%)

	Actual FY12	Actual FY13	Actual FY14	Actual FY15	Actual FY16	Actual FY17	Budgeted FY18	Estimated FY18	Budget FY19	Increase (Decrease)	Projected FY20
Revenues											
Taxes and Assessments	768,224	4,867,244	5,024,753	5,094,293	5,289,152	5,301,036	5,274,000	5,304,120	5,330,000	25,880	5,384,000
Parks Contributions	0	0	0	1,362,316	509,768	414,884	650,000	650,000	500,000	(150,000)	0
Fire Contributions	0	0	1,010,440	45,573	1,469	79,077	0	0	0	0	0
Total	\$ 768,224	\$ 4,867,244	\$ 6,035,193	\$ 6,502,182	\$ 5,800,389	\$ 5,794,996	\$ 5,924,000	\$ 5,954,120	\$ 5,830,000	\$ (124,120)	\$ 5,384,000
Expenditures											
Fire Services	212,132	1,747,540	4,208,985	2,547,603	1,919,953	3,544,181	2,601,986	2,575,980	2,683,480	107,500	2,050,000
Parks/ Operation Services	0	770,384	1,443,070	4,908,111	2,360,599	2,730,870	5,759,239	3,822,844	4,275,274	452,430	2,869,300
Total	\$ 212,132	\$ 2,517,924	\$ 5,652,055	\$ 7,455,714	\$ 4,280,552	\$ 6,275,052	\$ 8,361,225	\$ 6,398,824	\$ 6,958,754	\$ 559,930	\$ 4,919,300
Excess (Deficiency) Revenues Over Expenditures	\$ 556,092	\$ 2,349,320	\$ 383,138	\$ (953,532)	\$ 1,519,837	\$ (480,055)	\$ (2,437,225)	\$ (444,704)	\$ (1,128,754)	\$ (684,050)	\$ 464,700
Fund Balance, Beginning of Year	0	556,092	2,905,412	3,288,550	2,335,018	3,854,855	3,374,799	3,374,799	2,930,095	(444,704)	1,801,341
o Fund Balance, Reserved Fire, reserved Parks, reserved	171,980 384,112	858,062 2,047,350	171,893 3,116,656	217,010 2,118,008	943,102 2,911,753	(642,694) 3,451,188	252,024 (354,231)	293,090 1,597,224	274,610 486,950	(18,480) (1,110,274)	916,610 309,650
Fund Balance, End of Year	\$ 556,092	\$ 2,905,412	\$ 3,288,550	\$ 2,335,018	\$ 3,854,855	\$ 3,374,799	\$ 937,574	\$ 2,930,095	\$ 1,801,341	\$ (1,128,754)	\$ 2,266,041
Contingency Reserve Percent	262.1%	115.4%	58.2%	31.3%	90.1%	53.8%	11.2%	45.8%	25.9%		46.1%

General Fund

Statement of Revenue Comparisons

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	Projected FY20
Intergovernmental					
State Turnback - General	\$ 1,275,959	\$ 1,277,000	\$ 1,274,600	\$ 1,275,000	\$ 1,275,000
Transit Reimbursement	1,712,911	2,674,656	2,160,000	3,900,000	2,000,000
Airport Security Reimbursement	130,663	113,163	112,500	113,000	113,000
State Act 833 Fire Funds	106,537	90,000	100,000	90,000	90,000
Gasoline Tax Refund-Transit	11,709	12,000	11,800	12,000	12,000
FEMA Fire Grant	0	25,000	0	0	0
State Grant Revenue-Parks	0	0	200,000	0	0
Sebastian County Participation	491,432	480,000	478,000	490,000	490,000
Reimbursement from Enhanced 9-1-1 Fund	255,000	255,000	255,000	255,000	255,000
Reimbursement from FSPS for SRO Positions	121,062	120,000	100,500	101,000	103,000
	<u>4,105,273</u>	<u>5,046,819</u>	<u>4,692,400</u>	<u>6,236,000</u>	<u>4,338,000</u>
Taxes and Assessments					
Franchise	6,304,008	6,654,000	6,610,375	6,676,325	6,676,325
Property Taxes	7,631,784	7,087,000	7,800,000	7,800,000	7,720,000
County Sales Tax	16,691,854	16,791,000	16,785,000	16,868,000	17,033,000
1/4% City Sales Tax-Fire & Parks	0	0	0	0	0
	<u>30,627,646</u>	<u>30,532,000</u>	<u>31,195,375</u>	<u>31,344,325</u>	<u>31,429,325</u>
Court Fines and Forfeitures	<u>1,974,708</u>	<u>2,300,000</u>	<u>2,081,900</u>	<u>2,093,500</u>	<u>2,095,000</u>
Licenses and Permits					
Business License	11,206	371,225	360,900	364,000	365,000
Construction	857,536	1,013,000	855,850	855,850	862,000
Alcohol	650,668	640,000	603,880	607,050	607,050
Other	83,871	70,000	59,190	62,000	62,000
	<u>1,603,281</u>	<u>2,094,225</u>	<u>1,879,820</u>	<u>1,888,900</u>	<u>1,896,050</u>
Service Charges and Fees					
Community Center	29,768	25,000	29,000	29,000	29,000
Fire Protection Contracts	81,317	65,000	83,000	83,330	83,330
Parks & Aquatics	150,963	160,000	154,680	152,200	152,200
Oak Cemetery	92,627	85,000	65,000	75,000	75,000
Animal Control	285	500	50	200	200
False Alarm Fees	45,451	35,000	32,000	35,000	35,000
Mobile Data Support Fees	4,160	5,000	4,160	4,160	4,160
Transit System	198,425	216,000	180,450	193,500	198,500
	<u>602,996</u>	<u>591,500</u>	<u>548,340</u>	<u>572,390</u>	<u>577,390</u>
Contributions	<u>27,648</u>	<u>0</u>	<u>650,000</u>	<u>0</u>	<u>0</u>
Miscellaneous					
Interest Earned	51,867	80,000	55,000	50,000	55,000
Property Sales and Proceeds	47,358	0	15,000	500	0
Other	352,844	100,000	166,425	68,475	68,475
	<u>452,069</u>	<u>180,000</u>	<u>236,425</u>	<u>118,975</u>	<u>123,475</u>
Transfers					
Sales Tax Fund**	2,521,000	2,049,419	2,061,000	2,110,000	2,200,000
A&P Fund	25,613	24,000	25,000	25,000	25,000
Street Maintenance Fund	91,000	115,000	115,000	0	0
Water and Sewer Oper Fund	94,002	215,000	215,000	100,000	100,000
Sanitation Operating Fund	91,000	363,000	363,000	0	0
	<u>591,500</u>	<u>2,766,419</u>	<u>2,779,000</u>	<u>2,235,000</u>	<u>2,325,000</u>
Total	<u>\$ 39,985,120</u>	<u>\$ 43,510,963</u>	<u>\$ 44,063,260</u>	<u>\$ 44,489,090</u>	<u>\$ 42,784,240</u>

Street Maintenance Fund Statement of Revenue Comparisons

	<u>Actual FY17</u>	<u>Budget FY18</u>	<u>Estimated FY18</u>	<u>Budget FY19</u>	<u>Projected FY20</u>
Intergovernmental					
State Turnback -					
Gasoline Tax	\$ 4,071,061	\$ 4,177,273	\$ 4,050,000	\$ 4,080,000	\$ 4,080,000
Highway Sales Tax	1,862,250	1,830,320	1,940,000	1,950,000	1,950,000
Federal Grants	-		-		
Property Taxes	2,235,463	2,128,402	2,342,500	2,342,500	2,354,000
Licenses and Permits					
Sidewalk Permit Assessmer	227,067	223,100	200,000	200,000	200,000
Miscellaneous					
Interest Earned	9,041	12,000	5,200	5,500	5,500
Other	90,853	35,000	61,150	31,200	31,200
Transfers					
Transfers from Other Funds	-	-	-	-	-
Total	<u>\$ 8,495,734</u>	<u>\$ 8,406,095</u>	<u>\$ 8,598,850</u>	<u>\$ 8,609,200</u>	<u>\$ 8,620,700</u>

Water and Sewer Operating Fund Statement of Revenue Comparisons

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	Projected FY20
Service Charges and Fees					
Water Sales	\$ 17,489,019	\$ 19,023,000	\$ 19,205,210	\$ 20,056,300	\$ 20,288,300
Monthly Customer Charges	733,427	752,000	740,125	762,200	762,200
Contract Water Sales	6,663,898	6,778,000	6,500,000	6,695,000	6,700,000
Fire Protection	53,404	53,000	54,000	54,000	54,500
Installations - Water Service	278,860	294,000	249,000	254,270	259,500
Sewer Service Charges	29,459,409	29,589,000	33,025,000	33,925,000	34,945,000
Sewer Connection Charges	71,042	94,000	76,100	74,000	75,000
Industrial Waste Monitoring Fe	76,634	82,000	70,000	70,000	70,000
Miscellaneous					
Interest Earned	87,548	104,000	30,000	20,000	22,000
Other	149,233	91,000	512,500	41,900	42,900
Total	\$ 55,062,474	\$ 56,860,000	\$ 60,461,935	\$ 61,952,670	\$ 63,219,400

Sanitation Operating Fund Statement of Revenue Comparisons

	<u>Actual FY17</u>	<u>Budget FY18</u>	<u>Estimated FY18</u>	<u>Budget FY19</u>	<u>Projected FY20</u>
Service Charges and Fees					
Residential Collections	\$ 4,752,672	\$ 4,480,000	\$ 4,900,000	\$ 5,095,000	\$ 5,196,000
Commercial Collections	2,102,644	2,028,000	2,260,000	2,260,000	2,282,500
Sanitary Landfill Operations	4,956,659	5,368,000	4,608,700	4,740,000	4,800,000
Roll-Off Collections	2,029,681	3,081,000	2,134,000	2,193,900	2,250,000
Sale of Methane Gas	696,448	918,000	1,300,000	1,325,000	1,340,000
Recycling Operations	96,138	154,000	20,000	20,000	20,000
Miscellaneous					
Interest Earned	29,551	36,000	13,000	15,000	15,000
Other	127,309	32,000	82,250	93,200	93,200
	<u>14,791,102</u>	<u>16,097,000</u>	<u>15,317,950</u>	<u>15,742,100</u>	<u>15,996,700</u>
Total	<u>\$ 14,791,102</u>	<u>\$ 16,097,000</u>	<u>\$ 15,317,950</u>	<u>\$ 15,742,100</u>	<u>\$ 15,996,700</u>

**Distribution of Appropriations to Other Funds
FY19 Budget**

Division Program Number and Title	Funding Source					
	Total Funds	General Fund	Street Sales Tax Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Sanitation Operating Fund
Policy & Administrative Services						
4100 Mayor	135,940	54,376	16,313	6,797	46,220	12,235
4101 Board of Directors	123,510	34,583	11,116	9,881	45,699	22,232
4102 City Administrator	577,325	103,919	40,413	46,186	271,343	115,465
4201 District Court	1,524,718	1,524,718	-	-	-	-
4202 City Prosecutor	178,282	178,282	-	-	-	-
4203 Public Defender	92,500	92,500	-	-	-	-
4204 City Attorney	514,000	257,000	-	128,500	-	128,500
4206 District Court - State Division	46,598	46,598	-	-	-	-
4405 Internal Auditor	361,260	72,252	36,126	18,063	162,567	72,252
Total Policy and Administration Services Division	3,554,133	2,364,227	103,967	209,427	525,828	350,683
Management Services						
4104 Human Resources	685,010	239,754	34,251	68,501	239,754	102,752
4105 City Clerk	318,579	89,202	28,672	25,486	117,874	57,344
4301 Finance	1,627,825	293,009	244,174	162,783	683,687	244,174
4303 Collections	226,145	27,137	6,784	11,307	113,073	67,844
4304 Utility Billing/Customer Svc	688,810	13,776	6,888	34,441	516,608	117,098
4306 Purchasing	659,827	197,948	39,590	79,179	244,136	98,974
4401 Information & Technology Svcs	3,106,674	1,149,469	248,534	310,667	932,002	466,001
6912 Parking Deck - Personnel	-	-	-	-	-	-
6921 Public Parking Deck	316,680	-	-	-	-	-
Total Management Services Division	7,629,550	2,010,295	608,892	692,364	2,847,132	1,154,186
Development Services						
4103 Engineering	1,512,870	30,257	1,285,940	75,644	121,030	-
4106 Planning & Zoning	813,606	528,844	122,041	-	162,721	-
4107 Community Development	340,246	-	-	-	-	-
4108 Building Safety	863,550	863,550	-	-	-	-
6900 Neighborhood Services	732,960	-	-	-	-	-
Total Development Services Division	4,263,232	1,422,651	1,407,980	75,644	283,751	-
Police Services						
4701 Administration	2,884,290	2,884,290	-	-	-	-
4702 Support Services	3,468,630	3,468,630	-	-	-	-
4703 Investigations	2,335,068	2,335,068	-	-	-	-
4704 Patrol	7,151,710	7,151,710	-	-	-	-
4705 Radio Communications	-	-	-	-	-	-
4706 Airport Services	210,012	210,012	-	-	-	-
6911 Police Grant	41,430	-	-	-	-	-
6920 Parking Enforcement	98,600	-	-	-	-	-
Total Police Services Division	16,189,740	16,049,710	-	-	-	-
Fire Services						
4801 Administration, Training, Prevention	850,622	850,622	-	-	-	-
4802 Suppression	10,074,645	10,074,645	-	-	-	-
4803 1/8% Sales Tax Operations	-	-	-	-	-	-
4804 Training	316,500	316,500	-	-	-	-
Total Fire Services Division	11,241,767	11,241,767	-	-	-	-
Operation Services						
Streets & Traffic Control						
5101 Administration	576,004	-	-	576,004	-	-
5302 Street Construction	712,178	-	-	712,178	-	-
5303 Street Drainage	1,034,826	-	-	1,034,826	-	-
5304 Street Maintenance	893,450	-	-	893,450	-	-
5305 Sidewalk Construction	995,780	-	-	995,780	-	-
5401 Traffic Control	1,082,075	-	-	1,082,075	-	-
5403 Street Lighting	1,000,000	-	-	1,000,000	-	-
Total Streets and Traffic Control	6,294,313	-	-	6,294,313	-	-

**Distribution of Appropriations to Other Funds
FY19 Budget**

Division

Program Number and Title

Funding Source

	Total Funds	General Fund	Street Sales Tax Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Sanitation Operating Fund
Operation Services						
Water & Sewer						
5501 Utility Administration	1,047,458	-	-	-	1,047,458	-
5521 Business & Finance	1,205,848	-	-	-	1,205,848	-
5522 Communications & Training	774,746	-	-	-	774,746	-
5523 Engineering & Technology	2,860,537	-	-	-	2,860,537	-
5590 Non-Capital Projects	3,212,000	-	-	-	3,212,000	-
5603 Sewer Treatment	4,344,883	-	-	-	4,344,883	-
5604 Water Treatment	5,701,220	-	-	-	5,701,220	-
5610 Water Line Maintenance	10,145,071	-	-	-	10,145,071	-
5611 Sewer Line Maintenance	3,154,630	-	-	-	3,154,630	-
5612 Sewer Line Construction	-	-	-	-	-	-
5618 Debt Service	17,081,596	-	-	-	17,081,596	-
5625 Environmental Quality	1,952,153	-	-	-	1,952,153	-
5626 Fleet, Bldg, Environ Maintenance	3,821,225	-	-	-	3,821,225	-
5627 Water System Construction	-	-	-	-	-	-
Total Water and Sewer	55,301,367	-	-	-	55,301,367	-
Operation Services						
Parks & Recreation						
6201 Parks Maint (Operating)	1,378,395	1,171,636	-	206,759	-	-
6201 Parks Maint (Capital Outlay)	-	-	-	-	-	-
6202 Oak Cemetery	173,615	173,615	-	-	-	-
6204 Community Centers	155,625	155,625	-	-	-	-
6205 Aquatics	169,150	169,150	-	-	-	-
6206 Riverfront/Downtown Maintenance	316,540	316,540	-	-	-	-
6207 The Park at West End	30,790	30,790	-	-	-	-
6208 1/8% Sales Tax Operations	-	-	-	-	-	-
Total Parks and Community Services	2,224,115	2,017,356	-	206,759	-	-
Operation Services						
Sanitation						
6301 Administration	772,551	-	-	-	-	772,551
6302 Residential Collections	2,081,623	-	-	-	-	2,081,623
6303 Commercial Collections	1,023,826	-	-	-	-	1,023,826
6304 Fleet & Grounds Maintenance	1,082,947	-	-	-	-	1,082,947
6305 Sanitary Landfill	4,255,568	-	-	-	-	4,255,568
6307 Industrial Collections	1,057,800	-	-	-	-	1,057,800
6308 Waste Reduction	534,700	-	-	-	-	534,700
Total Sanitation	10,809,015	-	-	-	-	10,809,015
Operation Services Division						
Public Transit						
6550 Transit	4,232,473	4,232,473	-	-	-	-
Operation Services Division - Health						
6101 Health	143,435	143,435	-	-	-	-
Non-Departmental						
6870 Convention & Visitors Bureau	947,133	-	-	-	-	-
6600 Non-Departmental	9,004,970	2,428,305	-	1,792,141	1,362,506	3,422,018
Total Non-Departmental	9,952,103	2,428,305	-	1,792,141	1,362,506	3,422,018
Total	131,835,243	41,910,220	2,120,840	9,270,648	60,320,584	15,735,902

MAYOR		PROGRAM		4100-0101		
		Actual	Budget	Estimated	Budget	% Total
PERSONNEL		FY17	FY18	FY18	FY19	Budget
500000	Salaries - Misc Regular	10,000	10,000	10,000	10,000	7.36%
500025	Salaries - Misc Retire Payout	0	0	0	0	0.00%
504000	Allowances - Misc	5,400	5,400	5,400	0	0.00%
506000	Retirement - Misc	7,500	7,500	7,500	7,500	5.52%
510100	Social Security	1,178	1,180	1,180	955	0.70%
510200	SS - Medicare	0	0	0	225	0.17%
513000	Other Pay - Car Allowance	0	0	0	5,400	3.97%
Total		<u>24,078</u>	<u>24,080</u>	<u>24,080</u>	<u>24,080</u>	<u>17.71%</u>
OPERATING						
521100	Consulting Services	7,800	10,000	10,000	10,000	7.36%
527300	Rental / Op Lease - Buildings	5,460	10,000	6,000	5,000	3.68%
527400	Property Insurance	146	150	150	160	0.12%
527500	Small Equipment	416	1,000	0	0	0.00%
527700	Office Supplies	291	350	350	350	0.26%
527900	Advertising printing	3,700	8,000	8,000	8,000	5.88%
528000	Postage & freight	98	200	200	200	0.15%
540100	Air Travel	324	2,500	200	0	0.00%
540300	Other Travel	0	0	0	2,500	1.84%
541100	Conferences & Seminars	500	250	250	250	0.18%
542100	Communications	300	400	400	400	0.29%
545000	Other current expenses	58,276	79,000	80,000	85,000	62.53%
Total		<u>77,311</u>	<u>111,850</u>	<u>105,550</u>	<u>111,860</u>	<u>82.29%</u>
MAYOR TOTAL		<u>101,389</u>	<u>135,930</u>	<u>129,630</u>	<u>135,940</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Mayor	(Note 1)	1	1	1	1

EMPLOYEE POSITIONS

Funding Allocation:

- 40% General Fund
- 12% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 34% Water and Sewer Operating Fund
- 9% Sanitation Operating Fund

Note 1: The Mayor's position is elected and is paid an annual salary of \$10,000.

Note 2: The retirement account includes \$7,500 pension costs for two former Mayors.

Note - object code 504000 Allowances - Misc moved to 513000 Other Pay for FY19 Budget.

POLICY & ADMINISTRATIVE SERVICES

BOARD OF DIRECTORS

PROGRAM 4101-0101

PERSONNEL	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
500000 Salaries - Misc Regular	6,708	7,000	7,000	7,000	5.67%
504000 Allowances - Misc	33,600	33,600	33,600	0	0.00%
513000 Other Pay - Car Allowance	0	0	0	33,600	27.20%
510100 Social Security	3,084	3,110	3,110	2,520	2.04%
510200 SS - Medicare	0	0	0	590	0.48%
Total	43,392	43,710	43,710	43,710	34.91%

OPERATING

521300 Outside Services	0	0	0	28,200	22.83%
527500 Small Equipment	135	950	1,360	1,600	1.30%
527750 Custodial Equipment & Supplies	0	1,800	1,500	1,500	1.21%
527900 Advertising printing	0	100	250	400	0.32%
540100 Air Travel	2,117	0	0	400	0.32%
540200 Lodging	0	750	500	1,500	1.21%
540300 Other Travel	0	750	700	750	0.61%
541100 Conferences & Seminars	39,154	150	0	450	0.36%
541300 Dues & Subscriptions	0	50,000	45,000	45,000	36.43%
542100 Communications	0	100	0	0	0.00%
545000 Other current expenses	27,800	28,200	28,200	0	0.00%
Total	69,205	82,800	77,510	79,800	64.61%

BOARD OF DIRECTORS TOTAL

112,597	126,510	121,220	123,510	100%
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SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Directors	(Note 1)	7	7	7	7

EMPLOYEE POSITIONS

Funding Allocation:

- 28% General Fund
- 9% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 18% Sanitation Operating Fund

NOTE 1: The directors are elected positions and are paid an annual salary of \$1,000 based on regular meeting attendance.

504000 Allowances - Misc budgeted in 513000 Other Pay - Car Allowance in FY19.
545000 Other Current Expenses budgeted in 521300 Outside Services in FY19.

POLICY & ADMINISTRATIVE SERVICES

CITY ADMINISTRATOR

PROGRAM 4102-0101

PERSONNEL	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
500000 Salaries - Misc Regular	297,483	370,954	347,000	390,295	67.60%
503000 Longevity Pay - Misc	480	490	475	490	0.08%
504000 Allowances - Misc	10,800	10,800	10,800	0	0.00%
506000 Retirement - Misc	16,653	21,490	20,290	22,460	3.89%
510100 Social Security	22,056	29,450	27,730	25,160	4.36%
510200 SS - Medicare	0	0	0	5,880	1.02%
511100 Health Insurance	32,490	40,660	40,660	28,800	4.99%
513000 Other Pay - Car Allowance	0	0	0	10,800	1.87%
515000 Workers Compensation	400	240	240	240	0.04%
Total	380,363	474,084	447,195	484,125	83.86%

OPERATING

527300 Rental / Op Lease - Buildings	0	2,400	0	0	0.00%
527350 Rental / Op Lease - Equipment	0	0	0	2,400	0.42%
527400 Property Insurance	310	310	0	0	0.00%
527500 Small Equipment	35	680	680	1,000	0.17%
527525 PC Purchase	0	4,410	4,410	3,000	0.52%
527700 Office Supplies	1,639	1,750	2,000	2,000	0.35%
527750 Custodial Equipment and Suppli	689	500	0	500	0.09%
527900 Advertising printing	9,517	9,000	11,000	11,000	1.91%
528000 Postage or Freight	45	250	250	200	0.03%
540100 Air Travel	8,775	3,070	5,000	2,500	0.43%
540200 Lodging	0	6,000	650	7,000	1.21%
540300 Other Travel	0	1,400	1,750	1,500	0.26%
541100 Conferences & Seminars	6,335	2,180	2,500	3,000	0.52%
541200 Training Materials	0	100	0	0	0.00%
541300 Dues & Subscriptions	0	5,250	5,300	5,300	0.92%
542100 Communications	1,978	3,000	3,300	3,800	0.66%
543200 Software licensing fees	0	750	750	0	0.00%
545000 Other current expenses	6,782	65,510	65,510	50,000	8.66%
Total	36,105	106,560	103,100	93,200	16.14%

CITY ADMINISTRATOR TOTAL

416,468	580,644	550,295	577,325	100%
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SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
City Administrator	(Note 1)	1	1	1	1
Deputy City Administrator	24	1	1	1	1
Executive Assistant	11	1	1	1	1
PR Relations Manager	15	0	1	1	1

EMPLOYEE POSITIONS	3.00	4.00	4.00	4.00
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Funding Allocation:

- 18% General Fund
- 7% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 47% Water and Sewer Operating Fund
- 20% Sanitation Operating Fund

NOTE 1: The City Administrators salary is established by the Board of Directors and is currently \$140,940

POLICY & ADMINISTRATIVE SERVICES

DISTRICT COURT OF SEBASTIAN COUNTY, ARKANSAS, FORT SMITH DIVISION

PROGRAM 4201-0000

PERSONNEL			Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
500000	Salaries - Misc Regul:	Note 2	765,215	777,340	770,000	809,580	53.10%
501000	Overtime Pay - Misc		7,747	9,420	9,420	10,000	0.66%
503000	Longevity Pay - Misc		2,487	2,770	2,770	3,070	0.20%
504000	Allowances - Misc	Note 1	184,455	196,500	200,000	600	0.04%
506000	Retirement - Misc		32,089	51,710	60,090	51,390	3.37%
510100	Social Security		56,668	62,900	75,910	51,680	3.39%
510200	SS - Medicare		0	0	0	12,080	0.79%
511100	Health Insurance		129,500	133,390	133,390	129,600	8.50%
513000	Other Pay	Note 1	0	0	0	183,500	12.04%
515000	Workers Compensation		1,800	1,118	1,118	1,118	0.07%
516000	Medical Screenings		35	0	0	0	0.00%
Total			<u>1,179,994</u>	<u>1,235,148</u>	<u>1,252,698</u>	<u>1,252,618</u>	<u>82.15%</u>

OPERATING

521300	Outside Services		0	0	0	2,800	0.18%
527200	Maintenance - Equipment		447	4,000	2,400	4,000	0.26%
527300	Rental / Op Lease - Buildings		261,429	131,000	131,000	136,600	8.96%
527350	Rental / Op Lease - Equipment		0	25,000	20,000	18,300	1.20%
527400	Property Insurance		32,602	38,287	12,000	0	0.00%
527500	Small Equipment		5,800	5,000	5,000	5,000	0.33%
527525	PC Purchase		0	12,713	6,200	0	0.00%
527700	Office Supplies		15,681	19,000	19,000	15,000	0.98%
527750	Custodial Equipment and Suppli		2,021	3,300	3,300	2,000	0.13%
527800	Uniform/Clothing		1,381	2,200	2,200	4,200	0.28%
527900	Advertising printing		6,812	7,500	7,500	7,000	0.46%
528000	Postage and freight		16,656	15,000	7,000	17,000	1.11%
540100	Air Travel		5,945	0	5,000	1,400	0.09%
540200	Lodging		0	4,750	0	5,000	0.33%
540300	Other Travel		0	1,450	0	4,000	0.26%
541100	Conferences & Seminars		5,653	6,035	6,700	1,000	0.07%
541200	Training Materials		0	0	0	2,000	0.13%
541300	Dues & Subscriptions		0	1,265	1,265	4,100	0.27%
542100	Communications		2,747	3,720	3,000	4,000	0.26%
543200	software licensing fees		0	0	0	16,700	1.10%
543410	Computer Equip/Software Maint		0	0	20,000	22,000	1.44%
545000	Other current expenses		5,079	0	0	0	0.00%
Total			<u>362,253</u>	<u>280,220</u>	<u>251,565</u>	<u>272,100</u>	<u>17.85%</u>

DISTRICT COURT OF SEBASTIAN COUNTY TOTAL

<u>1,542,247</u>	<u>1,515,368</u>	<u>1,504,263</u>	<u>1,524,718</u>	<u>100%</u>
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DISTRICT COURT OF SEBASTIAN COUNTY, PROGRAM 4201-0000
ARKANSAS, FORT SMITH DIVISION
(continued)

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
District Judge	(Note 3)	0	0	0	0
District Court Clerk	17	1	1	1	1
Senior Deputy Court Clerk	12	1	1	1	1
Financial Administrator	9	1	1	1	1
Deputy Court Clerk II	8	7	7	7	7
Bailiff	7	2	2	2	2
Bailiff (Substitute)	7	0	0	0	0.25
Deputy Court Clerk I	6	4	4	4	4
Interpreter	5	0.63	0.63	0.63	0.63
Records Clerk	3	1	1	1	1
File Clerk	2	1	1	1	1
EMPLOYEE POSITIONS		18.63	18.63	18.63	18.88

Funding Allocation: 100% General Fund

NOTE 1: Previous Account 108 Other- City Share Judges Salaries and Court Interpreters, currently 504000-Allowance Misc for FY18, has been moved to 513000-Other Pay for FY19

NOTE 2: Special Judge and Substitute Bailiffs salaries are now in 500000 Salaries-Misc Regular for FY19, previously in 504000 Allowances-Misc.

NOTE 3: Per the 2007 agreement between the City and the state, the judges are now state employees. The city's share of gross salary for each judge is \$58,650 (total \$175,950) and is included in account 513000. The current salary, as of July 1, 2018, for judge positions is \$183,000.

POLICY & ADMINISTRATIVE SERVICES

CITY PROSECUTOR

PROGRAM

4202-0000

PERSONNEL	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
500000 Salaries - Misc Regular	120,311	128,552	128,000	134,442	75.41%
503000 Longevity Pay - Misc	360	430	430	430	0.24%
504000 Allowances - Misc	5,880	3,500	2,000	0	0.00%
506000 Retirement - Misc	5,569	6,630	6,550	6,920	3.88%
510100 Social Security	9,182	10,130	10,070	8,630	4.84%
510200 SS - Medicare	0	0	0	2,030	1.14%
511100 Health Insurance	14,530	14,970	14,970	14,400	8.08%
513000 Other Pay	0	0	0	3,500	1.96%
515000 Workers Compensation	200	120	120	120	0.07%
Total	156,033	164,332	162,140	170,472	95.62%
OPERATING					
527300 Rental / Op Lease - Buildings	2,761	0	0	0	0.00%
527350 Rental / Op Lease - Equipment	0	3,600	2,800	3,000	1.68%
527500 Small Equipment	3,596	102	100	400	0.22%
527550 PC Replacements	0	0	0	1,400	0.79%
527700 Office Supplies	428	998	1,100	1,000	0.56%
528000 Postage and freight	108	130	130	130	0.07%
540100 Air Travel	38	130	0	0	0.00%
540300 Other Travel	0	0	0	130	0.07%
541100 Conferences & Seminars	4,649	925	0	0	0.00%
541300 Dues & Subscriptions	0	625	650	650	0.36%
542100 Communications	466	600	500	600	0.34%
545500 Taxes Licenses Permits	0	250	500	500	0.28%
Total	12,046	7,360	5,780	7,810	4.38%
CITY PROSECUTOR TOTAL	168,079	171,692	167,920	178,282	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Prosecutor	17	1	1	1	1
Legal Secretary	8	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:
100% General Fund

POLICY & ADMINISTRATIVE SERVICES

PROGRAMS 4203-0000 & 4204-0101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
Public Defender Program 4203-0000					
525000 Legal Services	92,500	92,500	92,500	92,500	100.0%
	<u>92,500</u>	<u>92,500</u>	<u>92,500</u>	<u>92,500</u>	<u>100.0%</u>
City Attorney Program 4204-0101					
525000 Legal Services	513,703	450,000	400,000	400,000	77.8%
541300 Dues and Subscriptions	0	0	108,000	108,000	21.0%
545000 Other current expenses	8,219	6,000	5,000	6,000	1.2%
City Attorney Total	<u>521,922</u>	<u>456,000</u>	<u>513,000</u>	<u>514,000</u>	<u>100.0%</u>

Funding Allocations:

Program 4203- 100% General Fund

Program 4204- 50% General Fund

25% Street Maintenance Fund

25% Sanitation Operating Fund

Note: Program 4204-525000 hourly rate for 2018 is \$150.

The general legal services for the Water and Sewer Operating Fund are accounted for in Program 5501 Utilities Administration.

POLICY & ADMINISTRATIVE SERVICES

DISTRICT COURT- STATE DIVISION

PROGRAM 4206-0101

PERSONNEL	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
500000 Salaries - Misc Regular	31,603	32,430	32,430	32,430	69.6%
501000 Overtime Pay - Misc	295	4,660	3,000	2,330	5.0%
503000 Longevity Pay - Misc	0	0	0	130	0.3%
506000 Retirement - Misc	1,472	1,860	1,078	1,750	3.8%
510100 Social Security	2,347	2,840	2,740	2,182	4.7%
510200 SS - Medicare	0	0	0	516	1.1%
511100 Health Insurance	5,450	5,620	5,620	7,200	15.5%
515000 Workers Compensation	100	60	60	60	0.1%
Total	<u>41,267</u>	<u>47,470</u>	<u>44,927</u>	<u>46,598</u>	<u>100%</u>
DISTRICT COURT-STATE DIVISION TOTAL	<u>41,267</u>	<u>47,470</u>	<u>44,927</u>	<u>46,598</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	Actual FY17	Budget FY18	Estimated FY18	Budget FY19
Deputy Clerk I	6	1	1	1	1
EMPLOYEE POSITIONS		1	1	1	1

Funding Allocation:
100% General Fund

Note: This position is 100% funded by Sebastian County to collect state fines for the Sheriff's office. In previous years, this program was not reflected in the City's budget, however, the position is under the supervision of the District Court. An offsetting revenue is included in the General Fund revenue sources.

POLICY & ADMINISTRATIVE SERVICES

INTERNAL AUDIT

PROGRAM 4405-0101

		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	99,342	154,803	130,000	180,000	49.8%
503000	Longevity Pay - Misc	0	0	100	260	0.1%
504000	Allowances - Misc	5,400	5,400	5,400	0	0.0%
506000	Retirement - Misc	5,536	9,220	7,980	10,480	2.9%
510100	Social Security	7,932	12,370	10,520	11,632	3.2%
510200	SS - Medicare	0	0	0	2,728	0.8%
511100	Health Insurance	9,420	16,903	16,903	21,600	6.0%
513000	Other Pay - Car Allowance	0	0	0	5,400	1.5%
515000	Workers Compensation	250	165	165	180	0.0%
Total		<u>127,880</u>	<u>198,861</u>	<u>171,068</u>	<u>232,280</u>	<u>64.3%</u>
OPERATING						
521100	Consulting Services	26,528	112,800	85,000	80,000	22.1%
527400	Property Insurance	500	500	0	0	0.0%
527500	Small Equipment	10	750	600	0	0.0%
527525	PC Purchase	0	1,600	0	0	0.0%
527700	Office Supplies	739	800	800	1,200	0.3%
527750	Custodial Equipment and Suppli	554	600	600	600	0.2%
528500	Fuel and lubricant	62	190	180	180	0.0%
540100	Air Travel	7,257	5,860	3,000	1,000	0.3%
540200	Lodging	0	0	0	2,500	0.7%
540300	Other Travel	0	100	0	1,000	0.3%
541100	Conferences & Seminars	2,227	3,000	3,000	4,000	1.1%
541300	Dues & Subscriptions	0	500	500	1,000	0.3%
541500	Education Reimbursement	0	0	0	4,000	1.1%
542100	Communications	1,128	1,800	1,900	2,000	0.6%
543200	software licensing fees	0	2,200	2,200	1,500	0.4%
543400	Computer Equipment & Software*	0	0	0	30,000	8.3%
Total		<u>39,004</u>	<u>130,700</u>	<u>97,780</u>	<u>128,980</u>	<u>35.7%</u>
INTERNAL AUDIT TOTAL		<u>166,884</u>	<u>329,561</u>	<u>268,848</u>	<u>361,260</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Internal Audit - Director	19	1	1	1	1
Staff Internal Auditor	13	0	0	0	1
Intern	1	0.75	0.75	0.75	0
Administrative Coordinator	9	0	0	0	1
EMPLOYEE POSITIONS		1.75	1.75	1.75	3.00

Funding Allocation:

- 20% General Fund
- 10% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 45% Water and Sewer Operating Fund
- 20% Sanitation Operating Fund

*Note 1: Teammate Audit Software package in FY19.

