



# 2021 Budget Supplement

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# TABLE OF CONTENTS

## Summary

Budget Comparison Summary-	
Operating Funds	5
General Fund	6
Street Maintenance Fund	7
Water and Sewer Operating Fund	8
Solid Waste Operating Fund	9
Statement of Revenue Comparisons-	
General Fund Sales Tax (1/4%)	11
General Fund	12
Street Maintenance Fund	13
Water and Sewer Operating Fund	14
Solid Waste Operating Fund	15
Distribution of Appropriations	
to the Operating Funds - FY21 Budget	17

## Policy & Admin

4100 - Mayor	21
4101 - Board of Directors	23
4102 - City Administrator	24
4201 - District Court	26
4202 - City Prosecutor	28
4203 - Public Defender	29
4204 - City Attorney	29
4206 - District Court	30
4207 - DWI Court	31
4405 - Internal Audit	32

## Management Services

4104 - Human Resources	35
4105 - City Clerk	37
4301 - Finance	39
4303 - Collections	41
4304 - Utility Billing / Customer Service	42
4306 - Purchasing	43
4401 - Information & Technology Services	45
5520 - Citizens Service	47
6921 - Parking Deck Operations	49

## Development Services

4103 - Engineering	51
4106 - Planning and Zoning	53
4107 - Community Development	55
4108 - Building Safety	57
6900 - Neighborhood Services	59

## Police Services

4701 - Administration	61
4702 - Support Services	63
4703 - Criminal Investigations Division	65
4704 - Patrol Operations	67
4706 - Airport Security	69
4707 - Animal Services	70
11076900 - Police Grant	71
6920 - Parking Enforcement	72

## Fire Services

1/8% Sales Tax Summary - Fire	73
4801 - Administration	75
4802 - Suppression and Rescue	77
4803 - 1/8% Sales Tax Detail	79
4804 - Training	81

## Streets & Traffic Control

5101 - Administration	83
5302 - Street Construction	85
5303 - Street Drainage	87
5304 - Street Maintenance	89
5305 - Sidewalk Construction	91
5401 - Traffic Control Operations	93
5403 - Street Lighting	95

## Water & Sewer

5501 - Utility Administration	97
5521 - Business Operations & Logistics	99
5522 - Communications & Training	101
5523 - Engineering & Eng. Technology	103
5590 - Non Capital Projects	105
5656 - Water Reclamation	106
5556 - Water Treatment	108
5610 - Water Line Maintenance	110
5611 - Sewer Line Maintenance	112
5618 - Debt Service	114
5625 - Environmental Quality	115
5626 - Easement, Building, and Station Maintenance	117

## Parks & Recreation

1/8% Sales Tax Summary - Parks	119
6201 - Parks Maintenance	121
6202 - Oak Cemetery	123
6204 - Community Centers	125
6205 - Aquatics	126
6206 - Riverfront/ Downtown Maintenance	127
6207 - Park at West End	128
6208 - 1/8% Sales Tax Detail	129

## TABLE OF CONTENTS (cont.)

<b>Convention Center (1115)</b>	131
<b>Solid Waste</b>	
6301 - Administration	133
6302 - Residential Collections	135
6303 - Commercial Collections	137
6304 - Fleet & Grounds Maintenance	139
6305 - Solid Waste Landfill	141
6307 - Industrial Collection	143
6308 - Waste Reduction	145
<b>Transit</b>	
6550 - Transit Services	147
<b>Health</b>	
6101 - Health Services	149
<b>Non-Departmental</b>	
General Fund	151
Solid Waste Operating Fund	152
Water and Sewer Operating Fund	153
Street Maintenance Fund	154
<b>A&amp;P Commission</b>	
1113 - Convention & Tourism Bureau	155
<b>CIP Presentation</b>	
Streets, Bridges and Drainage	157
Parks and Recreation	159
Streets and Traffic	161
Solid Waste	169
Convention Center	171
Water and Sewer	175
Personnel Count Comparison	189
Wage Study Pay Grade Classification	193
Classification of Account Codes	197



**City of Fort Smith  
FY21  
Budget Comparison Summary - Operating Funds**

	<b>Revised Budget FY20</b>	<b>Estimated FY20</b>	<b>Budget FY21</b>	<b>Increase (Decrease)</b>
<b>Revenues</b>				
Intergovernmental	\$ 11,201,325	\$ 10,790,470	\$ 11,163,855	\$ 373,385
Taxes and Assessments	34,440,640	34,107,619	34,257,651	150,032
Court Fines and Forfeitures	1,950,030	1,749,287	1,750,000	713
Licenses and Permits	1,889,900	2,019,057	1,971,699	(47,359)
Service Charges and Fees	79,798,192	68,421,645	72,580,063	4,158,419
Miscellaneous	1,460,916	1,346,849	120,500	(1,226,349)
Transfers In	125,000	114,500	125,000	10,500
Total	<u>130,866,003</u>	<u>118,549,427</u>	<u>121,968,767</u>	<u>3,419,341</u>
<b>Expenditures / Expenses</b>				
Policy and Administration Services	3,692,634	3,313,884	3,763,085	449,201
Management Services	7,909,110	7,242,478	7,807,356	564,878
Development Services	1,925,348	1,689,489	1,882,121	192,632
Police Services	18,320,448	14,203,912	16,939,537	2,735,625
Fire Services	12,990,566	11,486,318	12,050,201	563,883
Operation Services	80,085,631	66,908,151	73,268,042	6,359,891
Non-Departmental	8,019,416	8,002,251	7,209,442	(792,809)
Total	<u>132,943,153</u>	<u>112,846,484</u>	<u>122,919,784</u>	<u>10,073,300</u>
Excess (Deficiency) Revenues Over Expenditures / Expenses	(2,077,150)	5,702,942	(951,017)	
Fund Balance / Working Capital, Beginning of Year	<u>60,863,303</u>	<u>60,863,303</u>	<u>65,566,245</u>	
Fund Balance / Working Capital, End of Year	58,786,153	66,566,245	64,615,228	
Adjustment for Transfers	<u>0</u>	<u>1,000,000</u>	<u>8,000,000</u>	
Adjusted Fund Balance / Working Capital, End of Year	<u>\$ 58,786,153</u>	<u>\$ 65,566,245</u>	<u>\$ 56,615,228</u>	
Contingency Reserve	44.2%	58.1%	46.1%	

**City of Fort Smith  
Budget Comparison Summary-General Fund**

	<b>Revised Budget FY20</b>	<b>Estimated FY20</b>	<b>Budget FY21</b>	<b>Increase (Decrease)</b>
<b>Revenues</b>				
Intergovernmental	\$ 4,944,470	\$ 5,445,642	\$ 4,907,000	\$ (538,642)
Taxes and Assessments	32,004,440	31,866,664	31,988,679	122,015
Court Fines and Forfeitures	1,750,030	1,749,287	1,750,000	713
Licenses and Permits	1,889,900	1,836,557	1,789,199	(47,359)
Service Charges and Fees	579,060	413,833	537,206	123,373
Miscellaneous	1,178,148	1,268,993	50,000	(1,218,993)
Transfers	125,000	114,500	125,000	10,500
<b>Total</b>	<b>42,471,048</b>	<b>42,695,476</b>	<b>41,147,083</b>	<b>(1,548,392)</b>
<b>Expenditures</b>				
Policy and Administration				
Services	2,525,282	2,252,102	2,537,601	285,500
Management Services	2,298,196	2,116,280	2,288,055	171,775
Development Services	1,560,114	1,366,070	1,516,694	150,624
Police Services	18,320,448	14,203,912	16,939,537	2,735,625
Fire Services	12,990,566	11,486,318	12,050,201	563,883
Operation Services	8,704,189	5,119,321	4,859,905	(259,416)
Non-Departmental	2,648,921	2,631,756	2,626,257	(5,499)
<b>Total</b>	<b>49,047,715</b>	<b>39,175,759</b>	<b>42,818,251</b>	<b>3,642,491</b>
<b>Excess (Deficiency)</b>				
Revenues Over Expenditures	(6,576,667)	3,519,716	(1,671,167)	
<b>Fund Balance, Beginning of Year</b>				
	<b>21,844,076</b>	<b>21,844,076</b>	<b>24,363,792</b>	
<b>Fund Balance, End of Year</b>				
	<b>15,267,409</b>	<b>25,363,792</b>	<b>22,692,624</b>	
Adjustment for Transfers (LOPFI)	0	1,000,000	0	
<b>Adjusted Fund Balance, End of Year</b>				
	<b>\$ 15,267,409</b>	<b>\$ 24,363,792</b>	<b>\$ 22,692,624</b>	
Contingency Reserve Percent	31.1%	62.2%	53.0%	

**City of Fort Smith**  
**Budget Comparison Summary-Streets Maintenance Operating Fund**

	<b>Revised Budget FY20</b>	<b>Estimated FY20</b>	<b>Budget FY21</b>	<b>Increase (Decrease)</b>
<b>Revenues</b>				
Intergovernmental	\$ 6,256,855	\$ 5,344,828	\$ 6,256,855	\$ 912,027
Taxes and Assessments	2,436,200	2,240,955	2,268,972	28,017
Licenses and Permits	200,000	182,500	182,500	0
Miscellaneous	35,500	42,856	35,500	(7,356)
<b>Total</b>	<b>8,928,555</b>	<b>7,811,139</b>	<b>8,743,827</b>	<b>932,688</b>
<b>Expenditures</b>				
Policy and Administration				
Services	178,558	178,558	224,656	46,098
Management Services	743,011	743,011	794,946	51,934
Development Services	68,885	68,885	76,305	7,420
Operation Services	5,564,788	5,564,788	6,481,980	917,192
Non-Departmental	524,920	524,920	558,080	33,160
<b>Total</b>	<b>7,080,163</b>	<b>7,080,163</b>	<b>8,135,967</b>	<b>1,055,804</b>
<b>Excess (Deficiency)</b>				
Revenues Over Expenditures	1,848,392	730,976	607,860	
<b>Fund Balance, Beginning of Year</b>				
	5,647,891	5,647,891	6,378,867	
<b>Fund Balance, End of Year</b>				
	<u>\$ 7,496,283</u>	<u>\$ 6,378,867</u>	<u>\$ 6,986,727</u>	
Contingency Reserve Percent	105.9%	90.1%	85.9%	

Fund balance includes \$1,704,884 for Reserve for Asset Replacement

**City of Fort Smith  
Budget Comparison Summary-Water & Sewer Operating Fund**

	<b>Revised Budget FY20</b>	<b>Estimated FY20</b>	<b>Budget FY21</b>	<b>Increase (Decrease)</b>
<b>Revenues</b>				
Services Charges and Fees	\$ 62,819,132	\$ 51,747,812	\$ 55,092,857	\$ 3,345,046
Miscellaneous	62,828	20,000	20,000	0
<b>Total</b>	<b>62,881,960</b>	<b>51,767,812</b>	<b>55,112,857</b>	<b>3,345,046</b>
<b>Expenses</b>				
Policy and Administration				
Services	606,137	558,299	616,509	58,210
Management Services	3,522,592	3,166,858	3,415,043	248,185
Development Services	296,349	254,534	289,122	34,588
Operation Services	53,759,893	45,708,503	50,605,460	4,896,957
Non-Departmental	1,191,105	1,191,105	191,105	(1,000,000)
<b>Total</b>	<b>59,376,076</b>	<b>50,879,299</b>	<b>55,117,239</b>	<b>(8,496,777)</b>
<b>Excess (Deficiency)</b>				
Revenues Over Expenditures	3,505,884	888,512	(4,382)	
<b>Working Capital, Beginning of Year</b>				
	19,852,151	19,852,151	20,740,663	
<b>Working Capital, End of Year</b>				
	23,358,035	20,740,663	20,736,281	
<b>Adjusted Working Capital, End of Year</b>				
	<u>\$ 23,358,035</u>	<u>\$ 20,740,663</u>	<u>\$ 20,736,281</u>	
Contingency Reserve Percent	39.3%	40.8%	37.6%	

**City of Fort Smith**  
**Budget Comparison Summary-Solid Waste Operating Fund**

	<b>Revised Budget FY20</b>	<b>Estimated FY20</b>	<b>Budget FY21</b>	<b>Increase (Decrease)</b>
<b>Revenues</b>				
Service Charges and Fees	\$ 16,400,000	\$ 16,260,000	\$ 16,950,000	\$ 690,000
Miscellaneous	184,440	15,000	15,000	0
Total	<u>16,584,440</u>	<u>16,275,000</u>	<u>16,965,000</u>	<u>690,000</u>
<b>Expenses</b>				
Policy and Administration				
Services	382,657	324,925	384,318	59,393
Management Services	1,345,311	1,216,329	1,309,312	92,984
Development Services	0	0	0	0
Operation Services	12,056,761	10,515,539	11,320,697	805,158
Non-Departmental	3,654,470	3,654,470	3,834,000	179,530
Total	<u>17,439,198</u>	<u>15,711,263</u>	<u>16,848,328</u>	<u>1,137,065</u>
<b>Excess (Deficiency)</b>				
Revenues Over Expenditures	(854,758)	563,737	116,672	
<b>Working Capital, Beginning of Year</b>				
	<u>13,519,186</u>	<u>13,519,186</u>	<u>14,082,923</u>	
<b>Working Capital, End of Year</b>				
	12,664,427	14,082,923	14,199,595	
<b>Adjustment for CIP Transfers</b>				
	<u>0</u>	<u>0</u>	<u>8,000,000</u>	
<b>Adjusted Working Capital, End of Year</b>				
	<u>\$ 12,664,427</u>	<u>\$ 14,082,923</u>	<u>\$ 6,199,595</u>	
<b>Contingency Reserve Percent</b>				
	72.6%	89.6%	36.8%	

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**City of Fort Smith  
FY21  
Budget Comparison Summary - General Fund Sales Tax (1/4%)**

	Actual FY12	Actual FY13	Actual FY14	Actual FY15	Actual FY16	Actual FY17	Actual FY18	Actual FY19	Estimate FY20	<b>Budget FY21</b>	Increase (Decrease)	Projected FY22
<b>Revenues</b>												
Taxes and Assessments	768,224	4,867,244	5,024,753	5,094,293	5,289,152	5,301,036	5,375,839	5,432,565	5,564,287	<b>5,458,342</b>	(105,945)	5,512,000
Parks Contributions	0	0	0	1,362,316	494,768	414,884	650,000	645,512	840,761	<b>1,570,000</b>	729,239	500,000
Fire Contributions	0	0	0	0	0	0	15,026	0	0	<b>0</b>	0	0
<b>Total</b>	<b>\$ 768,224</b>	<b>\$ 4,867,244</b>	<b>\$ 5,024,753</b>	<b>\$ 6,456,609</b>	<b>\$ 5,783,920</b>	<b>\$ 5,715,920</b>	<b>\$ 6,040,865</b>	<b>\$ 6,078,077</b>	<b>\$ 6,405,048</b>	<b>\$ 7,028,342</b>	<b>\$ 623,294</b>	<b>\$ 6,012,000</b>
<b>Expenditures</b>												
Fire Services	212,132	2,172,582	2,709,335	2,547,603	1,907,998	3,465,105	2,595,742	2,518,027	3,201,315	<b>2,853,454</b>	(347,861)	2,050,000
Parks/ Operation Services	0	770,384	1,443,070	4,911,650	2,360,599	2,730,870	3,483,397	3,001,564	3,934,892	<b>3,731,175</b>	(203,717)	2,869,300
<b>Total</b>	<b>212,132</b>	<b>2,942,966</b>	<b>4,152,405</b>	<b>7,459,253</b>	<b>4,268,597</b>	<b>6,195,975</b>	<b>6,079,139</b>	<b>5,519,591</b>	<b>7,136,207</b>	<b>6,584,629</b>	<b>(551,578)</b>	<b>\$ 4,919,300</b>
<b>Excess (Deficiency)</b>												
Revenues Over Expenditures	556,092	1,924,278	872,348	(1,002,643)	1,515,323	(480,056)	(38,274)	558,486	(731,159)	<b>443,713</b>	1,174,872	\$ 1,092,700
<b>Fund Balance, Beginning of Year</b>	<b>0</b>	<b>556,092</b>	<b>2,480,370</b>	<b>3,352,718</b>	<b>2,350,074</b>	<b>3,865,398</b>	<b>3,385,342</b>	<b>3,347,068</b>	<b>3,905,554</b>	<b>3,174,395</b>	<b>(731,159)</b>	<b>3,618,108</b>
<b>Fund Balance, Reserved</b>												
Fire, reserved	171,980	433,020	236,062	235,605	972,183	157,596	264,799	463,055	43,884	<b>(80,399)</b>	(124,283)	625,601
Parks, reserved	384,112	2,047,350	3,116,656	2,114,469	2,893,214	3,227,746	3,082,268	3,442,498	3,130,511	<b>3,698,507</b>	567,996	4,085,207
<b>Fund Balance, End of Year</b>	<b>\$ 556,092</b>	<b>\$ 2,480,370</b>	<b>\$ 3,352,718</b>	<b>\$ 2,350,074</b>	<b>\$ 3,865,398</b>	<b>\$ 3,385,342</b>	<b>\$ 3,347,068</b>	<b>\$ 3,905,554</b>	<b>\$ 3,174,395</b>	<b>\$ 3,618,108</b>	<b>\$ 443,713</b>	<b>\$ 4,710,808</b>

# General Fund

## Statement of Revenue Comparisons

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	Projected FY22
Intergovernmental					
State Turnback - General	\$ 1,292,470	\$ 1,275,000	\$ 1,243,163	\$ 1,243,000	\$ 1,243,000
Transit Reimbursement	2,724,887	2,284,350	2,721,208	2,721,000	2,721,000
Airport Security Reimbursement	100,764	113,000	85,067	85,000	85,000
State Act 833 Fire Funds-Note 1	114,620	100,000	100,000	0	0
Gasoline Tax Refund-Transit	12,644	12,000	12,300	12,000	12,000
Federal Grant	21,953	314,120	314,120	0	0
State Grant Revenue	240,374	0	142,680	0	0
Sebastian County Participation	511,035	490,000	471,104	490,000	490,000
Reimbursement from Enhanced 9-1-1 Fund	255,000	255,000	255,000	255,000	255,000
Reimbursement from FSPS for SRO Positions	42,345	101,000	101,000	101,000	101,000
	<u>5,316,092</u>	<u>4,944,470</u>	<u>5,445,642</u>	<u>4,907,000</u>	<u>4,907,000</u>
Taxes and Assessments					
Franchise	6,272,963	6,517,000	6,471,594	6,500,000	6,500,000
Property Taxes	7,674,292	8,195,200	7,572,671	7,666,279	7,705,000
County Sales Tax	17,264,744	17,292,240	17,822,399	17,822,400	17,822,400
1/4% City Sales Tax-Fire & Parks Note 3	0	0	0	0	0
	<u>31,211,999</u>	<u>32,004,440</u>	<u>31,866,664</u>	<u>31,988,679</u>	<u>32,027,400</u>
Court Fines and Forfeitures					
	<u>1,615,269</u>	<u>1,750,030</u>	<u>1,749,287</u>	<u>1,750,000</u>	<u>1,750,000</u>
Licenses and Permits					
Business License	339,415	364,000	180,940	183,060	364,000
Construction	829,391	855,850	1,063,791	946,591	946,591
Alcohol	709,145	607,050	575,150	642,148	642,148
Other	16,314	63,000	16,676	17,400	17,400
	<u>1,894,265</u>	<u>1,889,900</u>	<u>1,836,557</u>	<u>1,789,199</u>	<u>1,970,139</u>
Service Charges and Fees					
Community Center	31,539	29,000	4,000	29,000	29,000
Fire Protection Contracts	99,740	90,000	99,740	99,740	99,740
Parks & Aquatics	157,549	152,200	31,063	94,306	94,306
Oak Cemetery	128,720	75,000	118,400	100,000	100,000
Animal Control	0	200	0	0	200
False Alarm Fees	20,200	35,000	12,800	16,500	16,500
Mobile Data Support Fees	4,160	4,160	4,160	4,160	4,160
Transit System	209,027	193,500	143,670	193,500	198,500
	<u>650,935</u>	<u>579,060</u>	<u>413,833</u>	<u>537,206</u>	<u>542,406</u>
Contributions					
	<u>706,764</u>	<u>823,477</u>	<u>834,233</u>	<u>0</u>	<u>0</u>
Miscellaneous					
Interest Earned	56,647	25,000	89,534	50,000	50,000
Property Sales and Proceeds	117,698	500	0	0	0
Other	3,348,837	329,171	345,226	0	0
	<u>3,523,182</u>	<u>354,671</u>	<u>434,760</u>	<u>50,000</u>	<u>50,000</u>
Transfers					
Sales Tax Fund** Note 2	0	0	0	0	0
A&P Fund	26,637	25,000	14,500	25,000	25,000
Street Maintenance Fund	0	0	0	0	0
Water and Sewer Oper Fund	100,000	100,000	100,000	100,000	100,000
Sanitation Operating Fund	0	0	0	0	0
	<u>126,637</u>	<u>125,000</u>	<u>114,500</u>	<u>125,000</u>	<u>125,000</u>
<b>Total</b>	<u>\$ 45,045,142</u>	<u>\$ 42,471,048</u>	<u>\$ 42,695,476</u>	<u>\$ 41,147,083</u>	<u>\$ 41,371,945</u>

NOTE 1: Act 833 Fire Grant has been moved to Fund 1107 Special Grants Fund for 2021

NOTE 2: Sales Tax Fund will pay an allocated portion of General Fund expenses rather than a transfer.

NOTE 3: 1/4% Sales Tax is presented separately.



## Street Maintenance Fund Statement of Revenue Comparisons

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	Projected FY22
Intergovernmental					
State Turnback -					
Gasoline Tax	\$ 4,084,047	\$ 4,170,312	\$ 3,384,273	\$ 4,170,312	\$ 4,170,312
Highway Sales Tax	1,993,165	2,086,543	1,960,555	2,086,543	2,086,543
Taxes and Assessments					
Property Taxes	2,274,582	2,436,200	2,240,955	2,268,972	2,268,972
Licenses and Permits					
Sidewalk Permit Assessments	203,424	200,000	182,500	182,500	182,500
Miscellaneous					
Interest Earned	15,716	5,500	5,500	5,500	5,500
Other	73,126	30,000	37,356	30,000	30,000
Transfers					
Transfers from Other Funds	-	-	-	-	-
Total	<u>\$ 8,644,059</u>	<u>\$ 8,928,555</u>	<u>\$ 7,811,139</u>	<u>\$ 8,743,827</u>	<u>\$ 8,743,827</u>

## Water and Sewer Operating Fund

### Statement of Revenue Comparisons

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21
Service Charges and Fees				
Water Sales	\$ 15,831,273	\$ 20,357,145	\$ 16,385,015	\$ 17,900,000
Monthly Customer Charges	29,072	773,633	28,491	46,275
Contract Water Sales	7,448,915	6,795,425	7,311,237	8,000,000
Fire Protection	67,092	54,810	65,750	66,408
Installations - Water Service	336,607	258,084	329,875	333,174
Sewer Service Charges	27,903,887	34,433,875	27,500,000	28,600,000
Sewer Connection Charges	77,866	75,110	65,492	75,000
Industrial Waste Monitoring Fees	180,044	71,050	61,952	72,000
Miscellaneous				
Interest Earned	7,804	20,300	0	0
Other	1,181,618	42,528	20,000	20,000
Total	\$ 53,064,178	\$ 62,881,960	\$ 51,767,812	\$ 55,112,857

## Solid Waste Operating Fund Statement of Revenue Comparisons

	<u>Actual FY19</u>	<u>Budget FY20</u>	<u>Estimated FY20</u>	<u>Budget FY21</u>	<u>Projected FY22</u>
Service Charges and Fees					
Residential Collections	\$ 4,267,426	\$ 5,000,000	\$ 4,700,000	\$ 5,200,000	\$ 5,304,000
Commercial Collections	2,655,180	2,500,000	2,410,000	2,650,000	2,703,000
Sanitary Landfill Operations	7,324,065	5,700,000	6,050,000	6,000,000	6,120,000
Roll-Off Collections	1,476,380	2,300,000	2,250,000	2,250,000	2,295,000
Sale of Methane Gas	828,976	900,000	850,000	850,000	867,000
Recycling Operations	0	0	0	0	0
Miscellaneous					
Interest Earned	0	15,000	15,000	15,000	15,000
Other	169,597	169,440	0	0	0
	<u>16,721,625</u>	<u>16,584,440</u>	<u>16,275,000</u>	<u>16,965,000</u>	<u>17,304,000</u>
Total	<u>\$ 16,721,625</u>	<u>\$ 16,584,440</u>	<u>\$ 16,275,000</u>	<u>\$ 16,965,000</u>	<u>\$ 17,304,000</u>

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**Distribution of Appropriations to the Operating Funds  
FY21 Budget**

	<b>Total Funds</b>	<b>General Fund</b>	<b>Street Maintenance Fund</b>	<b>Water &amp; Sewer Operating Fund</b>	<b>Sanitation Operating Fund</b>
<b>Policy &amp; Administrative Services</b>					
4100 Mayor	249,624	99,850	12,481	84,872	22,466
4101 Board of Directors	129,365	36,222	10,349	47,865	23,286
4102 City Admin	668,637	120,355	53,491	314,259	133,727
4201 District Court	1,558,950	1,558,950	-	-	-
4202 City Prosecutor	195,886	195,886	-	-	-
4203 Public Defender	92,500	92,500	-	-	-
4204 City Attorney	518,000	259,000	129,500	-	129,500
4206 District Court - State Division	41,500	41,500	-	-	-
4207 District Court - DWI Court	58,000	58,000	-	-	-
4405 Internal Auditor	376,695	75,339	18,835	169,513	75,339
<b>Total Policy and Administration Services Division*</b>	<b>3,889,157</b>	<b>2,537,601</b>	<b>224,656</b>	<b>616,509</b>	<b>384,318</b>
<b>Management Services</b>					
4104 Human Resources	567,179	198,513	56,718	198,513	85,077
4105 City Clerk	331,999	92,960	26,560	122,840	59,760
4301 Finance	1,774,162	319,349	177,416	745,148	266,124
4303 Collections	-	-	-	-	-
4304 Utility Billin/Customer Service	-	-	-	-	-
4306 Purchasing	668,364	200,509	80,204	247,295	100,255
4401 Information & Technology Svcs	3,924,562	1,452,088	392,456	1,177,368	588,684
5520 Citizens Service	1,231,839	24,637	61,592	923,879	209,413
6921 Public Parking Deck	456,990	-	-	-	-
<b>Total Management Services Division*</b>	<b>8,955,095</b>	<b>2,288,055</b>	<b>794,946</b>	<b>3,415,043</b>	<b>1,309,312</b>
<b>Development Services</b>					
4103 Engineering	1,526,102	30,522	76,305	122,088	-
4106 Planning & Zoning	835,169	542,860	-	167,034	-
4107 Community Development	345,776	-	-	-	-
4108 Building Safety	943,312	943,312	-	-	-
6900 Neighborhood Services	720,611	-	-	-	-
<b>Total Development Services Division*</b>	<b>4,370,970</b>	<b>1,516,694</b>	<b>76,305</b>	<b>289,122</b>	<b>-</b>
<b>Police Services</b>					
4701 Administration	2,580,802	2,580,802	-	-	-
4702 Support Services	3,611,904	3,611,904	-	-	-
4703 Investigations	2,627,655	2,627,655	-	-	-
4704 Patrol	6,990,003	6,990,003	-	-	-
4706 Airport Services	219,118	219,118	-	-	-
4707 Animal Services	910,055	910,055	-	-	-
11076900 Police Grant	42,310	-	-	-	-
6920 Parking Enforcement	97,814	-	-	-	-
<b>Total Police Services Division*</b>	<b>17,079,661</b>	<b>16,939,537</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Fire Services</b>					
4801 Administration	891,382	891,382	-	-	-
4802 Suppression	10,888,632	10,888,632	-	-	-
4803 1/8% Sales Tax	-	-	-	-	-
4804 Training	270,187	270,187	-	-	-
<b>Total Fire Services Division</b>	<b>12,050,201</b>	<b>12,050,201</b>	<b>-</b>	<b>-</b>	<b>-</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

## Distribution of Appropriations to the Operating Funds FY21 Budget

	Total Funds	General Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Sanitation Operating Fund
<b>Operation Services</b>					
<b>Streets &amp; Traffic Control</b>					
5101 Administration	592,651	-	592,651	-	-
5302 Street Construction	683,459	-	683,459	-	-
5303 Street Drainage	1,041,258	-	1,041,258	-	-
5304 Street Maintenance	890,457	-	890,457	-	-
5305 Sidewalk Construction	910,003	-	910,003	-	-
5401 Traffic Control	1,093,133	-	1,093,133	-	-
5403 Street Lighting	1,050,000	-	1,050,000	-	-
<b>Total Streets and Traffic Control</b>	<b>6,260,961</b>	<b>-</b>	<b>6,260,961</b>	<b>-</b>	<b>-</b>
<b>Operation Services - Water &amp; Sewer</b>					
5501 Utility Administration	1,146,712	-	-	1,146,712	-
5521 Business Operations	1,264,003	-	-	1,264,003	-
5522 Communications & Training	769,288	-	-	769,288	-
5523 Engineering & Tech	2,831,405	-	-	2,831,405	-
5590 Non-Capital Projects	1,715,000	-	-	1,715,000	-
56560300 Sewer Treatment	4,520,022	-	-	4,520,022	-
55560400 Water Reclamation	4,906,905	-	-	4,906,905	-
5610 Water Line Maintenance	5,758,328	-	-	5,758,328	-
5611 Water Reclamation Maint	3,345,313	-	-	3,345,313	-
5618 Debt Service	19,120,035	-	-	19,120,035	-
5625 Environmental Quality	1,822,584	-	-	1,822,584	-
5626 Easement, Building, Station Maintenance	3,405,865	-	-	3,405,865	-
<b>Total Water and Sewer</b>	<b>50,605,460</b>	<b>-</b>	<b>-</b>	<b>50,605,460</b>	<b>-</b>
<b>Operation Services - Sanitation</b>					
6301 Administration	704,971	-	-	-	704,971
6302 Residential Collections	2,257,112	-	-	-	2,257,112
6303 Commercial Collections	1,296,732	-	-	-	1,296,732
6304 Fleets & Grounds Maintenance	1,255,628	-	-	-	1,255,628
6305 Sanitary Landfill	3,895,232	-	-	-	3,895,232
6307 Industrial Collection	1,131,973	-	-	-	1,131,973
6308 Waste Reduction	779,049	-	-	-	779,049
<b>Total Sanitation</b>	<b>11,320,697</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>11,320,697</b>
<b>Operation Services - Parks</b>					
6201 Parks Maintenance (Operating)	1,473,460	1,252,441	221,019	-	-
6201 Parks Maintenance (Capital)	-	-	-	-	-
6202 Oak Cemetery	136,340	136,340	-	-	-
6204 Community Centers	160,162	160,162	-	-	-
6205 Aquatics	171,577	171,577	-	-	-
6206 Riverfront/Downtown Maintenance	356,802	356,802	-	-	-
6207 Park at West End	31,179	31,179	-	-	-
6208 1/8% Sales Tax	-	-	-	-	-
<b>Total Parks and Community Services</b>	<b>2,329,520</b>	<b>2,108,501</b>	<b>221,019</b>	<b>-</b>	<b>-</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

**Distribution of Appropriations to the Operating Funds  
FY21 Budget**

	<b>Total Funds</b>	<b>General Fund</b>	<b>Street Maintenance Fund</b>	<b>Water &amp; Sewer Operating Fund</b>	<b>Sanitation Operating Fund</b>
<b>Operation Services - Transit</b>					
01016550 Transit	2,563,233	2,563,233	-	-	-
<b>Total Transit</b>	<b>2,563,233</b>	<b>2,563,233</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Health</b>					
6101 Health	188,171	188,171	-	-	-
<b>Total Health</b>	<b>188,171</b>	<b>188,171</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Non-Departmental</b>					
11130180 Convention & Visitors Bureau	806,367	-	-	-	-
6600 Non-Departmental	7,209,442	2,626,257	558,080	191,105	3,834,000
<b>Total Non-Departmental*</b>	<b>8,015,809</b>	<b>2,626,257</b>	<b>558,080</b>	<b>191,105</b>	<b>3,834,000</b>
<b>Total*</b>	<b>127,628,935</b>	<b>42,818,251</b>	<b>8,135,967</b>	<b>55,117,239</b>	<b>16,848,328</b>

Note\*- Variance in totals is due to allocation to funds other than the four budgeted operating funds.

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## POLICY & ADMINISTRATIVE SERVICES

MAYOR		PROGRAM		4100-0101		
PERSONNEL		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000	Salaries - Misc Regular	9,982	69,730	28,200	69,266	27.7%
500025	Salaries - Misc Retire Payout (Note 2)	7,500	7,500	7,500	7,501	3.0%
506000	Retirement - Misc	0	2,990	1,060	3,232	1.3%
510100	Social Security	954	4,670	2,250	4,955	2.0%
510200	SS - Medicare	223	1,100	550	1,159	0.5%
511100	Health Insurance	0	7,200	0	0	0.0%
511200	Dental Insurance	0	825	200	825	0.3%
511300	Vision Insurance	0	140	50	138	0.1%
512100	LT Disability	0	305	100	240	0.1%
512500	Life Insurance	0	75	50	73	0.0%
513000	Other Pay - Car Allowance	5,409	5,400	5,400	10,800	4.3%
515000	Workers Compensation	0	175	175	175	0.1%
Total		<u>24,068</u>	<u>100,110</u>	<u>45,535</u>	<u>98,364</u>	<u>39.4%</u>
OPERATING						
521100	Consulting Services	9,000	0	10,000	10,000	4.0%
521300	Outside Services	0	0	0	5,000	2.0%
527300	Rental / Op Lease - Buildings	0	5,000	5,000	5,000	2.0%
527350	Rental / Op Lease - Equipment	0	636	635	1,500	0.6%
527400	Property Insurance	166	185	185	230	0.1%
527500	Small Equipment	88	6,000	3,235	1,500	0.6%
527525	PC Purchase	0	4,970	4,975	0	0.0%
527700	Office Supplies	342	350	295	350	0.1%
527900	Advertising printing	2,002	16,000	16,000	10,000	4.0%
528000	Postage & freight	70	200	190	250	0.1%
540100	Air Travel	1,181	1,500	965	3,000	1.2%
540200	Lodging	0	5,000	4,180	5,000	2.0%
540300	Other Travel	2,782	1,200	2,120	5,000	2.0%
541100	Conferences & Seminars	435	750	1,000	7,000	2.8%
541200	Training Materials	0	500	275	500	0.2%
541300	Dues & Subscriptions	0	600	800	14,280	5.7%
541500	Education Reimbursement	0	4,000	4,000	4,000	1.6%
542100	Communications	23	11,200	12,200	1,700	0.7%
543200	Software Licensing Fees	0	1,196	1,200	900	0.4%
543300	Peripheral Replacements	0	0	100	550	0.2%
543400	Computer Equipment & Software	0	0	60	500	0.2%
545000	Other current expenses	50,632	48,298	27,360	0	0.0%
560509	Special Events	0	0	50,025	75,000	30.0%
Total		<u>66,720</u>	<u>107,585</u>	<u>144,800</u>	<u>151,260</u>	<u>60.6%</u>
MAYOR TOTAL		<u>90,788</u>	<u>207,695</u>	<u>190,335</u>	<u>249,624</u>	<u>100%</u>

**MAYOR  
(continued)**

**PROGRAM 4100-0101**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Mayor	(Note 1)	1	1	1	1
Assistant to Mayor	40	0	1	1	1
EMPLOYEE POSITIONS		1	2	2	2

Note 1: The Mayor's position is elected and is paid an annual salary of \$10,000.

Note 2: The retirement account includes \$7,500 pension costs for two former Mayors.

Funding Allocation:

- 40% General Fund
- 12% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 34% Water and Sewer Operating Fund
- 9% Sanitation Operating Fund

## POLICY & ADMINISTRATIVE SERVICES

### BOARD OF DIRECTORS

### PROGRAM 4101-0101

PERSONNEL		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000	Salaries - Misc Regular	6,733	7,000	7,000	7,000	5.4%
513000	Other Pay - Car Allowance	33,320	33,600	33,600	33,600	26.0%
510100	Social Security	2,484	2,530	2,530	2,520	1.9%
510200	SS - Medicare	581	600	600	595	0.5%
<b>Total</b>		<b>43,118</b>	<b>43,730</b>	<b>43,730</b>	<b>43,715</b>	<b>33.8%</b>
<b>OPERATING</b>						
521300	Outside Services	26,790	28,200	27,000	27,000	20.9%
527500	Small Equipment	453	800	400	800	0.6%
527750	Custodial Equipment & Supplies	594	500	0	0	0.0%
527900	Advertising printing	1,103	1,500	50	50	0.0%
540100	Air Travel	0	400	0	0	0.0%
540200	Lodging	647	3,500	1,750	3,500	2.7%
540300	Other Travel	746	1,500	750	1,500	1.2%
541100	Conferences & Seminars	973	1,000	500	1,000	0.8%
541300	Dues & Subscriptions	32,969	51,500	51,500	51,500	39.8%
542100	Communications	0	0	300	300	0.2%
545000	Other current expenses (Note 2)	483	0	0	0	0.0%
<b>Total</b>		<b>64,759</b>	<b>88,900</b>	<b>82,250</b>	<b>85,650</b>	<b>66.2%</b>
<b>BOARD OF DIRECTORS TOTAL</b>		<b>107,877</b>	<b>132,630</b>	<b>125,980</b>	<b>129,365</b>	<b>100%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Directors	(Note 1)	7	7	7	7

### EMPLOYEE POSITIONS

Note 1 - The directors are elected positions and are paid an annual salary of \$1,000 based on regular meeting attendance.

Note 2 - 545000 Other Current Expenses budgeted in 521300 Outside Services in FY19.

#### Funding Allocation:

- 28% General Fund
- 9% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 18% Sanitation Operating Fund

## POLICY & ADMINISTRATIVE SERVICES

### CITY ADMINISTRATOR

### PROGRAM 4102-0101

PERSONNEL		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000	Salaries - Misc Regular	331,626	429,419	360,000	430,246	64.3%
500005	Salaries - Misc Sick Pay	10,245	0	5,000	0	0.0%
500015	Salaries - Misc Vacation	17,584	0	23,000	0	0.0%
500020	Salaries - Misc Other Timeoff	1,451	0	2,500	0	0.0%
502000	Premium Pay - Misc	0	0	0	22,576	3.4%
503000	Longevity Pay - Misc	481	490	490	597	0.1%
505000	Holiday Pay - Misc	15,813	0	0	0	0.0%
506000	Retirement - Misc	21,942	23,490	23,800	25,883	3.9%
510100	Social Security	22,568	26,380	25,600	25,066	3.7%
510200	SS - Medicare	5,457	6,180	7,000	6,586	1.0%
511100	Health Insurance	27,845	27,410	26,000	35,058	5.2%
511200	Dental Insurance	2,466	3,300	2,300	2,750	0.4%
511300	Vision Insurance	417	560	500	508	0.1%
512100	LT Disability	1,971	920	2,000	1,975	0.3%
512500	Life Insurance	443	290	300	292	0.0%
513000	Other Pay - Car Allowance	10,817	10,800	12,600	16,200	2.4%
515000	Workers Compensation	240	700	700	700	0.1%
<b>Total</b>		<u>471,365</u>	<u>529,939</u>	<u>491,790</u>	<u>568,437</u>	<u>85.0%</u>
<b>OPERATING</b>						
520100	Arch / Engineering Services	0	0	0	10,000	1.5%
521300	Outside Services	0	27,500	27,500	0	0.0%
527100	Maintenance - Buildings	0	10,450	7,500	5,000	0.7%
527350	Rental / Op Lease - Equipment	0	2,400	2,400	2,400	0.4%
527500	Small Equipment	627	4,250	5,650	2,500	0.4%
527525	PC Purchase	0	4,900	4,500	2,500	0.4%
527700	Office Supplies	559	2,000	1,600	2,000	0.3%
527750	Custodial Equipment and Supplies	0	250	0	500	0.1%
527900	Advertising printing	9,954	11,000	11,000	11,000	1.6%
528000	Postage or Freight	44	200	50	200	0.0%
540100	Air Travel	1,820	1,500	2,200	2,500	0.4%
540200	Lodging	2,225	2,000	1,250	7,000	1.0%
540300	Other Travel	2,770	1,300	750	1,500	0.2%
541100	Conferences & Seminars	1,967	1,905	500	3,000	0.4%
541300	Dues & Subscriptions	5,401	5,300	4,000	5,300	0.8%
542100	Communications	3,752	3,800	3,800	3,800	0.6%
543200	Software Licensing Fees	426	1,250	1,250	0	0.0%
543300	Peripheral Replacements	0	95	0	500	0.1%
543400	Computer Equipment & Software	0	800	800	500	0.1%
545000	Other current expenses	30,141	20,110	56,232	40,000	6.0%
<b>Total</b>		<u>59,687</u>	<u>101,010</u>	<u>130,982</u>	<u>100,200</u>	<u>15.0%</u>
<b>CITY ADMINISTRATOR TOTAL</b>		<u>531,051</u>	<u>630,949</u>	<u>622,772</u>	<u>668,637</u>	<u>100%</u>

**CITY ADMINISTRATOR  
(continued)**

**PROGRAM 4102-0101**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
City Administrator	(Note 1)	1	1	1	1
Deputy City Administrator	53	1	1	1	1
Public Relations Manager	44	1	1	1	1
Executive Assistant	40	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>

Note 1 - The City Administrators salary is established by the Board of Directors and is currently \$175,674

Funding Allocation:

- 18% General Fund
- 7% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 47% Water and Sewer Operating Fund
- 20% Sanitation Operating Fund

## POLICY & ADMINISTRATIVE SERVICES

### DISTRICT COURT OF SEBASTIAN COUNTY, ARKANSAS, FORT SMITH DIVISION

### PROGRAM 4201-0000

PERSONNEL		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000	Salaries - Misc Regular	666,718	854,600	702,400	829,600	53.2%
500005	Salaries - Misc Sick Pay	28,213	0	23,300	0	0.0%
500015	Salaries - Misc Vacation	46,006	0	44,100	0	0.0%
500020	Salaries - Misc Other Timeoff	2,882	0	900	0	0.0%
501000	Overtime Pay - Misc	4,720	10,000	5,400	10,000	0.6%
502000	Premium Pay - Misc	0	0	0	5,454	0.3%
503000	Longevity Pay - Misc	2,723	3,130	3,130	3,120	0.2%
504000	Allowances - Misc (Note 1)	0	184,100	188,000	176,000	11.3%
505000	Holiday Pay - Misc	31,604	0	32,600	0	0.0%
506000	Retirement - Misc	52,167	42,260	49,100	51,032	3.3%
510100	Social Security	46,582	53,200	47,500	49,372	3.2%
510200	SS - Medicare	10,894	12,450	11,100	11,555	0.7%
511100	Health Insurance	86,712	129,620	94,500	104,131	6.7%
511200	Dental Insurance	7,608	14,850	8,000	8,807	0.6%
511300	Vision Insurance	1,256	2,480	1,200	1,414	0.1%
512100	LT Disability	3,950	4,110	3,900	4,046	0.3%
512500	Life Insurance	1,959	1,300	1,200	1,241	0.1%
513000	Other Pay - Car Allowance (Note 1)	177,048	0	0	0	0.0%
515000	Workers Compensation	1,118	4,550	4,550	4,468	0.3%
<b>Total</b>		<b>1,172,161</b>	<b>1,316,650</b>	<b>1,220,880</b>	<b>1,260,240</b>	<b>80.8%</b>
<b>OPERATING</b>						
521300	Outside Services	2,822	2,900	2,900	3,200	0.2%
527200	Maintenance - Equipment	2,155	4,000	4,000	4,000	0.3%
527300	Rental / Op Lease - Buildings	107,880	130,700	112,200	133,400	8.6%
527350	Rental / Op Lease - Equipment	21,925	25,100	24,500	30,500	2.0%
527400	Property Insurance	0	0	0	1,000	0.1%
527500	Small Equipment	6,097	2,450	7,000	10,000	0.6%
527525	PC Purchase	0	3,650	3,650	2,500	0.2%
527700	Office Supplies	21,344	16,000	18,950	18,000	1.2%
527750	Custodial Equipment and Supplies	1,357	2,000	3,000	3,000	0.2%
527800	Uniform/Clothing	1,392	6,200	4,000	4,700	0.3%
527900	Advertising printing	10,807	7,000	10,000	9,000	0.6%
528000	Postage and freight	17,000	17,000	14,000	14,000	0.9%
540100	Air Travel	881	3,500	0	3,500	0.2%
540200	Lodging	1,763	5,500	2,500	5,500	0.4%
540300	Other Travel	3,571	5,000	1,500	5,000	0.3%
541100	Conferences & Seminars	194	2,500	1,500	2,500	0.2%
541200	Training Materials	0	1,000	500	1,000	0.1%
541300	Dues & Subscriptions	4,086	4,600	4,100	5,050	0.3%
542100	Communications	664	2,100	2,100	3,560	0.2%
543200	Software Licensing Fees	0	17,300	11,700	17,300	1.1%
543400	Computer Equipment & Software	0	2,400	0	0	0.0%
543410	Computer Equip/Software Maint	20,000	22,000	22,000	22,000	1.4%
<b>Total</b>		<b>223,938</b>	<b>282,900</b>	<b>250,100</b>	<b>298,710</b>	<b>19.2%</b>
<b>DISTRICT COURT OF SEBASTIAN COUNTY TOTAL</b>		<b>1,396,098</b>	<b>1,599,550</b>	<b>1,470,980</b>	<b>1,558,950</b>	<b>100%</b>

**DISTRICT COURT OF SEBASTIAN COUNTY,  
 ARKANSAS, FORT SMITH DIVISION  
 (continued)**

**PROGRAM 4201-0000**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
District Judge	(Note 2)	0	0	0	0
District Court Clerk	50	1	1	1	1
Senior Deputy Court Clerk	41	1	1	1	1
Financial Administrator	38	1	1	1	1
Deputy Court Clerk II	37	7	7	7	7
Court Bailiff	36	2	2	2	2
Part-Time Bailiff	36	0.25	0.25	0.25	0.25
Deputy Court Clerk I	35	4	4	4	4
Part-Time Deputy Court Clerk	34	0.63	0.63	0.63	0.63
Records Clerk	32	1	1	1	1
File Clerk	31	1	1	1	1
PT Substitute Judge	-	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>19.88</b>	<b>19.88</b>	<b>19.88</b>	<b>19.88</b>

Note 1 - 513000-Other Pay Car Allowance- City Share Judges Salaries and Court Interpreters, for FY19, has been moved to 504000-Allowance-Misc for FY20.

Note 2 - Per the 2007 agreement between the City and the state, the judges are state employees. The city's share of gross salary for each judge is \$58,650 (total \$175,950) and is included in account 504000. The salary for judge positions is \$183,500.