MANAGEMENT SERVICES

HUMAN RESOURCES

PROGRAM 4104-0101

PERSONNEL		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
500000	Salaries - Misc Regular	271,581	328,657	300,000	350,000	51.1%
501000	Overtime Pay - Misc	1,755	9,580	3,000	4,000	0.6%
503000	Longevity Pay - Misc	450	240	240	240	0.0%
504000	Allowances - Misc	5,400	5,400	5,400	0	0.0%
506000	Retirement - Misc	14,371	18,470	16,640	19,190	2.8%
510100	Social Security	20,869	26,530	23,790	22,440	3.3%
510200	SS - Medicare	0	0	0	5,250	0.8%
511100	Health Insurance	40,355	52,486	52,487	43,200	6.3%
513000	Other Pay - Car Allowance	0	0	0	5,400	0.8%
514000	Unemployment	46,739	120,000	50,000	100,000	14.6%
515000	Workers Compensation	500	360	360	360	0.1%
Total		<u>402,019</u>	<u>561,723</u>	<u>451,917</u>	<u>550,080</u>	<u>80.3%</u>

OPERATING

521300	Outside Services	0	0	0	5,000	0.7%
527100	Maintenance - Buildings	7,865	0	0	250	0.0%
527200	Maintenance - Equipment	911	250	0	250	0.0%
527300	Rental / Op Lease - Buildings	79,958	30,947	22,700	0	0.0%
527350	Rental / Op Lease - Equipment	0	6,390	6,500	6,500	0.9%
527400	Property Insurance	15,015	15,500	0	0	0.0%
527500	Small Equipment	6,246	3,319	3,000	1,500	0.2%
527525	PC Purchase	0	1,581	1,600	0	0.0%
527600	Materials	0	0	0	1,000	0.1%
527700	Office Supplies	6,679	2,010	2,010	2,100	0.3%
527750	Custodial Equipment and Suppli	955	826	830	830	0.1%
527900	Advertising printing	3,507	3,291	4,000	4,200	0.6%
528000	Postage and freight	2,003	2,500	2,500	4,500	0.7%
540100	Air Travel	2,241	1,760	3,000	1,500	0.2%
540200	Lodging	0	0	0	1,000	0.1%
540300	Other Travel	0	990	1,000	5,000	0.7%
541100	Conferences & Seminars	7,369	6,573	2,000	2,000	0.3%
541200	Training Materials	0	0	0	800	0.1%
541300	Dues & Subscriptions	0	0	0	1,500	0.2%
541400	Examinations - Civil Service	7,150	6,500	10,000	10,000	1.5%
541500	Education Reimbursement	0	3,695	0	7,000	1.0%
542100	Communications	1,698	3,000	2,000	3,000	0.4%
543400	Computer Equipment & Software	0	7,014	7,000	0	0.0%
543410	Computer Equip/Software Maint	0	46,797	50,000	0	0.0%
545000	Other current expenses	29,201	0	0	77,000	11.2%
Total		<u>170,797</u>	<u>142,941</u>	<u>118,140</u>	<u>134,930</u>	<u>19.7%</u>

HUMAN RESOURCES TOTAL

	<u>572,815</u>	<u>704,664</u>	<u>570,057</u>	<u>685,010</u>	<u>100%</u>
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**HUMAN RESOURCES
(continued)**

PROGRAM 4104-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Director	21	1	1	1	1
Deputy Director (A)	17	0	0	0	1
Human Resources Generalist (A)	14	0	1	1	0
Human Resources Recruiter	12	0	1	1	1
Safety & Risk Coordinator	11	1	1	1	1
Benefits Coordinator	10	1	1	1	1
Human Resources Coordinator	10	1	0	0	0
Administrative Coordinator	9	1	1	1	1
EMPLOYEE POSITIONS		5	6	6	6

Funding Allocation:

- 35% General Fund
- 5% Street Sales Tax Fund
- 10% Street Maintenance Fund
- 35% Water and Sewer Operating Fund
- 15% Sanitation Operating Fund

MANAGEMENT SERVICES

CITY CLERK/CITIZEN ACTION CENTER

PROGRAM 4105-0101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	157,118	165,093	162,000	165,709	52.0%
503000 Longevity Pay - Misc	540	610	610	610	0.2%
504000 Allowances - Misc	5,400	5,400	5,400	0	0.0%
506000 Retirement - Misc	8,726	9,760	9,610	9,790	3.1%
510100 Social Security	11,511	13,260	13,090	10,846	3.4%
510200 SS - Medicare	0	0	0	2,544	0.8%
511100 Health Insurance	27,580	28,410	28,410	21,600	6.8%
513000 Other Pay - Car Allowance	0	0	0	5,400	1.7%
515000 Workers Compensation	300	180	180	180	0.1%
Total	<u>211,175</u>	<u>222,713</u>	<u>219,300</u>	<u>216,679</u>	<u>68.0%</u>

OPERATING

527200 Maintenance - Equipment	0	500	500	500	0.2%
527300 Rental / Op Lease - Buildings	3,561	2,800	2,800	2,800	0.9%
527350 Rental / Op Lease - Equipment	0	4,000	2,300	4,000	1.3%
527400 Property Insurance	5,269	0	0	0	0.0%
527500 Small Equipment	395	1,000	1,000	1,000	0.3%
527700 Office Supplies	432	1,000	1,000	1,000	0.3%
527750 Custodial Equipment and Suppli	270	300	300	300	0.1%
527900 Advertising printing	45,136	40,000	42,000	45,000	14.1%
528000 Postage and freight	1,268	2,000	3,500	3,500	1.1%
540100 Air Travel	5,249	823	3,000	1,000	0.3%
540200 Lodging	0	2,000	0	2,000	0.6%
540300 Other Travel	0	900	0	500	0.2%
541100 Conferences & Seminars	365	1,300	1,300	1,500	0.5%
541300 Dues & Subscriptions	0	900	500	500	0.2%
542100 Communications	457	500	480	500	0.2%
543200 software licensing fees	0	1,880	1,880	3,300	1.0%
543410 Computer Equip/Software Maint	0	3,920	3,920	4,000	1.3%
544000 Claims and Judgements	280	500	500	500	0.2%
545000 Other current expenses	42,045	125,910	125,000	30,000	9.4%
Total	<u>104,728</u>	<u>190,233</u>	<u>189,980</u>	<u>101,900</u>	<u>32.0%</u>

CITY CLERK/CITIZEN ACTION CENTER TOTAL

<u>315,902</u>	<u>412,946</u>	<u>409,280</u>	<u>318,579</u>	<u>100%</u>
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SCHEDULE OF PERSONNEL PAY GRADE

		FY17	FY18	FY18	FY19
City Clerk	17	1	1	1	1
Assistant City Clerk	9	1	1	1	1
Production Assistant	6	1	1	1	1
EMPLOYEE POSITIONS		3	3	3	3

Funding Allocation:

- 28% General Fund
- 9% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 18% Sanitation Operating Fund

MANAGEMENT SERVICES

FINANCE

PROGRAM 4301-0101

PERSONNEL		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
500000	Salaries - Misc Regular	792,294	988,498	910,000	973,375	59.8%
500025	Salaries - Misc Retire Payout	0	0	0	50,000	3.1%
501000	Overtime Pay - Misc	49	2,220	3,600	3,180	0.2%
503000	Longevity Pay - Misc	3,634	2,470	2,700	2,410	0.1%
506000	Retirement - Misc	38,558	51,180	40,000	52,920	3.3%
510100	Social Security	58,473	78,010	75,000	64,880	4.0%
510200	SS - Medicare	0	0	0	15,180	0.9%
511100	Health Insurance	95,040	97,900	97,900	115,200	7.1%
513000	Other Pay - Car Allowance	5,400	5,400	5,400	5,400	0.3%
515000	Workers Compensation	1,200	960	960	960	0.1%
Total		<u>994,648</u>	<u>1,226,638</u>	<u>1,135,560</u>	<u>1,283,505</u>	<u>78.8%</u>
OPERATING						
521100	Consulting Services	0	0	0	25,000	1.5%
521200	Auditing & Accounting Fees	0	0	0	200,000	12.3%
521300	Outside Services	0	0	0	4,080	0.3%
527200	Maintenance - Equipment	961	1,550	1,490	1,500	0.1%
527300	Rental / Op Lease - Buildings	10,625	2,340	2,750	0	0.0%
527350	Rental / Op Lease - Equipment	0	13,660	15,000	16,460	1.0%
527500	Small Equipment	29,346	2,900	6,000	1,000	0.1%
527525	PC Purchase	0	2,000	1,500	0	0.0%
527700	Office Supplies	6,714	6,000	7,250	8,000	0.5%
527750	Custodial Equipment and Suppli	2,091	2,000	2,000	2,500	0.2%
527900	Advertising printing	7,293	12,500	12,500	16,100	1.0%
528000	Postage and freight	10,014	12,000	11,500	12,000	0.7%
540100	Air Travel	10,864	9,000	700	1,600	0.1%
540200	Lodging	0	9,000	12,000	15,000	0.9%
540300	Other Travel	0	3,000	3,500	8,400	0.5%
541100	Conferences & Seminars	5,284	6,000	10,000	14,200	0.9%
541200	Training Materials	0	0	0	1,500	0.1%
541300	Dues & Subscriptions	0	4,000	4,500	3,180	0.2%
541500	Education Reimbursement	0	0	0	3,000	0.2%
542100	Communications	2,381	3,000	2,100	2,220	0.1%
543200	software licensing fees	3,089	4,600	3,500	5,380	0.3%
543300	Peripheral Replacements	0	100	0	3,200	0.2%
545000	Other current expenses	185,648	218,550	220,000	0	0.0%
Total		<u>274,312</u>	<u>312,200</u>	<u>316,290</u>	<u>344,320</u>	<u>21.2%</u>
FINANCE TOTAL		<u>1,268,960</u>	<u>1,538,838</u>	<u>1,451,851</u>	<u>1,627,825</u>	<u>100%</u>

545000 Other current expenses budgeted in 521100 Consulting Services and 521200 Auditing & Accounting Fees in FY19.

MANAGEMENT SERVICES

FINANCE

PROGRAM 4301-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Director of Finance	23	1	1	1	1
Controller	21	1	1	1	1
Finance Manager	21	1	1	1	1
Accounting Manager	20	1	1	1	1
Sr. Budget Analyst	19	1	1	1	1
Sr. Staff Accountant	18	1	1	1	1
Financial Analyst	12	1	1	1	1
Grant Accountant	12	1	1	1	1
Property Accountant (A)	12	0	0	1	1
Insurance Specialist (A)	11	1	1	0	0
Treasury Analyst	11	1	1	1	1
Payroll Analyst	10	1	1	1	1
Bond Specialist	10	1	1	1	1
Accounts Payable Specialist	6	2	2	2	2
Accounts Receivable Specialist	6	1	1	1	1
Payroll Specialist	6	1	1	1	1
EMPLOYEE POSITIONS		16	16	16	16

Note (A): Insurance Specialist reclassified and regraded to a property / fixed asset accountant in 2018.

Funding Allocation:

- 12% General Fund
- 3% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 50% Water and Sewer Operating Fund
- 30% Sanitation Operating Fund

MANAGEMENT SERVICES

COLLECTIONS

PROGRAM

4303-0101

		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	259,771	245,092	186,000	134,265	59.4%
501000	Overtime Pay - Misc	3,834	5,990	7,000	6,100	2.7%
503000	Longevity Pay - Misc	0	1,510	200	310	0.1%
504000	Allowances - Misc	46	0	450	1,000	0.4%
506000	Retirement - Misc	12,053	13,210	9,600	7,090	3.1%
510100	Social Security	19,626	23,630	14,300	11,150	4.9%
510200	SS - Medicare	0	0	0	2,060	0.9%
511100	Health Insurance	38,754	39,920	39,920	28,800	12.7%
515000	Workers Compensation	600	360	360	240	0.1%
516000	Medical Screenings	0	200	50	200	0.1%
Total		334,684	329,912	257,880	191,215	84.6%

		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
OPERATING						
521300	Outside Services	0	0	0	2,760	1.2%
527100	Maintenance - Buildings	0	0	0	8,000	3.5%
527200	Maintenance - Equipment	2,230	3,500	3,300	3,500	1.5%
527300	Rental / Op Lease - Buildings	6,525	5,000	4,300	150	0.1%
527350	Rental / Op Lease - Equipment	0	3,000	2,200	3,000	1.3%
527400	Property Insurance	120	1,000	140	120	0.1%
527500	Small Equipment	1,652	8,000	12,000	8,000	3.5%
527700	Office Supplies	3,254	6,500	4,500	3,000	1.3%
527750	Custodial Equip and Supplies	193	1,000	1,000	1,000	0.4%
527900	Advertising printing	801	8,500	3,000	2,000	0.9%
528000	Postage and freight	6,649	9,000	10,000	2,000	0.9%
528500	Fuel and lubricant	11	500	50	50	0.0%
540100	Air Travel	0	2,500	0	0	0.0%
540300	Other Travel	0	0	300	0	0.0%
541100	Conferences & Seminars	1,003	4,410	300	1,000	0.4%
541300	Dues & Subscriptions	0	90	90	100	0.0%
542100	Communications	158	1,500	100	250	0.1%
Total		22,596	54,500	41,280	34,930	15.4%

COLLECTIONS TOTAL	357,281	384,412	299,161	226,145	100%
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SCHEDULE OF PERSONNEL		PAY GRADE	FY17	FY18	FY18	FY19
Collection Manager	Note 1	12	1	1	1	0
Collections Clerk	Note 2	5	5	5	5	4
EMPLOYEE POSITIONS			6	6	6	4

Note 1: Eliminated Manager position for 2019

Note 2: Moved one position to Planning Dept for Business License reorganization

Funding Allocation:

- 12% General Fund
- 3% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 50% Water and Sewer Operating Fund
- 30% Sanitation Operating Fund

MANAGEMENT SERVICES

UTILITY BILLING/CUSTOMER SERVICE

PROGRAM

4304 - 0101

		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	527,522	579,960	570,000	266,870	38.7%
501000	Overtime Pay - Misc	4,172	5,280	8,000	7,340	1.1%
503000	Longevity Pay - Misc	1,718	1,930	1,750	1,570	0.2%
504000	Allowances - Misc	1,000	1,010	1,010	1,010	0.1%
506000	Retirement - Misc	24,584	29,410	21,000	13,840	2.0%
510100	Social Security	39,165	45,350	45,350	17,550	2.5%
510200	SS - Medicare	0	0	0	4,110	0.6%
511100	Health Insurance	103,734	106,850	106,850	50,400	7.3%
515000	Workers Compensation	4,600	1,740	1,740	420	0.1%
516000	Medical Screenings	195	400	200	200	0.0%
Total		<u>706,690</u>	<u>771,930</u>	<u>755,900</u>	<u>363,310</u>	<u>52.7%</u>
527200	Maintenance - Equipment	8,906	11,016	8,500	0	0.0%
527300	Rental / Op Lease - Buildings	3,940	1,600	1,400	200	0.0%
527350	Rental / Op Lease - Equipment	0	3,000	3,000	6,000	0.9%
527400	Property Insurance	1,207	2,000	1,500	0	0.0%
527500	Small Equipment	12,948	4,000	5,000	5,000	0.7%
527700	Office Supplies	2,304	2,000	2,000	2,000	0.3%
527750	Custodial Equipment and Suppli	1,293	1,700	1,500	1,700	0.2%
527800	Uniform/Clothing	1,943	2,500	2,600	500	0.1%
527900	Advertising printing	92,427	85,000	87,000	95,000	13.8%
528000	Postage and freight	180,569	200,000	195,000	200,000	29.0%
528500	Fuel and lubricant	15,329	19,000	17,000	0	0.0%
540100	Air Travel	5,710	6,500	4,500	1,400	0.2%
540200	Lodging	0	0	2,000	3,000	0.4%
540300	Other Travel	0	0	0	600	0.1%
541100	Conferences & Seminars	0	0	0	3,500	0.5%
541300	Dues & Subscriptions	3,250	3,400	3,150	4,000	0.6%
541500	Education Reimbursement	0	600	300	600	0.1%
542100	Communications	2,162	3,100	2,500	2,000	0.3%
544000	Claims and Judgements	359	500	300	0	0.0%
545000	Other current expenses	1,951,506	1,600,000	1,600,000	0	
Total		<u>2,283,852</u>	<u>1,945,916</u>	<u>1,937,250</u>	<u>325,500</u>	<u>47.3%</u>
UTILITY BILLING/CUSTOMER SERVICE TOTAL		<u>2,990,542</u>	<u>2,717,846</u>	<u>2,693,150</u>	<u>688,810</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Associate Project Manager (Note 1)	16	1	1	1	0
Citizen Services Manager (Note 2)	17	0	0	1	1
Business Manager (Note 2)	12	1	1	0	0
Accounting Technician	6	1	1	1	1
Customer Service Rep (Note 3)	5	6	6	6	0
Customer Service Clerk	5	5	5	5	5
EMPLOYEE POSITIONS		14	14	14	7

Note 1: Assoc Project Manager moving to IT in 2019

Note 2: Manager position re-valued in 2018 for changed job duties and supervision.

Note 3: Customer Service reps move to program 5610 (Utilities) in 2019

Funding Allocation:

12% General Fund	50% Water and Sewer Operating Fund
3% Street Sales Tax Fund	30% Sanitation Operating Fund
5% Street Maintenance Fund	

**MANAGEMENT SERVICES
PURCHASING**

PROGRAM 4306 - 0101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular Note 1	107,912	116,042	110,700	169,542	25.7%
503000 Longevity Pay - Misc	480	490	490	550	0.1%
504000 Allowances - Misc	46	0	0	0	0.0%
506000 Retirement - Misc	5,005	6,080	4,900	8,510	1.3%
510100 Social Security	7,934	9,420	9,420	12,530	1.9%
510200 SS - Medicare	0	0	0	2,490	0.4%
511100 Health Insurance	11,538	11,890	11,890	21,600	3.3%
515000 Workers Compensation	750	180	180	180	0.0%
Total	133,665	144,102	137,580	215,402	32.6%
OPERATING					
521300 Outside Services	0	0	0	1,560	0.2%
527100 Maintenance - Buildings	48,363	66,627	66,000	44,700	6.8%
527200 Maintenance - Equipment	467	1,000	500	800	0.1%
527300 Rental / Op Lease - Buildings	304,661	317,700	317,000	324,700	49.2%
527350 Rental / Op Lease - Equipment	0	3,780	5,000	3,780	0.6%
527400 Property Insurance	6,159	1,964	1,900	2,120	0.3%
527500 Small Equipment	4,067	2,352	2,350	300	0.0%
527600 Materials	1,672	2,000	1,600	0	0.0%
527700 Office Supplies	457	800	800	800	0.1%
527750 Custodial Equipment and Suppli	6,587	7,000	7,500	8,000	1.2%
527900 Advertising printing	4,273	4,000	4,000	6,000	0.9%
528000 Postage and freight	209	600	100	600	0.1%
528500 Fuel and lubricant	59	200	100	300	0.0%
531100 Cap Outlay - Vehicles	0	0	0	0	0.0%
540100 Air Travel	146	1,400	2,000	400	0.1%
540200 Lodging	0	0	0	600	0.1%
540300 Other Travel	0	0	0	400	0.1%
541100 Conferences & Seminars	4,883	800	800	1,080	0.2%
541200 Training Materials	0	0	0	930	0.1%
541300 Dues & Subscriptions	0	500	400	235	0.0%
541500 Education Reimbursement	0	3,800	3,800	0	0.0%
542100 Communications	63,868	51,240	56,000	47,120	7.1%
543400 Computer Equipment & Software	0	400	350	0	0.0%
545000 Other current expenses	3,646	0	0	0	0.0%
Total	449,517	466,163	470,200	444,425	67.4%
PURCHASING TOTAL	583,182	610,265	607,780	659,827	100%

**MANAGEMENT SERVICES
PURCHASING**

PROGRAM

4306 - 0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Procurement/Contracts Officer	12	1	1	1	1
Contracts Specialist	11	0	1	1	1
Purchasing Technician	6	1	1	1	1
EMPLOYEE POSITIONS		2	3	3	3

Funding Allocation:
 30% General Fund
 6% Street Sales Tax Fund
 12% Street Maintenance Fund
 37% Water and Sewer Operating Fund
 15% Sanitation Operating Fund

Note 1: Estimated FY18 less the Budget FY18 due to Mid-Year reduction in funding for Contract Specialist.

MANAGEMENT SERVICES

INFORMATION & TECHNOLOGY SERVICES

PROGRAM

4401-0101

		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	655,510	826,433	730,000	975,524	31%
501000	Overtime Pay - Misc	14	0	0	0	0%
503000	Longevity Pay - Misc	1,568	1,810	1,200	1,870	0%
504000	Allowances - Misc	5,446	5,400	5,400	0	0%
506000	Retirement - Misc	31,660	46,640	38,070	50,340	2%
510100	Social Security	48,930	69,910	56,980	61,400	2%
510200	SS - Medicare	0	0	0	14,360	0%
511100	Health Insurance	68,168	84,606	84,606	108,000	3%
513000	Other Pay - Car Allowance	0	0	0	5,400	0%
515000	Workers Compensation	2,850	2,790	2,790	2,790	0%
Total		<u>814,146</u>	<u>1,037,589</u>	<u>919,046</u>	<u>1,219,684</u>	<u>39%</u>

OPERATING

521300	Outside Services	0	428	430	450	0.0%
527100	Maintenance - Buildings	64,538	64,670	65,000	85,000	2.7%
527200	Maintenance - Equipment	4,732	1,500	4,800	1,500	0.0%
527300	Rental / Op Lease - Buildings	2,261	3,840	2,500	0	0.0%
527350	Rental / Op Lease - Equipment	0	160	350	2,850	0.1%
527400	Property Insurance	5,295	10,500	2,100	5,240	0.2%
527500	Small Equipment	108,109	233,395	230,000	133,500	4.3%
527525	PC Purchase	0	0	0	1,500	0.0%
527550	PC Replacements	32,872	30,000	30,000	50,000	1.6%
527600	Materials	464	372	0	800	0.0%
527700	Office Supplies	2,947	4,000	2,000	4,000	0.1%
527750	Custodial Equipment and Suppli	2,691	4,000	3,000	4,000	0.1%
527800	Uniform/Clothing	479	750	750	800	0.0%
527900	Advertising printing	8	200	100	200	0.0%
528000	Postage and freight	399	250	50	200	0.0%
528500	Fuel and lubricant	219	730	800	1,000	0.0%
530100	Utilities	41,031	61,000	50,000	61,000	2.0%
540100	Air Travel	25,556	16,800	16,800	8,000	0.3%
540200	Lodging	0	0	0	7,500	0.2%
540300	Other Travel	0	3,200	3,200	3,500	0.1%
541100	Conferences & Seminars	2,331	7,000	5,000	16,000	0.5%
541300	Dues & Subscriptions	0	0	0	2,500	0.1%
542100	Communications	284,097	239,000	280,000	685,950	22.1%
543200	software licensing fees	121,708	160,000	160,000	810,000	26.1%
543300	Peripheral Replacments	936	1,000	1,000	1,500	0.0%
Total		<u>700,676</u>	<u>842,795</u>	<u>857,880</u>	<u>1,886,990</u>	<u>61%</u>

INFORMATION & TECHNOLOGY SVCS TOTAL		<u>1,514,822</u>	<u>1,880,384</u>	<u>1,776,926</u>	<u>3,106,674</u>	<u>100%</u>
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INFORMATION & TECHNOLOGY SERVICES
(continued)

PROGRAM 4401-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Director of Information & Technology Systems	22	1	1	1	1
Enterprise Architect	20	1	1	1	1
Cyber Security Administrator	18	0	0	0	1
Support Services Administrator	17	1	0	1	1
Sr. Network Administrator	17	1	1	1	1
Database Administrator	17	1	1	1	1
Associate Project Manager Note 2	16	0	0	1	1
Network Administrator Note 1	15	3	4	2	3
Senior GIS Analyst	13	1	1	1	1
IT Specialist II	9	3	3	3	3
Administrative Coordinator	9	1	1	1	1
EMPLOYEE POSITIONS		13	13	13	15

Funding Allocation:

- 37% General Fund
- 8% Street Sales Tax Fund
- 10% Street Maintenance Fund
- 30% Water and Sewer Operating Fund
- 15% Sanitation Operating Fund

Note 1: 2 Network Administrators moved from 4705 Police

Note 2: Associate Project Manager moved from 4301

Funding allocation for department recalculated to account for funding of additional positions authorized for Water & Sewer funded at 100% from Water & Sewer Operating Fund

**PARKING AUTHORITY FUND
PUBLIC PARKING/DECK-
OPERATIONS & MAINTENANCE**

PROGRAM 6921-0000

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
OPERATING					
521200 Auditing & Accounting Fees	0	0	3,000	3,000	0.9%
521300 Outside Services	0	0	5,000	15,000	4.7%
527100 Maintenance - Buildings	37,415	125,250	195,260	265,800	83.9%
527400 Property Insurance	5,312	6,150	7,000	10,580	3.3%
527500 Small Equipment	0	900	0	0	0.0%
527700 Office Supplies	0	100	0	0	0.0%
527750 Custodial Equipment and Suppli	0	1,100	100	300	0.1%
527800 Uniform/Clothing	0	920	0	0	0.0%
527900 Advertising printing	0	600	100	200	0.1%
528500 Fuel and lubricant	0	20	0	0	0.0%
530100 Utilities	13,984	20,000	14,000	16,000	5.1%
542100 Communications	2,090	2,800	2,250	5,800	1.8%
545000 Other current expenses	0	41,800	35,000	0	0.0%
Total	<u>58,801</u>	<u>199,640</u>	<u>261,710</u>	<u>316,680</u>	<u>100%</u>
CAPITAL OUTLAY	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0%</u>
PUBLIC PARKING/DECK TOTAL	<u>58,801</u>	<u>199,640</u>	<u>261,710</u>	<u>316,680</u>	<u>100%</u>

Funding Allocation:
100% Parking Authority Fund

PUBLIC PARKING/DECK-PERSONNEL

PROGRAM 6912-0000

PERSONNEL	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
500000 Salaries - Misc Regular	0	0	0	0	0%
500005 Salaries - Misc Sick Pay	0	0	0	0	0%
500010 Salaries - Misc Disability	0	0	0	0	0%
500015 Salaries - Misc Vacation	0	0	0	0	0%
500020 Salaries - Misc Other Timeoff	0	0	0	0	0%
500025 Salaries - Misc Retire Payout	0	0	0	0	0%
501000 Overtime Pay - Misc	0	0	0	0	0%
503000 Longevity Pay - Misc	0	0	0	0	0%
505000 Holiday Pay - Misc	0	0	0	0	0%
506000 Retirement - Misc	0	0	0	0	0%
510100 Social Security	0	0	0	0	0%
510200 SS - Medicare	0	0	0	0	0%
511100 Health Insurance	5,769	0	0	0	0%
511200 Dental Insurance	0	0	0	0	0%
511300 Vision Insurance	0	0	0	0	0%
512100 LT Disability	0	0	0	0	0%
512500 Life Insurance	0	0	0	0	0%
515000 Workers Compensation	650	0	0	0	0%
516000 Medical Screenings	0	0	0	0	0%
Total Public Parking/Deck-Personnel	6,419	0	0	0	0%

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Parking Deck Attendant	2	1	0	0	0
EMPLOYEE POSITIONS		1	0	0	0

Funding Allocation:
100% General Fund

DEVELOPMENT SERVICES

ENGINEERING

PROGRAM 4103-0101

PERSONNEL		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
500000	Salaries - Misc Regular	925,120	1,110,615	1,023,000	1,122,750	74%
501000	Overtime Pay - Misc	5,581	20,250	5,000	20,280	1%
503000	Longevity Pay - Misc	3,744	3,910	3,910	4,330	0%
504000	Allowances - Misc	5,446	5,400	5,400	0	0%
506000	Retirement - Misc	44,587	58,210	33,960	58,840	4%
510100	Social Security	68,900	88,120	66,618	72,690	5%
510200	SS - Medicare	0	0	0	17,000	1%
511100	Health Insurance	147,132	151,550	151,550	136,800	9%
513000	Other Pay - Car Allowance	0	0	0	5,400	0%
515000	Workers Compensation	10,150	11,190	11,190	11,190	1%
516000	Medical Screenings	185	500	0	500	0%
Total		<u>1,210,845</u>	<u>1,449,745</u>	<u>1,300,628</u>	<u>1,449,780</u>	<u>96%</u>
OPERATING						
527100	Maintenance - Buildings	2,371	2,500	2,254	2,500	0.2%
527200	Maintenance - Equipment	3,479	7,000	1,791	7,000	0.5%
527300	Rental / Op Lease - Buildings	9,329	531	0	0	0.0%
527350	Rental / Op Lease - Equipment	0	8,969	9,500	9,500	0.6%
527400	Property Insurance	5,213	8,000	6,000	6,070	0.4%
527500	Small Equipment	1,992	2,000	2,000	3,000	0.2%
527700	Office Supplies	2,396	4,500	3,000	4,500	0.3%
527750	Custodial Equipment and Suppli	998	2,000	1,500	2,000	0.1%
527800	Uniform/Clothing	1,185	2,000	1,700	3,320	0.2%
527900	Advertising printing	195	2,000	1,000	2,000	0.1%
528000	Postage and freight	314	1,500	500	1,500	0.1%
528500	Fuel and lubricant	9,093	10,000	10,000	10,000	0.7%
540100	Air Travel	976	0	0	0	0.0%
540300	Other Travel	0	1,500	0	1,500	0.1%
541100	Conferences & Seminars	1,100	2,000	3,500	2,500	0.2%
541300	Dues and Subscriptions	0	1,000	1,000	1,000	0.1%
542100	Communications	3,711	5,000	4,000	4,200	0.3%
545000	Other current expenses	483	2,500	2,000	2,500	0.2%
Total		<u>42,836</u>	<u>63,000</u>	<u>49,744</u>	<u>63,090</u>	<u>4%</u>
531100	Cap Outlay - Vehicles	<u>19,985</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
CAPITAL OUTLAY		<u>19,985</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
ENGINEERING TOTAL		<u><u>1,273,666</u></u>	<u><u>1,512,745</u></u>	<u><u>1,350,372</u></u>	<u><u>1,512,870</u></u>	<u><u>100%</u></u>

ENGINEERING
(continued)

PROGRAM 4103-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Director	22	1	1	1	1
Senior Project Engineer (13-16)	16	2	2	4	4
Project Engineer (12-16) 1-12/1-1	16	2	2	0	0
Inspection Manager	14	0	0	1	1
Project Manager	12	0	0	1	1
Construction Coordinator	11	1	1	0	0
Senior Construction Inspector	11	0	0	6	6
Engineering Technician IV	10	2	2	2	2
Projects Coordinator	9	1	1	0	0
Administrative Coordinator	9	1	1	1	1
Engineering Technician II	8	2	2	2	2
Construction Inspector	8	6	6	0	0
Accounting Technician	6	1	1	1	1
EMPLOYEE POSITIONS		19	19	19	19

Funding Allocation:

- 2% General Fund
- 85% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 8% Water and Sewer Operating Fund

Note - object code 504000 Allowances - Misc moved to 513000 Other Pay for FY19 Budget.

DEVELOPMENT SERVICES

PLANNING AND ZONING

PROGRAM 4106-0101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget	
PERSONNEL						
500000	Salaries - Misc Regular	451,228	478,341	450,000	579,194	71%
503000	Longevity Pay - Misc	1,811	2,110	2,000	1,750	0%
504000	Allowances - Misc	5,446	5,400	5,400	0	0%
506000	Retirement - Misc	22,487	26,250	25,000	30,130	4%
510100	Social Security	33,543	38,750	38,750	36,860	5%
510200	SS - Medicare	0	0	0	8,620	1%
511100	Health Insurance	61,892	64,050	60,995	64,800	8%
513000	Other Pay - Car Allowance	0	0	0	5,400	1%
515000	Workers Compensation	1,900	1,772	1,772	1,772	0%
Total		<u>578,308</u>	<u>616,673</u>	<u>583,917</u>	<u>728,526</u>	<u>90%</u>
OPERATING						
527200	Maintenance - Equipment	939	1,250	1,200	1,250	0.2%
527300	Rental / Op Lease - Buildings	5,738	0	0	0	0.0%
527350	Rental / Op Lease - Equipment	0	10,000	10,000	10,000	1.2%
527400	Property Insurance	466	470	470	480	0.1%
527500	Small Equipment	492	2,500	2,500	2,500	0.3%
527525	PC Purchase	0	0	0	4,500	0.6%
527700	Office Supplies	2,160	3,000	3,000	6,000	0.7%
527750	Custodial Equipment and Suppli	708	1,200	1,200	1,200	0.1%
527900	Advertising printing	8,033	10,000	10,000	10,000	1.2%
528000	Postage and freight	2,284	3,800	3,800	9,800	1.2%
528500	Fuel and lubricant	1,511	1,750	1,750	1,750	0.2%
540100	Air Travel	655	2,100	1,000	1,000	0.1%
540200	Lodging	0	0	0	1,000	0.1%
540300	Other Travel	0	500	0	1,000	0.1%
541100	Conferences & Seminars	2,349	500	500	1,000	0.1%
541300	Dues & Subscriptions	0	4,000	2,000	5,000	0.6%
542100	Communications	792	1,100	1,100	1,100	0.1%
545000	Other current expenses	34,080	77,000	77,000	27,500	3.4%
Total		<u>60,208</u>	<u>119,170</u>	<u>115,520</u>	<u>85,080</u>	<u>10.5%</u>
PLANNING TOTAL		<u>638,515</u>	<u>735,843</u>	<u>699,437</u>	<u>813,606</u>	<u>100%</u>

**PLANNING AND ZONING
(continued)**

PROGRAM 4106-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Director of Development	22	1	1	1	1
Senior Planner	15	2	2	2	2
Long Range Planner	15	0	0	0	1
Planner I	10	2	2	2	2
Business License Admin Note 1	10	0	0	0	1
Administrative Coordinator	9	0	0	1	1
Planner II	8	1	1	1	1
Administrative Secretary	7	1	1	0	0
Accounting Technician	6	0.20	0.20	0.20	0.20
EMPLOYEE POSITIONS		7.20	7.20	7.20	9.20

Note 1: Business Licenses Administrator was transferred from Program 4303 Collections

Funding Allocation:

- 65% General Fund
- 15% Street Sales Tax Fund
- 20% Water and Sewer Operating Fund

DEVELOPMENT SERVICES

COMMUNITY DEVELOPMENT

PROGRAM 4107-1106

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	0	226,820	226,820	221,848	65.2%
503000 Longevity Pay - Misc	0	850	850	850	0.2%
506000 Retirement - Misc	0	12,590	12,590	12,340	3.6%
510100 Social Security	0	17,670	17,670	14,100	4.1%
510200 SS - Medicare	0	0	0	3,300	1.0%
511100 Health Insurance	0	26,900	26,900	21,600	6.3%
515000 Workers Compensation	0	898	898	898	0.3%
Total	<u>0</u>	<u>285,728</u>	<u>285,728</u>	<u>274,936</u>	<u>80.8%</u>
OPERATING					
521200 Auditing & Accounting Fees	0	0	0	18,000	5.3%
527200 Maintenance - Equipment	0	2,500	2,500	2,500	0.7%
527300 Rental / Op Lease - Buildings	0	4,000	4,000	0	0.0%
527400 Property Insurance	0	5,500	5,500	5,860	1.7%
527500 Small Equipment	0	5,000	5,000	5,000	1.5%
527525 PC Purchase	0	0	0	2,500	0.7%
527700 Office Supplies	0	2,500	2,500	2,500	0.7%
527750 Custodial Equip and Supplies	0	1,000	1,000	1,000	0.3%
527900 Advertising printing	0	3,100	3,100	3,100	0.9%
528000 Postage and freight	0	1,000	1,000	1,000	0.3%
528500 Fuel and lubricant	0	2,500	2,500	2,500	0.7%
540100 Air Travel	0	10,000	10,000	4,000	1.2%
540200 Lodging	0	0	0	4,000	1.2%
541100 Conferences and Seminars	0	4,850	4,850	2,000	0.6%
542100 Communications	0	2,500	2,500	2,500	0.7%
545000 Other current expenses	0	18,000	18,000	4,850	1.4%
545500 Taxes Licenses Permits	0	0	0	4,000	1.2%
Total	<u>0</u>	<u>62,450</u>	<u>62,450</u>	<u>65,310</u>	<u>19.2%</u>
CAPITAL OUTLAY	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
COMMUNITY DEVELOPMENT TOTAL	<u>0</u>	<u>348,178</u>	<u>348,178</u>	<u>340,246</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Director of Community Development	17	1	1	1	1
Community Development Coordinator	11	1	1	1	1
Housing Assistance Coordinator	11	1	1	1	1
Accounting Technician	6	0.25	0.25	0.80	0.80
EMPLOYEE POSITIONS		3.25	3.25	3.80	3.80

Funding Allocation:
100% Community Development Block Grant

DEVELOPMENT SERVICES

BUILDING SAFETY

PROGRAM 4108-0101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	555,079	585,990	576,000	576,770	66.8%
501000 Overtime Pay - Misc	17	920	500	990	0.1%
503000 Longevity Pay - Misc	2,054	2,410	1,770	1,870	0.2%
506000 Retirement - Misc	25,789	29,470	28,920	28,990	3.4%
510100 Social Security	41,694	46,110	45,900	37,300	4.3%
510200 SS - Medicare	0	0	0	8,730	1.0%
511100 Health Insurance	83,790	86,310	86,310	79,200	9.2%
515000 Workers Compensation	4,950	5,350	5,350	5,350	0.6%
516000 Medical Screenings	0	200	200	200	0.0%
Total	<u>713,374</u>	<u>756,760</u>	<u>744,950</u>	<u>739,400</u>	<u>85.6%</u>

OPERATING

521300 Outside Services	0	0	0	20,000	2.3%
527100 Maintenance - Buildings	0	2,662	2,662	0	0.0%
527200 Maintenance - Equipment	8,789	11,499	11,500	10,000	1.2%
527300 Rental / Op Lease - Buildings	4,029	669	670	0	0.0%
527350 Rental / Op Lease - Equipment	0	4,131	3,500	4,800	0.6%
527400 Property Insurance	1,490	2,000	1,480	1,150	0.1%
527500 Small Equipment	776	6,000	6,000	4,000	0.5%
527700 Office Supplies	1,961	3,000	3,000	3,000	0.3%
527750 Custodial Equipment and Suppli	0	500	500	500	0.1%
527800 Uniform/Clothing	947	1,200	1,200	1,200	0.1%
527900 Advertising printing	3,247	4,250	2,000	4,000	0.5%
528000 Postage and freight	550	1,000	1,000	1,000	0.1%
528500 Fuel and lubricant	9,930	10,500	12,000	12,500	1.4%
540100 Air Travel	6,347	8,000	8,000	1,000	0.1%
540200 Lodging	0	0	0	3,000	0.3%
540300 Other Travel	0	0	0	3,000	0.3%
541100 Conferences & Seminars	1,575	1,500	1,700	3,000	0.3%
541200 Training Materials	0	0	0	1,300	0.2%
541300 Dues & Subscriptions	0	0	0	1,500	0.2%
541500 Education Reimbursement	0	0	0	8,000	0.9%
542100 Communications	2,029	6,000	6,000	6,000	0.7%
545000 Other current expenses	19,945	20,000	20,000	0	0.0%
Total	<u>61,614</u>	<u>82,911</u>	<u>81,212</u>	<u>88,950</u>	<u>10.3%</u>

CAPITAL OUTLAY

531100 Cap Outlay - Vehicles	<u>0</u>	<u>0</u>	<u>0</u>	<u>35,200</u>	<u>4.1%</u>
Total Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>35,200</u>	<u>4.1%</u>

BUILDING SAFETY TOTAL

	<u>774,988</u>	<u>839,671</u>	<u>826,162</u>	<u>863,550</u>	<u>100%</u>
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**BUILDING SAFETY
(continued)**

PROGRAM 4108-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Building Official	18	1	1	1	1
Plans Examiner	14	1	1	1	1
Electrical Inspector	9	2	2	2	2
Plumbing Inspector	9	2	2	2	2
Building Inspector	9	2	2	2	2
HVAC Plumbing Inspector	9	1	1	1	1
Permit Officer	8	1	1	1	1
Accounting Technician	6	1	1	1	1
EMPLOYEE POSITIONS		11	11	11	11

Funding Allocation:
100% General Fund

DEVELOPMENT SERVICES

CLEANUP/DEMOLITION PROGRAM FUND

NEIGHBORHOOD SERVICES

PROGRAM 6900-0000

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	357,142	378,346	375,000	369,530	50.4%
501000 Overtime Pay - Misc	445	1,500	1,000	1,430	0.2%
503000 Longevity Pay - Misc	1,653	1,870	1,870	1,750	0.2%
506000 Retirement - Misc	16,684	19,090	19,000	18,640	2.5%
510100 Social Security	26,056	29,700	29,500	23,600	3.2%
510200 SS - Medicare	0	0	0	5,530	0.8%
511100 Health Insurance	66,300	68,290	68,290	64,800	8.8%
515000 Workers Compensation	4,650	4,560	4,560	4,560	0.6%
Total	<u>472,930</u>	<u>503,356</u>	<u>499,220</u>	<u>489,840</u>	<u>66.8%</u>

OPERATING

521300 Outside Services	0	0	0	135,000	18.4%
527200 Maintenance - Equipment	3,854	6,500	6,500	6,500	0.9%
527300 Rental / Op Lease - Buildings	4,060	641	641	0	0.0%
527350 Rental / Op Lease - Equipment	0	4,159	4,200	4,800	0.7%
527400 Property Insurance	940	1,000	1,035	920	0.1%
527500 Small Equipment	1,212	5,600	5,600	3,600	0.5%
527700 Office Supplies	1,688	2,000	2,000	2,500	0.3%
527750 Custodial Equipment and Suppli	0	500	500	500	0.1%
527800 Uniform/Clothing	453	1,100	1,100	1,100	0.2%
527900 Advertising printing	1,132	3,000	3,000	3,000	0.4%
528000 Postage or Freight	22,836	26,000	26,000	26,000	3.5%
528500 Fuel and lubricant	10,575	10,000	12,000	12,000	1.6%
540100 Air Travel	3,694	4,000	3,800	0	0.0%
540200 Lodging	0	0	0	1,500	0.2%
540300 Other Travel	0	0	0	1,500	0.2%
541100 Conferences & Seminars	1,194	1,000	860	1,500	0.2%
541300 Dues & Subscriptions	0	0	0	1,000	0.1%
542100 Communications	4,909	4,630	5,500	6,500	0.9%
545000 Other current expenses	84,271	135,000	135,000	0	0.0%
546000 Vacation & Sick Leave Expense	21,942	0	0	0	0.0%
Total	<u>162,760</u>	<u>205,130</u>	<u>207,736</u>	<u>207,920</u>	<u>28.4%</u>

CAPITAL OUTLAY

531100 Cap Outlay - Vehicles	0	0	0	35,200	4.8%
Total Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>35,200</u>	<u>4.8%</u>

NEIGHBORHOOD SERVICES TOTAL	<u>635,690</u>	<u>708,486</u>	<u>706,956</u>	<u>732,960</u>	100.0%
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545000 Other current expenses budgeted in 521300 Outside Services in FY19.