Funding Allocation:  
 100% General Fund

# POLICY & ADMINISTRATIVE SERVICES

## CITY PROSECUTOR

## PROGRAM

## 4202-0000

PERSONNEL	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000 Salaries - Misc Regular	113,311	141,772	143,000	137,141	70.0%
500005 Salaries - Misc Sick Pay	194	0	1,300	0	0.0%
500015 Salaries - Misc Vacation	12,817	0	5,900	0	0.0%
500020 Salaries - Misc Other Timeoff	194	0	250	0	0.0%
502000 Premium Pay - Misc	0	0	0	3,066	1.6%
503000 Longevity Pay - Misc	392	490	490	302	0.2%
504000 Allowances - Misc	9,245	3,500	800	0	0.0%
505000 Holiday Pay - Misc	3,918	0	2,100	0	0.0%
506000 Retirement - Misc	6,082	7,200	2,500	7,297	3.7%
510100 Social Security	7,380	8,970	3,000	8,747	4.5%
510200 SS - Medicare	1,726	2,100	700	2,047	1.0%
511100 Health Insurance	9,624	28,820	3,600	14,970	7.6%
511200 Dental Insurance	718	1,650	250	1,101	0.6%
511300 Vision Insurance	123	280	50	187	0.1%
512100 LT Disability	602	460	250	632	0.3%
512500 Life Insurance	207	150	70	146	0.1%
513000 Other Pay - Car Allowance	2,896	0	0	5,400	2.8%
515000 Workers Compensation	120	350	350	350	0.2%
<b>Total</b>	<b>169,548</b>	<b>195,742</b>	<b>164,610</b>	<b>181,386</b>	<b>92.6%</b>
<b>OPERATING</b>					
527350 Rental / Op Lease - Equipment	2,761	3,000	3,000	3,000	1.5%
527500 Small Equipment	317	400	400	500	0.3%
527525 PC Purchase	0	0	0	3,000	1.5%
527550 PC Replacements	0	1,400	0	0	0.0%
527700 Office Supplies	620	1,000	760	1,000	0.5%
527900 Advertising & Printing	0	0	535	500	0.3%
528000 Postage and freight	151	130	175	175	0.1%
540100 Air Travel	0	0	0	500	0.3%
540200 Lodging	0	0	0	500	0.3%
540300 Other Travel	0	130	0	500	0.3%
541100 Conferences & Seminars	0	1,750	190	1,500	0.8%
541300 Dues & Subscriptions	590	650	650	1,000	0.5%
542100 Communications	863	600	1,100	1,000	0.5%
545500 Taxes Licenses Permits	150	500	150	500	0.3%
545600 Filing Fees	0	825	0	825	0.4%
<b>Total</b>	<b>5,452</b>	<b>10,385</b>	<b>6,960</b>	<b>14,500</b>	<b>7.4%</b>
<b>CITY PROSECUTOR TOTAL</b>	<b>175,000</b>	<b>206,127</b>	<b>171,570</b>	<b>195,886</b>	<b>100%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
City Prosecutor	46	1	1	1	1
Legal Secretary	37	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>

Funding Allocation:  
100% General Fund



## POLICY & ADMINISTRATIVE SERVICES

	PROGRAMS		4203-0000 & 4204-0101		
	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
Public Defender Program 4203-0000					
525000 Legal Services	92,500	92,500	92,500	92,500	100.0%
Public Defender Total	<u>92,500</u>	<u>92,500</u>	<u>92,500</u>	<u>92,500</u>	<u>100.0%</u>
City Attorney Program 4204-0101					
525000 Legal Services	318,347	390,000	250,000	400,000	77.2%
541300 Dues and Subscriptions	107,761	108,000	108,000	108,000	20.8%
545000 Other Current Expenses	18,127	20,000	10,000	10,000	1.9%
City Attorney Total	<u>444,235</u>	<u>518,000</u>	<u>368,000</u>	<u>518,000</u>	<u>100.0%</u>

Note: Program 4204-525000 hourly rate for 2021 is \$160.

The general legal services for the Water and Sewer Operating Fund are accounted for in Program 5501 Utilities Administration.

### Funding Allocations:

Program 4203- 100% General Fund

Program 4204- 50% General Fund

25% Street Maintenance Fund

25% Sanitation Operating Fund

# POLICY & ADMINISTRATIVE SERVICES

DISTRICT COURT- STATE DIVISION		PROGRAM		4206-0101		
		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	25,254	34,369	22,550	34,412	82.9%
500005	Salaries - Misc Sick Pay	1,519	0	890	0	0.0%
500015	Salaries - Misc Vacation	772	0	2,030	0	0.0%
500020	Salaries - Misc Other Timeoff	113	0	210	0	0.0%
501000	Overtime Pay - Misc	335	2,300	330	2,300	5.5%
505000	Holiday Pay - Misc	1,232	0	1,140	0	0.0%
506000	Retirement - Misc	1,462	1,800	1,340	1,721	4.1%
510100	Social Security	1,810	2,250	1,680	2,145	5.2%
510200	SS - Medicare	424	530	400	502	1.2%
511100	Health Insurance	584	7,210	0	0	0.0%
511200	Dental Insurance	41	830	0	0	0.0%
511300	Vision Insurance	7	140	0	0	0.0%
512100	LT Disability	115	230	160	172	0.4%
512500	Life Insurance	62	80	70	73	0.2%
515000	Workers Compensation	60	180	180	175	0.4%
Total		<u>33,791</u>	<u>49,919</u>	<u>30,980</u>	<u>41,500</u>	<u>100%</u>
DISTRICT COURT-STATE DIVISION TOTAL		<u>33,791</u>	<u>49,919</u>	<u>30,980</u>	<u>41,500</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	Actual FY19	Budget FY20	Estimated FY20	Budget FY21
Deputy Court Clerk I	35	1	1	1	1
EMPLOYEE POSITIONS		1	1	1	1

Note: This position is 100% funded by Sebastian County to collect state fines for the Sheriff's office. In previous years, this program was not reflected in the City's budget, however, the position is under the supervision of the District Court. An offsetting revenue is included in the General Fund revenue sources.

Funding Allocation:  
100% General Fund

## POLICY & ADMINISTRATIVE SERVICES

### DISTRICT COURT - DWI COURT

### PROGRAM 4207-0101

		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
OPERATING						
521300	Outside Services	0	0	5,000	33,000	56.9%
527500	Small Equipment	0	0	325	0	0.0%
527700	Office Supplies	0	0	200	400	0.7%
527750	Custodial Equipment and Supplies	0	0	4,475	9,600	16.6%
540100	Air Travel	0	0	0	5,000	8.6%
540200	Lodging	0	0	0	5,000	8.6%
540300	Other Travel	0	0	0	5,000	8.6%
Total		<u>0</u>	<u>0</u>	<u>10,000</u>	<u>58,000</u>	<u>100%</u>
DISTRICT COURT - DWI COURT		<u>0</u>	<u>0</u>	<u>10,000</u>	<u>58,000</u>	<u>100%</u>

Note - Program 4207-DWI Court was implemented in 2020 per O-82-20.

Funding Allocation:  
100% General Fund

# POLICY & ADMINISTRATIVE SERVICES

## INTERNAL AUDIT

## PROGRAM 4405-0101

		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	118,591	222,032	180,000	247,238	65.6%
500005	Salaries - Misc Sick Pay	4,229	0	3,700	0	0.0%
500015	Salaries - Misc Vacation	7,881	0	1,500	0	0.0%
500020	Salaries - Misc Other Timeoff	340	0	1,000	0	0.0%
501000	Overtime Pay - Misc	22	0	0	0	0.0%
502000	Premium Pay - Misc	0	0	0	9,237	2.5%
503000	Longevity Pay - Misc	195	130	130	121	0.0%
505000	Holiday Pay - Misc	5,403	0	7,500	0	0.0%
506000	Retirement - Misc	8,309	10,800	11,000	14,301	3.8%
510100	Social Security	8,556	12,030	11,500	15,415	4.1%
510200	SS - Medicare	2,001	2,820	3,000	3,607	1.0%
511100	Health Insurance	8,191	21,610	11,600	23,715	6.3%
511200	Dental Insurance	670	2,480	1,400	2,201	0.6%
511300	Vision Insurance	142	420	420	375	0.1%
512100	LT Disability	687	690	1,000	1,218	0.3%
512500	Life Insurance	224	220	300	292	0.1%
513000	Other Pay - Car Allowance	5,409	5,400	5,400	5,400	1.4%
515000	Workers Compensation	180	522	522	525	0.1%
Total		<u>171,032</u>	<u>279,154</u>	<u>239,972</u>	<u>323,645</u>	<u>85.9%</u>
OPERATING						
521100	Consulting Services (Note 1)	59,943	100,000	68,000	0	0.0%
521300	Outside Services	0	11,750	9,750	0	0.0%
527500	Small Equipment	639	0	310	0	0.0%
527700	Office Supplies	1,335	1,950	2,285	2,000	0.5%
527750	Custodial Equipment and Supplies	483	1,600	1,600	800	0.2%
528500	Fuel and lubricant	0	250	250	250	0.1%
540100	Air Travel	6,862	500	500	2,500	0.7%
540200	Lodging	923	1,250	750	4,000	1.1%
540300	Other Travel	2,646	1,500	0	2,000	0.5%
541100	Conferences & Seminars	7,695	2,945	2,300	14,500	3.8%
541200	Training Materials	0	2,000	2,000	2,000	0.5%
541300	Dues & Subscriptions	233	1,035	1,035	2,000	0.5%
541500	Education Reimbursement	0	4,000	0	6,000	1.6%
542100	Communications	1,585	2,550	2,550	2,500	0.7%
543200	Software Licensing Fees	1,822	11,500	11,500	11,500	3.1%
543400	Computer Equipment & Software	19,545	20	20	3,000	0.8%
Total		<u>103,711</u>	<u>142,850</u>	<u>102,850</u>	<u>53,050</u>	<u>14.1%</u>
INTERNAL AUDIT TOTAL		<u>274,743</u>	<u>422,004</u>	<u>342,822</u>	<u>376,695</u>	<u>100%</u>

**INTERNAL AUDIT  
(continued)**

**PROGRAM 4405-0101**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Director of Internal Audit	(Note 2)	1	1	1	1
Staff Auditor	42	1	1	1	1
Utilities Auditor	42	0	0	1	1
Administrative Coordinator	38	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>3</b>	<b>3</b>	<b>4</b>	<b>4</b>

Note 1 - Utility Auditor approved by R-200-15 will be filled in FY21, reducing costs for 521100-Consulting Services

Note 2 - Director of Internal Audit's salary is established by the Board of Directors.

Funding Allocation:

- 20% General Fund
- 10% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 45% Water and Sewer Operating Fund
- 20% Sanitation Operating Fund

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# MANAGEMENT SERVICES

## HUMAN RESOURCES

## PROGRAM

4104-0101

PERSONNEL	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000 Salaries - Misc Regular	311,448	380,013	325,000	368,532	65.0%
500005 Salaries - Misc Sick Pay	4,242	0	3,500	0	0.0%
500015 Salaries - Misc Vacation	18,125	0	17,000	0	0.0%
500020 Salaries - Misc Other Timeoff	1,343	0	1,700	0	0.0%
501000 Overtime Pay - Misc	1,557	3,000	800	0	0.0%
503000 Longevity Pay - Misc	361	430	430	423	0.1%
505000 Holiday Pay - Misc	14,573	0	15,300	0	0.0%
506000 Retirement - Misc	19,064	20,230	19,500	19,921	3.5%
510100 Social Security	21,242	23,790	21,500	22,064	3.9%
510200 SS - Medicare	4,968	5,570	5,000	5,163	0.9%
511100 Health Insurance	36,263	43,210	38,500	38,998	6.9%
511200 Dental Insurance	3,791	4,950	3,700	3,577	0.6%
511300 Vision Insurance	510	830	600	512	0.1%
512100 LT Disability	1,768	1,370	1,900	1,853	0.3%
512500 Life Insurance	663	440	450	438	0.1%
513000 Other Pay - Car Allowance	5,409	5,400	5,400	5,400	1.0%
514000 Unemployment (Note 1)	20,728	0	0	0	0.0%
515000 Workers Compensation	360	1,045	1,045	1,048	0.2%
<b>Total</b>	<b>466,416</b>	<b>490,278</b>	<b>461,325</b>	<b>467,929</b>	<b>82.5%</b>
<b>OPERATING</b>					
521300 Outside Services	0	11,000	6,000	17,000	3.0%
527100 Maintenance - Buildings	0	500	0	500	0.1%
527200 Maintenance - Equipment	0	250	0	250	0.0%
527300 Rental / Op Lease - Buildings	0	2,500	500	2,500	0.4%
527350 Rental / Op Lease - Equipment	5,648	6,500	3,890	6,500	1.1%
527500 Small Equipment	1,474	41,500	1,400	2,100	0.4%
527525 PC Purchase	0	5,000	2,000	3,200	0.6%
527550 PC Replacements	0	600	0	3,000	0.5%
527600 Materials	45	1,000	200	1,000	0.2%
527700 Office Supplies	2,154	2,100	1,000	2,100	0.4%
527750 Custodial Equipment and Suppli	682	800	490	800	0.1%
527900 Advertising printing	3,316	4,200	500	4,200	0.7%
528000 Postage and freight	905	2,000	750	2,000	0.4%
528500 Fuel and lubricant	44	800	200	800	0.1%
540100 Air Travel	78	4,000	0	4,000	0.7%
540200 Lodging	0	2,200	500	2,200	0.4%
540300 Other Travel	8	5,000	500	5,000	0.9%
541100 Conferences & Seminars	1,535	9,000	1,000	8,000	1.4%
541200 Training Materials	282	1,000	655	3,000	0.5%
541300 Dues & Subscriptions	744	10,000	3,765	10,300	1.8%
541400 Examinations - Civil Service	9,320	10,200	6,200	10,200	1.8%
542100 Communications	2,510	3,000	1,550	3,000	0.5%
543200 Software Licensing Fees	0	400	0	0	0.0%
543400 Computer Equipment & Software	5,246	9,500	1,100	5,600	1.0%
543410 Computer Equip/Software Maint	(340)	0	0	0	0.0%
545000 Other current expenses	9,970	2,000	2,000	2,000	0.4%
<b>Total</b>	<b>43,623</b>	<b>135,050</b>	<b>34,200</b>	<b>99,250</b>	<b>17.5%</b>
<b>HUMAN RESOURCES TOTAL</b>	<b>510,039</b>	<b>625,328</b>	<b>495,525</b>	<b>567,179</b>	<b>100%</b>

**HUMAN RESOURCES  
(continued)**

**PROGRAM 4104-0101**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Director of Human Resources	51	1	1	1	1
Deputy Director of Human Resources	48	1	1	1	1
Recruiter	41	1	1	1	1
Safety & Risk Coordinator	40	1	1	1	1
Benefits Coordinator	39	1	1	1	1
Administrative Coordinator	38	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>

Note 1 - Moved 514000 Unemployment costs of \$100,000 to 0101-0170 Non Departmental for 2020.

- Funding Allocation:
- 35% General Fund
  - 5% Street Sales Tax Fund
  - 10% Street Maintenance Fund
  - 35% Water and Sewer Operating Fund
  - 15% Sanitation Operating Fund



# MANAGEMENT SERVICES

## CITY CLERK/CITIZEN ACTION CENTER

### PROGRAM 4105-0101

PERSONNEL		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000	Salaries - Misc Regular	143,770	182,722	155,000	182,380	54.9%
500005	Salaries - Misc Sick Pay	2,495	0	1,700	0	0.0%
500015	Salaries - Misc Vacation	10,234	0	10,000	0	0.0%
500020	Salaries - Misc Other Timeoff	1,033	0	700	0	0.0%
501000	Overtime Pay - Misc	28	0	100	0	0.0%
502000	Premium Pay - Misc	0	0	0	4,398	1.3%
503000	Longevity Pay - Misc	602	670	670	692	0.2%
505000	Holiday Pay - Misc	6,884	0	7,500	0	0.0%
506000	Retirement - Misc	9,729	10,230	10,000	10,845	3.3%
510100	Social Security	10,255	11,330	10,600	11,635	3.5%
510200	SS - Medicare	2,398	2,650	2,500	2,722	0.8%
511100	Health Insurance	18,891	21,610	18,600	18,861	5.7%
511200	Dental Insurance	1,378	2,480	1,300	1,377	0.4%
511300	Vision Insurance	234	420	250	236	0.1%
512100	LT Disability	856	690	900	909	0.3%
512500	Life Insurance	332	220	300	219	0.1%
513000	Other Pay - Car Allowance	5,409	5,400	5,400	5,400	1.6%
515000	Workers Compensation	180	530	530	525	0.2%
<b>Total</b>		<u>214,707</u>	<u>238,952</u>	<u>226,050</u>	<u>240,199</u>	<u>72.3%</u>
<b>OPERATING</b>						
527100	Maintenance - Buildings	0	3,500	2,770	100	0.0%
527200	Maintenance - Equipment	0	500	440	500	0.2%
527300	Rental / Op Lease - Buildings (Note 1)	2,800	3,000	2,800	0	0.0%
527350	Rental / Op Lease - Equipment	3,448	4,000	3,300	4,000	1.2%
527500	Small Equipment	1,063	1,000	1,000	1,000	0.3%
527700	Office Supplies	666	1,000	1,000	1,000	0.3%
527750	Custodial Equipment and Supplies	570	1,000	1,000	1,000	0.3%
527900	Advertising printing	32,367	45,000	45,000	45,000	13.6%
528000	Postage and freight	1,869	3,500	2,500	3,500	1.1%
540100	Air Travel	219	1,000	0	1,000	0.3%
540200	Lodging	1,332	2,000	260	2,000	0.6%
540300	Other Travel	100	500	0	500	0.2%
541100	Conferences & Seminars	1,640	1,500	850	1,500	0.5%
541300	Dues & Subscriptions	385	500	450	500	0.2%
542100	Communications	450	500	500	3,500	1.1%
543200	Software Licensing Fees	2,943	2,200	2,050	2,200	0.7%
543410	Computer Equip/Software Maint	3,946	4,000	3,470	4,000	1.2%
544000	Claims and Judgements	290	500	500	500	0.2%
545000	Other current expenses	58,347	89,500	15,000	20,000	6.0%
<b>Total</b>		<u>112,436</u>	<u>164,700</u>	<u>82,890</u>	<u>91,800</u>	<u>27.7%</u>
<b>CITY CLERK/CITIZEN ACTION CENTER TOTAL</b>		<u>327,143</u>	<u>403,652</u>	<u>308,940</u>	<u>331,999</u>	<u>100%</u>

**CITY CLERK/CITIZEN  
ACTION CENTER  
(continued)**

**PROGRAM 4105-0101**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
City Clerk	50	1	1	1	1
Assistant City Clerk	40	1	1	1	1
Production Assistant	36	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>

Note 1 - The Board of Directors will not utilize the Fort Smith Public Schools Service Center for its regular meetings in FY21.

- Funding Allocation:  
 28% General Fund  
 9% Street Sales Tax Fund  
 8% Street Maintenance Fund  
 37% Water and Sewer Operating Fund  
 18% Sanitation Operating Fund

# MANAGEMENT SERVICES

## FINANCE

## PROGRAM 4301-0101

PERSONNEL	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000 Salaries - Misc Regular	693,574	1,047,821	744,728	953,645	53.8%
500005 Salaries - Misc Sick Pay	26,037	0	14,666	0	0.0%
500015 Salaries - Misc Vacation	50,661	0	42,465	0	0.0%
500020 Salaries - Misc Other Timeoff	3,074	0	3,155	0	0.0%
500025 Salaries - Misc Retire Payout	40,243	0	0	0	0.0%
501000 Overtime Pay - Misc	10,655	2,570	1,354	2,860	0.2%
502000 Premium Pay - Misc	0	0	0	38,026	2.1%
503000 Longevity Pay - Misc	1,705	1,930	1,556	1,625	0.1%
505000 Holiday Pay - Misc	32,110	0	33,660	0	0.0%
506000 Retirement - Misc	43,791	51,220	42,340	51,143	2.9%
510100 Social Security	51,987	62,390	49,754	59,896	3.4%
510200 SS - Medicare	12,158	14,600	11,637	14,015	0.8%
511100 Health Insurance	59,599	115,220	57,910	80,223	4.5%
511200 Dental Insurance	6,546	13,200	6,849	8,526	0.5%
511300 Vision Insurance	1,104	2,210	1,157	1,435	0.1%
512100 LT Disability	3,991	3,650	4,230	4,885	0.3%
512500 Life Insurance	1,549	1,160	1,033	1,168	0.1%
513000 Other Pay - Car Allowance	4,335	5,400	5,196	5,400	0.3%
515000 Workers Compensation	960	2,781	2,781	2,795	0.2%
<b>Total</b>	<b>1,044,078</b>	<b>1,324,152</b>	<b>1,024,471</b>	<b>1,225,642</b>	<b>69.1%</b>

## OPERATING

521100 Consulting Services	90,980	106,815	70,658	71,000	4.0%
521200 Auditing & Accounting Fees	356,124	657,900	637,900	300,000	16.9%
521300 Outside Services	2,174	28,705	28,820	58,000	3.3%
525000 Legal Services	0	4,790	4,790	5,000	0.3%
527200 Maintenance - Equipment	1,452	1,500	1,480	1,500	0.1%
527300 Rental / Op Lease - Buildings	15,000	0	0	0	0.0%
527350 Rental / Op Lease - Equipment	14,843	18,680	17,015	18,680	1.1%
527500 Small Equipment	5,291	900	900	3,455	0.2%
527525 PC Purchase	0	2,500	2,470	1,620	0.1%
527700 Office Supplies	9,291	8,000	8,000	12,000	0.7%
527750 Custodial Equipment and Suppli	1,858	2,500	2,000	2,500	0.1%
527900 Advertising printing	17,383	11,100	5,000	11,100	0.6%
528000 Postage and freight	8,703	9,150	7,420	9,000	0.5%
540100 Air Travel	2,376	6,761	2,761	4,850	0.3%
540200 Lodging	8,632	30,660	660	12,800	0.7%
540300 Other Travel	3,846	7,799	293	6,950	0.4%
541100 Conferences & Seminars	2,838	6,340	3,286	9,940	0.6%
541200 Training Materials	0	550	535	500	0.0%
541300 Dues & Subscriptions	4,877	5,350	5,306	5,885	0.3%
541500 Education Reimbursement	4,000	8,000	8,000	8,000	0.5%
542100 Communications	2,153	3,060	2,772	3,360	0.2%
543200 Software Licensing Fees	369	2,380	1,920	2,380	0.1%
543400 Computer Equipment & Software	0	300	300	0	0.0%
545500 Taxes Licenses Permits	288	0	0	0	0.0%
<b>Total</b>	<b>552,480</b>	<b>923,740</b>	<b>812,286</b>	<b>548,520</b>	<b>31%</b>

## FINANCE TOTAL

<b>1,596,558</b>	<b>2,247,892</b>	<b>1,836,757</b>	<b>1,774,162</b>	<b>100%</b>
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**FINANCE**  
**(continued)**

**PROGRAM 4301-0101**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Director of Finance	52	1	1	1	1
Deputy Director of Finance	49	1	1	1	1
Finance Manager	47	1	1	1	1
Accounting Manager	47	1	1	1	1
Sr. Budget Analyst	46	1	1	1	1
Sr. Staff Accountant	46	1	1	1	1
Staff Accountant	43	1	1	1	1
Reporting Analyst	41	1	1	1	1
Grant Accountant	41	1	1	1	1
Treasury Analyst	40	1	1	1	1
Payroll Analyst	39	1	1	1	1
Bond Specialist	39	1	1	1	1
Accounts Payable Specialist	35	2	2	2	2
Accounts Receivable Specialist	35	1	1	1	1
Payroll Specialist	35	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>

Funding Allocation:  
 18% General Fund  
 15% Street Sales Tax Fund  
 10% Street Maintenance Fund  
 42% Water and Sewer Operating Fund  
 15% Sanitation Operating Fund

# MANAGEMENT SERVICES

## COLLECTIONS

## PROGRAM 4303-0101

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
<b>PERSONNEL</b>					
500000 Salaries - Misc Regular	127,164	0	0	0	0.0%
500005 Salaries - Misc Sick Pay	2,015	0	0	0	0.0%
500015 Salaries - Misc Vacation	5,648	0	0	0	0.0%
500020 Salaries - Misc Other Timeoff	394	0	0	0	0.0%
501000 Overtime Pay - Misc	2,848	0	0	0	0.0%
502000 Premium Pay - Misc	996	0	0	0	0.0%
503000 Longevity Pay - Misc	301	0	0	0	0.0%
505000 Holiday Pay - Misc	5,202	0	0	0	0.0%
506000 Retirement - Misc	7,230	0	0	0	0.0%
510100 Social Security	8,600	0	0	0	0.0%
510200 SS - Medicare	2,011	0	0	0	0.0%
511100 Health Insurance	16,266	0	0	0	0.0%
511200 Dental Insurance	1,211	0	0	0	0.0%
511300 Vision Insurance	203	0	0	0	0.0%
512100 LT Disability	680	0	0	0	0.0%
512500 Life Insurance	386	0	0	0	0.0%
515000 Workers Compensation	240	0	0	0	0.0%
<b>Total</b>	<u>181,398</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
<b>OPERATING</b>					
521300 Outside Services	2,822	0	0	0	0.0%
527100 Maintenance - Buildings	3,088	0	0	0	0.0%
527200 Maintenance - Equipment	2,192	0	0	0	0.0%
527300 Rental / Op Lease - Buildings	121	0	0	0	0.0%
527350 Rental / Op Lease - Equipment	1,013	0	0	0	0.0%
527400 Property Insurance	122	0	0	0	0.0%
527500 Small Equipment	2,579	0	0	0	0.0%
527525 PC Purchase	2,346	0	0	0	0.0%
527700 Office Supplies	1,782	0	0	0	0.0%
527750 Custodial Equip and Supplies	642	0	0	0	0.0%
528000 Postage and freight	142	0	0	0	0.0%
540100 Air Travel	424	0	0	0	0.0%
540200 Lodging	808	0	0	0	0.0%
540300 Other Out-of-Town Travel	16	0	0	0	0.0%
541100 Conferences & Seminars	725	0	0	0	0.0%
543200 software licensing fees	373	0	0	0	0.0%
<b>Total</b>	<u>19,194</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>

<b>COLLECTIONS TOTAL</b>	<u>200,592</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0%</u>
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SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Manager Utility Billing	43	1	0	0	0
Collections Clerk	34	4	0	0	0
<b>EMPLOYEE POSITIONS</b>		<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>

\*\*Note\*\*Programs 4303 & 4304 were combined to 5520-Citizens Service in FY2020

Funding Allocation:  
 12% General Fund  
 3% Street Sales Tax Fund  
 5% Street Maintenance Fund  
 50% Water and Sewer Operating Fund  
 30% Sanitation Operating Fund

**MANAGEMENT SERVICES  
UTILITY BILLING/CUSTOMER SERVICE**

**PROGRAM 4304-0101**

PERSONNEL	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000	Salaries - Misc Regular	409,565	0	0	0.0%
500005	Salaries - Misc Sick Pay	13,711	0	0	0.0%
500015	Salaries - Misc Vacation	19,649	0	0	0.0%
500020	Salaries - Misc Other Timeoff	1,884	0	0	0.0%
501000	Overtime Pay - Misc	3,413	0	0	0.0%
502000	Premium Pay - Misc	1,540	0	0	0.0%
503000	Longevity Pay - Misc	1,198	0	0	0.0%
504000	Allowances - Misc	522	0	0	0.0%
505000	Holiday Pay - Misc	18,429	0	0	0.0%
506000	Retirement - Misc	14,048	0	0	0.0%
510100	Social Security	16,637	0	0	0.0%
510200	SS - Medicare	3,891	0	0	0.0%
511100	Health Insurance	32,456	0	0	0.0%
511200	Dental Insurance	2,923	0	0	0.0%
511300	Vision Insurance	417	0	0	0.0%
512100	LT Disability	1,270	0	0	0.0%
512500	Life Insurance	744	0	0	0.0%
515000	Workers Compensation	420	0	0	0.0%
Total	<u>542,715</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
527300	Rental / Op Lease - Buildings	1,145	0	0	0.0%
527350	Rental / Op Lease - Equipment	4,423	0	0	0.0%
527500	Small Equipment	4,054	0	0	0.0%
527525	PC Purchase	623	0	0	0.0%
527700	Office Supplies	2,533	0	0	0.0%
527750	Custodial Equipment and Suppli	842	0	0	0.0%
527900	Advertising printing	88,815	0	0	0.0%
528000	Postage and freight	217,504	0	0	0.0%
540100	Air Travel	594	0	0	0.0%
540200	Lodging	2,357	0	0	0.0%
540300	Other Travel	514	0	0	0.0%
541100	Conferences & Seminars	924	0	0	0.0%
541300	Dues & Subscriptions	504	0	0	0.0%
542100	Communications	931	0	0	0.0%
543200	Software Licensing Fees	373	0	0	0.0%
543400	Computer Equip & Software	134	0	0	0.0%
544400	Admin and Service Fees	64	0	0	0.0%
545000	Other current expenses	5,128	0	0	0.0%
Total	<u>331,461</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
UTILITY BILLING/CUSTOMER SERVICE TOTAL	<u>874,176</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Citizen Services Manager	45	1	0	0	0
Accounting Technician	35	1	0	0	0
Customer Service Clerk	34	5	0	0	0
EMPLOYEE POSITIONS		7	0	0	0

\*\*Note\*\*Programs 4303 & 4304 were combined to 5520-Citizens Service in FY2020

Funding Allocation:  
 2% General Fund  
 1% Street Sales Tax Fund  
 5% Street Maintenance Fund  
 75% Water and Sewer Operating Fund  
 17% Sanitation Operating Fund

# MANAGEMENT SERVICES

## PURCHASING

## PROGRAM 4306-0101

PERSONNEL	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000 Salaries - Misc Regular	84,679	161,741	145,000	157,046	23.5%
500005 Salaries - Misc Sick Pay	2,947	0	1,400	0	0.0%
500015 Salaries - Misc Vacation	3,610	0	3,800	0	0.0%
500020 Salaries - Misc Other Timeoff	267	0	0	0	0.0%
501000 Overtime Pay - Misc	111	0	0	0	0.0%
502000 Premium Pay - Misc	0	0	0	7,059	1.1%
503000 Longevity Pay - Misc	342	370	370	362	0.1%
505000 Holiday Pay - Misc	4,602	0	6,600	0	0.0%
506000 Retirement - Misc	4,832	8,190	8,000	8,225	1.2%
510100 Social Security	5,843	10,220	9,500	9,908	1.5%
510200 SS - Medicare	1,367	2,400	2,300	2,319	0.3%
511100 Health Insurance	4,858	21,610	10,000	10,713	1.6%
511200 Dental Insurance	326	2,480	550	552	0.1%
511300 Vision Insurance	61	420	200	192	0.0%
512100 LT Disability	460	690	800	808	0.1%
512500 Life Insurance	148	220	150	146	0.0%
515000 Workers Compensation	180	530	530	524	0.1%
<b>Total</b>	<b>114,634</b>	<b>208,871</b>	<b>189,200</b>	<b>197,854</b>	<b>29.6%</b>
<b>OPERATING</b>					
521300 Outside Services	5,008	5,560	1,750	5,560	0.8%
527100 Maintenance - Buildings	52,774	46,100	45,000	48,680	7.3%
527200 Maintenance - Equipment	1,467	500	500	500	0.1%
527300 Rental / Op Lease - Buildings	328,159	360,700	358,000	370,174	55.4%
527350 Rental / Op Lease - Equipment	4,100	4,080	5,750	5,256	0.8%
527400 Property Insurance	2,034	2,240	2,000	2,560	0.4%
527500 Small Equipment	1,040	480	250	625	0.1%
527525 PC Purchase	606	0	0	0	0.0%
527600 Materials	32	0	0	0	0.0%
527700 Office Supplies	933	800	600	800	0.1%
527750 Custodial Equipment and Supplies	7,965	9,000	7,500	8,000	1.2%
527900 Advertising printing	3,396	6,985	4,000	5,600	0.8%
528000 Postage and freight	219	600	200	400	0.1%
528500 Fuel and lubricant	38	450	0	0	0.0%
540100 Air Travel	675	400	0	0	0.0%
540200 Lodging	0	1,200	0	440	0.1%
540300 Other Travel	0	400	0	700	0.1%
541100 Conferences & Seminars	870	1,330	400	1,635	0.2%
541200 Training Materials	0	390	0	260	0.0%
541300 Dues & Subscriptions	312	245	1,600	1,760	0.3%
541500 Education Reimbursement	0	4,000	3,500	4,000	0.6%
542100 Communications	11,911	15,920	14,000	13,560	2.0%
543200 Software Licensing Fees	404	0	0	0	0.0%
543400 Computer Equipment & Software	121	0	45	0	0.0%
545000 Other current expenses	626	0	0	0	0.0%
<b>Total</b>	<b>422,690</b>	<b>461,380</b>	<b>445,095</b>	<b>470,510</b>	<b>70.4%</b>
<b>PURCHASING TOTAL</b>	<b>537,324</b>	<b>670,251</b>	<b>634,295</b>	<b>668,364</b>	<b>100%</b>

**PURCHASING**  
**(continued)**

**PROGRAM 4306-0101**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Purchasing Manager	46	1	1	1	1
Contracts Specialist	40	1	1	1	1
Purchasing Technician	35	1	1	1	1
EMPLOYEE POSITIONS		3	3	3	3

Funding Allocation:

- 30% General Fund
- 6% Street Sales Tax Fund
- 12% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 15% Sanitation Operating Fund



# MANAGEMENT SERVICES

## INFORMATION & TECHNOLOGY SERVICES

## PROGRAM 4401-0101

PERSONNEL		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000	Salaries - Misc Regular	774,265	1,085,213	960,159	1,079,599	27.5%
500005	Salaries - Misc Sick Pay	22,720	0	28,000	0	0.0%
500015	Salaries - Misc Vacation	51,791	0	38,500	0	0.0%
500020	Salaries - Misc Other Timeoff	3,257	0	2,000	0	0.0%
501000	Overtime Pay - Misc	21	0	64	0	0.0%
502000	Premium Pay - Misc	0	0	0	31,042	0.8%
503000	Longevity Pay - Misc	1,389	1,330	1,380	1,595	0.0%
505000	Holiday Pay - Misc	38,124	0	43,600	0	0.0%
506000	Retirement - Misc	46,124	53,770	55,094	57,087	1.5%
510100	Social Security	54,260	65,560	64,552	66,763	1.7%
510200	SS - Medicare	12,690	15,340	15,097	15,620	0.4%
511100	Health Insurance	59,358	115,220	92,963	99,196	2.5%
511200	Dental Insurance	5,438	13,200	9,251	9,630	0.2%
511300	Vision Insurance	926	2,210	1,442	1,493	0.0%
512100	LT Disability	4,055	3,650	5,290	5,432	0.1%
512500	Life Insurance	1,375	1,160	1,172	1,168	0.0%
513000	Other Pay - Car Allowance	5,409	5,400	5,400	5,400	0.1%
515000	Workers Compensation	2,790	2,790	2,790	2,795	0.1%
Total		<u>1,083,993</u>	<u>1,364,843</u>	<u>1,326,754</u>	<u>1,376,820</u>	<u>35.1%</u>
OPERATING						
521300	Outside Services	414	29,663	29,710	37,964	1.0%
527100	Maintenance - Buildings	65,856	89,500	80,610	100,000	2.5%
527200	Maintenance - Equipment	1,511	1,500	2,635	12,750	0.3%
527300	Rental / Op Lease - Buildings	127	0	0	0	0.0%
527350	Rental / Op Lease - Equipment	2,812	2,850	2,635	2,808	0.1%
527400	Property Insurance	20,225	21,575	21,230	64,622	1.6%
527500	Small Equipment	325,050	30,000	57,020	104,150	2.7%
527525	PC Purchase	6,214	8,000	11,940	1,000	0.0%
527550	PC Replacements	48,687	75,000	74,275	125,000	3.2%
527600	Materials	741	800	400	800	0.0%
527700	Office Supplies	3,668	4,000	4,000	4,000	0.1%
527750	Custodial Equipment and Supplies	1,910	4,000	1,620	4,200	0.1%
527800	Uniform/Clothing	35	800	495	1,192	0.0%
527900	Advertising printing	1,376	200	200	200	0.0%
528000	Postage and freight	235	200	0	200	0.0%
528500	Fuel and lubricant	713	1,000	820	1,400	0.0%
530100	Utilities	48,200	65,000	55,000	70,000	1.8%
540100	Air Travel	5,506	11,200	2,170	11,200	0.3%
540200	Lodging	4,078	12,300	340	12,300	0.3%
540300	Other Travel	3,769	4,300	550	4,300	0.1%
541100	Conferences & Seminars	12,465	30,200	(1,510)	27,800	0.7%
541200	Training Materials	0	2,000	500	1,800	0.0%
541300	Dues & Subscriptions	15	2,500	1,430	9,319	0.2%
541500	Education Reimbursement	1,250	0	0	20,000	0.5%
542100	Communications	632,961	751,117	739,210	813,914	20.7%
543200	software licensing fees	922,422	1,100,000	950,000	1,101,823	28.1%
543300	Peripheral Replacments	1,477	1,500	1,620	15,000	0.4%
Total		<u>2,111,715</u>	<u>2,249,205</u>	<u>2,036,900</u>	<u>2,547,742</u>	<u>64.9%</u>

**INFORMATION & TECHNOLOGY SERVICES**  
(continued)

**PROGRAM 4401-0101**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
CAPITAL OUTLAY					
531300 Cap Outlay - Software	0	0	187,430	0	0.0%
Total Capital Outlay	<u>0</u>	<u>0</u>	<u>187,430</u>	<u>0</u>	<u>0.0%</u>
INFORMATION & TECHNOLOGY SVCS TOTAL	<u>3,195,708</u>	<u>3,614,048</u>	<u>3,551,084</u>	<u>3,924,562</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Director of Information & Technology Systems	52	1	1	1	1
Enterprise Architect	49	1	1	1	1
Cyber Security Administrator	47	1	1	1	1
Support Services Administrator	46	1	1	1	1
Sr. Network Administrator	46	1	1	1	1
Database Administrator	46	1	1	1	1
IT Project Manager	46	1	1	1	1
Communications Admin (Note 2)	44	0	1	1	1
Network Administrator	44	3	3	3	3
Senior GIS Analyst	42	1	1	1	1
Business Sys Analyst (Note 1)	40	1	1	1	1
IT Specialist (Note 2)	38	3	2	2	2
Administrative Coordinator	38	1	1	1	1
EMPLOYEE POSITIONS		16	16	16	16

Note 1 - Business Sys. Analyst approved in 2019

Note 2 - (1) IT Specialist Retitled to Communications Admin and Re-graded to 44, approved in FY19.

Funding allocation for department recalculated to account for funding of additional positions authorized for Water & Sewer funded at 100% from Water & Sewer Operating Fund

- Funding Allocation:
- 37% General Fund
  - 8% Street Sales Tax Fund
  - 10% Street Maintenance Fund
  - 30% Water and Sewer Operating Fund
  - 15% Sanitation Operating Fund

# MANAGEMENT SERVICES

## CITIZENS SERVICE

## PROGRAM 5520-0101

PERSONNEL		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000	Salaries - Misc Regular	1,661	471,564	410,000	468,090	38.0%
500005	Salaries - Misc Sick Pay	54	0	11,800	0	0.0%
500015	Salaries - Misc Vacation	0	0	20,500	0	0.0%
500020	Salaries - Misc Other Timeoff	0	0	2,000	0	0.0%
501000	Overtime Pay - Misc	9	12,140	12,140	12,140	1.0%
502000	Premium Pay - Misc	11	0	3,000	12,118	1.0%
503000	Longevity Pay - Misc	2	1,640	1,640	1,040	0.1%
504000	Allowances - Misc	0	5,000	0	0	0.0%
505000	Holiday Pay - Misc	0	0	24,000	0	0.0%
506000	Retirement - Misc	97	23,940	24,000	24,066	2.0%
510100	Social Security	114	29,910	28,000	28,251	2.3%
510200	SS - Medicare	27	7,010	6,800	6,613	0.5%
511100	Health Insurance	227	86,420	60,000	60,205	4.9%
511200	Dental Insurance	20	9,900	6,000	5,780	0.5%
511300	Vision Insurance	3	1,670	1,000	896	0.1%
512100	LT Disability	9	2,750	2,600	2,404	0.2%
512500	Life Insurance	3	870	1,000	876	0.1%
515000	Workers Compensation	0	14,300	14,300	12,800	1.0%
516000	Medical Screenings	0	600	500	500	0.0%
<b>Total</b>		<u>2,237</u>	<u>667,714</u>	<u>629,280</u>	<u>635,779</u>	<u>51.6%</u>

## OPERATING

521300	Outside Services	0	16,300	5,820	24,400	2.0%
527100	Maintenance - Buildings	0	3,000	3,000	15,000	1.2%
527200	Maintenance - Equipment	0	5,800	5,800	9,500	0.8%
527300	Rental / Op Lease - Buildings	0	13,290	13,220	21,750	1.8%
527350	Rental / Op Lease - Equipment	0	5,680	4,880	5,240	0.4%
527400	Property Insurance	0	2,295	2,295	2,300	0.2%
527500	Small Equipment	0	42,080	23,200	42,040	3.4%
527525	PC Purchase	0	19,300	19,300	12,000	1.0%
527600	Materials	0	100	100	100	0.0%
527700	Office Supplies	0	5,000	4,150	5,000	0.4%
527750	Custodial Equip and Supplies	0	2,540	2,050	2,830	0.2%
527800	Uniform/Clothing	0	2,000	1,000	2,000	0.2%
527900	Advertising & Printing	0	116,000	115,700	120,150	9.8%
528000	Postage and freight	0	225,250	225,250	265,000	21.5%
528500	Fuel and lubricant	0	450	350	700	0.1%
530100	Utilities	0	0	400	4,000	0.3%
540100	Air Travel	0	500	0	4,000	0.3%
540200	Lodging	0	188	0	5,300	0.4%
540300	Other Out-of-Town Travel	0	0	0	1,200	0.1%
541100	Conferences & Seminars	0	6,980	1,040	8,940	0.7%
541200	Training Materials	0	6,050	1,000	3,800	0.3%
541300	Dues & Subscriptions	0	3,470	150	3,470	0.3%
541500	Education Reimbursement	0	0	0	4,000	0.3%
542100	Communications	0	4,340	1,700	3,640	0.3%
543200	Software Licensing Fees	0	6,400	3,200	2,000	0.2%
543400	Computer Equip & Software	0	12,412	11,500	14,550	1.2%
543420	Computer System & Network Fees	0	3,600	2,500	6,400	0.5%
545500	Taxes Licenses Permits	0	0	0	6,750	0.5%
<b>Total</b>		<u>0</u>	<u>503,025</u>	<u>447,605</u>	<u>596,060</u>	<u>48.4%</u>
<b>CITIZENS SERVICE TOTAL</b>		<u>2,237</u>	<u>1,170,739</u>	<u>1,076,885</u>	<u>1,231,839</u>	<u>100%</u>

**CITIZENS SERVICE  
(continued)**

**PROGRAM 5520-0101**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Citizens Service Program Manager	45	0	1	1	1
Utility Billing Manager	43	0	1	1	1
Accounting Technician	35	0	1	1	1
Customer Service Rep	(Note 1) 34	0	5	5	9
Collections Clerk	(Note 1) 34	0	4	4	0
<b>EMPLOYEE POSITIONS</b>		<b>0</b>	<b>12</b>	<b>12</b>	<b>12</b>

Note 1 - (4) Collections Clerks Retitled to Customer Service Rep in FY21.

Funding Allocation:

- 2% General Fund
- 1% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 75% Water and Sewer Operating Fund
- 17% Sanitation Operating Fund

**PARKING FUND  
PUBLIC PARKING/DECK-  
OPERATIONS & MAINTENANCE**

**PROGRAM 6921-0000**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
OPERATING					
521300 Outside Services	0	18,500	17,500	25,000	5.5%
527100 Maintenance - Buildings	215,540	59,620	85,000	77,400	16.9%
527400 Property Insurance	7,560	8,320	8,320	10,490	2.3%
527500 Small Equipment	0	325,000	0	325,000	71.1%
527750 Custodial Equipment and Supplies	0	300	0	0	0.0%
527900 Advertising printing	386	500	0	500	0.1%
530100 Utilities	11,896	16,000	13,000	16,000	3.5%
542100 Communications	1,204	4,000	1,750	2,600	0.6%
Total	<u>236,586</u>	<u>432,240</u>	<u>125,570</u>	<u>456,990</u>	<u>100%</u>
PUBLIC PARKING/DECK TOTAL	<u><u>236,586</u></u>	<u><u>432,240</u></u>	<u><u>125,570</u></u>	<u><u>456,990</u></u>	<u><u>100%</u></u>

Funding Allocation:  
100% Parking Authority Fund

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## DEVELOPMENT SERVICES

### ENGINEERING

### PROGRAM 4103-0101

PERSONNEL		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000	Salaries - Misc Regular	929,537	1,195,139	920,000	1,105,133	72%
500005	Salaries - Misc Sick Pay	31,199	0	33,000	0	0%
500015	Salaries - Misc Vacation	70,783	0	46,000	0	0%
500020	Salaries - Misc Other Timeoff	4,626	0	2,000	0	0%
501000	Overtime Pay - Misc	5,294	24,410	2,000	25,094	2%
502000	Premium Pay - Misc	0	0	0	26,943	2%
503000	Longevity Pay - Misc	4,191	4,390	4,390	4,369	0%
504000	Allowances - Misc (Note 1)	976	0	0	0	0%
505000	Holiday Pay - Misc	46,581	0	45,600	0	0%
506000	Retirement - Misc	56,162	61,710	53,000	58,302	4%
510100	Social Security	65,039	75,450	62,000	67,425	4%
510200	SS - Medicare	15,211	17,650	14,500	15,776	1%
511100	Health Insurance	134,841	136,820	115,000	127,166	8%
511200	Dental Insurance	11,410	15,680	10,000	11,004	1%
511300	Vision Insurance	1,783	2,620	1,600	1,681	0%
512100	LT Disability	5,663	4,340	5,500	5,732	0%
512500	Life Insurance	2,075	1,370	1,300	1,387	0%
513000	Other Pay - Car Allowance	5,409	5,400	5,400	5,400	0%
515000	Workers Compensation	11,190	3,310	3,310	3,320	0%
516000	Medical Screenings	0	500	0	500	0%
Total		<u>1,401,971</u>	<u>1,548,789</u>	<u>1,324,600</u>	<u>1,459,232</u>	<u>96%</u>
OPERATING						
520220	Surety Bonds	0	0	835	835	0.1%
527100	Maintenance - Buildings	2,371	2,500	2,500	2,500	0.2%
527200	Maintenance - Equipment	3,737	7,000	5,000	7,000	0.5%
527350	Rental / Op Lease - Equipment	9,579	10,800	7,500	7,500	0.5%
527400	Property Insurance	6,249	5,350	5,350	5,970	0.4%
527500	Small Equipment	928	3,000	1,500	3,000	0.2%
527700	Office Supplies	2,701	4,500	3,000	4,500	0.3%
527750	Custodial Equipment and Supplies	1,123	2,000	1,500	2,000	0.1%
527800	Uniform/Clothing	3,097	3,320	4,000	4,200	0.3%
527900	Advertising printing	948	2,000	1,000	2,000	0.1%
528000	Postage and freight	728	1,000	500	1,000	0.1%
528500	Fuel and lubricant	10,633	10,800	9,000	10,800	0.7%
540100	Air Travel	996	0	0	0	0.0%
540300	Other Travel	909	1,500	500	1,500	0.1%
541100	Conferences & Seminars	883	2,500	500	2,500	0.2%
541300	Dues and Subscriptions	233	1,000	1,000	1,000	0.1%
542100	Communications	6,091	7,920	7,920	8,065	0.5%
545000	Other current expenses	1,608	2,500	1,500	2,500	0.2%
Total		<u>52,813</u>	<u>67,690</u>	<u>53,105</u>	<u>66,870</u>	<u>4.3%</u>
ENGINEERING TOTAL		<u>1,454,783</u>	<u>1,616,479</u>	<u>1,377,705</u>	<u>1,526,102</u>	<u>100%</u>

**ENGINEERING  
(continued)**

**PROGRAM 4103-0101**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Director of Engineering	51	1	1	1	1
Inspection Manager	43	1	1	1	1
Project Engineer	41-45	4	4	4	4
Project Manager	41	1	1	1	1
Senior Construction Inspector	40	6	6	6	6
Engineering Technician IV	39	2	2	2	2
Administrative Coordinator	38	1	1	1	1
Engineering Technician II	37	2	2	2	2
Accounting Technician	35	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>

Note 1 - Object code 504000 Allowances - Misc moved to 513000 Other Pay for FY19 Budget.