NEIGHBORHOOD SERVICES
(continued)

PROGRAM 6900-0000

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Property Maintenance Superviso	11	1	1	1	1
Property Maintenance Inspector	7	5	5	5	5
Senior Clerk II	5	3	3	3	3
EMPLOYEE POSITIONS		9	9	9	9

Note: This program is not included in the operating funds appropriations as funds are allocated from the Cleanup/Demolition Program Fund. Annual funding is provided by transfers from the General Fund (\$90k) and the Sanitation Operating Fund (\$470k). Employees of the program are under the direction of the Development Services 4108 Building Safety Program.

Funding Allocation:
 100% Cleanup/Demolition Fund

**POLICE SERVICES
ADMINISTRATION**

PROGRAM 4701-0101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	368,290	986,465	630,000	250,240	8.7%
500500 Salaries - Uniform Regular	0	0	0	803,310	27.9%
501000 Overtime Pay - Misc	7,048	12,000	12,000	500	0.0%
501050 Overtime Pay - Uniform	0	0	0	8,450	0.3%
503000 Longevity Pay - Misc	1,103	2,761	2,760	120	0.0%
503500 Longevity Pay - Uniform	0	0	0	1,870	0.1%
504000 Allowances - Misc	6,179	16,600	12,000	10,600	0.4%
506000 Retirement - Misc	4,222	12,270	7,000	13,750	0.5%
506500 Retirement - Uniform	0	0	0	1,200	0.0%
510100 Social Security	8,573	30,160	15,000	15,560	0.5%
510200 SS - Medicare	0	0	0	15,770	0.5%
511100 Health Insurance	48,843	151,005	151,005	144,000	5.0%
513000 Other Pay - Car Allowance	5,192	5,400	5,400	5,400	0.2%
515000 Workers Compensation	4,800	10,260	10,260	10,260	0.4%
516000 Medical Screenings	13,010	23,000	23,000	23,000	0.8%
Total	467,261	1,249,921	868,425	1,304,030	45.2%
OPERATING					
527100 Maintenance - Buildings	64,519	69,000	85,000	75,000	2.6%
527200 Maintenance - Equipment	5,751	6,000	4,500	16,000	0.6%
527300 Rental / Op Lease - Buildings	4,548	1,883	2,000	500	0.0%
527350 Rental / Op Lease - Equipment	0	3,837	4,500	4,500	0.2%
527400 Property Insurance	15,017	16,700	18,000	24,400	0.8%
527500 Small Equipment	3,961	549,200	548,000	1,048,000	36.3%
527600 Materials	1,684	2,360	2,000	2,360	0.1%
527700 Office Supplies	535	600	0	0	0.0%
527750 Custodial Equipment and Suppli	2,102	3,000	3,000	2,000	0.1%
527800 Uniform/Clothing	6,455	8,500	8,500	11,800	0.4%
527900 Advertising printing	178	1,000	500	1,000	0.0%
528500 Fuel and lubricant	1,883	4,100	4,000	6,000	0.2%
530100 Utilities	139,977	137,000	130,000	130,000	4.5%
540100 Air Travel	8,407	27,600	21,600	5,000	0.2%
540200 Lodging	0	0	0	15,500	0.5%
540300 Other Travel	0	4,000	2,871	11,000	0.4%
541100 Conferences & Seminars	13,335	25,000	9,808	39,500	1.4%
541200 Training Materials	0	0	0	1,000	0.0%
541300 Dues & Subscriptions	0	12,450	17,000	16,500	0.6%
541400 Examinations - Civil Service	48,169	45,300	46,500	40,000	1.4%
541500 Education Reimbursement	0	3,600	3,000	3,600	0.1%
542100 Communications	160,441	148,280	120,655	125,600	4.4%
544000 Claims and Judgements	19,755	500	500	500	0.0%
545000 Other current expenses	1,362	(500)	3,198	500	0.0%
Total	498,078	1,069,410	1,035,132	1,580,260	54.8%
531700 Cap Outlay - Buildings	0	0	0	0	0.0%
531950 Cap Outlay - Other	0	0	1,400,000	0	0.0%
CAPITAL OUTLAY	0	0	1,400,000	0	0.0%
ADMINISTRATION TOTAL	965,339	2,319,331	3,303,557	2,884,290	100%

ADMINISTRATION
(continued)

PROGRAM 4701-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Police Chief	23	1	1	1	1
Deputy Director of Admin	18	0	1	1	1
Public Information Officer	16	0	1	1	1
Captain	15	1	0	0	0
Lieutenant	14	0	3	3	3
Sergeant	13	0	2	2	2
Administrative Coordinator	9	1	1	1	1
Corporal	8	1	1	4	4
Accreditation Technician (Corporal)	8	1	1	1	1
Administrative Assistant	8	0	0	1	1
Patrol Officer	7	0	7	4	4
Accounting Technician	6	0	1	1	1
EMPLOYEE POSITIONS		5	19	20	20

Funding Allocation:
100% General Fund

**POLICE SERVICES
SUPPORT SERVICES**

PROGRAM 4702-0101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	1,761,563	1,682,820	1,590,000	1,151,910	33.2%
500500 Salaries - Uniform Regular	0	0	0	598,720	17.3%
501000 Overtime Pay - Misc	128,386	144,040	120,000	130,340	3.8%
501050 Overtime Pay - Uniform	0	0	0	12,210	0.4%
503000 Longevity Pay - Misc	4,486	4,562	4,562	2,159	0.1%
503500 Longevity Pay - Uniform	0	0	0	3,191	0.1%
504000 Allowances - Misc	24,016	26,400	18,205	8,800	0.3%
504500 Allowances - Uniform	0	0	0	15,000	0.4%
506000 Retirement - Misc	55,549	68,130	40,630	64,670	1.9%
510100 Social Security	101,106	112,260	75,350	81,250	2.3%
510200 SS - Medicare	0	0	0	28,130	0.8%
511100 Health Insurance	320,409	294,067	294,067	309,600	8.9%
513000 Other Pay	62,418	80,000	60,000	80,000	2.3%
515000 Workers Compensation	51,840	25,380	25,380	25,380	0.7%
516000 Medical Screenings	5,833	0	0	0	0.0%
Total	<u>2,515,606</u>	<u>2,437,659</u>	<u>2,228,195</u>	<u>2,511,360</u>	<u>72.4%</u>
527100 Maintenance - Buildings	27,495	66,000	36,000	43,000	1.2%
527200 Maintenance - Equipment	8,873	4,200	4,200	11,300	0.3%
527300 Rental / Op Lease - Buildings	11,972	9,060	9,000	0	0.0%
527350 Rental / Op Lease - Equipment	0	4,890	5,000	14,000	0.4%
527400 Property Insurance	4,494	5,310	5,000	5,730	0.2%
527500 Small Equipment	65,671	103,739	89,000	90,390	2.6%
527525 PC Purchase	0	1,000	1,000	0	0.0%
527600 Materials	312	1,300	1,300	4,000	0.1%
527700 Office Supplies	21,735	21,000	26,000	29,000	0.8%
527750 Custodial Equipment and Suppli	7,120	10,000	10,000	15,000	0.4%
527800 Uniform/Clothing	9,331	9,000	9,000	11,000	0.3%
527900 Advertising Prisoner Housing	9,155	21,000	21,000	16,200	0.5%
528000 Postage and freight	1,688	5,000	5,000	5,000	0.1%
528500 Fuel and Lubricant	12,848	15,000	14,000	14,000	0.4%
540100 Air Travel	12,664	11,830	12,000	2,000	0.1%
540200 Lodging	0	0	5,000	8,000	0.2%
540300 Other Travel	0	5,000	0	8,000	0.2%
541100 Conferences & Seminars	18,871	35,500	25,000	22,150	0.6%
541200 Training Materials	0	500	0	500	0.0%
541300 Dues & Subscriptions	0	16,400	15,000	18,500	0.5%
541500 Education Reimbursement	0	0	0	18,000	0.5%
543400 Computer Equip/Software	74,003	80,500	46,171	0	0.0%
543410 Computer Equip/Software Maint	247,955	310,490	276,876	0	0.0%
543430 Computer System Support/Consul	1,024	9,000	0	0	0.0%
543440 EOC Communications	15,973	15,000	10,000	15,000	0.4%
543450 EOC Technology Maint	4,000	9,000	0	0	0.0%
544000 Claims and Judgements	0	500	0	500	0.0%
545000 Other current expenses	440,290	525,970	500,000	605,000	17.4%
545500 Taxes Licenses Permits	0	0	0	1,000	0.0%
Total	<u>995,473</u>	<u>1,296,189</u>	<u>1,125,548</u>	<u>957,270</u>	<u>27.6%</u>
531300 Cap Outlay - Software	0	0	0	0	0.0%
531600 Cap Outlay - Other Equipment	717	0	0	0	0.0%
CAPITAL OUTLAY	<u>717</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
SUPPORT SERVICES TOTAL	<u>3,511,796</u>	<u>3,733,848</u>	<u>3,353,743</u>	<u>3,468,630</u>	<u>100%</u>

SUPPORT SERVICES
(continued)

PROGRAM 4702

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Deputy Chief	18	1	1	1	1
Police Network Administrator	17	1	0	0	0
Police Network Analyst	15	1	0	0	0
Captain	15	1	1	1	1
Lieutenant	14	0	0	1	1
Sergeant	13	3	2	2	2
Crime Analyst	10	1	1	1	1
Building Engineer	9	1	1	1	1
Corporal	8	8	1	3	3
Patrol Officer	7	1	4	6	6
Evidence Custodian	7	1	1	1	1
Quartermaster	7	0	1	1	1
CALEA Commun. (Admin. Support Tech)	6	1	1	1	1
Records Technician	6	1	1	1	1
Accounting Technician	6	1	0	0	0
911 Dispatch/Comm.Operator	5-7	24	24	24	24
Building Maintenance Assistant	5	1	1	1	1
Senior Clerk II	5	1	1	1	1
Senior Clerk I	4	2	2	2	1
Customer Service Desk (Part-time)	2	2.25	2.25	2.25	2.25
Cadet	1	0	0.75	0.75	0.75
EMPLOYEE POSITIONS		52.25	46.00	51.00	50.00

Funding Allocation:
100% General Fund

**POLICE SERVICES
CRIMINAL INVESTIGATIONS**

PROGRAM 4703-0101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	1,617,675	1,820,260	1,510,000	42,580	1.8%
500500 Salaries - Uniform Regular	0	0	0	1,577,330	67.5%
501000 Overtime Pay - Misc	61,033	85,000	0	0	0.0%
501050 Overtime Pay - Uniform	0	0	100,000	100,000	4.3%
503000 Longevity Pay - Misc	6,442	6,120	6,120	300	0.0%
503500 Longevity Pay - Uniform	0	0	0	4,620	0.2%
504000 Allowances - Misc	40,714	55,600	37,512	0	0.0%
504500 Allowances - Uniform	0	0	0	53,000	2.3%
506000 Retirement - Misc	3,797	5,150	5,830	4,220	0.2%
510100 Social Security	28,339	31,900	27,030	6,150	0.3%
510200 SS - Medicare	0	0	0	26,600	1.1%
511100 Health Insurance	333,072	335,877	335,877	252,000	10.8%
515000 Workers Compensation	42,140	21,298	21,298	21,298	0.9%
516000 Medical Screenings	1,293	3,000	3,000	3,000	0.1%
Total	<u>2,134,505</u>	<u>2,364,205</u>	<u>2,046,668</u>	<u>2,091,098</u>	<u>89.6%</u>
OPERATING					
527200 Maintenance - Equipment	37,919	21,000	15,000	29,000	1.2%
527300 Rental / Op Lease - Buildings	3,670	3,946	3,532	0	0.0%
527350 Rental / Op Lease - Equipment	0	4,004	4,000	9,100	0.4%
527400 Property Insurance	7,346	7,340	7,350	25,770	1.1%
527500 Small Equipment	13,942	8,000	8,000	14,500	0.6%
527600 Materials	5,074	6,000	6,000	6,000	0.3%
527700 Office Supplies	962	2,000	200	0	0.0%
527750 Custodial Equipment and Suppli	0	2,800	0	0	0.0%
527800 Uniform/Clothing	14,621	17,000	15,000	17,000	0.7%
527900 Advertising printing	722	2,500	1,000	2,500	0.1%
528500 Fuel and lubricant	39,783	30,000	30,000	49,000	2.1%
540100 Air Travel	9,753	4,000	4,000	2,000	0.1%
540200 Lodging	0	2,000	2,000	10,000	0.4%
540300 Other Travel	0	4,000	4,000	8,000	0.3%
541100 Conferences & Seminars	7,357	13,700	13,700	27,700	1.2%
541200 Training Materials	0	0	0	500	0.0%
541300 Dues & Subscriptions	0	14,000	2,000	1,900	0.1%
541500 Education Reimbursement	0	0	0	10,000	0.4%
544000 Claims and Judgements	483	1,000	1,000	1,000	0.0%
545000 Other current expenses	31,750	30,000	3,500	30,000	1.3%
Total	<u>173,382</u>	<u>173,290</u>	<u>120,282</u>	<u>243,970</u>	<u>10.4%</u>
531100 Cap Outlay - Vehicles	0	0	0	0	0.0%
CAPITAL OUTLAY	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
CRIMINAL INVESTIGATIONS TOTAL	<u>2,307,887</u>	<u>2,537,495</u>	<u>2,166,949</u>	<u>2,335,068</u>	<u>100%</u>

**CRIMINAL INVESTIGATIONS
(continued)**

PROGRAM 4703-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Major	18	1	1	0	0
Captain	15	1	1	1	1
Lieutenant	14	0	0	1	1
Sergeant	13	6	6	4	4
Corporal	Note 2 8	21	14	9	9
Patrol Officer	7	12	17	19	19
Senior Clerk II	5	2	1	1	1
Secretary	Note 3 5	0.44	0.44	0.44	0.44
EMPLOYEE POSITIONS		43.44	40.44	35.44	35.44

Note 1: The retirement contribution is made from the LOPFI Contribution Fund and is not made from this program. For details, please refer to the Budget Highlights Section-Retirement Plans in the 2019 Budget Document. The LOPFI Balance at 12/31/18 is approximately \$4 Million.

Note 2: One Corporal is partially reimbursed by the 12th Judicial Drug Task Force.

Note 3: Funding for the Secretary salary is reimbursed from the District in Program 6911. The taxes and benefits for the Secretary are paid from Program 4703.

Funding Allocation: 100% General Fund

**POLICE SERVICES
PATROL OPERATIONS**

PROGRAM 4704-0101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	4,275,267	4,730,410	4,700,000	206,300	2.9%
500500 Salaries - Uniform Regular	0	0	0	4,704,990	65.8%
501000 Overtime Pay - Misc	256,489	325,220	330,000	5,000	0.1%
501050 Overtime Pay - Uniform	0	0	0	325,000	4.5%
503000 Longevity Pay - Misc	11,620	11,340	11,340	900	0.0%
503500 Longevity Pay - Uniform	0	0	0	10,390	0.1%
504000 Allowances - Misc	36,290	45,600	28,253	45,600	0.6%
506000 Retirement - Misc	11,212	10,830	10,850	10,870	0.2%
510100 Social Security	72,438	89,130	83,491	15,680	0.2%
510200 SS - Medicare	0	0	0	73,680	1.0%
511100 Health Insurance	766,148	781,947	781,947	777,600	10.9%
515000 Workers Compensation	97,920	57,780	57,780	57,780	0.8%
516000 Medical Screenings	1,875	0	0	0	0.0%
Total	5,529,259	6,052,257	6,003,661	6,233,790	87.2%
OPERATING					
527200 Maintenance - Equipment	254,005	199,110	200,000	152,200	2.1%
527300 Rental / Op Lease - Buildings	47,651	690	0	0	0.0%
527350 Rental / Op Lease - Equipment	0	4,010	4,010	5,200	0.1%
527400 Property Insurance	13,948	19,200	26,974	15,970	0.2%
527500 Small Equipment	69,131	77,251	77,000	86,900	1.2%
527600 Materials	474	1,000	1,000	1,500	0.0%
527750 Custodial Equipment and Suppli	3,075	6,000	6,000	9,500	0.1%
527800 Uniform/Clothing	67,069	87,273	87,000	80,000	1.1%
527900 Advertising printing	578	1,000	500	1,500	0.0%
528500 Fuel and lubricant	191,142	186,500	220,000	220,000	3.1%
540100 Air Travel	51,713	10,000	10,000	2,000	0.0%
540200 Lodging	0	15,000	15,000	10,000	0.1%
540300 Other Travel	0	15,000	15,000	8,000	0.1%
541100 Conferences & Seminars	4,035	26,400	26,400	18,650	0.3%
541200 Training Materials	0	500	0	500	0.0%
541300 Dues & Subscriptions	0	2,000	500	200	0.0%
541500 Education Reimbursement	0	0	0	29,800	0.4%
544000 Claims and Judgements	0	1,000	0	1,000	0.0%
545000 Other current expenses	317,963	245,640	250,000	275,000	3.8%
Total	1,020,784	897,574	939,384	917,920	12.8%
531100 Cap Outlay - Vehicles	66,260	979,956	1,019,943	0	0.0%
CAPITAL OUTLAY	66,260	979,956	1,019,943	0	0.0%
PATROL OPERATIONS TOTAL	6,616,303	7,929,787	7,962,989	7,151,710	100%

PATROL OPERATIONS
(continued)

PROGRAM 4704-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Deputy Chief	18	1	1	1	1
Captain	15	4	2	2	2
Lieutenant	14	0	3	4	4
Sergeant	13	11	8	8	8
Corporal	8	32	21	19	19
Patrol Officer	7	44	66	68	68
Quartermaster	7	1	0	0	0
Animal Control Officer	5	5	5	5	5
Senior Clerk II	5	1	1	1	1
Cadet	2	0.75	0.00	0	0
EMPLOYEE POSITIONS		99.75	107.00	108.00	108.00

Funding Allocation:
 100% General Fund

POLICE SERVICES

RADIO COMMUNICATIONS

PROGRAM 4705-0101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget	
PERSONNEL						
500000	Salaries - Misc Regular	108,740	184,270	45,639	0	0.0%
501000	Overtime Pay - Misc	4,561	3,990	20	0	0.0%
503000	Longevity Pay - Misc	360	370	111	0	0.0%
506000	Retirement - Misc	5,235	9,420	1,390	0	0.0%
510100	Social Security	8,244	14,590	3,470	0	0.0%
511100	Health Insurance	22,500	34,770	34,770	0	0.0%
515000	Workers Compensation	1,920	1,620	1,620	0	0.0%
Total		151,559	249,030	87,020	0	0.0%
OPERATING						
527100	Maintenance - Buildings	11,185	11,200	2,500	0	0.0%
527200	Maintenance - Equipment	65,224	112,400	40,130	0	0.0%
527400	Property Insurance	13,969	13,970	14,010	0	0.0%
527500	Small Equipment	10,240	6,500	0	0	0.0%
527700	Office Supplies	841	800	150	0	0.0%
527750	Custodial Equipment and Suppli	550	750	0	0	0.0%
527800	Uniform/Clothing	450	500	80	0	0.0%
527900	Advertising printing	173	200	0	0	0.0%
528000	Postage and freight	447	500	190	0	0.0%
528500	Fuel and lubricant	1,797	5,000	300	0	0.0%
530100	Utilities	15,786	19,000	19,000	0	0.0%
540100	Air Travel	11,183	25,000	0	0	0.0%
541100	Conferences & Seminars	535	5,800	140	0	0.0%
Total		132,379	201,620	76,500	0	0.0%
CAPITAL OUTLAY		0	0	0	0	0.0%
RADIO COMMUNICATIONS TOTAL		283,938	450,650	163,520	0	0%

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Radio Communications Supervisor	13	1	1	1	0
Radio Technician	10	1	1	1	0
EMPLOYEE POSITIONS		2	2	2	0

Funding Allocation:
100% General Fund

This program moved to 4401 - Information & Technology Services FY19.

POLICE SERVICES

AIRPORT SECURITY

PROGRAM 4706-0101

		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	145,685	168,310	155,000	0	0.0%
500500	Salaries - Uniform Regular	0	0	0	153,952	73.3%
501000	Overtime Pay - Misc	28,543	27,610	27,610	29,280	13.9%
503000	Longevity Pay - Misc	660	790	790	850	0.4%
510100	Social Security	2,133	2,720	2,490	0	0.0%
510200	SS - Medicare	0	0	0	2,710	1.3%
511100	Health Insurance	26,505	27,310	27,310	21,600	10.3%
511200	Dental Insurance	0	0	0	0	0.0%
515000	Workers Compensation	2,880	1,620	1,620	1,620	0.8%
Total		<u>206,406</u>	<u>228,360</u>	<u>214,820</u>	<u>210,012</u>	<u>100.0%</u>
AIRPORT SECURITY TOTAL		<u>206,406</u>	<u>228,360</u>	<u>214,820</u>	<u>210,012</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Corporal	8	2	3	2	2
Patrol Officer	7	1	0	1	1
EMPLOYEE POSITIONS		3	3	3	3

Funding Allocation:
100% General Fund

POLICE GRANT PROGRAM FUND

POLICE GRANT

PROGRAM 6911

		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	40,269	40,629	41,430	41,430	100%
500500	Overtime Pay - Uniform	11,376	0	0	0	0%
503000	Longevity Pay - Misc	0	0	0	0	0%
506000	Retirement - Misc	0	0	0	0	0%
510100	Social Security	0	0	0	0	0%
510200	SS - Medicare	0	0	0	0	0%
Total		<u>51,644</u>	<u>40,629</u>	<u>41,430</u>	<u>41,430</u>	<u>100%</u>
POLICE GRANT TOTAL		<u>51,644</u>	<u>40,629</u>	<u>41,430</u>	<u>41,430</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Senior Clerk II	5	0.56	0.56	0.56	0.56
EMPLOYEE POSITIONS		0.56	0.56	0.56	0.56

Note: This program is not included in the Operating Funds appropriations as funds are allocated from the Police Grant Fund by the DEA Fayetteville Task Force. The employee in the program is under the direction of the Police Services Division. Funding for the salaries line above will be reimbursed from the District. The taxes and benefits will be funded from program 4703, a General Fund program.

Funding Allocation:
100% Special Grants Fund

PARKING AUTHORITY FUND

PARKING ENFORCEMENT

PROGRAM 6920-0000

PERSONNEL	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
500000 Salaries - Misc Regular	50,244	56,230	48,000	55,240	56%
501000 Overtime Pay - Misc	0	410	100	390	0%
503000 Longevity Pay - Misc	28	0	0	0	0%
506000 Retirement - Misc	2,348	2,840	2,500	2,790	3%
510100 Social Security	3,826	4,360	4,000	4,290	4%
511100 Health Insurance	15,615	16,090	16,090	14,400	15%
515000 Workers Compensation	1,920	1,140	1,140	1,140	1%
Total	73,980	81,070	71,830	78,250	79%

OPERATING

527200 Maintenance - Equipment	2,827	5,000	5,000	5,000	5%
527400 Property Insurance	200	240	240	200	0%
527500 Small Equipment	519	10,000	500	10,000	10%
527700 Office Supplies	142	250	0	250	0%
527800 Uniform/Clothing	492	2,500	0	2,500	3%
527900 Advertising printing	501	1,200	500	1,200	1%
528500 Fuel and lubricant	424	1,200	500	1,200	1%
541100 Conferences & Seminars	0	1,970	0	0	0%
546000 Vacation & Sick Leave Expense	208	0	0	0	0%
Total	5,313	22,360	6,740	20,350	21%

PUBLIC PARKING TOTAL	79,293	103,430	78,570	98,600	100%
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SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Senior Clerk I	5	1	1	1	1
Meter Technician	3	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Note: The employees of this program are under the direction of the Police Services Division. Funds for this Program are maintained in the Parking Authority Fund and, therefore, this program is not included in the operating funds appropriations. This program reflects the total operating costs of the enforcement for the downtown parking system.

Funding Allocation:
100% Parking Authority Fund

City of Fort Smith
FY19

Budget Comparison Summary - General Fund Sales Tax
1/8% Fire Department Program 4803

	Actual FY12	Actual FY13	Actual FY14	Actual FY15	Actual FY16	Actual FY17	Budgeted FY18	Estimated FY18	Budget FY19	Increase (Decrease)	Projected FY20
Revenues											
Taxes and Assessments	384,112	2,433,622	2,512,377	2,547,519	2,644,576	2,650,518	2,637,000	2,652,060	2,665,000	12,940	2,692,000
Fire Contributions	0	0	1,010,440	45,573	1,469	79,077	0	0	0	0	0
Total	\$ 384,112	\$ 2,433,622	\$ 3,522,817	\$ 2,593,092	\$ 2,646,045	\$ 2,729,595	\$ 2,637,000	\$ 2,652,060	\$ 2,665,000	\$ 12,940	\$ 2,692,000
Expenditures											
Fire Services	212,132	1,747,540	4,208,985	2,547,603	1,919,953	3,544,181	2,601,986	2,575,980	2,683,480	107,500	2,050,000
Total	\$ 212,132	\$ 1,747,540	\$ 4,208,985	\$ 2,547,603	\$ 1,919,953	\$ 3,544,181	\$ 2,601,986	\$ 2,575,980	\$ 2,683,480	\$ 107,500	\$ 2,050,000
Excess (Deficiency)											
Revenues Over Expenditures	\$ 171,980	\$ 686,082	\$ (686,169)	\$ 45,489	\$ 726,092	\$ (814,587)	\$ 35,014	\$ 76,080	\$ (18,480)	\$ (94,560)	\$ 642,000
Fund Balance, Beginning of Year	0	171,980	858,062	171,893	217,382	943,474	122,681	128,887	204,967	76,080	186,487
Fund Balance, End of Year	\$ 171,980	\$ 858,062	\$ 171,893	\$ 217,382	\$ 943,474	\$ 128,887	\$ 157,695	\$ 204,967	\$ 186,487	\$ (18,480)	\$ 828,487
Contingency Reserve Percent	81.1%	49.1%	4.1%	8.5%	49.1%	3.6%	6.1%	8.0%	6.9%		40.4%

1 Fire FEMA Grants \$608,750; Fire SAFER Grants \$401,690; (3116-028-0101)

2 Fire FEMA Grants \$45,573; (3116-028-0101)

3 Fire FEMA Grants \$1,469 (3116-028-0101)

4 Act 833 funds used to pay for capital vehicle purchase (see year end reserves adjustments)
Other Non-Sales Tax Revenue Streams:

3133-000-0101	STATE ACT 833 FIRE FUNDS	(101,795.00)	48040101--424000; paid out of 4804
3541-000-0101	FIRE PROTECTION	(68,230.00)	48020101--433600
3716-013-0101	CONTRIBUTIONS-FIRE DEPT	(39,203.00)	48010101--457000; paid out in 4801-304 and 4802-302
3116-029-0101	FEMA EMW 2014-FO-01158	(25,455.00)	0101--422000; paid out in 4802-309

FIRE SERVICES

ADMINISTRATION

PROGRAM

4801-0101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	489,018	514,540	565,000	183,950	22%
500500 Salaries - Uniform Regular	0	0	0	356,072	42%
501000 Overtime Pay - Misc	2,223	3,420	4,900	3,850	0%
503000 Longevity Pay - Misc	1,812	1,870	2,000	540	0%
503500 Longevity Pay - Uniform	0	0	0	1,330	0%
504000 Allowances - Misc	2,493	2,420	3,100	0	0%
504500 Allowances - Uniform	0	0	0	2,400	0%
506000 Retirement - Misc	7,495	7,040	8,740	11,010	1%
510100 Social Security	12,472	14,000	17,920	12,290	1%
510200 SS - Medicare	0	0	0	8,100	1%
511100 Health Insurance	53,649	55,260	55,260	57,600	7%
513000 Other Pay - Car Allowance	5,400	5,400	5,400	5,400	1%
515000 Workers Compensation	10,290	10,850	10,850	10,850	1%
516000 Medical Screenings	35	1,140	360	720	0%
Total	584,887	615,940	673,530	654,112	77%
OPERATING					
527100 Maintenance - Buildings	1,064	1,266	1,266	1,000	0.1%
527200 Maintenance - Equipment	3,655	6,710	9,075	7,200	0.8%
527300 Rental / Op Lease - Buildings	6,192	1,240	0	4,000	0.5%
527350 Rental / Op Lease - Equipment	0	5,638	6,200	6,840	0.8%
527400 Property Insurance	38,078	6,520	1,700	1,590	0.2%
527500 Small Equipment	33,267	4,000	4,500	18,600	2.2%
527700 Office Supplies	3,915	8,250	4,300	8,250	1.0%
527750 Custodial Equipment and Suppli	17	0	0	0	0.0%
527800 Uniform/Clothing	4,279	9,900	9,600	9,900	1.2%
527900 Advertising printing	3,110	3,600	3,000	3,600	0.4%
528000 Postage at Civil Service, Assessments	977	1,000	950	1,000	0.1%
528500 Fuel and lubricant	6,542	8,000	6,900	8,600	1.0%
540100 Air Travel	12,955	8,000	5,000	1,600	0.2%
540200 Lodging	0	0	0	4,200	0.5%
540300 Other Travel	0	5,000	381	5,800	0.7%
541100 Conferences & Seminars	6,092	8,500	8,500	3,400	0.4%
541300 Dues & Subscriptions	0	2,000	2,000	9,180	1.1%
541400 Examinations - Civil Service	18,354	4,000	4,000	22,000	2.6%
542100 Communications	6,708	7,000	6,000	7,000	0.8%
543200 software licensing fees	0	17,300	17,300	37,750	4.4%
543410 Computer Equip/Software Maint	0	15,000	15,000	0	0.0%
545000 Other current expenses	34,484	35,000	35,000	35,000	4.1%
Total	179,687	157,923	140,672	196,510	23%
CAPITAL OUTLAY					
531600 Cap Outlay - Other Equipment	0	7,000	6,000	0	0.0%
Total Capital Outlay	0	7,000	6,000	0	0.00%
ADMINISTRATION TOTAL	764,574	780,863	820,202	850,622	100%

ADMINISTRATION
(continued)

PROGRAM 4801-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Fire Chief	23	1	1	1	1
Assistant Chief	19	1	1	1	1
Division Chief	17	1	1	1	1
Fire Marshal	17	1	1	1	1
Senior Mechanic II	9	1	1	1	1
Emergency Vehicle Technician	9	0	0	0	1
Administrative Assistant	8	1	1	1	1
Accounting Technician	6	1	1	1	1
EMPLOYEE POSITIONS		7	7	7	8

Funding Allocation:
100% General Fund

FIRE SERVICES

SUPPRESSION AND RESCUE

PROGRAM 4802-0101

PERSONNEL			Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
500500	Salaries - Uniform Regular	Note 1	6,479,122	6,828,759	6,950,000	7,010,355	69.58%
500525	Salaries - Unif Retire Payout	Note 2	0	0	0	60,780	0.60%
501050	Overtime Pay - Uniform		450,888	529,540	515,000	535,000	5.31%
502500	Premium Pay - Uniform		0	0	0	90,020	0.89%
503500	Longevity Pay - Uniform		20,508	21,550	21,550	22,450	0.22%
504500	Allowances - Uniform		71,971	73,800	73,800	73,800	0.73%
506500	Retirement - Uniform		1,565	0	0	0	0.00%
510100	Social Security		83,120	106,400	110,360	0	0.00%
510200	SS - Medicare		0	0	0	111,540	1.11%
511100	Health Insurance		1,027,296	1,058,120	1,058,120	885,600	8.79%
515000	Workers Compensation		180,810	190,650	190,650	190,650	1.89%
516000	Medical Screenings		7,511	20,580	20,580	20,990	0.21%
Total			8,322,791	8,829,399	8,940,060	9,001,185	89.34%
OPERATING							
521400	Medical Services	Note 3	0	0	0	27,010	0.27%
527100	Maintenance - Buildings		94,944	105,500	65,000	105,500	1.05%
527200	Maintenance - Equipment		187,268	194,813	235,000	208,500	2.07%
527300	Rental / Op Lease - Buildings		242	1,000	0	0	0.00%
527350	Rental / Op Lease - Equipment		0	500	500	300	0.00%
527400	Property Insurance		64,347	74,000	60,500	72,090	0.72%
527500	Small Equipment		82,447	150,810	150,000	116,950	1.16%
527550	PC Replacements		0	0	0	20,000	0.20%
527600	Materials		23,313	36,900	28,000	33,460	0.33%
527750	Custodial Equipment and Suppli		37,575	42,000	32,500	43,710	0.43%
527800	Uniform/Clothing		156,759	206,047	200,000	185,690	1.84%
527900	Advertising printing		192	250	250	250	0.00%
528000	Postage and freight		243	250	250	250	0.00%
528500	Fuel and lubricant		73,978	70,000	100,000	125,110	1.24%
530100	Utilities		78,472	83,000	83,000	83,000	0.82%
540100	Air Travel		20,443	17,413	17,400	0	0.00%
540200	Lodging		0	614	615	4,060	0.04%
540300	Other Travel		0	10,443	10,450	12,200	0.12%
541100	Conferences & Seminars		10,285	5,139	5,139	6,800	0.07%
541200	Training Materials		0	1,000	1,000	1,000	0.01%
541300	Dues & Subscriptions		0	2,999	2,500	3,060	0.03%
541400	Examinations - Civil Service		2,237	2,500	2,500	3,000	0.03%
541500	Education Reimbursement		0	0	0	8,000	0.08%
542100	Communications		10,562	14,120	12,000	13,520	0.13%
Total			843,307	1,019,298	1,006,604	1,073,460	10.66%
CAPITAL OUTLAY							
531600	Cap Outlay - Other Equipment		65,767	9,268	9,100	0	0.00%
Total Capital Outlay			65,767	9,268	9,100	0	0.00%
SUPPRESSION AND RESCUE TOTAL			9,231,865	9,857,965	9,955,764	10,074,645	100%

**SUPPRESSION AND RESCUE
(continued)**

PROGRAM 4802-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Battalion Chief	17	6	6	6	6
Captain	14	33	36	36	36
Driver	9	42	39	39	39
Firefighter	6	42	42	42	42
EMPLOYEE POSITIONS		123	123	123	123

Funding Allocation:
100% General Fund

Note 1: Payroll accruals in FY18

Note 2: 3 Retirements

Note 3: New Account to track EMT services provided, previously located in Small Equipment.

FIRE SERVICES

1/8% SALES TAX OPERATIONS

PROGRAM 4803-0101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500500 Salaries - Uniform Regular	1,085,017	1,172,320	1,150,000	1,207,690	45.0%
500525 Salaries - Unif Retire Payout	0	0	0	27,590	1.0%
501050 Overtime Pay - Uniform	56,952	65,420	68,000	87,040	3.2%
503500 Longevity Pay - Uniform	4,501	4,630	4,600	4,450	0.2%
504000 Allowances - Misc	11,932	12,010	12,010	0	0.0%
504500 Allowances - Uniform	0	0	0	12,000	0.4%
506500 Retirement - Uniform	426,962	463,744	460,000	407,260	15.2%
510100 Social Security	12,894	16,054	18,060	0	0.0%
510200 SS - Medicare	0	0	0	19,170	0.7%
511100 Health Insurance	167,103	172,120	172,120	144,000	5.4%
515000 Workers Compensation	29,400	31,000	31,000	31,000	1.2%
516000 Medical Screenings	0	0	0	1,120	0.0%
Total	<u>1,794,761</u>	<u>1,937,298</u>	<u>1,915,790</u>	<u>1,941,320</u>	<u>72.3%</u>
OPERATING					
527100 Maintenance - Buildings	2,232	4,000	2,000	4,000	0.1%
527200 Maintenance - Equipment	20,180	28,570	33,000	33,500	1.2%
527400 Property Insurance	15,540	16,000	14,500	17,740	0.7%
527500 Small Equipment	1,384	2,645	2,645	2,500	0.1%
527550 PC Replacements	0	0	0	5,000	0.2%
527600 Materials	163	500	500	500	0.0%
527750 Custodial Equipment and Suppli	3,542	4,500	4,500	4,500	0.2%
527800 Uniform/Clothing	5,916	12,000	7,000	17,920	0.7%
528500 Fuel and lubricant	3,313	7,000	5,000	7,300	0.3%
530100 Utilities	12,835	15,000	18,000	18,000	0.7%
540100 Air Travel	836	1,022	1,022	0	0.0%
540200 Lodging	0	0	0	500	0.0%
540300 Other Travel	0	0	0	1,300	0.0%
541100 Conferences & Seminars	265	600	600	500	0.0%
541500 Education Reimbursement	0	378	400	8,000	0.3%
542100 Communications	1,686	2,950	1,500	3,000	0.1%
Total	<u>67,892</u>	<u>95,165</u>	<u>90,667</u>	<u>124,260</u>	<u>4.6%</u>
CAPITAL OUTLAY					
531100 Cap Outlay - Vehicles	79,077	0	0	37,900	1.4%
531200 Cap Outlay - Heavy Equipment	1,514,432	569,523	569,523	580,000	21.6%
531950 Cap Outlay - Other	88,020	0	0	0	0.0%
CAPITAL OUTLAY	<u>1,681,528</u>	<u>569,523</u>	<u>569,523</u>	<u>617,900</u>	<u>23.0%</u>
Sinking Fund Depreciation- (4803-360)					
Appropriation for Apparatus Replacement	<u>318,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0%</u>
1/8% SALES TAX OPERATIONS	<u>3,862,181</u>	<u>2,601,986</u>	<u>2,575,980</u>	<u>2,683,480</u>	<u>100%</u>

**1/8% SALES TAX OPERATIONS
(continued)**

PROGRAM 4803-0101

Scheduled Purchase from Sinking Fund:

Total Scheduled Purchases from Sinking Fund 0

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Fire Marshal (1-Captain)	17	1	1	1	1
Division Chief	17	1	1	1	1
Captain	14	6	6	6	6
Driver	9	6	6	6	6
Firefighter	6	6	6	6	6
EMPLOYEE POSITIONS		20	20	20	20

FIRE SERVICES

TRAINING

PROGRAM 4804-0101

PERSONNEL	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
500500 Salaries - Uniform Regular	148,208	169,110	169,000	173,800	54.91%
503500 Longevity Pay - Uniform	612	610	610	610	0.19%
504000 Allowances - Misc	1,200	1,210	1,210	0	0.00%
504500 Allowances - Uniform	0	0	0	1,200	0.38%
510100 Social Security	1,935	2,410	2,560	0	0.00%
510200 SS - Medicare	0	0	0	2,630	0.83%
511100 Health Insurance	16,713	17,220	17,220	14,400	4.55%
515000 Workers Compensation	2,940	3,100	3,100	3,100	0.98%
Total	171,608	193,660	193,700	195,740	61.85%

OPERATING

527100 Maintenance - Buildings	2,196	33,234	13,000	5,000	1.58%
527200 Maintenance - Equipment	2,392	3,000	3,000	3,000	0.95%
527300 Rental / Op Lease - Buildings	823	1,050	1,050	1,050	0.33%
527400 Property Insurance	2,556	2,700	1,700	1,890	0.60%
527500 Small Equipment	11,062	29,905	29,900	21,420	6.77%
527525 PC Purchase	0	2,000	1,400	0	0.00%
527600 Materials	358	3,000	3,000	4,530	1.43%
527800 Uniform/Clothing	2,397	2,350	1,950	2,350	0.74%
528500 Fuel and lubricant	1,556	4,000	2,000	4,100	1.30%
530100 Utilities	597	1,000	900	1,000	0.32%
540100 Air Travel	4,345	1,392	1,392	0	0.00%
540200 Lodging	0	0	0	1,500	0.47%
540300 Other Travel	0	0	0	1,000	0.32%
541100 Conferences & Seminars	8,380	20,950	20,000	24,000	7.58%
541200 Training Materials	0	3,000	2,800	4,800	1.52%
541300 Dues & Subscriptions	0	250	200	200	0.06%
541400 Examinations - Civil Service	0	800	800	1,600	0.51%
542100 Communications	1,169	1,350	1,000	1,320	0.42%
570000 Grant Program	36,717	7,710	0	0	0.00%
Total	74,548	117,691	84,092	78,760	24.88%

531200 Cap Outlay - Heavy Equipment	64,269	0	0	42,000	13.27%
531600 Cap Outlay - Other Equipment	0	8,500	7,820	0	0.00%

TOTAL CAPITAL OUTLAY	64,269	8,500	7,820	42,000	13.27%
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FIRE TRAINING TOTAL	310,424	319,851	285,612	316,500	100%
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SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Division Chief	17	1	1	1	1
Training Officer	17	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:
100% General Fund

Note 1: This program is funded in part by Act 833 insurance turnback funds. Estimated revenue from this source in 2019 is \$100,000.