Funding Allocation:

- 2% General Fund
- 85% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 8% Water and Sewer Operating Fund



# DEVELOPMENT SERVICES

## PLANNING AND ZONING

## PROGRAM 4106-0101

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	381,821	582,603	444,400	552,739	66.2%
500005 Salaries - Misc Sick Pay	40,190	0	9,100	0	0.0%
500015 Salaries - Misc Vacation	35,718	0	23,200	0	0.0%
500020 Salaries - Misc Other Timeoff	1,552	0	1,700	0	0.0%
501000 Overtime Pay - Misc	1,219	3,650	2,000	2,000	0.2%
502000 Premium Pay - Misc	0	0	0	25,835	3.1%
503000 Longevity Pay - Misc	1,316	1,570	1,570	1,217	0.1%
505000 Holiday Pay - Misc	17,673	0	20,600	0	0.0%
506000 Retirement - Misc	24,555	29,130	25,900	30,463	3.6%
510100 Social Security	27,979	35,380	29,400	34,675	4.2%
510200 SS - Medicare	6,543	8,290	6,900	8,112	1.0%
511100 Health Insurance	56,060	64,810	55,600	69,519	8.3%
511200 Dental Insurance	4,628	7,430	4,600	5,501	0.7%
511300 Vision Insurance	754	1,240	750	888	0.1%
512100 LT Disability	2,128	2,060	2,500	2,823	0.3%
512500 Life Insurance	787	650	600	672	0.1%
513000 Other Pay - Car Allowance	6,285	5,400	5,400	5,400	0.6%
515000 Workers Compensation	1,772	1,570	1,570	1,575	0.2%
<b>Total</b>	<b>610,979</b>	<b>743,783</b>	<b>635,790</b>	<b>741,419</b>	<b>88.8%</b>

## OPERATING

527200 Maintenance - Equipment	731	1,250	1,250	1,250	0.1%
527350 Rental / Op Lease - Equipment	5,398	8,000	8,000	8,000	1.0%
527400 Property Insurance	332	370	370	350	0.0%
527500 Small Equipment	382	2,500	2,000	2,500	0.3%
527525 PC Purchase	1,212	6,000	3,500	6,000	0.7%
527550 PC Replacements	0	2,000	2,000	2,000	0.2%
527700 Office Supplies	4,429	5,962	6,000	6,000	0.7%
527750 Custodial Equipment and Supplies	1,229	1,200	1,200	1,200	0.1%
527900 Advertising printing	6,276	10,000	10,000	10,000	1.2%
528000 Postage and freight	7,662	9,800	9,800	9,800	1.2%
528500 Fuel and lubricant	1,053	1,750	1,750	1,750	0.2%
540100 Air Travel	470	2,500	0	2,500	0.3%
540200 Lodging	0	3,000	0	3,000	0.4%
540300 Other Travel	275	1,500	0	1,500	0.2%
541100 Conferences & Seminars	305	4,000	1,000	4,000	0.5%
541300 Dues & Subscriptions	964	4,199	1,500	4,500	0.5%
542100 Communications	727	1,100	1,400	1,600	0.2%
543200 Software Licensing Fees	369	1,597	5,000	2,500	0.3%
543400 Computer Equipment & Software	0	98	300	300	0.0%
545000 Other current expenses	15,863	24,543	30,730	25,000	3.0%
<b>Total</b>	<b>47,677</b>	<b>91,368</b>	<b>85,800</b>	<b>93,750</b>	<b>11.2%</b>

## PLANNING TOTAL

<b>658,656</b>	<b>835,151</b>	<b>721,590</b>	<b>835,169</b>	<b>100%</b>
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**PLANNING AND ZONING  
(continued)**

**PROGRAM 4106-0101**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Director of Development Services	52	1	1	1	1
Senior Planner	44	2	2	2	2
Long Range Planner	42	1	1	1	1
Planner I	40	2	2	2	2
Business License Spc	39	1	1	1	1
Administrative Coordinator	(Note 1) 38	1.20	1.20	1.20	1.20
Planner II	38	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>9.20</b>	<b>9.20</b>	<b>9.20</b>	<b>9.20</b>

Note 1 - (1) Admin Coordinator position is split between 4107 at 80% and 4106 at 20%.

Funding Allocation:  
 65% General Fund  
 15% Street Sales Tax Fund  
 20% Water and Sewer Operating Fund

# DEVELOPMENT SERVICES

## COMMUNITY DEVELOPMENT

## PROGRAM 4107-1106

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget	
<b>PERSONNEL</b>						
500000	Salaries - Misc Regular	183,708	237,176	192,000	232,509	67.2%
500005	Salaries - Misc Sick Pay	14,621	0	15,000	0	0.0%
500015	Salaries - Misc Vacation	14,675	0	11,500	0	0.0%
500020	Salaries - Misc Other Timeoff	855	0	1,500	0	0.0%
502000	Premium Pay - Misc	0	0	0	4,060	1.2%
503000	Longevity Pay - Misc	842	850	850	863	0.2%
505000	Holiday Pay - Misc	9,396	0	10,000	0	0.0%
506000	Retirement - Misc	12,315	12,790	13,000	13,074	3.8%
510100	Social Security	13,383	14,560	14,000	14,170	4.1%
510200	SS - Medicare	3,130	3,410	3,500	3,318	1.0%
511100	Health Insurance	17,209	28,810	17,500	18,470	5.3%
511200	Dental Insurance	1,363	3,300	1,500	1,102	0.3%
511300	Vision Insurance	234	560	300	192	0.1%
512100	LT Disability	1,127	0	1,200	1,216	0.4%
512500	Life Insurance	383	290	300	277	0.1%
515000	Workers Compensation	898	700	700	700	0.2%
Total		<u>274,139</u>	<u>302,446</u>	<u>282,850</u>	<u>289,951</u>	<u>83.9%</u>
<b>OPERATING</b>						
521100	Consulting Services	0	43,000	25,000	0	0.0%
521200	Auditing & Accounting Fees	0	18,000	18,000	18,000	5.2%
527200	Maintenance - Equipment	0	2,500	2,500	2,500	0.7%
527400	Property Insurance	355	5,895	5,895	375	0.1%
527500	Small Equipment	0	5,000	5,000	5,000	1.4%
527525	PC Purchase	0	2,500	2,500	2,500	0.7%
527700	Office Supplies	28	2,500	2,500	2,500	0.7%
527750	Custodial Equip and Supplies	0	1,000	1,000	1,000	0.3%
527900	Advertising printing	0	3,100	3,100	3,100	0.9%
528000	Postage and freight	204	1,000	1,000	1,000	0.3%
528500	Fuel and lubricant	92	2,500	2,500	2,500	0.7%
540100	Air Travel	6,850	4,000	6,900	2,000	0.6%
540200	Lodging	0	4,000	500	1,500	0.4%
540300	Other Travel	594	0	0	0	0.0%
541100	Conferences and Seminars	15	2,000	1,000	1,000	0.3%
541300	Dues and Subscriptions	0	4,850	4,850	4,850	1.4%
542100	Communications	3,714	2,500	2,500	5,000	1.4%
545000	Other current expenses	1,085	0	0	0	0.0%
545500	Taxes Licenses Permits	1,261	4,000	4,000	3,000	0.9%
Total		<u>14,198</u>	<u>108,345</u>	<u>88,745</u>	<u>55,825</u>	<u>16.1%</u>
<b>COMMUNITY DEVELOPMENT TOTAL</b>		<u><u>288,337</u></u>	<u><u>410,791</u></u>	<u><u>371,595</u></u>	<u><u>345,776</u></u>	<u><u>100%</u></u>

**COMMUNITY DEVELOPMENT**  
(continued)

**PROGRAM 4107-1106**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Director of Community Development	46	1	1	1	1
Community Development Coordinator	40	1	1	1	1
Housing Assistance Coordinator	40	1	1	1	1
Admin Coordinator (Note 1)	38	0.80	0.80	0.80	0.80
<b>EMPLOYEE POSITIONS</b>		<b>3.80</b>	<b>3.80</b>	<b>3.80</b>	<b>3.80</b>

Note 1 - Admin Coordinator position is split between 4107 at 80% and 4106 at 20%.

Funding Allocation:  
100% Community Development Block Grant

# DEVELOPMENT SERVICES

## BUILDING SAFETY

## PROGRAM 4108-0101

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
<b>PERSONNEL</b>					
500000 Salaries - Misc Regular	509,511	660,714	530,000	620,103	65.7%
500005 Salaries - Misc Sick Pay	20,597	0	23,000	0	0.0%
500015 Salaries - Misc Vacation	33,814	0	43,200	0	0.0%
500020 Salaries - Misc Other Timeoff	2,102	0	1,500	0	0.0%
500025 Salaries - Misc Retire Payout	0	28,990	0	60,680	6.4%
501000 Overtime Pay - Misc	79	1,200	200	1,200	0.1%
503000 Longevity Pay - Misc	1,815	1,870	1,870	1,907	0.2%
505000 Holiday Pay - Misc	24,772	0	26,200	0	0.0%
506000 Retirement - Misc	30,050	33,030	32,200	32,576	3.5%
510100 Social Security	35,461	40,820	36,900	37,009	3.9%
510200 SS - Medicare	8,293	9,550	8,600	8,660	0.9%
511100 Health Insurance	62,803	79,210	62,900	60,840	6.4%
511200 Dental Insurance	4,664	9,080	5,200	5,230	0.6%
511300 Vision Insurance	795	1,520	800	848	0.1%
512100 LT Disability	3,058	2,510	3,100	3,221	0.3%
512500 Life Insurance	1,216	800	790	803	0.1%
513000 Other Pay - Car Allowance	1,484	5,400	5,400	5,400	0.6%
515000 Workers Compensation	5,350	1,912	1,912	1,925	0.2%
516000 Medical Screenings	65	200	0	0	0.0%
<b>Total</b>	<u>745,929</u>	<u>876,806</u>	<u>783,772</u>	<u>840,402</u>	<u>89.1%</u>
<b>OPERATING</b>					
521300 Outside Services	19,906	20,000	20,000	20,000	2.1%
527200 Maintenance - Equipment	9,069	10,000	10,000	11,000	1.2%
527350 Rental / Op Lease - Equipment	4,642	5,400	5,400	5,400	0.6%
527400 Property Insurance	1,514	1,430	1,510	1,510	0.2%
527500 Small Equipment	391	4,000	2,000	4,000	0.4%
527525 PC Purchase	0	0	0	3,000	0.3%
527550 PC Replacements	0	3,000	1,000	0	0.0%
527700 Office Supplies	3,267	3,300	3,000	3,300	0.3%
527750 Custodial Equipment and Supplies	354	700	500	700	0.1%
527800 Uniform/Clothing	927	2,000	1,500	2,000	0.2%
527900 Advertising printing	3,750	4,000	1,000	3,000	0.3%
528000 Postage and freight	382	4,000	1,000	2,500	0.3%
528500 Fuel and lubricant	10,505	12,500	12,000	12,500	1.3%
540100 Air Travel	1,498	2,000	0	1,000	0.1%
540200 Lodging	2,054	6,000	3,000	4,000	0.4%
540300 Other Travel	1,652	4,000	1,000	3,000	0.3%
541100 Conferences & Seminars	3,015	5,000	3,000	4,000	0.4%
541200 Training Materials	39	1,300	800	1,500	0.2%
541300 Dues & Subscriptions	1,330	2,500	2,000	2,500	0.3%
541500 Education Reimbursement	7,675	8,000	8,000	8,000	0.8%
542100 Communications	5,990	6,000	6,000	6,500	0.7%
543400 Computer Equipment & Software	0	3,000	3,000	3,000	0.3%
543410 Computer Equip/Software Maint	0	0	0	500	0.1%
<b>Total</b>	<u>77,959</u>	<u>108,130</u>	<u>85,710</u>	<u>102,910</u>	<u>10.9%</u>
<b>CAPITAL OUTLAY</b>					
531100 Cap Outlay - Vehicles	35,000	0	0	0	0.0%
<b>Total Capital Outlay</b>	<u>35,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
<b>BUILDING SAFETY TOTAL</b>	<u>858,888</u>	<u>984,936</u>	<u>869,482</u>	<u>943,312</u>	<u>100%</u>

**BUILDING SAFETY**  
(continued)

**PROGRAM 4108-0101**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Director of Building Services	51	0	1	1	1
Building Official (Note 1)	-	1	0	0	0
Building Inspections & Plans Mngr	43	0	1	1	1
Plans Examiner (Note 2)	-	1	0	0	0
Electrical Inspector	39	2	2	2	2
Plumbing Inspector	39	1	1	1	1
HVAC Inspector	39	1	1	1	1
Building Inspector	39	2	2	2	2
HVAC Plumbing Inspector	39	1	1	1	1
Admin Coordinator (Note 3)	38	0	0	0	1
Permit Officer	37	1	1	1	1
Accounting Technician	35	1	1	1	0
<b>EMPLOYEE POSITIONS</b>		<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>

Note 1 - Building Official retitled and regraded to Director of Building Services in FY20.

Note 2 - Plans Examiner retitled and regraded to Building Inspections and Plans Manager in FY20.

Note 3 - (1) Accounting Tech regraded and retitled to Admin Coordinator for FY21.

Funding Allocation:  
100% General Fund

# DEVELOPMENT SERVICES

## CLEANUP/DEMOLITION PROGRAM FUND

### NEIGHBORHOOD SERVICES

### PROGRAM 6900-0000

		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	306,845	389,979	326,000	379,345	52.6%
500005	Salaries - Misc Sick Pay	20,701	0	9,800	0	0.0%
500015	Salaries - Misc Vacation	27,282	0	26,700	0	0.0%
500020	Salaries - Misc Other Timeoff	1,769	0	1,300	0	0.0%
501000	Overtime Pay - Misc	853	1,700	200	1,700	0.2%
502000	Premium Pay - Misc	0	0	0	1,134	0.2%
503000	Longevity Pay - Misc	1,845	1,990	1,990	2,054	0.3%
505000	Holiday Pay - Misc	15,451	0	16,100	0	0.0%
506000	Retirement - Misc	18,748	19,390	18,800	19,131	2.7%
510100	Social Security	21,855	24,210	21,600	21,936	3.0%
510200	SS - Medicare	5,111	5,670	5,100	5,135	0.7%
511100	Health Insurance	55,581	64,810	60,700	60,706	8.4%
511200	Dental Insurance	4,491	7,430	4,300	4,677	0.6%
511300	Vision Insurance	765	1,240	880	883	0.1%
512100	LT Disability	1,930	2,060	1,970	1,958	0.3%
512500	Life Insurance	996	650	660	657	0.1%
515000	Workers Compensation	4,560	1,565	1,565	1,575	0.2%
Total		<u>488,782</u>	<u>520,694</u>	<u>497,665</u>	<u>500,891</u>	<u>69.5%</u>

### OPERATING

521300	Outside Services	107,711	135,000	95,000	135,000	18.7%
527200	Maintenance - Equipment	3,908	5,300	4,100	6,500	0.9%
527350	Rental / Op Lease - Equipment	4,629	4,800	4,800	5,000	0.7%
527400	Property Insurance	1,139	1,015	1,065	1,120	0.2%
527500	Small Equipment	2,502	3,281	1,000	3,600	0.5%
527525	PC Purchase	0	0	0	3,000	0.4%
527550	PC Replacements	0	3,000	1,000	0	0.0%
527700	Office Supplies	2,267	2,700	2,700	2,700	0.4%
527750	Custodial Equipment and Suppli	131	700	500	700	0.1%
527800	Uniform/Clothing	659	1,600	1,300	1,600	0.2%
527900	Advertising printing	2,759	4,200	2,500	3,500	0.5%
528000	Postage or Freight	21,850	26,000	26,000	26,000	3.6%
528500	Fuel and lubricant	9,290	12,000	7,500	12,000	1.7%
540100	Air Travel	0	1,000	0	0	0.0%
540200	Lodging	376	4,500	2,000	3,000	0.4%
540300	Other Travel	729	2,500	1,500	2,000	0.3%
541100	Conferences & Seminars	1,253	3,500	2,000	2,000	0.3%
541200	Training Materials	0	219	219	1,000	0.1%
541300	Dues & Subscriptions	420	1,000	600	1,000	0.1%
542100	Communications	5,548	6,500	6,500	6,500	0.9%
543400	Computer Equipment & Software	0	3,100	3,000	3,000	0.4%
546000	Vacation & Sick Leave Expense	(4,018)	0	0	0	0.0%
Total		<u>161,153</u>	<u>221,915</u>	<u>163,284</u>	<u>219,720</u>	<u>30.5%</u>

**NEIGHBORHOOD SERVICES**  
(continued)

**PROGRAM 6900-0000**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
CAPITAL OUTLAY					
531100 Cap Outlay - Vehicles	35,000	0	0	0	0.0%
Total Capital Outlay	<u>35,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
NEIGHBORHOOD SERVICES TOTAL	<u>684,935</u>	<u>742,609</u>	<u>660,949</u>	<u>720,611</u>	<u>100.0%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Property Maintenance Supervisor	40	1	1	1	1
Property Maintenance Inspector	36	5	5	5	5
Senior Clerk II	34	3	3	3	3
EMPLOYEE POSITIONS		9	9	9	9

Note: This program is not included in the operating funds appropriations as funds are allocated from the Cleanup/Demolition Program Fund. Annual funding is provided by transfers from the Sanitation Operating Fund (\$560k). Employees of the program are under the direction of the Development Services 4108 Building Safety Program.

Funding Allocation:  
100% Cleanup/Demolition Fund



**POLICE SERVICES  
ADMINISTRATION**

**PROGRAM 4701-0101**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget	
<b>PERSONNEL</b>						
500000	Salaries - Misc Regular	173,664	215,308	232,000	254,630	9.9%
500005	Salaries - Misc Sick Pay	4,141	0	2,700	0	0.0%
500015	Salaries - Misc Vacation	8,434	0	3,500	0	0.0%
500020	Salaries - Misc Other Timeoff	392	0	650	0	0.0%
500500	Salaries - Uniform Regular	297,765	521,800	277,000	425,354	16.5%
500505	Salaries - Uniform Sick Pay	40,854	0	5,500	0	0.0%
500515	Salaries - Uniform Vacation	25,006	0	22,000	0	0.0%
500520	Salaries - Misc Other Timeoff	1,446	0	2,100	0	0.0%
501000	Overtime Pay - Misc	127	750	100	500	0.0%
501050	Overtime Pay - Uniform	14,462	7,380	7,000	15,000	0.6%
502500	Premium Pay - Uniform	13,501	0	16,000	17,496	0.7%
503000	Longevity Pay - Misc	9	440	0	0	0.0%
503500	Longevity Pay - Uniform	991	660	660	1,177	0.0%
504000	Allowances - Misc	0	10,600	0	0	0.0%
504500	Allowances - Uniform	2,925	0	7,200	1,200	0.0%
505000	Holiday Pay - Misc	9,356	0	10,700	0	0.0%
505500	Holiday Pay - Uniform	2,268	0	4,700	0	0.0%
506000	Retirement - Misc	10,398	10,470	14,000	14,203	0.6%
506500	Retirement - Uniform	0	1,200	0	0	0.0%
510100	Social Security	11,642	11,880	15,000	15,091	0.6%
510200	SS - Medicare	7,998	10,320	8,000	9,273	0.4%
511100	Health Insurance	51,306	122,420	60,000	74,761	2.9%
511200	Dental Insurance	4,220	14,030	5,000	6,879	0.3%
511300	Vision Insurance	718	2,340	1,000	1,168	0.0%
512100	LT Disability	2,507	3,880	3,000	3,359	0.1%
512500	Life Insurance	985	1,230	1,000	876	0.0%
513000	Other Pay - Car Allowance	2,917	5,400	5,400	10,800	0.4%
515000	Workers Compensation	10,260	13,860	13,860	10,100	0.4%
516000	Medical Screenings	20,945	23,000	21,000	30,000	1.2%
<b>Total</b>		<b>719,237</b>	<b>976,968</b>	<b>739,070</b>	<b>891,867</b>	<b>34.6%</b>
<b>OPERATING</b>						
521100	Consulting Services (Note 1)	0	80,000	80,000	80,000	3.1%
527100	Maintenance - Buildings	71,757	100,964	76,800	83,665	3.2%
527200	Maintenance - Equipment	2,632	23,300	16,000	23,300	0.9%
527300	Rental / Op Lease - Buildings	0	500	0	1,000	0.0%
527350	Rental / Op Lease - Equipment	3,699	4,500	4,500	5,250	0.2%
527400	Property Insurance	18,852	20,740	20,740	25,420	1.0%
527500	Small Equipment	414,684	762,350	46,300	1,042,000	40.4%
527600	Materials	1,848	560	675	500	0.0%
527750	Custodial Equipment and Supplies	1,038	3,000	3,220	5,500	0.2%
527800	Uniform/Clothing	5,185	10,300	7,390	8,800	0.3%
527900	Advertising printing	22,947	1,000	1,000	1,000	0.0%
528500	Fuel and lubricant	3,304	6,000	5,000	6,000	0.2%
530100	Utilities	137,670	130,000	114,930	170,100	6.6%
540100	Air Travel	2,379	5,000	2,000	5,000	0.2%
540200	Lodging	2,270	15,500	0	10,000	0.4%
540300	Other Travel	1,594	3,500	3,500	3,500	0.1%
541100	Conferences & Seminars	11,792	12,500	980	7,500	0.3%
541200	Training Materials	0	1,000	1,000	1,000	0.0%
541300	Dues & Subscriptions	14,860	16,500	16,500	25,300	1.0%
541400	Examinations - Civil Service	3,129	60,000	30,220	40,000	1.5%
541500	Education Reimbursement	5,187	3,600	3,600	4,000	0.2%
542100	Communications	116,778	125,600	123,600	133,600	5.2%
544000	Claims and Judgements	0	500	500	500	0.0%
545000	Other current expenses	344	1,900	1,900	6,000	0.2%
<b>Total</b>		<b>841,949</b>	<b>1,388,814</b>	<b>560,355</b>	<b>1,688,935</b>	<b>65.4%</b>

**ADMINISTRATION**  
(continued)

**PROGRAM 4701-0101**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
CAPITAL OUTLAY					
531950 Cap Outlay - Other	236,881	0	0	0	0.0%
CAPITAL OUTLAY	<u>236,881</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
ADMINISTRATION TOTAL	<u>1,798,067</u>	<u>2,365,782</u>	<u>1,299,425</u>	<u>2,580,802</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Police Chief	P53	1	1	1	1
Deputy Director of Admin	47	1	1	1	1
Public Information Officer	47	1	1	1	1
Lieutenant	P3	2	2	2	2
Sergeant	P2	1	1	1	1
Officer/Corporal*	P1	5	3	3	3
Administrative Coordinator	38	1	1	1	1
Administrative Assistant	37	1	1	1	1
Accounting Technician	35	1	1	1	1
EMPLOYEE POSITIONS		14	12	12	12

Note 1 - Crime Analyst moved from 4702. Was paid from 513000-Other Pay in FY19, will be paid from 521100-Consulting in FY20.

Funding Allocation:  
100% General Fund

**POLICE SERVICES  
SUPPORT SERVICES**

**PROGRAM 4702-0101**

PERSONNEL	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000 Salaries - Misc Regular	886,317	1,384,338	885,000	1,122,259	31.1%
500005 Salaries - Misc Sick Pay	41,020	0	35,000	0	0.0%
500015 Salaries - Misc Vacation	40,634	0	45,000	0	0.0%
500020 Salaries - Misc Other Timeoff	3,028	0	3,500	0	0.0%
500500 Salaries - Uniform Regular	769,794	821,897	515,000	688,586	19.1%
500505 Salaries - Uniform Sick Pay	41,432	0	20,000	0	0.0%
500515 Salaries - Uniform Vacation	63,166	0	52,000	0	0.0%
500520 Salaries - Misc Other Timeoff	1,870	0	2,000	0	0.0%
501000 Overtime Pay - Misc	119,571	129,580	95,000	129,600	3.6%
501050 Overtime Pay - Uniform	27,663	10,180	39,000	30,000	0.8%
502000 Premium Pay - Misc	3,510	0	4,000	4,007	0.1%
502500 Premium Pay - Uniform	31,615	0	34,500	38,272	1.1%
503000 Longevity Pay - Misc	2,255	2,830	2,830	2,344	0.1%
503500 Longevity Pay - Uniform	2,008	2,590	2,590	2,612	0.1%
504000 Allowances - Misc	4,182	8,800	2,700	4,000	0.1%
504500 Allowances - Uniform	7,800	15,000	7,100	10,800	0.3%
505000 Holiday Pay - Misc	41,271	0	42,500	0	0.0%
505500 Holiday Pay - Uniform	3,800	0	4,000	0	0.0%
506000 Retirement - Misc	55,266	74,840	53,500	53,716	1.5%
510100 Social Security	68,107	93,610	65,000	65,494	1.8%
510200 SS - Medicare	28,041	33,060	23,800	24,805	0.7%
511100 Health Insurance	205,348	324,040	180,500	266,597	7.4%
511200 Dental Insurance	20,369	37,120	17,200	23,387	0.6%
511300 Vision Insurance	3,401	6,190	3,000	3,918	0.1%
512100 LT Disability	8,782	10,260	8,000	9,200	0.3%
512500 Life Insurance	4,073	3,240	2,700	3,212	0.1%
513000 Other Pay (Note 1)	73,876	0	0	0	0.0%
515000 Workers Compensation	25,380	41,570	41,570	40,085	1.1%
<b>Total</b>	<b>2,583,580</b>	<b>2,999,145</b>	<b>2,186,990</b>	<b>2,522,894</b>	<b>69.8%</b>
527100 Maintenance - Buildings	22,362	43,000	38,500	43,000	1.2%
527200 Maintenance - Equipment	3,850	11,874	7,000	11,300	0.3%
527350 Rental / Op Lease - Equipment	9,188	14,000	11,000	42,000	1.2%
527400 Property Insurance	4,985	5,650	6,100	7,340	0.2%
527500 Small Equipment	111,094	137,605	110,000	184,020	5.1%
527525 PC Purchase	0	1,555	1,555	61,000	1.7%
527600 Materials	1,531	2,500	1,500	2,500	0.1%
527700 Office Supplies	28,173	30,100	17,500	30,100	0.8%
527750 Custodial Equipment and Supplies	10,020	15,000	9,800	3,500	0.1%
527800 Uniform/Clothing	7,156	11,000	3,800	11,000	0.3%
527900 Advertising & Printing	19,783	22,200	20,000	22,200	0.6%
528000 Postage and freight	3,221	5,000	1,000	2,000	0.1%
528500 Fuel and lubricant	10,270	14,000	7,500	14,000	0.4%
540100 Air Travel	699	2,000	500	2,000	0.1%
540200 Lodging	1,428	8,000	3,000	8,000	0.2%
540300 Other Travel	1,095	8,000	1,500	8,000	0.2%
541100 Conferences & Seminars	419	15,650	8,500	29,950	0.8%
541200 Training Materials	480	500	360	500	0.0%
541300 Dues & Subscriptions	130	18,500	8,000	14,200	0.4%
541500 Education Reimbursement	0	18,000	10,000	4,000	0.1%
543400 Computer Equip/Software	0	0	0	11,000	0.3%
543410 Computer Equip/Software Maint	21,803	0	0	0	0.0%
543440 EOC Communications	7,131	15,000	2,000	1,000	0.0%
544000 Claims and Judgements	0	500	500	500	0.0%
545000 Other current expenses	436,807	551,850	283,150	575,000	15.9%
545500 Taxes Licenses Permits	17	900	900	900	0.0%
<b>Total</b>	<b>701,642</b>	<b>952,384</b>	<b>553,665</b>	<b>1,089,010</b>	<b>30.2%</b>

**SUPPORT SERVICES**  
(continued)

**PROGRAM 4702-0101**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
CAPITAL OUTLAY					
531600 Cap Outlay - Other Equipment	261,484	533,150	0	0	0.0%
CAPITAL OUTLAY	<u>261,484</u>	<u>533,150</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
SUPPORT SERVICES TOTAL	<u><u>3,546,705</u></u>	<u><u>4,484,679</u></u>	<u><u>2,740,655</u></u>	<u><u>3,611,904</u></u>	<u><u>100%</u></u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Deputy Chief	P5	1	1	1	1
Captain	P4	1	1	1	1
Lieutenant	P3	1	1	1	1
Sergeant	P2	3	3	3	3
Officer/Corporal (Note 1)	P1	8	7	7	7
Crime Analyst (Note 3)	-	1	0	0	0
Building Engineer	38	1	1	1	1
Evidence Custodian (Note 4)	-	1	0	0	0
Quartermaster	36	1	1	1	1
CALEA Commun. (Admin. Support Tech)	35	1	1	1	1
Records Technician	35	1	1	1	1
Telecommunicator	34-35	24	24	24	24
Sr. Maintenance Person	34	1	1	1	1
Senior Clerk II	34	1	1	1	1
Senior Clerk I	33	1	1	1	1
Part-Time Customer Service	31	1.5	1.5	1.5	1.5
Part-Time Intern	30	0.75	0.75	0.75	0.75
EMPLOYEE POSITIONS		49.25	46.25	46.25	46.25

\*Police Pay Scale Grade used for Uniform

Note 1 - (1) Officer/Corporal moved to 4704 in 2019

Note 3 - Crime Analyst moved to 4701. Was paid from 513000-Other Pay in FY19, will be paid from 521100-Consulting in FY20. This is a contract position with Lexus Nexus.

Note 4 - (1) Evidence Custodian was moved to 4703 in FY20.

Funding Allocation:  
100% General Fund

**POLICE SERVICES  
CRIMINAL INVESTIGATIONS**

**PROGRAM 4703-0101**

		Actual	Budget	Estimated	Budget	% Total
PERSONNEL		FY19	FY20	FY20	FY21	Budget
500000	Salaries - Misc Regular	54,726	92,282	85,000	86,201	3.3%
500005	Salaries - Misc Sick Pay	2,467	0	2,300	0	0.0%
500015	Salaries - Misc Vacation	5,497	0	5,000	0	0.0%
500020	Salaries - Misc Other Timeoff	233	0	500	0	0.0%
500500	Salaries - Uniform Regular	1,092,956	1,761,421	1,400,000	1,702,661	64.8%
500505	Salaries - Uniform Sick Pay	31,235	0	55,000	0	0.0%
500515	Salaries - Uniform Vacation	79,832	0	103,000	0	0.0%
500520	Salaries - Misc Other Timeoff	5,011	0	6,000	0	0.0%
501000	Overtime Pay - Misc	(15,020)	490	900	250	0.0%
501050	Overtime Pay - Uniform	160,809	82,320	135,000	82,000	3.1%
502500	Premium Pay - Uniform	53,669	0	67,000	72,364	2.8%
503000	Longevity Pay - Misc	505	360	360	483	0.0%
503500	Longevity Pay - Uniform	3,657	3,730	3,730	4,406	0.2%
504000	Allowances - Misc	0	0	0	0	0.0%
504500	Allowances - Uniform	28,825	53,000	28,000	46,000	1.8%
505000	Holiday Pay - Misc	2,541	0	4,200	0	0.0%
505500	Holiday Pay - Uniform	1,917	0	2,500	0	0.0%
506000	Retirement - Misc	4,661	6,672	7,000	6,584	0.3%
510100	Social Security	5,518	9,570	8,500	7,724	0.3%
510200	SS - Medicare	19,839	31,420	24,000	25,183	1.0%
511100	Health Insurance	156,650	288,040	185,000	258,568	9.8%
511200	Dental Insurance	14,399	33,000	18,000	23,108	0.9%
511300	Vision Insurance	2,446	5,510	3,100	3,860	0.1%
512100	LT Disability	6,668	9,120	8,300	9,638	0.4%
512500	Life Insurance	2,990	2,890	2,500	2,920	0.1%
515000	Workers Compensation	21,298	32,654	32,654	33,390	1.3%
516000	Medical Screenings	0	3,000	300	3,000	0.1%
Total		<u>1,743,328</u>	<u>2,415,479</u>	<u>2,187,844</u>	<u>2,368,340</u>	<u>90.1%</u>
<b>OPERATING</b>						
527200	Maintenance - Equipment	17,673	29,000	19,000	29,000	1.1%
527350	Rental / Op Lease - Equipment	5,155	9,100	6,200	6,700	0.3%
527400	Property Insurance	8,353	8,320	8,320	8,515	0.3%
527500	Small Equipment	14,481	21,770	11,000	14,700	0.6%
527525	PC Purchase	0	2,980	0	0	0.0%
527600	Materials	4,221	6,000	2,300	8,000	0.3%
527750	Custodial Equipment and Supplies	0	0	0	7,500	0.3%
527800	Uniform/Clothing	10,943	17,000	14,000	17,500	0.7%
527900	Advertising printing	146	2,500	352	2,300	0.1%
528500	Fuel and lubricant	18,137	49,000	24,600	49,000	1.9%
540100	Air Travel	1,652	2,000	0	2,000	0.1%
540200	Lodging	4,880	10,000	0	10,000	0.4%
540300	Other Travel	3,782	8,000	120	8,000	0.3%
541100	Conferences & Seminars	2,622	39,700	2,500	41,200	1.6%
541200	Training Materials	0	500	500	500	0.0%
541300	Dues & Subscriptions	1,096	1,900	600	2,600	0.1%
541500	Education Reimbursement	3,615	10,000	10,000	20,000	0.8%
544000	Claims and Judgements	0	1,000	500	1,000	0.0%
545000	Other current expenses	6,000	30,000	20,000	30,000	1.1%
545500	Taxes Licenses Permits	0	0	0	800	0.0%
Total		<u>102,754</u>	<u>248,770</u>	<u>119,992</u>	<u>259,315</u>	<u>9.8%</u>

**CRIMINAL INVESTIGATIONS**  
(continued)

**PROGRAM 4703-0101**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
CAPITAL OUTLAY					
531100 Cap Outlay - Vehicles	113,392	0	0	0	0.0%
CAPITAL OUTLAY	<u>113,392</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
CRIMINAL INVESTIGATIONS TOTAL	<u>1,959,474</u>	<u>2,664,249</u>	<u>2,307,836</u>	<u>2,627,655</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Captain	P4	1	1	1	1
Lieutenant	P3	1	1	1	1
Sergeant	P2	4	4	4	4
Officer/Corporal	(Note 1) P1	31	29	31	31
Evidence Custodian	(Note 2) 36	0	1	1	1
Senior Clerk II	34	1	1	1	1
DEA Secretary	(Note 3) 5	0.44	0.44	0.44	0.44
EMPLOYEE POSITIONS		38.44	37.44	39.44	39.44

Note 1 - (2) Officer/Corporals moved from 4701 in FY20.

Note 2 - (1) Evidence Custodian was from to 4702 in FY20.

Note 3 - Funding for the DEA Secretary salary is reimbursed from the District in Program 11076900.  
The taxes and benefits for the Secretary are paid from Program 4703.

Funding Allocation: 100% General Fund

**POLICE SERVICES  
PATROL OPERATIONS**

**PROGRAM 4704-0101**

PERSONNEL		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000	Salaries - Misc Regular	188,154	59,558	52,500	53,258	0.8%
500005	Salaries - Misc Sick Pay	28,081	0	1,200	0	0.0%
500015	Salaries - Misc Vacation	10,087	0	2,000	0	0.0%
500020	Salaries - Misc Other Timeoff	725	0	750	0	0.0%
500500	Salaries - Uniform Regular	3,671,288	5,175,874	4,200,000	4,799,559	68.7%
500505	Salaries - Uniform Sick Pay	259,066	0	135,000	0	0.0%
500515	Salaries - Uniform Vacation	287,860	0	300,000	0	0.0%
500520	Salaries - Misc Other Timeoff	17,274	0	14,100	0	0.0%
500525	Salaries - Unif Retire Payout	0	14,960	0	0	0.0%
501000	Overtime Pay - Misc	(28,200)	1,530	800	0	0.0%
501050	Overtime Pay - Uniform	518,093	314,360	167,000	430,068	6.2%
502000	Premium Pay - Misc	2,229	0	0	4,764	0.1%
502500	Premium Pay - Uniform	134,608	0	121,500	129,615	1.9%
503000	Longevity Pay - Misc	808	120	120	121	0.0%
503500	Longevity Pay - Uniform	9,002	10,930	10,930	9,571	0.1%
504500	Allowances - Uniform	18,658	45,600	13,500	24,630	0.4%
505000	Holiday Pay - Misc	9,920	0	1,700	0	0.0%
505500	Holiday Pay - Uniform	5,807	0	6,600	0	0.0%
506000	Retirement - Misc	11,007	1,920	2,000	1,814	0.0%
510100	Social Security	2,733	5,390	3,400	3,222	0.0%
510200	SS - Medicare	65,738	78,970	62,000	64,517	0.9%
511100	Health Insurance	551,604	770,480	537,000	667,318	9.5%
511200	Dental Insurance	51,660	88,250	48,500	57,784	0.8%
511300	Vision Insurance	8,660	14,720	8,200	9,841	0.1%
512100	LT Disability	22,426	24,390	23,000	25,271	0.4%
512500	Life Insurance	10,772	7,710	7,300	8,030	0.1%
515000	Workers Compensation	57,780	58,320	58,320	88,415	1.3%
Total		<u>5,915,840</u>	<u>6,673,082</u>	<u>5,777,420</u>	<u>6,377,798</u>	<u>91.2%</u>
OPERATING						
527200	Maintenance - Equipment	121,684	156,276	147,825	143,000	2.0%
527350	Rental / Op Lease - Equipment	2,580	5,200	2,880	4,000	0.1%
527400	Property Insurance	28,399	30,880	30,880	29,605	0.4%
527500	Small Equipment	91,922	37,400	35,900	37,900	0.5%
527501	SWAT Equipment	0	25,000	8,300	25,000	0.4%
527600	Materials	612	1,500	1,500	750	0.0%
527750	Custodial Equipment and Supplies	1,883	5,000	3,700	3,000	0.0%
527800	Uniform/Clothing	55,249	80,000	43,000	80,000	1.1%
527900	Advertising printing	870	500	245	500	0.0%
528500	Fuel and lubricant	201,603	220,000	150,000	220,000	3.1%
540100	Air Travel	546	2,000	0	2,000	0.0%
540200	Lodging	5,525	10,000	3,750	10,000	0.1%
540300	Other Travel	3,771	8,000	1,700	8,000	0.1%
541100	Conferences & Seminars	7,128	18,000	7,500	18,000	0.3%
541200	Training Materials	0	500	200	500	0.0%
541300	Dues & Subscriptions	0	200	165	150	0.0%
541500	Education Reimbursement	0	29,800	12,000	28,800	0.4%
544000	Claims and Judgements	0	1,000	1,000	1,000	0.0%
545000	Other current expenses (Note 1)	424,752	0	0	0	0.0%
545500	Taxes Licenses Permits	0	50	150	0	0.0%
Total		<u>946,525</u>	<u>631,306</u>	<u>450,695</u>	<u>612,205</u>	<u>8.8%</u>

**PATROL OPERATIONS**  
(continued)

**PROGRAM 4704-0101**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
CAPITAL OUTLAY					
531100 Cap Outlay - Vehicles	910,856	355,331	460,000	0	0.0%
531600 Cap Outlay - Other Equipment	135,752	0	0	0	0.0%
CAPITAL OUTLAY	<u>1,046,607</u>	<u>355,331</u>	<u>460,000</u>	<u>0</u>	<u>0.0%</u>
PATROL OPERATIONS TOTAL	<u>7,908,972</u>	<u>7,659,719</u>	<u>6,688,115</u>	<u>6,990,003</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Deputy Chief	P5	1	1	1	1
Captain	P4	2	2	2	2
Lieutenant	P3	4	4	4	4
Sergeant	P2	8	8	8	8
Officer/Corporal	P1	86	91	89	89
Animal Control Officer (Note 2)	34	5	0	0	0
Senior Clerk II	34	1	1	1	1
Part-Time File Clerk	31	0.75	0.75	0.75	0.75
EMPLOYEE POSITIONS		107.75	107.75	105.75	105.75

\*Police Pay Scale Grade used for Uniform

Note 1 - Kitties and Kanines Animal Control Contract moved to 4707 - Animal Services for FY20.

Note 2 - Animal Control Officers moved to 4707 - Animal Services in FY20.

Funding Allocation:  
100% General Fund



# POLICE SERVICES

## AIRPORT SECURITY

## PROGRAM 4706-0101

PERSONNEL	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500500 Salaries - Uniform Regular	122,758	177,030	127,000	137,789	62.9%
500505 Salaries - Uniform Sick Pay	15,023	0	40,000	0	0.0%
500515 Salaries - Uniform Vacation	10,275	0	15,000	0	0.0%
500520 Salaries - Misc Other Timeoff	620	0	1,000	0	0.0%
500525 Salaries - Unif Retire Payout	0	12,580	0	13,000	5.9%
501050 Overtime Pay - Uniform	25,369	29,520	4,000	30,000	13.7%
502500 Premium Pay - Uniform	4,965	0	3,100	964	0.4%
503500 Longevity Pay - Uniform	803	850	850	362	0.2%
510200 SS - Medicare	2,199	2,950	2,500	1,688	0.8%
511100 Health Insurance	27,476	21,610	25,000	29,299	13.4%
511200 Dental Insurance	2,203	2,480	2,000	2,200	1.0%
511300 Vision Insurance	369	420	400	370	0.2%
512100 LT Disability	783	690	800	702	0.3%
512500 Life Insurance	332	220	300	219	0.1%
515000 Workers Compensation	1,620	2,530	2,530	2,525	1.2%
<b>Total</b>	<u>214,793</u>	<u>250,880</u>	<u>224,480</u>	<u>219,118</u>	<u>100.0%</u>
<b>AIRPORT SECURITY TOTAL</b>	<u>214,793</u>	<u>250,880</u>	<u>224,480</u>	<u>219,118</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Officer/Corporal	P1	3	3	3	3
<b>EMPLOYEE POSITIONS</b>		<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>

Funding Allocation:  
100% General Fund

**POLICE SERVICES  
ANIMAL SERVICES**

**PROGRAM 4707-0101**

PERSONNEL		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000	Salaries - Misc Regular	682	183,430	135,000	163,369	18.0%
500005	Salaries - Misc Sick Pay	32	0	6,800	0	0.0%
500015	Salaries - Misc Vacation	0	0	12,700	0	0.0%
500020	Salaries - Misc Other Timeoff	0	0	1,800	0	0.0%
501000	Overtime Pay - Misc	18	3,900	4,000	5,000	0.5%
503000	Longevity Pay - Misc	4	0	445	483	0.1%
505000	Holiday Pay - Misc	0	0	8,500	0	0.0%
506000	Retirement - Misc	43	9,370	8,500	8,448	0.9%
510100	Social Security	0	820	6,500	9,514	1.0%
510200	SS - Medicare	12	200	2,500	2,227	0.2%
511100	Health Insurance	133	33,065	26,000	39,756	4.4%
511200	Dental Insurance	10	3,788	2,200	3,027	0.3%
511300	Vision Insurance	2	632	500	512	0.1%
512100	LT Disability	4	1,047	900	879	0.1%
512500	Life Insurance	2	331	500	365	0.0%
515000	Workers Compensation	0	4,056	4,056	4,175	0.5%
<b>Total</b>		<u>942</u>	<u>240,639</u>	<u>220,901</u>	<u>237,755</u>	<u>26.1%</u>
527200	Maintenance - Equipment	0	0	0	5,000	0.5%
527500	Small Equipment	0	0	0	6,000	0.7%
527750	Custodial Equipment and Supplies	0	4,500	2,500	2,000	0.2%
527800	Uniform/Clothing	0	0	0	4,000	0.4%
528500	Fuel and lubricant	0	0	0	5,000	0.5%
544000	Claims and Judgements	0	0	0	300	0.0%
545000	Other current expenses	0	650,000	720,000	650,000	71.4%
<b>Total</b>		<u>0</u>	<u>654,500</u>	<u>722,500</u>	<u>672,300</u>	<u>73.9%</u>
<b>ANIMAL CONTROL TOTAL</b>		<u>942</u>	<u>895,139</u>	<u>943,401</u>	<u>910,055</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Animal Services Officer	34	0	5	5	5
<b>EMPLOYEE POSITIONS</b>		<b>0</b>	<b>5</b>	<b>5</b>	<b>5</b>

\*New Program 4707 was created in FY20.

Funding Allocation:  
100% General Fund

**POLICE GRANT PROGRAM FUND**

**POLICE GRANT**

**PROGRAM 1107-6900**

PERSONNEL	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000 Salaries - Misc Regular	20,648	43,320	38,000	41,948	99.1%
500015 Salaries - Misc Vacation	2,139	0	0	0	0.0%
500020 Salaries - Misc Other Timeoff	89	0	0	0	0.0%
503000 Longevity Pay - Misc	156	0	330	362	0.9%
505000 Holiday Pay - Misc	971	0	0	0	0.0%
<b>Total</b>	<u>24,003</u>	<u>43,320</u>	<u>38,330</u>	<u>42,310</u>	<u>100%</u>
<b>POLICE GRANT TOTAL</b>	<u>24,003</u>	<u>43,320</u>	<u>38,330</u>	<u>42,310</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
DEA Secretary (Note 1)	34	0	0.56	0.56	0.56
Senior Clerk II	34	0.56	0	0	0
<b>EMPLOYEE POSITIONS</b>		<b>0.56</b>	<b>0.56</b>	<b>0.56</b>	<b>0.56</b>

Note: This program is not included in the Operating Funds appropriations as funds are allocated from the Police Grant Fund by the DEA Fayetteville Task Force. The employee in the program is under the direction of the Police Services Division. Funding for the salaries line above will be reimbursed from the District. The taxes and benefits will be funded from program 4703, a General Fund program.

Note 1 - Corrected position title of Senior Clerk II to align with 4703 DEA Secretary.

Funding Allocation:  
100% Special Grants Fund

# PARKING FUND

## PARKING ENFORCEMENT

## PROGRAM 6920-0000

		Actual	Budget	Estimated	Budget	% Total
PERSONNEL		FY19	FY20	FY20	FY21	Budget
500000	Salaries - Misc Regular	47,918	58,200	48,600	58,298	59.6%
500005	Salaries - Misc Sick Pay	1,620	0	1,900	0	0.0%
500015	Salaries - Misc Vacation	1,254	0	1,300	0	0.0%
500020	Salaries - Misc Other Timeoff	116	0	0	0	0.0%
501000	Overtime Pay - Misc	13	380	0	500	0.5%
503000	Longevity Pay - Misc	0	0	50	121	0.1%
505000	Holiday Pay - Misc	2,321	0	2,500	0	0.0%
506000	Retirement - Misc	2,663	2,840	2,800	2,921	3.0%
510100	Social Security	3,235	3,560	3,700	3,641	3.7%
510200	SS - Medicare	757	840	100	853	0.9%
511100	Health Insurance	1,750	14,410	50	8,000	8.2%
511200	Dental Insurance	150	1,650	30	900	0.9%
511300	Vision Insurance	26	280	30	280	0.3%
512100	LT Disability	268	460	300	294	0.3%
512500	Life Insurance	208	150	200	146	0.1%
515000	Workers Compensation	1,140	1,650	1,650	1,750	1.8%
<b>Total</b>		<b>63,442</b>	<b>84,420</b>	<b>63,210</b>	<b>77,704</b>	<b>79.4%</b>
<b>OPERATING</b>						
527200	Maintenance - Equipment	1,096	5,000	1,735	5,000	5.1%
527400	Property Insurance	200	220	220	210	0.2%
527500	Small Equipment	1,467	10,000	4,900	9,500	9.7%
527700	Office Supplies	0	250	0	0	0.0%
527800	Uniform/Clothing	798	2,500	1,000	2,500	2.6%
527900	Advertising printing	1,139	1,200	1,200	1,700	1.7%
528500	Fuel and lubricant	191	1,200	400	1,200	1.2%
546000	Vacation & Sick Leave Expense	113	0	0	0	0.0%
<b>Total</b>		<b>5,003</b>	<b>20,370</b>	<b>9,455</b>	<b>20,110</b>	<b>20.6%</b>
<b>PUBLIC PARKING TOTAL</b>		<b>68,445</b>	<b>104,790</b>	<b>72,665</b>	<b>97,814</b>	<b>100%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Senior Clerk I	34	1	1	1	1
Downtown Ambassador/Meter Technici	32	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>

Note: The employees of this program are under the direction of the Police Services Division. Funds for this Program are maintained in the Parking Fund and, therefore, this program is not included in the operating funds appropriations. This program reflects the total operating costs of the enforcement for the downtown parking system.