OPERATION SERVICES STREETS & TRAFFIC CONTROL

ADMINISTRATION

PROGRAM 5101-1101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	262,010	255,125	250,000	256,799	44.58%
501000 Overtime Pay - Misc	1,154	2,070	1,000	2,090	0.36%
503000 Longevity Pay - Misc	896	910	850	730	0.13%
506000 Retirement - Misc	12,709	14,380	14,060	14,460	2.51%
510100 Social Security	19,569	20,400	19,940	16,650	2.89%
510200 SS - Medicare	0	0	0	3,900	0.68%
511100 Health Insurance	29,340	30,230	30,230	36,000	6.25%
513000 Other Pay - Car Allowance	1,662	5,400	3,600	5,400	0.94%
515000 Workers Compensation	2,950	3,800	3,800	3,800	0.66%
516000 Medical Screenings	0	35	0	0	0.00%
Total	<u>330,290</u>	<u>332,350</u>	<u>323,480</u>	<u>339,829</u>	<u>59.00%</u>

OPERATING

520300 Inspection and Testing	3,508	3,600	3,000	3,600	0.62%
521100 Consulting Services	70,000	70,000	70,000	0	0.00%
521300 Outside Services	0	0	0	70,000	12.15%
527100 Maintenance - Buildings	15,716	52,099	30,000	52,100	9.05%
527200 Maintenance - Equipment	1,255	1,965	2,000	2,000	0.35%
527300 Rental / Op Lease - Buildings	4,365	0	0	0	0.00%
527350 Rental / Op Lease - Equipment	0	4,225	4,225	4,225	0.73%
527400 Property Insurance	13,080	11,500	6,500	7,250	1.26%
527500 Small Equipment	2,872	2,400	3,000	6,000	1.04%
527525 PC Purchase	0	901	900	0	0.00%
527600 Materials	161	1,000	1,500	0	0.00%
527700 Office Supplies	4,216	3,500	3,500	3,500	0.61%
527750 Custodial Equipment and Suppli	15,338	16,000	16,000	16,000	2.78%
527800 Uniform/Clothing	100	1,000	1,000	1,000	0.17%
527900 Advertising printing	10,267	16,350	5,000	5,000	0.87%
528000 Postage and freight	1,013	1,000	1,200	1,200	0.21%
528500 Fuel and lubricant	1,199	1,500	1,600	1,600	0.28%
530100 Utilities	28,630	30,000	32,000	35,000	6.08%
540100 Air Travel	1,216	0	0	2,000	0.35%
540200 Lodging	0	0	0	3,000	0.52%
540300 Other Travel	0	2,275	7,000	3,000	0.52%
541100 Conferences & Seminars	1,091	2,000	1,000	2,000	0.35%
541200 Training Materials	0	0	0	500	0.09%
542100 Communications	2,123	2,500	2,800	2,800	0.49%
543200 software licensing fees	0	0	0	1,900	0.33%
544000 Claims and Judgements	12,099	10,000	10,000	10,000	1.74%
545500 Taxes Licenses Permits	0	2,500	2,000	2,500	0.43%
Total	<u>188,247</u>	<u>236,315</u>	<u>204,225</u>	<u>236,175</u>	<u>41.00%</u>

ADMINISTRATION TOTAL

	<u>518,537</u>	<u>568,665</u>	<u>527,705</u>	<u>576,004</u>	<u>100.00%</u>
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Note : 521100 Consulting Services move to 521300 Outside Services in FY19

ADMINISTRATION
(continued)

PROGRAM 5101-1101

SCHEDULE OF PERSONNEL	PAY GRAD	FY17	FY18	FY18	FY19
Director of Streets and Traffic Control	22	1	1	1	1
Sidewalk & Traffic Coordinator	10	1	1	1	1
Administrative Coordinator	9	0	0	1	1
Administrative Secretary	7	1	1	0	0
Secretary/Dispatcher	5	1	1	1	1
Clerk/Dispatcher	4	1	1	1	1
EMPLOYEE POSITIONS		5	5	5	5

Funding Allocation:
100% Street Maintenance Fund

OPERATION SERVICES STREETS & TRAFFIC CONTROL

STREET CONSTRUCTION

PROGRAM 5302-1101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	332,674	368,726	360,000	376,288	52.84%
500015 Salaries - Misc Vacation	0	0	0	880	0.12%
501000 Overtime Pay - Misc	5,069	14,470	10,000	12,320	1.73%
503000 Longevity Pay - Misc	1,484	1,690	1,690	1,810	0.25%
506000 Retirement - Misc	15,351	19,250	18,600	18,340	2.58%
510100 Social Security	24,238	29,600	28,680	24,450	3.43%
510200 SS - Medicare	0	0	0	5,720	0.80%
511100 Health Insurance	68,330	70,380	70,380	64,800	9.10%
515000 Workers Compensation	5,310	7,410	7,410	7,410	1.04%
516000 Medical Screenings	504	1,000	1,000	1,000	0.14%
Total	<u>452,960</u>	<u>512,526</u>	<u>497,760</u>	<u>513,018</u>	<u>72.04%</u>
OPERATING					
527200 Maintenance - Equipment	23,693	30,000	15,000	30,000	4.21%
527300 Rental / Op Lease - Buildings	13,956	3,000	500	0	0.00%
527350 Rental / Op Lease - Equipment	0	12,000	12,000	12,000	1.68%
527400 Property Insurance	8,962	8,030	8,000	8,160	1.15%
527500 Small Equipment	14,932	15,000	15,000	27,000	3.79%
527600 Materials	59,228	66,843	65,000	70,000	9.83%
527750 Custodial Equipment and Suppli	233	100	0	0	0.00%
527800 Uniform/Clothing	10,041	10,000	10,000	10,000	1.40%
528500 Fuel and lubricant	28,302	30,000	32,000	32,000	4.49%
540100 Air Travel	0	300	0	0	0.00%
540300 Other Travel	0	0	0	500	0.07%
541100 Conferences & Seminars	1,046	1,500	300	1,500	0.21%
542100 Communications	1,261	1,500	2,200	3,000	0.42%
543200 software licensing fees	0	2,227	2,200	5,000	0.70%
545500 Taxes Licenses Permits	0	2,500	650	0	0.00%
Total	<u>161,655</u>	<u>183,000</u>	<u>162,850</u>	<u>199,160</u>	<u>27.96%</u>
CAPITAL OUTLAY					
531100 Cap Outlay - Vehicles	137,194	0	0	0	0.00%
TOTAL CAPITAL OUTLAY	<u>137,194</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00%</u>
STREET CONSTRUCTION TOTAL	<u>751,809</u>	<u>695,526</u>	<u>660,610</u>	<u>712,178</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRAC	FY17	FY18	FY18	FY19
Supervisor	11	1	1	1	1
Street Construction Foreperson	7	1	1	1	1
Heavy Equipment Mech.	6	3	3	3	3
Carpenter	5	1	1	1	1
Equipment Operator III	5	1	1	1	1
Equipment Operator II	4	1	1	1	1
Concrete Finisher	4	1	1	1	1
Equipment Operator (Seasonal Mowing)	2	0.75	0.75	0.75	0.75
EMPLOYEE POSITIONS		9.75	9.75	9.75	9.75

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET DRAINAGE

PROGRAM

5303-1101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	512,953	597,096	540,000	560,840	54.20%
501000 Overtime Pay - Misc	7,122	23,530	20,000	22,950	2.22%
503000 Longevity Pay - Misc	2,036	2,230	2,230	1,750	0.17%
506000 Retirement - Misc	20,035	31,150	28,090	24,250	2.34%
510100 Social Security	38,331	47,990	43,420	36,670	3.54%
510200 SS - Medicare	0	0	0	8,570	0.83%
511100 Health Insurance	102,573	105,660	105,660	122,400	11.83%
515000 Workers Compensation	10,620	13,216	13,216	13,216	1.28%
516000 Medical Screenings	1,020	1,000	1,000	1,000	0.10%
Total	694,690	821,872	753,616	791,646	76.50%
OPERATING					
527200 Maintenance - Equipment	86,191	95,753	100,000	86,000	8.31%
527300 Rental / Op Lease - Buildings	7,043	141	450	0	0.00%
527350 Rental / Op Lease - Equipment	0	22,773	15,000	25,000	2.42%
527400 Property Insurance	19,145	18,740	18,500	14,980	1.45%
527500 Small Equipment	12,491	13,000	13,000	10,000	0.97%
527600 Materials	18,538	27,466	35,000	35,000	3.38%
527800 Uniform/Clothing	15,257	18,000	12,000	18,000	1.74%
528500 Fuel and lubricant	46,083	47,500	47,500	47,500	4.59%
540100 Air Travel	266	300	0	0	0.00%
540300 Other Travel	0	0	0	500	0.05%
541100 Conferences & Seminars	1,066	2,000	0	1,000	0.10%
542100 Communications	2,389	3,000	4,700	4,700	0.45%
543200 software licensing fees	0	2,227	2,200	0	0.00%
545000 Other current expenses	235	2,000	0	0	0.00%
545500 Taxes Licenses Permits	0	2,500	1,000	500	0.05%
Total	208,705	255,400	249,350	243,180	23.50%
Total Capital Outlay	211,772	0	0	0	0.00%
STREET DRAINAGE TOTAL	1,115,168	1,077,272	1,002,966	1,034,826	100%

SCHEDULE OF PERSONNEL PAY GRADE

		FY17	FY18	FY18	FY19
Supervisor	11	1	1	1	1
Street Drainage Foreperson	7	1	2	2	2
Mechanic	6	0	0	0	0
Equipment Operator III	5	3	3	3	3
Equipment Operator II	4	4	3	3	3
Equipment Operator I	3	2	4	4	4
Laborer	2	2	0	0	0
Equipment Operator (Seasonal-I)	2	2.95	2.95	2.95	2.95
Laborer (Seasonal)	1	1.44	1.44	1.44	1.44
EMPLOYEE POSITIONS		17.39	17.39	17.39	17.39
Funding Allocation:					
100% Street Maintenance Fund					

OPERATION SERVICES STREETS & TRAFFIC CONTROL

STREET MAINTENANCE		PROGRAM		5304-1101		
		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	423,976	473,480	445,000	447,850	50.13%
501000	Overtime Pay - Misc	20,951	22,570	25,000	25,000	2.80%
503000	Longevity Pay - Misc	1,247	1,570	1,570	1,450	0.16%
506000	Retirement - Misc	19,246	24,890	23,580	22,180	2.48%
510100	Social Security	32,987	38,340	36,430	29,700	3.32%
510200	SS - Medicare	0	0	0	6,950	0.78%
511100	Health Insurance	104,193	107,320	107,320	93,600	10.48%
515000	Workers Compensation	9,440	11,400	11,400	11,400	1.28%
516000	Medical Screenings	1,036	600	500	500	0.06%
Total		613,076	680,170	650,800	638,630	71.48%
OPERATING						
527200	Maintenance - Equipment	46,388	45,000	40,000	45,000	5.04%
527300	Rental / Op Lease - Buildings	1,660	165	165	0	0.00%
527350	Rental / Op Lease - Equipment	0	1,835	0	0	0.00%
527400	Property Insurance	16,011	13,000	11,000	10,820	1.21%
527500	Small Equipment	13,884	15,000	15,000	15,000	1.68%
527600	Materials	92,584	101,564	100,000	103,000	11.53%
527800	Uniform/Clothing	10,560	11,000	11,000	11,000	1.23%
528500	Fuel and lubricant	52,762	55,000	60,000	60,000	6.72%
540100	Air Travel	374	200	0	0	0.00%
540300	Other Travel	0	0	0	500	0.06%
541100	Conferences & Seminars	1,066	2,000	0	1,000	0.11%
542100	Communications	2,061	2,458	4,000	4,000	0.45%
543200	software licensing fees	0	2,227	0	3,500	0.39%
545500	Taxes Licenses Permits	0	3,000	1,000	1,000	0.11%
Total		237,350	252,450	242,165	254,820	28.52%
TOTAL CAPITAL OUTLAY		32,786	228,000	228,000	0	0.00%
STREET MAINTENANCE TOTAL		883,212	1,160,620	1,120,965	893,450	100.00%

Note 1: Account Code 501000 Overtime; Street Maintenance program is responsible for supervision of the "A" Team crew.

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Supervisor	11	1	1	1	1
Foreperson	7	1	1	1	1
Equipment Operator III	5	1	1	1	1
Equipment Operator II	4	5	5	5	5
Concrete Finisher	4	1	1	1	1
Equipment Operator I	3	2	4	4	4
Laborer	2	2	0	0	0
Equipment Operator (Seasonal)	2	0.5	0.5	1.5	1.5
Laborer (Seasonal)	1	1.5	1.5	0.5	0.5
EMPLOYEE POSITIONS		15.00	15.00	15.00	15.00

Funding Allocation:
100% Street Maintenance Fund

OPERATION SERVICES STREETS & TRAFFIC CONTROL

SIDEWALK CONSTRUCTION

PROGRAM 5305-1101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	365,450	381,380	365,000	381,050	38.27%
501000 Overtime Pay - Misc	8,220	17,080	15,000	19,560	1.96%
503000 Longevity Pay - Misc	1,053	1,090	1,090	1,030	0.10%
506000 Retirement - Misc	17,083	19,980	19,060	20,090	2.02%
510100 Social Security	27,836	30,680	29,390	25,090	2.52%
510200 SS - Medicare	0	0	0	5,870	0.59%
511100 Health Insurance	69,174	71,250	71,250	86,400	8.68%
515000 Workers Compensation	7,080	9,120	9,120	9,120	0.92%
516000 Medical Screenings	489	1,000	600	1,000	0.10%
Total	<u>496,384</u>	<u>531,580</u>	<u>510,510</u>	<u>549,210</u>	<u>55.15%</u>

OPERATING

527200 Maintenance - Equipment	20,371	14,000	18,000	18,000	1.81%
527300 Rental / Op Lease - Buildings	23,521	2,000	0	0	0.00%
527350 Rental / Op Lease - Equipmen	0	25,000	25,000	25,000	2.51%
527400 Property Insurance	7,343	5,101	4,600	5,970	0.60%
527500 Small Equipment	12,497	15,000	12,000	15,000	1.51%
527600 Materials	329,661	345,672	300,000	340,000	34.14%
527800 Uniform/Clothing	17,736	15,000	15,000	15,000	1.51%
528500 Fuel and lubricant	15,475	19,000	18,000	19,000	1.91%
540300 Other Travel	0	0	0	500	0.05%
540100 Air Travel	0	400	0	0	0.00%
541100 Conferences & Seminars	1,026	2,000	0	1,000	0.10%
542100 Communications	668	2,200	2,000	2,200	0.22%
543200 software licensing fees	0	2,227	2,200	4,400	0.44%
545500 Taxes Licenses Permits	0	2,500	800	500	0.05%
Total	<u>428,296</u>	<u>450,100</u>	<u>397,600</u>	<u>446,570</u>	<u>44.85%</u>

TOTAL CAPITAL OUTLAY	<u>137,194</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00%</u>
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SIDEWALK CONSTRUCTION TOTAL	<u>1,061,874</u>	<u>981,680</u>	<u>908,110</u>	<u>995,780</u>	<u>100.00%</u>
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SCHEDULE OF PERSONNEL	PAY GR/	FY17	FY18	FY18	FY19
Foreperson	7	2	2	2	2
Carpenter	5	2	2	2	2
Equipment Operator III	5	2	2	2	2
Concrete Finisher	4	4	4	4	4
Equipment Operator II	4	2	2	2	2
EMPLOYEE POSITIONS		12	12	12	12

Funding Allocation:
100% Street Maintenance Fund

OPERATION SERVICES STREETS & TRAFFIC CONTROL

TRAFFIC CONTROL OPERATIONS

PROGRAM 5401-1101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	495,538	509,032	480,000	496,718	45.90%
501000 Overtime Pay - Misc	7,893	8,500	5,000	7,000	0.65%
503000 Longevity Pay - Misc	1,630	1,690	1,690	1,450	0.13%
506000 Retirement - Misc	22,317	25,970	24,330	24,740	2.29%
510100 Social Security	37,215	39,770	37,430	31,500	2.91%
510200 SS - Medicare	0	0	0	7,360	0.68%
511100 Health Insurance	92,898	95,690	95,690	93,600	8.65%
515000 Workers Compensation	8,260	10,427	10,427	10,427	0.96%
516000 Medical Screenings	747	1,000	1,000	1,000	0.09%
Total	<u>666,497</u>	<u>692,079</u>	<u>655,567</u>	<u>673,795</u>	<u>62.27%</u>
OPERATING					
527200 Maintenance - Equipment	28,165	20,000	20,000	20,000	1.85%
527300 Rental / Op Lease - Buildings	339	3,420	200	0	0.00%
527350 Rental / Op Lease - Equipment	0	1,000	500	1,000	0.09%
527400 Property Insurance	38,555	37,136	37,136	40,480	3.74%
527500 Small Equipment	35,509	33,635	30,000	35,000	3.23%
527525 PC Purchase	0	1,365	1,365	0	0.00%
527600 Materials	113,745	141,847	140,000	146,000	13.49%
527700 Office Supplies	244	813	800	800	0.07%
527750 Custodial Equipment and Suppli	1,236	1,500	1,000	1,500	0.14%
527800 Uniform/Clothing	11,268	7,000	10,000	10,000	0.92%
528500 Fuel and lubricant	26,583	26,000	31,000	31,000	2.86%
530100 Utilities	97,547	81,180	95,000	95,000	8.78%
540100 Air Travel	1,935	346	350	0	0.00%
540300 Other Travel	0	1,000	250	500	0.05%
541100 Conferences & Seminars	5,002	2,800	0	1,000	0.09%
542100 Communications	6,290	9,100	9,000	9,000	0.83%
543200 software licensing fees	0	13,627	13,000	16,000	1.48%
545500 Taxes Licenses Permits	0	2,500	1,000	1,000	0.09%
Total	<u>366,418</u>	<u>384,270</u>	<u>390,601</u>	<u>408,280</u>	<u>37.73%</u>
TOTAL CAPITAL OUTLAY	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00%</u>
TRAFFIC CONTROL OPERATIONS TOTAL	<u>1,032,915</u>	<u>1,076,349</u>	<u>1,046,168</u>	<u>1,082,075</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Traffic Control Manager	13	1	1	1	1
Electronics Technician	8	2	2	2	2
Traffic Control Foreperson	7	1	1	2	2
Traffic Maintenance Leadperson	6	2	2	1	1
Traffic Signal Specialist	5	4	4	4	4
Maintenance Person	3	3	3	3	3
Laborer (Seasonal)	1	0.72	0.72	0.72	0.72
EMPLOYEE POSITIONS		13.72	13.72	13.72	13.72

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET LIGHTING

PROGRAM 5403-1101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
OPERATING					
530100 Utilities	1,001,451	965,000	1,000,000	1,000,000	100.00%
Total	<u>1,001,451</u>	<u>965,000</u>	<u>1,000,000</u>	<u>1,000,000</u>	<u>100%</u>
STREET LIGHTING TOTAL	<u>1,001,451</u>	<u>965,000</u>	<u>1,000,000</u>	<u>1,000,000</u>	<u>100%</u>

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
WATER AND SEWER**

UTILITY ADMINISTRATION

PROGRAM

5501-2101

	Actual	Budget	Estimated	Budget	% Total
PERSONNEL	FY17	FY18	FY18	FY19	Budget
500000 Salaries - Misc Regular	1,062,770	651,907	630,000	661,200	63.12%
501000 Overtime Pay - Misc	881	5,680	1,500	3,000	0.29%
503000 Longevity Pay - Misc	1,103	1,150	1,350	1,270	0.12%
504000 Allowances - Misc	92	0	0	0	0.00%
506000 Retirement - Misc	23,193	34,410	33,120	34,750	3.32%
510100 Social Security	35,973	51,000	49,640	42,250	4.03%
510200 SS - Medicare	0	0	0	9,880	0.94%
511100 Health Insurance	62,460	64,340	64,340	72,000	6.87%
513000 Other Pay - Car Allowance	3,946	5,400	5,400	5,400	0.52%
515000 Workers Compensation	500,640	1,500	1,500	1,500	0.14%
Total	1,691,058	815,387	786,850	831,250	79.36%
OPERATING					
521300 Outside Services	0	0	0	2,100	0.20%
525000 Legal Services	0	0	0	10,500	1.00%
527200 Maintenance - Equipment	154	1,000	1,000	2,450	0.23%
527300 Rental / Op Lease - Buildings	19,814	21,000	700	0	0.00%
527350 Rental / Op Lease - Equipment	0	15,000	10,000	25,850	2.47%
527400 Property In (Includes CTY)	13,381	18,850	10,000	12,320	1.18%
527500 Small Equipment	5,106	2,600	6,550	2,970	0.28%
527525 PC Purchase	0	1,400	1,400	7,100	0.68%
527600 Materials	22	500	100	0	0.00%
527700 Office Supplies	2,346	10,680	3,000	3,950	0.38%
527750 Custodial Equipment and Suppli	1,009	1,500	1,500	1,500	0.14%
527800 Uniform/Clothing	154	1,500	1,500	1,270	0.12%
527900 Advertising printing	7,810	1,000	100	0	0.00%
528000 Postage and freight	1,220	4,750	4,000	3,450	0.33%
528500 Fuel and lubricant	1,304	4,450	2,000	1,880	0.18%
540100 Air Travel	20,575	43,702	38,000	11,856	1.13%
540200 Lodging	0	2,670	1,000	38,380	3.66%
540300 Other Travel	0	1,383	1,000	9,144	0.87%
541100 Conferences & Seminars	10,139	16,511	18,500	33,848	3.23%
541200 Training Materials	0	0	0	3,190	0.30%
541300 Dues & Subscriptions	0	5,884	4,500	8,770	0.84%
541500 Education Reimbursement	0	0	0	7,000	0.67%
542100 Communications	3,909	9,900	8,000	10,680	1.02%
543200 software licensing fees	0	1,400	700	16,000	1.53%
544000 Claims and Judgements	5,000	0	0	0	0.00%
545000 Other current expenses	54,662	1,000	0	0	0.00%
545500 Taxes Licenses Permits	0	0	0	2,000	0.19%
Total	146,605	166,680	113,550	216,208	20.64%
CAPITAL OUTLAY	0	0	0	0	0.00%
UTILITY ADMINISTRATION TOTAL	1,837,664	982,067	900,400	1,047,458	100%

UTILITY ADMINISTRATION
(continued)

PROGRAM 5501-2101

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Director of Utilities	23	1	1	1	1
Deputy Director of Engineering & Technology	20	1	1	1	1
Deputy Director of Business Administration	20	1	1	1	1
Deputy Director of Operations	20	1	1	1	1
Deputy Director of Systems	20	1	1	1	1
Utility Finance Specialist	12	0	1	1	1
Administrative Coordinator	9	3	4	4	4
EMPLOYEE POSITIONS		8	10	10	10

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

BUSINESS OPERATIONS AND LOGISTICS PROGRAM 5521-2101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	342,551	708,860	550,000	752,310	62.39%
501000 Overtime Pay - Misc	9,262	45,250	17,918	23,640	1.96%
503000 Longevity Pay - Misc	956	970	970	1,210	0.10%
504000 Allowances - Misc	962	0	66	0	0.00%
506000 Retirement - Misc	16,555	37,760	28,450	38,860	3.22%
510100 Social Security	25,879	57,970	43,810	48,420	4.02%
510200 SS - Medicare	0	0	0	11,320	0.94%
511100 Health Insurance	148,350	160,155	160,155	144,000	11.94%
515000 Workers Compensation	1,520	2,850	2,850	2,850	0.24%
516000 Medical Screenings	130	1,000	500	1,000	0.08%
Total	<u>546,165</u>	<u>1,014,815</u>	<u>804,719</u>	<u>1,023,610</u>	<u>84.89%</u>

OPERATING

527100 Maintenance - Buildings	237	10,000	0	10,000	0.83%
527200 Maintenance - Equipment	1,004	4,650	4,000	5,000	0.41%
527300 Rental / Op Lease - Buildings	2,872	6,700	300	0	0.00%
527350 Rental / Op Lease - Equipment	0	5,000	7,000	8,600	0.71%
527400 Property Insurance	45,349	5,302	2,000	1,660	0.14%
527500 Small Equipment	4,537	25,075	25,000	59,720	4.95%
527525 PC Purchase	0	18,525	14,000	1,500	0.12%
527600 Materials	140	500	500	0	0.00%
527700 Office Supplies	2,307	3,500	4,000	4,000	0.33%
527750 Custodial Equipment and Suppli	1,627	24,000	25,000	26,000	2.16%
527800 Uniform/Clothing	2,910	8,000	6,000	7,480	0.62%
527900 Advertising printing	821	1,500	1,500	2,100	0.17%
528000 Postage and freight	54	500	0	500	0.04%
528500 Fuel and lubricant	1,200	4,500	4,000	6,950	0.58%
540100 Air Travel	3,729	2,500	0	1,560	0.13%
540200 Lodging	0	4,500	0	7,240	0.60%
540300 Other Travel	0	3,000	5,000	4,200	0.35%
541100 Conferences & Seminars	4,778	16,000	12,000	11,608	0.96%
541200 Training Materials	0	0	0	200	0.02%
541300 Dues & Subscriptions	0	500	500	740	0.06%
541500 Education Reimbursement	0	12,000	6,000	7,000	0.58%
542100 Communications	2,370	11,000	11,000	8,000	0.66%
543200 software licensing fees	0	26,963	22,000	5,000	0.41%
543410 Computer Equip/Software Maint	0	20,500	20,500	0	0.00%
545500 Taxes Licenses Permits	0	1,036	1,040	3,180	0.26%
Total	<u>73,935</u>	<u>215,750</u>	<u>171,340</u>	<u>182,238</u>	<u>15.11%</u>

531100 Cap Outlay - Vehicles	0	0	0	0	0.00%
531600 Cap Outlay - Other Equipment	0	28,750	40,725	0	0.00%
Total Capital Outley	<u>0</u>	<u>28,750</u>	<u>40,725</u>	<u>0</u>	<u>0.00%</u>

TOTAL BUSINESS AND FINANCE	<u>620,100</u>	<u>1,259,315</u>	<u>1,016,784</u>	<u>1,205,848</u>	<u>100%</u>
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BUSINESS OPERATIONS AND LOGISTICS
(continued)

PROGRAM 5521-2101

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Business Operations & Logistics Manager	17	1	1	1	1
Senior Utility Analyst	13	1	1	1	1
Information System Manager/Analyst	15	1	1	0	0
Senior Work Order System Analyst	13	1	1	0	0
Fleet Supervisor	12	0	0	1	1
Business & Utility Analyst II	11	1	1	1	1
Rate & Utility Analyst II	11	1	1	1	1
Logistics Supervisor	11	1	1	1	1
Technology Coordinator	11	1	1	0	0
Administrative Coordinator	9	1	1	0	0
Utility Analyst I	9	2	2	1	1
Logistics Foreperson	8	1	1	1	1
Chief Mechanic	8	0	0	1	1
Records Technician	7	1	1	0	0
Equipment Mechanic	6	0	0	1	3
Accounting Technician	6	3	3	2	2
Senior Clerk II	5	0	0	2	2
Logistics Technician (A)	5	0	0	0	2
Logistics Clerk (A)	3	1	1	3	0
Maintenance Mechanic	3	1	1	1	1
Custodian *Note 1	3	1	1	1	0.6
EMPLOYEE POSITIONS		19	19	19	19.6

*Note 1- 60% funded from Utilites and 40% Streets & Traffic

Note - Code 543410 Computer Equipment/Software Maintenance was moved to Program 5523 for FY19.

Funding Allocation:
 100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

COMMUNICATIONS & TRAINING

PROGRAM

5522-2101

		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	509,857	689,551	575,000	474,970	61.31%
501000	Overtime Pay - Misc	41,282	56,230	53,000	8,000	1.03%
503000	Longevity Pay - Misc	1,362	1,570	1,570	1,270	0.16%
504000	Allowances - Misc	846	0	0	0	0.00%
506000	Retirement - Misc	25,535	37,370	31,480	24,220	3.13%
510100	Social Security	41,044	57,590	48,620	30,390	3.92%
510200	SS - Medicare	0	0	0	7,110	0.92%
511100	Health Insurance	140,540	159,265	159,265	64,800	8.36%
515000	Workers Compensation	1,440	2,550	2,550	2,550	0.33%
516000	Medical Screenings	247	1,000	300	500	0.06%
Total		<u>762,153</u>	<u>1,005,126</u>	<u>871,785</u>	<u>613,810</u>	<u>79.23%</u>
OPERATING						
521300	Outside Services	0	0	0	5,000	0.65%
525000	Legal Services	0	0	0	3,500	0.45%
527100	Maintenance - Buildings	58	0	0	0	0.00%
527200	Maintenance - Equipment	192	2,100	2,100	2,450	0.32%
527300	Rental / Op Lease - Buildings	4,274	0	0	0	0.00%
527350	Rental / Op Lease - Equipment	0	8,100	8,100	320	0.04%
527400	Property Insurance	2,194	2,746	2,700	1,430	0.18%
527500	Small Equipment	3,353	7,700	7,500	7,550	0.97%
527525	PC Purchase	0	4,500	3,100	3,000	0.39%
527600	Materials	146	500	100	500	0.06%
527700	Office Supplies	3,332	4,680	4,000	4,000	0.52%
527750	Custodial Equipment and Suppli	436	2,500	0	0	0.00%
527800	Uniform/Clothing	345	2,000	1,500	1,530	0.20%
527900	Advertising printing	7,725	41,250	30,000	36,600	4.72%
528000	Postage and freight	1,651	4,000	3,000	4,100	0.53%
528500	Fuel and lubricant	905	4,140	2,000	5,340	0.69%
540100	Air Travel	6,703	3,828	3,500	800	0.10%
540200	Lodging	0	3,000	3,000	4,360	0.56%
540300	Other Travel	0	3,000	2,000	1,296	0.17%
541100	Conferences & Seminars	1,419	21,272	15,000	15,520	2.00%
541200	Training Materials	0	4,400	4,000	16,600	2.14%
541300	Dues & Subscriptions	0	2,000	2,000	1,280	0.17%
541500	Education Reimbursement	0	4,000	2,000	4,000	0.52%
542100	Communications	9,096	19,100	15,000	9,460	1.22%
543200	software licensing fees	0	5,070	5,500	3,920	0.51%
543300	Peripheral Replacements	0	0	800	800	0.10%
543400	Computer Equipment & Software	0	0	2,500	4,500	0.58%
545000	Other current expenses	222	200	200	0	0.00%
545500	Taxes Licenses Permits	0	1,584	1,500	1,080	0.14%
Total		<u>42,052</u>	<u>151,670</u>	<u>121,100</u>	<u>138,936</u>	<u>17.93%</u>
CAPITAL OUTLAY						
531100	Cap Outlay - Vehicles	0	0	0	0	0.00%
531600	Cap Outlay - Other Equipment	0	43,700	35,000	22,000	2.84%
Total Capital Outlay		<u>0</u>	<u>43,700</u>	<u>35,000</u>	<u>22,000</u>	<u>2.84%</u>
TOTAL COMMUNICATIONS & TRAINING		<u>804,205</u>	<u>1,200,496</u>	<u>1,027,885</u>	<u>774,746</u>	<u>100%</u>

COMMUNICATIONS & TRAINING
(continued)

PROGRAM 5522-2101

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Communications & Training Manager	17	1	1	1	1
Communications Coordinator	11	1	1	1	1
System Control Supervisor *	12	1	1	1	0
Training & Safety Supervisor	12	1	1	1	1
Construction Inspector	9	1	0	0	0
Communications Specialist	8	0	1	1	1
Traffic Safety Specialist	8	0	1	1	1
Safety Technician	7	0	1	1	1
Trainer	7	2	1	1	1
System Control Operator (I-IV) *	5-8	7	7	7	0
Accounting Technician	6	1	1	1	1
Senior Clerk II	5	3	1	1	1
EMPLOYEE POSITIONS		18	17	17	9

Funding Allocation:
100% Water and Sewer Operating Fund

* System Control Supervisor (1) and System Control Operator (7) moved to Program 5610 for FY19.