Funding Allocation:  
100% Parking Fund

**Budget Comparison Summary - General Fund Sales Tax  
1/8% Fire Department Program 4803**

	Actual FY12	Actual FY13	Actual FY14	Actual FY15	Actual FY16	Actual FY17	Actual FY18	Actual FY19	Estimated FY20	Budget FY21	Increase (Decrease)	Projected FY22
<b>Revenues</b>												
Taxes and Assessments	384,112	2,433,622	2,512,377	2,547,147	2,644,576	2,650,518	2,687,920	2,716,283	2,782,144	<b>2,729,171</b>	(52,973)	2,756,000
Fire Contributions	0	0	0	0	0	0	15,026	0	0	<b>0</b>	0	0
<b>Total</b>	<b>\$ 384,112</b>	<b>\$ 2,433,622</b>	<b>\$ 2,512,377</b>	<b>\$ 2,547,147</b>	<b>\$ 2,644,576</b>	<b>\$ 2,650,518</b>	<b>\$ 2,702,946</b>	<b>\$ 2,716,283</b>	<b>\$ 2,782,144</b>	<b>\$ 2,729,171</b>	<b>\$ (52,973)</b>	<b>\$ 2,756,000</b>
<b>Expenditures</b>												
Fire Services	212,132	2,172,582	2,709,335	2,547,603	1,907,998	3,465,105	2,595,742	2,518,027	3,201,315	<b>2,853,454</b>	(347,861)	2,050,000
<b>Total</b>	<b>212,132</b>	<b>2,172,582</b>	<b>2,709,335</b>	<b>2,547,603</b>	<b>1,907,998</b>	<b>3,465,105</b>	<b>2,595,742</b>	<b>\$ 2,518,027</b>	<b>3,201,315</b>	<b>2,853,454</b>	<b>(347,861)</b>	<b>2,050,000</b>
<b>Excess (Deficiency)</b>												
Revenues Over Expenditures	171,980	261,040	(196,959)	(457)	736,578	(814,587)	107,204	\$ 198,256	(419,172)	<b>(124,283)</b>	294,888	706,000
Fund Balance, Beginning of Year	0	171,980	433,020	236,062	235,605	972,183	157,596	264,799	463,055	<b>43,884</b>	(419,172)	(80,399)
<b>Fund Balance, End of Year</b>	<b>\$ 171,980</b>	<b>\$ 433,020</b>	<b>\$ 236,062</b>	<b>\$ 235,605</b>	<b>\$ 972,183</b>	<b>\$ 157,596</b>	<b>\$ 264,799</b>	<b>\$ 463,055</b>	<b>\$ 43,884</b>	<b>\$ (80,399)</b>	<b>\$ (124,283)</b>	<b>\$ 625,601</b>

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# FIRE SERVICES

## ADMINISTRATION

## PROGRAM 4801-0101

		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
<b>PERSONNEL</b>						
500000	Salaries - Misc Regular	147,090	176,811	147,500	179,028	20.1%
500005	Salaries - Misc Sick Pay	4,006	0	2,000	0	0.0%
500015	Salaries - Misc Vacation	9,543	11,000	11,000	0	0.0%
500020	Salaries - Misc Other Timeoff	542	0	600	0	0.0%
500500	Salaries - Uniform Regular	286,637	339,240	275,200	389,144	43.7%
500505	Salaries - Uniform Sick Pay	2,062	0	47,000	0	0.0%
500515	Salaries - Uniform Vacation	37,014	39,200	39,200	0	0.0%
501000	Overtime Pay - Misc	3,013	3,220	3,220	3,220	0.4%
502500	Premium Pay - Uniform	19,623	19,600	20,500	21,051	2.4%
503000	Longevity Pay - Misc	630	720	720	694	0.1%
503500	Longevity Pay - Uniform	1,262	1,390	1,390	1,388	0.2%
504500	Allowances - Uniform	2,063	2,400	2,400	2,412	0.3%
505000	Holiday Pay - Misc	7,245	0	6,500	0	0.0%
505500	Holiday Pay - Uniform	14,142	0	12,800	0	0.0%
506000	Retirement - Misc	9,748	10,390	9,500	10,188	1.1%
510100	Social Security	10,215	11,620	10,000	10,676	1.2%
510200	SS - Medicare	6,066	7,320	6,000	6,743	0.8%
511100	Health Insurance	38,970	57,610	30,000	37,576	4.2%
511200	Dental Insurance	3,293	6,600	2,300	3,027	0.3%
511300	Vision Insurance	558	1,110	400	518	0.1%
512100	LT Disability	2,639	1,830	2,500	2,693	0.3%
512500	Life Insurance	843	580	550	584	0.1%
513000	Other Pay - Car Allowance	5,430	5,400	5,400	5,400	0.6%
515000	Workers Compensation	10,850	8,100	8,100	5,900	0.7%
516000	Medical Screenings	705	720	720	720	0.1%
	<b>Total</b>	<b>624,189</b>	<b>704,861</b>	<b>645,500</b>	<b>680,962</b>	<b>76.4%</b>
<b>OPERATING</b>						
527100	Maintenance - Buildings	452	1,600	1,600	1,600	0.2%
527200	Maintenance - Equipment	9,676	7,200	7,200	7,200	0.8%
527300	Rental / Op Lease - Buildings	500	4,000	1,600	4,000	0.4%
527350	Rental / Op Lease - Equipment	5,361	6,840	5,400	5,640	0.6%
527400	Property Insurance	1,583	1,750	1,200	1,260	0.1%
527500	Small Equipment	16,799	16,950	16,950	16,760	1.9%
527525	PC Purchase	483	0	0	0	0.0%
527700	Office Supplies	4,563	8,250	4,900	8,250	0.9%
527750	Custodial Equipment and Supplies	0	0	275	0	0.0%
527800	Uniform/Clothing	3,065	9,900	4,300	9,900	1.1%
527900	Advertising printing	2,879	3,600	3,600	3,600	0.4%
528000	Postage and freight	347	1,000	500	1,000	0.1%
528500	Fuel and lubricant	7,603	8,600	5,000	8,600	1.0%
540100	Air Travel	2,311	1,600	0	1,600	0.2%
540200	Lodging	294	4,200	1,200	4,200	0.5%
540300	Other Travel	462	5,800	800	5,800	0.7%
541100	Conferences & Seminars	3,059	3,400	400	4,900	0.5%
541300	Dues & Subscriptions	3,420	40,180	34,000	15,695	1.8%
541400	Examinations - Civil Service	6,918	23,600	7,500	23,800	2.7%
542100	Communications	4,927	7,000	6,000	6,500	0.7%
543200	Software Licensing Fees	34,886	43,300	43,300	45,115	5.1%
543400	Computer Equipment & Software	219	0	0	0	0.0%
545000	Other current expenses	34,484	35,000	34,485	35,000	3.9%
	<b>Total</b>	<b>144,292</b>	<b>233,770</b>	<b>180,210</b>	<b>210,420</b>	<b>23.6%</b>
<b>ADMINISTRATION TOTAL</b>		<b>768,480</b>	<b>938,631</b>	<b>825,710</b>	<b>891,382</b>	<b>100%</b>

**ADMINISTRATION  
(CONTINUED)**

**PROGRAM 4801-0101**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Fire Chief	F53	1	1	1	1
Assistant Chief	F7	1	1	1	1
Division Chief-Prevention	F6	1	1	1	1
Fire Marshal	F5	1	1	1	1
Senior Mechanic II (Note 1)	-	1	1	0	0
Emergency Vehicle Technician	38	1	1	2	2
Administrative Assistant	37	1	1	1	1
Accounting Technician	35	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>

Note 1 - Senior Mechanics II retitled to Emergency Vehicle Technician in FY20.

Funding Allocation:  
100% General Fund



# FIRE SERVICES

## SUPPRESSION AND RESCUE

## PROGRAM 4802-0101

		Actual	Budget	Estimated	Budget	% Total
PERSONNEL		FY19	FY20	FY20	FY21	Budget
500500	Salaries - Uniform Regular	6,014,556	7,094,998	6,300,000	6,862,810	63.0%
500505	Salaries - Uniform Sick Pay	439,181	0	237,000	0	0.0%
500515	Salaries - Uniform Vacation	430,816	442,910	442,910	0	0.0%
500525	Salaries - Unif Retire Payout	0	113,700	0	0	0.0%
501050	Overtime Pay - Uniform	640,463	583,660	583,660	588,406	5.4%
502500	Premium Pay - Uniform	231,607	265,390	239,700	253,303	2.3%
503500	Longevity Pay - Uniform	20,599	22,600	22,600	27,790	0.3%
504500	Allowances - Uniform	68,710	76,210	66,000	73,551	0.7%
505500	Holiday Pay - Uniform	13,449	0	5,000	0	0.0%
510200	SS - Medicare	95,712	116,650	94,000	115,850	1.1%
511100	Health Insurance	817,189	907,300	805,000	920,162	8.5%
511200	Dental Insurance	68,794	103,920	68,000	75,926	0.7%
511300	Vision Insurance	11,376	17,330	11,000	12,267	0.1%
512100	LT Disability	30,509	28,720	30,300	32,331	0.3%
512500	Life Insurance	12,724	9,080	8,300	9,051	0.1%
515000	Workers Compensation	190,650	125,055	125,055	89,980	0.8%
516000	Medical Screenings	16,166	18,670	20,300	21,970	0.2%
Total		<u>9,102,501</u>	<u>9,926,193</u>	<u>9,058,825</u>	<u>9,083,397</u>	<u>83.4%</u>
OPERATING						
520200	Construction Contracts	0	0	0	550,000	5.1%
520100	Arch/Engineering Services	0	0	45,000	0	0.0%
521400	Medical Services	7,975	27,805	27,000	34,930	0.3%
527100	Maintenance - Buildings	68,511	130,820	185,800	193,950	1.8%
527200	Maintenance - Equipment	236,612	254,183	309,000	257,100	2.4%
527350	Rental / Op Lease - Equipment	229	300	300	300	0.0%
527400	Property Insurance	76,593	83,700	76,100	85,545	0.8%
527500	Small Equipment	117,332	126,930	94,000	132,850	1.2%
527525	PC Purchase	0	0	0	1,500	0.0%
527600	Materials	23,084	33,460	21,000	33,460	0.3%
527750	Custodial Equipment and Supplies	39,822	43,710	43,710	45,110	0.4%
527800	Uniform/Clothing	189,763	203,080	203,000	196,080	1.8%
527900	Advertising printing	321	250	250	250	0.0%
528000	Postage and freight	60	250	250	250	0.0%
528500	Fuel and lubricant	95,162	123,710	70,000	123,710	1.1%
530100	Utilities	82,768	90,000	90,000	90,000	0.8%
540100	Air Travel	1,838	0	0	0	0.0%
540200	Lodging	2,434	4,060	4,060	5,320	0.0%
540300	Other Travel	9,892	12,200	7,000	12,200	0.1%
541100	Conferences & Seminars	10,561	6,800	6,800	7,600	0.1%
541200	Training Materials	685	1,000	1,000	1,000	0.0%
541300	Dues & Subscriptions	0	3,060	3,060	3,060	0.0%
541400	Examinations - Civil Service	751	3,000	3,000	3,000	0.0%
541500	Education Reimbursement	0	16,000	16,000	16,000	0.1%
542100	Communications	12,420	13,520	11,500	12,020	0.1%
Total		<u>976,813</u>	<u>1,177,838</u>	<u>1,217,830</u>	<u>1,805,235</u>	<u>16.6%</u>
CAPITAL OUTLAY						
531600	Cap Outlay - Other Equipment	0	546,900	46,920	0	0.0%
Total Capital Outlay		<u>0</u>	<u>546,900</u>	<u>46,920</u>	<u>0</u>	<u>0.0%</u>
SUPPRESSION AND RESCUE TOTAL		<u>10,079,314</u>	<u>11,650,931</u>	<u>10,323,575</u>	<u>10,888,632</u>	<u>100%</u>

**SUPPRESSION AND RESCUE**  
**(continued)**

**PROGRAM 4802-0101**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Battalion Chief	F51	6	6	6	6
Captain (Note 1)	F3	36	36	37	37
Driver	F2	42	42	42	42
Firefighter	F1	39	39	39	39
<b>EMPLOYEE POSITIONS</b>		<b>123</b>	<b>123</b>	<b>124</b>	<b>124</b>

Note 1 - (1) Captain position created in FY20.

Funding Allocation:  
 100% General Fund

# FIRE SERVICES

## 1/8% SALES TAX OPERATIONS

## PROGRAM 4803-0101

PERSONNEL	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500500 Salaries - Uniform Regular	942,728	1,319,717	1,143,300	1,226,528	43.0%
500505 Salaries - Uniform Sick Pay	96,834	0	151,000	0	0.0%
500515 Salaries - Uniform Vacation	84,060	82,300	82,300	0	0.0%
501050 Overtime Pay - Uniform	57,590	88,090	88,000	96,582	3.4%
502500 Premium Pay - Uniform	42,316	0	41,000	45,796	1.6%
503500 Longevity Pay - Uniform	4,133	4,270	4,270	3,729	0.1%
504500 Allowances - Uniform	11,308	12,000	10,000	12,046	0.4%
505500 Holiday Pay - Uniform	6,306	0	5,700	0	0.0%
506500 Retirement - Uniform	367,816	431,050	470,000	431,737	15.1%
510200 SS - Medicare	15,420	20,700	19,000	20,708	0.7%
511100 Health Insurance	147,260	144,020	151,000	138,182	4.8%
511200 Dental Insurance	13,261	16,500	13,500	12,656	0.4%
511300 Vision Insurance	2,209	2,760	2,300	2,136	0.1%
512100 LT Disability	5,381	4,560	5,600	5,014	0.2%
512500 Life Insurance	2,109	1,440	1,500	1,461	0.1%
515000 Workers Compensation	31,000	20,180	20,180	14,695	0.5%
516000 Medical Screenings	0	1,120	1,000	0	0.0%
<b>Total</b>	<b>1,829,730</b>	<b>2,148,707</b>	<b>2,209,650</b>	<b>2,011,270</b>	<b>70.5%</b>
<b>OPERATING</b>					
527100 Maintenance - Buildings	3,631	4,000	4,000	4,000	0.1%
527200 Maintenance - Equipment	18,727	27,300	27,300	27,300	1.0%
527400 Property Insurance	16,314	17,830	17,830	18,455	0.6%
527500 Small Equipment	2,056	2,500	2,500	2,500	0.1%
527550 PC Replacements	5,000	0	0	0	0.0%
527600 Materials	79	500	500	500	0.0%
527750 Custodial Equipment and Supplies	4,085	4,500	4,500	4,500	0.2%
527800 Uniform/Clothing	3,242	18,440	7,500	18,440	0.6%
528500 Fuel and lubricant	3,477	7,300	3,500	7,300	0.3%
530100 Utilities	13,737	18,000	18,000	18,000	0.6%
540100 Air Travel	0	0	0	0	0.0%
540200 Lodging	0	500	0	500	0.0%
540300 Other Travel	485	1,300	0	1,300	0.0%
541100 Conferences & Seminars	0	500	0	500	0.0%
541500 Education Reimbursement	3,864	4,000	4,000	4,000	0.1%
542100 Communications	2,256	3,000	2,500	3,000	0.1%
<b>Total</b>	<b>76,953</b>	<b>109,670</b>	<b>92,130</b>	<b>110,295</b>	<b>3.9%</b>
<b>CAPITAL OUTLAY</b>					
531100 Cap Outlay - Vehicles	31,459	0	0	0	0.0%
531200 Cap Outlay - Heavy Equipment	579,885	612,000	611,635	630,000	22.1%
<b>TOTAL CAPITAL OUTLAY</b>	<b>611,344</b>	<b>612,000</b>	<b>611,635</b>	<b>630,000</b>	<b>22.1%</b>
<b>Sinking Fund Depreciation- (4803-533000)</b>					
Appropriation for Apparatus Replacement	0	287,900	287,900	101,889	4%
<b>1/8% SALES TAX OPERATIONS</b>	<b>2,518,027</b>	<b>3,158,277</b>	<b>3,201,315</b>	<b>2,853,454</b>	<b>100%</b>

**1/8% SALES TAX OPERATIONS  
(continued)**

**PROGRAM 4803-0101**

**Scheduled Purchase from Sinking Fund:**

533000 Reserve for Capital - Sinking  
Total Scheduled Purchases from Sinking Fund

101,889  
101,889

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Division Chief-Operations	F6	1	1	1	1
Fire Marshal	F5	1	1	1	1
Captain	F3	6	6	6	6
Driver	F2	6	6	6	6
Firefighter	F1	6	6	6	6
EMPLOYEE POSITIONS		20	20	20	20

Funding Allocation:  
1/8% Sales Tax-General Fund (100%)

# FIRE SERVICES

## TRAINING

## PROGRAM

4804-0101

PERSONNEL	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500500 Salaries - Uniform Regular	130,337	170,794	145,500	160,264	59.3%
500505 Salaries - Uniform Sick Pay	1,860	0	1,500	0	0.0%
500515 Salaries - Uniform Vacation	13,855	17,000	17,245	0	0.0%
502500 Premium Pay - Uniform	14,288	13,800	14,500	15,904	5.9%
503500 Longevity Pay - Uniform	562	610	610	603	0.2%
504500 Allowances - Uniform	668	1,200	1,200	1,206	0.4%
505500 Holiday Pay - Uniform	3,317	0	3,000	0	0.0%
510200 SS - Medicare	2,104	2,850	2,600	2,326	0.9%
511100 Health Insurance	13,825	14,410	14,000	13,778	5.1%
511200 Dental Insurance	1,365	1,650	1,200	1,100	0.4%
511300 Vision Insurance	192	280	200	188	0.1%
512100 LT Disability	783	460	850	822	0.3%
512500 Life Insurance	221	150	150	146	0.1%
515000 Workers Compensation	3,100	2,050	2,050	1,550	0.6%
<b>Total</b>	<b>186,477</b>	<b>225,254</b>	<b>204,605</b>	<b>197,887</b>	<b>73.2%</b>

## OPERATING

527100 Maintenance - Buildings	0	5,000	2,000	5,000	1.9%
527200 Maintenance - Equipment	1,154	3,000	2,000	3,000	1.1%
527300 Rental / Op Lease - Buildings	988	1,050	1,000	1,050	0.4%
527400 Property Insurance	1,740	1,790	1,853	2,230	0.8%
527500 Small Equipment	12,984	14,620	4,620	14,620	5.4%
527525 PC Purchase	1,473	0	0	0	0.0%
527600 Materials	530	4,530	2,195	4,530	1.7%
527800 Uniform/Clothing	929	2,350	1,250	2,350	0.9%
528500 Fuel and lubricant	648	4,100	1,300	4,100	1.5%
530100 Utilities	642	1,000	1,000	1,000	0.4%
540100 Air Travel	602	0	0	0	0.0%
540200 Lodging	0	1,500	0	1,500	0.6%
540300 Other Travel	0	1,000	1,000	1,000	0.4%
541100 Conferences & Seminars	3,139	24,000	4,000	24,000	8.9%
541200 Training Materials	3,260	4,800	4,800	4,800	1.8%
541300 Dues & Subscriptions	200	200	200	200	0.1%
541400 Examinations - Civil Service	0	1,600	0	1,600	0.6%
542100 Communications	1,218	1,320	1,320	1,320	0.5%
560202 State Act 833 Expenses (Note 1)	158,282	103,890	103,890	0	0.0%
<b>Total</b>	<b>187,787</b>	<b>175,750</b>	<b>132,428</b>	<b>72,300</b>	<b>26.8%</b>

## CAPITAL OUTLAY

531200 Cap Outlay - Heavy Equipment	36,577	0	0	0	0.0%
<b>TOTAL CAPITAL OUTLAY</b>	<b>36,577</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>

<b>FIRE TRAINING TOTAL</b>	<b>410,840</b>	<b>401,004</b>	<b>337,033</b>	<b>270,187</b>	<b>100%</b>
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**TRAINING**  
**(continued)**

**PROGRAM 4804-0101**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Division Chief Training	F6	1	1	1	1
Fire Training Officer	F5	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Note - This program is funded in part by Act 833 insurance turnback funds. Estimated revenue from this source in 2021 is \$100,000.

Note 1 - 560202 State Act 833 Expenses were moved to 11074804 Fire Act 833 & 122 in FY21.

Funding Allocation:  
100% General Fund

# OPERATION SERVICES STREETS & TRAFFIC CONTROL

## ADMINISTRATION

## PROGRAM 5101-1101

	Actual	Budget	Estimated	Budget	% Total
	FY19	FY20	FY20	FY21	Budget
<b>PERSONNEL</b>					
500000 Salaries - Misc Regular	208,827	271,007	220,900	262,861	44.4%
500005 Salaries - Misc Sick Pay	6,655	0	9,100	0	0.0%
500015 Salaries - Misc Vacation	23,654	0	14,800	0	0.0%
500020 Salaries - Misc Other Timeoff	634	0	1,360	0	0.0%
501000 Overtime Pay - Misc	284	1,900	100	1,900	0.3%
502000 Premium Pay - Misc	0	0	0	2,715	0.5%
503000 Longevity Pay - Misc	615	610	610	1,165	0.2%
505000 Holiday Pay - Misc	10,435	0	11,000	0	0.0%
506000 Retirement - Misc	13,758	14,910	14,500	14,809	2.5%
510100 Social Security	15,147	17,170	15,700	16,012	2.7%
510200 SS - Medicare	3,543	4,020	3,700	3,747	0.6%
511100 Health Insurance	28,734	36,010	33,000	33,497	5.7%
511200 Dental Insurance	2,309	4,130	2,500	2,477	0.4%
511300 Vision Insurance	393	690	500	424	0.1%
512100 LT Disability	1,219	1,140	1,400	1,360	0.2%
512500 Life Insurance	481	360	360	365	0.1%
513000 Other Pay - Car Allowance	5,056	5,400	5,400	5,400	0.9%
515000 Workers Compensation	3,800	4,470	4,470	5,374	0.9%
516000 Medical Screenings	35	150	150	0	0.0%
<b>Total</b>	<b>325,580</b>	<b>361,967</b>	<b>339,550</b>	<b>352,106</b>	<b>59.4%</b>
<b>OPERATING</b>					
520300 Inspection and Testing	1,300	3,600	3,600	3,600	0.6%
521100 Consulting Services	0	5,370	5,370	0	0.0%
521300 Outside Services	71,965	70,000	70,000	70,000	11.8%
527100 Maintenance - Buildings	12,862	50,165	24,630	60,000	10.1%
527200 Maintenance - Equipment	1,681	2,000	500	2,000	0.3%
527350 Rental / Op Lease - Equipment	3,884	4,225	3,500	4,000	0.7%
527400 Property Insurance	6,546	6,330	6,330	7,865	1.3%
527500 Small Equipment	2,610	3,000	1,600	3,000	0.5%
527550 PC Replacements	0	4,500	1,500	4,500	0.8%
527600 Materials	9	0	0	0	0.0%
527700 Office Supplies	3,274	3,500	1,500	2,000	0.3%
527750 Custodial Equipment and Supplies	14,739	16,000	12,000	16,000	2.7%
527800 Uniform/Clothing	1,831	1,000	1,000	1,000	0.2%
527900 Advertising printing	1,442	5,000	500	2,000	0.3%
528000 Postage and freight	228	1,200	500	1,200	0.2%
528500 Fuel and lubricant	1,235	1,600	1,600	1,600	0.3%
530100 Utilities	27,559	35,000	35,000	35,000	5.9%
540100 Air Travel	236	2,000	0	0	0.0%
540200 Lodging	0	3,000	0	1,000	0.2%
540300 Other Travel	0	3,000	0	1,000	0.2%
541100 Conferences & Seminars	868	3,500	220	1,000	0.2%
541200 Training Materials	0	500	0	0	0.0%
541300 Dues & Subscriptions	80	250	0	80	0.0%
541500 Education Reimbursement	0	10,000	5,000	10,000	1.7%
542100 Communications	2,279	2,800	1,500	1,500	0.3%
543200 Software Licensing Fees	369	1,900	2,300	1,700	0.3%
544000 Claims and Judgements	5,616	14,465	10,000	10,000	1.7%
545500 Taxes Licenses Permits	0	2,500	500	500	0.1%
<b>Total</b>	<b>160,613</b>	<b>256,405</b>	<b>188,650</b>	<b>240,545</b>	<b>40.6%</b>

**ADMINISTRATION  
(continued)**

**PROGRAM 5101-1101**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
CAPITAL OUTLAY					
531300 Cap Outlay - Software	10,682	0	0	0	0.0%
TOTAL CAPITAL OUTLAY	<u>10,682</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
ADMINISTRATION TOTAL	<u>496,875</u>	<u>618,372</u>	<u>528,200</u>	<u>592,651</u>	<u>100.00%</u>
Sinking Fund Contribution				<u>4,500</u>	
Total Planned Purchases				<u>0</u>	

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Director of Streets and Traffic Control	51	1	1	1	1
Sidewalk & Traffic Coordinator	39	1	1	1	1
Administrative Coordinator	38	1	1	1	1
Accounting Technician	35	1	1	1	1
Clerk/Dispatcher	33	1	1	1	1
EMPLOYEE POSITIONS		5	5	5	5

Funding Allocation:  
100% Street Maintenance Fund



# OPERATION SERVICES STREETS & TRAFFIC CONTROL

## STREET CONSTRUCTION

## PROGRAM 5302-1101

		Actual	Budget	Estimated	Budget	% Total
PERSONNEL		FY19	FY20	FY20	FY21	Budget
500000	Salaries - Misc Regular	305,912	298,828	275,000	365,076	53.4%
500005	Salaries - Misc Sick Pay	15,542	0	10,500	0	0.0%
500015	Salaries - Misc Vacation	19,933	0	15,000	0	0.0%
500020	Salaries - Misc Other Timeoff	1,231	0	1,000	0	0.0%
501000	Overtime Pay - Misc	8,451	12,370	4,000	12,370	1.8%
502000	Premium Pay - Misc	0	0	0	502	0.1%
503000	Longevity Pay - Misc	1,356	1,450	1,450	1,217	0.2%
505000	Holiday Pay - Misc	14,292	0	13,500	0	0.0%
506000	Retirement - Misc	17,689	14,200	16,000	15,946	2.3%
510100	Social Security	21,826	18,860	18,500	21,631	3.2%
510200	SS - Medicare	5,105	4,420	4,400	5,059	0.7%
511100	Health Insurance	41,411	50,410	37,000	43,440	6.4%
511200	Dental Insurance	4,288	5,780	4,000	4,127	0.6%
511300	Vision Insurance	719	970	700	700	0.1%
512100	LT Disability	1,661	1,610	1,600	1,612	0.2%
512500	Life Insurance	885	510	600	581	0.1%
515000	Workers Compensation	7,410	6,880	6,880	8,598	1.3%
516000	Medical Screenings	378	1,000	300	0	0.0%
Total		<u>468,089</u>	<u>417,288</u>	<u>410,430</u>	<u>480,859</u>	<u>70.4%</u>
OPERATING						
527200	Maintenance - Equipment	18,129	29,000	20,000	30,000	4.4%
527350	Rental / Op Lease - Equipment	17,478	17,000	17,000	5,000	0.7%
527400	Property Insurance	8,507	9,810	9,810	8,050	1.2%
527500	Small Equipment	12,953	20,000	10,000	36,500	5.3%
527600	Materials	57,881	70,000	50,000	75,000	11.0%
527750	Custodial Equipment and Supplies	198	0	0	0	0.0%
527800	Uniform/Clothing	10,250	10,000	10,000	11,500	1.7%
528500	Fuel and lubricant	33,722	32,000	32,000	32,000	4.7%
540300	Other Travel	0	250	0	250	0.0%
541100	Conferences & Seminars	239	1,000	0	0	0.0%
542100	Communications	1,328	1,500	1,500	3,000	0.4%
543200	Software Licensing Fees	3,210	5,000	5,000	1,300	0.2%
Total		<u>163,895</u>	<u>195,560</u>	<u>155,310</u>	<u>202,600</u>	<u>29.6%</u>
STREET CONSTRUCTION TOTAL		<u>631,984</u>	<u>612,848</u>	<u>565,740</u>	<u>683,459</u>	<u>100%</u>

**STREET CONSTRUCTION**  
(continued)

**PROGRAM 5302-1101**

Sinking Fund Contribution	<u>81,500</u>
Planned Purchases 2021:	
Total Planned Purchases	<u>0</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Construction Supervisor	40	1	1	1	1
Foreperson	37	1	1	1	1
Heavy Equipment Mech.	(Note 1) 35	3	1	1	3
Carpenter	34	1	1	1	1
Equipment Operator III	35	1	0	0	0
Equipment Operator II	34	1	0	0	0
Equipment Operator	(Note 2) 32-35	0	2	2	2
Concrete Finisher	33	1	1	1	1
Seasonal Equipment Operator	31	0.75	0.75	0.75	0.75
EMPLOYEE POSITIONS		9.75	7.75	7.75	9.75

Note 1 - (2) Heavy Equipment Mechanics were transferred to 55212101 Utilities-Business Operations and Logistics for FY20. In FY21, (4) Heavy Equipment Mechanics became 50% shared with Utilities.

Note 2 - (1) EO III and (1) EOII were consolidated to Equipment Operators grade 32-35 in FY20.

Funding Allocation:  
100% Street Maintenance Fund

**OPERATION SERVICES  
STREETS & TRAFFIC CONTROL**

**STREET DRAINAGE**

**PROGRAM 5303-1101**

		Actual	Budget	Estimated	Budget	% Total
PERSONNEL		FY19	FY20	FY20	FY21	Budget
500000	Salaries - Misc Regular	428,551	614,991	377,000	586,391	56.3%
500005	Salaries - Misc Sick Pay	21,858	0	19,000	0	0.0%
500015	Salaries - Misc Vacation	24,168	0	24,000	0	0.0%
500020	Salaries - Misc Other Timeoff	1,626	0	2,500	0	0.0%
501000	Overtime Pay - Misc	16,667	22,900	7,000	22,900	2.2%
502000	Premium Pay - Misc	0	0	0	995	0.1%
503000	Longevity Pay - Misc	1,570	1,510	1,510	1,822	0.2%
505000	Holiday Pay - Misc	17,859	0	18,500	0	0.0%
506000	Retirement - Misc	21,766	25,820	22,000	24,123	2.3%
510100	Social Security	30,381	38,450	26,000	34,419	3.3%
510200	SS - Medicare	7,106	8,990	6,500	8,064	0.8%
511100	Health Insurance	61,460	93,610	61,500	81,743	7.9%
511200	Dental Insurance	4,953	10,730	5,100	6,602	0.6%
511300	Vision Insurance	847	1,790	1,000	1,124	0.1%
512100	LT Disability	2,147	2,970	2,200	2,411	0.2%
512500	Life Insurance	1,204	940	1,000	949	0.1%
515000	Workers Compensation	13,216	12,440	12,440	16,020	1.5%
516000	Medical Screenings	100	1,000	300	0	0.0%
<b>Total</b>		<b>655,478</b>	<b>836,141</b>	<b>587,550</b>	<b>787,563</b>	<b>75.6%</b>
<b>OPERATING</b>						
521300	Outside Services	1,656	1,000	0	0	0.0%
527200	Maintenance - Equipment	100,084	100,000	50,000	100,000	9.6%
527350	Rental / Op Lease - Equipment	3,457	11,500	2,500	12,500	1.2%
527400	Property Insurance	18,439	18,850	18,850	18,945	1.8%
527500	Small Equipment	6,066	10,000	5,000	12,700	1.2%
527600	Materials	33,671	34,900	25,000	40,000	3.8%
527800	Uniform/Clothing	11,947	15,000	16,000	16,000	1.5%
528500	Fuel and lubricant	42,841	47,500	47,500	47,500	4.6%
540300	Other Travel	100	350	0	250	0.0%
541100	Conferences & Seminars	698	1,000	0	0	0.0%
542100	Communications	3,773	4,000	3,600	4,000	0.4%
543200	software licensing fees	0	4,000	4,000	1,300	0.1%
545500	Taxes Licenses Permits	532	500	250	500	0.0%
<b>Total</b>		<b>223,265</b>	<b>248,600</b>	<b>172,700</b>	<b>253,695</b>	<b>24.4%</b>
<b>STREET DRAINAGE TOTAL</b>		<b>878,743</b>	<b>1,084,741</b>	<b>760,250</b>	<b>1,041,258</b>	<b>100%</b>

**STREET DRAINAGE**  
**(continued)**

**PROGRAM 5303-1101**

Sinking Fund Contribution	<u>240,880</u>
Planned Purchases 2021:	
Replace asset #469, 1997 GMC 20 Ton Dump Truck with 118,842 miles	150,000
Total Planned Purchases	<u>150,000</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Drainage Supervisor	40	1	1	1	1
Foreperson	37	2	2	2	2
Equipment Operator III	35	3	0	0	0
Equipment Operator II	34	3	0	0	0
Equipment Operator I	32-33	4	0	0	0
Equipment Operator (Note 1)	32-35	0	10	10	10
Seasonal Equipment Operator	31	2.95	2.95	2.95	2.95
Seasonal Laborer	30	1.44	1.44	1.44	1.44
<b>EMPLOYEE POSITIONS</b>		<b>17.39</b>	<b>17.39</b>	<b>17.39</b>	<b>17.39</b>

Note 1 - (3) EO III, (3) EOII, and (4) EO I were consolidated to Equipment Operators in FY20.

Funding Allocation:  
 100% Street Maintenance Fund

**OPERATION SERVICES  
STREETS & TRAFFIC CONTROL**

<b>STREET MAINTENANCE</b>		<b>PROGRAM</b>		<b>5304-1101</b>		
		Actual	Budget	Estimated	Budget	% Total
PERSONNEL		FY19	FY20	FY20	FY21	Budget
500000	Salaries - Misc Regular	385,577	517,086	335,000	482,495	54.2%
500005	Salaries - Misc Sick Pay	20,875	0	15,000	0	0.0%
500015	Salaries - Misc Vacation	21,004	0	18,900	0	0.0%
500020	Salaries - Misc Other Timeoff	1,337	0	600	0	0.0%
501000	Overtime Pay - Misc (Note 1)	24,801	23,430	11,000	23,430	2.6%
502000	Premium Pay - Misc	0	0	0	1,015	0.1%
503000	Longevity Pay - Misc	1,258	2,660	2,660	1,239	0.1%
505000	Holiday Pay - Misc	16,745	0	15,700	0	0.0%
506000	Retirement - Misc	21,444	23,970	19,000	21,792	2.4%
510100	Social Security	28,402	32,250	23,000	28,534	3.2%
510200	SS - Medicare	6,643	7,550	6,000	6,683	0.8%
511100	Health Insurance	42,955	93,610	34,000	63,750	7.2%
511200	Dental Insurance	4,095	10,730	3,000	4,676	0.5%
511300	Vision Insurance	700	1,790	600	882	0.1%
512100	LT Disability	1,900	2,970	1,900	2,187	0.2%
512500	Life Insurance	1,183	640	1,000	949	0.1%
515000	Workers Compensation	11,400	13,310	13,310	16,020	1.8%
516000	Medical Screenings	135	500	300	0	0.0%
Total		<u>590,453</u>	<u>730,496</u>	<u>500,970</u>	<u>653,652</u>	<u>73.4%</u>
<b>OPERATING</b>						
527200	Maintenance - Equipment	44,023	45,000	65,000	45,000	5.1%
527350	Rental / Op Lease - Equipment	236	1,000	1,000	1,000	0.1%
527400	Property Insurance	12,410	13,710	13,710	13,755	1.5%
527500	Small Equipment	17,591	18,000	8,000	17,300	1.9%
527600	Materials	88,863	103,000	43,000	91,000	10.2%
527800	Uniform/Clothing	11,356	11,000	13,500	13,500	1.5%
528500	Fuel and lubricant	50,926	65,000	47,000	50,000	5.6%
540300	Other Travel	218	250	0	250	0.0%
541100	Conferences & Seminars	578	2,000	0	0	0.0%
542100	Communications	2,903	3,000	2,600	2,700	0.3%
543200	software licensing fees	3,210	4,000	4,000	1,300	0.1%
545500	Taxes Licenses Permits	399	1,000	500	1,000	0.1%
Total		<u>232,714</u>	<u>266,960</u>	<u>198,310</u>	<u>236,805</u>	<u>26.6%</u>
<b>Capital Outlay</b>						
531200	Cap Outlay - Heavy Equipment	148,432	0	0	0	0.0%
531600	Cap Outlay - Other Equipment	33,505	0	0	0	0.0%
TOTAL CAPITAL OUTLAY		<u>181,937</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
<b>STREET MAINTENANCE TOTAL</b>		<u><u>1,005,104</u></u>	<u><u>997,456</u></u>	<u><u>699,280</u></u>	<u><u>890,457</u></u>	<u><u>100%</u></u>

**STREET MAINTENANCE**  
(continued)

**PROGRAM 5304-1101**

Sinking Fund Contribution	<u>126,400</u>
Planned Purchases 2021:	
Replace asset #150, 2003 Ford F150 (odometer is broken)	22,500
Replace asset #155, 2007 GMC Sierra 2500 with 144,702 miles	36,000
Replace asset #547, a 2008 Ford F350 1 Ton Flatbed Dump Truck with 173,003 miles	49,000
Total Planned Purchases	<u>107,500</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Maintenance Supervisor	40	1	1	1	1
Foreperson	37	1	1	1	1
Equipment Operator III	35	1	0	0	0
Equipment Operator II	32-34	5	0	0	0
Equipment Operator	(Note 2) 32-35	0	10	10	10
Concrete Finisher	33	1	1	1	1
Equipment Operator I	32-33	4	0	0	0
Seasonal Equipment Operator	31	1.5	1.5	1.5	1.5
Seasonal Laborer	30	0.5	0.5	0.5	0.5
EMPLOYEE POSITIONS		15.00	15.00	15.00	15.00

Note 1: Account Code 501000 Overtime; Street Maintenance program is responsible for supervision of the "A" Team crew.

Note - (1) EO III, (5) EOII, and (4) EO I were consolidated to Equipment Operators in FY20.

Funding Allocation:  
100% Street Maintenance Fund

**OPERATION SERVICES  
STREETS & TRAFFIC CONTROL**

**SIDEWALK CONSTRUCTION**

**PROGRAM 5305-1101**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
<b>PERSONNEL</b>					
500000 Salaries - Misc Regular	313,059	419,142	340,000	400,608	44.0%
500005 Salaries - Misc Sick Pay	18,914	0	15,000	0	0.0%
500015 Salaries - Misc Vacation	18,836	0	20,000	0	0.0%
500020 Salaries - Misc Other Timeoff	1,390	0	2,000	0	0.0%
501000 Overtime Pay - Misc	10,127	22,230	4,200	22,230	2.4%
503000 Longevity Pay - Misc	795	1,090	1,090	1,111	0.1%
505000 Holiday Pay - Misc	15,311	0	16,700	0	0.0%
506000 Retirement - Misc	18,932	21,340	19,500	20,091	2.2%
510100 Social Security	22,649	26,690	23,500	24,003	2.6%
510200 SS - Medicare	5,297	6,250	5,500	5,619	0.6%
511100 Health Insurance	39,585	86,410	40,500	42,638	4.7%
511200 Dental Insurance	2,825	9,900	3,000	3,030	0.3%
511300 Vision Insurance	596	1,660	650	625	0.1%
512100 LT Disability	1,872	2,740	2,000	2,006	0.2%
512500 Life Insurance	1,195	870	1,000	876	0.1%
515000 Workers Compensation	9,120	10,690	10,690	12,896	1.4%
516000 Medical Screenings	415	1,000	220	0	0.0%
<b>Total</b>	<u>480,918</u>	<u>610,012</u>	<u>505,550</u>	<u>535,733</u>	<u>58.9%</u>
<b>OPERATING</b>					
527200 Maintenance - Equipment	17,654	20,000	20,000	20,000	2.2%
527350 Rental / Op Lease - Equipment	28,278	30,000	25,000	2,000	0.2%
527400 Property Insurance	4,974	5,470	5,470	5,220	0.6%
527500 Small Equipment	8,119	15,000	5,000	12,000	1.3%
527600 Materials	219,700	300,000	200,000	300,000	33.0%
527800 Uniform/Clothing	9,421	15,000	10,000	12,500	1.4%
528500 Fuel and lubricant	19,754	19,000	19,000	19,000	2.1%
540300 Other Travel	29	250	0	250	0.0%
541100 Conferences & Seminars	239	1,000	0	0	0.0%
542100 Communications	664	1,200	750	1,500	0.2%
543200 software licensing fees	3,210	4,000	4,000	1,300	0.1%
545500 Taxes Licenses Permits	60	500	500	500	0.1%
<b>Total</b>	<u>312,102</u>	<u>411,420</u>	<u>289,720</u>	<u>374,270</u>	<u>41.1%</u>
<b>SIDEWALK CONSTRUCTION TOTAL</b>	<u><u>793,021</u></u>	<u><u>1,021,432</u></u>	<u><u>795,270</u></u>	<u><u>910,003</u></u>	<u><u>100%</u></u>

**SIDEWALK CONSTRUCTION**  
**(continued)**

**PROGRAM 5305-1101**

Sinking Fund Contribution	<u>65,800</u>
Total Planned Purchases	<u>0</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Foreperson	37	2	2	2	2
Equipment Operator III	35	2	0	0	0
Equipment Operator	(Note 1) 32-35	0	4	4	4
Carpenter	34	2	2	2	2
Equipment Operator II	34	2	0	0	0
Concrete Finisher	33	4	4	4	4
<b>EMPLOYEE POSITIONS</b>		<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>

Note 1 - (2) EO III and (2) EOII were consolidated to Equipment Operators in FY20.