OPERATION SERVICES WATER AND SEWER

ENGINEERING & ENGINEERING TECHNOLOGY		PROGRAM		5523-2101		
PERSONNEL		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
500000	Salaries - Misc Regular	626,767	1,488,204	1,209,700	1,563,597	54.66%
501000	Overtime Pay - Misc	11,347	25,200	6,000	20,000	0.70%
503000	Longevity Pay - Misc	587	1,000	1,000	1,630	0.06%
504000	Allowances - Misc	0	1,000	1,000	1,000	0.03%
506000	Retirement - Misc	30,119	75,780	60,890	79,320	2.77%
510100	Social Security	46,749	116,400	94,560	99,490	3.48%
510200	SS - Medicare	0	0	0	23,260	0.81%
511100	Health Insurance	126,220	222,282	222,282	208,800	7.30%
515000	Workers Compensation	1,280	4,500	4,500	4,500	0.16%
516000	Medical Screenings	117	745	2,000	2,000	0.07%
Total		<u>843,185</u>	<u>1,935,111</u>	<u>1,601,932</u>	<u>2,003,597</u>	<u>70.04%</u>
OPERATING						
520220	Surety Bonds	0	0	0	5,000	0.17%
520300	Inspection and Testing	0	0	0	10,000	0.35%
521100	Consulting Services	0	0	0	40,000	1.40%
521300	Outside Services	0	0	0	90,000	3.15%
525000	Legal Services	0	0	0	10,000	0.35%
527100	Maintenance - Buildings	0	0	0	127,800	4.47%
527200	Maintenance - Equipment	4,248	8,000	5,000	17,500	0.61%
527300	Rental / Op Lease - Buildings	4,780	83	200	0	0.00%
527350	Rental / Op Lease - Equipment	0	5,990	6,000	0	0.00%
527400	Property Insurance	13,529	94,500	10,000	19,500	0.68%
527500	Small Equipment	5,330	11,367	12,000	70,000	2.45%
527525	PC Purchase	0	54,000	28,000	17,400	0.61%
527600	Materials	174	1,500	1,500	2,000	0.07%
527700	Office Supplies	7,424	18,800	9,000	9,000	0.31%
527750	Custodial Equipment and Suppli	1,102	500	1,000	1,000	0.03%
527800	Uniform/Clothing	2,591	5,145	6,000	9,000	0.31%
527900	Advertising printing	1,780	38,000	20,000	20,000	0.70%
528000	Postage and freight	2,491	6,000	8,000	9,000	0.31%
528500	Fuel and lubricant	3,922	11,100	15,000	30,000	1.05%
540100	Air Travel	16,332	34,650	11,000	9,600	0.34%
540200	Lodging	0	15,000	11,000	27,440	0.96%
540300	Other Travel	0	15,000	11,000	13,920	0.49%
541100	Conferences & Seminars	13,615	26,490	31,000	33,280	1.16%
541200	Training Materials	0	0	0	4,000	0.14%
541300	Dues & Subscriptions	0	5,000	3,000	5,500	0.19%
541500	Education Reimbursement	0	1,100	2,000	10,000	0.35%
542100	Communications	8,252	25,600	20,000	31,000	1.08%
543200	software licensing fees	0	15,000	12,000	202,000	7.06%
543400	Computer Equipment & Software	0	5,000	2,000	0	0.00%
545000	Other current expenses	33,485	32,000	32,000	10,000	0.35%
545500	Taxes Licenses Permits	0	22,000	15,000	23,000	0.80%
Total		<u>119,057</u>	<u>451,825</u>	<u>271,700</u>	<u>856,940</u>	<u>29.96%</u>
CAPITAL OUTLAY						
531100	Cap Outlay - Vehicles	0	0	0	0	0.00%
531600	Cap Outlay - Other Equipment	0	10,000	10,000	0	0.00%
Total Capital Outlay		<u>0</u>	<u>10,000</u>	<u>10,000</u>	<u>0</u>	<u>0.00%</u>
TOTAL ENGINEERING & ENGINEERING TECHNOLOGY		<u>962,242</u>	<u>2,396,936</u>	<u>1,883,632</u>	<u>2,860,537</u>	<u>100%</u>

ENGINEERING & ENGINEERING TECHNOLOGY PROGRAM 5523-2101
(continued)

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Engineering & Tech.Program Mgr.	17	1	1	1	1
GIS Manager/Editor	16	1	1	1	1
Senior Project Engineer	16	1	1	1	1
Property Manager	16	1	1	1	1
MIS Applications Manager	16	0	1	0	1
Value Engineer	16	0	1	0	1
Information System Manager	16	0	1	0	0
Senior Work Order System Analyst	13	0	1	0	0
Inspections Manager	14	1	1	1	1
MIS Application Specialist	13	1	3	3	3
Project Engineer I-II	12-14	2	2	2	2
GIS Analyst/Editor	12	2	2	2	2
Hydraulic Modeler	12	0	1	0	1
MIS Technology Coordinator	11	1	1	1	1
Cross Connection Coordinator	11	0	1	1	1
Senior Construction Inspector	11	1	1	1	1
Construction Inspector	9	0	1	4	5
Cross Connection Technician	9	0	1	1	1
Construction Inspector	8	1	0	0	0
Right of Way/Property Acquisition A	9	2	2	2	2
Utility Coordinator	11	1	1	1	1
Records Technician	7	1	1	1	1
Cross Connection Data Technician	6	0	1	1	1
Right of Way Document Specialist	6	1	1	1	1
Accounting Technician	6	1	1	1	1
EMPLOYEE POSITIONS		19	29	27	31

Funding Allocation:
100% Water and Sewer Operating Fund

OPERATION SERVICES WATER AND SEWER

NON-CAPITAL PROJECTS

PROGRAM 5590-2101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
OPERATING WATER PROJECTS					
560106 AMR & Adv Metering	0	70,000	70,000	0	0.0%
560107 Maint Mgmt System	15,857	30,000	30,000	30,000	0.9%
Total Water Operating Projects	15,857	100,000	100,000	30,000	0.9%
OPERATING SEWER PROJECTS					
527900 Advertising printing	0	0	0	5,000	0.2%
560101 SEP Line Replacement Program	3,825	200,000	100,000	150,000	4.7%
560102 Private Svc Line Defect Remed	0	200,000	100,000	150,000	4.7%
560104 2017 Van Buren True Up	0	20,000	0	0	0.0%
560105 2018 Van Buren True-up	0	0	0	15,000	0.5%
560108 Multi Landowners Easment Acq	0	0	0	100,000	3.1%
560109 WIFIA Study	0	139,220	100,000	116,000	3.6%
560110 Sewer Program Mgmt	2,217,253	2,000,000	1,750,000	0	0.0%
560111 Operation Consent Decree Mgmt	209,398	115,000	100,000	200,000	6.2%
560112 2018 Water Rate Model	0	40,000	40,000	0	0.0%
560113 2019 Water Rate Model	0	0	0	30,000	0.9%
560114 W/S Infra Improvements Program	0	0	600,000	2,080,000	64.8%
560115 Consent Decree Mod/Impl/FinSrv	0	300,000	221,000	181,000	5.6%
560116 Sewer PS/Force Main Eval	52,490	0	0	0	0.0%
560117 Legal Services-Consent Decree	20,435	50,000	50,000	50,000	1.6%
560118 Misc Legal Srv - Consent	0	100,000	100,000	100,000	3.1%
560120 Consent Decree - Printing	0	10,000	5,000	5,000	0.2%
Total Water Operating Projects	2,503,401	3,174,220	3,166,000	3,182,000	98.9%
TOTAL NON-CAPITAL PROJECTS	2,519,258	3,274,220	3,266,000	3,212,000	100%

Funding Allocation:
100% Water & Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

SEWER TREATMENT

PROGRAM 5656-0300

		Actual	Budget	Estimated	Budget	% Total
PERSONNEL		FY17	FY18	FY18	FY19	Budget
500000	Salaries - Misc Regular	1,133,021	1,250,634	1,220,000	1,196,310	27.53%
500015	Salaries - Misc Vacation	0	0	0	9,890	0.23%
500025	Salaries - Misc Retire Payout	0	0	0	5,200	0.12%
501000	Overtime Pay - Misc	107,434	106,270	90,000	84,340	1.94%
503000	Longevity Pay - Misc	5,342	6,070	6,070	5,590	0.13%
506000	Retirement - Misc	57,068	68,150	65,810	65,070	1.50%
510100	Social Security	91,579	105,310	102,090	81,820	1.88%
510200	SS - Medicare	0	0	0	19,140	0.44%
511100	Health Insurance	234,225	241,260	241,260	216,000	4.97%
515000	Workers Compensation	2,480	4,575	4,575	4,575	0.11%
516000	Medical Screenings	1,620	6,460	4,000	13,570	0.31%
Total		<u>1,632,768</u>	<u>1,788,729</u>	<u>1,733,805</u>	<u>1,701,505</u>	<u>39.16%</u>

OPERATING

520300	Inspection and Testing	0	0	0	47,600	1.10%
521100	Consulting Services	0	0	0	9,400	0.22%
527100	Maintenance - Buildings	41,091	35,000	44,000	58,000	1.33%
527200	Maintenance - Equipment	267,404	350,000	350,000	340,000	7.83%
527300	Rental / Op Lease - Buildings	8,267	0	0	0	0.00%
527350	Rental / Op Lease - Equipment	0	10,000	10,000	10,000	0.23%
527400	Property Insurance	120,995	210,850	210,850	268,520	6.18%
527500	Small Equipment	14,399	20,000	20,000	63,100	1.45%
527525	PC Purchase	0	1,200	1,200	3,000	0.07%
527600	Materials	237,549	273,150	270,000	300,000	6.90%
527700	Office Supplies	4,583	3,500	3,500	4,000	0.09%
527750	Custodial Equipment and Suppli	12,637	13,000	13,000	16,800	0.39%
527800	Uniform/Clothing	21,661	18,000	18,000	19,420	0.45%
527900	Advertising printing	786	0	0	350	0.01%
528000	Postage or Freight	44	1,500	1,000	1,000	0.02%
528500	Fuel and lubricant	20,270	25,000	25,000	26,500	0.61%
530100	Utilities	804,475	850,000	850,000	880,000	20.25%
540100	Air Travel	2,486	1,000	1,000	0	0.00%
540200	Lodging	0	500	1,000	2,640	0.06%
540300	Other Travel	0	500	1,000	1,888	0.04%
541100	Conferences & Seminars	4,067	2,000	2,000	2,480	0.06%
541200	Training Materials	0	0	0	2,000	0.05%
541300	Dues & Subscriptions	0	200	200	4,060	0.09%
542100	Communications	5,219	23,500	13,000	12,200	0.28%
543200	software licensing fees	0	1,500	1,500	0	0.00%
545000	Other current expenses	414,379	406,000	406,000	0	0.00%
545500	Taxes Licenses Permits	0	1,000	1,000	35,420	0.82%
545550	Landfill Fees	0	0	0	75,000	1.73%
Total		<u>1,980,310</u>	<u>2,247,400</u>	<u>2,243,250</u>	<u>2,183,378</u>	<u>50.25%</u>

CAPITAL OUTLAY

531100	Cap Outlay - Vehicles	0	0	0	50,000	1.15%
531600	Cap Outlay - Other Equipment	239,214	62,321	62,000	410,000	9.44%
531700	Cap Outlay - Buildings	72,764	0	0	0	0.00%
Total Capital Outlay		<u>311,979</u>	<u>62,321</u>	<u>62,000</u>	<u>460,000</u>	<u>10.59%</u>

SEWER TREATMENT TOTAL		<u><u>3,925,057</u></u>	<u><u>4,098,450</u></u>	<u><u>4,039,055</u></u>	<u><u>4,344,883</u></u>	<u><u>100.00%</u></u>
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**SEWER TREATMENT
(continued)**

PROGRAM 5656-0300

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Water & Sewer Treatment Plant Program Manager	17 Note 1	1	1	1	1
Supervisor	11	2	2	2	2
Chief Operator	8	4	4	4	4
Chief Process Operator	8	1	1	1	1
Chief Solids Operator	8	2	2	2	2
Plant Operator I-IV	3-7	18	18	18	18
Equipment Operator II	4	2	2	2	2
Laborer (Seasonal)	1	0.5	0.5	0.5	0.5
EMPLOYEE POSITIONS		30.5	30.5	30.5	30.5

Note 1: Position Manages Program 5604 and monitors compliance.

Note: Code 545000 Other Current Expenses is budgeted in code 520300 Inspection and Testing, 521100 Consulting Services for FY2019. Also, fixed assets policy capitalizes at \$20,000. Purchases below the \$20,000 threshold will be recorded in 527500 Small Equipment in FY19.

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

WATER TREATMENT

PROGRAM

5556-0400

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	918,043	975,978	865,000	886,350	15.55%
500025 Salaries - Misc Retire Payout	0	0	0	53,900	0.95%
501000 Overtime Pay - Misc	133,353	116,950	165,000	163,170	2.86%
503000 Longevity Pay - Misc	4,287	4,510	4,510	4,390	0.08%
506000 Retirement - Misc	48,711	54,880	51,730	55,400	0.97%
510100 Social Security	76,573	84,760	80,170	69,520	1.22%
510200 SS - Medicare	0	0	0	16,250	0.29%
511100 Health Insurance	179,100	184,480	184,480	158,400	2.78%
515000 Workers Compensation	1,760	3,300	3,300	3,300	0.06%
516000 Medical Screenings	652	4,060	2,000	11,490	0.20%
Total	<u>1,362,479</u>	<u>1,428,918</u>	<u>1,356,190</u>	<u>1,422,170</u>	<u>24.95%</u>

OPERATING

520300 Inspection and Testing	0	0	0	125,000	2.19%
521100 Consulting Services	0	0	0	26,000	0.46%
521300 Outside Services	0	0	0	1,271,930	22.31%
527100 Maintenance - Buildings	80,082	183,371	139,000	136,000	2.39%
527200 Maintenance - Equipment	104,879	100,000	100,000	103,000	1.81%
527300 Rental / Op Lease - Buildings	5,092	0	0	0	0.00%
527350 Rental / Op Lease - Equipment	0	26,800	6,000	7,200	0.13%
527400 Property Insurance	234,448	168,260	150,000	225,210	3.95%
527500 Small Equipment	25,412	28,234	16,000	154,750	2.71%
527525 PC Purchase	0	50	50	3,000	0.05%
527600 Materials	1,198,130	1,304,153	1,350,000	1,350,000	23.68%
527700 Office Supplies	1,452	1,250	1,000	1,250	0.02%
527750 Custodial Equipment and Suppli	7,545	10,300	10,000	14,000	0.25%
527800 Uniform/Clothing	20,073	27,500	15,000	15,000	0.26%
527900 Advertising printing	779	1,533	1,500	350	0.01%
528000 Postage or Freight	869	2,000	1,000	2,000	0.04%
528500 Fuel and lubricant	9,539	10,000	10,000	14,000	0.25%
530100 Utilities	711,031	630,000	590,000	710,000	12.45%
540100 Air Travel	2,329	8,900	0	0	0.00%
540200 Lodging	0	4,000	4,000	3,200	0.06%
540300 Other Travel	0	4,000	4,000	4,000	0.07%
541100 Conferences & Seminars	3,867	9,300	2,000	5,600	0.10%
541200 Training Materials	0	0	0	2,000	0.04%
541300 Dues & Subscriptions	0	1,000	1,000	5,060	0.09%
542100 Communications	3,641	13,000	5,000	6,000	0.11%
545000 Other current expenses	195,804	1,359,710	420,000	0	0.00%
545500 Taxes Licenses Permits	0	111,740	133,000	33,300	0.58%
Total	<u>2,604,973</u>	<u>4,005,101</u>	<u>2,958,550</u>	<u>4,217,850</u>	<u>73.98%</u>

CAPITAL OUTLAY

531100 Cap Outlay - Vehicles	0	0	0	61,200	1.07%
531600 Cap Outlay - Other Equipment	5,354	20,136	20,136	0	0.00%
531700 Cap Outlay - Buildings	82,352	0	0	0	0.00%

Total Capital Outlay	<u>87,706</u>	<u>20,136</u>	<u>20,136</u>	<u>61,200</u>	<u>1.07%</u>
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WATER TREATMENT TOTAL	<u>4,055,157</u>	<u>5,454,155</u>	<u>4,334,876</u>	<u>5,701,220</u>	<u>100%</u>
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Note: 545000 Other Current Expenses budgeted in 520300 Inspection and Testing, 521100 Consulting Services and 521300 Outside Services in FY19.

WATER TREATMENT
(continued)

PROGRAM 5556-0400

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Supervisor	11	2	2	2	2
Chief Operator	8	2	2	2	2
Plant Operator I-IV	3-7	18	18	18	18
EMPLOYEE POSITIONS		22	22	22	22

OPERATION SERVICES WATER AND SEWER

WATER LINE MAINTENANCE & SUPPORT

PROGRAM

5610-0000

PERSONNEL		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
500000	Salaries - Misc Regular	1,484,303	1,645,800	1,645,800	2,454,866	24.20%
501000	Overtime Pay - Misc	157,469	168,780	190,000	218,990	2.16%
503000	Longevity Pay - Misc	4,062	4,940	3,950	6,510	0.06%
506000	Retirement - Misc	75,830	90,980	91,990	134,020	1.32%
510100	Social Security	119,708	140,260	143,040	168,040	1.66%
510200	SS - Medicare	0	0	0	39,300	0.39%
511100	Health Insurance	171,090	222,889	222,889	482,400	4.76%
515000	Workers Compensation	3,600	7,950	7,950	10,330	0.10%
516000	Medical Screenings	5,470	4,046	3,000	4,000	0.04%
Total		<u>2,021,532</u>	<u>2,285,645</u>	<u>2,308,619</u>	<u>3,518,456</u>	<u>34.68%</u>

OPERATING

520220	Surety Bonds	0	0	0	200	0.00%
521300	Outside Services	0	0	0	110,000	1.08%
527200	Maintenance - Equipment	77,990	133,336	160,000	187,430	1.85%
527300	Rental / Op Lease - Buildings	10,294	193	300	0	0.00%
527350	Rental / Op Lease - Equipment	0	8,500	6,000	9,100	0.09%
527400	Property Insurance	18,354	18,646	18,000	19,660	0.19%
527500	Small Equipment	41,914	43,660	45,000	162,900	1.61%
527525	PC Purchase	0	1,400	1,400	32,100	0.32%
527600	Materials	782,305	972,219	940,000	1,170,307	11.54%
527700	Office Supplies	5,339	5,335	6,000	7,300	0.07%
527750	Custodial Equipment and Suppli	7,658	8,789	8,800	11,500	0.11%
527800	Uniform/Clothing	36,276	36,561	40,000	64,100	0.63%
527900	Advertising printing	660	719	720	1,900	0.02%
528000	Postage and freight	841	1,599	1,000	1,000	0.01%
528500	Fuel and lubricant	80,548	77,871	95,000	144,000	1.42%
540100	Air Travel	15,359	2,640	3,300	800	0.01%
540200	Lodging	0	2,835	3,300	15,320	0.15%
540300	Other Travel	0	5,165	3,300	7,168	0.07%
541100	Conferences & Seminars	6,530	7,883	7,000	5,440	0.05%
541200	Training Materials	0	0	0	6,980	0.07%
541300	Dues & Subscriptions	0	1,500	1,500	1,000	0.01%
541500	Education Reimbursement	0	0	0	4,000	0.04%
542100	Communications	19,663	17,026	20,000	67,420	0.66%
543200	software licensing fees	0	2,500	2,500	31,180	0.31%
543400	Computer Equipment & Software	0	10,000	0	5,600	0.06%
544000	Claims and Judgements	5,000	15,000	5,000	15,000	0.15%
545000	Other current expenses	121,525	90,000	90,000	0	0.00%
545500	Taxes Licenses Permits	0	1,000	500	1,000	0.01%
Total		<u>1,230,257</u>	<u>1,464,377</u>	<u>1,458,620</u>	<u>2,082,405</u>	<u>20.53%</u>

CAPITAL OUTLAY

531100	Cap Outlay - Vehicles	4,156	86,030	86,030	110,000	1.08%
531200	Cap Outlay - Heavy Equipment	0	0	0	86,000	0.85%
531300	Cap Outlay - Software	0	0	0	94,280	0.93%
531600	Cap Outlay - Other Equipment	567,057	3,254,905	3,254,905	4,253,930	41.93%
Total Capital Outlay		<u>571,213</u>	<u>3,340,935</u>	<u>3,340,935</u>	<u>4,544,210</u>	<u>44.79%</u>
WATER LINE MAINTENANCE TOTAL		<u>3,823,002</u>	<u>7,090,957</u>	<u>7,108,174</u>	<u>10,145,071</u>	<u>100%</u>

^ AMI Software

PROGRAM 5610-0000

**WATER LINE MAINTENANCE
(CONTINUED)**

	PAY GRADE	FY17	FY18	FY18	FY19
SCHEDULE OF PERSONNEL					
Water System Program Manager	17	1	1	1	1
Cross Connection Coordinator	11	1	0	0	0
Supervisor	11	3	4	4	4
Manager - System Control*	14	0	0	0	1
Cross Connection Technician	9	1	0	0	0
Admin Coordinator	9	0	0	0	1
Foreperson	8	1	1	1	5
System Control Operator IV*	8	0	0	0	4
Accounting Technician	6	1	1	1	0
Chief Meter Reader	6	1	1	1	1
Utility Service Leadperson	6	11	14	14	14
Customer Service Rep*	5	0	0	0	6
Senior Maintenance Person	5	2	2	2	2
Equipment Operator III	5	0	0	0	0
System Control Operator I*	5	0	0	0	3
Equipment Operator II	4	5	6	6	6
Maintenance Person	3	10	15	15	15
Meter Reader	3	8	8	8	4
EMPLOYEE POSITIONS		45	53	53	67

* Customer Service Representatives (6) transferred from 4304 for FY19

* System Control Supervisor (1)(Grade 12) changed to System Control Manager (Grade 14) and System Control Operators (7) transferred from 5522 in FY19

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

SEWER LINE MAINTENANCE

PROGRAM

5611-0000

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	864,063	1,486,906	1,450,000	1,532,290	48.57%
501000 Overtime Pay - Misc	56,348	172,610	120,000	105,870	3.36%
503000 Longevity Pay - Misc	2,747	3,800	3,800	3,610	0.11%
504000 Allowances - Misc	1,023	0	2,000	2,000	0.06%
506000 Retirement - Misc	42,751	83,420	78,690	82,900	2.63%
510100 Social Security	67,834	128,260	121,600	103,760	3.29%
510200 SS - Medicare	0	0	0	24,270	0.77%
511100 Health Insurance	190,134	265,590	164,990	331,200	10.50%
515000 Workers Compensation	2,490	7,050	7,050	7,050	0.22%
516000 Medical Screenings	4,027	5,000	5,000	7,350	0.23%
Total	<u>1,231,417</u>	<u>2,152,636</u>	<u>1,953,130</u>	<u>2,200,300</u>	<u>69.75%</u>
OPERATING					
520200 Construction Contracts	0	27,490	0	0	0.00%
521300 Outside Services	0	0	24,200	86,000	2.73%
527200 Maintenance - Equipment	96,131	126,455	165,872	120,000	3.80%
527300 Rental / Op Lease - Buildings	6,252	1,053	1,500	0	0.00%
527350 Rental / Op Lease - Equipment	0	5,619	5,600	7,200	0.23%
527400 Property Insurance	21,747	25,000	25,000	21,150	0.67%
527500 Small Equipment	66,818	92,000	65,000	100,000	3.17%
527600 Materials	133,055	285,000	310,000	330,000	10.46%
527700 Office Supplies	2,586	5,011	2,000	2,000	0.06%
527750 Custodial Equipment and Suppli	6,105	10,850	8,000	10,850	0.34%
527800 Uniform/Clothing	18,752	30,000	40,000	34,500	1.09%
527900 Advertising printing	0	330	300	300	0.01%
528000 Postage and freight	251	1,631	1,600	1,650	0.05%
528500 Fuel and lubricant	51,581	80,637	100,000	110,000	3.49%
540100 Air Travel	2,550	0	0	0	0.00%
540200 Lodging	0	5,524	2,000	4,424	0.14%
540300 Other Travel	0	0	0	560	0.02%
541100 Conferences & Seminars	8,023	16,657	12,000	14,928	0.47%
541200 Training Materials	0	1,000	0	4,750	0.15%
541300 Dues & Subscriptions	0	1,000	500	1,000	0.03%
542100 Communications	11,469	12,000	15,000	17,000	0.54%
543200 software licensing fees	0	2,000	1,000	15,500	0.49%
543400 Computer Equipment & Software	0	8,000	8,000	10,500	0.33%
544000 Claims and Judgements	8,339	10,010	5,000	10,000	0.32%
545000 Other current expenses	13,132	71,141	25,000	0	0.00%
545500 Taxes Licenses Permits	0	2,000	2,000	2,000	0.06%
Total	<u>446,791</u>	<u>820,408</u>	<u>819,572</u>	<u>904,312</u>	<u>28.67%</u>
CAPITAL OUTLAY					
531100 Cap Outlay - Vehicles	0	0	0	0	0.00%
531200 Cap Outlay - Heavy Equipment	0	102,844	95,000	50,018	1.59%
531600 Cap Outlay - Other Equipment	0	201,651	201,000	0	0.00%
Total Capital Outlay	<u>0</u>	<u>304,495</u>	<u>296,000</u>	<u>50,018</u>	<u>1.59%</u>
SEWER LINE MAINTENANCE TOTAL	<u>1,678,207</u>	<u>3,277,539</u>	<u>3,068,702</u>	<u>3,154,630</u>	<u>100.00%</u>

SEWER LINE MAINTENANCE
(continued)

PROGRAM 5611-0000

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Sewer Systems Program Manage	17	1	1	1	1
Supervisor	11	2	3	3	4
Technician	7	2	2	2	2
Leadperson	6	4	8	8	7
Equipment Operator III	5	4	4	5	5
Senior Maintenance Person	5	4	7	5	5
Equipment Operator II	4	2	5	5	5
Maintenance Person	3	10	17	17	17
Accounting Technician	6	1	0	0	0
EMPLOYEE POSITIONS		30	47	46	46

Note - Code 520200 Construction Contracts recorded in 521300 Outside Services in FY19 Budget

Funding Allocation:
 100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER
SEWER LINE CONSTRUCTION**

PROGRAM 5612-0000

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19
PERSONNEL				
500000	Salaries - Misc Regular	372,249	0	0
501000	Overtime Pay - Misc	24,566	0	0
503000	Longevity Pay - Misc	217	0	0
506000	Retirement - Misc	18,944	0	0
510100	Social Security	29,604	0	0
511100	Health Insurance	67,710	0	0
515000	Workers C _o Note 1	1,050	0	0
516000	Medical Screenings	2,875	0	0
Total		<u>517,215</u>	<u>0</u>	<u>0</u>
OPERATING				
527100	Maintenance - Buildings	30	0	0
527200	Maintenance - Equipment	21,332	0	0
527300	Rental / Op Lease - Buildings	1,273	0	0
527400	Property Insurance	7,113	0	0
527500	Small Equipment	26,014	0	0
527550	PC Replacements	0	0	0
527600	Materials	153,418	0	0
527700	Office Supplies	937	0	0
527750	Custodial Equipment and Supplies	6,132	0	0
527800	Uniform/Clothing	14,991	0	0
527900	Advertising printing	418	0	0
528000	Postage or Freight	2	0	0
528500	Fuel and lubricant	22,098	0	0
531100	Cap Outlay - Vehicles	0	0	0
531600	Cap Outlay - Other Equipment	0	0	0
540100	Air Travel	1,315	0	0
541100	Conferences & Seminars	3,561	0	0
542100	Communications	1,254	0	0
545000	Other current expenses	39,932	0	0
Total		<u>299,818</u>	<u>0</u>	<u>0</u>
CAPITAL OUTLAY				
		<u>0</u>	<u>0</u>	<u>0</u>
SEWER LINE CONSTRUCTION TOTAL				
		<u>817,034</u>	<u>0</u>	<u>0</u>

**OPERATION SERVICES
WATER AND SEWER**

DEBT SERVICE

PROGRAM 5618

		Actual FY17	Budget FY18	Estimated FY18	Budget FY19
481500	Transfer to 08 Rev Bond Fund	5,211,535	4,228,353	2,812,758	0
481500	Transfer to 11 Rev Bond Fund	2,257,219	1,810,583	1,810,743	1,811,137
481500	Transfer to 12 Rev Bond Fund	2,676,607	2,148,803	2,148,804	1,432,536
481500	Transfer to 15 Rev Bond Fund	2,888,107	2,326,885	2,326,851	2,328,483
481500	Transfer to 16 Rev Bond Fund	5,219,753	4,252,921	4,253,304	4,529,483
481500	Transfer to 18 Rev Bond Fund	0	0	2,197,580	6,979,957
DEBT SERVICE TOTAL		<u>18,253,220</u>	<u>14,767,545</u>	<u>15,550,040</u>	<u>17,081,596</u>

Funding Allocation:

100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

ENVIRONMENTAL QUALITY

PROGRAM

5625-2101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	671,189	959,026	720,000	973,700	49.88%
501000 Overtime Pay - Misc	11,274	44,830	20,000	21,810	1.12%
503000 Longevity Pay - Misc	1,311	1,510	1,510	1,390	0.07%
504000 Allowances - Misc	269	1,000	1,000	1,010	0.05%
506000 Retirement - Misc	29,096	47,530	37,130	49,900	2.56%
510100 Social Security	50,211	77,140	57,130	62,140	3.18%
510200 SS - Medicare	0	0	0	14,530	0.74%
511100 Health Insurance	104,553	115,101	115,101	158,400	8.11%
515000 Workers Compensation	1,200	3,600	3,600	3,600	0.18%
516000 Medical Screenings	1,804	2,500	2,000	7,075	0.36%
Total	<u>870,908</u>	<u>1,252,237</u>	<u>957,471</u>	<u>1,293,555</u>	<u>66.26%</u>

OPERATING

520300 Inspection and Testing	0	0	0	96,440	4.94%
527100 Maintenance - Buildings	6,693	10,300	7,000	12,500	0.64%
527200 Maintenance - Equipment	55,776	67,683	55,000	40,000	2.05%
527300 Rental / Op Lease - Buildings	9,382	11,460	4,000	0	0.00%
527350 Rental / Op Lease - Equipment	0	10,000	10,000	20,000	1.02%
527400 Property Insurance	5,528	8,000	7,949	4,900	0.25%
527500 Small Equipment	44,985	60,687	60,000	49,950	2.56%
527525 PC Purchase	0	1,400	1,400	4,000	0.20%
527600 Materials	137,814	151,209	163,000	164,660	8.43%
527700 Office Supplies	4,686	5,000	5,000	4,800	0.25%
527750 Custodial Equipment and Suppli	2,305	3,300	800	1,360	0.07%
527800 Uniform/Clothing	9,897	15,000	12,000	12,000	0.61%
527900 Advertising printing	24,753	51,263	25,000	27,200	1.39%
528000 Postage or Freight	30,967	25,000	20,000	21,000	1.08%
528500 Fuel and lubricant	13,604	21,000	17,000	20,000	1.02%
540100 Air Travel	11,700	15,400	2,000	2,560	0.13%
540200 Lodging	0	4,600	6,500	8,640	0.44%
540300 Other Travel	0	5,000	5,200	3,704	0.19%
541100 Conferences & Seminars	5,810	9,900	6,000	5,104	0.26%
541200 Training Materials	0	0	0	2,000	0.10%
541300 Dues & Subscriptions	0	100	100	5,390	0.28%
541500 Education Reimbursement	0	0	0	4,000	0.20%
542100 Communications	1,978	15,000	11,000	16,080	0.82%
543200 software licensing fees	0	1,500	0	0	0.00%
544000 Claims and Judgements	0	2,000	100	100	0.01%
545000 Other current expenses	150,156	150,000	150,000	0	0.00%
545500 Taxes Licenses Permits	0	1,000	1,150	3,860	0.20%
Total	<u>516,035</u>	<u>645,802</u>	<u>570,199</u>	<u>530,248</u>	<u>27.16%</u>

CAPITAL OUTLAY

531100 Cap Outlay - Vehicles	0	0	0	0	0.00%
531600 Cap Outlay - Other Equipment	224,077	22,000	12,000	128,350	6.57%
Total Capital Outlay	<u>224,077</u>	<u>22,000</u>	<u>12,000</u>	<u>128,350</u>	<u>6.57%</u>

TOTAL CONSENT ENVIRONMENTAL QUALITY

	<u>1,611,020</u>	<u>1,920,039</u>	<u>1,539,670</u>	<u>1,952,153</u>	<u>100.00%</u>
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ENVIRONMENTAL QUALITY
(continued)

PROGRAM 5625-2101

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Environmental Quality Program Mgr.	17	1	1	1	1
Laboratory Supervisor & Environmental Chemist	14	1	1	1	1
Environmental Monitoring Super	14	1	1	1	1
Watershed Supervisor	14	0	1	1	1
FOG Coordinator	9	1	1	1	1
Pretreatment Coordinator	9	1	1	1	1
Ecologist II	8	0	2	2	2
Biologist	8	2	0	0	0
FOG Inspector	8	4	4	4	4
Pretreatment Technician	8	0	2	2	2
Environmental Technician	8	2	0	0	0
Watershed Maintenance Coord.	8	1	1	1	1
Water Quality Analyst	7	0	1	1	1
Lab Analyst - Chemist	7	0	1	1	1
Lab Analyst	7	2	0	0	0
Ecologist I	6	0	2	2	2
Assistant Biologist Sampling Tech	6	2	0	0	0
Laboratory Technician	5	3	3	3	3
Lab Assistant (Part-Time)	5	2	2	2	2
EMPLOYEE POSITIONS		23	24	24	24

Funding Allocation:
100% Water and Sewer Operating Fund

Note: Code 545000 Other Current Expenses is budgeted in code 520300 Inspection and Testing for FY2019.

**OPERATION SERVICES
WATER AND SEWER**

**FLEET, BUILDING, STATION &
ENVIRONMENTAL MAINTENANCE**

PROGRAM 5626-0000

PERSONNEL			Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
500000	Salaries - Misc Regular	Note 1	1,236,547	1,355,667	1,205,000	1,384,710	36.24%
501000	Overtime Pay - Misc		30,921	47,370	30,000	36,230	0.95%
502000	Premium Pay - Misc		0	0	0	5,650	0.15%
503000	Longevity Pay - Misc		3,165	3,430	3,430	2,590	0.07%
506000	Retirement - Misc		58,296	70,330	61,930	71,460	1.87%
510100	Social Security		91,861	108,140	95,470	89,200	2.33%
510200	SS - Medicare		0	0	0	20,860	0.55%
511100	Health Insurance		156,186	175,539	175,539	252,000	6.59%
515000	Workers Compensation		2,840	5,100	5,100	5,100	0.13%
516000	Medical Screenings		3,546	8,280	4,000	20,755	0.54%
Total			<u>1,583,362</u>	<u>1,773,856</u>	<u>1,580,469</u>	<u>1,888,555</u>	<u>49.42%</u>
OPERATING							
521300	Outside Services		0	431	300	300	0.01%
527100	Maintenance - Buildings	Note 3	117,366	406,575	210,000	111,180	2.91%
527200	Maintenance - Equipment		147,610	194,941	190,000	208,250	5.45%
527300	Rental / Op Lease - Buildings		14,145	2,501	2,500	0	0.00%
527350	Rental / Op Lease - Equipment		0	18,524	10,000	8,400	0.22%
527400	Property Insurance		26,499	35,500	15,000	12,150	0.32%
527500	Small Equipment	Note 2	33,864	84,825	75,000	82,010	2.15%
527525	PC Purchase		0	8,575	8,000	33,000	0.86%
527600	Materials		71,038	115,569	50,000	56,570	1.48%
527700	Office Supplies		4,068	5,500	3,500	3,210	0.08%
527750	Custodial Equipment and Suppli		20,905	10,000	10,000	11,940	0.31%
527800	Uniform/Clothing		27,347	32,000	30,000	26,530	0.69%
527900	Advertising printing		60	100	100	350	0.01%
528000	Postage or Freight		351	2,000	2,000	2,000	0.05%
528500	Fuel and lubricant		45,089	60,000	50,000	50,000	1.31%
530100	Utilities		520,016	450,000	520,000	564,600	14.78%
540100	Air Travel		10,699	24,000	3,000	0	0.00%
540200	Lodging		0	5,000	5,000	8,120	0.21%
540300	Other Travel		0	5,000	5,000	7,744	0.20%
541100	Conferences & Seminars		4,771	24,000	15,000	14,936	0.39%
541200	Training Materials		0	0	0	2,000	0.05%
541300	Dues & Subscriptions	Note 5.	0	1,000	500	4,050	0.11%
542100	Communications		8,092	70,280	70,000	24,850	0.65%
543200	software licensing fees		0	0	0	27,800	0.73%
544000	Claims and Judgements		0	2,000	0	0	0.00%
545000	Other current expenses		1,494	52,900	5,000	0	0.00%
545500	Taxes Licenses Permits	Note 4.	0	12,000	12,000	12,680	0.33%
Total			<u>1,053,415</u>	<u>1,623,221</u>	<u>1,291,900</u>	<u>1,272,670</u>	<u>33.31%</u>
CAPITAL OUTLAY							
531100	Cap Outlay - Vehicles		0	0	0	0	0.00%
531600	Cap Outlay - Other Equipment		35,887	2,331,935	1,434,000	660,000	17.27%
Total Capital Outlay			<u>35,887</u>	<u>2,331,935</u>	<u>1,434,000</u>	<u>660,000</u>	<u>17.27%</u>
TOTAL FLEET, BUILDING, STATION & EASEMENT MAINTENANCE			<u>2,672,663</u>	<u>5,729,012</u>	<u>4,306,369</u>	<u>3,821,225</u>	<u>100%</u>

Note 1: Account Code 500000 FY19 includes standby pay- emergency response team (Consent Decree requirement)

Note 2: Account Code 527500 FY19 includes funds to outfit new vehicles with necessary equipment.

Note 3: Account Code 527100 FY19 includes funding for Phase 1 of 3 elevated tank cleaning program.

Note 4: Account Code 545500 FY19 includes Crawford County property tax payment.

Note 5: Account Code 541300 FY19 includes exam fees.