Funding Allocation:  
 100% Street Maintenance Fund



# OPERATION SERVICES STREETS & TRAFFIC CONTROL

## TRAFFIC CONTROL OPERATIONS

## PROGRAM 5401-1101

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
<b>PERSONNEL</b>					
500000 Salaries - Misc Regular	398,417	534,922	435,000	496,497	45.4%
500005 Salaries - Misc Sick Pay	21,058	0	17,500	0	0.0%
500015 Salaries - Misc Vacation	22,331	0	23,000	0	0.0%
500020 Salaries - Misc Other Timeoff	1,696	0	1,500	0	0.0%
501000 Overtime Pay - Misc	9,086	10,070	7,000	10,070	0.9%
502000 Premium Pay - Misc	0	0	0	4,037	0.4%
503000 Longevity Pay - Misc	1,407	1,570	1,570	1,680	0.2%
505000 Holiday Pay - Misc	18,626	0	20,000	0	0.0%
506000 Retirement - Misc	23,644	25,940	24,700	24,287	2.2%
510100 Social Security	28,029	33,350	29,000	29,166	2.7%
510200 SS - Medicare	6,555	7,810	6,700	6,825	0.6%
511100 Health Insurance	51,687	93,610	76,000	77,920	7.1%
511200 Dental Insurance	4,607	10,730	6,200	6,331	0.6%
511300 Vision Insurance	728	1,790	1,000	937	0.1%
512100 LT Disability	2,207	2,970	2,400	2,459	0.2%
512500 Life Insurance	1,252	940	950	949	0.1%
515000 Workers Compensation	10,427	12,440	12,440	14,945	1.4%
516000 Medical Screenings	200	500	200	250	0.0%
<b>Total</b>	<b>601,957</b>	<b>736,642</b>	<b>665,160</b>	<b>676,353</b>	<b>61.9%</b>
<b>OPERATING</b>					
527200 Maintenance - Equipment	21,384	20,000	25,000	22,500	2.1%
527350 Rental / Op Lease - Equipment	2,103	4,000	1,500	3,000	0.3%
527400 Property Insurance	41,271	45,400	45,400	55,630	5.1%
527500 Small Equipment	10,133	35,000	10,000	35,000	3.2%
527525 PC Purchase	0	6,000	0	0	0.0%
527600 Materials	99,645	140,000	70,000	106,600	9.8%
527700 Office Supplies	572	500	250	500	0.0%
527750 Custodial Equipment and Supplies	1,684	1,500	1,000	1,500	0.1%
527800 Uniform/Clothing	14,020	10,000	10,000	10,000	0.9%
528500 Fuel and lubricant	25,444	30,000	27,000	30,000	2.7%
530100 Utilities	95,717	95,000	95,000	95,000	8.7%
540100 Air Travel	2,048	0	0	0	0.0%
540300 Other Travel	528	1,500	0	500	0.0%
541100 Conferences & Seminars	3,637	3,000	0	1,000	0.1%
542100 Communications	8,419	9,000	7,200	7,200	0.7%
543200 Software licensing fees	8,798	16,000	16,000	48,100	4.4%
545500 Taxes Licenses Permits	0	1,000	250	250	0.0%
<b>Total</b>	<b>335,404</b>	<b>417,900</b>	<b>308,600</b>	<b>416,780</b>	<b>38.1%</b>
<b>TRAFFIC CONTROL OPERATIONS TOTAL</b>	<b>937,360</b>	<b>1,154,542</b>	<b>973,760</b>	<b>1,093,133</b>	<b>100%</b>

**TRAFFIC CONTROL OPERATIONS**  
**(continued)**

**PROGRAM 5401-1101**

Sinking Fund Contribution	<u>39,000</u>
Planned Purchases 2021:	
Replace asset #115, 2006 Ford F450 2 Ton Aerial Bucket Truck, 205,731 miles	90,000
Total Planned Purchases	<u>90,000</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Traffic Control Manager	42	1	1	1	1
Electronics Technician	37	2	2	2	2
Foreperson	37	2	2	2	2
Leadsperson	35	1	1	1	1
Traffic Signal Specialist	34	4	4	4	4
Maintenance Person	32	3	3	3	3
Seasonal Laborer	30	0.72	0.72	0.72	0.72
<b>EMPLOYEE POSITIONS</b>		<b>13.72</b>	<b>13.72</b>	<b>13.72</b>	<b>13.72</b>

Funding Allocation:  
100% Street Maintenance Fund

**OPERATION SERVICES  
STREETS & TRAFFIC CONTROL**

<b>STREET LIGHTING</b>		<b>PROGRAM</b>		<b>5403-1101</b>		
		Actual	Budget	Estimated	Budget	% Total
		FY19	FY20	FY20	FY21	Budget
OPERATING						
530100	Utilities	1,001,752	1,050,000	1,050,000	1,050,000	100%
Total		<u>1,001,752</u>	<u>1,050,000</u>	<u>1,050,000</u>	<u>1,050,000</u>	<u>100%</u>
STREET LIGHTING TOTAL		<u>1,001,752</u>	<u>1,050,000</u>	<u>1,050,000</u>	<u>1,050,000</u>	<u>100%</u>

Funding Allocation:  
100% Street Maintenance Fund

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**OPERATION SERVICES  
WATER AND SEWER**

**UTILITY ADMINISTRATION**

**PROGRAM**

**5501-2101**

		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
<b>PERSONNEL</b>						
500000	Salaries - Misc Regular	518,847	712,622	440,000	679,839	59.3%
500005	Salaries - Misc Sick Pay	31,497	0	17,000	0	0.0%
500015	Salaries - Misc Vacation	46,662	0	29,000	0	0.0%
500020	Salaries - Misc Other Timeoff	2,600	0	2,500	0	0.0%
501000	Overtime Pay - Misc	1,079	9,040	1,500	9,000	0.8%
502000	Premium Pay - Misc	0	0	0	20,100	1.8%
503000	Longevity Pay - Misc	1,347	1,330	1,330	1,438	0.1%
505000	Holiday Pay - Misc	23,268	0	23,000	0	0.0%
506000	Retirement - Misc	32,485	36,510	28,000	37,595	3.3%
510100	Social Security	38,187	44,060	31,500	43,345	3.8%
510200	SS - Medicare	8,931	10,310	7,500	10,141	0.9%
511100	Health Insurance	51,365	79,210	54,000	75,796	6.6%
511200	Dental Insurance	4,567	9,080	5,000	6,327	0.6%
511300	Vision Insurance	738	1,520	1,000	1,025	0.1%
512100	LT Disability	3,056	2,510	3,000	3,276	0.3%
512500	Life Insurance	1,066	800	650	730	0.1%
513000	Other Pay - Car Allowance	5,617	5,400	5,400	5,400	0.5%
515000	Workers Compensation	1,500	11,840	11,840	10,650	0.9%
516000	Medical Screenings	0	110	110	1,570	0.1%
<b>Total</b>		<b>772,813</b>	<b>924,342</b>	<b>662,330</b>	<b>906,232</b>	<b>79.0%</b>
<b>OPERATING</b>						
520220	Surety Bonds	0	0	0	8,500	0.7%
521100	Consulting Services	15,252	0	0	0	0.0%
521300	Outside Services	914	1,520	1,170	1,520	0.1%
525000	Legal Services	32	10,500	5,000	11,000	1.0%
527200	Maintenance - Equipment	2,110	3,200	2,500	4,680	0.4%
527350	Rental / Op Lease - Equipment	21,381	21,160	21,160	21,100	1.8%
527400	Property Insurance	8,588	12,800	10,700	10,185	0.9%
527500	Small Equipment	1,422	1,750	1,350	5,830	0.5%
527525	PC Purchase	4,011	1,600	1,350	8,000	0.7%
527600	Materials	1	0	0	200	0.0%
527700	Office Supplies	1,196	4,960	2,700	6,150	0.5%
527750	Custodial Equipment and Supplies	834	900	900	2,400	0.2%
527800	Uniform/Clothing	575	1,510	1,450	2,300	0.2%
527900	Advertising printing	12,241	57,831	60,000	35,000	3.1%
528000	Postage and freight	(106)	6,350	4,000	6,500	0.6%
528500	Fuel and lubricant	1,840	3,400	1,000	3,915	0.3%
540100	Air Travel	3,277	4,200	4,200	8,850	0.8%
540200	Lodging	18,403	7,539	6,000	19,600	1.7%
540300	Other Travel	4,008	7,980	4,000	6,835	0.6%
541100	Conferences & Seminars	23,014	6,408	5,000	35,025	3.1%
541200	Training Materials	1,371	3,450	3,000	3,000	0.3%
541300	Dues & Subscriptions	8,463	12,640	12,000	14,160	1.2%
541500	Education Reimbursement	5,510	7,362	1,000	4,000	0.3%
542100	Communications	7,394	7,500	7,300	11,140	1.0%
543200	Software Licensing Fees	3,287	2,700	2,700	1,350	0.1%
543400	Computer Equipment & Software	258	0	0	5,770	0.5%
543410	Computer Equip/Software Maint	0	500	0	0	0.0%
545500	Taxes Licenses Permits	556	860	630	3,470	0.3%
<b>Total</b>		<b>145,833</b>	<b>188,620</b>	<b>159,110</b>	<b>240,480</b>	<b>21.0%</b>
<b>UTILITY ADMINISTRATION TOTAL</b>		<b>918,646</b>	<b>1,112,962</b>	<b>821,440</b>	<b>1,146,712</b>	<b>100%</b>

**UTILITY ADMINISTRATION**  
(continued)

**PROGRAM 5501-2101**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Director of Utilities	52	1	1	1	1
Deputy Director of Engineering & Technology	48	1	1	1	1
Deputy Director of Business Administration	48	1	1	1	1
Deputy Director of Operations	48	1	1	1	1
Deputy Director of Systems	48	1	1	1	1
Financial Specialist	41	1	1	1	1
Administrative Coordinator	38	4	4	4	4
<b>EMPLOYEE POSITIONS</b>		<b>10.00</b>	<b>10.00</b>	<b>10.00</b>	<b>10.00</b>

Funding Allocation:  
100% Water and Sewer Operating Fund

**OPERATION SERVICES  
WATER AND SEWER**

**BUSINESS OPERATIONS AND LOGISTICS**

**PROGRAM 5521-2101**

		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
<b>PERSONNEL</b>						
500000	Salaries - Misc Regular	503,731	822,029	515,000	690,097	54.6%
500005	Salaries - Misc Sick Pay	25,368	0	23,000	0	0.0%
500015	Salaries - Misc Vacation	16,233	0	27,000	0	0.0%
500020	Salaries - Misc Other Timeoff	1,964	0	2,700	0	0.0%
501000	Overtime Pay - Misc	5,213	9,320	9,050	9,050	0.7%
502000	Premium Pay - Misc	0	0	0	8,925	0.7%
503000	Longevity Pay - Misc	721	790	790	1,009	0.1%
505000	Holiday Pay - Misc	23,608	0	26,500	0	0.0%
506000	Retirement - Misc	28,858	40,330	32,000	36,079	2.9%
510100	Social Security	33,981	50,330	36,000	41,879	3.3%
510200	SS - Medicare	7,947	11,780	9,000	9,808	0.8%
511100	Health Insurance	67,570	144,025	68,000	113,464	9.0%
511200	Dental Insurance	7,197	16,505	7,500	11,007	0.9%
511300	Vision Insurance	1,151	2,760	1,500	1,861	0.1%
512100	LT Disability	2,833	4,570	3,500	3,620	0.3%
512500	Life Insurance	1,452	1,445	1,200	1,244	0.1%
515000	Workers Compensation	2,850	23,195	23,195	20,220	1.6%
516000	Medical Screenings	219	500	500	1,000	0.1%
<b>Total</b>		<b>730,898</b>	<b>1,127,579</b>	<b>786,435</b>	<b>949,263</b>	<b>75.1%</b>
<b>OPERATING</b>						
521300	Outside Services	0	27,600	7,500	15,000	1.2%
527100	Maintenance - Buildings	12,736	41,850	41,500	47,000	3.7%
527200	Maintenance - Equipment	9,138	10,750	7,400	22,250	1.8%
527350	Rental / Op Lease - Equipment	7,692	9,400	8,700	8,950	0.7%
527400	Property Insurance	2,093	1,550	1,550	1,675	0.1%
527500	Small Equipment	38,822	35,000	35,000	20,575	1.6%
527525	PC Purchase	3,260	4,500	4,190	4,000	0.3%
527600	Materials	1,241	2,500	2,500	2,500	0.2%
527700	Office Supplies	2,073	2,500	2,500	2,500	0.2%
527750	Custodial Equipment and Supplies	21,200	21,770	18,500	21,500	1.7%
527800	Uniform/Clothing	5,894	6,040	5,000	6,255	0.5%
527900	Advertising printing	1,134	1,650	1,650	1,850	0.1%
528000	Postage and freight	67	500	500	500	0.0%
528500	Fuel and lubricant	8,782	15,000	15,000	12,500	1.0%
540100	Air Travel	509	1,450	0	4,000	0.3%
540200	Lodging	4,043	350	0	5,800	0.5%
540300	Other Travel	926	1,850	0	1,740	0.1%
541100	Conferences & Seminars	6,950	4,270	4,000	9,990	0.8%
541200	Training Materials	1,218	300	300	100	0.0%
541300	Dues & Subscriptions	15	1,105	1,075	1,095	0.1%
541500	Education Reimbursement	0	1,650	20	4,000	0.3%
542100	Communications	4,592	7,820	6,700	7,620	0.6%
543200	Software Licensing Fees	369	70,000	69,650	70,900	5.6%
543400	Computer Equipment & Software	933	1,000	1,000	750	0.1%
543420	Computer System & Network Fees	0	7,500	7,500	5,400	0.4%
545500	Taxes Licenses Permits	1,613	8,890	5,150	5,950	0.5%
<b>Total</b>		<b>135,299</b>	<b>286,795</b>	<b>246,885</b>	<b>284,400</b>	<b>22.5%</b>

**BUSINESS OPERATIONS AND LOGISTICS**  
(continued)

**PROGRAM 5521-2101**

OPERATING	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
531100 Cap Outlay - Vehicles	0	0	0	30,340	2.4%
Total Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>30,340</u>	<u>2.4%</u>
TOTAL BUSINESS AND FINANCE	<u>866,197</u>	<u>1,414,374</u>	<u>1,033,320</u>	<u>1,264,003</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Business Op & Logistics Prog Manager	45	1	1	1	1
Senior Utility Analyst	42	1	1	1	1
Fleet Supervisor	41	1	1	1	1
Utility Analyst	40	4	4	4	4
Logistics Supervisor	40	1	1	1	1
Logistics Foreperson	37	1	1	1	1
Chief Mechanic	37	1	1	1	1
Heavy Equipment Mechanic (Note 1)	35	0	4	4	2
Equipment Mechanic (Note 1)	-	3	0	0	0
Accounting Technician	35	2	2	2	2
Senior Clerk II	34	1	1	1	1
Logistics Technician	34	2	2	2	2
Maintenance Mechanic (Note 1)	-	1	0	0	0
Custodian (Note 2)	3	0.6	0	0	0
EMPLOYEE POSITIONS		19.60	19.00	19.00	17.00

Note 1 - (2) Heavy Equipment Mechanics transferred from 5302. (1) Equipment Mechanic and (1) Maintenance Mechanic position was removed in an effort outfit the shop with only Heavy Equipment Mechanics. 50% is funded from Utilities and 50% from Streets and Traffic.

Note 2 - Custodian was removed/unfunded in FY20. 60% was funded from Utilites and 40% Streets & Traffic.

Funding Allocation:  
100% Water and Sewer Operating Fund



**OPERATION SERVICES  
WATER AND SEWER**

**COMMUNICATIONS & TRAINING**

**PROGRAM**

**5522-2101**

PERSONNEL		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000	Salaries - Misc Regular	298,820	423,685	340,000	389,335	50.6%
500005	Salaries - Misc Sick Pay	11,867	0	12,000	0	0.0%
500015	Salaries - Misc Vacation	13,864	0	14,000	0	0.0%
500020	Salaries - Misc Other Timeoff	1,098	0	1,500	0	0.0%
501000	Overtime Pay - Misc	3,868	8,140	2,040	2,040	0.3%
502000	Premium Pay - Misc	0	0	0	12,333	1.6%
503000	Longevity Pay - Misc	401	430	430	358	0.0%
505000	Holiday Pay - Misc	16,760	0	17,000	0	0.0%
506000	Retirement - Misc	17,707	20,950	20,500	20,708	2.7%
510100	Social Security	20,908	26,130	24,500	24,783	3.2%
510200	SS - Medicare	4,889	6,120	6,000	5,798	0.8%
511100	Health Insurance	34,276	64,810	40,000	40,957	5.3%
511200	Dental Insurance	3,075	7,430	4,000	4,127	0.5%
511300	Vision Insurance	545	1,240	600	562	0.1%
512100	LT Disability	1,616	2,060	2,200	2,045	0.3%
512500	Life Insurance	796	650	700	657	0.1%
515000	Workers Compensation	2,550	10,670	10,670	9,575	1.2%
516000	Medical Screenings	800	1,500	1,500	1,500	0.2%
<b>Total</b>		<b>433,841</b>	<b>573,815</b>	<b>497,640</b>	<b>514,778</b>	<b>66.9%</b>

**OPERATING**

521300	Outside Services	641	329,690	309,690	75,000	9.7%
525000	Legal Services	420	3,000	1,500	3,000	0.4%
527200	Maintenance - Equipment	1,251	3,400	2,400	8,520	1.1%
527300	Rental / Op Lease - Buildings	0	1,000	0	0	0.0%
527350	Rental / Op Lease - Equipment	344	500	500	0	0.0%
527400	Property Insurance	1,464	1,540	1,540	1,655	0.2%
527500	Small Equipment	8,856	9,910	8,468	6,320	0.8%
527525	PC Purchase	2,181	4,250	4,000	4,000	0.5%
527600	Materials	10	500	500	1,000	0.1%
527700	Office Supplies	3,008	4,500	3,500	4,000	0.5%
527750	Custodial Equipment and Supplies	3,284	2,000	3,000	3,500	0.5%
527800	Uniform/Clothing	1,847	3,930	3,906	3,980	0.5%
527900	Advertising printing	26,223	33,200	32,310	34,100	4.4%
528000	Postage and freight	6,524	6,000	6,000	7,000	0.9%
528500	Fuel and lubricant	1,857	1,500	1,500	2,000	0.3%
540100	Air Travel	969	4,600	0	4,000	0.5%
540200	Lodging	4,189	7,270	770	6,700	0.9%
540300	Other Travel	1,589	3,490	345	1,800	0.2%
541100	Conferences & Seminars	7,933	11,980	90	10,425	1.4%
541200	Training Materials	13,359	25,070	19,400	24,820	3.2%
541300	Dues & Subscriptions	1,261	2,610	2,135	2,720	0.4%
541500	Education Reimbursement	0	4,000	2,000	4,000	0.5%
542100	Communications	6,675	7,660	7,660	7,660	1.0%
543200	Software Licensing Fees	5,300	21,900	21,900	21,200	2.8%
543400	Computer Equipment & Software	935	2,520	2,520	2,500	0.3%
545000	Other current expenses	(182)	0	0	0	0.0%
545500	Taxes Licenses Permits	141	1,000	500	2,610	0.3%
560000	Program Expense	212	6,400	0	12,000	1.6%
<b>Total</b>		<b>100,291</b>	<b>503,420</b>	<b>436,134</b>	<b>254,510</b>	<b>33.1%</b>

**COMMUNICATIONS & TRAINING**

(continued)

**PROGRAM****5522-2101**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
CAPITAL OUTLAY					
531600 Cap Outlay - Other Equipment	30,273	0	0	0	0.0%
Total Capital Outlay	<u>30,273</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
TOTAL COMMUNICATIONS & TRAINING	<u>564,405</u>	<u>1,077,235</u>	<u>933,774</u>	<u>769,288</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Communications & Training	45	1	1	1	1
Program Manager					
Training & Safety Supervisor	41	1	1	1	1
Communications Coordinator	40	1	1	1	1
Communications Specialist	37	1	1	1	1
Traffic Safety Specialist	37	1	1	1	1
Training/Safety Technician	36	1	1	2	2
Trainer	(Note 1) 36	1	1	0	0
Accounting Technician	35	1	1	1	1
Senior Clerk II	34	1	1	1	1
EMPLOYEE POSITIONS		9.00	9.00	9.00	9.00

Note 1 - (1) Trainer retitled to Training/Safety Technician in FY20.

Funding Allocation:

100% Water and Sewer Operating Fund

# OPERATION SERVICES WATER AND SEWER

## ENGINEERING & ENGINEERING TECHNOLOGY

## PROGRAM

5523-2101

PERSONNEL		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000	Salaries - Misc Regular	1,140,558	1,667,659	1,250,000	1,511,063	53.4%
500005	Salaries - Misc Sick Pay	53,363	0	45,000	0	0.0%
500015	Salaries - Misc Vacation	59,430	0	55,400	1,810	0.1%
500020	Salaries - Misc Other Timeoff	5,423	0	5,300	0	0.0%
501000	Overtime Pay - Misc	4,062	8,900	8,900	8,900	0.3%
502000	Premium Pay - Misc	1,315	0	2,000	33,682	1.2%
503000	Longevity Pay - Misc	1,775	2,230	2,230	2,234	0.1%
504000	Allowances - Misc	0	1,000	0	0	0.0%
505000	Holiday Pay - Misc	55,300	0	58,000	0	0.0%
506000	Retirement - Misc	66,098	81,630	69,000	79,701	2.8%
510100	Social Security	76,059	101,750	80,000	94,015	3.3%
510200	SS - Medicare	17,788	23,810	21,000	22,003	0.8%
511100	Health Insurance	126,502	216,030	120,000	172,849	6.1%
511200	Dental Insurance	11,121	24,750	11,500	15,959	0.6%
511300	Vision Insurance	1,857	4,130	2,500	2,756	0.1%
512100	LT Disability	6,792	6,840	7,000	7,960	0.3%
512500	Life Insurance	2,867	2,160	2,500	2,263	0.1%
515000	Workers Compensation	4,500	35,420	35,420	31,940	1.1%
516000	Medical Screenings	357	2,000	500	2,000	0.1%
Total		<u>1,635,166</u>	<u>2,178,309</u>	<u>1,776,250</u>	<u>1,989,135</u>	<u>70.3%</u>
OPERATING						
520220	Surety Bonds	(Note 1) 5,000	5,000	5,000	0	0.0%
520300	Inspection and Testing	0	10,000	8,000	2,000	0.1%
521100	Consulting Services	34,043	40,000	40,000	40,000	1.4%
521300	Outside Services	41,450	96,850	53,000	96,850	3.4%
525000	Legal Services	1,653	10,000	2,500	10,000	0.4%
527100	Maintenance - Buildings	44,542	75,000	60,000	214,000	7.6%
527200	Maintenance - Equipment	9,774	14,050	11,000	16,170	0.6%
527300	Rental / Op Lease - Buildings	345	0	0	0	0.0%
527350	Rental / Op Lease - Equipment	0	500	500	0	0.0%
527400	Property Insurance	4,339	13,420	13,420	14,000	0.5%
527500	Small Equipment	38,436	36,800	36,800	22,730	0.8%
527525	PC Purchase	4,302	12,000	6,000	6,000	0.2%
527550	PC Replacements	0	2,000	2,000	2,000	0.1%
527600	Materials	772	2,000	2,000	2,000	0.1%
527700	Office Supplies	5,160	12,120	6,000	10,700	0.4%
527750	Custodial Equipment and Supplies	475	1,000	900	1,500	0.1%
527800	Uniform/Clothing	6,171	9,000	4,500	12,560	0.4%
527900	Advertising & Printing	3,602	14,500	6,000	15,000	0.5%
528000	Postage and freight	2,183	9,000	5,000	10,000	0.4%
528500	Fuel and lubricant	8,925	20,000	10,000	15,000	0.5%
540100	Air Travel	16,146	12,660	2,500	7,440	0.3%
540200	Lodging	13,544	27,445	0	24,820	0.9%
540300	Other Travel	9,497	24,903	2,500	13,960	0.5%
541100	Conferences & Seminars	46,295	55,950	11,190	36,870	1.3%
541200	Training Materials	144	1,400	1,400	3,750	0.1%
541300	Dues & Subscriptions	4,020	10,480	10,480	10,300	0.4%
541500	Education Reimbursement	3,011	16,000	16,000	20,000	0.7%
542100	Communications	23,861	24,220	24,000	26,020	0.9%
543200	software licensing fees	160,392	180,350	180,350	170,000	6.0%
545000	Other current expenses	410	0	0	0	0.0%
545500	Taxes Licenses Permits	44,003	38,260	38,260	38,600	1.4%
Total		<u>532,496</u>	<u>774,908</u>	<u>559,300</u>	<u>842,270</u>	<u>29.7%</u>

**ENGINEERING & ENGINEERING TECHNOLOGY**

(continued)

**PROGRAM 5523-2101**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
CAPITAL OUTLAY					
531100 Cap Outlay - Vehicles	7,381	0	0	0	0.0%
531300 Cap Outlay - Software	0	113,610	0	0	0.0%
Total Capital Outlay	<u>7,381</u>	<u>113,610</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
TOTAL ENGINEERING & ENGINEERING TECHNOLOGY	<u>2,175,043</u>	<u>3,066,827</u>	<u>2,335,550</u>	<u>2,831,405</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Engineering & Tech.Program Mgr.	45	1	1	1	1
GIS Manager	45	1	1	1	1
Project Engineer	(Note 2) 41-45	0	4	4	4
Sr Project Engineer	(Note 2) 41	1	0	0	0
MIS Manager	45	1	1	1	1
Property Manager	44	1	1	1	1
Inspections Manager	43	1	1	1	1
Project Engineer I-II	(Note 2) -	3	0	0	0
MIS Application Specialist	41	4	4	4	4
GIS Analyst	41	2	2	2	2
Hydraulic Modeler	41	1	1	1	1
MIS Technology Coordinator	11	1	0	0	0
Cross Connection Coordinator	40	1	1	1	1
Senior Construction Inspector	40	1	1	1	1
Utility Coordinator	40	1	1	1	1
Construction Inspector	38	4	5	5	5
Cross Connection Technician	38	1	1	1	1
Property Acquisition Agent	38	2	2	2	2
Records Technician	36	1	1	1	1
Cross Connection Data Technician	35	1	1	1	1
Right of Way Document Specialist	35	1	1	1	1
Accounting Technician	35	1	1	1	1
EMPLOYEE POSITIONS		31	31	31	31

Note 1 - Surety Bond expenses moved to 5501 in FY21.

Note 2 - Sr. Project Engineer and Project Engineer I-II were consolidated to Project Engineers for FY20.

Funding Allocation:  
100% Water and Sewer Operating Fund

**OPERATION SERVICES  
WATER AND SEWER**

**NON-CAPITAL PROJECTS**

**PROGRAM 5590-2101**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
<b>OPERATING WATER PROJECTS</b>					
560107 Maint Mgmt System	74,107	70,000	100,000	150,000	8.7%
<b>Total Water Operating Projects</b>	<u>74,107</u>	<u>70,000</u>	<u>100,000</u>	<u>150,000</u>	<u>8.7%</u>

**OPERATING SEWER PROJECTS**

527900 Advertising printing	0	5,000	1,000	5,000	0.3%
560101 SEP Line Replacement Program	34,513	135,000	99,172	100,000	5.8%
560102 Private Svc Line Defect Remed	13,135	143,120	30,000	50,000	2.9%
560105 Van Buren True-up	0	15,000	30,000	30,000	1.7%
560108 Multi Landowners Easment Acq	13,318	100,000	20,000	50,000	2.9%
560109 WIFIA Study	0	116,000	0	0	0.0%
560111 Operation Consent Decree Mgmt	0	200,000	141,000	0	0.0%
560113 Water Rate Model	0	30,000	30,000	0	0.0%
560114 W/S Infra Improvements Program	1,352,105	500,000	188,771	0	0.0%
560115 Consent Decree Mod/Impl/FinSrv	104,834	300,000	300,000	300,000	17.5%
560117 Legal Services-Consent Decree	46,286	80,000	100,000	150,000	8.7%
560118 Misc Legal Srv - Consent	20,875	100,000	30,000	100,000	5.8%
560120 Consent Decree - Printing	0	5,000	3,000	5,000	0.3%
560121 Lucity Asset Mgmt Software	0	124,630	124,630	175,000	10.2%
560122 Canofile Data Migration	0	17,000	17,000	100,000	5.8%
560123 2019 On Call Sewer Wtr Sys Rep	0	1,000,000	0	0	0.0%
560124 Relocation Indoor Wtr Services	0	250,000	0	500,000	29.2%
560125 Water Tower Land Purchase	0	14,080	15,000	0	0.0%
<b>Total Water Operating Projects</b>	<u>1,585,065</u>	<u>3,134,830</u>	<u>1,129,573</u>	<u>1,565,000</u>	<u>91.3%</u>
<b>TOTAL NON-CAPITAL PROJECTS</b>	<u>1,659,172</u>	<u>3,204,830</u>	<u>1,229,573</u>	<u>1,715,000</u>	<u>100%</u>

Funding Allocation:  
100% Water & Sewer Operating Fund

**OPERATION SERVICES  
WATER AND SEWER**

**WATER RECLAMATION**

**PROGRAM 5656-0300**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
PERSONNEL					
500000 Salaries - Misc Regular	1,011,959	1,291,366	1,100,000	1,184,043	26.2%
500005 Salaries - Misc Sick Pay	48,895	0	41,000	0	0.0%
500015 Salaries - Misc Vacation	73,963	0	62,300	10,400	0.2%
500025 Salaries - Misc Retire Payout	0	0	0	30,000	0.7%
500020 Salaries - Misc Other Timeoff	4,827	0	4,900	0	0.0%
500530 Salaries - Standby/Callout	0	0	27,100	27,100	0.6%
501000 Overtime Pay - Misc	93,862	90,850	90,850	90,850	2.0%
502000 Premium Pay - Misc	0	0	0	11,577	0.3%
503000 Longevity Pay - Misc	5,322	5,410	5,410	6,004	0.1%
505000 Holiday Pay - Misc	48,486	0	49,500	0	0.0%
506000 Retirement - Misc	63,961	67,520	63,000	61,351	1.4%
510100 Social Security	76,406	84,900	74,500	72,788	1.6%
510200 SS - Medicare	17,870	19,860	18,000	17,037	0.4%
511100 Health Insurance	160,261	216,030	144,000	156,632	3.5%
511200 Dental Insurance	12,894	24,750	14,000	14,308	0.3%
511300 Vision Insurance	2,081	4,130	3,000	2,260	0.0%
512100 LT Disability	5,991	6,840	6,200	6,157	0.1%
512500 Life Insurance	3,287	2,160	2,100	2,190	0.0%
515000 Workers Compensation	4,575	36,590	36,590	33,015	0.7%
516000 Medical Screenings	3,992	15,000	15,000	15,000	0.3%
Total	<u>1,638,633</u>	<u>1,865,406</u>	<u>1,757,450</u>	<u>1,740,712</u>	<u>38.5%</u>

**OPERATING**

520300 Inspection and Testing	46,223	58,040	57,960	55,040	1.2%
521100 Consulting Services	2,300	3,400	3,400	3,400	0.1%
521300 Outside Services	0	0	0	11,000	0.2%
527100 Maintenance - Buildings	67,031	154,740	120,000	139,500	3.1%
527200 Maintenance - Equipment	290,647	401,810	366,210	475,000	10.5%
527300 Rental / Op Lease - Buildings	1,251	0	0	0	0.0%
527350 Rental / Op Lease - Equipment	159,959	14,630	14,630	15,500	0.3%
527400 Property Insurance	196,942	216,010	216,010	270,960	6.0%
527500 Small Equipment	28,373	53,650	53,750	72,850	1.6%
527525 PC Purchase	0	6,000	6,000	8,000	0.2%
527600 Materials	372,237	80,000	70,000	77,000	1.7%
527650 W/S Treatment Supplies	0	555,000	435,000	506,600	11.2%
527700 Office Supplies	1,423	4,000	3,000	4,000	0.1%
527750 Custodial Equipment and Supplies	16,287	17,600	16,500	18,400	0.4%
527800 Uniform/Clothing	20,595	26,500	26,500	29,460	0.7%
527900 Advertising & Printing	442	4,350	4,000	4,200	0.1%
528000 Postage or Freight	996	1,000	500	1,000	0.0%
528500 Fuel and lubricant	26,946	27,500	14,000	23,500	0.5%
530100 Utilities	774,810	880,000	836,000	880,000	19.5%
540200 Lodging	866	4,200	0	4,200	0.1%
540300 Other Travel	936	2,520	500	2,520	0.1%
541100 Conferences & Seminars	2,652	3,200	300	4,200	0.1%
541200 Training Materials	842	2,000	800	2,600	0.1%
541300 Dues & Subscriptions	215	2,790	2,790	3,240	0.1%
542100 Communications	7,884	9,620	8,650	10,800	0.2%
543400 Computer Equipment & Software	0	100	0	0	0.0%
545500 Taxes Licenses Permits	32,085	53,800	53,800	51,260	1.1%
545550 Landfill Fees	82,320	82,500	82,500	82,500	1.8%
Total	<u>2,134,261</u>	<u>2,664,960</u>	<u>2,392,800</u>	<u>2,756,730</u>	<u>61.0%</u>

**WATER RECLAMATION**  
(continued)

**PROGRAM 5656-0300**

		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
CAPITAL OUTLAY						
531100	Cap Outlay - Vehicles	40,392	22,580	0	22,580	0.5%
531600	Cap Outlay - Other Equipment	0	360,000	0	0	0.0%
Total Capital Outlay		<u>40,392</u>	<u>382,580</u>	<u>0</u>	<u>22,580</u>	<u>0.5%</u>
WATER RECLAMATION TOTAL		<u>3,813,285</u>	<u>4,912,946</u>	<u>4,150,250</u>	<u>4,520,022</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Water & Sewer Treatment	(Note 1) 45	1	1	1	1
Plant Prog Mngr					
Plant Supervisor	40	2	2	2	2
Chief Operator	37	7	7	7	7
Plant Operator I-IV	32-36	18	18	18	18
Equipment Operator	(Note 2) 32-35	0	2	2	2
Equipment Operator II	34	2	0	0	0
Seasonal Laborer	30	0.5	0.5	0.5	0.5
EMPLOYEE POSITIONS		30.5	30.5	30.5	30.5

Note 1 - Position Manages Programs 5656 & 5556 and monitors compliance.

Note 2 - (2) Equipment Operator II consolidated to Equipment Operator grade 32-35 in FY20.

Funding Allocation:  
100% Water and Sewer Operating Fund

**OPERATION SERVICES  
WATER AND SEWER**

**WATER TREATMENT**

**PROGRAM**

**5556-0400**

PERSONNEL	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000 Salaries - Misc Regular	721,633	880,244	720,000	833,578	17.0%
500025 Salaries - Misc Retire Payout	0	24,500	0	27,000	0.6%
500005 Salaries - Misc Sick Pay	48,018	0	56,000	0	0.0%
500015 Salaries - Misc Vacation	49,861	0	59,000	0	0.0%
500020 Salaries - Misc Other Timeoff	2,837	0	2,600	0	0.0%
501000 Overtime Pay - Misc	169,673	163,190	163,190	163,190	3.3%
502000 Premium Pay - Misc	0	0	0	5,805	0.1%
503000 Longevity Pay - Misc	3,112	3,430	3,430	2,402	0.0%
505000 Holiday Pay - Misc	33,759	0	34,800	0	0.0%
506000 Retirement - Misc	51,170	52,610	49,000	43,388	0.9%
510100 Social Security	61,488	65,630	58,500	50,764	1.0%
510200 SS - Medicare	14,380	15,360	13,900	11,883	0.2%
511100 Health Insurance	87,544	158,420	106,600	124,804	2.5%
511200 Dental Insurance	7,639	18,150	9,200	10,181	0.2%
511300 Vision Insurance	1,164	3,030	1,500	1,503	0.0%
512100 LT Disability	4,179	5,020	4,200	4,316	0.1%
512500 Life Insurance	2,189	1,590	1,700	1,606	0.0%
515000 Workers Compensation	3,300	25,930	25,930	23,445	0.5%
516000 Medical Screenings	3,886	12,490	12,490	12,490	0.3%
<b>Total</b>	<b>1,265,831</b>	<b>1,429,594</b>	<b>1,322,040</b>	<b>1,316,355</b>	<b>26.8%</b>
<b>OPERATING</b>					
520300 Inspection and Testing	85,277	150,400	142,880	158,240	3.2%
521100 Consulting Services	28,120	111,500	90,000	161,500	3.3%
521300 Outside Services	67,622	95,200	95,200	95,200	1.9%
527100 Maintenance - Buildings	77,150	169,000	75,000	147,000	3.0%
527200 Maintenance - Equipment	109,461	208,000	168,480	218,500	4.5%
527350 Rental / Op Lease - Equipment	7,987	7,200	9,700	9,700	0.2%
527400 Property Insurance	163,006	179,100	179,100	225,005	4.6%
527500 Small Equipment	150,520	34,500	25,300	108,375	2.2%
527525 PC Purchase	0	6,000	3,000	2,000	0.0%
527550 PC Replacements	0	1,500	0	1,500	0.0%
527600 Materials	1,335,955	240,500	204,420	139,500	2.8%
527650 W/S Treatment Supplies	0	1,507,840	1,432,450	1,482,690	30.2%
527700 Office Supplies	1,492	1,250	1,250	2,150	0.0%
527750 Custodial Equipment and Supplies	10,941	18,000	16,740	16,900	0.3%
527800 Uniform/Clothing	14,680	20,250	20,000	21,000	0.4%
527900 Advertising printing	23	350	100	9,100	0.2%
528000 Postage or Freight	842	2,000	1,000	2,000	0.0%
528500 Fuel and lubricant	8,154	12,000	5,000	8,000	0.2%
530100 Utilities	629,385	710,000	700,000	710,000	14.5%
540200 Lodging	4,201	4,550	0	4,550	0.1%
540300 Other Travel	2,216	2,940	700	2,940	0.1%
541100 Conferences & Seminars	975	4,970	0	3,670	0.1%
541200 Training Materials	232	2,000	500	4,300	0.1%
541300 Dues & Subscriptions	445	2,020	2,020	2,080	0.0%
542100 Communications	3,081	5,640	4,000	7,300	0.1%
545000 Other current expense: (Note 1)	19,742	0	0	0	0.0%
545500 Taxes Licenses Permits	14,426	47,200	47,200	47,350	1.0%
<b>Total</b>	<b>2,735,933</b>	<b>3,543,910</b>	<b>3,224,040</b>	<b>3,590,550</b>	<b>73.2%</b>
<b>CAPITAL OUTLAY</b>					
531100 Cap Outlay - Vehicles	45,676	0	0	0	0.0%
<b>Total Capital Outlay</b>	<b>45,676</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>
<b>WATER TREATMENT TOTAL</b>	<b>4,047,439</b>	<b>4,973,504</b>	<b>4,546,080</b>	<b>4,906,905</b>	<b>100%</b>



**WATER TREATMENT  
(continued)**

**PROGRAM 5556-0400**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Plant Supervisor	40	2	2	2	2
Chief Operator	37	2	2	2	2
Plant Operator I-IV	32-36	18	18	18	18
EMPLOYEE POSITIONS		22	22	22	22

Note 1 - 545000 Other Current Expenses budgeted in 520300 Inspection and Testing, 521100 Consulting Services and 521300 Outside Services in FY19.

Funding Allocation:  
100% Water and Sewer Operating Fund

**OPERATION SERVICES  
WATER AND SEWER**

**WATER LINE MAINTENANCE & SUPPORT**

**PROGRAM**

**5610-0000**

PERSONNEL	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000 Salaries - Misc Regular	1,880,982	3,170,638	2,050,000	2,601,577	45.2%
500005 Salaries - Misc Sick Pay	61,028	0	90,000	0	0.0%
500015 Salaries - Misc Vacation	79,260	0	98,000	0	0.0%
500020 Salaries - Misc Other Timeoff	6,406	0	8,000	0	0.0%
501000 Overtime Pay - Misc	229,898	249,558	245,000	249,558	4.3%
502000 Premium Pay - Misc	0	0	0	13,182	0.2%
503000 Longevity Pay - Misc	4,512	5,170	5,170	5,911	0.1%
504000 Allowances - Misc	1,042	0	500	0	0.0%
505000 Holiday Pay - Misc	77,916	0	90,000	0	0.0%
506000 Retirement - Misc	116,723	165,060	126,000	135,079	2.3%
510100 Social Security	138,061	206,060	147,000	155,483	2.7%
510200 SS - Medicare	32,288	48,200	36,000	36,396	0.6%
511100 Health Insurance	268,101	554,460	300,000	476,718	8.3%
511200 Dental Insurance	23,927	63,510	29,000	40,450	0.7%
511300 Vision Insurance	4,156	10,590	5,500	6,683	0.1%
512100 LT Disability	9,616	5,550	11,000	13,393	0.2%
512500 Life Insurance	5,959	17,550	5,000	5,548	0.1%
515000 Workers Compensation	10,330	90,790	90,790	81,950	1.4%
516000 Medical Screenings	4,520	8,400	3,700	18,620	0.3%
<b>Total</b>	<b>2,954,724</b>	<b>4,595,536</b>	<b>3,340,660</b>	<b>3,840,548</b>	<b>66.7%</b>

**OPERATING**

520220 Surety Bonds (Note 1)	125	200	200	0	0.0%
521300 Outside Services	118,600	128,300	138,500	163,600	2.8%
527200 Maintenance - Equipment	229,754	192,605	192,600	235,700	4.1%
527300 Rental / Op Lease - Buildings	11	0	0	0	0.0%
527350 Rental / Op Lease - Equipment	7,397	10,000	5,000	3,800	0.1%
527400 Property Insurance	25,226	22,950	22,950	22,930	0.4%
527500 Small Equipment	157,734	119,760	86,230	81,500	1.4%
527525 PC Purchase	25,779	9,000	5,000	0	0.0%
527550 PC Replacements	0	3,000	3,000	4,000	0.1%
527600 Materials	868,384	1,159,650	794,200	1,045,140	18.2%
527700 Office Supplies	6,343	7,300	2,500	7,400	0.1%
527750 Custodial Equipment and Supplies	10,380	11,500	12,000	12,000	0.2%
527800 Uniform/Clothing	58,637	56,980	57,000	60,400	1.0%
527900 Advertising printing	1,596	3,200	3,200	3,500	0.1%
528000 Postage and freight	1,717	2,200	2,500	2,500	0.0%
528500 Fuel and lubricant	113,084	144,750	90,000	96,170	1.7%
540100 Air Travel	2,116	1,500	0	1,500	0.0%
540200 Lodging	14,732	18,800	4,000	19,300	0.3%
540300 Other Travel	7,232	8,500	1,500	9,500	0.2%
541100 Conferences & Seminars	16,164	15,330	4,000	15,670	0.3%
541200 Training Materials	0	80,760	1,000	9,000	0.2%
541300 Dues & Subscriptions	915	2,045	1,500	1,100	0.0%
541500 Education Reimbursement	0	2,000	0	0	0.0%
542100 Communications	43,312	60,990	44,000	49,130	0.9%
543200 Software Licensing Fees	7,331	15,675	15,020	2,000	0.0%
543400 Computer Equipment & Software	5,421	29,420	10,440	15,000	0.3%
544000 Claims and Judgements	543	10,000	10,000	10,000	0.2%
545500 Taxes Licenses Permits	1,128	4,775	3,000	1,780	0.0%
<b>Total</b>	<b>1,723,657</b>	<b>2,121,190</b>	<b>1,509,340</b>	<b>1,872,620</b>	<b>32.5%</b>

**WATER LINE MAINTENANCE  
(CONTINUED)**

**PROGRAM 5610-0000**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
CAPITAL OUTLAY					
531100 Cap Outlay - Vehicles	0	79,180	0	45,160	0.8%
531200 Cap Outlay - Heavy Equipment	187,869	0	0	0	0.0%
531600 Cap Outlay - Other Equipment	2,450,884	0	0	0	0.0%
Total Capital Outlay	<u>2,638,753</u>	<u>79,180</u>	<u>0</u>	<u>45,160</u>	<u>0.8%</u>
WATER LINE MAINTENANCE TOTAL	<u>7,317,134</u>	<u>6,795,906</u>	<u>4,850,000</u>	<u>5,758,328</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Water System Program Manager	45	1	1	1	1
System Control Manager	43	1	1	1	1
Supervisor	40	5	5	5	5
Admin Coordinator	38	1	1	1	1
Foreperson	37	8	8	8	8
System Control Operator	34-37	7	7	7	7
Chief Meter Reader	35	1	1	1	1
Meter Maintenance Leadsperson	(Note 2) 35	0	0	4	4
Service Leadsperson	(Note 2) 35	14	14	10	10
Equipment Operator	(Note 3) 32-35	0	0	24	24
Customer Service Tech	34	6	6	6	6
Sr. Clerk II	34	1	1	1	1
Senior Maintenance Person	34	1	1	1	1
Meter Reader Tech	(Note 4) 34	0	1	1	1
Equipment Operator II	34	6	6	0	0
Equipment Operator I	(Note 5) 33	0	17	0	0
Maintenance Person	(Note 6) 32	21	4	3	3
Meter Reader	32	4	3	3	3
EMPLOYEE POSITIONS		77	77	77	77

Note 1 - Surety Bond expenses moved to 5501 in FY21.

Note 2 - (4) Service Leadpersons were re-titled to Meter Maintenance Leadperson in FY20.

Note 3 - (17) EOI and (6) EOII were consolidated to Equipment Operators.

Note 4 - (1) Meter Reader Grade 32 retitled and regraded to Meter Reader Tech Grade 34 in FY20.

Note 5 - (17) Maintenance Persons regraded and retitled to EOI Grade 32 in FY20.

Note 6 - (6) Maintenance Persons were added per O-11-19.

Funding Allocation:  
100% Water and Sewer Operating Fund

**OPERATION SERVICES  
WATER AND SEWER**

**WATER RECLAMATION MAINTENANCE**

**PROGRAM**

**5611-0000**

PERSONNEL		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000	Salaries - Misc Regular	1,188,681	1,742,956	1,350,000	1,524,299	45.6%
500005	Salaries - Misc Sick Pay	68,090	0	63,000	0	0.0%
500015	Salaries - Misc Vacation	71,155	0	48,500	0	0.0%
500020	Salaries - Misc Other Timeoff	5,777	0	7,000	0	0.0%
500530	Salaries - Standby/Callout	0	0	50,000	50,000	1.5%
501000	Overtime Pay - Misc	98,453	109,800	75,000	109,800	3.3%
502000	Premium Pay - Misc	146	0	0	2,655	0.1%
503000	Longevity Pay - Misc	2,993	3,190	3,190	3,129	0.1%
505000	Holiday Pay - Misc	55,935	0	58,000	0	0.0%
506000	Retirement - Misc	74,598	88,100	79,000	78,879	2.4%
510100	Social Security	89,578	110,070	93,000	91,769	2.7%
510200	SS - Medicare	20,949	25,750	25,000	21,483	0.6%
511100	Health Insurance	127,916	331,240	165,000	232,829	7.0%
511200	Dental Insurance	10,877	37,940	14,200	18,993	0.6%
511300	Vision Insurance	2,007	6,330	2,500	3,256	0.1%
512100	LT Disability	6,684	10,490	8,000	7,851	0.2%
512500	Life Insurance	4,295	3,320	3,000	3,285	0.1%
515000	Workers Compensation	7,050	54,200	54,200	48,950	1.5%
516000	Medical Screenings	4,290	7,350	3,500	7,350	0.2%
Total		<u>1,839,475</u>	<u>2,530,736</u>	<u>2,102,090</u>	<u>2,204,528</u>	<u>65.9%</u>

**OPERATING**

521300	Outside Services	63,145	126,500	145,500	145,000	4.3%
527200	Maintenance - Equipment	189,557	210,608	210,000	225,000	6.7%
527350	Rental / Op Lease - Equipment	12,229	13,200	18,000	13,200	0.4%
527400	Property Insurance	27,064	23,820	23,820	29,515	0.9%
527500	Small Equipment	91,186	102,200	100,000	107,200	3.2%
527525	PC Purchase	2,226	4,000	2,200	2,000	0.1%
527600	Materials	347,109	364,900	337,000	344,900	10.3%
527700	Office Supplies	2,990	3,000	2,700	3,000	0.1%
527750	Custodial Equipment and Supplies	6,657	10,850	5,500	10,850	0.3%
527800	Uniform/Clothing	42,518	49,200	49,200	49,200	1.5%
527900	Advertising printing	165	800	800	1,500	0.0%
528000	Postage and freight	1,363	1,650	2,000	3,000	0.1%
528500	Fuel and lubricant	92,741	60,000	100,000	120,000	3.6%
540100	Air Travel	3,108	0	0	0	0.0%
540200	Lodging	2,292	6,220	500	6,220	0.2%
540300	Other Travel	1,916	1,000	750	1,000	0.0%
541100	Conferences & Seminars	7,435	7,470	4,500	7,400	0.2%
541200	Training Materials	975	49,750	500	4,800	0.1%
541300	Dues & Subscriptions	0	500	0	500	0.0%
541500	Education Reimbursement	0	2,000	0	2,000	0.1%
542100	Communications	29,130	76,100	25,000	24,000	0.7%
543200	Software Licensing Fees	1,754	23,660	23,000	25,500	0.8%
543400	Computer Equipment & Software	1,536	8,000	4,000	2,000	0.1%
544000	Claims and Judgements	3,805	10,000	6,000	10,000	0.3%
545500	Taxes Licenses Permits	1,681	3,000	1,000	3,000	0.1%
Total		<u>932,582</u>	<u>1,158,428</u>	<u>1,061,970</u>	<u>1,140,785</u>	<u>34.1%</u>

**WATER RECLAMATION MAINTENANCE**  
(continued)

**PROGRAM 5611-0000**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
<b>CAPITAL OUTLAY</b>					
531200 Cap Outlay - Heavy Equipment	27,313	0	0	0	0.0%
531600 Cap Outlay - Other Equipment	94,708	0	0	0	0.0%
Total Capital Outlay	<u>122,021</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
<b>WATER RECLAMATION MAINTENANCE TOTAL</b>	<u><u>2,894,078</u></u>	<u><u>3,689,164</u></u>	<u><u>3,164,060</u></u>	<u><u>3,345,313</u></u>	<u><u>100%</u></u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Sewer Systems Program Manager	45	1	1	1	1
Supervisor	40	4	4	4	4
Technician	36	2	2	2	2
Leadsperson	35	7	7	7	7
Equipment Operator	(Note 1) 32-35	0	0	27	27
EO III	35	5	5	0	0
Senior Maintenance Person	34	5	5	5	5
EO II	34	5	5	0	0
EO I	33	17	17	0	0
<b>EMPLOYEE POSITIONS</b>		<b>46</b>	<b>46</b>	<b>46</b>	<b>46</b>

Note 1 - (5) EO III, (5) EO III, and (17) EO I, consolidated into Equipment Operators for FY20.

Funding Allocation:  
100% Water and Sewer Operating Fund

**OPERATION SERVICES  
WATER AND SEWER**

**DEBT SERVICE**

**PROGRAM 5618**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21
481500 Transfer to 11 Rev Bond Fund	1,791,411	1,820,820	1,813,326	1,809,715
481500 Transfer to 12 Rev Bond Fund	1,414,231	0	0	0
481500 Transfer to 15 Rev Bond Fund	2,260,362	2,330,288	2,330,071	2,329,075
481500 Transfer to 16 Rev Bond Fund	4,492,137	5,089,436	5,089,606	5,091,220
481500 Transfer to 18 Rev Bond Fund	6,938,349	8,942,936	9,015,319	9,890,025
<b>DEBT SERVICE TOTAL</b>	<u>16,896,490</u>	<u>18,183,480</u>	<u>18,248,322</u>	<u>19,120,035</u>

Funding Allocation:  
100% Water and Sewer Operating Fund

**OPERATION SERVICES  
WATER AND SEWER**

**ENVIRONMENTAL QUALITY**

**PROGRAM 5625-2101**

		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
<b>PERSONNEL</b>						
500000	Salaries - Misc Regular	669,556	943,749	735,000	865,668	47.5%
500005	Salaries - Misc Sick Pay	27,146	0	30,000	0	0.0%
500015	Salaries - Misc Vacation	34,831	0	31,000	0	0.0%
500020	Salaries - Misc Other Timeoff	2,908	0	3,000	0	0.0%
501000	Overtime Pay - Misc	7,964	18,540	18,540	18,540	1.0%
502000	Premium Pay - Misc	688	0	0	35,758	2.0%
503000	Longevity Pay - Misc	1,350	1,690	1,690	1,780	0.1%
505000	Holiday Pay - Misc	30,483	0	33,200	0	0.0%
506000	Retirement - Misc	36,667	43,640	40,000	46,508	2.6%
510100	Social Security	46,106	58,400	50,000	54,438	3.0%
510200	SS - Medicare	10,783	13,670	12,000	12,744	0.7%
511100	Health Insurance	82,834	151,220	96,000	131,892	7.2%
511200	Dental Insurance	6,100	17,320	8,700	11,007	0.6%
511300	Vision Insurance	1,176	2,890	1,500	1,867	0.1%
512100	LT Disability	3,600	4,790	4,300	4,521	0.2%
512500	Life Insurance	1,893	1,520	1,500	1,606	0.1%
515000	Workers Compensation	3,600	28,380	28,380	24,520	1.3%
516000	Medical Screenings	341	7,500	7,500	7,500	0.4%
<b>Total</b>		<b>968,028</b>	<b>1,293,309</b>	<b>1,102,310</b>	<b>1,218,349</b>	<b>66.8%</b>

**OPERATING**

521100	Consulting Services	9,828	0	0	0	0.0%
520300	Inspection and Testing	82,748	88,000	110,000	89,500	4.9%
527100	Maintenance - Buildings	3,363	14,000	9,000	17,000	0.9%
527200	Maintenance - Equipment	34,969	49,400	49,400	50,700	2.8%
527300	Rental / Op Lease - Buildings	1,171	0	0	0	0.0%
527350	Rental / Op Lease - Equipment	9,746	26,440	15,000	26,100	1.4%
527400	Property Insurance	4,808	5,190	5,190	5,095	0.3%
527500	Small Equipment	40,200	42,250	34,100	52,250	2.9%
527550	PC Replacements	0	6,000	0	6,000	0.3%
527600	Materials	116,036	166,500	133,210	173,000	9.5%
527700	Office Supplies	1,766	4,800	2,400	4,800	0.3%
527750	Custodial Equipment and Supplies	796	1,360	1,100	2,420	0.1%
527800	Uniform/Clothing	8,450	16,140	12,200	19,240	1.1%
527900	Advertising printing	17,104	31,450	19,900	28,800	1.6%
528000	Postage or Freight	17,087	23,000	14,720	23,000	1.3%
528500	Fuel and lubricant	15,142	20,000	10,000	20,000	1.1%
540100	Air Travel	1,334	5,000	240	5,000	0.3%
540200	Lodging	2,670	13,400	450	13,600	0.7%
540300	Other Travel	3,364	5,850	500	7,310	0.4%
541100	Conferences & Seminars	5,518	12,520	2,000	8,120	0.4%
541200	Training Materials	0	2,000	300	6,600	0.4%
541300	Dues & Subscriptions	322	5,090	4,500	5,120	0.3%
541500	Education Reimbursement	4,000	12,000	0	0	0.0%
542100	Communications	5,820	7,480	7,480	8,710	0.5%
543400	Computer Equipment & Software	0	0	100	0	0.0%
544000	Claims and Judgements	0	600	500	500	0.0%
545000	Other current expenses	6,929	100	100	0	0.0%
545500	Taxes Licenses Permits	2,114	2,400	2,000	3,370	0.2%
<b>Total</b>		<b>395,284</b>	<b>560,970</b>	<b>434,390</b>	<b>576,235</b>	<b>31.6%</b>

(Note 1)

**ENVIRONMENTAL QUALITY**  
(continued)

**PROGRAM 5625-2101**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
CAPITAL OUTLAY					
531100 Cap Outlay - Vehicles	0	0	0	28,000	1.5%
Total Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>28,000</u>	<u>1.5%</u>
TOTAL CONSENT ENVIRONMENTAL QUALITY	<u>1,363,312</u>	<u>1,854,279</u>	<u>1,536,700</u>	<u>1,822,584</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Environmental Quality Program Mgr.	45	1	1	1	1
Laboratory Supervisor	43	1	1	1	1
Environmental Monitoring Super	43	1	1	1	1
Watershed Supervisor	43	1	1	1	1
FOG Coordinator	38	1	1	1	1
Pretreatment Coordinator	38	1	1	1	1
Ecologist II	37	2	2	2	2
FOG Inspector (Note 2)	37	3	2	2	2
Pretreatment Technician	37	2	2	2	2
Watershed Maintenance Coord.	37	1	1	1	1
Water Quality Analyst	36	1	1	1	1
Lab Analyst - Chemist	36	1	1	1	1
Ecologist I	35	2	2	2	2
Laboratory Technician	34	3	3	3	5
Lab Assistant (Part-Time) (Note 3)	34	2	2	2	0
EMPLOYEE POSITIONS		23	22	22	22

Note 1 - Code 545000 Other Current Expenses is budgeted in code 520300 Inspection and Testing for FY19.

Note 2 - (1) Unfilled FOG Inspector replaced with Utility Billing Mng and moved to 5520.

Note 3 - Eliminated (2) FTE Part Time Lab Assistants to create (2) Laboratory Technicians for FY21.

Funding Allocation:  
100% Water and Sewer Operating Fund



**OPERATION SERVICES  
WATER AND SEWER**

**EASEMENT, BUILDING, AND  
STATION MAINTENANCE**

**PROGRAM 5626-0000**

PERSONNEL			Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000	Salaries - Misc Regular	(Note 1)	930,664	1,395,509	950,000	1,279,352	37.6%
500005	Salaries - Misc Sick Pay		30,309	0	36,500	0	0.0%
500015	Salaries - Misc Vacation		49,191	0	53,000	0	0.0%
500020	Salaries - Misc Other Timeoff		3,989	0	4,000	0	0.0%
500530	Salaries - Standby/Callout		0	0	90,000	90,000	2.6%
501000	Overtime Pay - Misc		32,511	40,370	40,370	40,370	1.2%
502000	Premium Pay - Misc		0	0	0	10,913	0.3%
503000	Longevity Pay - Misc		1,802	2,170	2,170	2,268	0.1%
505000	Holiday Pay - Misc		42,644	0	44,500	0	0.0%
506000	Retirement - Misc		54,584	69,450	56,000	66,493	2.0%
510100	Social Security		64,656	86,760	65,500	76,749	2.3%
510200	SS - Medicare		15,121	20,300	15,500	17,966	0.5%
511100	Health Insurance		120,730	252,030	117,000	217,470	6.4%
511200	Dental Insurance		12,604	28,870	13,000	20,360	0.6%
511300	Vision Insurance		1,850	4,820	2,200	3,118	0.1%
512100	LT Disability		4,818	7,980	6,000	6,501	0.2%
512500	Life Insurance		2,694	2,520	2,200	2,555	0.1%
515000	Workers Compensation		5,100	41,284	41,284	37,315	1.1%
516000	Medical Screenings		2,272	20,760	20,760	20,760	0.6%
<b>Total</b>			<b>1,375,537</b>	<b>1,972,823</b>	<b>1,559,984</b>	<b>1,892,190</b>	<b>55.6%</b>
<b>OPERATING</b>							
521300	Outside Services		1,879	12,300	12,300	29,000	0.9%
527100	Maintenance - Buildings		88,958	197,180	129,000	191,300	5.6%
527200	Maintenance - Equipment		215,488	279,413	280,000	184,400	5.4%
527300	Rental / Op Lease - Buildings		0	0	100	0	0.0%
527350	Rental / Op Lease - Equipment		14,119	20,700	20,000	20,700	0.6%
527400	Property Insurance		14,501	17,000	17,000	15,205	0.4%
527500	Small Equipment		47,607	85,250	48,000	158,450	4.7%
527525	PC Purchase		6,129	18,000	3,000	15,000	0.4%
527600	Materials		33,168	61,100	40,000	57,100	1.7%
527700	Office Supplies		1,261	1,500	1,500	1,500	0.0%
527750	Custodial Equipment and Supplies		9,462	11,000	10,000	11,000	0.3%
527800	Uniform/Clothing		27,528	34,150	32,000	36,150	1.1%
527900	Advertising printing		99	350	350	9,050	0.3%
528000	Postage or Freight		283	5,500	5,500	5,500	0.2%
528500	Fuel and lubricant		41,114	50,000	31,000	50,000	1.5%
530100	Utilities		543,053	600,000	600,000	600,000	17.6%
540100	Air Travel		953	0	0	0	0.0%
540200	Lodging		1,063	7,600	0	9,250	0.3%
540300	Other Travel		1,624	2,220	500	2,040	0.1%
541100	Conferences & Seminars		3,978	22,850	2,800	20,220	0.6%
541200	Training Materials		0	2,000	1,000	7,750	0.2%
541300	Dues & Subscriptions		0	6,250	4,500	6,350	0.2%
542100	Communications		14,623	11,200	11,200	12,900	0.4%
543200	software licensing fees		6,472	27,760	29,000	29,000	0.9%
543420	Computer System & Network Fees		0	3,600	0	3,600	0.1%
545500	Taxes Licenses Permits		1,637	24,640	20,700	38,210	1.1%
<b>Total</b>			<b>1,075,000</b>	<b>1,501,563</b>	<b>1,299,450</b>	<b>1,513,675</b>	<b>44.4%</b>

**EASEMENT, BUILDING, AND  
STATION MAINTENANCE**  
(continued)

**PROGRAM 5626-0000**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
CAPITAL OUTLAY					
531600 Cap Outlay - Other Equipment	1,379,637	0	0	0	0.0%
Total Capital Outlay	<u>1,379,637</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
TOTAL FLEET, BUILDING, STATION & EASEMENT MAINTENANCE	<u>3,830,175</u>	<u>3,474,386</u>	<u>2,859,434</u>	<u>3,405,865</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Easement, Building and Station Program Manager	45	1	1	1	1
Waste Water Maint Supervisor	40	1	1	1	1
Water Maint Supervisor	40	1	1	1	1
Ground Maint. Supervisor	40	1	1	1	1
Chief Electrician	39	1	1	1	1
Chief Electronics Technician	39	1	1	1	1
Electrician	38	4	4	4	4
Electronic Technician (Note 2)	38	0	0	0	4
Electronic Technician	37	4	4	4	0
Chief Mechanic (Note 3)	37	1	0	0	0
Chief Maintenance Mechanic	37	1	2	2	2
Crane Operator (Note 4)	36	0	0	0	1
Accounting Technician	35	1	1	1	1
Wastewater Mechanic I-II (Note 5)	34-35	0	0	0	8
Water Mechanic I-II (Note 6)	34-35	0	0	0	4
Maintenance Machinist/Mechanic (I-V)	34-35	13	13	13	0
Grounds Maintenance Leadsperson	34	1	1	1	1
Easement & Building Maintenance Person	32	4	4	4	4
EMPLOYEE POSITIONS		35.00	35.00	35.00	35.00

Note 1: Account Code 500000 FY19 includes standby pay- emergency response team (Consent Decree requirement)

Note 2: (4) Electronic Technicians regraded from 37 to 38 for FY21.

Note 3 - (1) Chief Mechanic Re-Titled to Chief Maintenance Mechanic in 2019.

Note 4 - (1) Maintenance Machinist/Mechanic regraded and retitled to Crane Operator for FY21.

Note 5 - (8) Maintenance Machinist/Mechanic retitled to Wastewater Mechanic I-II for FY21.

Note 6 - (4) Maintenance Machinist/Mechanic retitled to Water Mechanic I-II for FY21.

Funding Allocation:  
100% Water and Sewer Operating Fund

**City of Fort Smith  
FY21  
Budget Comparison Summary - General Fund Sales Tax  
1/8% Parks Department Program 6208**

	Actual FY12	Actual FY13	Actual FY14	Actual FY15	Actual FY16	Actual FY17	Actual FY18	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	Increase (Decrease)	Projected FY22
<b>Revenues</b>													
Taxes and Assessments	384,112	2,433,622	2,512,377	2,547,147	2,644,576	2,650,518	2,687,919	2,716,283	2,729,171	2,782,144	2,729,171	(52,973)	2,756,000
Parks Contributions	0	0	0	1 1,362,316	2 494,768	3 414,884	4 650,000	5 645,512	500,000	6 840,761	7 1,570,000	729,239	500,000
<b>Total</b>	<b>\$ 384,112</b>	<b>\$ 2,433,622</b>	<b>\$ 2,512,377</b>	<b>\$ 3,909,463</b>	<b>\$ 3,139,344</b>	<b>\$ 3,065,402</b>	<b>\$ 3,337,919</b>	<b>\$ 3,361,795</b>	<b>\$ 3,229,171</b>	<b>\$ 3,622,905</b>	<b>\$ 4,299,171</b>	<b>\$ 676,266</b>	<b>\$ 3,256,000</b>
<b>Expenditures</b>													
Parks/ Operation Services	0	770,384	1,443,070	4,911,650	2,360,599	2,730,870	3,483,397	3,001,564	5,209,830	3,934,892	3,731,175	(203,717)	2,869,300
<b>Total</b>	<b>0</b>	<b>770,384</b>	<b>1,443,070</b>	<b>4,911,650</b>	<b>2,360,599</b>	<b>2,730,870</b>	<b>3,483,397</b>	<b>3,001,564</b>	<b>5,209,830</b>	<b>3,934,892</b>	<b>3,731,175</b>	<b>(203,717)</b>	<b>2,869,300</b>
<b>Excess (Deficiency)</b>													
Revenues Over Expenditures	384,112	1,663,238	1,069,307	(1,002,187)	778,745	334,532	(145,478)	360,230	(1,980,659)	(311,987)	567,996	879,983	386,700
Fund Balance, Beginning of Year	0	384,112	2,047,350	3,116,656	2,114,469	2,893,214	3,227,746	3,082,268	3,442,498	3,442,498	3,130,511	(311,987)	3,698,507
Fund Balance, End of Year	<b>\$ 384,112</b>	<b>\$ 2,047,350</b>	<b>\$ 3,116,656</b>	<b>\$ 2,114,469</b>	<b>\$ 2,893,214</b>	<b>\$ 3,227,746</b>	<b>\$ 3,082,268</b>	<b>\$ 3,442,498</b>	<b>\$ 1,461,839</b>	<b>\$ 3,130,511</b>	<b>\$ 3,698,507</b>	<b>\$ 567,996</b>	<b>\$ 4,085,207</b>

1 \$1,000,000 - Walton Grant (3118-020); \$337,316 - State Grant (3118-021); \$25,000 - Hanna Gas Oil (3716-008)

2 Grants/ Contributions in FY16:

\$135,000 - AHTD Grant for Grizzly Field (MLK)  
\$7,000 - AR Tennis Patrons FDN for Tilles Tennis Ct Resurface  
\$8,000 - USTA Facility Grant for Tilles Tennis Ct Resurface  
\$50,000 - Blue Lion Parkway donation from Arvest  
\$75,897 - Park Partners MLK Softball fields  
\$108,871 - Sale of Belle Grove property  
\$125,000 - CBID Contribution Compass Park Splash pad

3 Grant funds received in 2017:

\$40,884 - Park Partners for Rice Carden Trail  
\$150,000 - Park Partners for Rice Carden Trail  
\$224,000 - Park Partners for Rice Carden Trail

4 Grant funds received in 2018:

\$100,000 - AGFC Marine Fuel Tax Grant for Parking Lot FSPark  
\$550,000 - Park Partners Contribution for Rice Carden Extension

5 Grant funds received in 2019:

\$500,000 - AHTD TAP Grant  
\$145,512 - Fort Chaffee Redevelopment Authority

6 Grant Funds received in 2020:

\$354,488 - Fort Chaffee Redevelopment Authority  
\$275,000 - Park Partners  
\$210,273 - Sale of River Valley Sports Complex

7 Grant funds expected in 2021:

\$700,000 - Private Sector for River Front Skate and Bike Park Phase II  
\$120,000 - McClure Non-Motorized Trails  
\$750,000 - LWCF Grant for Maybranch Trail Phase I

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**OPERATION SERVICES  
PARKS AND RECREATION**

**PARKS MAINTENANCE**

**PROGRAM 6201-0101**

PERSONNEL		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000	Salaries - Misc Regular	602,073	781,144	572,000	759,241	51.5%
500005	Salaries - Misc Sick Pay	15,464	0	18,500	0	0.0%
500015	Salaries - Misc Vacation	29,940	0	30,100	0	0.0%
500020	Salaries - Misc Other Timeoff	2,291	0	2,500	0	0.0%
500025	Salaries - Misc Retire Payout	0	0	21,555	0	0.0%
501000	Overtime Pay - Misc	739	1,000	200	1,000	0.1%
502000	Premium Pay - Misc	0	0	0	13,906	0.9%
503000	Longevity Pay - Misc	1,491	1,870	1,870	2,243	0.2%
504000	Allowances - Misc	2,223	0	0	0	0.0%
505000	Holiday Pay - Misc	25,810	0	27,000	0	0.0%
506000	Retirement - Misc	31,445	34,560	34,578	35,338	2.4%
510100	Social Security	41,276	47,470	42,336	46,421	3.2%
510200	SS - Medicare	9,653	11,110	9,813	10,874	0.7%
511100	Health Insurance	67,733	122,420	65,000	86,735	5.9%
511200	Dental Insurance	5,369	14,030	5,500	7,158	0.5%
511300	Vision Insurance	959	2,340	1,000	1,171	0.1%
512100	LT Disability	3,097	3,880	3,300	3,355	0.2%
512500	Life Insurance	1,641	1,230	1,200	1,168	0.1%
513000	Other Pay - Car Allowance	5,409	5,400	5,400	5,400	0.4%
515000	Workers Compensation	2,255	7,505	7,505	6,850	0.5%
516000	Medical Screenings	110	300	300	300	0.0%
Total		<u>848,979</u>	<u>1,034,259</u>	<u>849,657</u>	<u>981,160</u>	<u>66.6%</u>

**OPERATING**

521100	Consulting Services	(Note 1)	103	0	0	0	0.0%
521300	Outside Services		71,042	77,960	77,960	76,200	5.2%
527100	Maintenance - Buildings		12,955	22,500	13,000	32,500	2.2%
527200	Maintenance - Equipment		50,593	32,200	36,000	36,200	2.5%
527350	Rental / Op Lease - Equipment		28,903	29,100	27,000	21,500	1.5%
527400	Property Insurance		31,437	37,200	35,030	38,200	2.6%
527500	Small Equipment		16,676	30,630	13,630	27,110	1.8%
527525	PC Purchase		0	0	0	2,000	0.1%
527600	Materials		48,234	48,250	45,750	51,580	3.5%
527700	Office Supplies		786	1,000	800	1,000	0.1%
527750	Custodial Equipment and Supplies		2,365	5,000	1,500	5,000	0.3%
527800	Uniform/Clothing		10,835	12,510	10,000	12,490	0.8%
527900	Advertising printing		699	1,000	170	1,500	0.1%
528000	Postage or Freight		232	400	250	300	0.0%
528500	Fuel and lubricant		23,922	29,080	18,000	28,980	2.0%
530100	Utilities		87,795	90,500	90,000	92,200	6.3%
540300	Other Travel		0	500	0	500	0.0%
541100	Conferences & Seminars		0	1,400	0	750	0.1%
541300	Dues & Subscriptions		228	810	300	810	0.1%
541500	Education Reimbursement		4,000	4,000	4,000	4,000	0.3%
542100	Communications		3,325	3,120	3,800	3,800	0.3%
545000	Other current expenses		14,264	15,500	15,000	15,500	1.1%
545500	Taxes Licenses Permits		1,582	130	75	180	0.0%
560000	Program Expense	(Note 2)	52,507	40,000	40,000	40,000	2.7%
Total			<u>462,483</u>	<u>482,790</u>	<u>432,265</u>	<u>492,300</u>	<u>33.4%</u>

**PARKS MAINTENANCE**  
(continued)

**PROGRAM 6201-0101**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
CAPITAL OUTLAY					
531700 Cap Outlay - Buildings	73,900	0	0	0	0.0%
<b>TOTAL CAPITAL OUTLAY</b>	<u>73,900</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
<b>PARKS MAINTENANCE TOTAL</b>	<u>1,385,362</u>	<u>1,517,049</u>	<u>1,281,922</u>	<u>1,473,460</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Director of Parks & Recreation	51	1	1	1	1
Deputy Director of Parks*	46	1	1	1	1
Maintenance Supervisor	40	1	1	1	1
Administrative Coordinator	38	1	1	1	1
Park Maintenance Technician	37	2	2	2	2
Backflow Technician	37	1	1	1	1
Senior Maintenance Person	34	2	2	2	2
Maintenance Person	32	7	7	7	7
Seasonal Train Driver	31	0	0.25	0.25	0.25
Seasonal Laborer	30	4	4	4	4
<b>EMPLOYEE POSITIONS</b>		<b>20.25</b>	<b>20.25</b>	<b>20.25</b>	<b>20.25</b>

Note 1 - 521100 Consulting moved to 521300 Outside Services for FY19

Note 2 - 560000 Program Expense is funded by donations

Funding Allocation for Personnel & Operating Costs:  
85% General Fund  
15% Street Maintenance Fund

Funding Allocation for Capital Outlay:  
100% General Fund

# OPERATION SERVICES PARKS AND RECREATION

## OAK CEMETERY

## PROGRAM 6202-0101

PERSONNEL		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000	Salaries - Misc Regular	65,113	102,161	62,000	93,000	68.2%
500005	Salaries - Misc Sick Pay	274	0	4,300	0	0.0%
500015	Salaries - Misc Vacation	7,019	0	3,700	0	0.0%
500020	Salaries - Misc Other Timeoff	289	0	600	0	0.0%
500025	Salaries - Misc Retire Payout	0	0	0	1,504	1.1%
501000	Overtime Pay - Misc	250	1,000	200	1,000	0.7%
503000	Longevity Pay - Misc	662	670	670	362	0.3%
505000	Holiday Pay - Misc	3,152	0	3,500	0	0.0%
506000	Retirement - Misc	3,840	3,990	3,700	3,521	2.6%
510100	Social Security	4,557	6,330	4,500	5,469	4.0%
510200	SS - Medicare	1,066	1,480	1,100	1,279	0.9%
511100	Health Insurance	11,753	14,410	11,500	10,722	7.9%
511200	Dental Insurance	827	1,650	1,000	826	0.6%
511300	Vision Insurance	142	280	200	143	0.1%
512100	LT Disability	396	460	400	358	0.3%
512500	Life Insurance	221	150	200	146	0.1%
515000	Workers Compensation	330	1,225	1,225	1,225	0.9%
516000	Medical Screenings	0	200	200	200	0.1%
Total		<u>99,892</u>	<u>134,006</u>	<u>98,995</u>	<u>119,755</u>	<u>87.8%</u>
OPERATING						
521300	Outside Services	(Note 1) 0	0	0	300	0.2%
527100	Maintenance - Buildings	1,582	1,500	800	1,000	0.7%
527200	Maintenance - Equipment	1,345	5,000	2,500	3,500	2.6%
527350	Rental / Op Lease - Equipment	(Note 2) 960	1,200	1,155	1,200	0.9%
527400	Property Insurance	880	1,240	1,060	1,235	0.9%
527500	Small Equipment	1,960	1,500	1,200	1,450	1.1%
527600	Materials	375	1,000	1,000	950	0.7%
527700	Office Supplies	100	100	100	100	0.1%
527750	Custodial Equipment and Supplies	152	300	150	300	0.2%
527800	Uniform/Clothing	1,349	1,730	1,500	1,730	1.3%
527900	Advertising & Printing	0	0	400	0	0.0%
528500	Fuel and lubricant	769	1,200	750	1,200	0.9%
530100	Utilities	3,781	3,800	3,700	3,500	2.6%
542100	Communications	80	100	85	120	0.1%
Total		<u>13,333</u>	<u>18,670</u>	<u>14,400</u>	<u>16,585</u>	<u>12.2%</u>
CAPITAL OUTLAY						
531700	Cap Outlay - Buildings	0	0	29,995	0	0.0%
TOTAL CAPITAL OUTLAY		<u>0</u>	<u>0</u>	<u>29,995</u>	<u>0</u>	<u>0.0%</u>
OAK CEMETERY TOTAL		<u>113,224</u>	<u>152,676</u>	<u>143,390</u>	<u>136,340</u>	<u>100%</u>

**OAK CEMETERY**  
**(continued)**

**PROGRAM 6202-0101**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Sexton	34	1	1	1	1
Maintenance Person	32	1	1	1	1
Part-Time Laborer	30	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>

Note 1 - Pest Control Services were moved from 527600-Materials to 521300-Outside Services in FY21.

Note 2 - Account Code 527350-Partial expense for lease of 1 backhoe

Funding Allocation:  
 100% General Fund



**OPERATION SERVICES  
PARKS AND RECREATION**

**COMMUNITY CENTERS**

**PROGRAM 6204-0101**

PERSONNEL	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000 Salaries - Misc Regular	85,915	101,846	76,100	99,294	62.0%
500005 Salaries - Misc Sick Pay	611	0	1,600	0	0.0%
500015 Salaries - Misc Vacation	1,908	0	3,200	0	0.0%
500020 Salaries - Misc Other Timeoff	246	0	200	0	0.0%
501000 Overtime Pay - Misc	43	300	100	200	0.1%
503000 Longevity Pay - Misc	301	310	310	323	0.2%
505000 Holiday Pay - Misc	2,620	0	2,900	0	0.0%
506000 Retirement - Misc	3,145	3,270	3,330	3,250	2.0%
510100 Social Security	5,446	6,180	5,000	5,894	3.7%
510200 SS - Medicare	1,273	1,460	1,100	1,382	0.9%
511100 Health Insurance	11,750	14,410	11,000	11,032	6.9%
511200 Dental Insurance	827	1,650	900	826	0.5%
511300 Vision Insurance	97	280	100	98	0.1%
512100 LT Disability	326	460	400	332	0.2%
512500 Life Insurance	221	150	150	146	0.1%
515000 Workers Compensation	385	1,225	1,225	1,225	0.8%
516000 Medical Screenings	0	100	50	100	0.1%
<b>Total</b>	<u>115,115</u>	<u>131,641</u>	<u>107,665</u>	<u>124,102</u>	<u>77.5%</u>

**OPERATING**

521300 Outside Services (Note 1)	0	0	0	720	0.4%
527100 Maintenance - Buildings	1,991	3,500	3,500	4,700	2.9%
527200 Maintenance - Equipment	0	500	250	500	0.3%
527500 Small Equipment	4,563	5,600	1,000	5,050	3.2%
527600 Materials	1,787	1,500	1,500	780	0.5%
527700 Office Supplies	150	150	0	150	0.1%
527750 Custodial Equipment and Supplies	2,270	4,000	2,500	4,160	2.6%
527800 Uniform/Clothing	125	200	0	0	0.0%
530100 Utilities	17,636	20,000	15,000	20,000	12.5%
<b>Total</b>	<u>28,523</u>	<u>35,450</u>	<u>23,750</u>	<u>36,060</u>	<u>22.5%</u>

**COMMUNITY CENTERS TOTAL**

<u>143,639</u>	<u>167,091</u>	<u>131,415</u>	<u>160,162</u>	<u>100%</u>
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SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Records Coordinator	35	1	1	1	1
Reservationist	32	1	1	1	1
Part-time Laborer	30	1.50	1.50	1.50	1.50
<b>EMPLOYEE POSITIONS</b>		<b>3.50</b>	<b>3.50</b>	<b>3.50</b>	<b>3.50</b>

Note 1 - Pest Control Services were moved from 527600-Materials to 521300-Outside Services in FY21.

Funding Allocation:  
100% General Fund

# OPERATION SERVICES PARKS AND RECREATION

## AQUATICS

## PROGRAM 6205-0101

		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
PERSONNEL						
500000	Salaries - Misc Regular	50,812	76,410	14,760	79,792	46.5%
501000	Overtime Pay - Misc	2,752	3,500	640	3,500	2.0%
510100	Social Security	3,321	4,970	960	4,952	2.9%
510200	SS - Medicare	777	1,170	230	1,188	0.7%
515000	Workers Compensation	380	1,970	1,970	1,975	1.2%
516000	Medical Screenings	0	100	0	100	0.1%
Total		<u>58,042</u>	<u>88,120</u>	<u>18,560</u>	<u>91,507</u>	<u>53.3%</u>
OPERATING						
521300	Outside Services (Note 1)	0	0	0	480	0.3%
527100	Maintenance - Buildings	8,080	28,500	6,500	28,500	16.6%
527200	Maintenance - Equipment	0	1,500	0	1,500	0.9%
527500	Small Equipment	19,849	12,800	2,500	12,800	7.5%
527600	Materials	14,638	19,780	14,000	19,300	11.2%
527700	Office Supplies	53	150	0	100	0.1%
527750	Custodial Equipment and Supplies	664	1,300	0	1,000	0.6%
527800	Uniform/Clothing	753	1,250	330	1,250	0.7%
530100	Utilities	14,498	15,000	14,000	15,000	8.7%
545000	Other current expenses	120	140	135	140	0.1%
Total		<u>58,655</u>	<u>80,420</u>	<u>37,465</u>	<u>80,070</u>	<u>46.7%</u>
AQUATICS TOTAL		<u>116,697</u>	<u>168,540</u>	<u>56,025</u>	<u>171,577</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Seasonal Manager	A01	0.25	0.25	0.25	0.25
Seasonal Assistant Manager	A01	0.25	0.25	0.25	0.25
Seasonal Head Lifeguard	A01	0.65	0.65	0.65	0.65
Seasonal Lifeguards	A01	2	2	2	2
Seasonal Cashier	A01	0.30	0.30	0.30	0.30
EMPLOYEE POSITIONS		3.45	3.45	3.45	3.45

Note 1 - Pest Control Services were moved from 527600-Materials to 521300-Outside Services in FY21.

Funding Allocation:  
100% General Fund

**OPERATION SERVICES  
PARKS & RECREATION**

**RIVERFRONT/DOWNTOWN  
MAINTENANCE**

**PROGRAM 6206-0101**

		Actual	Budget	Estimated	Budget	% Total
		FY19	FY20	FY20	FY21	Budget
<b>PERSONNEL</b>						
500000	Salaries - Misc Regular	81,347	124,985	94,428	127,056	35.6%
500005	Salaries - Misc Sick Pay	2,196	0	1,500	0	0.0%
500015	Salaries - Misc Vacation	3,831	0	200	0	0.0%
500020	Salaries - Misc Other Timeoff	238	0	200	0	0.0%
501000	Overtime Pay - Misc	216	750	100	700	0.2%
503000	Longevity Pay - Misc	107	130	0	0	0.0%
505000	Holiday Pay - Misc	2,121	0	2,000	0	0.0%
506000	Retirement - Misc	3,549	3,950	3,614	4,056	1.1%
510100	Social Security	5,301	7,600	5,714	7,355	2.1%
510200	SS - Medicare	1,239	1,780	1,420	1,722	0.5%
511100	Health Insurance	7,307	21,610	7,338	17,543	4.9%
511200	Dental Insurance	983	2,480	815	1,375	0.4%
511300	Vision Insurance	171	420	170	281	0.1%
512100	LT Disability	370	690	450	411	0.1%
512500	Life Insurance	302	220	215	219	0.1%
515000	Workers Compensation	550	1,970	1,970	1,974	0.6%
516000	Medical Screenings	35	100	100	100	0.0%
<b>Total</b>		<u>109,863</u>	<u>166,685</u>	<u>120,234</u>	<u>162,792</u>	<u>45.6%</u>
<b>OPERATING</b>						
520100	Arch / Engineering Services	(Note 1) 0	41,380	41,380	0	0.0%
520200	Construction Contracts	(Note 1) 0	425,000	425,000	0	0.0%
521300	Outside Services	(Note 2) 0	10,000	10,000	17,700	5.0%
527100	Maintenance - Buildings	5,026	16,500	7,500	33,060	9.3%
527200	Maintenance - Equipment	1,553	2,500	2,500	2,500	0.7%
527350	Rental / Op Lease - Equipment	2,000	2,250	2,100	2,250	0.6%
527400	Property Insurance	5,342	4,985	4,720	5,860	1.6%
527500	Small Equipment	4,718	4,660	4,000	5,110	1.4%
527600	Materials	3,056	5,420	3,000	4,220	1.2%
527700	Office Supplies	100	100	100	100	0.0%
527750	Custodial Equipment and Supplies	3,349	4,000	2,500	4,500	1.3%
527800	Uniform/Clothing	1,282	2,200	1,000	2,400	0.7%
527900	Advertising & Printing	0	0	1,175	0	0.0%
528500	Fuel and lubricant	1,969	2,000	1,800	2,000	0.6%
530100	Utilities	38,522	44,000	39,000	44,250	12.4%
542100	Communications	318	360	350	360	0.1%
545500	Taxes Licenses Permits	0	0	1,100	0	0.0%
560000	Program Expense	79,089	67,200	60,000	69,700	19.5%
<b>Total</b>		<u>146,322</u>	<u>632,555</u>	<u>607,225</u>	<u>194,010</u>	<u>54.4%</u>
<b>RIVERFRONT/DOWNTOWN MAINTENANCE TOTAL</b>		<u>256,186</u>	<u>799,240</u>	<u>727,459</u>	<u>356,802</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Maintenance Person	32	3	3	3	3
Part-Time Laborer	30	1.5	1.5	1.5	1.5
Seasonal Laborer	30	0.5	0.5	0.5	0.5
<b>EMPLOYEE POSITIONS</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>

Note 1: O-43-20 Repair and replacement to the electrical damage caused by 2019 flood. Primarily paid with Insurance Proceeds.

Note 2: Pest Control Services were moved from 527600-Materials to 521300-Outside Services in FY21.

Funding Allocation:  
100% General Fund

# OPERATION SERVICES PARKS & RECREATION

## THE PARK AT WEST END

## PROGRAM 6207-0101

PERSONNEL		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000	Salaries - Misc Regular	6,807	12,140	0	12,311	39.5%
501000	Overtime Pay - Misc	337	250	0	260	0.8%
510100	Social Security	443	780	0	766	2.5%
510200	SS - Medicare	104	190	0	182	0.6%
515000	Workers Compensation	90	848	848	850	2.7%
Total		<u>7,781</u>	<u>14,208</u>	<u>848</u>	<u>14,369</u>	<u>46.1%</u>
OPERATING						
527200	Maintenance - Equipment	0	800	0	800	2.6%
527300	Rental / Op Lease - Buildings	0	10	0	10	0.0%
527400	Property Insurance (Note 1)	10,985	12,000	0	12,000	38.5%
527500	Small Equipment	176	100	0	100	0.3%
527600	Materials	0	100	11,300	100	0.3%
527750	Custodial Equipment and Supplies	0	100	0	100	0.3%
527800	Uniform/Clothing	0	200	0	50	0.2%
528500	Fuel and lubricant	0	50	0	50	0.2%
530100	Utilities	1,237	3,500	1,200	3,500	11.2%
545500	Taxes Licenses Permits	100	100	0	100	0.3%
Total		<u>12,498</u>	<u>16,960</u>	<u>12,500</u>	<u>16,810</u>	<u>53.9%</u>
THE PARK AT WEST END TOTAL		<u>20,278</u>	<u>31,168</u>	<u>13,348</u>	<u>31,179</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Seasonal Lead Worker	31	0.30	0.30	0.30	0.30
Seasonal Laborer (Note 2)	30	0.50	0.50	0.50	0.25
EMPLOYEE POSITIONS		0.80	0.80	0.80	0.55

Note 1: Following the decision not to operate the Park at West End during the 2020 operating season, our general liability insurance provider was contacted to cancel the insurance for the year. A Reimbursement check for \$8,429 was received August 14, 2020.

Note 2: FTE for Seasonal Laborers were adjusted based on days of operation instead of normal working days.

Funding Allocation:  
100% General Fund

# OPERATION SERVICES PARKS & RECREATION

## 1/8% SALES AND USE TAX

## PROGRAM 6208-0101

PERSONNEL	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000 Salaries - Misc Regular	112	41,920	0	45,940	1.2%
510100 Social Security	7	2,610	0	2,850	0.1%
510200 SS - Medicare	2	620	0	670	0.0%
515000 Workers Compensation	330	480	480	475	0.0%
<b>Total</b>	<b>451</b>	<b>45,630</b>	<b>480</b>	<b>49,935</b>	<b>1.3%</b>

## OPERATING

520100 Arch / Engineering Services	266,065	300,000	432,121	300,000	8.0%
525000 Legal Services	34,316	40,000	20,000	20,000	0.5%
527100 Maintenance - Buildings	6,014	7,500	7,500	6,000	0.2%
527200 Maintenance - Equipment	531	1,000	750	1,000	0.0%
527400 Property Insurance	22,712	27,600	25,720	29,310	0.8%
527500 Small Equipment	3,800	5,000	3,000	9,500	0.3%
527525 PC Purchase	0	0	0	2,000	0.1%
527600 Materials	3,683	6,000	3,000	6,000	0.2%
527900 Advertising printing	2,097	4,000	3,400	4,000	0.1%
528000 Postage or Freight	13	0	0	0	0.0%
530100 Utilities	11,072	16,000	15,000	17,000	0.5%
560000 Program Expense	660	11,600	11,000	11,430	0.3%
<b>Total</b>	<b>350,962</b>	<b>418,700</b>	<b>521,491</b>	<b>406,240</b>	<b>10.6%</b>

## CAPITAL OUTLAY

520200 Construction Contracts	2,271,437	4,556,000	3,134,921	3,000,000	80.4%
531000 Cap Outlay - Land	262,675	0	0	0	0.0%
531100 Cap Outlay - Vehicles	43,288	45,000	158,000	80,000	2.1%
531600 Cap Outlay - Other Equipment	72,751	144,500	120,000	195,000	5.2%
<b>Total Capital Outlay</b>	<b>2,650,151</b>	<b>4,745,500</b>	<b>3,412,921</b>	<b>3,275,000</b>	<b>87.8%</b>
<b>1/8% SALES &amp; USE TAX TOTAL</b>	<b>3,001,564</b>	<b>5,209,830</b>	<b>3,934,892</b>	<b>3,731,175</b>	<b>100%</b>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Seasonal Laborer	30	2	2	2	2
<b>EMPLOYEE POSITIONS</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>

Funding Allocation:  
1/8% Sales Tax-General Fund (100%)

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# OPERATION SERVICES CONVENTION CENTER

## CONVENTION CENTER

## PROGRAM 1115

PERSONNEL		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000	Salaries - Misc Regular	482,234	578,523	455,000	566,608	39.0%
500005	Salaries - Misc Sick Pay	10,128	0	14,500	0	0.0%
500015	Salaries - Misc Vacation	30,454	0	30,000	0	0.0%
500020	Salaries - Misc Other Timeoff	1,503	0	1,400	0	0.0%
501000	Overtime Pay - Misc	19,336	9,100	7,200	10,000	0.7%
502000	Premium Pay - Misc	0	0	0	6,239	0.4%
503000	Longevity Pay - Misc	1,623	1,690	1,690	1,583	0.1%
504000	Allowances - Misc	57,105	116,000	64,500	75,000	5.2%
505000	Holiday Pay - Misc	22,640	0	22,000	0	0.0%
506000	Retirement - Misc	29,721	36,880	29,000	29,609	2.0%
510100	Social Security	34,161	45,210	31,500	33,484	2.3%
510200	SS - Medicare	7,990	10,590	7,500	7,837	0.5%
511100	Health Insurance	61,216	93,610	57,000	67,040	4.6%
511200	Dental Insurance	6,361	10,730	6,800	7,428	0.5%
511300	Vision Insurance	1,076	1,790	1,200	1,212	0.1%
512100	LT Disability	2,766	2,970	3,000	2,812	0.2%
512500	Life Insurance	1,366	940	1,000	949	0.1%
513000	Other Pay - Car Allowance (Note 2)	126,064	5,400	5,400	5,400	0.4%
515000	Workers Compensation	9,045	2,440	2,440	2,445	0.2%
Total		<u>904,788</u>	<u>915,873</u>	<u>741,130</u>	<u>817,646</u>	<u>56.2%</u>
OPERATING						
527100	Maintenance - Buildings	124,149	152,000	147,000	142,750	9.8%
527200	Maintenance - Equipment	19,889	17,000	17,000	17,000	1.2%
527350	Rental / Op Lease - Equipment	7,733	8,000	5,000	7,000	0.5%
527400	Property Insurance	64,503	73,000	73,000	70,500	4.8%
527500	Small Equipment	14,236	19,800	20,000	30,000	2.1%
527550	PC Replacements	0	2,000	2,000	2,000	0.1%
527600	Materials	3,286	3,300	3,000	3,000	0.2%
527680	Alcoholic Beverages	8,256	9,000	6,000	9,000	0.6%
527700	Office Supplies	483	1,100	1,100	1,100	0.1%
527750	Custodial Equipment & Supplies	21,416	13,000	13,250	16,000	1.1%
527800	Uniform/Clothing	3,917	2,500	1,500	3,000	0.2%
527900	Advertising printing	48,328	26,600	27,000	33,000	2.3%
528000	Postage or Freight	40	750	900	750	0.1%
528500	Fuel and lubricant	699	1,100	1,000	1,100	0.1%
530100	Utilities	287,783	275,000	265,000	265,000	18.2%
540100	Air Travel	5,681	3,050	2,475	1,500	0.1%
540200	Lodging	10,079	3,820	2,720	2,500	0.2%
540300	Other Travel	1,857	2,595	2,295	2,500	0.2%
541100	Conferences & Seminars	4,518	8,525	8,175	8,525	0.6%
541200	Training Materials	0	0	0	300	0.0%
541300	Dues & Subscriptions	2,809	4,850	4,850	5,000	0.3%
542100	Communications	7,375	7,800	7,800	7,800	0.5%
545500	Taxes Licenses Permits	4,947	6,700	6,700	7,500	0.5%
Total		<u>641,985</u>	<u>641,490</u>	<u>617,765</u>	<u>636,825</u>	<u>43.8%</u>

**CONVENTION CENTER  
(continued)**

**PROGRAM 1115**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
CAPITAL OUTLAY					
531700 Cap Outlay - Buildings	48,211	0	0	0	0.0%
Total Capital Outlay	<u>48,211</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
CONVENTION CENTER TOTAL	<u>1,594,984</u>	<u>1,557,363</u>	<u>1,358,895</u>	<u>1,454,471</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Chief Operating Officer	46	1	1	1	1
Operation Supervisor	40	1	1	1	1
Sales Director	39	1	1	1	1
Lead Engineer	37	1	1	1	1
Sales & Service Manager	37	1	1	1	1
Events Coordinator	36	1	1	1	1
Administrative Secretary	36	1	1	1	1
Building Engineer (Note 1)	35	2	3	3	3
Maintenance Person	32	4	3	3	3
Laborer (Seasonal)	30	0.5	0.5	0.5	0.5
EMPLOYEE POSITIONS		13.5	13.5	13.5	13.5

Note - Annual transfer to the Convention Center Fund from the General Fund of \$777,000; revenue estimate \$624,500 for FY21.

Note 1 - Additional Building Engineer was approved in 2019 that replaced one Maintenance Person.

Note 2 - Temp Staffing was being paid from 513000 in FY19 but will be paid from 504000 in FY20.

Funding Allocation:  
100% Convention Center Fund



**OPERATION SERVICES  
SOLID WASTE**

**ADMINISTRATION**

**PROGRAM**

**6301-2104**

		Actual	Budget	Estimated	Budget	% Total
PERSONNEL		FY19	FY20	FY20	FY21	Budget
500000	Salaries - Misc Regular	326,094	407,604	355,000	396,549	56.3%
500005	Salaries - Misc Sick Pay	8,729	0	8,000	0	0.0%
500015	Salaries - Misc Vacation	19,585	0	16,000	0	0.0%
500020	Salaries - Misc Other Timeoff	1,122	0	900	0	0.0%
501000	Overtime Pay - Misc	11,836	10,000	13,000	13,000	1.8%
502000	Premium Pay - Misc	1,001	0	1,000	10,376	1.5%
503000	Longevity Pay - Misc	838	790	790	1,054	0.1%
504000	Allowances - Misc	0	7,250	0	7,250	1.0%
505000	Holiday Pay - Misc	15,571	0	16,800	0	0.0%
506000	Retirement - Misc	20,721	21,890	21,700	21,873	3.1%
510100	Social Security	23,090	25,880	24,200	24,400	3.5%
510200	SS - Medicare	5,400	6,060	6,000	5,710	0.8%
511100	Health Insurance	46,411	57,610	42,000	42,338	6.0%
511200	Dental Insurance	3,592	6,600	3,900	3,854	0.5%
511300	Vision Insurance	746	1,110	780	749	0.1%
512100	LT Disability	1,929	1,830	1,900	1,794	0.3%
512500	Life Insurance	884	580	570	584	0.1%
513000	Other Pay - Car Allowance	5,409	5,400	5,400	5,400	0.8%
515000	Workers Compensation	12,000	16,100	16,100	14,500	2.1%
516000	Medical Screenings	0	500	50	0	0.0%
Total		<u>504,959</u>	<u>569,204</u>	<u>534,090</u>	<u>549,431</u>	<u>77.9%</u>

**OPERATING**

521300	Outside Services	0	5,000	5,000	5,000	0.7%
527200	Maintenance - Equipment	20,269	31,080	27,000	32,500	4.6%
527300	Rental / Op Lease - Buildings	934	0	0	0	0.0%
527350	Rental / Op Lease - Equipment	3,078	6,000	6,000	6,000	0.9%
527400	Property Insurance	1,816	2,000	2,000	2,345	0.3%
527500	Small Equipment	2,117	3,000	3,000	4,000	0.6%
527525	PC Purchase	0	2,500	0	2,500	0.4%
527550	PC Replacements	0	0	2,500	2,500	0.4%
527600	Materials	790	0	0	0	0.0%
527700	Office Supplies	2,668	4,500	4,500	4,500	0.6%
527750	Custodial Equipment and Supplies	1,073	2,500	1,500	2,500	0.4%
527800	Uniform/Clothing	1,009	1,000	1,000	1,000	0.1%
527900	Advertising printing (Note 1)	11,008	30,000	30,000	30,000	4.3%
528000	Postage or Freight	276	2,000	2,000	2,000	0.3%
528500	Fuel and lubricant	1,330	2,500	1,000	2,500	0.4%
540100	Air Travel	4,365	3,000	2,000	3,000	0.4%
540200	Lodging	3,842	6,000	3,000	6,000	0.9%
540300	Other Travel	1,821	3,500	1,500	3,500	0.5%
541100	Conferences & Seminars	5,585	4,000	2,200	4,000	0.6%
541200	Training Materials	0	1,000	500	1,000	0.1%
541300	Dues & Subscriptions	628	1,000	1,600	2,000	0.3%
542100	Communications	7,957	9,050	8,000	12,230	1.7%
543410	Computer Equip/Software Maint	18,565	23,000	23,000	23,000	3.3%
544000	Claims Judgements	33,500	0	0	0	0.0%
545500	Taxes Licenses Permits	772	2,200	1,060	3,465	0.5%
Total		<u>123,402</u>	<u>144,830</u>	<u>128,360</u>	<u>155,540</u>	<u>22.1%</u>

**ADMINISTRATION  
(continued)**

**PROGRAM 6301-2104**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
CAPITAL OUTLAY					
531300 Cap Outlay - Software	134,498	0	34,427	0	0.0%
<b>TOTAL CAPITAL OUTLAY</b>	<u>134,498</u>	<u>0</u>	<u>34,427</u>	<u>0</u>	<u>0.0%</u>
<b>ADMINISTRATION TOTAL</b>	<u>762,859</u>	<u>714,034</u>	<u>696,877</u>	<u>704,971</u>	<u>100%</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Director of Solid Waste	51	1	1	1	1
Superintendent	46	1	1	1	1
Administrative Coordinator	38	1	1	1	1
Accounting Technician	35	3	3	3	3
Scalehouse Attendant	35	2	2	2	2
<b>EMPLOYEE POSITIONS</b>		<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>

Note 1 - 527900 Advertising and Printing - all Solid Waste Departments will be budgeted in 6301 FY19

Funding Allocation:  
100% Solid Waste Operating Fund

**OPERATION SERVICES  
SOLID WASTE**

**RESIDENTIAL COLLECTION**

**PROGRAM 6302-2104**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
<b>PERSONNEL</b>					
500000 Salaries - Misc Regular	785,496	1,078,768	858,000	902,109	40.0%
500005 Salaries - Misc Sick Pay	27,122	0	38,000	0	0.0%
500015 Salaries - Misc Vacation	40,520	0	38,000	0	0.0%
500020 Salaries - Misc Other Timeoff	3,433	0	3,400	0	0.0%
501000 Overtime Pay - Misc	68,777	79,800	30,000	68,000	3.0%
503000 Longevity Pay - Misc	1,477	2,050	2,050	2,138	0.1%
504000 Allowances - Misc	738	0	0	0	0.0%
505000 Holiday Pay - Misc	37,513	0	40,000	0	0.0%
506000 Retirement - Misc	48,280	54,970	48,000	45,221	2.0%
510100 Social Security	56,195	68,690	56,000	52,507	2.3%
510200 SS - Medicare	13,142	16,080	13,200	12,289	0.5%
511100 Health Insurance	141,544	208,830	133,200	123,144	5.5%
511200 Dental Insurance	10,676	23,920	10,500	9,911	0.4%
511300 Vision Insurance	1,722	3,990	1,700	1,570	0.1%
512100 LT Disability	4,343	6,610	4,800	4,450	0.2%
512500 Life Insurance	2,669	2,090	2,100	1,898	0.1%
515000 Workers Compensation	79,173	58,145	58,145	52,365	2.3%
516000 Medical Screenings	2,863	3,000	1,000	3,000	0.1%
<b>Total</b>	<b>1,325,683</b>	<b>1,606,943</b>	<b>1,338,095</b>	<b>1,278,602</b>	<b>56.6%</b>
<b>OPERATING</b>					
527200 Maintenance - Equipment	404,359	350,000	460,000	350,000	15.5%
527350 Rental / Op Lease - Equipment	593	800	800	800	0.0%
527400 Property Insurance	29,857	31,450	27,641	29,550	1.3%
527500 Small Equipment	1,213	3,000	1,500	6,000	0.3%
527600 Materials	769	2,000	2,000	2,000	0.1%
527800 Uniform/Clothing	34,808	35,000	35,000	35,000	1.6%
528500 Fuel and Lubricant	232,087	255,000	175,000	240,000	10.6%
540100 Air Travel	1,625	2,500	0	2,500	0.1%
540200 Lodging	1,768	2,000	0	2,000	0.1%
540300 Other Travel	536	800	0	800	0.0%
541100 Conferences & Seminars	2,125	2,500	0	2,500	0.1%
541300 Dues & Subscriptions	659	1,000	700	1,000	0.0%
541500 Education Reimbursement	0	1,500	0	1,500	0.1%
542100 Communications	4,525	9,500	6,000	10,000	0.4%
543200 Software Licensing Fees	0	0	0	111,360	4.9%
544000 Claims Judgements	374	2,000	1,500	2,000	0.1%
545500 Taxes Licenses Permits	786	1,500	1,500	1,500	0.1%
<b>Total</b>	<b>716,081</b>	<b>700,550</b>	<b>711,641</b>	<b>798,510</b>	<b>35.4%</b>
<b>CAPITAL OUTLAY</b>					
531300 Cap Outlay - Software	0	144,000	120,000	0	0.0%
531400 Cap Outlay - Refuse Carts	769	90,000	90,000	180,000	8.0%
<b>TOTAL CAPITAL OUTLAY</b>	<b>769</b>	<b>234,000</b>	<b>210,000</b>	<b>180,000</b>	<b>8.0%</b>
<b>RESIDENTIAL COLLECTION TOTAL</b>	<b>2,042,533</b>	<b>2,541,493</b>	<b>2,259,736</b>	<b>2,257,112</b>	<b>100%</b>
Sinking Fund Contribution					<b>760,000</b>
Planned Purchase 2020:					
Replacement for Asset #10, Pickup Truck					32,000
Replacement for Asset #141, 2011 Mack Side Loader					380,000
					<b>412,000</b>

**RESIDENTIAL COLLECTION  
(Continued)**

**PROGRAM 6302-2104**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Residential Collection Manager	(Note 1) 43	0	1	1	1
Residential Supervisor	(Note 1) 40	1	0	0	0
Foreperson	37	1	1	1	1
Equipment Operator	(Note 2) 32-35	0	0	27	24
Equipment Operator III	(Note 3) 35	0	14	0	0
Equipment Operator III	(Note 3) 34	14	0	0	0
Equipment Operator II	(Note 4) 34	0	12	0	0
Equipment Operator II	(Note 4) 33	12	0	0	0
Equipment Operator I	(Note 5) 33	0	1	0	0
Equipment Operator I	(Note 5) 32	1	0	0	0
EMPLOYEE POSITIONS		29	29	29	26

Note 1 - (1) Residential Supervisor regrade to 43 from 40 in FY19.