**FLEET, BUILDING, STATION &
ENVIRONMENTAL MAINTENANCE
(continued)**

PROGRAM 5626-2101

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Easement, Building and Station Program Manager	17	0	1	1	1
Fleet, Building & Station Program Mgr. Supervisor	17 11	1 2	0 2	0 2	0 2
Easement & Building Maintenance Supervisor	11	0	1	1	1
Chief Electrician	10	0	1	1	1
Chief Electronics Technician	10	1	1	1	1
Chief Mechanic	8	1	1	2	2
Chief Equipment Mechanic	8	1	0	0	0
Chief Maintenance Mechanic	8	1	1	0	0
Electrician	8	4	4	4	4
Electronic Technician	8	4	4	4	4
Accounting Technician	6	1	1	1	1
Equipment Mechanic Body Repair	6	1	0	0	0
Maintenance Machinist/Mechanic (I-V)	3-6	15	13	13	13
Grounds Maintenance Leadperson	5	1	1	1	1
Grounds Maintenance Person	3	3	0	0	0
Easement & Building Maintenance Person	3	0	3	4	4
Maintenance Person	3	2	0	0	0
Laborer (Seasonal)	1	0.5	0	0.0	0
EMPLOYEE POSITIONS		38.50	34.00	35.00	35.00

Funding Allocation:
100% Water and Sewer Operating Fund

OPERATION SERVICES WATER AND SEWER

Water System Construction

PROGRAM 5627-0000

		Actual FY17	Budget FY18	Estimated FY18	Budget FY19
PERSONNEL					
500000	Salaries - Misc Regular	89,764	0	0	0
501000	Overtime Pay - Misc	6,876	0	0	0
503000	Longevity Pay - Misc	309	0	0	0
506000	Retirement - Misc	4,771	0	0	0
510100	Social Security	7,039	0	0	0
511100	Health Insurance	21,260	0	0	0
515000	Workers Compensation	320	0	0	0
516000	Medical Screenings	185	0	0	0
Total		<u>130,525</u>	<u>0</u>	<u>0</u>	<u>0</u>
OPERATING					
521100	Consulting Services	6,095	0	0	0
527200	Maintenance - Equipment	8,553	0	0	0
527500	Small Equipment	4,010	0	0	0
527600	Materials	213,312	0	0	0
527750	Custodial Equipment and Suppli	1,794	0	0	0
527800	Uniform/Clothing	2,418	0	0	0
528500	Fuel and lubricant	1,475	0	0	0
540100	Air Travel	1,322	0	0	0
541300	Dues and Subscriptions	80	0	0	0
543200	Software Licensing Fees	629	0	0	0
Total		<u>239,690</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL WATER SYSTEM CONSTRUCTION		<u>370,215</u>	<u>0</u>	<u>0</u>	<u>0</u>

		Actual FY17	Budget FY18	Estimated FY18	Budget FY19
SCHEDULE OF PERSONNEL	PAY GRADE				
Utility Service Leadperson	6	1	0	0	0
Equipment Operator II	4	1	0	0	0
Maintenance Person	3	2	0	0	0
EMPLOYEE POSITIONS		4	0	0	0

City of Fort Smith
FY18

Budget Comparison Summary - General Fund Sales Tax
1/8% Parks Department Program 6208

Revenues	Actual FY12	Actual FY13	Actual FY14	Actual FY15	Actual FY16	Actual FY17	Budgeted FY18	Estimated FY18	Budget FY19	Increase (Decrease)	Projected FY20
Taxes and Assessments	384,112	2,433,622	2,512,377	2,547,519	2,644,576	2,650,518	2,637,000	2,652,060	2,665,000	12,940	2,692,000
Parks Contributions	0	0	0	1,362,316	2,509,768	414,884	650,000	650,000	500,000	(150,000)	0
Total	\$ 384,112	\$ 2,433,622	\$ 2,512,377	\$ 3,909,835	\$ 3,154,344	\$ 3,065,402	\$ 3,287,000	\$ 3,302,060	\$ 3,165,000	\$ (137,060)	\$ 2,692,000
Expenditures											
Parks/ Operation Services	0	770,384	1,443,070	4,908,111	2,360,599	2,730,870	5,759,239	3,822,844	4,275,274	452,430	2,869,300
Total	\$ 0	\$ 770,384	\$ 1,443,070	\$ 4,908,111	\$ 2,360,599	\$ 2,730,870	\$ 5,759,239	\$ 3,822,844	\$ 4,275,274	\$ 452,430	\$ 2,869,300
Excess (Deficiency)											
Revenues Over Expenditures	\$ 384,112	\$ 1,663,238	\$ 1,069,307	\$ (998,276)	\$ 793,745	\$ 334,532	\$ (2,472,239)	\$ (520,784)	\$ (1,110,274)	\$ (589,490)	\$ (177,300)
Fund Balance, Beginning of Year	0	384,112	2,047,350	3,116,656	2,118,380	2,912,125	3,246,657	3,246,657	2,725,873	(520,784)	1,615,599
Fund Balance, End of Year	\$ 384,112	\$ 2,047,350	\$ 3,116,656	\$ 2,118,380	\$ 2,912,125	\$ 3,246,657	\$ 774,418	\$ 2,725,873	\$ 1,615,599	\$ (1,110,274)	\$ 1,438,299
Contingency Reserve Percent	0.0%	265.8%	216.0%	43.2%	123.4%	118.9%	13.4%	71.3%	37.8%		50.1%

1 \$1,000,000 - Walton Grant (3118-020); \$337,316 - State Grant (3118-021); \$25,000 - Hanna Gas Oil (3716-008)

2 Grants/ Contributions in FY16:
 \$135,000 - AHTD Grant for Grizzly Field (MLK)
 \$7,000 - AR Tennis Patrons FDN for Tilles Tennis Ct Resurface
 \$8,000 - USTA Facility Grant for Tilles Tennis Ct Resurface
 \$50,000 - Blue Lion Parkway donation from Arvest
 \$75,897 - Park Partners MLK Softball fields
 \$108,871 - Sale of Belle Grove property
 \$125,000 - CBID Contribution Compass Park Splash pad

3 Grant funds received in 2017:
 \$40,884 - WAPDD GIF grant for Rice Carden Trail
 \$150,000 - Blue & You FDN for Rice Carden Trail
 \$224,000 - AHTD Rec Trails Program for Rice Carden Trail

4 Grant funds expected in 2018:
 \$100,000 - AGFC Marine Fuel Tax Grant for Parking Lot FSPark
 \$550,000 - Park Partners Contribution for Rice Carden Extension

5 Grant funds expected in 2019:
 \$500,000 - AHTD Alt for Chaffee Crossing Trail - Seg 1

**OPERATION SERVICES
PARKS AND RECREATION**

PARKS MAINTENANCE

		PROGRAM		6201-0101		
PERSONNEL		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
500000	Salaries - Misc Regular	589,326	652,967	635,000	678,975	49.26%
501000	Overtime Pay - Misc	826	1,550	2,100	1,200	0.09%
503000	Longevity Pay - Misc	1,688	1,510	1,300	1,510	0.11%
506000	Retirement - Misc	25,525	31,920	33,410	31,190	2.26%
510100	Social Security	44,014	54,050	49,800	43,030	3.12%
510200	SS - Medicare	0	0	0	10,060	0.73%
511100	Health Insurance	148,710	155,255	155,255	136,800	9.92%
513000	Other Pay - Car Allowance	5,400	5,400	5,400	5,400	0.39%
515000	Workers Compensation	3,000	2,255	2,255	2,255	0.16%
516000	Medical Screenings	265	500	300	300	0.02%
Total		818,754	905,407	884,820	910,720	66.07%

OPERATING

521100	Consulting Services	74,154	74,000	77,600	0	0.00%
521300	Outside Services	0	0	0	74,000	5.37%
527100	Maintenance - Buildings	15,271	28,300	28,000	18,450	1.34%
527200	Maintenance - Equipment	30,320	31,500	25,000	33,700	2.44%
527300	Rental / Op Lease - Buildings	25,742	10,807	10,800	2,760	0.20%
527350	Rental / Op Lease - Equipment	0	21,693	20,000	27,180	1.97%
527400	Property Insurance	23,176	32,530	32,500	40,830	2.96%
527500	Small Equipment	16,180	16,000	16,000	18,840	1.37%
527600	Materials	16,815	65,000	55,000	48,250	3.50%
527700	Office Supplies	889	1,000	800	1,000	0.07%
527750	Custodial Equipment and Suppli	1,573	5,000	3,000	5,000	0.36%
527800	Uniform/Clothing	9,669	12,520	12,000	12,510	0.91%
527900	Advertising printing	417	1,500	1,000	1,000	0.07%
528000	Postage or Freight	133	300	450	400	0.03%
528500	Fuel and lubricant	23,656	26,470	28,000	27,725	2.01%
530100	Utilities	93,753	88,500	90,000	90,500	6.57%
540100	Air Travel	2,008	500	400	0	0.00%
540300	Other Travel	0	0	0	1,000	0.07%
541100	Conferences & Seminars	349	2,470	2,500	1,400	0.10%
541200	Training Materials	0	2,800	200	0	0.00%
541300	Dues & Subscriptions	0	260	260	670	0.05%
541500	Education Reimbursement	0	0	0	4,000	0.29%
542100	Communications	4,028	3,500	2,800	2,760	0.20%
545000	Other current expenses	10,958	13,350	13,000	0	0.00%
545500	Taxes Licenses Permits	0	200	100	1,300	0.09%
560000	Program Expense	40,217	661,938	620,000	54,400	3.95%
Total		389,308	1,100,138	1,039,410	467,675	33.93%

CAPITAL OUTLAY

531100	Cap Outlay - Vehicles	15,186	0	0	0	0.00%
531600	Cap Outlay - Other Equipment	55,800	0	0	0	0.00%

TOTAL CAPITAL OUTLAY		70,986	0	0	0	0
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PARKS MAINTENANCE TOTAL		1,279,049	2,005,545	1,924,230	1,378,395	100.00%
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Note:

560000 Program Expense is funded by donations
 521100 Consulting moved to 521300 Outside Services for FY19
 545000 Other Current Expenses moved to 560000 Program Expense for FY19

PARKS MAINTENANCE
(continued)

PROGRAM 6201-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Parks & Recreation Director	21	1	1	1	1
Deputy Director of Parks*	17	0	0	0	1
Maintenance Supervisor	11	1	1	1	1
Recreation Supervisor <i>Note 1</i>	11	1	0	0	0
Administrative Coordinator	9	0	1	1	1
Recreation Programmer	9	0	1	1	0
Park Maintenance Technician	8	2	2	2	2
Backflow Technician	8	0	1	1	1
Administrative Secretary	7	1	0	0	0
Senior Maintenance Person	5	2	1	1	1
Equipment Operator II	4	2	1	1	1
Maintenance Person	3	4	6	6	6
Laborer (Seasonal)	2	5	4	4	4
Train Driver	1	0.00	0.25	0.25	0.25
EMPLOYEE POSITIONS		18.5	19.25	19.25	19.25

*Deputy Director of Parks moved from 6208.

Funding Allocation for Personnel & Operating Costs:

- 85% General Fund
- 15% Street Maintenance Fund

Funding Allocation for Capital Outlay:

- 100% General Fund

OPERATION SERVICES PARKS AND RECREATION

OAK CEMETERY

PROGRAM 6202-0101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	75,387	93,550	89,000	95,230	54.85%
501000 Overtime Pay - Misc	2,916	2,790	2,500	2,765	1.59%
503000 Longevity Pay - Misc	586	670	670	670	0.39%
506000 Retirement - Misc	3,528	3,920	4,610	3,920	2.26%
510100 Social Security	5,722	7,550	7,190	6,230	3.59%
510200 SS - Medicare	0	0	0	1,450	0.84%
511100 Health Insurance	19,550	20,140	20,140	14,400	8.29%
515000 Workers Compensation	600	330	330	330	0.19%
516000 Medical Screenings	0	200	100	100	0.06%
Total	<u>108,289</u>	<u>129,150</u>	<u>124,540</u>	<u>125,095</u>	<u>72.05%</u>
OPERATING					
527100 Maintenance - Buildings	690	1,500	1,000	1,500	0.86%
527200 Maintenance - Equipment	3,148	5,000	5,000	5,000	2.88%
527300 Rental / Op Lease - Buildings	667	0	0	0	0.00%
527350 Rental / Op Lease - Equipment	0	1,000	1,000	960	0.55%
527400 Property Insurance	490	1,555	1,600	1,400	0.81%
527500 Small Equipment	1,012	1,500	1,200	1,500	0.86%
527600 Materials	883	1,000	800	1,000	0.58%
527700 Office Supplies	0	100	100	100	0.06%
527750 Custodial Equipment and Suppli	52	300	200	300	0.17%
527800 Uniform/Clothing	1,193	1,025	900	1,730	1.00%
528500 Fuel and lubricant	187	900	900	1,130	0.65%
530100 Utilities	3,033	3,500	3,800	3,800	2.19%
542100 Communications	58	120	70	100	0.06%
Total	<u>11,414</u>	<u>17,500</u>	<u>16,570</u>	<u>18,520</u>	<u>10.67%</u>
CAPITAL OUTLAY					
531700 Cap Outlay - Buildings	0	36,438	25,750	30,000	17.28%
TOTAL CAPITAL OUTLAY	<u>0</u>	<u>36,438</u>	<u>25,750</u>	<u>30,000</u>	<u>17.28%</u>
OAK CEMETERY TOTAL	<u>119,703</u>	<u>183,088</u>	<u>166,860</u>	<u>173,615</u>	<u>100.00%</u>

Note : Account Code 527350-Partial expense for lease of 1 backhoe

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Sexton	5	1	1	1	1
Maintenance Person	3	1	1	1	1
Laborer (Part-Time)	1	1	1	1	1
EMPLOYEE POSITIONS		3	3	3	3

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS AND RECREATION**

COMMUNITY CENTERS

PROGRAM 6204-0101

PERSONNEL	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
500000 Salaries - Misc Regular	85,586	94,420	89,000	94,100	60.47%
501000 Overtime Pay - Misc	10	490	100	330	0.21%
503000 Longevity Pay - Misc	284	310	310	310	0.20%
506000 Retirement - Misc	2,720	3,110	4,480	3,110	2.00%
510100 Social Security	6,367	7,330	6,880	5,910	3.80%
510200 SS - Medicare	0	0	0	1,380	0.89%
511100 Health Insurance	27,840	28,710	28,710	14,400	9.25%
515000 Workers Compensation	600	385	385	385	0.25%
516000 Medical Screenings	0	150	100	100	0.06%
Total	123,407	134,905	129,965	120,025	77.12%

OPERATING

527100 Maintenance - Buildings	1,833	3,850	3,800	3,850	2.47%
527200 Maintenance - Equipment	378	500	400	500	0.32%
527500 Small Equipment	2,188	3,000	2,000	4,900	3.15%
527600 Materials	1,423	1,500	1,300	1,500	0.96%
527700 Office Supplies	134	150	150	150	0.10%
527750 Custodial Equipment and Suppli	4,756	5,200	3,000	4,500	2.89%
527800 Uniform/Clothing	0	0	0	200	0.13%
530100 Utilities	17,841	20,000	20,000	20,000	12.85%
Total	28,554	34,200	30,650	35,600	22.88%

CAPITAL OUTLAY

531700 Cap Outlay - Buildings	0	0	0	0	0.00%
TOTAL CAPITAL OUTLAY	0	0	0	0	0.00%

COMMUNITY CENTERS TOTAL

	151,961	169,105	160,615	155,625	100.00%
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SCHEDULE OF PERSONNEL PAY GRADE

		FY17	FY18	FY18	FY19
Records Coordinator	6	1	1	1	1
Senior Clerk II	5	0	0	0	0
Reservationist	3	1	1	1	1
Clerk	3	0	0	0	0
Laborer (Part-time)	1	1.50	1.50	1.50	1.50
EMPLOYEE POSITIONS		3.50	3.50	3.50	3.50

Funding Allocation:
100% General Fund

OPERATION SERVICES PARKS AND RECREATION

AQUATICS

PROGRAM 6205-0101

		Actual	Budget	Estimated	Budget	% Total
PERSONNEL		FY17	FY18	FY18	FY19	Budget
500000	Salaries - Misc Regular	52,197	67,000	33,000	65,300	38.60%
501000	Overtime Pay - Misc	5,532	4,680	3,000	3,810	2.25%
510100	Social Security	4,416	5,490	3,576	4,290	2.54%
510200	SS - Medicare	0	0	0	1,000	0.59%
515000	Workers Compensation	600	380	380	380	0.22%
516000	Medical Screenings	0	100	0	100	0.06%
Total		<u>62,745</u>	<u>77,650</u>	<u>39,956</u>	<u>74,880</u>	<u>44.27%</u>

OPERATING

527100	Maintenance - Buildings	18,018	44,663	20,000	36,000	21.28%
527200	Maintenance - Equipment	41	1,500	1,500	1,500	0.89%
527400	Property Insurance	35	100	50	0	0.00%
527500	Small Equipment	10,106	20,000	18,500	19,150	11.32%
527600	Materials	20,135	21,080	20,000	19,780	11.69%
527700	Office Supplies	141	150	170	150	0.09%
527750	Custodial Equipment and Suppli	754	1,500	800	1,300	0.77%
527800	Uniform/Clothing	956	2,000	1,000	1,250	0.74%
530100	Utilities	15,058	14,000	14,000	15,000	8.87%
545000	Other current expenses	0	0	0	140	0.08%
Total		<u>65,244</u>	<u>104,993</u>	<u>76,020</u>	<u>94,270</u>	<u>55.73%</u>

CAPITAL OUTLAY

531700	Cap Outlay - Buildings	0	64,305	64,305	0	0.00%
TOTAL CAPITAL OUTLAY		<u>0</u>	<u>64,305</u>	<u>64,305</u>	<u>0</u>	<u>0.00%</u>

AQUATICS TOTAL

		<u>127,989</u>	<u>246,948</u>	<u>180,281</u>	<u>169,150</u>	<u>100%</u>
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SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Seasonal Manager	9	0.25	0.25	0.25	0.25
Seasonal Assistant Manager	4	0.25	0.25	0.25	0.25
Seasonal Head Lifeguard	3	0.65	0.65	0.65	0.65
Seasonal Lifeguards	3	2.00	2.00	2.00	2.00
Cashier	1	0.30	0.30	0.30	0.30
EMPLOYEE POSITIONS		3.45	3.45	3.45	3.45

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS & RECREATION**

**RIVERFRONT/DOWNTOWN
MAINTENANCE**

PROGRAM 6206-0101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	108,185	125,840	110,000	111,360	35.18%
501000 Overtime Pay - Misc	48	1,140	1,000	940	0.30%
503000 Longevity Pay - Misc	300	310	310	310	0.10%
506000 Retirement - Misc	3,824	4,330	5,570	4,320	1.36%
510100 Social Security	7,903	9,750	8,570	6,940	2.19%
510200 SS - Medicare	0	0	0	1,630	0.51%
511100 Health Insurance	33,310	34,310	34,310	21,600	6.82%
513000 Other Pay	16,000	0	0	0	0.00%
515000 Workers Compensation	750	550	550	550	0.17%
516000 Medical Screenings	0	100	100	100	0.03%
Total	170,319	176,330	160,410	147,750	46.68%

OPERATING

521300 Outside Services	0	0	1,000	0	0.00%
527100 Maintenance - Buildings	19,499	16,290	16,000	16,500	5.21%
527200 Maintenance - Equipment	2,637	2,500	2,500	2,500	0.79%
527300 Rental / Op Lease - Buildings	1,001	0	0	0	0.00%
527350 Rental / Op Lease - Equipment	0	2,000	2,000	2,000	0.63%
527400 Property Insurance	6,205	6,150	5,000	5,930	1.87%
527500 Small Equipment	1,236	3,000	3,000	4,660	1.47%
527600 Materials	4,939	5,670	1,700	5,420	1.71%
527700 Office Supplies	14	100	100	100	0.03%
527750 Custodial Equipment and Suppli	3,787	6,100	2,500	4,000	1.26%
527800 Uniform/Clothing	1,821	2,200	2,000	2,200	0.70%
528500 Fuel and lubricant	2,134	2,800	2,000	2,380	0.75%
530100 Utilities	43,552	43,000	43,000	44,000	13.90%
542100 Communications	258	300	300	300	0.09%
560000 Program Expense	67,705	94,250	85,000	78,800	24.89%
Total	154,786	184,360	166,100	168,790	53.32%

CAPITAL OUTLAY

531600 Cap Outlay - Other Equipment	0	0	0	0	0.00%
TOTAL CAPITAL OUTLAY	0	0	0	0	0%

**RIVERFRONT/DOWNTOWN
MAINTENANCE TOTAL**

325,105	360,690	326,510	316,540	100%
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SCHEDULE OF PERSONNEL PAY GRADE

		FY17	FY18	FY18	FY19
Maintenance Person	3	3	3	3	3
Laborer (Part-Time)	2	1.5	1.5	1.5	1.5
Laborer (Seasonal)	1	0.5	0.5	0.5	0.5

EMPLOYEE POSITIONS	5	5	5	5
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Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS & RECREATION**

THE PARK AT WEST END

PROGRAM 6207-0101

		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	9,323	11,280	9,000	12,000	38.97%
501000	Overtime Pay - Misc	304	350	300	360	1.17%
510100	Social Security	736	870	720	1,080	3.51%
510200	SS - Medicare	0	0	0	250	0.81%
515000	Workers Compensation	150	88	90	90	0.29%
Total		<u>10,513</u>	<u>12,588</u>	<u>10,110</u>	<u>13,780</u>	<u>44.75%</u>

OPERATING

527100	Maintenance - Buildings	0	0	10	0	0.00%
527200	Maintenance - Equipment	0	1,000	100	900	2.92%
527300	Rental / Op Lease - Buildings	1	10	10	10	0.03%
527400	Property Insurance	10,135	12,000	12,000	12,000	38.97%
527500	Small Equipment	12	100	0	100	0.32%
527600	Materials	0	200	0	100	0.32%
527750	Custodial Equipment and Suppli	0	100	0	100	0.32%
527800	Uniform/Clothing	0	0	0	100	0.32%
528500	Fuel and lubricant	0	100	0	100	0.32%
530100	Utilities	2,486	3,500	1,500	3,500	11.37%
545500	Taxes Licenses Permits	0	0	0	100	0.32%
Total		<u>12,633</u>	<u>17,010</u>	<u>13,620</u>	<u>17,010</u>	<u>55.25%</u>

THE PARK AT WEST END TOTAL

<u>23,147</u>	<u>29,598</u>	<u>23,730</u>	<u>30,790</u>	<u>100%</u>
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SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Lead Worker	2	0.30	0.30	0.30	0.30
Laborer (Part-Time)	1	0.50	0.50	0.50	0.50
EMPLOYEE POSITIONS		0.80	0.80	0.80	0.80

Funding Allocation:
100% General Fund

Note: The revenue generated by the ferris wheel and the carousel is netted against the actual costs each year. If expenditures exceed revenues, the difference is made up by the CBID. There is no impact to the General Fund.

OPERATION SERVICES PARKS & RECREATION

1/8% SALES AND USE TAX

PROGRAM 6208-0101

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	132,189	105,705	61,000	90,000	2.11%
506000 Retirement - Misc	6,711	3,420	3,050	0	0.00%
510100 Social Security	10,875	8,120	4,670	5,580	0.13%
510200 SS - Medicare	0	0	0	1,310	0.03%
511100 Health Insurance	49,950	7,500	7,500	0	0.00%
515000 Workers Compensation	900	330	330	330	0.01%
516000 Medical Screenings	130	100	0	0	0.00%
Total	<u>200,756</u>	<u>125,175</u>	<u>76,550</u>	<u>97,220</u>	<u>2.27%</u>

OPERATING

520100 Arch / Engineering Services	0	0	0	325,000	7.60%
521100 Consulting Services	201,114	411,739	320,000	0	0.00%
525000 Legal Services	0	25,000	0	0	0.00%
527100 Maintenance - Buildings	5,960	7,500	7,000	7,500	0.18%
527200 Maintenance - Equipment	55	1,000	1,000	1,000	0.02%
527300 Rental / Op Lease - Buildings	582	0	0	0	0.00%
527400 Property Insurance	21,155	25,585	30,000	32,170	0.75%
527500 Small Equipment	7,332	8,000	8,000	7,800	0.18%
527600 Materials	948	5,000	1,806	5,500	0.13%
527750 Custodial Equip and Supplies	277	0	0	0	0.00%
527800 Uniform/Clothing	28	0	0	0	0.00%
527900 Advertising printing	2,372	5,800	2,800	4,000	0.09%
528000 Postage or Freight	9	100	18	0	0.00%
530100 Utilities	11,974	11,000	14,000	14,500	0.34%
531995 Contra - Capital Outlay CIP	646,751	0	0	0	0.00%
541100 Conferences & Seminars	657	200	0	0	0.00%
541500 Education Reimbursement	0	4,000	4,000	0	0.00%
544000 Claims Judgements	0	0	200,000	0	0.00%
545000 Other current expenses	16,744	11,300	11,400	0	0.00%
560000 Program Expense	0	0	0	11,040	0.26%
Total	<u>915,958</u>	<u>516,224</u>	<u>600,024</u>	<u>408,510</u>	<u>9.30%</u>

CAPITAL OUTLAY

520200 Construction Contracts	1,514,142	4,232,355	2,750,000	3,569,544	83.49%
531000 Cap Outlay - Land	0	400,000	200,000	0	0.00%
531100 Cap Outlay - Vehicles	34,480	40,970	46,000	126,500	2.96%
531600 Cap Outlay - Other Equipment	25,818	109,300	104,270	73,500	
531700 Cap Outlay - Buildings	39,710	360,215	46,000	0	0.00%
Total Capital Outlay	<u>1,614,150</u>	<u>5,142,840</u>	<u>3,146,270</u>	<u>3,769,544</u>	<u>2.96%</u>
1/8% SALES & USE TAX TOTAL	<u>2,730,865</u>	<u>5,784,239</u>	<u>3,822,844</u>	<u>4,275,274</u>	<u>15%</u>

**1/8% SALES AND USE TAX
(continued)**

PROGRAM 6208-0101

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Deputy Director	17	1	1	1	0
Recreation Programmer	9	1	0	0	0
Accounting Technician	6	0	0	0	0
Maintenance Person	3	0	0	0	0
Laborer (Seasonal)	1	2	2	1	2
EMPLOYEE POSITIONS		4	3	2	2

Funding Allocation:
1/8% Sales Tax-General Fund (100%)

Notes:

521100 Consulting budgeted in 520100 Arch/Engineering Services in FY19
545000 Other Current Expenses budgeted in 560000 Program Expense in FY19

OPERATION SERVICES CONVENTION CENTER

CONVENTION CENTER

PROGRAM

1115

		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	512,361	561,393	540,000	550,220	33.95%
501000	Overtime Pay - Misc	7,984	8,610	8,610	9,000	0.56%
503000	Longevity Pay - Misc	1,605	1,870	1,800	1,750	0.11%
504000	Allowances - Misc	46	0	0	0	0.00%
506000	Retirement - Misc	25,491	30,070	29,000	29,010	1.79%
510100	Social Security	37,977	44,420	43,040	35,540	2.19%
510200	SS - Medicare	0	0	0	8,320	0.51%
511100	Health Insurance	108,960	112,230	112,230	93,600	5.78%
513000	Other Pay	122,594	100,000	125,000	125,000	7.71%
515000	Workers Compensation	6,020	9,045	9,045	9,045	0.56%
Total		823,037	867,638	868,725	861,485	53.16%
OPERATING						
521300	Outside Services	0	2,000	0	0	0.00%
527100	Maintenance - Buildings	112,669	175,503	150,000	115,000	7.10%
527200	Maintenance - Equipment	9,566	17,000	18,000	17,000	1.05%
527300	Rental / Op Lease - Buildings	4,006	0	230	0	0.00%
527350	Rental / Op Lease - Equipment	0	9,000	9,000	8,000	0.49%
527400	Property Insurance	61,213	60,000	60,000	69,020	4.26%
527500	Small Equipment	10,700	33,170	27,000	15,650	0.97%
527550	PC Replacements	0	0	0	2,000	0.12%
527600	Materials	3,719	3,000	3,000	3,300	0.20%
527680	Alcoholic Beverages	10,559	9,000	9,000	9,000	0.56%
527700	Office Supplies	836	1,200	800	1,200	0.07%
527750	Custodial Equipment & Supplies	19,864	21,000	20,000	21,000	1.30%
527800	Uniform/Clothing	2,613	3,500	3,500	3,500	0.22%
527900	Advertising printing	61,910	66,000	56,000	68,000	4.20%
528000	Postage or Freight	257	900	500	900	0.06%
528500	Fuel and lubricant	635	650	800	800	0.05%
530100	Utilities	283,788	300,000	300,000	310,000	19.13%
540100	Air Travel	20,015	11,375	20,000	4,350	0.27%
540200	Lodging	0	6,000	200	9,300	0.57%
540300	Other Travel	0	4,200	4,000	4,750	0.29%
541100	Conferences & Seminars	2,754	7,770	6,000	11,825	0.73%
541300	Dues & Subscriptions	0	3,800	3,000	4,760	0.29%
542100	Communications	6,850	8,300	7,500	7,500	0.46%
545500	Taxes Licenses Permits	0	5,000	4,000	4,600	0.28%
Total		611,952	748,368	702,530	691,455	42.67%
CAPITAL OUTLAY						
531600	Cap Outlay - Other Equipment	24,568	101,500	101,500	0	0.00%
531700	Cap Outlay - Buildings	0	0	0	67,500	4.17%
Total Capital Outlay		24,568	101,500	101,500	67,500	4.17%
CONVENTION CENTER TOTAL		1,459,558	1,717,506	1,672,755	1,620,440	100%

PROGRAM 1115

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Chief Operating Officer	17	1	1	1	1
Operation Supervisor	11	1	1	1	1
Sales Director	10	2	1	1	1
Lead Engineer	8	1	1	1	1
Sales & Service Manager	8	0	1	1	1
Events Coordinator	7	1	1	1	1
Administrative Secretary	7	1	1	1	1
Building Engineer	6	2	2	2	2
Maintenance Person	3	4	4	4	4
Laborer (Seasonal)	1	0.5	0.5	0.5	0.5
EMPLOYEE POSITIONS		13.5	13.5	13.5	13.5

Funding Allocation:
100% Convention Center Fund

Note: Annual transfer to the Convention Center Fund from the General Fund of \$777,000;
revenue estimate \$698,000 for FY19

OPERATION SERVICES SANITATION

ADMINISTRATION

PROGRAM

6301-2104

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	554,923	368,290	320,000	372,741	48.25%
501000 Overtime Pay - Misc	10,996	20,000	18,000	10,000	1.29%
503000 Longevity Pay - Misc	651	790	790	910	0.12%
504000 Allowances - Misc	1,000	1,000	1,000	1,000	0.13%
506000 Retirement - Misc	13,808	22,415	18,710	20,970	2.71%
510100 Social Security	20,546	32,872	26,810	24,850	3.22%
510200 SS - Medicare	0	0	0	5,820	0.75%
511100 Health Insurance	53,658	62,536	62,536	57,600	7.46%
513000 Other Pay - Car Allowance	2,285	10,400	10,400	5,400	0.70%
515000 Workers Compensation	17,010	13,890	13,890	12,000	1.55%
516000 Medical Screenings	112	500	500	500	0.06%
Total	<u>674,988</u>	<u>532,693</u>	<u>472,636</u>	<u>511,791</u>	<u>66.25%</u>

OPERATING

521100 Consulting Services	59,930	0	0	0	0.00%
527100 Maintenance - Buildin Note 1	2,678	14,300	17,827	0	0.00%
527200 Maintenance - Equipment	1,697	2,500	2,500	20,000	2.59%
527300 Rental / Op Lease - Buildings	22,597	25,000	5,000	0	0.00%
527350 Rental / Op Lease - Equipment	0	0	0	6,000	0.78%
527400 Property Insurance	1,751	1,927	1,720	2,190	0.28%
527500 Small Equipment	1,410	1,000	1,000	3,000	0.39%
527525 PC Purchase	0	3,000	3,000	0	0.00%
527700 Office Supplies	4,442	4,500	4,500	4,500	0.58%
527750 Custodial Equipment and Suppli	5,398	6,500	6,500	6,500	0.84%
527800 Uniform/Clothing	229	500	500	700	0.09%
527900 Advertising printing Note 2	11,517	6,500	5,000	30,000	3.88%
528000 Postage or Freight	137	200	200	700	0.09%
528500 Fuel and lubricant	467	1,130	1,500	2,000	0.26%
530100 Utilities Note 3	21,919	26,000	26,000	0	0.00%
540100 Air Travel	1,169	5,100	7,500	3,000	0.39%
540200 Lodging	0	3,000	0	6,000	0.78%
540300 Other Travel	0	2,900	900	3,500	0.45%
541100 Conferences & Seminars	1,843	3,800	5,000	4,000	0.52%
541200 Training Materials	0	0	0	6,000	0.78%
541300 Dues & Subscriptions	0	500	500	2,000	0.26%
542100 Communications	4,141	11,580	10,000	9,050	1.17%
543200 Software Licensing Fees	0	16,733	0	0	0.00%
543410 Computer Equip/Software Maint	0	0	17,000	17,000	2.20%
545000 Other current expenses Note 5	123,981	30,000	20,000	0	0.00%
545500 Taxes Licenses Permits	0	700	400	1,700	0.22%
Total	<u>265,305</u>	<u>167,370</u>	<u>136,547</u>	<u>127,840</u>	<u>16.55%</u>

CAPITAL OUTLAY

531300 Cap Outlay - Software	0	0	0	132,920	17.21%
531600 Cap Outlay - Other Equipment	18,701	66,500	0	0	0.00%
TOTAL CAPITAL OUTLAY	<u>18,701</u>	<u>66,500</u>	<u>0</u>	<u>132,920</u>	<u>17.21%</u>
ADMINISTRATION TOTAL	<u>958,995</u>	<u>766,563</u>	<u>609,183</u>	<u>772,551</u>	<u>100%</u>

Note 1: 527100 Maintenance - Buildings - budgeted in Sanitation Department 6304 Fleet and Grounds Maintenance FY19

Note 2: 527900 Advertising and Printing - all sanitation departments will be budgeted in 6301 FY19

Note 3: 530100 Utilities - budgeted in Sanitation Department 6304 Fleets and Grounds Maintenance FY19

Note 4: 543200 Software Licensing Fees budgeted in 543410 Computer Equip/Software Maintenance FY19

Note 5: 545000 Other Current Expenses budgeted in 527200 Maintenance - Equipment in FY19

PROGRAM 6301-2104

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Director of Sanitation	22	1	1	1	1
Superintendent	17	1	1	1	1
Administrative Coordinator	9	1	1	1	1
Accounting Technician	6	2	2	3	3
Landfill Scalehouse Attendant	6	2	2	2	2
EMPLOYEE POSITIONS		7	7	8	8

**OPERATION SERVICES
SANITATION**

RESIDENTIAL COLLECTION

PROGRAM

6302-2104

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	842,313	868,030	850,000	918,470	44.12%
501000 Overtime Pay - Misc	96,312	79,490	50,000	69,000	3.31%
503000 Longevity Pay - Misc	2,000	2,110	2,100	1,990	0.10%
506000 Retirement - Misc	42,985	47,490	45,110	49,500	2.38%
510100 Social Security	67,537	72,910	69,530	61,790	2.97%
510200 SS - Medicare	0	0	0	14,450	0.69%
511100 Health Insurance	166,325	171,320	171,320	208,800	10.03%
515000 Workers Compensation	51,030	50,670	50,670	79,173	3.80%
516000 Medical Screenings	7,697	2,500	2,500	3,000	0.14%
Total	<u>1,276,199</u>	<u>1,294,520</u>	<u>1,241,230</u>	<u>1,406,173</u>	<u>67.55%</u>
OPERATING					
527100 Maintenance - Buildings	1,942	5,500	6,500	0	0.00%
527200 Maintenance - Equipment	316,228	350,000	400,000	350,000	16.81%
527300 Rental / Op Lease - Buildings	593	0	0	0	0.00%
527350 Rental / Op Lease - Equipment	0	800	800	800	0.04%
527400 Property Insurance	23,003	22,964	22,964	23,320	1.12%
527500 Small Equipment	1,994	2,010	1,000	3,000	0.14%
527600 Materials	1,302	2,130	1,500	2,130	0.10%
527750 Custodial Equipment and Suppli	12,228	13,840	13,840	0	0.00%
527800 Uniform/Clothing	34,028	33,000	33,000	33,000	1.59%
527900 Advertising printing	9,011	9,000	9,000	0	0.00%
528000 Postage or Freight	0	500	500	0	0.00%
528500 Fuel and lubricant	196,916	223,220	240,000	240,700	11.56%
530100 Utilities	2,513	1,200	1,200	0	0.00%
540100 Air Travel	2,988	5,000	5,000	2,000	0.10%
540200 Lodging	0	0	0	2,000	0.10%
540300 Other Travel	0	0	0	800	0.04%
541100 Conferences & Seminars	941	720	0	2,200	0.11%
541300 Dues & Subscriptions	0	1,000	1,000	1,000	0.05%
541500 Education Reimbursement	0	0	0	1,500	0.07%
542100 Communications	4,917	8,000	9,500	9,500	0.46%
544000 Claims Judgements	2,220	2,000	2,000	2,000	0.10%
545500 Taxes Licenses Permits	0	1,586	1,500	1,500	0.07%
Total	<u>610,825</u>	<u>682,470</u>	<u>749,304</u>	<u>675,450</u>	<u>32.45%</u>
CAPITAL OUTLAY					
531300 Cap Outlay - Software	0	0	0	0	0.00%
531500 Cap Outlay - Rear Load Contain	0	0	0	0	0.00%
531550 Cap Outlay - Side Load Contain	0	0	0	0	0.00%
531100 Cap Outlay - Vehicles	0	0	0	0	0.00%
531400 Cap Outlay - Refuse Carts	123,771	84,900	120,000	0	0.00%
TOTAL CAPITAL OUTLAY	<u>123,771</u>	<u>84,900</u>	<u>120,000</u>	<u>0</u>	<u>0.00%</u>
RESIDENTIAL COLLECTION TOTAL	<u>2,010,795</u>	<u>2,061,890</u>	<u>2,110,534</u>	<u>2,081,623</u>	<u>100%</u>

Note: 527900 Advertising Printing - budgeted in 6301 Administration FY19
527750 Custodial Equipment and Supplies - budgeted in 6304 Fleet and Grounds FY19
530100 Utilities - budgeted in 6304 Fleet and Grounds FY19

PROGRAM 6302-2104

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Residential Supervisor	11	1	1	1	1
Residential Foreperson	8	1	1	1	1
Equipment Operator III	5	13	13	13	14
Equipment Operator II	Note 1 4	12	12	12	13
Equipment Operator I	3	0	0	0	0
Seasonal Laborer	3	0.25	0	0	0
EMPLOYEE POSITIONS		27.25	27	27	29

Funding Allocation:
 100% Sanitation Operating Fund

Note 1: All EOI are EOII for FY19

OPERATION SERVICES SANITATION

COMMERCIAL COLLECTION

PROGRAM

6303-2104

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	338,549	366,988	350,000	377,096	36.83%
501000 Overtime Pay - Misc	25,795	30,520	25,000	30,520	2.98%
503000 Longevity Pay - Misc	1,104	1,270	1,100	1,270	0.12%
506000 Retirement - Misc	16,720	19,940	18,810	20,450	2.00%
510100 Social Security	26,243	30,630	29,040	25,580	2.50%
510200 SS - Medicare	0	0	0	6,000	0.59%
511100 Health Insurance	78,876	81,250	81,250	79,200	7.74%
515000 Workers Compensation	18,900	16,500	16,500	16,500	1.61%
516000 Medical Screenings	2,210	2,500	2,000	2,500	0.24%
Total	<u>508,396</u>	<u>549,598</u>	<u>523,700</u>	<u>559,116</u>	<u>54.61%</u>
OPERATING					
527100 Maintenance - Buildings	1,475	4,500	6,000	0	0.00%
527200 Maintenance - Equipment	222,541	249,000	249,000	249,000	24.32%
527300 Rental / Op Lease - Buildings	1,040	0	0	0	0.00%
527400 Property Insurance	11,283	11,824	11,824	12,810	1.25%
527500 Small Equipment	3,151	2,500	1,300	2,500	0.24%
527600 Materials	1,342	2,000	2,000	3,000	0.29%
527750 Custodial Equipment and Suppli	9,340	10,000	10,000	0	0.00%
527800 Uniform/Clothing	11,631	13,740	13,000	13,740	1.34%
527900 Advertising printing Note 1	3,655	3,500	3,500	0	0.00%
528500 Fuel and lubricant	111,199	120,570	130,000	167,100	16.32%
530100 Utilities	2,432	750	750	0	0.00%
540100 Air Travel	5,985	2,740	3,500	2,000	0.20%
540200 Lodging	0	2,000	0	2,000	0.20%
540300 Other Travel	0	0	0	800	0.08%
541100 Conferences & Seminars	1,527	2,220	1,800	2,000	0.20%
541300 Dues & Subscriptions	0	260	260	260	0.03%
542100 Communications	4,636	6,010	6,010	6,000	0.59%
544000 Claims Judgements	594	2,000	1,000	2,000	0.20%
545500 Taxes Licenses Permits	0	1,556	1,556	1,500	0.15%
Total	<u>391,831</u>	<u>435,170</u>	<u>441,500</u>	<u>464,710</u>	<u>45%</u>
CAPITAL OUTLAY					
531400 Cap Outlay - Refuse Carts	0	217,000	100,000	0	0.00%
531500 Cap Outlay - Rear Load Contain	19,810	0	0	0	0.00%
531525 Cap Outlay - Front Load Contai	132,819	0	0	0	0.00%
531950 Cap Outlay - Other	15,720	0	0	0	0.00%
Total Capital Outlay	<u>168,349</u>	<u>217,000</u>	<u>100,000</u>	<u>0</u>	<u>0%</u>
COMMERCIAL COLLECTION TOTAL	<u>1,068,575</u>	<u>1,201,768</u>	<u>1,065,200</u>	<u>1,023,826</u>	<u>100%</u>

Note: 527900 Advertising Printing - budgeted in 6301 Administration FY19

**COMMERCIAL COLLECTION
(continued)**

PROGRAM

6303-2104

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Commercial Supervisor *	11	1	1	1	1
Foreperson	8	1	1	1	1
Equipment Operator III	5	5	4	5	5
Equipment Operator II	4	4	5	4	4
EMPLOYEE POSITIONS		11	11	11	11

* This position also supervises Program 6307 Roll-Off Collection.