Note 2 - (14) EOIII, (12) EOII, and (1) EOI were consolidated to Equipment Operators in FY20. (3) were retitled, regraded, and moved to 6304 in conjunction with the rate increase/elimination of positions created by O-69-20.

Note 3 - (14) EOIII regraded to 35 from 34 in FY19.

Note 4 - (12) EO II regraded to 34 from 33 in FY19.

Note 5 - (1) EO I regraded to 33 from 32 in FY19.

Funding Allocation:  
100% Solid Waste Operating Fund

**OPERATION SERVICES  
SOLID WASTE**

**COMMERCIAL COLLECTION**

**PROGRAM 6303-2104**

		Actual	Budget	Estimated	Budget	% Total
PERSONNEL		FY19	FY20	FY20	FY21	Budget
500000	Salaries - Misc Regular	310,040	436,946	360,000	408,628	31.5%
500005	Salaries - Misc Sick Pay	8,132	0	7,000	0	0.0%
500015	Salaries - Misc Vacation	14,643	0	17,500	0	0.0%
500020	Salaries - Misc Other Timeoff	491	0	650	0	0.0%
501000	Overtime Pay - Misc	35,114	30,520	20,000	30,500	2.4%
502000	Premium Pay - Misc	0	0	0	1,283	0.1%
503000	Longevity Pay - Misc	1,110	1,150	1,200	1,228	0.1%
504000	Allowances - Misc	527	0	0	0	0.0%
505000	Holiday Pay - Misc	14,542	0	16,000	0	0.0%
506000	Retirement - Misc	19,185	22,450	21,000	20,561	1.6%
510100	Social Security	22,733	28,030	24,500	23,612	1.8%
510200	SS - Medicare	5,316	6,560	5,600	5,528	0.4%
511100	Health Insurance	47,618	79,210	55,400	66,961	5.2%
511200	Dental Insurance	4,386	9,080	4,450	5,230	0.4%
511300	Vision Insurance	740	1,520	800	940	0.1%
512100	LT Disability	1,701	2,510	2,000	2,028	0.2%
512500	Life Insurance	983	800	750	803	0.1%
515000	Workers Compensation	16,500	22,120	22,120	19,930	1.5%
516000	Medical Screenings	1,998	3,000	500	3,000	0.2%
Total		<u>505,760</u>	<u>643,896</u>	<u>559,470</u>	<u>590,232</u>	<u>45.5%</u>
<b>OPERATING</b>						
527200	Maintenance - Equipment	214,594	249,000	275,000	250,000	19.3%
527400	Property Insurance	14,943	15,860	15,000	16,060	1.2%
527500	Small Equipment	2,319	2,500	2,575	2,500	0.2%
527600	Materials	1,059	3,000	3,000	3,000	0.2%
527800	Uniform/Clothing	11,024	13,740	13,740	13,740	1.1%
528500	Fuel and lubricant	128,945	167,100	100,000	167,100	12.9%
540100	Air Travel	1,747	2,000	70	2,000	0.2%
540200	Lodging	1,632	2,000	0	2,000	0.2%
540300	Other Travel	568	800	0	800	0.1%
541100	Conferences & Seminars	2,348	2,000	850	2,000	0.2%
541300	Dues & Subscriptions	481	800	850	800	0.1%
542100	Communications	2,732	6,500	4,000	43,500	3.4%
544000	Claims Judgements	1,172	2,000	1,000	2,000	0.2%
545500	Taxes Licenses Permits	624	1,000	1,000	1,000	0.1%
Total		<u>384,186</u>	<u>468,300</u>	<u>417,085</u>	<u>506,500</u>	<u>39.1%</u>
<b>CAPITAL OUTLAY</b>						
531300	Cap Outlay - Software	0	88,000	55,000	0	0.0%
531400	Cap Outlay - Refuse Carts	(2,087)	0	0	0	0.0%
531500	Cap Outlay - Rear Load Contain	0	100,000	100,000	100,000	7.7%
531525	Cap Outlay - Front Load Contai	0	100,000	100,000	100,000	7.7%
Total Capital Outlay		<u>(2,087)</u>	<u>288,000</u>	<u>255,000</u>	<u>200,000</u>	<u>15.4%</u>
<b>COMMERCIAL COLLECTION TOTAL</b>		<u><u>887,860</u></u>	<u><u>1,400,196</u></u>	<u><u>1,231,555</u></u>	<u><u>1,296,732</u></u>	<u><u>100%</u></u>

**COMMERCIAL COLLECTION**  
(continued)

**PROGRAM 6303-2104**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Commercial/Industrial Manager *	(Note 1) 43	0	1	1	1
Commercial Supervisor *	(Note 1) 40	1	0	0	0
Foreperson	37	1	1	1	1
Equipment Operator	(Note 2) 32-35	0	0	9	9
EO III	(Note 3) 35	0	4	0	0
EO II	(Note 4) 34	4	5	0	0
EO I	(Note 4) 33	5	0	0	0
<b>EMPLOYEE POSITIONS</b>		<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>

\* This position also supervises Program 6307 Roll-Off Collection.

Note 1 - (1) Commercial Supervisor retitled and regraded to 43 from 40 in FY20.

Note 2 - (4) EOIII and (5) EOII were consolidated to Equipment Operators in FY20.

Note 3 - (4) EO III regraded to 35 from 34 in FY20.

Note 4 - (5) EO II regraded to 34 from 33 in FY20.

Funding Allocation:  
100% Solid Waste Operating Fund

**OPERATION SERVICES  
SOLID WASTE**

**FLEET AND GROUNDS MAINTENANCE**

**PROGRAM**

**6304-2104**

		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
<b>PERSONNEL</b>						
500000	Salaries - Misc Regular	350,757	492,817	413,000	582,061	46.4%
500005	Salaries - Misc Sick Pay	12,603	0	10,000	0	0.0%
500015	Salaries - Misc Vacation	16,525	0	17,500	0	0.0%
500020	Salaries - Misc Other Timeoff	1,053	0	1,000	0	0.0%
501000	Overtime Pay - Misc	31,860	30,000	30,000	30,000	2.4%
502000	Premium Pay - Misc	0	0	0	2,551	0.2%
503000	Longevity Pay - Misc	593	850	850	808	0.1%
504000	Allowances - Misc	80	0	0	0	0.0%
505000	Holiday Pay - Misc	15,440	0	16,700	0	0.0%
506000	Retirement - Misc	20,542	22,790	21,500	26,118	2.1%
510100	Social Security	25,320	32,080	26,500	33,774	2.7%
510200	SS - Medicare	5,922	7,510	6,200	7,918	0.6%
511100	Health Insurance	59,568	79,210	55,000	98,653	7.9%
511200	Dental Insurance	4,268	9,080	4,500	7,979	0.6%
511300	Vision Insurance	727	1,520	780	1,312	0.1%
512100	LT Disability	1,870	2,510	2,100	2,687	0.2%
512500	Life Insurance	1,045	800	850	1,022	0.1%
515000	Workers Compensation	20,625	26,060	26,060	23,470	1.9%
516000	Medical Screenings	735	1,200	500	1,200	0.1%
<b>Total</b>		<u>569,533</u>	<u>706,427</u>	<u>633,040</u>	<u>819,553</u>	<u>65.3%</u>
<b>OPERATING</b>						
521100	Consulting Services	655	0	0	0	0.0%
527100	Maintenance - Buildings	(Note 1) 57,336	80,000	43,000	80,000	6.4%
527200	Maintenance - Equipment	44,141	45,000	40,000	45,000	3.6%
527350	Rental / Op Lease - Equipment	5,514	7,000	5,000	7,000	0.6%
527400	Property Insurance	5,467	6,311	6,400	7,230	0.6%
527500	Small Equipment	26,180	40,000	40,000	40,000	3.2%
527525	PC Purchase	2,031	0	0	0	0.0%
527600	Materials	7,829	9,000	9,000	9,000	0.7%
527750	Custodial Equipment and Supplies	58,167	65,000	50,000	65,000	5.2%
527800	Uniform/Clothing	11,740	17,070	17,070	18,070	1.4%
528000	Postage or Freight	0	11	0	0	0.0%
528500	Fuel and lubricant	14,045	29,624	10,000	25,000	2.0%
530100	Utilities	108,377	115,000	115,000	115,000	9.2%
540100	Air Travel	700	2,000	200	2,000	0.2%
540200	Lodging	1,138	2,000	0	2,000	0.2%
540300	Other Travel	583	800	0	800	0.1%
541100	Conferences & Seminars	1,229	2,000	0	10,000	0.8%
541300	Dues & Subscriptions	0	74	74	75	0.0%
542100	Communications	2,510	4,000	2,500	3,000	0.2%
543200	Software Licensing Fees	4,802	6,000	6,000	6,000	0.5%
545500	Taxes Licenses Permits	665	675	150	900	0.1%
<b>Total</b>		<u>353,108</u>	<u>431,565</u>	<u>344,394</u>	<u>436,075</u>	<u>34.7%</u>
<b>FLEET AND GROUNDS MAINTENANCE TOTAL</b>		<u>922,641</u>	<u>1,137,992</u>	<u>977,434</u>	<u>1,255,628</u>	<u>100%</u>
Sinking Fund Contribution					<u>182,000</u>	
Planned Purchases for 2020						
Replacement Asset #4028, 2011 Kubota Side by Side					32,000	
Replace Asset #4001, 2002 Landfill Backhoe					100,000	
Replace Asset #4029, Magnet					50,000	
					<u>182,000</u>	

**FLEET AND GROUNDS MAINTENANCE  
(Continued)**

**PROGRAM 6304-2104**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Fleet Maintenance Manager	(Note 2) 43	0	1	1	1
Fleet Maintenance Supervisor	(Note 2) 40	1	0	0	0
Chief Mechanic	(Note 3) 37	0	0	0	1
Foreperson	37	1	1	1	1
Heavy Equipment Mechanic	(Note 3) 35	7	7	7	9
Senior Maintenance Person	34	1	1	1	1
Maintenance Person	32	1	1	1	1
Part Time Laborer	30	0.75	0.75	0.75	0.75
Seasonal Laborer	30	2	2	2	2
<b>EMPLOYEE POSITIONS</b>		<b>13.75</b>	<b>13.75</b>	<b>13.75</b>	<b>16.75</b>

Note 1 - All 527100-Maintenance Building expenses now being paid from 6304 for FY20. Previously, expenses were spread across all Solid Waste Programs.

Note 2 - (1) Fleet Maintenance Supervisor regraded to 43 from 40 in FY20.

Note 3 - (1) New Chief Mechanic and (2) New Heavy Equipment Mechanics for FY21. These new positions were in conjunction with the rate increase/elimination of positions in 6302 created by O-69-20.

Funding Allocation:  
100% Solid Waste Operating Fund



**OPERATION SERVICES  
SOLID WASTE**

**SOLID WASTE LANDFILL**

**PROGRAM**

**6305-2104**

PERSONNEL	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000 Salaries - Misc Regular	520,640	700,421	527,000	644,157	16.5%
500005 Salaries - Misc Sick Pay	15,359	0	13,000	0	0.0%
500015 Salaries - Misc Vacation	25,904	0	27,500	0	0.0%
500020 Salaries - Misc Other Timeoff	2,108	0	2,200	0	0.0%
501000 Overtime Pay - Misc	18,225	25,000	25,000	30,000	0.8%
502000 Premium Pay - Misc	0	0	1,015	1,004	0.0%
503000 Longevity Pay - Misc	1,319	1,810	1,810	1,570	0.0%
504000 Allowances - Misc	51,328	66,000	45,000	68,000	1.7%
505000 Holiday Pay - Misc	24,184	0	25,000	0	0.0%
506000 Retirement - Misc	30,045	37,990	31,000	32,341	0.8%
510100 Social Security	35,966	47,110	36,700	37,882	1.0%
510200 SS - Medicare	8,412	11,020	9,000	8,867	0.2%
511100 Health Insurance	72,201	129,620	62,000	82,144	2.1%
511200 Dental Insurance	6,238	14,850	5,800	7,434	0.2%
511300 Vision Insurance	1,109	2,480	900	1,181	0.0%
512100 LT Disability	2,914	4,110	3,200	3,193	0.1%
512500 Life Insurance	1,788	1,300	1,500	1,314	0.0%
513000 Other Pay	186	0	0	0	0.0%
515000 Workers Compensation	27,000	36,130	36,130	32,545	0.8%
516000 Medical Screenings	1,285	3,000	2,500	3,000	0.1%
<b>Total</b>	<b>846,212</b>	<b>1,080,841</b>	<b>856,255</b>	<b>954,632</b>	<b>24.5%</b>
<b>OPERATING</b>					
520300 Inspection and Testing	120,021	210,630	210,630	135,000	3.5%
521300 Outside Services	22,822	20,000	20,000	20,000	0.5%
527100 Maintenance - Buildings (Note 1)	7,432	0	0	0	0.0%
527200 Maintenance - Equipment	525,927	453,276	500,000	500,000	12.8%
527350 Rental/Op Lease - Equipment	808,854	791,000	740,000	565,600	14.5%
527400 Property Insurance	59,686	64,390	54,040	67,200	1.7%
527500 Small Equipment	1,468	20,300	20,300	5,000	0.1%
527600 Materials	83,832	110,000	110,000	141,800	3.6%
527800 Uniform/Clothing	19,370	25,000	25,000	25,000	0.6%
528500 Fuel and lubricant	319,821	359,000	250,000	320,000	8.2%
540100 Air Travel	435	1,500	200	1,500	0.0%
540200 Lodging	1,018	2,500	0	2,500	0.1%
540300 Other Travel	631	1,000	84	1,000	0.0%
541100 Conferences & Seminars	2,240	2,500	150	2,500	0.1%
541300 Dues & Subscriptions	491	500	223	500	0.0%
542100 Communications	2,661	3,500	2,500	13,000	0.3%
543150 Bank Fees	16,971	20,000	17,000	20,000	0.5%
543400 Computer Equipment & Software	0	0	84	0	0.0%
545500 Taxes Licenses Permits	15,880	27,000	20,000	20,000	0.5%
545550 Landfill Fees	1,047,044	1,100,000	1,100,000	1,100,000	28.2%
<b>Total</b>	<b>3,056,603</b>	<b>3,212,096</b>	<b>3,070,211</b>	<b>2,940,600</b>	<b>75.5%</b>
<b>INDUSTRIAL COLLECTION TOTAL</b>	<b>3,902,815</b>	<b>4,292,937</b>	<b>3,926,466</b>	<b>3,895,232</b>	<b>100%</b>

**SOLID WASTE LANDFILL  
(continued)**

**PROGRAM**

**6305-2104**

Sinking Fund Contribution	<u>830,000</u>
Planned Purchases for 2020:	
Replace Asset #4024 2008 Volvo Hydraulic Excavator	200,000
Replace Asset #4031 Caterpillar Skid Steer Loader	66,000
	<u>266,000</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Landfill Svcs. Manager	(Note 2) 43	0	1	1	1
Supervisor Landfill	(Note 2) 40	1	0	0	0
Foreperson	37	1	1	1	1
Equipment Operator	32-35	16	16	16	16
<b>EMPLOYEE POSITIONS</b>		<b>18</b>	<b>18</b>	<b>18</b>	<b>18</b>

Note 1 - 527100 Maintenance - Buildings - budgeted in 6304 Fleet and Grounds Maintenance FY20

Note 2 - (1) Supervisor Landfill regraded & retitled to Landfill Svcs. Manager in FY20.

Funding Allocation:  
100% Solid Waste Operating Fund

**OPERATION SERVICES  
SOLID WASTE**

**INDUSTRIAL COLLECTION**

**PROGRAM**

**6307-2104**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
<b>PERSONNEL</b>					
500000 Salaries - Misc Regular	324,676	439,451	345,000	390,065	34.5%
500005 Salaries - Misc Sick Pay	13,010	0	15,000	0	0.0%
500015 Salaries - Misc Vacation	22,672	0	25,000	0	0.0%
500020 Salaries - Misc Other Timeoff	862	0	1,000	0	0.0%
501000 Overtime Pay - Misc	50,771	60,000	30,000	60,000	5.3%
502000 Premium Pay - Misc	0	0	0	995	0.1%
503000 Longevity Pay - Misc	1,206	1,330	1,100	945	0.1%
505000 Holiday Pay - Misc	14,715	0	15,000	0	0.0%
506000 Retirement - Misc	21,462	24,190	22,000	19,602	1.7%
510100 Social Security	25,018	30,200	25,000	22,495	2.0%
510200 SS - Medicare	5,851	7,070	6,000	5,266	0.5%
511100 Health Insurance	62,222	79,210	65,000	63,436	5.6%
511200 Dental Insurance	3,818	9,080	4,450	5,228	0.5%
511300 Vision Insurance	744	1,520	900	936	0.1%
512100 LT Disability	1,795	2,510	1,800	1,977	0.2%
512500 Life Insurance	1,070	800	700	803	0.1%
515000 Workers Compensation	15,000	22,120	22,120	19,925	1.8%
516000 Medical Screenings	1,585	2,000	2,000	2,000	0.2%
<b>Total</b>	<u>566,479</u>	<u>679,481</u>	<u>582,070</u>	<u>593,673</u>	<u>52.4%</u>
<b>OPERATING</b>					
527200 Maintenance - Equipment	197,226	190,000	150,000	190,000	16.8%
527400 Property Insurance	10,890	11,367	11,370	11,950	1.1%
527500 Small Equipment	2,304	2,500	2,500	2,500	0.2%
527600 Materials	933	2,000	2,000	2,000	0.2%
527660 Containers	94,686	109,635	110,000	110,000	9.7%
527800 Uniform/Clothing	9,695	11,500	11,500	11,500	1.0%
528500 Fuel and lubricant	128,694	158,028	100,000	160,000	14.1%
542100 Communications	999	3,500	0	48,000	4.2%
544000 Claims Judgements	0	1,500	500	1,500	0.1%
545500 Taxes Licenses Permits	750	830	830	850	0.1%
<b>Total</b>	<u>446,178</u>	<u>490,860</u>	<u>388,700</u>	<u>538,300</u>	<u>47.6%</u>
<b>CAPITAL OUTLAY</b>					
531300 Cap Outlay - Software	0	164,000	53,000	0	0.0%
531400 Cap Outlay - Refuse Carts	44,513	0	0	0	0.0%
<b>Total Capital Outlay</b>	<u>44,513</u>	<u>164,000</u>	<u>53,000</u>	<u>0</u>	<u>0.0%</u>
<b>INDUSTRIAL COLLECTION TOTAL</b>	<u>1,057,169</u>	<u>1,334,341</u>	<u>1,023,770</u>	<u>1,131,973</u>	<u>100%</u>

**SOLID WASTE INDUSTRIAL COLLECTION**  
**(continued)**

**PROGRAM 6307-2104**

Sinking Fund Contribution	<u>816,000</u>
Planned Purchases for 2021:	
Replacement for Asset #11, 2007 Mack CTP713 Roll-Off Truck with 279,289 miles	250,000
Replacement for Asset #91, 2006 Sterling Mack CV713 Roll-Off Truck with 211,000 miles	250,000
Replacement for Asset #246, 2009 GU713 Mack 32yd Rear Loader Roll-Off, 203,000 miles	250,000
	<u>750,000</u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Container Technician	35	1	1	1	1
Equipment Operator	32-35	10	10	10	10
EMPLOYEE POSITIONS		11	11	11	11

Funding Allocation:  
 100% Solid Waste Operating Fund

**OPERATION SERVICES  
SOLID WASTE**

<b>WASTE REDUCTION</b>		<b>PROGRAM</b>		<b>6308-2104</b>		
		<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>Budget</b>	<b>% Total</b>
<b>PERSONNEL</b>		<b>FY19</b>	<b>FY20</b>	<b>FY20</b>	<b>FY21</b>	<b>Budget</b>
500000	Salaries - Misc Regular	0	39,125	0	39,276	5.0%
506000	Retirement - Misc	0	1,956	0	1,964	0.3%
510100	Social Security	0	2,426	0	2,197	0.3%
510200	SS - Medicare	0	567	0	514	0.1%
511100	Health Insurance	0	5,949	0	11,079	1.4%
511200	Dental Insurance	0	550	0	825	0.1%
511300	Vision Insurance	0	94	0	138	0.0%
512100	LT Disability	0	27	0	208	0.0%
512500	Life Insurance	0	72	0	73	0.0%
515000	Workers Compensation	0	303	0	1,875	0.2%
<b>Total</b>		<u>0</u>	<u>51,068</u>	<u>0</u>	<u>58,149</u>	<u>7.5%</u>
<b>OPERATING</b>						
521300	Outside Services	237,666	350,000	200,000	500,000	64.2%
527600	Materials	3,961	30,000	0	15,000	1.9%
527660	Containers	101,453	163,000	163,000	163,000	20.9%
527800	Uniform/Clothing	0	0	0	200	0.0%
527900	Advertising printing	1,547	22,000	22,000	22,000	2.8%
528000	Postage or Freight	0	14,700	14,700	14,700	1.9%
528500	Fuel and Lubricant	0	0	0	1,000	0.1%
541100	Conferences and Seminars	0	5,000	0	5,000	0.6%
<b>Total</b>		<u>344,626</u>	<u>584,700</u>	<u>399,700</u>	<u>720,900</u>	<u>92.5%</u>
<b>WASTE REDUCTION TOTAL</b>		<u>344,626</u>	<u>635,768</u>	<u>399,700</u>	<u>779,049</u>	<u>100%</u>

<b>SCHEDULE OF PERSONNEL</b>	<b>PAY GRADE</b>	<b>FY19</b>	<b>FY20</b>	<b>FY20</b>	<b>FY21</b>
Education Coordinator	(Note 1) 38	0	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>

Note 1 - Education Coordinator was approved by O-27-20. Cost will be shared equally by the Solid Waste Operating Budget and the Sebastian County Regional Solid Waste Management District.

Funding Allocation:  
100% Solid Waste Operating Fund

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**OPERATION SERVICES  
PUBLIC TRANSIT**

**PUBLIC TRANSIT**

**PROGRAM**

**0101-6550**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
<b>PERSONNEL</b>					
500000 Salaries - Misc Regular	1,062,509	1,330,906	1,200,000	1,279,754	49.9%
500005 Salaries - Misc Sick Pay	36,070	0	60,000	0	0.0%
500015 Salaries - Misc Vacation	72,883	0	57,500	0	0.0%
500020 Salaries - Misc Other Timeoff	4,198	0	3,000	0	0.0%
500025 Salaries - Misc Retire Payout	0	500	0	0	0.0%
501000 Overtime Pay - Misc	88,869	80,080	70,000	80,000	3.1%
502000 Premium Pay - Misc	1,040	1,000	1,000	13,080	0.5%
503000 Longevity Pay - Misc	3,304	3,670	3,670	3,677	0.1%
504000 Allowances - Misc	2,137	0	0	0	0.0%
505000 Holiday Pay - Misc	50,638	0	52,000	0	0.0%
506000 Retirement - Misc	66,711	70,720	69,000	66,316	2.6%
510100 Social Security	78,017	86,890	81,000	75,469	2.9%
510200 SS - Medicare	18,246	20,330	19,000	17,664	0.7%
511100 Health Insurance	146,077	244,830	161,000	177,304	6.9%
511200 Dental Insurance	13,549	28,050	15,000	15,963	0.6%
511300 Vision Insurance	2,276	4,680	2,700	2,732	0.1%
512100 LT Disability	6,003	7,750	6,500	6,565	0.3%
512500 Life Insurance	3,402	2,450	2,500	2,409	0.1%
513000 Other Pay - Car Allowance	5,409	5,400	5,400	5,400	0.2%
515000 Workers Compensation	1,700	10,310	10,310	11,940	0.5%
516000 Medical Screenings	2,285	3,000	2,500	3,000	0.1%
<b>Total</b>	<b>1,665,321</b>	<b>1,900,566</b>	<b>1,822,080</b>	<b>1,761,273</b>	<b>68.7%</b>
<b>OPERATING</b>					
521100 Consulting Services	29,503	25,000	25,000	25,000	1.0%
521200 Auditing & Accounting Fees	0	12,000	12,000	12,000	0.5%
521300 Outside Services	3,083	3,600	3,500	153,800	6.0%
527100 Maintenance - Buildings	35,632	41,000	41,000	98,500	3.8%
527200 Maintenance - Equipment	108,816	112,000	107,000	107,000	4.2%
527350 Rental / Op Lease - Equipment	2,688	3,000	3,500	4,000	0.2%
527400 Property Insurance	25,485	36,640	36,640	30,930	1.2%
527500 Small Equipment	16,109	31,500	31,500	39,000	1.5%
527525 PC Purchase	1,588	0	0	1,500	0.1%
527550 PC Replacements	0	0	0	1,500	0.1%
527600 Materials	4,021	3,200	4,000	4,500	0.2%
527700 Office Supplies	4,532	5,000	5,000	5,000	0.2%
527750 Custodial Equipment & Supplies	11,228	9,000	11,500	12,000	0.5%
527800 Uniform/Clothing	15,648	16,800	15,500	18,500	0.7%
527900 Advertising & Printing	2,510	4,000	4,000	4,000	0.2%
528000 Postage or Freight	611	750	750	750	0.0%
528500 Fuel and lubricant	144,618	165,000	130,000	145,000	5.7%
530100 Utilities	30,830	50,000	50,000	50,000	2.0%
540100 Air Travel	2,730	0	0	0	0.0%
540200 Lodging	0	3,000	1,000	1,500	0.1%
540300 Other Travel	712	500	200	500	0.0%
541100 Conferences & Seminars	2,334	1,500	200	1,500	0.1%
541300 Dues & Subscriptions	1,833	3,000	3,000	3,000	0.1%
541500 Education Reimbursement	3,373	4,000	4,000	4,500	0.2%
542100 Communications	15,150	17,500	25,000	25,000	1.0%
543200 Software Licensing Fees	15,911	43,300	43,000	47,980	1.9%
543400 Computer Equipment & Software	219	0	20	0	0.0%
545000 Other current expense (Note 1)	29	0	0	0	0.0%
545500 Taxes Licenses Permits	1,398	5,000	5,000	5,000	0.2%
<b>Total</b>	<b>480,593</b>	<b>596,290</b>	<b>562,310</b>	<b>801,960</b>	<b>31.3%</b>

**PUBLIC TRANSIT**  
(continued)

**PROGRAM 0101-6550**

	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
<b>CAPITAL OUTLAY</b>					
531100 Cap Outlay - Vehicles	43,765	3,084,460	26,420	0	0.0%
531300 Cap Outlay - Software	127,023	0	43,630	0	0.0%
531600 Cap Outlay - Other Equipment	110,268	36,000	96,000	0	0.0%
531750 Cap Outlay - Improvements Other	1,328,968	266,500	187,915	0	0.0%
531950 Cap Outlay - Other	0	22,600	22,600	0	0.0%
Total Capital Outlay	<u>1,610,024</u>	<u>3,409,560</u>	<u>376,565</u>	<u>0</u>	<u>0.0%</u>
<b>PUBLIC TRANSIT TOTAL</b>	<u><u>3,755,939</u></u>	<u><u>5,906,416</u></u>	<u><u>2,760,955</u></u>	<u><u>2,563,233</u></u>	<u><u>100%</u></u>

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Director of Transit	51	1	1	1	1
Transit Superintendent	44	1	1	1	1
Mechanic Supervisor	40	1	1	1	1
Driver Supervisor	40	1	1	1	1
Transit Coordinator	39	1	1	1	1
Heavy Equipment Mechanic	35	2	2	2	2
Driver Leadsperson	35	3	3	3	3
Dispatcher	34	2	2	2	2
Senior Clerk II	34	1	1	1	1
Driver	33	20	20	20	20
Maintenance Person - CDL	33	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>34</b>	<b>34</b>	<b>34</b>	<b>34</b>

Note 1 - 545000 Other expenses budgeted in 521100 Consulting Services, 521200 Auditing & Accounting Fees and 521300 Outside Services in FY19.

Funding Allocation:  
100% General Fund

Note: Transit receives federal reimbursement for personnel and operating costs at 50% and capital at 80% including maintenance of revenue vehicles and maintenance salaries.



**NON-DEPARTMENTAL  
HEALTH SERVICES**

		PROGRAM		6101-0000		
OPERATING		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
527100	Maintenance - Buildings	71,343	94,133	100,000	85,261	45.3%
527350	Rental / Op Lease - Equipment	9,137	12,360	12,360	12,360	6.6%
527400	Property Insurance	3,924	4,260	4,260	5,370	2.9%
527500	Small Equipment	8,823	5,660	5,660	5,710	3.0%
527600	Materials	720	1,013	1,050	1,050	0.6%
527700	Office Supplies	10,834	9,310	9,000	9,130	4.9%
527750	Custodial Equipment and Supplies	10,762	22,000	22,500	26,800	14.2%
527900	Advertising printing	17	230	230	300	0.2%
528000	Postage or Freight	207	2,760	2,553	2,760	1.5%
530100	Utilities	28,239	28,620	28,940	28,940	15.4%
541300	Dues & Subscriptions	310	380	343	290	0.2%
542100	Communications	11,078	8,840	10,200	10,200	5.4%
Total		<u>155,393</u>	<u>189,566</u>	<u>197,096</u>	<u>188,171</u>	<u>100%</u>
HEALTH SERVICES TOTAL		<u>155,393</u>	<u>189,566</u>	<u>197,096</u>	<u>188,171</u>	<u>100%</u>

Note: The City receives 50% reimbursement from Sebastian County for this program. Therefore, the net cost to the city is one-half of costs presented.

Funding Allocation:  
100% General Fund

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**NON-DEPARTMENTAL  
General Fund**

		<b>PROGRAM</b>		<b>0101-0170</b>		
OPERATING		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
506001	APERS - Ct Clerk Retirement	17,728	19,110	20,300	19,100	0.7%
506002	Pension Paid Monthly - Court	9,419	9,500	9,500	9,420	0.4%
514000	Unemployment (Note 1)	0	81,500	81,500	100,000	3.8%
521300	Outside Services	0	18,500	18,500	0	0.0%
527100	Maintenance - Buildings	9,418	0	18,850	0	0.0%
527400	Property Insurance	1,744	1,740	1,715	2,195	0.1%
527500	Small Equipment	15,319	0	7,590	0	0.0%
560000	Non-Departmental Program Expen	73,828	75,774	0	0	0.0%
560001	Ft Smith Museum of History	16,191	20,000	20,000	20,000	0.8%
560002	SRCA	175,000	175,000	175,000	175,000	6.7%
560003	Area Agency on Aging	50,000	50,000	50,000	60,000	2.3%
560004	Project Compassion	7,500	7,500	7,500	7,500	0.3%
560005	Senior Citizens Center Insurance	4,368	4,805	4,730	6,060	0.2%
560007	Good Neighbors Day Housing	132	5,503	4,941	562	0.0%
560009	FCRA - Mars Petcare	99,158	115,139	115,139	124,837	4.8%
560010	FCRA - Umarex	31,085	28,201	28,201	32,878	1.3%
560011	West Ark Reg Intermodal Author	21,250	21,250	20,000	18,125	0.7%
560012	State Drug Asset Forfeiture	4,750	4,814	4,815	4,915	0.2%
560013	Port Authority Insurance	2,803,860	7,265	7,130	9,320	0.4%
560018	Fort Smith Public Library - 6% County Tax All	1,035,911	1,036,320	1,069,345	1,069,345	40.7%
560100	Mayor's 200th Anniversary	1,411	0	0	0	0.0%
570040	FEMA	176,747	100,000	100,000	100,000	3.8%
580010	Trsf Out to Cleanup/Demo Fund	90,000	90,000	90,000	90,000	3.4%
580020	Trsf Out to Conv Ctr Fund	777,000	777,000	777,000	777,000	29.6%
Total		<u>5,421,820</u>	<u>2,648,921</u>	<u>2,631,756</u>	<u>2,626,257</u>	<u>100%</u>
<b>GENERAL FUND NON-DEPARTMENTAL TOTAL</b>		<u><u>5,421,820</u></u>	<u><u>2,648,921</u></u>	<u><u>2,631,756</u></u>	<u><u>2,626,257</u></u>	<u><u>100%</u></u>

Note 1 - 514000 Unemployment moved from Human Resources Budget to Non-Departmental in 2020

Funding Allocation:  
100% General Fund

**NON-DEPARTMENTAL  
Solid Waste Operating Fund**

		PROGRAM		2104-0770		
OPERATING		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
560000	Non-Departmental Program Expen	21,153	0	0	0	0.0%
580010	Trsf Out to Cleanup/Demo Fund	470,000	470,000	470,000	470,000	12.3%
580050	Trsf Out to San Sinking -Equip	2,200,000	2,484,470	2,484,470	2,664,000	69.5%
580060	Trsf Out to San Sinking - Closure	200,000	200,000	200,000	200,000	5.2%
580080	Trsf Out to Landfill Cons Fund	500,000	500,000	500,000	500,000	13.0%
Total		<u>3,391,153</u>	<u>3,654,470</u>	<u>3,654,470</u>	<u>3,834,000</u>	<u>100%</u>

Funding Allocation:  
100% Solid Waste Operating Fund

**NON-DEPARTMENTAL**  
**Water and Sewer**  
**Operating Fund**

		<b>PROGRAM</b>		<b>2101-0670</b>		
		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
560000	Non-Departmental Program Expen	89,918	0	0	0	0.0%
560017	James Fork (SSWUA)	91,105	91,105	91,105	91,105	47.7%
580045	Trsf Out to GF for Franchise	100,000	100,000	100,000	100,000	52.3%
580090	Trsf Out to Worker's Comp Fund	1,000,000	1,000,000	1,000,000	0	0.0%
<b>Total</b>		<u>1,281,023</u>	<u>1,191,105</u>	<u>1,191,105</u>	<u>191,105</u>	<u>100%</u>

Funding Allocation:  
 100% Water and Sewer Operating Fund

**NON-DEPARTMENTAL  
Street Maintenance Fund**

		PROGRAM		1101-0370		
		Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
OPERATING						
531960	Capital Replacement Fund	0	519,800	519,800	558,080	100.0%
533000	Reserve for Capital - Sinking	712,417	0	0	0	0.0%
560000	Program Expense	10,616	0	5,120	0	0.0%
Total		<u>723,033</u>	<u>519,800</u>	<u>524,920</u>	<u>558,080</u>	<u>100%</u>
STREETS MAINTENANCE NON-DEPT TOTAL		<u>723,033</u>	<u>519,800</u>	<u>524,920</u>	<u>558,080</u>	<u>100%</u>

Note - Restricted Equipment Replacement funds will be tracked through 359500.

Beginning Fund Balance	253,880	1,291,463	1,291,463	1,494,304
Contributions	1,750,000	519,800	519,800	558,080
Replacement	<u>712,417</u>	<u>427,000</u>	<u>316,959</u>	<u>347,500</u>
Ending Fund Balance	<u>1,291,463</u>	<u>1,384,263</u>	<u>1,494,304</u>	<u>1,704,884</u>

Funding Allocation:  
100% Street Maintenance Fund

# ADVERTISING AND PROMOTION FUND

## CONVENTION AND VISITORS BUREAU

## PROGRAM

1113-0180

PERSONNEL	Actual FY19	Budget FY20	Estimated FY20	Budget FY21	% Total Budget
500000 Salaries - Misc Regular	252,627	314,685	230,000	309,902	38.4%
500005 Salaries - Misc Sick Pay	6,638	0	19,000	0	0.0%
500015 Salaries - Misc Vacation	18,744	0	19,300	0	0.0%
500020 Salaries - Misc Other Timeoff	1,106	0	800	0	0.0%
501000 Overtime Pay - Misc	0	290	0	0	0.0%
503000 Longevity Pay - Misc	781	1,090	1,090	793	0.1%
505000 Holiday Pay - Misc	12,022	0	12,000	0	0.0%
506000 Retirement - Misc	16,490	16,981	15,000	17,007	2.1%
510100 Social Security	17,968	19,827	17,000	18,754	2.3%
510200 SS - Medicare	4,203	5,070	4,000	4,388	0.5%
511100 Health Insurance	27,942	38,410	25,000	28,865	3.6%
511200 Dental Insurance	2,002	4,130	1,800	2,203	0.3%
511300 Vision Insurance	345	690	350	379	0.0%
512100 LT Disability	1,506	1,140	1,500	1,479	0.2%
512500 Life Insurance	553	360	500	365	0.0%
513000 Other Pay - Car Allowance	5,409	5,193	5,400	5,400	0.7%
515000 Workers Compensation	1,520	870	870	875	0.1%
<b>Total</b>	<b>369,854</b>	<b>408,736</b>	<b>353,610</b>	<b>390,410</b>	<b>48.4%</b>
<b>OPERATING</b>					
527100 Maintenance - Buildings	13,892	11,600	11,600	8,100	1.0%
527200 Maintenance - Equipment	2,336	1,000	1,000	1,000	0.1%
527350 Rental / Op Lease - Equipment	7,891	8,360	8,360	7,500	0.9%
527400 Property Insurance	978	1,740	1,740	1,795	0.2%
527500 Small Equipment	2,430	3,385	3,385	1,350	0.2%
527525 PC Purchase	2,226	970	970	0	0.0%
527550 PC Replacements	0	2,000	2,000	0	0.0%
527600 Materials	5,249	1,750	1,750	1,850	0.2%
527700 Office Supplies	3,388	3,000	3,000	2,500	0.3%
527750 Custodial Equipment & Supplies	244	2,150	2,150	1,000	0.1%
527800 Uniform/Clothing	717	0	0	0	0.0%
527900 Advertising printing	25,978	22,127	22,127	29,280	3.6%
528000 Postage or Freight	4,800	6,000	6,000	6,000	0.7%
530100 Utilities	6,115	6,000	6,000	6,000	0.7%
540100 Air Travel	8,339	4,713	4,713	5,850	0.7%
540200 Lodging	17,207	10,580	9,000	17,670	2.2%
540300 Other Travel	46,026	26,547	22,000	35,058	4.3%
541100 Conferences & Seminars	395	0	0	0	0.0%
541300 Dues & Subscriptions	15,854	15,280	15,280	14,230	1.8%
542100 Communications	23,311	15,210	15,210	16,924	2.1%
543200 software licensing fees	1,969	12,300	12,300	21,280	2.6%
544400 Admin/Service Fees-Collections	26,639	17,689	17,689	24,162	3.0%
545000 Other current expenses	4,748	44,600	24,600	2,600	0.3%
560000 Program Expense	243	0	0	0	0.0%
560500 Digital Marketing	25,867	23,795	23,795	26,395	3.3%
560502 Print Media - Magazine	71,564	47,192	47,192	31,588	3.9%
560503 Agency Costs	4,262	6,250	6,250	8,250	1.0%
560504 Volunteer Programs	13,373	4,200	3,000	3,200	0.4%
560505 Gifts/Donations	1,487	1,000	500	1,000	0.1%
560506 Meetings and Conventions	1,947	2,000	2,000	3,000	0.4%
560507 Group Travel	2,635	2,000	2,000	3,000	0.4%
560508 Casual Travel	2,874	2,000	2,000	3,000	0.4%
560509 Special Events	129,074	48,437	30,000	132,375	16.4%
<b>Total</b>	<b>474,056</b>	<b>353,875</b>	<b>307,611</b>	<b>415,957</b>	<b>51.6%</b>
<b>CAPITAL OUTLAY</b>					
531950 Capital Outlay - Other	99,018	0	0	0	0.0%
<b>Total</b>	<b>99,018</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>
<b>CONVENTION AND VISITORS BUREAU TOTAL</b>	<b>942,928</b>	<b>762,611</b>	<b>661,221</b>	<b>806,367</b>	<b>100%</b>

**CONVENTION AND VISITORS BUREAU  
(continued)**

**PROGRAM 1113-0180**

SCHEDULE OF PERSONNEL	PAY GRADE	FY19	FY20	FY20	FY21
Executive Director	50	1	1	1	1
Group Sales Manager	45	1	1	1	1
Convention Meeting Sales Manager	42	1	1	1	1
Communication Coordinator	39	1	1	1	1
Administrative Coordinator	38	1	1	1	1
<b>EMPLOYEE POSITIONS</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>

Note 1: This program is not included in the Operating Funds as funds are allocated from the Advertising and Promotion fund. Employees are under the direction of the Advertising and Promotion Commission. The Mayor and one Board member serve on this Commission.

Funding Allocation:  
100% Advertising and Promotion Fund



**CITY OF FORT SMITH**

9/17/20

**Five-Year Capital Improvement Program for Streets, Bridges and Drainage (2021-2025)**

	2020	2021	2022	2023	2024	2025
<b>Beginning Balance</b>	42,824,539	27,013,275	10,579,511	6,305,423	4,203,695	301,299
Current Year Revenues						
Sales Tax	21,365,000	21,578,650	21,794,437	22,012,381	22,232,505	22,454,830
Total - Current Year Revenues	21,365,000	21,578,650	21,794,437	22,012,381	22,232,505	22,454,830
<b>Total Funds Available</b>	<b>64,189,539</b>	<b>48,591,925</b>	<b>32,373,947</b>	<b>28,317,804</b>	<b>26,436,199</b>	<b>22,756,129</b>
1 Street Overlays & Reconstruction	12,048,472	9,001,163	10,000,000	10,000,000	10,500,000	11,000,000
2 Neighborhood Drainage Improvements	10,472,719	6,813,109	5,600,000	4,000,000	4,000,000	4,000,000
3 Downtown Traffic and Truck Route	21,027	100,000	0	0	0	0
4 Intersection and Signal Improvements	2,461,236	750,000	725,000	500,000	500,000	500,000
5 Kelley Highway Extension to Riverfront Drive	40,000	500,000	600,000	6,000,000	7,500,000	0
6 Towson Avenue - Garrison to Zero Street	0	2,000,000	0	0	0	0
7 Geren Road Reconstruction	286,592	6,800,000	0	0	0	0
8 Zero Street (Hwy 255) Widening	4,320,000	0	0	0	0	0
9 Levee/Bank Stabilization	70,200	500,000	1,500,000	0	0	0
10 Major Stormdrain Rehabilitation	292,140	4,000,000	0	0	0	0
11 May Branch Outfall Culvert Remediation	0	450,000	4,050,000	0	0	0
12 FCRA Development	4,342,625	250,000	250,000	250,000	250,000	250,000
13 Flooded Residence Buyout Program	0	250,000	250,000	250,000	250,000	250,000
14 Hwy 45 widening - Zero St to Hwy 71	0	3,600,000	0	0	0	0
15 Railroad Crossing Panels	109,166	150,000	225,000	225,000	225,000	225,000
16 Traffic Studies	4,090	10,000	10,000	10,000	10,000	10,000
17 Update City Aerial Imagery - 3" pixels	74,885	0	0	0	0	0
18 Street/Drainage by Street Operations Dept.	500,000	500,000	500,000	500,000	500,000	500,000
19 Contingency	115,150	300,000	300,000	300,000	300,000	300,000
<b>Subtotal Expenditures</b>	<b>35,158,301</b>	<b>35,974,272</b>	<b>24,010,000</b>	<b>22,035,000</b>	<b>24,035,000</b>	<b>17,035,000</b>
20 Indirect and Operating Costs	2,017,963	2,038,143	2,058,524	2,079,109	2,099,900	2,120,899
<b>Total Expenditures</b>	<b>37,176,264</b>	<b>38,012,415</b>	<b>26,068,524</b>	<b>24,114,109</b>	<b>26,134,900</b>	<b>19,155,899</b>
<b>Ending Balance</b>	<b>27,013,275</b>	<b>10,579,511</b>	<b>6,305,423</b>	<b>4,203,695</b>	<b>301,299</b>	<b>3,600,229</b>

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Parks & Recreation 1/8% Sales and Use Tax  
FY2021 - FY2025 Capital Improvement Plan

	Estimated 2020	2021	2022 through end of current tax	2022 start of tax if renewed	2023	2024	2025
BEGINNING BALANCE	3,442,459	2,734,654	574,154	140,154	87,154	50,154	3,154
<b>Current Year Revenues</b>							
Sales Tax*	2,778,000	2,778,000	2,083,500	694,500	2,778,000	2,778,000	2,778,000
Grants/Contributions	839,761	1,570,000	0	0	0	0	500,000
Total - Current Year Revenues	3,617,761	4,348,000	2,083,500	694,500	2,778,000	2,778,000	2,778,000
<b>Total Funds Available</b>	<b>7,060,220</b>	<b>7,082,654</b>	<b>2,657,654</b>	<b>834,654</b>	<b>2,865,154</b>	<b>2,828,154</b>	<b>2,781,154</b>
<b>Projects</b>							
1 Chaffee Crossing Trail System	538,802	0	0	0	0	0	1,000,000
2 Parrot Island Water Park	0	250,000	0	0	0	0	0
3 Riverfront Drive Sports Fields (51 Acres)	1,929,050	1,200,000	1,200,000	0	0	0	0
4 Riverfront Drive Sports Fields Maintenance Building	7,000	23,000	0	0	0	0	0
5 Soft Surface Trails Master Plan (312 Acres)	33,000	0	0	0	0	0	0
6 Wilson Park Inclusive Playground	199,990	0	0	0	0	0	0
7 Shade Structures at Martin Luther King, Jr. Park	14,400	0	0	0	0	0	0
8 Wilson Park Basketball Court Resurfacing	30,000	250,000	0	0	0	0	0
9 Kelley Park Ball Fields Turf Project	635,860	0	0	0	0	0	0
10 McClure Non-Motorized Off-Road Trail	0	180,000	0	0	0	0	0
11 Riverfront Drive Skate and Bike Park Phase II	20,000	1,330,000	0	0	0	0	0
12 Maybranch Trail	140,000	2,475,000	1,000,000	100,000	950,000	600,000	0
13 River Valley Sports Complex (Note 1)	326,170	0	0	0	0	0	0
14 Creekmore Park Inclusive Playground	0	450,000	0	0	0	0	0
15 Carol Ann Cross Park Improvements	0	0	0	300,000	0	300,000	700,000
16 Creekmore Park Parking Lot Resurfacing	0	0	0	0	250,000	0	350,000
17 Creekmore Park Pool Bathhouse	0	0	0	0	750,000	750,000	0
18 Martin Luther King, Jr. Park Improvements	0	0	0	300,000	350,000	0	0
19 Neighborhood Parks	0	0	0	0	0	0	250,000
20 Tilles Park Inclusive Playground	0	0	0	0	0	500,000	0
21 Creekmore Park Tennis Court Resurfacing	0	0	0	0	0	300,000	0
22 Creekmore Park Walking Trail Improvements	0	0	0	0	180,000	0	0
23 Stagecoach Park Phase II	0	0	0	0	0	75,000	0
24 Creekmore Park Train Track	0	0	0	0	0	0	175,000
<b>Total Projects</b>	<b>3,874,272</b>	<b>6,158,000</b>	<b>2,200,000</b>	<b>700,000</b>	<b>2,480,000</b>	<b>2,525,000</b>	<b>2,475,000</b>
<b>Capital Equipment</b>							
Woods Batwing Mower (15' Deck) (replace asset #1076)	0	20,000	0	0	0	0	0
60" Groom Mower (replace asset #1078)	0	15,000	0	0	0	0	0
72" Ventrac Tractor Mower	29,668	30,000	0	0	0	0	0
Ventrac Mower Power Broom Attachment	0	5,500	0	0	0	0	0
(2) 4x4 CC 1-Ton Dump Bed (FY21 - replace asset #526 & #535)	51,754	100,000	0	0	0	0	0
Skid-Steer w/attachments	70,426	0	0	0	0	0	0
Capital Equipment	0	0	175,000	0	135,000	100,000	100,000
Utility Vehicle - 4WD, 4 Seat (addition)	14,900	0	0	0	0	0	0
6' x 8' Enclosed Trailer	3,950	0	0	0	0	0	0
Sterling Trash Truck Chassis (replace asset #942)	49,597	0	0	0	0	0	0
Dump Truck	55,999	0	0	0	0	0	0
<b>Total Capital Equipment</b>	<b>276,294</b>	<b>170,500</b>	<b>175,000</b>	<b>0</b>	<b>135,000</b>	<b>100,000</b>	<b>100,000</b>
<b>SUBTOTAL</b>	<b>4,150,566</b>	<b>6,328,500</b>	<b>2,375,000</b>	<b>700,000</b>	<b>2,615,000</b>	<b>2,625,000</b>	<b>2,575,000</b>
Indirect and Operating Costs (Note 2)	175,000	180,000	142,500	47,500	200,000	200,000	200,000
<b>TOTAL EXPENDITURES</b>	<b>4,325,566</b>	<b>6,508,500</b>	<b>2,517,500</b>	<b>747,500</b>	<b>2,815,000</b>	<b>2,825,000</b>	<b>2,775,000</b>
<b>Ending Balance</b>	<b>2,734,654</b>	<b>574,154</b>	<b>140,154</b>	<b>87,154</b>	<b>50,154</b>	<b>3,154</b>	<b>6,154</b>
<b>Grants/Contributions</b>							
LWCF Grant (Maybranch Trail) (Note 3)	0	750,000	0	0	0	0	0
Private Sector (Kelley Park Ballfields Turf Project)	275,000	0	0	0	0	0	0
Private Sector (Riverfront Dr. Skate & Bike Park Phase II)	0	700,000	0	0	0	0	0
McClure Non-Motorized Trails (FCRA & Sale of Property)	0	120,000	0	0	0	0	0
Sale of RVSC Property	210,273	0	0	0	0	0	0
Fort Chaffee Redevelopment Authority (Chaffee Trails)	354,488	0	0	0	0	0	500,000
<b>TOTAL GRANTS/CONTRIBUTIONS</b>	<b>839,761</b>	<b>1,570,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>500,000</b>

\*The estimated SUT revenue for Fiscal Year 2022 has been updated to reflect revenue through September 30, 2022, which is the final day this earmarked tax will be collected should the voters not approve its renewal.