Funding Allocation:
100% Sanitation Operating Fund

**OPERATION SERVICES
SANITATION**

FLEET AND GROUNDS MAINTENANCE

PROGRAM

6304-2104

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	411,452	463,695	410,000	459,507	42.43%
501000 Overtime Pay - Misc	16,221	20,260	30,000	25,000	2.31%
503000 Longevity Pay - Misc	642	1,090	600	670	0.06%
506000 Retirement - Misc	18,868	24,260	22,030	23,500	2.17%
510100 Social Security	30,807	37,280	34,000	30,320	2.80%
510200 SS - Medicare	0	0	0	7,100	0.66%
511100 Health Insurance	90,522	93,240	93,240	93,600	8.64%
515000 Workers Compensation	20,790	20,625	20,625	20,625	1.90%
516000 Medical Screenings	1,942	1,200	1,200	1,200	0.11%
Total	591,243	661,650	611,695	661,522	61.09%

OPERATING

521100 Consulting Services	0	30,000	20,000	0	0.00%
527100 Maintenance - Buildings	9,335	40,000	25,000	80,000	7.39%
527200 Maintenance - Equipment	59,387	34,000	35,000	40,000	3.69%
527300 Rental / Op Lease - Buildings	4,640	0	0	0	0.00%
527350 Rental / Op Lease - Equipment	0	5,000	6,000	6,000	0.55%
527400 Property Insurance	5,523	6,250	5,650	5,880	0.54%
527500 Small Equipment	14,674	36,000	40,000	40,000	3.69%
527600 Materials	3,021	9,160	7,500	9,000	0.83%
527750 Custodial Equipment and Suppli	12,157	15,500	15,000	65,000	6.00%
527800 Uniform/Clothing	10,126	17,070	12,000	17,070	1.58%
527900 Advertising printing	532	500	700	0	0.00%
528500 Fuel and lubricant	21,076	24,650	30,000	31,000	2.86%
530100 Utilities	30,601	30,000	30,000	111,000	10.25%
540100 Air Travel	0	3,000	2,500	2,000	0.18%
540200 Lodging	0	2,000	0	2,000	0.18%
540300 Other Travel	0	0	0	800	0.07%
541100 Conferences & Seminars	60	3,800	0	2,000	0.18%
542100 Communications	2,510	5,000	4,500	4,000	0.37%
543200 software licensing fees	0	0	5,000	5,000	0.46%
545500 Taxes Licenses Permits	0	200	200	675	0.06%
Total	173,644	262,130	239,050	421,425	38.91%

CAPITAL OUTLAY	0	0	0	0	0%
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FLEET AND GROUNDS MAINTENANCE TOTAL	764,887	923,780	850,745	1,082,947	100%
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SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Fleet Maintenance Supervisor	11	1	1	1	1
Foreperson	8	1	1	1	1
Heavy Equipment Mechanic II	6	7	7	7	7
Senior Maintenance Person	5	1	1	1	1
Maintenance Person	3	1	1	1	1
Part Time Laborer	1	0.75	0.75	0.75	0.75
Seasonal Laborer	1	2	2	2	2
EMPLOYEE POSITIONS		13.75	13.75	13.75	13.75

Funding Allocation:
100% Sanitation Operating Fund

Note: 527900 Advertising Printing - budgeted in 6301 Administration FY19

SANITATION

SANITARY LANDFILL

PROGRAM

6305-2104

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	569,161	581,692	570,000	590,645	13.88%
501000 Overtime Pay - Misc	24,373	40,310	20,000	30,000	0.70%
503000 Longevity Pay - Misc	1,083	1,210	1,210	1,510	0.04%
504000 Allowances - Misc	0	1,000	0	0	0.00%
506000 Retirement - Misc	27,209	32,340	32,000	34,550	0.81%
510100 Social Security	43,247	49,780	45,720	39,000	0.92%
510200 SS - Medicare	0	0	0	9,150	0.22%
511100 Health Insurance	149,281	153,760	153,760	129,600	3.05%
513000 Other Pay	0	22,460	22,460	68,703	1.61%
515000 Workers Compensation	34,020	27,000	27,000	27,000	0.63%
516000 Medical Screenings	2,997	3,000	3,000	3,000	0.07%
Total	851,369	912,552	875,150	933,158	21.93%
OPERATING					
520300 Inspection and Testing	127,826	271,000	271,000	200,000	4.70%
521300 Outside Services	20,000	20,000	20,000	20,000	0.47%
527100 Maintenance - Buildings	Note 1 37,124	49,182	49,182	0	0.00%
527200 Maintenance - Equipment	318,122	450,000	350,000	400,000	9.40%
527300 Rental / Op Lease - Buildings	Note 2 276,642	2,850	2,800	0	0.00%
527350 Rental / Op Lease - Equipment	0	427,150	550,000	970,000	22.79%
527400 Property Insurance	47,538	52,000	52,000	57,810	1.36%
527500 Small Equipment	10,478	10,000	3,000	8,000	0.19%
527600 Materials	66,866	173,400	170,000	129,600	3.05%
527750 Custodial Equipment and Suppli	9,748	10,000	12,000	0	0.00%
527800 Uniform/Clothing	14,272	25,000	18,000	25,000	0.59%
527900 Advertising printing	1,354	2,000	2,000	0	0.00%
528500 Fuel and lubricant	266,986	270,000	300,000	320,000	7.52%
530100 Utilities	Note 3 49,419	50,000	50,000	0	0.00%
540100 Air Travel	3,565	4,000	5,500	2,000	0.05%
540200 Lodging	0	2,000	0	3,000	0.07%
540300 Other Travel	0	1,000	400	1,000	0.02%
541100 Conferences & Seminars	2,562	2,200	225	3,000	0.07%
541300 Dues & Subscriptions	0	2,000	600	500	0.01%
542100 Communications	2,377	4,000	2,000	2,500	0.06%
543150 bank fees	16,822	22,000	40,000	40,000	0.94%
545500 Taxes Licenses Permits	0	90,000	25,000	40,000	0.94%
545550 Landfill Fees	249,069	1,021,000	1,100,000	1,100,000	25.85%
Total	1,520,773	2,960,782	3,023,707	3,322,410	78.07%
CAPITAL OUTLAY					
531100 Cap Outlay - Vehicles	0	30,000	25,000	0	0.00%
531700 Cap Outlay - Buildings	6,544	0	0	0	0.00%
Total Capital Outlay	6,544	30,000	25,000	0	0.00%
SANITARY LANDFILL TOTAL	2,378,686	3,903,334	3,923,857	4,255,568	100%

Note 1: 527100 Maintenance Buildings budgeted in 6304 Fleet and Grounds Maintenance in FY19

Note 2: 527300 Rental/Op Lease - Buildings budgeted in 527350 Rental/Op Lease Equipment

Note 3: 530100 Utilities budgeted in 6301 Administration in FY19

SANITARY LANDFILL

(continued)

PROGRAM**6305-2104**

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Landfill Supervisor	11	1	1	1	1
Foreperson	8	1	1	1	1
Equipment Operator III	5	14	16	16	16
Sanitation Worker I	2	2	0	0	0
EMPLOYEE POSITIONS		18	18	18	18

Funding Allocation:

100% Sanitation Operating Fund

OPERATION SERVICES SANITATION

INDUSTRIAL COLLECTION

PROGRAM

6307-2104

PERSONNEL	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
500000 Salaries - Misc Regular	372,396	422,512	445,000	393,810	37.23%
501000 Overtime Pay - Misc	50,932	50,000	47,000	50,000	4.73%
503000 Longevity Pay - Misc	1,514	1,810	1,700	1,750	0.17%
506000 Retirement - Misc	19,500	24,285	24,690	22,280	2.11%
510100 Social Security	30,559	37,292	38,120	27,910	2.64%
510200 SS - Medicare	0	0	0	6,530	0.62%
511100 Health Insurance	71,190	80,596	80,596	79,200	7.49%
515000 Workers Compensation	18,900	16,890	16,890	15,000	1.42%
516000 Medical Screenings	1,032	1,000	1,000	1,000	0.09%
Total	566,023	634,385	654,996	597,480	56.48%

OPERATING

527100 Maintenance - Buildings	Note 1	853	2,750	4,500	0	0.00%
527200 Maintenance - Equipment		107,452	160,000	160,000	160,000	15.13%
527400 Property Insurance		10,748	9,668	9,700	10,280	0.97%
527500 Small Equipment		2,704	2,500	2,500	2,500	0.24%
527600 Materials		233	2,000	2,000	2,000	0.19%
527660 Containers		0	0	0	106,000	10.02%
527750 Custodial Equipment and Suppli	Note 1	14,545	8,980	10,000	0	0.00%
527800 Uniform/Clothing		10,028	11,470	11,470	11,500	1.09%
527900 Advertising printing	Note 2	2,129	2,000	2,000	0	0.00%
528500 Fuel and lubricant		112,376	117,710	130,000	161,710	15.29%
530100 Utilities		2,172	1,000	1,000	0	0.00%
542100 Communications		2,938	3,510	3,600	4,000	0.38%
544000 Claims Judgements		0	1,500	1,000	1,500	0.14%
545500 Taxes Licenses Permits		0	832	800	830	0.08%
Total		266,179	323,920	338,570	460,320	43.52%

CAPITAL OUTLAY

531200 Cap Outlay - Heavy Equipment	54,680	26,136	55,000	0	0.00%
531400 Cap Outlay - Refuse Carts	0	106,000	0	0	0.00%
531600 Cap Outlay - Other Equipment	124,740	0	0	0	0.00%
Total Capital Outlay	179,420	132,136	55,000	0	0.00%
INDUSTRIAL COLLECTION TOTAL	1,011,623	1,090,441	1,048,566	1,057,800	100%

Note 1: 527100 Maintenance - Buildings - budgeted in 6304 Fleet and Grounds Maintenance FY19

Note 2: 527900 Advertising and Printing - budgeted in 6301 Administration FY19

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Equipment Operator III	5	11	10	10	10
Container Technician	6	0	0	0	1
EMPLOYEE POSITIONS		11	10	10	11

Funding Allocation:
100% Sanitation Operating Fund

**OPERATION SERVICES
SANITATION**

WASTE REDUCTION

PROGRAM 6308-2104

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
OPERATING					
521300 Outside Services	0	278,000	190,000	300,000	56.11%
527600 Materials	0	30,000	0	30,000	5.61%
527660 Containers	0	163,000	0	163,000	30.48%
527900 Advertising printing	0	7,500	4,000	22,000	4.11%
528000 Postage or Freight	0	14,700	14,700	14,700	2.75%
541100 Conferences and Seminars	0	5,000	2,000	5,000	0.94%
Total	<u>0</u>	<u>498,200</u>	<u>210,700</u>	<u>534,700</u>	<u>100.00%</u>
CAPITAL OUTLAY					
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0%</u>
ADMINISTRATION TOTAL	<u>0</u>	<u>498,200</u>	<u>210,700</u>	<u>534,700</u>	<u>100%</u>

Funding Allocation:
100% Sanitation Operating Fund

**OPERATION SERVICES
PUBLIC TRANSIT**

PUBLIC TRANSIT

PROGRAM

0101-6550

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	1,167,783	1,253,289	1,257,000	1,254,053	29.63%
501000 Overtime Pay - Misc	74,342	72,580	58,000	70,130	1.66%
503000 Longevity Pay - Misc	3,788	4,210	4,200	4,090	0.10%
504000 Allowances - Misc	1,046	1,100	1,100	1,010	0.02%
506000 Retirement - Misc	58,828	69,080	67,490	67,940	1.61%
510100 Social Security	90,299	104,810	103,210	79,910	1.89%
510200 SS - Medicare	0	0	0	18,690	0.44%
511100 Health Insurance	220,170	233,882	233,882	244,800	5.78%
513000 Other Pay - Car Allowance	5,400	5,400	5,400	5,400	0.13%
515000 Workers Compensation	5,610	1,700	1,700	1,700	0.04%
516000 Medical Screenings	2,730	3,200	3,200	3,000	0.07%
Total	<u>1,629,996</u>	<u>1,749,251</u>	<u>1,735,182</u>	<u>1,750,723</u>	<u>41.36%</u>
OPERATING					
521100 Consulting Services	0	0	0	60,000	1.42%
521200 Auditing & Accounting Fees	0	0	0	12,000	0.28%
521300 Outside Services	0	0	0	3,600	0.09%
527100 Maintenance - Buildings	23,840	26,000	29,000	28,000	0.66%
527200 Maintenance - Equipment	74,797	88,000	88,000	95,000	2.24%
527300 Rental / Op Lease - Buildings	97,284	2,800	2,800	2,800	0.07%
527350 Rental / Op Lease - Equipment	0	4,000	4,000	4,000	0.09%
527400 Property Insurance	34,866	39,220	20,000	22,200	0.52%
527500 Small Equipment	20,114	10,500	11,500	20,000	0.47%
527525 PC Purchase	0	3,100	3,100	0	0.00%
527600 Materials	2,075	4,000	4,500	3,200	0.08%
527700 Office Supplies	5,279	4,500	5,000	5,000	0.12%
527750 Custodial Equipment & Supplies	12,952	12,000	12,000	12,000	0.28%
527800 Uniform/Clothing	14,657	16,800	15,000	16,800	0.40%
527900 Advertising printing	5,593	5,500	4,000	5,500	0.13%
528000 Postage or Freight	300	750	600	750	0.02%
528500 Fuel and lubricant	133,002	165,000	180,000	175,000	4.13%
530100 Utilities	29,420	34,200	40,000	40,000	0.95%
532500 Equipment Lease Purchase-renew	91,245	0	0	0	0.00%
540100 Air Travel	4,594	2,000	3,000	0	0.00%
540200 Lodging	0	0	0	3,000	0.07%
540300 Other Travel	0	0	0	500	0.01%
541100 Conferences & Seminars	2,719	2,300	2,500	1,500	0.04%
541300 Dues & Subscriptions	0	3,000	3,000	3,000	0.07%
541500 Education Reimbursement	0	2,700	2,670	4,000	0.09%
542100 Communications	10,001	17,500	13,000	17,500	0.41%
543200 software licensing fees	0	400	15,000	14,000	0.33%
543400 Computer Equipment & Software	0	0	0	1,000	0.02%
545000 Other current expenses	14,811	37,000	30,000	0	0.00%
545500 Taxes Licenses Permits	0	1,000	1,200	8,000	0.19%
Total	<u>577,549</u>	<u>482,270</u>	<u>489,870</u>	<u>558,350</u>	<u>13.19%</u>
CAPITAL OUTLAY					
531100 Cap Outlay - Vehicles	124,129	292,560	218,000	236,400	5.59%
531200 Cap Outlay - Heavy Equipment	27,809	0	0	0	0.00%
531300 Cap Outlay - Software	0	215,000	170,000	0	0.00%
531600 Cap Outlay - Other Equipment	30,698	31,000	31,000	180,000	4.25%
531750 Cap Outlay - Improvements Othe	18,863	870,000	75,000	1,507,000	35.61%
531950 Cap Outlay - Other	49,946	170,000	116,000	0	0.00%
Total Capital Outlay	<u>251,444</u>	<u>1,578,560</u>	<u>610,000</u>	<u>1,923,400</u>	<u>45%</u>
PUBLIC TRANSIT TOTAL	<u>2,458,989</u>	<u>3,810,081</u>	<u>2,835,052</u>	<u>4,232,473</u>	<u>100%</u>

PUBLIC TRANSIT
(continued)

PROGRAM 0101-6550

SCHEDULE OF PERSONNEL	PAY GRADE	FY17	FY18	FY18	FY19
Director	21	1	1	1	1
Transit Superintendent	15	1	1	1	1
Mechanic Supervisor	11	1	1	1	1
Driver Supervisor	11	1	1	1	1
Transit Coordinator(A)	10	0	1	1	1
Administrative Secretary(A)	7	1	0	0	0
Heavy Equipment Mechanic (No	6	2	2	2	2
Driver Leadperson	6	1	3	3	3
Dispatcher	5	2	2	2	2
Senior Clerk II	5	1	1	1	1
Driver	4	21	20	20	20
Maintenance Person	4	1	1	1	1
Maintenance Laborer	3	0	0	0	0
EMPLOYEE POSITIONS		33	34	34	34

Funding Allocation:
100% General Fund

Note: Transit receives federal reimbursement for personnel and operating costs at 50% and capital at 80% including maintenance of revenue vehicles and maintenance salaries.

545000 Other expenses budgeted in 521100 Consulting Services, 521200 Auditing & Accounting Fees and 521300 Outside Services in FY19.

**NON-DEPARTMENTAL
HEALTH SERVICES**

		PROGRAM		6101-0000		
OPERATING		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
527100	Maintenance - Buildings	57,052	50,900	51,170	59,180	41.26%
527200	Maintenance - Equipment	268	660	660	0	0.00%
527300	Rental / Op Lease - Buildings	11,324	10,560	10,800	0	0.00%
527350	Rental / Op Lease - Equipment	0	1,800	1,800	12,360	8.62%
527400	Property Insurance	3,447	3,450	3,450	5,330	3.72%
527500	Small Equipment	6,196	9,730	5,000	5,660	3.95%
527600	Materials	635	970	970	965	0.67%
527700	Office Supplies	6,791	8,840	8,840	8,840	6.16%
527750	Custodial Equipment and Suppli	6,674	13,040	13,000	12,000	8.37%
527900	Advertising printing	218	200	200	230	0.16%
528000	Postage or Freight	2,544	2,760	0	2,760	1.92%
530100	Utilities	24,668	26,160	27,000	27,000	18.82%
540100	Air Travel	106	370	0	0	0.00%
541100	Conferences & Seminars	420	210	0	0	0.00%
541300	Dues & Subscriptions	0	270	0	270	0.19%
542100	Communications	9,813	10,690	8,500	8,840	6.16%
Total		<u>130,157</u>	<u>140,610</u>	<u>131,390</u>	<u>143,435</u>	<u>100%</u>
CAPITAL OUTLAY		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
HEALTH SERVICES TOTAL		<u>130,157</u>	<u>140,610</u>	<u>131,390</u>	<u>143,435</u>	<u>100%</u>

Funding Allocation:
100% General Fund

Note: The City receives 50% reimbursement from Sebastian County for this program. Therefore, the net cost to the city is one-half of costs presented.

**NON-DEPARTMENTAL
General Fund**

		PROGRAM 0101-0170				
OPERATING		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
481500	Transfer out to Other Funds	0	0	0	0	0.00%
481501	Trsf Out to Cleanup/Demo Fund	90,000	90,000	90,000	90,000	3.71%
481502	Trsf Out to Conv Center Fund	777,000	777,000	777,000	777,000	32.00%
506000	Court Retirement	(0)	0	0	0	0.00%
506001	APERS - Ct Clerk Retirement	16,472	17,950	18,200	18,200	0.75%
506002	Pension Paid Monthly - Court	9,419	9,500	9,500	9,500	0.39%
516100	LOPFI Contribution Police Old	1,000,000	150,000	0	0	0.00%
525000	Legal Services	0	0	0	0	0.00%
527400	Property Insurance	1,224	8,936	5,200	5,200	0.21%
560000	Non-Departmental Program Expen	0	0	395,957	106,337	4.38%
560001	Ft Smith Museum of History	20,000	20,000	20,000	20,000	0.82%
560002	SRCA	175,000	175,000	175,000	175,000	7.21%
560003	Area Agency on Aging	50,000	50,000	50,000	50,000	2.06%
560004	Project Compassion	7,500	7,500	7,500	7,500	0.31%
560005	Senior Citizens Center	710	0	0	0	0.00%
560006	Hope Campus	0	33,000	0	0	0.00%
560007	Good Neighbors Day Housing	1,800	7,503	2,000	5,503	0.23%
560008	FCRA - Graphic Packaging	31,000	32,000	31,000	0	0.00%
560009	FCRA - Mars Petcare	26,840	33,000	99,200	99,200	4.09%
560010	FCRA - Umarex	30,898	38,121	31,535	31,535	1.30%
560011	West Ark Reg Intermodal Author	80,000	20,000	20,000	21,250	0.88%
560012	State Drug Asset Forfeiture	69,454	25,000	0	0	0.00%
560013	Port Authority Insurance	6,040	0	0	0	0.00%
560014	Port Authority Admin	18,790	0	0	0	0.00%
560018	Fort Smith Public Library - 6% County Tax Allocation	1,001,511	1,027,260	1,007,100	1,012,080	41.68%
560100	Mayor's 200th Anniversary	41,176	56,000	56,000	0	0.00%
Total		<u>3,454,835</u>	<u>2,577,770</u>	<u>2,795,192</u>	<u>2,428,305</u>	<u>100%</u>
GENERAL FUND NON-DEPARTMENTAL TOTAL		<u>3,454,835</u>	<u>2,577,770</u>	<u>2,795,192</u>	<u>2,428,305</u>	<u>100%</u>

Funding Allocation:
100% General Fund

**NON-DEPARTMENTAL
Street Maintenance Fund**

PROGRAM 1101-0370

		Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
OPERATING						
481500	Transfer out to Other Funds	0	0	0	0	0.00%
481503	Trsf Out to General Fund	92,000	115,000	115,000	0	0.00%
533000	Reserve for Capital - Sinking	462,582	565,114	366,227	1,750,000	97.65%
560000	Program Expense	0	0	50,834	42,141	2.35%
560015	50/50 Sidewalk Repair	0	500	0	0	0.00%
560016	Drainage Impr Prog (DRIPP)	0	3,000	0	0	0.00%
Total		<u>554,582</u>	<u>683,614</u>	<u>532,061</u>	<u>1,792,141</u>	<u>100%</u>

**NON-DEPARTMENTAL
Water and Sewer
Operating Fund**

PROGRAM 2101-0670

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
481500 Transfer out to Other Funds	2,002	0	0	0	0.00%
481503 Trsf Out to General Fund	91,000	115,000	115,000	0	0.00%
481505 Franchise Fee	0	100,000	100,000	100,000	7.34%
560000 Non-Departmental Program Expen	(0)	0	405,275	171,401	12.58%
560017 James Fork (SSWUA)	95,968	91,105	91,105	91,105	6.69%
481510 Transfer Out to Workers Comp Fund	0	0	0	1,000,000	73.39%
Total	<u>188,970</u>	<u>306,105</u>	<u>711,380</u>	<u>1,362,506</u>	<u>100%</u>

Funding Allocation:

100% Water and Sewer Operating Fund

TRANSFERS FOR CAPITAL PROJECTS

481504 Trsf Out to WS Cap Imp Fund	18,325,085	6,785,000	5,030,000	0	0.00%
533000 Reserve for Capital - Sinking	0	0	0	0	0.00%
	<u>18,325,085</u>	<u>6,785,000</u>	<u>5,030,000</u>	<u>0</u>	<u>0</u>

**NON-DEPARTMENTAL
Sanitation Operating Fund**

PROGRAM 2104-0770

		Actual	Budget	Estimated	Budget	% Total
OPERATING		FY17	FY18	FY18	FY19	Budget
481500	Transfer out to Other Funds	0	0	73,897	0	0.00%
481501	Trsf Out to Cleanup/Demo Fund	470,000	470,000	470,000	470,000	16.08%
481503	Trsf Out to General Fund	91,000	115,000	115,000	0	0.00%
481506	Trsf Out to San Sink Fund Equi	1,084,017	2,754,019	2,754,020	2,200,000	75.29%
481507	Trsf Out to San Sink Fund Clos	200,000	200,000	200,000	200,000	6.84%
481508	Trsf Out to GF Humane Soc	0	248,000	248,000	0	0.00%
560000	Non-Departmental Program Expen	0	0	0	52,018	
Total		<u>1,845,017</u>	<u>3,787,019</u>	<u>3,860,917</u>	<u>2,922,018</u>	<u>100%</u>

Funding Allocation:
100% Sanitation Operating Fund

TRANSFERS FOR CAPITAL PROJECTS

481509	Trsf Out to Landfill Cons Fund	500,000	500,000	500,000	500,000	100.00%
Total		<u>500,000</u>	<u>500,000</u>	<u>500,000</u>	<u>500,000</u>	<u>100%</u>

ADVERTISING AND PROMOTION FUND

CONVENTION AND TOURISM BUREAU

PROGRAM

1113-0180

	Actual FY17	Budget FY18	Estimated FY18	Budget FY19	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	269,551	279,580	286,000	283,660	29.95%
501000 Overtime Pay - Misc	0	250	0	280	0.03%
503000 Longevity Pay - Misc	769	790	772	790	0.08%
504000 Allowances - Misc	5,400	5,400	5,400	0	0.00%
506000 Retirement - Misc	13,953	15,510	15,510	15,710	1.66%
510100 Social Security	20,311	22,200	22,660	22,660	2.39%
511100 Health Insurance	43,488	44,800	44,800	36,000	3.80%
513000 Other Pay - Car Allowance	0	0	0	5,400	0.57%
515000 Workers Compensation	1,600	1,520	1,520	1,520	0.16%
Total	<u>355,071</u>	<u>370,050</u>	<u>376,662</u>	<u>366,020</u>	<u>38.65%</u>
OPERATING					
527100 Maintenance - Buildings	7,717	8,000	7,229	7,000	0.74%
527200 Maintenance - Equipment	819	1,000	257	1,000	0.11%
527300 Rental / Op Lease - Buildings	7,039	311	0	0	0.00%
527350 Rental / Op Lease - Equipment	0	7,189	7,603	8,360	0.88%
527400 Property Insurance	914	1,600	0	1,600	0.17%
527500 Small Equipment	6,692	2,760	2,039	6,000	0.63%
527550 PC Replacements	0	0	0	3,400	0.36%
527600 Materials	784	1,550	1,953	2,450	0.26%
527700 Office Supplies	3,529	5,000	4,089	5,000	0.53%
527750 Custodial Equipment & Supplies	70	150	0	150	0.02%
527800 Uniform/Clothing	110	0	0	500	0.05%
527900 Advertising printing	43,460	52,760	31,585	59,320	6.26%
528000 Postage or Freight	5,010	7,000	3,768	7,700	0.81%
530100 Utilities	5,294	6,000	6,358	6,000	0.63%
540100 Air Travel	57,704	34,610	33,243	10,675	1.13%
540200 Lodging	0	4,769	0	23,800	2.51%
540300 Other Travel	0	35,881	32,719	40,361	4.26%
541100 Conferences & Seminars	19,549	1,840	0	0	0.00%
541300 Dues & Subscriptions	0	18,605	21,309	17,210	1.82%
542100 Communications	14,503	22,679	19,808	18,695	1.97%
543200 software licensing fees	0	0	0	8,974	0.95%
544400 Admin/Service Fees-Collections	25,613	26,330	0	27,000	2.85%
545000 Other current expenses	10,284	16,800	17,786	13,800	1.46%
560000 Program Expense	189,037	1,786	0	0	0.00%
560500 Digital Marketing	0	0	0	44,460	4.69%
560501 Print Media - Newspaper	0	5,150	0	3,650	0.39%
560502 Print Media - Magazine	0	102,727	91,905	61,113	6.45%
560503 Agency Costs	0	9,700	4,244	10,750	1.14%
560504 Volunteer Programs	0	14,200	13,686	14,200	1.50%
560505 Gifts/Donations	0	1,000	631	1,000	0.11%
560506 Meetings and Conventions	0	5,000	0	5,000	0.53%
560507 Group Travel	0	5,000	(1,253)	5,000	0.53%
560508 Casual Travel	0	5,000	1,253	5,000	0.53%
560509 Special Events	0	150,314	172,880	161,945	17.10%
Total	<u>398,127</u>	<u>554,711</u>	<u>473,094</u>	<u>581,113</u>	<u>61.35%</u>
CAPITAL OUTLAY	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00%</u>
CONVENTION AND TOURISM BUREAU TOTAL	<u><u>753,199</u></u>	<u><u>924,761</u></u>	<u><u>849,755</u></u>	<u><u>947,133</u></u>	<u><u>100%</u></u>

SCHEDULE OF PERSONNEL	PAY GRADE	PROGRAM		1113	
		FY17	FY18	FY18	FY19
Executive Director	21	1	1	1	1
Group Leisure Sales and Admin	16	0	0	0	1
Convention Sales & Service	8	1	1	1	1
Communication/Services Coordii	7	1	1	1	1
Administrative Coordinator	9	1	1	1	1
Secretary	5	1	1	1	0
EMPLOYEE POSITIONS		5	5	5	5

Note 1: This program is not included in the Operating Funds as funds are allocated from the Advertising and Promotion fund. Employees are under the direction of the Advertising and Promotion Commission. The Mayor and one Board member serve on this Commission.

Funding Allocation:
100% General Fund

City of Fort Smith, AR
EQUIPMENT REPLACEMENT PLAN - GENERAL FUND
2019 THRU 2023

PROJECTS/ EQUIPMENT BY YEAR

Project Name	Department	Priority	Replacement Info	Cost	
				Indiv. Cost	Sum by Priority
FUNDED EQUIPMENT					
UNFUNDED EQUIPMENT					

2018 - Proposed November 6, 2018

Body Worn Cameras	Police	1	**using asset forfeiture funds	263,000	
Vehicle Cameras	Police	1	**using asset forfeiture funds	141,000	
Chevy Tahoe (qty 9)	Police	1	09/10 tahoes/sedans (212k to 228k)	487,000	891,000
Driving Simulator	Police	2		155,000	
Harley Davidson Motorcycle	Police	2		32,500	
High Security Perimeter Fence	Police	2		277,633	
Mid Size Sedan (qty 3)	Police	2	2009 Sedans (192k to 218k)	75,000	
Infrared cameras (5 tahoes)	Police	2		35,000	
Balistic Panels (5 tahoes)	Police	2		20,000	
Animal Control Truck (qty 2)	Police	2	2003/2007 trucks (211k/106k)	48,600	
Radio Replacement Program	Police	2		240,000	883,733
Total for 2019					1,774,733

2019

IT Server Storage/Upgrades	ITS	1		175,000	
Chevy Tahoe (qty 12)	Police	1	04 - '10 tahoes/sedans (108k to 185k)	768,000	
Pickup Truck	Neighborhood Svc	1	2003 Ford F-150 Pickup Truck - 100000	20,000	
Freightliner / Trolley Bus	Transit	1	1996 Freightliner/Trolley - 206000	165,000	
Starcraft/Allstar (qty 4)	Transit	1	09/14/14/15 Ford Starcraft/Allstars	328,000	1,456,000
Pickup Truck (qty 3)	Fire	2	98/03/05 Trucks (109k to 275k)	76,000	
Radio Replacement Program	Police/Fire	2		1,310,000	
Pickup Truck (qty 2)	Building Safety	2	03/06 Pickup Truck (132k to 134k)	40,000	1,426,000
Mid Size Sedan	Fire	3	2007 - Ford Taurus 112000	18,200	18,200
Pumper Truck	Fire	Sales Tax	2003 Pierce Saber Pumper Truck	580,000	580,000
Total for 2019					3,480,200

2020

Pickup Truck (qty 2)	Fire	1	96/06 GMC trucks (64k)	44,000	
Police Tasers	Police	1		150,000	
IT Server Storage/Upgrades	ITS	1		175,000	
New World Systems (CAD, Pol/Fir ITS/Police/Fire)		1		1,500,000	
Mobile Command Post/Vehicle	Police	1		500,000	2,369,000
Radio Replacement Program	Police/Fire	2		525,000	
Other Technology Needs	Police / ITS	2		750,000	
SWAT and Field Ops Equipment	Police	2		250,000	1,525,000
Pickup Truck	Engineering	3	2009 Ford F150 Truck - 44000	20,000	20,000
Pumper Truck	Fire	Sales Tax	2005 Pierce Saber Pumper Truck	580,000	580,000
Total for 2020					4,494,000

Project Name	Department	Priority	Replacement Info	Cost	
				Indiv. Cost	Sum by Priority
FUNDED EQUIPMENT					
UNFUNDED EQUIPMENT					
2021					
Pickup Truck (qty 3)	Building Safety	1	2004/06 Ford F-150 truck (124k to 127k)	60,000	
Pickup Truck	Fire	1	2008 Ford F250 Truck	27,000	
SUV	Fire	1	2004 Ford Expedition	24,000	
Chevy Tahoe (qty 9)	Police	1	2001-2007 tahoes / sedans (87k to 156k)	576,000	
IT Server Storage/Upgrades	ITS	1		175,000	862,000
Radio Replacement Program	Police/Fire	2		250,000	250,000
Pumper Truck	Fire	Sales Tax	2005 Pierce Saber Pumper Truck	580,000	580,000
Total for 2021					1,692,000
2022					
IT Server Storage/Upgrades	ITS	1		175,000	175,000
Pickup Truck	Building Safety	2	2007 Ford F-150 HRTG RCAB - 109000	20,000	
SUV	Engineering	2	2007 Chevy Trailblazer - 78000	20,000	
Pickup Truck (qty 2)	Neighborhood Svc	2	2004 Ford F-150 truck (104k to 128k)	40,000	
Pickup Truck	Parks	2	2006 FORD F-150 4wd - 77000	20,000	100,000
Pickup Truck (qty 3)	Fire	3	2009-12 Ford F250 - (56k to 89k)	67,000	
Chevy Tahoe (qty 9)	Police	3	2007-13 SUV's - (48k to 93k)	576,000	643,000
Pumper Truck	Fire	Sales Tax	2007 Pierce Velocity Pumper Truck	580,000	
Pumper Truck	Fire	Sales Tax	2006 Pierce Saber Pumper Truck	580,000	1,160,000
Total for 2022					2,078,000
2023					
IT Server Storage/Upgrades	ITS	1		175,000	175,000
Mid Size Sedan	Engineering	2	2007 Chevy Impala - 45000	18,000	
Pickup Truck	Neighborhood Svc	2	2007 Ford F-150 Truck - 85000	20,000	
Heavy Duty Truck	Parks	2	2004 Ford F-350 SD - 63000	27,000	
Pickup Truck (qty 3)	Parks	2	1998-2003 trucks (69k to 77k)	60,000	125,000
Pickup Truck	Building Safety	3	2008 F150 Ford Truck - 101000	20,000	
Pickup Truck (qty 3)	Engineering	3	2007-13 Trucks (28k to 60k)	60,000	
Chevy Tahoe (qty 13)	Police	3	2010-15 Chevy Tahoe - (30k to 126k)	832,000	912,000
Pumper Truck	Fire	Sales Tax	2009 Pierce Pumper Truck	580,000	580,000
Total for 2023					1,792,000
GRAND TOTAL					15,310,933

City of Fort Smith, AR
EQUIPMENT REPLACEMENT PLAN - GENERAL FUND
2019 THRU 2023

PROJECTS/ EQUIPMENT BY YEAR

Project Name	Department	Priority	Replacement Info	Cost	
				Indiv. Cost	Sum by Priority
FUNDED EQUIPMENT					
UNFUNDED EQUIPMENT					
2019					
City Maintenance Shop	Fire/Sanit/Police	1		2,500,000	
Outdoor Firing Range	Police	1		970,000	3,470,000
Second Precinct	Police	2		3,000,000	3,000,000
Training Building / Sub Station	Police	3		2,000,000	2,000,000
Total for 2019					8,470,000
2020					
City Hall	Administration	1	City Hall Yr 1 Financing 5 years, 5%	4,800,000	4,800,000
Additional Fire Station	Fire	3	Requested if annexation occurs	2,000,000	2,000,000
Total for 2020					6,800,000
2021					
City Hall	Administration	1	City Hall Yr 2 Financing 5 years, 5%	4,800,000	4,800,000
Police HQ Rehabilitation	Police	2	Rehab of 20 yr old Police HQ (2 yrs)	1,500,000	1,500,000
Total for 2021					6,300,000
2022					
City Hall	Administration	1	City Hall Yr 3 Financing 5 years, 5%	4,800,000	4,800,000
Police HQ Rehabilitation	Police	2	Rehab of 20 yr old Police HQ (2 yrs)	1,500,000	1,500,000
Total for 2022					6,300,000
2023					
City Hall	Administration	1	City Hall Yr 4 Financing 5 years, 5%	4,800,000	4,800,000
Total for 2023					4,800,000
GRAND TOTAL					32,670,000

Parks & Recreation 1/8% Sales and Use Tax
FY2019 - FY2023 Capital Improvement Plan

	Est. 2018	2019	2020	2021	2022	2023
BEGINNING BALANCE	3,246,657	2,889,588	1,632,944	2,041,644	0	0
Current Year Revenues						
Sales Tax*	2,652,060	2,665,000	2,778,000	2,778,000	2,778,000	2,778,000
Grants/Contributions	1,250,000	500,000	500,000	500,000	0	0
Total - Current Year Revenues	3,902,060	3,165,000	3,278,000	3,278,000	2,778,000	2,778,000
Total Funds Available	7,148,717	6,054,588	4,910,944	5,319,644	2,778,000	2,778,000
Projects						
Carol Ann Cross Park Improvements	0	0	0	0	0	550,000
Chaffee Crossing Trail System	5,000	1,210,300	736,800	2,277,300	0	0
Creekmore Park Inclusive Playground	0	0	0	700,000	0	0
Creekmore Park Parking Lot Resurfacing	0	110,000	0	150,000	220,000	0
Creekmore Park Pool Bathhouse	0	0	0	0	500,000	500,000
Fort Smith Park Fishing Pavilion	123,028	0	0	0	0	0
Fort Smith Park Parking Lot	267,327	0	0	0	0	0
Fort Smith Park Playground	216,051	0	0	0	0	0
Park Inclusion Improvements	0	0	82,500	110,000	0	215,000
Marshals Museum Property Purchase	200,000	0	0	0	0	0
Matching Funds	0	0	250,000	250,000	100,000	0
Maybranch Trail	0	150,000	550,000	550,000	700,000	783,000
Neighborhood Parks	0	0	0	250,000	175,000	330,000
Parrot Island Water Park	0	650,000	0	0	0	0
Rice Carden Extension	1,133,125	0	0	0	0	0
River Park (Glass) Pavilion A/C Improvements	0	160,000	0	0	0	0
River Valley Sports Complex	224,560	143,995	0	0	0	0
Riverfront Drive Sports Fields (51 Acres)	40,000	905,300	600,000	500,000	750,000	0
Riverfront Drive Sports Fields Maintenance Building	51,905	69,949	0	0	0	0
Riverfront Drive Sports Fields Water Line	25,000	275,000	0	0	0	0
Riverfront Drive Skate and Bike Park	1,219,595	0	0	0	0	0
Shade Structures at Martin Luther King, Jr. Park	8,000	0	0	0	0	0
Stagecoach Park	0	0	0	200,000	0	0
Tennis Court Resurfacing	0	0	275,000	0	0	0
Tilles and Woodlawn Parks Splash Pads	444,567	0	0	0	0	0
Wilson Park Inclusion Improvements	0	220,000	0	0	0	0
Total Projects	3,958,158	3,894,544	2,494,300	4,987,300	2,445,000	2,378,000
Capital Equipment						
(2) 60" Groom Mowers	38,835	35,500	0	0	0	0
4x4 Cew Cab 1-Ton with Dump Bed	40,964	0	0	0	0	0
30' Equipment Trailer	0	18,000	0	0	0	0
Capital Equipment	0	0	200,000	130,000	150,000	200,000
Dump Truck	0	82,000	0	0	0	0
Utility Vehicle - 4WD (replace asset #1044)	0	12,500	0	0	0	0
Mini-Excavator and Brush Cutter	64,598	0	0	0	0	0
Sterling Trash Truck Chasis (replace asset #942)	0	32,000	0	0	0	0
Mini-Tractor (replace asset #1017)	0	20,000	0	0	0	0
Total Capital Equipment	144,397	200,000	200,000	130,000	150,000	200,000
SUBTOTAL	4,102,555	4,094,544	2,694,300	5,117,300	2,595,000	2,578,000
Indirect and Operating Costs	156,574	327,100	175,000	202,344	183,000	200,000
TOTAL EXPENDITURES	4,259,129	4,421,644	2,869,300	5,319,644	2,778,000	2,778,000
Ending Balance	2,889,588	1,632,944	2,041,644	0	0	0
Grants/Contributions						
AHTD TAP Grant	0	500,000	0	0	0	0
Arkansas Game and Fish - Marine Fuel Tax Grant	100,000	0	0	0	0	0
Park Partners	500,000	0	0	0	0	0
First National Bank	100,000	0	0	0	0	0
Fort Chaffee Redevelopment Authority	0	500,000	500,000	500,000	0	0
Friends of Recreational Trails	550,000	0	0	0	0	0
TOTAL GRANTS/CONTRIBUTIONS	1,250,000	500,000	500,000	500,000	0	0

CITY OF FORT SMITH

10/3/18

Five-Year Capital Improvement Program for Streets, Bridges and Drainage (2019-2023)

	2018	2019	2020	2021	2022	2023
Beginning Balance	30,067,254	32,011,461	23,752,944	12,695,335	10,249,466	2,375,231
Current Year Revenues						
Sales Tax	21,606,453	21,822,518	22,040,743	22,261,150	22,483,762	22,708,599
Grants/Other Participation	443,802	0	0	0	0	0
Interest	153,703	139,063	90,893	57,219	31,483	8,860
Total - Current Year Revenues	22,203,958	21,961,581	22,131,636	22,318,369	22,515,245	22,717,459
Total Funds Available	52,271,212	53,973,042	45,884,580	35,013,704	32,764,711	25,092,691
1 Street Overlays & Reconstruction	7,265,977	6,414,832	10,000,000	10,000,000	10,000,000	10,000,000
2 Neighborhood Drainage Improvements	5,679,473	7,995,766	4,000,000	4,000,000	4,000,000	4,000,000
3 Downtown Traffic and Truck Route Study	25,000	75,000	300,000	1,400,000	0	0
4 Intersection and Signal Improvements	479,207	2,710,000	440,000	440,000	440,000	440,000
5 Kelley Highway Extension to Riverfront Drive	150,000	500,000	600,000	2,000,000	9,000,000	2,500,000
6 Jenny Lind Road - Zero to Cavanaugh	2,601,061	0	0	0	0	0
7 Geren Road Reconstruction	245,500	3,300,000	3,000,000	0	0	0
8 Zero Street (Hwy 255) Widening	0	450,000	4,350,000	0	0	0
9 FCRA Development	300,000	3,700,000	500,000	500,000	500,000	500,000
10 May Branch / Town Branch Drainage Project	30,000	500,000	3,000,000	3,000,000	3,000,000	3,000,000
11 Hwy 45 widening - Zero St to Hwy 71	0	400,000	3,600,000	0	0	0
12 Railroad Crossing Panels	375,000	225,000	225,000	225,000	225,000	225,000
13 Traffic Studies	5,000	25,000	25,000	25,000	25,000	25,000
14 Asphalt Surface Treatments	40,000	750,000	0	0	0	0
15 Street/Drainage by Street Operations Dept.	350,000	350,000	350,000	350,000	350,000	350,000
16 Contingency	263,534	350,000	300,000	300,000	300,000	300,000
Subtotal Expenditures	17,809,751	27,745,598	30,690,000	22,240,000	27,840,000	21,340,000
17 Indirect and Operating Costs	2,450,000	2,474,500	2,499,245	2,524,237	2,549,480	2,574,975
Total Expenditures	20,259,751	30,220,098	33,189,245	24,764,237	30,389,480	23,914,975
Ending Balance	32,011,461	23,752,944	12,695,335	10,249,466	2,375,231	1,177,716

Grants/Other Participation

FCRA	443,802	0	0	0	0	0
TOTAL	443,802	0	0	0	0	0

Water Attachment A

Priority	Project Title	Proj #	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
1	Water Line Leak Repair	18-10	\$ 2,000,000	-	-	-	-	-	-	-	-	-
2	Annual Water Plant and Supply Improvements	--	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000
3	On-Call Contract Water	19-01	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
4	Lee Creek Lagoon Lining Project	17-17	\$ 3,000,000	-	-	-	-	-	-	-	-	-
5	Water Master Plan	--	\$ 500,000	-	-	-	-	-	-	-	-	-
6	LFS 48 inch Transmission Line Phase 2 Construction	16-16	\$ 11,000,000	\$ 11,000,000	\$ 11,000,000	-	-	-	-	-	-	-
7	LFS 48 inch Transmission Line Phase 3 (Design and Construction)	18-20	\$ 1,150,000	\$ 1,150,000	\$ 9,200,000	\$ 9,200,000	-	-	-	-	-	-
8	LFS 48 inch Transmission Line Phase 4 (Design and Construction)	18-21	\$ 425,000	\$ 425,000	-	\$ 7,500,000	-	-	-	-	-	-
9	North 6th Street 12in Water Line Replacement	17-04	\$ 400,000	\$ 400,000	-	-	-	-	-	-	-	-
10	2018 Service Line and Meter Box Replacement	18-04	\$ 2,000,000	-	-	-	-	-	-	-	-	-
11	Soccer Field Water Line Extension	18-05	\$ 250,000	\$ 250,000	-	-	-	-	-	-	-	-
12	Neighborhood Water System Improvements	17-03	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000
13	Grotto Valve Replacement	17-16	\$ 500,000	-	-	-	-	-	-	-	-	-
14	Lee Creek-Recirculation Pumps - Rebuild 7 pumps	--	\$ 80,000	-	-	-	-	-	-	-	-	-
15	Cedar Flat Stream Bank Restoration - Lee Creek Watershed	--	\$ 200,000	-	-	-	-	-	-	-	-	-
16	Frog Bayou/ Stream Bank Restoration - Frog Bayou Watershed (Murdoch/Pense Phase II)	--	\$ 300,000	-	-	-	-	-	-	-	-	-
	Lake Fort Smith & Lee Creek Plant Optimization Study	--	-	\$ 500,000	\$ 1,500,000	-	-	-	-	-	-	-
	Water Tank Painting (Luce Reservoir)	--	-	\$ 2,000,000	-	-	-	-	-	-	-	-
	Water Tank Painting (Wildcat Mountain-Standpipe)	--	-	\$ 500,000	-	-	-	-	-	-	-	-
	Water Tank Painting (Crowe Hill Tank)	--	-	\$ 500,000	-	-	-	-	-	-	-	-
	Replace Approx. 300 Sub-standard Fire Hydrants	--	-	\$ 2,000,000	-	-	-	-	-	-	-	-

Water Attachment A

Priority	Project Title	Proj #	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
	Lee Creek Chlorine System Improvements	--	-	\$ 50,000	-	-	-	-	-	-	-	-
	Downtown Pressure Reducing Station (Design and Construction)	--	-	\$ 100,000	\$ 1,000,000	-	-	-	-	-	-	-
	LFS 48 inch Transmission Line Phase 5 (Design and Construction)	--	-	\$ 850,000	-	\$ 4,000,000	\$ 4,000,000	-	-	-	-	-
	Water Tank Painting (Country Club Tank)	--	-	-	\$ 500,000	-	-	-	-	-	-	-
	Howard Hill Ground Storage and Transmission Line Ext (Design and Construction)	--	-	-	\$ 800,000	\$ 5,350,000	\$ 5,350,000	-	-	-	-	-
	Mt. Fork/Brown Stream Bank Restoration - Lee Creek Watershed	--	-	-	\$ 200,000	-	-	-	-	-	-	-
	Water Tank Painting (The Woods Elv Tank)	--	-	-	-	\$ 500,000	-	-	-	-	-	-
	Water Tank Painting (Pense Tank)	--	-	-	-	\$ 500,000	-	-	-	-	-	-
	Frog Bayou Stream Bank Restoration - Frog Bayou Watershed (Upper Pense Property)	--	-	-	-	\$ 300,000	-	-	-	-	-	-
	Water Tank Painting (Wildcat Mountain-Reservoir)	--	-	-	-	-	\$ 2,000,000	-	-	-	-	-
	LFS Increase Treatment Capacity from 40 to 50 MGD (Design and Construction)	--	-	-	-	-	\$ 1,500,000	\$ 12,500,000	\$ 12,500,000	-	-	-
	Water Tank Painting (Howard Hill Elv Tank)	--	-	-	-	-	-	\$ 500,000	-	-	-	-
	Jack Freeze Standpipe and Broken Hill Waterline (Design and Construction)	--	-	-	-	-	-	\$ 500,000	\$ 2,500,000	\$ 2,500,000	-	-
	LFS Finish Water Pump Station (Design and Construction)	--	-	-	-	-	-	-	\$ 1,000,000	\$ 10,000,000	-	-
	Water Tank Painting (Jack Freeze Reservoir)	--	-	-	-	-	-	-	\$ 2,000,000	-	-	-
	Construct 6 Miles of 48 in Line for LFS 40 to 50 MGD Expansion	--	-	-	-	-	-	-	-	\$ 10,000,000	-	-
	Replace 24 in Line N. M St to Towson and S. J St. (Design and Construction)	--	-	-	-	-	-	-	-	\$ 500,000	\$ 2,500,000	\$ 2,500,000
	Water Tank Painting (Haven Hill Reservoir)	--	-	-	-	-	-	-	-	\$ 2,000,000	-	-
	Replace 12 in Line Tennessee Road (Design and Construction)	--	-	-	-	-	-	-	-	\$ 250,000	\$ 1,640,000	\$ 1,640,000
	Chaffee Crossing, Relocate 5100 ft. of 18 in Line (Design and Construction)	--	-	-	-	-	-	-	-	-	\$ 140,000	\$ 1,860,000
	Water Tank Painting (Fianna Hills Elv Tank)	--	-	-	-	-	-	-	-	-	\$ 500,000	-

Water Attachment A

Priority	Project Title	Proj #	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
	Water Tank Painting (Howard Hill Eiv Tank)	--	-	-	-	-	-	-	-	-	\$ 500,000	-
	Water Tank Painting (Chaffee Crossing Eiv Tank)	--	-	-	-	-	-	-	-	-	\$ 500,000	-
	Replace Stateline Road Booster Pump Station	--	-	-	-	-	-	-	-	-	-	\$ 200,000
	River Crossing Water Line Evaluation	--	-	-	-	-	-	-	-	-	-	\$ 1,000,000
			\$ 24,555,000	\$ 22,475,000	\$ 26,950,000	\$ 22,600,000	\$ 23,100,000	\$ 16,250,000	\$ 20,750,000	\$ 28,000,000	\$ 8,530,000	\$ 9,950,000

Non-CD Wastewater Attachment B

Priority	Project Title	Proj #	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
1	Annual Sewer Plant Improvements	--	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000
2	On-Call Contract Sewer	--	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
3	Massard Rpl Study, Conceptual Design, Phasing Plan	--	\$ 1,100,000									
4	14" Street Fines and Scum Project	--	\$ 750,000									
5	Massard Plant Paracetic Acid Project (OG&E Incentive)	--	\$ 500,000									
6	P Street Plant Paracetic Acid Project	--	\$ 500,000									
7	P Street Plant Blower Project (OG&E Incentive)	--	\$ 1,000,000									
8	P Street Grit System Rebuild and Upgrade	--	\$ 1,500,000	\$ 1,500,000								
9	P Street Post Aeration Defuser Upgrade (OG&E Incentive)	--	\$ 8,000									
10	LED Lighting Upgrade (P Street & Massard) (OG&E Incentive)	--	\$ 40,000									
	P Street Plant Optimization Study	--		\$ 2,000,000								
	Massard Conveyor For Sand at Sunnymede	--		\$ 15,000								
	P Street Mechanical Mixer for Bioselectors	--		\$ 100,000								
	P Street Stabilization Basin 2 Diffuser Replacement	--		\$ 60,000								
	Tractor Shed at P Street	--		\$ 24,000								
	Laboratory HVAC & Make-up Air Replacement	--		\$ 130,000								
	*P Street Air Conditioner Replacement - Operations Building	--		\$ 70,000								
	Massard Operations Building Roof & Door Replacement	--		\$ 350,000								
	Massard Wastewater Treatment Plant (Design and Construction)	--			\$ 5,000,000	\$ 5,000,000	\$ 33,333,000	\$ 33,334,000	\$ 33,333,000			
	Sewer Station & Force Main Chaffee Crossing Design (60/40) (Design and Construction)	--						\$ 3,500,000	\$ 17,500,000	\$ 17,500,000		
	Sewer Station 27 Repairs/Upgrades	--						\$ 58,000				
	Sewer Station 5 & 6 (Design and Construction)	--							\$ 2,700,000	\$ 16,000,000	\$ 16,000,000	

Non-CD Wastewater Attachment B

Priority	Project Title	Proj #	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
	Sewer Station 10 Repairs/Upgrades	--	-	-	-	-	-	-	\$ 300,000	-	-	-
	Sewer Station 24 (Design and Construction)	--	-	-	-	-	-	-	-	\$ 125,000	\$ 790,000	-
	Sewer Station 25 (Design and Construction)	--	-	-	-	-	-	-	-	\$ 112,000	\$ 653,000	-
	Sewer Station 9 (Design and Construction)	--	-	-	-	-	-	-	-	\$ 74,000	\$ 450,000	-
	Sewer Station 18 (Design and Construction)	--	-	-	-	-	-	-	-	\$ 300,000	\$ 2,900,000	-
	2027 CSSA Work	--	-	-	-	-	-	-	-	-	\$ 1,000,000	-
	2025 CSSA Remedial Measures (Construction)	--	-	-	-	-	-	-	-	-	\$ 4,000,000	-
	2026 CSSA Remedial Measures (Design and Construction)	--	-	-	-	-	-	-	-	-	\$ 400,000	\$ 4,000,000
	Sewer Station 22 Repairs/Upgrades	--	-	-	-	-	-	-	-	-	\$ 350,000	-
	Sewer Station 20 (Design and Construction)	--	-	-	-	-	-	-	-	-	\$ 210,000	\$ 1,160,000
	Sewer Station 21 & Force Main Design	--	-	-	-	-	-	-	-	-	\$ 210,000	-
	Sewer Station 26 Design	--	-	-	-	-	-	-	-	-	\$ 135,000	\$ 795,000
	2028 CSSA Work	--	-	-	-	-	-	-	-	-	-	\$ 1,000,000
	2027 CSSA Remedial Measures (Design)	--	-	-	-	-	-	-	-	-	-	\$ 400,000
	Sewer Station 19 Repairs/Upgrades	--	-	-	-	-	-	-	-	-	-	\$ 110,000
	Sewer Station 21 & Force Main (Design)	--	-	-	-	-	-	-	-	-	-	\$ 2,000,000
	Sewer Station & Force Main Roberts Blvd (Design)	--	-	-	-	-	-	-	-	-	-	\$ 2,000,000
			\$ 6,648,000	\$ 5,499,000	\$ 6,250,000	\$ 6,250,000	\$ 34,583,000	\$ 38,142,000	\$ 55,083,000	\$ 35,361,000	\$ 28,348,000	\$ 12,715,000

Consent Decree Wastewater Attachment C

Priority	Project Title	Proj #	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
1*	Standing SSA Remedial Measures Design Evaluation	--	\$ 250,000	-	-	-	-	-	-	-	-	-
2	Sub-Basins P002 & P003 Capacity Improvements	16-03	\$ 4,500,000	\$ 4,000,000	-	-	-	-	-	-	-	-
3	Basin 12 Capacity Improvements	17-19	\$ 3,500,000	\$ 500,000	-	-	-	-	-	-	-	-
4	Basin 12 Remedial Measures Phase 1 (Construction)	17-10	\$ 3,000,000	-	-	-	-	-	-	-	-	-
5	Basin 12 Remedial Measures Phase 2 (Design & Construction)	--	\$ 300,000	\$ 2,300,000	\$ 2,200,000	\$ 2,900,000	\$ 2,300,000	\$ 2,400,000	\$ 2,700,000	\$ 2,400,000	-	-
6	2015 Basin S004 Remedial Measures (Construction)	16-11-C4	\$ 2,400,000	-	-	-	-	-	-	-	-	-
7	2015 Basin S009 Remedial Measures (Construction)	16-12-C2	\$ 1,000,000	-	-	-	-	-	-	-	-	-
8	CIPP 6in Line Remedial Measures	18-08	\$ 525,000	-	-	-	-	-	-	-	-	-
9	CIPP Program	--	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	-	-
10	2017 SSA Remedial Measures (Design and Construction)	--	\$ 900,000	\$ 900,000	\$ 7,000,000	\$ 7,000,000	-	-	-	-	-	-
11	Basin 10 & 14 Construction Phase 1 (Design and Construction)	--	\$ 2,250,000	\$ 4,000,000	\$ 2,000,000	-	-	-	-	-	-	-
12	2019 SSA Work	--	\$ 800,000	\$ 800,000	-	-	-	-	-	-	-	-
*	2016 SSA Remedial P003 (Construction)	17-07	-	\$ 1,500,000	\$ 1,500,000	-	-	-	-	-	-	-
*	2016 SSA Remedial P004 (Construction)	17-08	-	\$ 1,500,000	\$ 1,500,000	-	-	-	-	-	-	-
*	2016 SSA Remedial P005 (Construction)	17-09	-	\$ 1,000,000	\$ 1,000,000	-	-	-	-	-	-	-
*	2016 SSA Remedial S006 (Construction)	17-11	-	\$ 1,500,000	\$ 1,500,000	-	-	-	-	-	-	-
*	2016 SSA Remedial S007 (Construction)	17-12	-	\$ 1,500,000	\$ 1,500,000	-	-	-	-	-	-	-
*	2016 SSA Remedial P008 (Construction)	17-13	-	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	-	-	-	-	-	-
	2020 SSA Work	--	-	\$ 1,600,000	-	-	-	-	-	-	-	-
	Skyline Estates Capacity Improvements	--	-	\$ 350,000	-	-	-	-	-	-	-	-
	2018 SSA Remedial Measures (Design and Construction)	--	-	-	\$ 900,000	\$ 900,000	\$ 7,000,000	\$ 7,000,000	-	-	-	-
	2021 SSA Work	--	-	-	\$ 1,600,000	-	-	-	-	-	-	-

Consent Decree Wastewater Attachment C

Priority	Project Title	Proj #	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
	Massard Wastewater Pump Station (Design and Construction)	--	-	-	-	\$ 3,000,000	\$ 15,000,000	\$ 15,000,000	-	-	-	-
	2019 SSA Remedial Measures (Design and Construction)	--	-	-	-	\$ 900,000	\$ 900,000	\$ 7,000,000	\$ 7,000,000	-	-	-
	2022 SSA Work	--	-	-	-	\$ 1,600,000	-	-	-	-	-	-
	Phoenix Ave Capacity Improvements	--	-	-	-	\$ 200,000	\$ 360,000	-	-	-	-	-
	2020 SSA Remedial Measures (Design and Construction)	--	-	-	-	\$ 900,000	\$ 900,000	\$ 7,000,000	\$ 7,000,000	-	-	-
	Basin 10 & 14 Construction Phase 2 (Design and Construction)	--	-	-	-	-	\$ 400,000	\$ 665,000	-	-	-	-
	2023 CSSA Work	--	-	-	-	-	\$ 1,000,000	-	-	-	-	-
	2021 SSA Remedial Measures (Design and Construction)	--	-	-	-	-	\$ 900,000	\$ 900,000	\$ 7,000,000	\$ 7,000,000	-	-
	Sub-basin Z001 Capacity (Design and Construction)	--	-	-	-	-	\$ 1,000,000	\$ 5,000,000	-	-	-	-
	2024 CSSA Work	--	-	-	-	-	-	\$ 1,000,000	-	-	-	-
	2022 SSA Remedial Measures (Design and Construction)	--	-	-	-	-	-	\$ 900,000	\$ 900,000	\$ 14,000,000	-	-
	2023 CSSA Remedial Measures (Design and Construction)	--	-	-	-	-	-	\$ 400,000	\$ 4,000,000	-	-	-
	Sub-basin MC01/Arkoma001 Capacity (Design and Construction)	--	-	-	-	-	-	\$ 500,000	\$ 5,000,000	-	-	-
	2025 CSSA Work	--	-	-	-	-	-	-	\$ 1,000,000	-	-	-
	2024 CSSA Remedial Measures (Design and Construction)	--	-	-	-	-	-	-	\$ 400,000	\$ 4,000,000	-	-
	Sewer Station 25 Capacity (Design and Construction)	--	-	-	-	-	-	-	\$ 200,000	\$ 2,000,000	-	-
	2026 CSSA Work	--	-	-	-	-	-	-	-	\$ 1,000,000	-	-
	2025 CSSA Remedial Measures (Design)	--	-	-	-	-	-	-	-	\$ 400,000	-	-
			\$ 21,425,000	\$ 26,450,000	\$ 25,700,000	\$ 22,400,000	\$ 31,760,000	\$ 49,765,000	\$ 37,200,000	\$ 32,800,000	\$ -	\$ -

*Design review will be performed prior to construction to comply with NASSCO requirements.

\$\$\$\$\$ Color denotes extra time past the date given in the Consent Decree to complete the project.

Utility Department 10 Year CIP

Personnel Count Comparison

	2017 Actual	2018 Budget	2018 Estimated	2019 Budget
Policy & Administration				
Services Division				
4100 Mayor	1.00	1.00	1.00	1.00
4101 Board of Directors	7.00	7.00	7.00	7.00
4102 City Administrator	3.00	4.00	4.00	4.00
4201 District Court	18.63	18.63	18.63	18.88
4202 City Prosecutor	2.00	2.00	2.00	2.00
4206 District Court-State Division	1.00	1.00	1.00	1.00
4405 Internal Audit	1.75	1.75	1.75	3.00
Total Policy & Administration				
Services Division	34.38	35.38	35.38	36.88
Management Services Division:				
4104 Human Resources	5.00	6.00	6.00	6.00
4105 City Clerk	3.00	3.00	3.00	3.00
4301 Finance	16.00	16.00	16.00	16.00
4303 Collections	6.00	6.00	6.00	4.00
4304 Utility Billing/Cust. Svc.	14.00	14.00	14.00	7.00
4306 Purchasing	2.00	3.00	3.00	3.00
4401 Information and Technology	13.00	13.00	13.00	15.00
6912 Public Parking Personnel	1.00	0.00	0.00	0.00
Total Management Services				
Division	60.00	61.00	61.00	54.00
Development Services Division				
4103 Engineering	19.00	19.00	19.00	19.00
4106 Planning and Zoning	7.20	7.20	7.20	9.20
4107 Community Development	3.25	3.25	3.80	3.80
4108 Building Safety	11.00	11.00	11.00	11.00
6900 Neighborhood Services	9.00	9.00	9.00	9.00
Total Development Services				
Division	49.45	49.45	50.00	52.00
Police Services Division				
4701 Administration	5.00	19.00	20.00	20.00
4702 Support Services	52.25	46.00	51.00	50.00
4703 Criminal Investigations	43.44	40.44	35.44	35.44
4704 Patrol Operations	99.75	107.00	108.00	108.00
4705 Radio Communications	2.00	2.00	2.00	0.00
4706 Airport Security	3.00	3.00	3.00	3.00
6911 Police Grant	0.56	0.56	0.56	0.56
6920 Parking Enforcement	2.00	2.00	2.00	2.00
Total Police Services Division	208.00	220.00	222.00	219.00

Personnel Count Comparison

	2017 Actual	2018 Budget	2018 Estimated	2019 Budget
Fire Services Division				
4801 Administration	7.00	7.00	7.00	8.00
4802 Suppression and Rescue	123.00	123.00	123.00	123.00
4803 1/8 Sales Tax Operations	20.00	20.00	20.00	20.00
4804 Training	2.00	2.00	2.00	2.00
Total Fire Services Division	152.00	152.00	152.00	153.00
Operation Services Division- Streets & Traffic Control				
5101 Administration	5.00	5.00	5.00	5.00
5302 Street Construction	9.75	9.75	9.75	9.75
5303 Street Drainage	17.39	17.39	17.39	17.39
5304 Street Maintenance	15.00	15.00	15.00	15.00
5305 Sidewalk Construction	12.00	12.00	12.00	12.00
5401 Traffic Control Operations	13.72	13.72	13.72	13.72
5403 Street Lighting	0.00	0.00	0.00	0.00
Total Streets & Traffic Control	72.86	72.86	72.86	72.86
Water & Sewer				
5501 Utilities Administration	8.00	10.00	10.00	10.00
5521 Business Operations and Logistics	19.00	19.00	19.00	19.60
5522 Communications & Training	18.00	17.00	17.00	9.00
5523 Engineering & Engineering Technology	19.00	29.00	27.00	31.00
5590 Non-Capital Projects	0.00	0.00	0.00	0.00
5656 Sewer Treatment	30.50	30.50	30.50	30.50
5556 Water Treatment	22.00	22.00	22.00	22.00
5610 Water Line Maintenance	45.00	53.00	53.00	67.00
5611 Sewer Line Maintenance	30.00	47.00	46.00	46.00
5612 Sewer Line Construction	17.00	0.00	0.00	0.00
5618 Debt Service	0.00	0.00	0.00	0.00
5625 Environmental Quality	23.00	24.00	24.00	24.00
5626 Fleet, Building, & Environmental Maint.	38.50	34.00	35.00	35.00
5627 Water System Construction	4.00	0.00	0.00	0.00
Total Water & Sewer	274.00	285.50	283.50	294.10

Personnel Count Comparison

	2017 Actual	2018 Budget	2018 Estimated	2019 Budget
Parks & Community Services				
6201 Parks Maintenance	18.50	19.25	19.25	19.25
6202 Oak Cemetery	3.00	3.00	3.00	3.00
6204 Community Centers	3.50	3.50	3.50	3.50
6205 Aquatics	3.45	3.45	3.45	3.45
6206 Riverfront/Downtown Maintenance	5.00	5.00	5.00	5.00
6207 The Park At West End	0.80	0.80	0.80	0.80
6208 1/8% Sales and Use Tax	4.00	3.00	2.00	2.00
Total Parks & Community Services	38.25	38.00	37.00	37.00
Convention Center				
1115	13.50	13.50	13.50	13.50
Sanitation				
6301 Administration	7.00	7.00	8.00	8.00
6302 Residential Collection	27.25	27.00	27.00	29.00
6303 Commercial Collection	11.00	11.00	11.00	11.00
6304 Fleet and Grounds Maintenance	13.75	13.75	13.75	13.75
6305 Sanitary Landfill	18.00	18.00	18.00	18.00
6307 Industrial Collection	11.00	10.00	10.00	11.00
6308 Waste Reduction	0.00	0.00	0.00	0.00
Total Sanitation	88.00	86.75	87.75	90.75
Transit				
6550 Public Transit	33.00	34.00	34.00	34.00
Total Operation Services Division	519.61	530.61	528.61	542.21
Non-Departmental				
1113 Convention & Visitors Bureau	5.00	5.00	5.00	5.00
Total FTE Personnel	1028.44	1053.44	1053.99	1062.09
Please note: This schedule includes position of Mayor and the seven Director positions.				
Program 4100 Mayor & 4101 Board of Director	(8.00)	(8.00)	(8.00)	(8.00)
Program 4206 District Court Seb. County	(1.00)	(1.00)	(1.00)	(1.00)
Adjusted Total FTE Personnel	1019.44	1044.44	1044.99	1053.09

Wage Study Pay Grade Classification
FY19

<u>Pay Grade</u>	<u>Salary Range</u>		
24	72,925	-	111,904
23	70,595	-	108,389
22	68,245	-	104,811
21	65,998	-	101,275
20	63,669	-	97,739
19	61,339	-	94,203
18	59,010	-	90,563
17	56,722	-	87,027
16	54,454	-	83,491
15	51,605	-	79,165
14	49,317	-	75,670
13	46,592	-	71,448
12	44,283	-	67,933
11	44,242	-	61,214
10	41,829	-	57,907
9	39,437	-	54,579
8	37,024	-	51,230
7	34,674	-	47,986
6	32,302	-	44,637
5	29,931	-	41,371
4	27,518	-	38,064
3	25,085	-	34,757
2	22,734	-	31,429
1	20,322	-	28,101

500000 - 519000 SALARIES AND BENEFITS

500000 Salaries – Misc. Reg

Includes base salaries and wages of all non-uniform regularly employed personnel, both full and part time; includes salaries paid to the Mayor and Board of Directors.

500500 Salaries – Uniform Reg

Includes base salaries and wages of all UNIFORMED personnel, both full and part time; includes salaries paid to both Police and Fire.

500025 Salaries – Misc. Retire Payout

Includes estimated retirement payouts for the year in addition to regular wages.

500525 Salaries – Uniform Retire Payout

Includes estimated retirement payouts for UNIFORMED personnel for the year in addition to regular wages.

501000 Overtime Pay - Misc.

All payments to regular non-uniform employees for time worked in excess of a specified work period in accordance with the Fair Labor Standards Act (FLSA).

501050 Overtime Pay - Uniform

All payments to regular UNIFORMED employees for time worked in excess of a specified work period in accordance with the Fair Labor Standards Act (FLSA).

502000 Premium Pay - Misc.

All payments to regular non-uniform employees in excess of base wages and overtime. This includes certificate pay, language pay, and other incentive pays.

502500 Premium Pay - Uniform

All payments to regular UNIFORMED employees in excess of base wages and overtime. This includes certificate pay, language pay, and other incentive pays.

503000 Longevity Pay – Misc. / 503500 Longevity Pay - Uniform

Additional compensation given to employees for accepted periods of tenure at specific time periods. Use Longevity Pay schedule in this packet to determine appropriate figure to include in budget.

504000 Allowances – Misc. / 504500 Allowances - Uniform

Reimbursement for authorized employee allowances such as: clothing, car allowances, etc.

506000 Retirement – Misc. / 506500 Retirement - Uniform

Includes City cost for employee participation in the respective pension plans, defined contribution plan or deferred compensation plan.

510100 Social Security

Employer share of cost for employee participation in the Federal Insurance Contributions Act (FICA).

510200 SS-Medicare

Employer share of cost for employee participation in Medicare match.

511100 Health Insurance

Employer participation for health insurance premiums.

513000 Other Pay

Includes such items as fee based compensation such as backstage work or temporary judgeship.

515000 Workers' Compensation

Contribution to the City's Workers' Compensation Fund for payment of claims.

516000 Medical Expenses

Doctor's fees, laboratory and x-ray fees, drugs and other costs incurred in the medical treatment of employees injured in the line of duty and annual physicals as required.

520000 - 525000 OUTSIDE SERVICES

Expenditures/expenses for services which are obtained by express or implied contract or materials, supplies, and services which are of such nature that they normally would be obtained by such a contract.

520050 Project Right of Way

520100 Arch / Engineering Services

520105 Design Other

520200 Construction Contracts

520220 Surety Bonds

520300 Inspection and Testing

521100 Consulting Services

521200 Auditing and Accounting

521300 Outside Services

525000 Legal Services

527000 - 529000 SUPPLIES AND SERVICES

Expenditures/expenses for materials, maintenance and supplies which are obtained by express or implied contract or materials, supplies, and services which are of such nature that they normally would be obtained by such a contract.

527100 Maintenance - Buildings

Includes all services and materials required in the maintenance and repair of real property such as land, buildings, structures of all types, swimming pools, elevators, boilers, heating and air conditioning systems (HVAC), etc. Also includes security services. However, any replacements or improvements that substantially increase the value of the building or facility should be charged to capital outlay.

527200 Maintenance - Equipment

Includes all services and materials required in the maintenance and repair of all machinery and equipment including automobiles (oil & lube, and filter change), trucks, tractors, draglines, ditching machines, sweepers, shop and plant equipment, traffic signals, instruments of all types, window air conditioners, office equipment such as typewriters, adding machines, calculators, desks, chairs, etc.; all such services required in the maintenance and repair of minor apparatus and tools. Does not include services applicable to the maintenance of buildings and improvements.

527300 Rental / Operating Lease - Buildings

Includes rentals or leasing of land or structures or post office boxes.

527350 Rental / Operating Lease - Equipment

Includes rentals or leasing of equipment such as office machines and heavy equipment.

527400 Property Insurance

Includes insurance premiums on real or commercial property such as vehicles, machinery and equipment. Property taxes due to entities outside our local jurisdiction should be designated for payment from this account.

527500 Small Equipment

The small equipment account includes non-technology items with a unit value of \$20,000 or less. Items include display units, camera equipment, weapons, ammunition, bullet proof vests, hand tools, calculators, typewriters, electric staplers, surge protectors, playground equipment, survey equipment, office furniture, business office machines, laboratory equipment, etc.

527525 PC Purchase

This account includes technology items approved by the ITS department for new technology. Items in this classification include personal computers, laptops, tablets, printers, etc.

527600 Materials

Includes all materials required in the maintenance and repair of streets, sidewalks, street lights, park lights, etc., i.e., asphalt, cement, sand gravel, etc. However, any improvements that substantially increase the value of the project should be charged to capital outlay or capital improvements. Includes pool chemicals, chemicals and drugs used in the laboratory, water and sewage treatment plants and pest control. Includes fertilizers, bulbs, seeds, trees, plants and plant spray, top soil, etc. used in parks and public grounds. Also includes recharging of fire extinguishers. Does not include photographic processing.

527700 Office Supplies

Includes all supplies necessary for the operation of an office, e.g. toner, copy paper, staples, letter trays, etc., blank diskettes/CD's, USB flash drives, stationery, books used for office reference (Ex. Polk/City Directories, computer/software manuals, etc.), batteries, picture and certificate frames, name plaques, plaque awards; standard forms which do not require special printing services (ex. "While you were out" etc.). This classification does not include postage or pre-stamped envelopes.

527750 Custodial Equipment & Supplies

Food consumed by an employee during work hours or on official duty (Ex. lunch provided for disaster/emergency relief); retirement cake (only if reception is advertised and open to the general public and a media release is issued inviting citizens prior to the reception.); includes ice and bottled water; This also includes utensils, paper plates, foam/plastic/paper cups, etc. Any item purchased for consumption by animals. Includes OTC medications and all first aid supplies. Includes all cleaning supplies such as soap, solvents, disinfectants, deodorizers, floor oils, wax, paper towels, etc. Includes cleaning equipment such as brooms, brushes, mops, etc.

527800 Uniform/ Clothing

Includes all items of clothing and linen supplies such as uniforms, badges, belts, boots, hats, shoes, slickers, holsters, handcuffs, gloves, etc. Includes linen service, towel service, laundry, and embroidery.

527900 Advertising and Printing

Includes cost of advertising, posters, publication of public notices, ordinances, bid invitation, and other such items. All service performed by an outside vendor for printing, reproduction and binding for pamphlets, newsletters and other reading material and all in-house copying charges; includes disposable cameras and film development.

528000 Postage, Freight

Cost of mailing items including stamps, post cards, pre-stamped envelopes, postage due, insurance, registered letter fees and express mail.

528500 Fuel and lubricant

Includes bulk purchases of gasoline, diesel fuel and other fuel for vehicles and equipment. Includes kerosene, heating oil, coal, propane, butane, etc. used for heating or flares. Also includes all oils and lubricants utilized for City equipment or machinery. Oil & lube changes should be charged to account 527200.

530100 Utilities

All gas and electrical services furnished by franchised operators.

540000 - 579000 OTHER EXPENSES

540100 Air Travel

Includes air transportation expenditures/expenses of employees incurred in the performance of official duties. Includes special airline fees such as seat upgrades (for approved business purposes), ticket fees, and baggage fees. Any travel reimbursement/expense charged to 540100 should be submitted on a Travel Expense Reimbursement Report.

540200 Lodging

Includes lodging expenditures/expenses of employees incurred in the performance of official duties (outside city limits). Any travel reimbursement/expense charged to 540200 should be submitted on a Travel Expense Reimbursement Report.

540300 Other Travel Expenses

Includes transportation, per diems, and other travel expenditures/expenses of employees incurred in the performance of official duties (outside city limits). Any travel reimbursement/expense charged to 540300 should be submitted on a Travel Expense Reimbursement Report.

541100 Conferences and Seminars

Includes charges for conferences and seminars outside of city limits for business purposes. This includes registration fees and any study materials associated with a conference or seminar.

541200 Training Materials

Course materials/books purchased through outside vendors utilized for in-house training and education. Includes registration fees and all relevant expenditures for conferences (within city limits).

541300 Dues and Subscriptions

Includes memberships in professional organizations and subscriptions to periodicals and publications from within the City will derive benefit.

541500 Education Reimbursement

Tuition fees associated with continuing education at approved local or regional schools or colleges.

542100 Communications

Includes telephone equipment services such as monthly leases and repair charges, telephone and radio line services, internet access and replacement telephones.

544200 Claims

Includes settlements of judgments and claims. Includes such items as filing fees and court costs in connection with liens and right-of-way fees. Includes expenses incurred for services rendered in collecting bad debts.

545000 Other

Includes expenditures/expenses such as courthouse custodial costs, care of prisoners, state mandated fees, and such services provided by outside vendors in connection with data processing service bureau, recodification of ordinances, grant match funds, and veterinary services. Use of this code for other purposes besides the outlined costs should be cleared in Finance prior to execution.

545500 Taxes, Licenses, Permits

Property taxes due to entities outside our local jurisdiction should be designated for payment from this account. All fees for licensing, safety inspections, and permits are paid out of this account as well.

531000 - 539000 CAPITAL OUTLAY

Capital outlay includes the purchase of all real property such as land, buildings, and other improvements and the purchase of items of personal property which will meet the following requirements:

1. Must have an estimated useful life of three years or more.
2. Must be capable of being permanently identified as an individual unit.
3. Must belong to one of the general classes of property which are commonly considered as fixed assets in accordance with generally accepted accounting principles. Fixed assets are defined as items of more or less permanent property necessary to the operation of an enterprise. As a general rule, an item which meets the first two requirements and has a unit cost of \$20,000 or more should be classed as capital outlay, while items should be classified under small equipment costing less than \$20,000.

531000 Cap Outlay – Land

531100 Cap Outlay - Vehicles

531200 Cap Outlay – Heavy Equipment

531300 Cap Outlay – Software

531600 Cap Outlay – Other Equipment

531700 Cap Outlay – Buildings

531950 Cap Outlay – Other

****There are additional capital outlay codes available for Sanitation Equipment.**

532000 Equipment Lease Purchase – Year 1

This account is used for capital equipment leases (first year only).

532500 Equipment Lease Purchase – Renew

This account is used for capital equipment leases (all years after the first year).

ITEMS NOT COVERED BY CITY FUNDS

- Artificial sweetener
- Birthday cakes
- Candy
- Cocoa/Hot Chocolate
- Flavored coffees (Keurig or any kind)
- Flavored Creamer
- Commemorative memorials & tributes
- Flowers/plants
- Greeting/Sympathy/Thank You Cards
- Pastries/donuts
- Retirement cake (*See Account 527750*)
- Tea