Note 1: These funds are what is remaining from the original \$1.6M allocation after all legal fees, utilities costs, site security, etc. These are being used to pay legal fees regarding RVSC and settlements should the City not prevail in its appeal.

Note 2: These costs include general maintenance, utilities, legal fees, property insurance (including PIWP), and personnel expenses.

Note 3: The City has been awarded this grant. However, the exact net grant funding is not known at this time, as there are grant administration fees.

Note 4: Estimated revenue for Fiscal Years 2020-2025 was kept flat.

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**2021 - 2030 CAPITAL IMPROVEMENTS PROGRAM FOR STREETS & TRAFFIC CONTROL  
VEHICLE/EQUIPMENT REPLACEMENT SCHEDULE**

Program 5101												
Asset Number	Item description (make and model)	Year of Purchase	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
194	2007 Chevrolet Impala	2007		\$ 24,000.00								
	1/2T Full Size 4x4 Short Bed Reg. Cab <sup>1</sup>	2022										
	<b>5101 TOTAL</b>		\$ -	\$ 24,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program 5302												
Asset Number	Item description (make and model)	Year of Purchase	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
180	2009 Freightliner 2t F.B. Dump	2009		\$ 85,000.00								
220	2017 Dodge 1 Ton Flat Dump	2017								\$ 49,000.00		
418	2008 Ford F350 Crew Cab	2009		\$ 49,000.00								
441	2017 Chevy 1/2 Ton Pickup	2017								\$ 25,000.00		
630	2014 International Dump Tk w/ Snow Plow	2014					\$ 140,000.00					
759	1996 Blaw-Knox PF150 Paver	1996				\$ 200,000.00						
994	2018 International Tri-Axle Dump Truck <sup>2</sup>	2017										
	Backhoe <sup>3</sup>	2020										
3027	2007 Case 865 DHP Tier III Grader	2007				\$ 110,000.00						
3043	2012 Cat Skid Steer Loader	2012								\$ 100,000.00		
3045	2012 Cat Asphalt Roller	2012								\$ 50,000.00		
3090	2018 Volvo Front Loader <sup>4</sup>	2018										
	<b>5302 TOTAL</b>		\$ -	\$ 134,000.00	\$ -	\$ 310,000.00	\$ 140,000.00	\$ -	\$ -	\$ 224,000.00	\$ -	\$ -

- Notes: 1. Proposed additional equipment purchase for 2022. Will be budgeted as Capital Outlay.  
2. Asset #994, 2018 International Tri-Axle Dump Truck, scheduled for replacement in 2031.  
3. Purchased in 2020. Currently waiting on delivery. Scheduled for replacement in 2035.  
4. Asset #3090, 2018 Volvo Front Loader, scheduled for replacement in 2034.

## Program 5303

Asset Number	Item description (make and model)	Year of Purchase	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
187	2014 Ford F150	2014					\$ 25,000.00					
207	2001 International Tractor Truck	2004									\$ 150,000.00	
275	2016 International Dump Trk w/ plow	2015							\$ 140,000.00			
444	1990 50 t. Load King Trailer	1992								\$ 30,000.00		
454	2006 International Aerial Bucket Trk	2006						\$ 90,000.00				
469	1997 GMC 20 t. Dump	1997	\$ 150,000.00									
499	2017 Dodge 3500 SLT Flat Bed Dump Trk	2017								\$ 49,000.00		
529	2019 Ford F350 Dump Trk	2019										\$ 49,000.00
537	2019 Ford F350 Dump Trk	2019										\$ 49,000.00
599	2015 International Dump Tk w/ Snow Plow	2015						\$ 140,000.00				
824	2014 Ford F250SD 4WD w/ Utility Bed	2013				\$ 36,000.00						
825	2014 Ford F250SD 4WD PU	2013				\$ 36,000.00						
826	2013 Ford F350 SD Dump Truck	2013				\$ 49,000.00						
919	2019 Freightliner/Vacuum Truck <sup>1</sup>	2019										
995	2018 International Workstar Dump Trk <sup>2</sup>	2017										
3028	2007 Kobelco SK250LC Excav	2007		\$ 200,000.00								
3031	2008 John Deere Backhoe	2007			\$ 115,000.00							
3034	2009 John Deere Dozer	2009									\$ 150,000.00	

- Notes: 1. Asset #919, 2019 Freightliner/Vacuum Truck, scheduled for replacement in 2033.  
 2. Asset #995, 2018 International Workstar Dump Truck, scheduled for replacement in 2034.

**Program 5303 (continued)**

Asset Number	Item description (make and model)	Year of Purchase	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
3036	2010 John Deere 4x4 Backhoe	2010						\$ 115,000.00				
3040	New Holland T4030 Sidecut	2011		\$ 40,000.00							\$ 40,000.00	
3052	2012 New Holland Tractor	2012			\$ 85,000.00							\$ 85,000.00
3053	2013 Gehl Skid Steer Loader	2013									\$ 30,000.00	
3058	2014 New Holland 4 x 4	2014						\$ 80,000.00				
3059	2014 New Holland Tractor w/ Flail mower	2014						\$ 80,000.00				
3060	2014 Rhino Flex Wing 15' Cutter	2015				\$ 25,000.00						
3073	2016 Interstate 30' Trailer <sup>1</sup>	2016										
3077	2017 Vermeer Chipper <sup>2</sup>	2017										
3078	2017 Cat Excavator	2017										\$ 150,000.00
3087	2018 Sewer Equip Jet Rod <sup>3</sup>	2018										
3088	2019 John Deere Utility Tractor	2018							\$ 30,000.00			
3089	2019 John Deere Utility Tractor	2018							\$ 30,000.00			
3092	2020 Land Pride Flex Wing Mower	2020							\$ 25,000.00			
3093	2020 Interstate Trailer 40TDL <sup>4</sup>	2020										
	Detention Pond Mower <sup>5</sup>	2021									\$ 40,000.00	
<b>5303 TOTAL</b>			<b>\$ 150,000.00</b>	<b>\$ 240,000.00</b>	<b>\$ 200,000.00</b>	<b>\$ 146,000.00</b>	<b>\$ 25,000.00</b>	<b>\$ 505,000.00</b>	<b>\$ 225,000.00</b>	<b>\$ 79,000.00</b>	<b>\$ 410,000.00</b>	<b>\$ 333,000.00</b>

- Notes: 1. Asset #3073, 2016 Interstate 30' Trailer, scheduled for replacement in 2036  
 2. Asset #3077, 2017 Vermeer Chipper, scheduled for replacement in 2032.  
 3. Asset #3087, 2018 Sewer Equip Jet Rod, scheduled for replacement in 2034.  
 4. Asset #3093, 2020 Interstate Trailer 40TDL, scheduled for replacement in 2039.  
 5. Proposed additional equipment purchase for 2021. Budgeted as Capital Outlay.

## Program 5304

Asset Number	Item description (make and model)	Year of Purchase	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
150	2003 Ford F150 1/2T PU	2003	\$ 22,500.00									
155	2007 GMC 3/4T Utility Truck	2007	\$ 36,000.00									
184	2016 Ford F350 1T Dump Tk	2015							\$ 49,000.00			
201	2014 Ford F150 1/2T PU 4x4	2014					\$ 25,000.00					
202	2013 Kenworth T440 Concrete Tk	2012					\$ 150,000.00					
221	2010 International 4300 Pot Hole Patcher	2009			\$ 125,000.00							
265	2011 Ford F250 3/4T PU	2011		\$ 36,000.00								
547	2008 Ford F350 1T Dump Tk	2007	\$ 49,000.00									
595	2003 Ford F650 2T Dump Bed	2002			\$ 80,000.00							
629	2020 International Concrete Truck <sup>1</sup>	2019										
756	2004 Ford F650 2T Dump Bed	2003		\$ 80,000.00								
822	2018 Hino 2T 16' Flat Bed	2017									\$ 80,000.00	
827	2014 International 2T Dump Tk	2014						\$ 85,000.00				
828	2014 International 2T Dump Tk	2014					\$ 85,000.00					
921	2019 International Durastar Street Sweeper <sup>2</sup>	2019										
3006	2017 Crafco Diesel Melter <sup>3</sup>	2017										
3047	2012 Elgin Pelican Sweeper	2012				\$ 220,000.00						

- Notes:
1. Asset #629, 2020 International Concrete Truck, scheduled for replacement in 2034.
  2. Asset #921, 2019 International Durastar Street Sweeper, scheduled for replacement in 2032.
  3. Asset #3006, 2017 Crafco Diesel Melter, scheduled for replacement in 2035.



Program 5304 (continued)												
Asset Number	Item description (make and model)	Year of Purchase	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
3048	2012 Caterpillar Mini Excavator	2012			\$ 115,000.00							
3065	2015 SnowEx Brine Machine	2015								\$ 35,000.00		
3066	2015 SnowEx Liquimax Sprayer	2015							\$ 15,000.00			
3067	2015 SnowEx Liquimax Sprayer	2015							\$ 15,000.00			
3068	2015 Henderson 11' Spreader	2014							\$ 30,000.00			
3069	2015 Henderson 11' Spreader	2014							\$ 30,000.00			
3070	2015 Henderson 11' Spreader	2015								\$ 30,000.00		
3071	2015 Henderson 11' Spreader	2015								\$ 30,000.00		
<b>5304 TOTAL</b>			<b>\$ 107,500.00</b>	<b>\$ 116,000.00</b>	<b>\$ 320,000.00</b>	<b>\$ 220,000.00</b>	<b>\$ 260,000.00</b>	<b>\$ 85,000.00</b>	<b>\$ 139,000.00</b>	<b>\$ 95,000.00</b>	<b>\$ 80,000.00</b>	<b>\$ -</b>
Program 5305												
Asset Number	Item description (make and model)	Year of Purchase	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
332	2014 Ford F350 Flatbed Dump Tk	2014					\$ 49,000.00					
333	2014 Ford F350 Flatbed Dump Tk	2014					\$ 49,000.00					
425	2018 International Dump Tk	2017										\$ 150,000.00
631	2014 International Dump w/ Snow Plow	2014							\$ 140,000.00			
843	2017 Dodge Ram Dump Bed	2017								\$ 49,000.00		
890	2015 Ford F350 Flatbed Dump Bed	2014						\$ 49,000.00				
	Backhoe <sup>1</sup>	2020										
	Backhoe <sup>2</sup>	2020										
<b>5305 TOTAL</b>			<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 98,000.00</b>	<b>\$ 49,000.00</b>	<b>\$ 140,000.00</b>	<b>\$ 49,000.00</b>	<b>\$ -</b>	<b>\$ 150,000.00</b>

Notes: 1. Purchased in 2020. Currently waiting on delivery. Scheduled for replacement in 2035.  
2. Purchased in 2020. Currently waiting on delivery. Scheduled for replacement in 2035.

Program 5401												
Asset Number	Item description (make and model)	Year of Purchase	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
5	2016 Ford F250 w/Utility bed	2015							\$ 36,000.00			
115	2006 Ford F450 Bucket Truck	2005	\$ 90,000.00									
116	2011 Isuzu NPR Sign Truck	2014								\$ 40,000.00		
217	2012 Chevy Silverado 1/2T PU	2011			\$ 22,500.00							
229	2014 Ford F150 1/2T PU	2014					\$ 22,500.00					
336	2015 Ford F550 Aerial Bucket Tk	2014							\$ 90,000.00			
445	2014 Isuzu Tiltmaster Sign Trk	2015										\$ 40,000.00
472	2017 Dodge 3/4 Ton w/utility bed	2017								\$ 36,000.00		
473	2017 Dodge 3/4 Ton w/utility bed	2017								\$ 36,000.00		
851	2013 Ford 450 Bucket Truck	2013					\$ 90,000.00					
915	2014 Ford F250 3/4T PU w/Utility Bed	2014					\$ 36,000.00					
<b>5401 TOTAL</b>			<b>\$ 90,000.00</b>	<b>\$ -</b>	<b>\$ 22,500.00</b>	<b>\$ -</b>	<b>\$ 148,500.00</b>	<b>\$ -</b>	<b>\$ 126,000.00</b>	<b>\$ 112,000.00</b>	<b>\$ -</b>	<b>\$ 40,000.00</b>
TOTALS (VEHICLE/EQUIPMENT REPLACEMENTS)												
			2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
<b>VEHICLE/EQUIPMENT REPLACEMENT TOTAL</b>			<b>\$ 347,500.00</b>	<b>\$ 514,000.00</b>	<b>\$ 542,500.00</b>	<b>\$ 676,000.00</b>	<b>\$ 671,500.00</b>	<b>\$ 639,000.00</b>	<b>\$ 630,000.00</b>	<b>\$ 559,000.00</b>	<b>\$ 490,000.00</b>	<b>\$ 523,000.00</b>
<b>CAPITAL EQUIPMENT REPLACEMENT FUND CONTRIBUTION</b>			<b>\$ 558,080.00</b>	<b>\$ 499,120.00</b>	<b>\$ 506,470.00</b>	<b>\$ 509,820.00</b>	<b>\$ 541,380.00</b>	<b>\$ 554,100.00</b>	<b>\$ 576,100.00</b>	<b>\$ 645,400.00</b>	<b>\$ 642,500.00</b>	<b>\$ 630,600.00</b>
<b>CAPITAL EQUIPMENT REPLACEMENT FUND BALANCE</b>			<b>\$ 1,704,884.00</b>	<b>\$ 1,690,004.00</b>	<b>\$ 1,653,974.00</b>	<b>\$ 1,487,794.00</b>	<b>\$ 1,357,674.00</b>	<b>\$ 1,272,774.00</b>	<b>\$ 1,218,874.00</b>	<b>\$ 1,305,274.00</b>	<b>\$ 1,457,774.00</b>	<b>\$ 1,565,374.00</b>

**2021 - 2030 CAPITAL IMPROVEMENTS PROGRAM FOR STREETS & TRAFFIC CONTROL  
ADDITIONAL VEHICLE/EQUIPMENT PURCHASES**

<b>Program 5101</b>												
	Item description	Year of Purchase	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
	1/2T Full Size 4x4 Short Bed Reg. Cab	2021	\$ -	\$ 22,500.00								
	<b>5101 TOTAL</b>		<b>\$ -</b>	<b>\$ 22,500.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Program 5303</b>												
	Item description	Year of Purchase	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
	Detention Pond Mower	2020	\$ 40,000.00									
	<b>5303 TOTAL</b>		<b>\$ 40,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL (ADDITIONAL VEHICLE/EQUIPMENT PURCHASES)</b>												
			2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
	<b>ADDITIONAL VEHICLE/EQUIPMENT TOTAL</b>		<b>\$ 40,000.00</b>	<b>\$ 22,500.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

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CIP Plan

Equipment Description	Program	Program Code	Current Units	Required Daily Units	Unit Cost		Estimated Cost										
					2020	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030		
Truck	Admin	6301	1	1	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Car	Admin	6301	1	1	\$ 32,000	\$ 32,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 32,000
<b>SUBTOTAL</b>	Admin	6301				\$ 32,000	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 32,000
Rear Loader Packer 13CY	Residential	6302	2	1	\$ 165,000	\$ -	\$ -	\$ 165,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 165,000	\$ -	\$ -	\$ -
Rear Loader Packer 25CY	Residential	6302	5	4	\$ 270,000	\$ -	\$ -	\$ -	\$ -	\$ 270,000	\$ -	\$ -	\$ -	\$ 540,000	\$ 270,000	\$ -	\$ -
Side Loader Packer 28CY	Residential	6302	10	8	\$ 330,000	\$ 660,000	\$ 330,000	\$ -	\$ -	\$ -	\$ 330,000	\$ 660,000	\$ -	\$ -	\$ -	\$ 330,000	\$ -
Knuckleboom Truck	Residential	6302	2	1	\$ 250,000	\$ -	\$ -	\$ -	\$ 250,000	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Box Truck	Residential	6302	1	1	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pick Up Truck - Crew Cab	Residential	6302	2	2	\$ 32,000	\$ -	\$ -	\$ -	\$ -	\$ 32,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 32,000	\$ -
<b>SUBTOTAL</b>	Residential	6302				\$ 660,000	\$ 330,000	\$ 165,000	\$ 250,000	\$ 652,000	\$ 330,000	\$ 660,000	\$ 705,000	\$ 302,000	\$ 330,000	\$ -	\$ -
Rear Loader Packer 13CY	Commercia	6303	2	1	\$ 165,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 165,000
Rear Loader Packer 32CY	Commercia	6303	3	2	\$ 270,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 270,000	\$ -	\$ -	\$ -	\$ 270,000	\$ -	\$ -
Front Loader Packer 28CY	Commercia	6303	6	4	\$ 300,000	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ 300,000	\$ -
Box Setting Truck	Commercia	6303	2	1	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -
Pick Up Truck - Crew Cab	Commercia	6303	2	2	\$ 32,000	\$ -	\$ -	\$ 32,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 32,000	\$ -	\$ -
<b>SUBTOTAL</b>	Commercia	6303				\$ -	\$ 300,000	\$ 32,000	\$ -	\$ 100,000	\$ 270,000	\$ -	\$ -	\$ 602,000	\$ 565,000	\$ -	\$ -
Service Truck	Fleet Maint	6304	2	2	\$ 110,000	\$ -	\$ -	\$ -	\$ -	\$ 110,000	\$ -	\$ -	\$ 110,000	\$ -	\$ -	\$ -	\$ -
Larger Service Truck	Fleet Maint	6304	1	1	\$ 209,000	\$ -	\$ 209,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Lub Truck	Fleet Maint	6304	1	1	\$ 209,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 209,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pick Up Truck - Crew Cab	Fleet Maint	6304	3	3	\$ 32,000	\$ 32,000	\$ 32,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 32,000	\$ 32,000	\$ 32,000	\$ 32,000	\$ -
Lawn Mower	Fleet Maint	6304	2	2	\$ 23,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,100	\$ -	\$ 23,100	\$ -	\$ -	\$ -
Backhoe	Fleet Maint	6304	1	1	\$ 100,000	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fork Lift	Fleet Maint	6304	1	1	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Street Sweeper	Fleet Maint	6304	1	1	\$ 93,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Electromagnet Trailer	Fleet Maint	6304	1	1	\$ 50,000	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000
<b>SUBTOTAL</b>	Fleet Maint	6304				\$ 182,000	\$ 241,000	\$ -	\$ -	\$ 210,000	\$ 209,000	\$ 23,100	\$ 142,000	\$ 55,100	\$ 82,000	\$ -	\$ -
D4	Sanitary La	6305	1	1	\$ 160,050	\$ -	\$ -	\$ 160,050	\$ -	\$ -	\$ -	\$ -	\$ 160,050	\$ -	\$ -	\$ -	\$ -
Bulldozer	Sanitary La	6305	2	1	\$ 935,000	\$ -	\$ 935,000	\$ -	\$ -	\$ -	\$ 935,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Landfill Compactor	Sanitary La	6305	2	1	\$ 1,350,000	\$ 350,000	\$ -	\$ 1,350,000	\$ -	\$ -	\$ -	\$ -	\$ 1,350,000	\$ -	\$ -	\$ -	\$ -
Excavator	Sanitary La	6305	1	1	\$ 513,700	\$ 550,000	\$ -	\$ -	\$ 513,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Articulating Dump Truck	Sanitary La	6305	2	1	\$ 517,000	\$ -	\$ 517,000	\$ 517,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 517,000	\$ 517,000	\$ -
Used Dirt Compactor	Sanitary La	6305	1	0	\$ 110,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Water Truck	Sanitary La	6305	1	1	\$ 151,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 151,800	\$ -	\$ -	\$ -	\$ -
Fuel Truck	Sanitary La	6305	1	1	\$ 170,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 170,500	\$ -
Grader	Sanitary La	6305	1	1	\$ 495,000	\$ -	\$ -	\$ -	\$ 495,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Backhoe	Sanitary La	6305	1	1	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Wheeled Loader	Sanitary La	6305	1	1	\$ 132,000	\$ -	\$ -	\$ -	\$ 132,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Skid Loader	Sanitary La	6305	2	2	\$ 66,000	\$ 66,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Farm Tractor w/Bush Hog	Sanitary La	6305	1	1	\$ 82,500	\$ -	\$ -	\$ -	\$ 82,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Flex Wing Rotary Cutter	Sanitary La	6305	1	1	\$ 19,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Starscreener	Sanitary La	6305	1	1	\$ 385,000	\$ -	\$ -	\$ -	\$ -	\$ 385,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Windrow Turner	Sanitary La	6305	1	1	\$ 385,000	\$ -	\$ -	\$ -	\$ 385,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Light Tower	Sanitary Lai	6305	2	2	\$ 14,300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,300	\$ -	\$ -	\$ -	\$ -
Trash Water Pump	Sanitary Lai	6305	1	1	\$ 33,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Air Compressor - Diesel	Sanitary Lai	6305	1	1	\$ 165,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pick Up Truck - Crew Cab	Sanitary Lai	6305	6	6	\$ 20,000	\$ 40,000	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000
Wash Truck	Sanitary Lai	6305	0	1	\$ 110,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Enviro-Cover 700 ADC																
Deployer	Sanitary Lai	6305	1	1	\$ 97,691	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	Sanitary Lai	6305				\$ 1,006,000	\$ 1,472,000	\$ 2,027,050	\$ 1,608,200	\$ 385,000	\$ 935,000	\$ 1,364,300	\$ 311,850	\$ 517,000	\$ 707,500	
Roll Off Truck	Roll Off Col	6307	10	10	\$ 250,000	\$ 750,000	\$ 500,000	\$ 250,000	\$ -	\$ 750,000	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ -
Compactors	Roll Off Col	6307			\$ 66,000	\$ 66,000	\$ 66,000	\$ 66,000	\$ 66,000	\$ 66,000	\$ 66,000	\$ 66,000	\$ 66,000	\$ 66,000	\$ 66,000	\$ 66,000
<b>SUBTOTAL</b>	Roll Off Col	6307				\$ 816,000	\$ 566,000	\$ 316,000	\$ 66,000	\$ 816,000	\$ 66,000	\$ 316,000	\$ 66,000	\$ 66,000	\$ 66,000	\$ 66,000
<b>Equipment Subtotal</b>						\$ 2,664,000	\$ 2,909,000	\$ 2,540,050	\$ 1,924,200	\$ 2,163,000	\$ 1,810,000	\$ 2,363,400	\$ 1,224,850	\$ 1,542,100	\$ 1,452,500	
Scalehouse Nuematic Upgrade						\$ 56,530										
Development Phase A-6 Closure of Phase A N & NW Slopes & Top Deck (54 acres)	Landfill Development				\$ 3,215,000	\$ 3,215,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Phase B	Landfill Development				\$ 12,251,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,251,000	\$ -	\$ -	\$ -	\$ -	\$ -
	Landfill Development				\$ 5,116,000						\$ 5,116,000					
<b>Capital Subtotal</b>	Landfill Dev	6308				\$ 3,271,530	\$ -	\$ -	\$ -	\$ -	\$ 17,367,000	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Department Total</b>	<b>Total</b>					\$ 5,967,530	\$ 2,909,000	\$ 2,540,050	\$ 1,924,200	\$ 2,223,000	\$ 19,177,000	\$ 2,363,400	\$ 1,224,850	\$ 1,542,100		

630101

**Fort Smith Convention Center Capital 10-Year plan**

<b>Item</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>	<b>2029</b>
Exhibition hall chairs replacement (4 phases: 1 phase per year at approximately \$115,000 per phase over 4 years)		\$115,000	\$115,000	\$115,000	\$115,000				
FSCC Carpeting/Flooring replacement - 3rd and final phase	\$140,000								
Pre function and lobby spaces soft furniture replacement. Current inventory dilapidated.		\$33,000							
Performing Arts Center lighting system computer control system replacement. Current system becoming outdated and obsolete.		\$80,000							
Performing Arts Center Sound system replacement and upgrade to industry standard. Current system becoming inadequate and outdated.		\$55,000							
Replace electronic components and software of both exterior marquees, including the display boards.		\$80,000							
FSCC parking lot repair and replacement.		\$720,000	\$255,000						

Item	2021	2022	2023	2024	2025	2026	2027	2028	2029
Exhibition Hall lighting system computer control system replacement. Current system becoming outdated and obsolete.				\$75,000					
Mobile Scissors lift with articulating arm/bucket - Replacement				\$40,000					
Commercial kitchen hood and fire suppression system for ExHall catering prep kitchen.					\$47,000				
Performing Arts Center seating replacement - two phases					\$245,000	\$245,000			
Emergency Command Center Power Drops (Drops that run on existing generator). Aligns venue with ADH MOU goals.							\$25,000		
FSCC Chiller replacements						\$325,000	\$325,000	\$325,000	
FSCC Roof replacement.									\$2,250,000
<b>Totals</b>	<b>\$140,000</b>	<b>\$1,083,000</b>	<b>\$370,000</b>	<b>\$230,000</b>	<b>\$407,000</b>	<b>\$570,000</b>	<b>\$350,000</b>	<b>\$325,000</b>	<b>\$2,250,000</b>



Other Considerations	2021	2022	2023	2024	2025	2026	2027	2028	2029
Kitchen expansion and remodel in preparation to take on full production catering and food services. +/- \$800K	\$500K-\$800K								
Facility expansion, hotel connection, parking structure, etc. - Future Consideration - +/- \$10 million								+/- \$10 million	

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Water Capital Improvement Plan 2021-2030

Project Title	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Lee Creek Lagoon Lining Project	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grotto Valve Replacement	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LFS 48 inch Transmission Line Phase 3 (Design)	\$ 1,727,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LFS 48 inch Transmission Line Phase 4 (Design)	\$ 690,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LFS 48 inch Transmission Line Phase 5 (Design)	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Frog Bayou/ Stream Bank Restoration - Frog Bayou Watershed (Murdoch/Pense Phase II) & Cedar Flat Stream Bank Restoration - Lee Creek Watershed	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Economic Development	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
Meter Room Expansion and Test Bench Renovation	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LFS Filter Media Replacement	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LFS Buoy Line Replacement	\$ 175,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Replace Approx. 300 Sub-standard Fire Hydrants	\$ 1,000,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Neighborhood Water System Improvements/Water Line Replacement	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000
Equipment Replacement	\$ 2,750,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000
Water Tank Painting (Luce Reservoir)	\$ -	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Water Tank Painting (Wildcat Mountain-Standpipe)	\$ -	\$ 750,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Water Tank Painting (Crowe Hill Tank)	\$ -	\$ 750,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Water Tank Painting (Country Club Tank)	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Replacement Back-up Power Generator for the Lake Fort Smith Water Treatment Plant	\$ -	\$ 1,750,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Towson Relocation Overlay Project	\$ -	\$ 3,500,000	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mt. Fork/Brown Stream Bank Restoration - Lee Creek Watershed	\$ -	\$ -	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Water Tank Painting (The Woods Elv Tank)	\$ -	\$ -	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



### Water Capital Improvement Plan 2021-2030

Project Title	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Water Tank Painting (Pense Tank)	\$ -	\$ -	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Replace 24 in Line N. M St to Towson and S. I St. (Design and Construction)	\$ -	\$ -	\$ 500,000	\$ 2,500,000	\$ 2,500,000	\$ -	\$ -	\$ -	\$ -	\$ -
Chaffee Crossing, Relocate 5100 ft. of 18 in Line (Design and Construction)	\$ -	\$ -	\$ 140,000	\$ 1,860,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Frog Bayou Stream Bank Restoration - Frog Bayou Watershed (Upper Pense Property)	\$ -	\$ -	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Water Tank Painting (Wildcat Mountain-Reservoir)	\$ -	\$ -	\$ -	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Water Tank Painting (Howard Hill Elv Tank)	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -
LFS 48 inch Transmission Line Phase 2a Construction	\$ -	\$ -	\$ -	\$ -	\$ 8,500,000	\$ 8,500,000	\$ -	\$ -	\$ -	\$ -
Downtown Pressure Reducing Station (Design and Construction)	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -
LFS 48 inch Transmission Line Phase 5 (Design)	\$ -	\$ -	\$ -	\$ -	\$ 4,500,000	\$ 4,500,000	\$ -	\$ -	\$ -	\$ -
Water Tank Painting (Jack Freeze Reservoir)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000	\$ -	\$ -	\$ -
LFS 48 inch Transmission Line Phase 2b Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,500,000	\$ 8,500,000	\$ -	\$ -
Lake Fort Smith & Lee Creek Plant Optimization Study	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 1,500,000	\$ -	\$ -
LFS 48 inch Transmission Line Phase 3 (Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,500,000	\$ 10,500,000	\$ -	\$ -
Source Water Protection/Watershed Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 475,000	\$ -	\$ 750,000	\$ 350,000
Water Tank Painting (Haven Hill Reservoir)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000	\$ -	\$ -
Replace 12 in Line Tennessee Road (Design and Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000	\$ 1,640,000	\$ 1,640,000
Howard Hill Ground Storage and Transmission Line Ext (Design and Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 800,000	\$ 5,353,000	\$ 5,350,000
LFS 48 inch Transmission Line Phase 4 (Design)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,000,000	\$ 6,000,000
LFS Increase Treatment Capacity from 40 to 50 MGD (Design and Construction)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,000,000	\$ 20,000,000
Water Tank Painting (Fianna Hills Elv Tank)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -
Water Tank Painting (Howard Hill Elv Tank)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -

**Water Capital Improvement Plan 2021-2030**

Project Title	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Water Tank Painting (Chaffee Crossing Elv Tank)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -
Replace Stateline Road Booster Pump Station	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 360,000
<b>Total Cost</b>	<b>\$ 15,042,000</b>	<b>\$ 15,250,000</b>	<b>\$ 8,840,000</b>	<b>\$ 12,660,000</b>	<b>\$ 22,100,000</b>	<b>\$ 19,500,000</b>	<b>\$ 27,975,000</b>	<b>\$ 29,550,000</b>	<b>\$ 26,743,000</b>	<b>\$ 39,700,000</b>

## 2021 WATER CAPITAL IMPROVEMENT PLAN PROJECTS

Priority	Project Title	Currently Funded	Cost	Description
1	Lee Creek Lagoon Lining Project	Yes	\$1,500,000	Complete concrete lining of the two remaining back-wash lagoons at Lee Creek. (2018 Bond)
2	Grotto Valve Replacement	Yes	\$200,000	Replacement valve in the 36 inch LFS Transmission line for improved utilization. (6505 Fund)
3	LFS 48 inch Transmission Line Phase 3 (Design)	Yes	\$1,727,000	Design fees for Phase 3 of the LFS Transmission Line. (2018 Bond)
4	LFS 48 inch Transmission Line Phase 4 (Design)	Yes	\$690,000	Design fees for Phase 4 of the LFS Transmission Line. (2018 Bond)
5	LFS 48 inch Transmission Line Phase 5 (Design)	Yes	\$1,000,000	Design fees for Phase 5 of the LFS Transmission Line. (2018 Bond)
6	Frog Bayou/ Stream Bank Restoration - Frog Bayou Watershed (Murdoch/Pense Phase II) & Cedar Flat Stream Bank Restoration - Lee Creek Watershed	Yes	\$500,000	Stream bank restoration for streams located in both the Lake Fort Smith and Lee Creek areas. Reduces sediment loads in to the lakes to prolong lake life and reduces chemical treatment costs. (6505 Fund)
7	Economic Development	Yes	\$1,000,000	Provide water utility services for new economic development/businesses. (6505 Fund)
8	Meter Room Expansion and Test Bench Renovation	No	\$500,000	Increase the size of the meter room to allow space for a new meter test bench and provide adequate space for testing, storing, and repairing water meters. (6505 Fund or 2018 Bond)



**2021 WATER CAPITAL IMPROVEMENT PLAN PROJECTS**

Priority	Project Title	Currently Funded	Cost	Description
9	LFS Filter Media Replacement	No	\$2,000,000	Replace multilayer filter media in the west filters. Media has reached end of life. Replacement needed to meet compliance and reduce treatment cost and waste of water during filter backwashing.
10	LFS Buoy Line Replacement	No	\$175,000	Replace the buoy line at Lake Fort Smith. This marks the exclusionary zone at the dam and water intake structure. Public Safety Issue,
11	Replace Approx. 300 Sub-standard Fire Hydrants	No	\$1,000,000	Year one of four year project to replace old, sub-standard fire hydrants. This is to ensure proper fire protection and reduce maintenance costs.
12	Neighborhood Water System Improvements/Water Line Replacement	No	\$2,000,000	Replace 2 inch galvanized lines with larger lines to provide better fire flow and reduce associated water leaks. The current minimal pipe size standard is 6 inches.
13	Equipment Replacement	No	\$2,750,000	This includes large pumps and flow devises as well as chemical feed systems and pump station/plant ancillary equipment on both a proactive and reactive basis.

Non-CD Wastewater Capital Improvement Plan 2021-2030

Project Title	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
P Street & Massard Peracetic Acid System	\$ 1,200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
P Street Plant Blower System	\$ 1,540,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Flood Recovery (Reimbursable)	\$ 8,000,000	\$ 2,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Hwy 45 Utility Relocation (Reimbursable)	\$ 8,900,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Massard Improvements Aeration Basin	\$ 2,000,000	\$ -	\$ -	\$ -	\$ 5,000,000	\$ 5,000,000	\$ 10,000,000	\$ -	\$ -	\$ -
P Street Stab. Basin Diffuser Repl.	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Rogers Ave Sewer Line Realignment	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Lab HVAC Make-Up Air Repl	\$ 130,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Massard Roof Replacement	\$ 350,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
P Street AC Repl Op Bldg	\$ 70,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
P Street Mechanical Mixer	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
P Street Plant Optimization Study	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
P Street Tractor Shed	\$ -	\$ 24,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
P Street Grit System Rebuild and Upgrade	\$ -	\$ 1,500,000	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Automated Compliance Sampling (P Street & Massard Plants)	\$ -	\$ 30,000	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Treatment Plant Security Upgrades	\$ -	\$ 800,000	\$ 400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000
Massard Plant Belt Press	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pump Station 5/5 Relocation/Consolidation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000,000	\$ 17,500,000	\$ 17,500,000	\$ -	\$ -
Sewer Station & Force Main Chaffee Crossing Design/Construction	\$ -	\$ -	\$ -	\$ -	\$ 3,500,000	\$ 17,500,000	\$ 17,500,000	\$ -	\$ -	\$ -
SS 27 Repairs/Upgrades	\$ -	\$ -	\$ -	\$ -	\$ 58,000	\$ -	\$ -	\$ -	\$ -	\$ -
SS 10 Repairs/Upgrades	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ -
SS 24 Design/Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,000	\$ 790,000	\$ -	\$ -



**Non-CD Wastewater Capital Improvement Plan 2021-2030**

Project Title	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
SS 25 Design/Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,000	\$ 635,000	\$ -	\$ -
SS 9 Design/Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 74,000	\$ 450,000	\$ -	\$ -
SS 18 Design/Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ 2,900,000	\$ -	\$ -
SS 22 Repairs/Upgrades	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 350,000	\$ -	\$ -
SS 26 Design/Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 135,000	\$ 795,000	\$ 4,500,000
SS 19 Repairs/Upgrade	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 110,000	\$ 1,100,000
Sewer Station & Force Main Roberts Blvd Design/Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000
<b>Annual Total</b>	<b>\$ 25,350,000</b>	<b>\$ 4,854,000</b>	<b>\$ 3,200,000</b>	<b>\$ -</b>	<b>\$ 8,558,000</b>	<b>\$ 25,800,000</b>	<b>\$ 45,611,000</b>	<b>\$ 22,760,000</b>	<b>\$ 905,000</b>	<b>\$ 8,000,000</b>

## 2021 NON-CD WASTEWATER CAPITAL IMPROVEMENT PLAN PROJECTS

Priority	Project Title	Currently Funded	Cost	Description
1	Massard & P Street Plant Peracetic Acid Project (OG&E Incentive)	Yes	\$1,200,000	Moving from UV disinfection at Massard and chlorine disinfection at P Street to Peracetic Acid disinfection. Applying for incentive money from OG&E for the Massard project. Safer alternative for the community and employees than chlorine. (2018 Bond)
2	P Street Plant Blower System	Yes	\$1,540,000	Replace aging blowers with new, energy efficient blowers and piping. Will reduce operating cost. Applying for incentive money from OG&E. (2018 Bond)
3	Flood Recovery	Yes	\$8,000,000	Repair and replace damaged infrastructure from the 2019 Flood. Includes ongoing work and new work yet to be contracted. (2018 Bond)
4	Hwy 45 Utility Relocation	Yes	\$8,900,000	Relocation of utilities along Hwy 45 due to ARDOT work. Funds should be refundable to the City. (2018 Bond)
5	Massard Plant Aeration Basin Design	No	\$2,000,000	Design of the first aeration basin to replace the aging trickling filters and allow for more reliable compliance of the NPDES permit. (2018 Bond)
6	P Street Stabilization Basin Diffuser Replacement	No	\$60,000	Replacement of the aeration diffusers in the stabilization basin. This will allow more efficient oxygen addition to the basin and can reduce energy cost from blower operation.

**2021 NON-CD WASTEWATER CAPITAL IMPROVEMENT PLAN PROJECTS**

Priority	Project Title	Currently Funded	Cost	Description
7	Rogers Ave Sewer Line Realignment	No	\$1,000,000	Realign and increase the size of a portion of the sewer along Rogers avenue between South 56 <sup>th</sup> St and Waldron Ave.
8	Lab HVAC Make-Up Air Replacement	No	\$130,000	Replacement of the HVAC and make-up air system for the laboratory facility. This consists of multiple systems that are 21 years old and reaching the end of their useful life. The lab has strict temperature requirements and the make-up air system allows for safe working conditions while reducing the chance for cross contamination between laboratories.
9	Massard Roof Replacement	No	\$350,000	Replacement of the Massard operations building roof which is over 19 years old.
10	P Street AC Replacement Operations Building	No	\$70,000	Replacement of the P Street operations building AC units which are over 20 years old. Last replaced after the 1996 tornado.
11	P Street Mechanical Mixer	No	\$100,000	Installation of mechanical mixer to provide lower energy cost and better treatment in the bio-selectors at the P Street Plant.
12	P Street Plant Optimization Study	No	\$2,000,000	This project will evaluate the efficient operation of the P Street Plant, review all equipment and establish a life span/asset replacement plan, and recommend changes to better utilize current treatment and storage capacity located at the plant.



Consent Decree (Full Compliance) Capital Improvement Plan 2021-2030

Project Title	Project #	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
2015 CIPP (Construction)		\$ 4,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016 SSA Remedial P004 (Construction)		\$ 1,100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016 SSA Remedial P003 (Construction)		\$ 3,100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016 SSA Remedial S007 (Construction)		\$ 2,000,000	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016 SSA Remedial P005 (Construction)		\$ 1,000,000	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016 SSA Remedial S006 (Construction)		\$ 1,500,000	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016 SSA Remedial P008 (Construction)		\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2017 Basin MC06 Remedial Measures (Design and Construction)		\$ 50,000	\$ 7,000,000	\$ 7,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2017 Basin MC07 Remedial Measures (Design and Construction)		\$ 40,000	\$ 1,013,000	\$ 1,013,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2017 Basin MC08 Remedial Measures (Design and Construction)		\$ 89,700	\$ 900,000		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2017 Basin P009 Remedial Measures (Design and Construction)		\$ 214,500	\$ 1,080,000	\$ 1,080,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2017 Basin FL02 Remedial Measures (Design and Construction)		\$ 99,900	\$ 1,000,000		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2017 Basin Z001 Remedial Measures (Design and Construction)		\$ 382,000	\$ 1,910,000	\$ 1,910,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CIPP 6in Line Remedial Measures (Design)		\$ 525,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CIPP/Contract Cleaning Program		\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ -	\$ -	\$ -
2018 SSA Remedial Measures (Design and Const)		\$ -	\$ 900,000	\$ 900,000	\$ 7,000,000	\$ 7,000,000	\$ -	\$ -	\$ -	\$ -	\$ -
2024 (2020) SSA Work		\$ -	\$ -	\$ -	\$ 1,200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2019 SSA Remedial Measures (Design and Const)		\$ -	\$ -	\$ -	\$ -	\$ 900,000	\$ 900,000	\$ 7,000,000	\$ 7,000,000	\$ -	\$ -
2024 (2020) SSA Remedial Measures (Design and Const)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900,000	\$ 900,000	\$ 7,000,000	\$ 7,000,000	\$ -
2026 (2021) SSA Work		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,600,000	\$ -	\$ -	\$ -	\$ -
2027 (2022) SSA Work		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,600,000	\$ -	\$ -	\$ -
2026 (2021) SSA Remedial Measures (Design & Const)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900,000	\$ 900,000	\$ 7,000,000	\$ 7,000,000
2027 (2022) SSA Remedial Measures (Design & Const)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900,000	\$ 900,000	\$ 900,000	\$ 7,000,000



**Consent Decree (Full Compliance) Capital Improvement Plan 2021-2030**

Project Title	Project #	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
2025 CSSA Work		\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -
2026 CSSA Work		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -
2027 CSSA Work		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -
2025 CSSA Remedial Measures (Design & Const)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ 4,000,000	\$ -	\$ -
2026 CSSA Remedial Measures (Design & Const)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ 4,000,000	\$ -
2028 CSSA Work		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -
2029 CSSA Work		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -
2027 CSSA Remedial Measures (Design & Const)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ 4,000,000
2030 CSSA		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000
2028 CSSA Remedial Measures (Design & Const)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000
2029 CSSA Remedial Measures (Design & Const)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000
Basin 10 & 14 Construction Phase 1a (Design and Construction)		\$ -	\$ -	\$ 4,000,000	\$ 4,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Basin 10 & 14 Construction Phase 1b (Design and Construction)		\$ -	\$ -	\$ 4,500,000	\$ 4,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Basin 10 & 14 Construction Phase 2 (Design and Construction)		\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ 665,000	\$ -	\$ -	\$ -	\$ -
Basin 12 Capacity Improvements		\$ 400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Basin 12 Remedial Measures Phase 3 (Design & Construction)		\$ 239,000	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Basin 12 Remedial Measures Phase 1-2 (Construction)		\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Basin 12 Remedial Measures Phase 4 (Design & Construction)		\$ -	\$ 300,000	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Basin 12 Remedial Measures Phase 5 (Design & Construction)		\$ -	\$ -	\$ -	\$ 200,000	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ -
Basin 12 Remedial Measures Phase 6 (Design & Construction)		\$ -	\$ -	\$ -	\$ -	\$ 900,000	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -
Basin 12 Remedial Measures Phase 7 (Design & Construction)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ 2,000,000	\$ -
Basin 12 Remedial Measures Phase 8 (Design & Construction)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700,000
Skyline Estates Capacity Improvements		\$ 350,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

**Consent Decree (Full Compliance) Capital Improvement Plan 2021-2030**

Project Title	Project #	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Phoenix Ave Capacity Improvements		\$ -	\$ 200,000	\$ 360,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sub-basin Z001 Capacity (Design and Construction)		\$ -	\$ -	\$ 1,000,000	\$ 5,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sub-basin MC01/Arkoma001 Capacity (Design and Construction)		\$ -	\$ -	\$ -	\$ 500,000	\$ 5,000,000	\$ -	\$ -	\$ -	\$ -	\$ -
Sewer Station 25 Capacity (Design and Construction)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,000
Massard Wastewater Pump Station (Design and Construction)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,500,000	\$ 17,500,000	\$ 17,500,000	\$ -
<b>Annual Total</b>		<b>\$ 22,090,100</b>	<b>\$ 25,803,000</b>	<b>\$ 28,763,000</b>	<b>\$ 24,400,000</b>	<b>\$ 19,200,000</b>	<b>\$ 9,065,000</b>	<b>\$ 17,300,000</b>	<b>\$ 39,000,000</b>	<b>\$ 39,800,000</b>	<b>\$ 20,700,000</b>



## 2021 CONSENT DECREE CAPITAL IMPROVEMENT PLAN PROJECTS

Priority	Project Title	Currently Funded	Cost	Description
1	2015 CIPP Remedial Measures (Construction)	No	\$4,500,000	Completion of repairs to correct wastewater pipe issues in Basin S004, S003, S008, S009, P007, & FL01.
2	2016 SSA Remedial P004 (Construction)	Yes	\$1,100,000	Completion of repairs to correct wastewater pipe issues in Basin P004.
3	2016 SSA Remedial P003 (Construction)	No	\$3,100,000	Perform repairs to correct wastewater pipe issues in Basin P003.
4	2016 SSA Remedial S007 (Construction)	No	\$2,000,000	Perform repairs to correct wastewater pipe issues in Basin S007.
5	2016 SSA Remedial P005 (Construction)	No	\$1,000,000	Perform repairs to correct wastewater pipe issues in Basin P005.
6	2016 SSA Remedial S006 (Construction)	No	\$1,500,000	Perform repairs to correct wastewater pipe issues in Basin S006.
7	2016 SSA Remedial P008 (Construction)	No	\$3,000,000	Begin repairs to correct wastewater pipe issues in Basin P008.
8	2017 Basin MC06 Remedial Measures (Design)	Yes	\$50,000	Design repairs to correct wastewater pipe issues in Basin MC06.
9	2017 Basin MC07 Remedial Measures (Design)	Yes	\$40,000	Design repairs to correct wastewater pipe issues in Basin MC07.
10	2017 Basin MC08 Remedial Measures (Design)	Yes	\$89,700	Design repairs to correct wastewater pipe issues in Basin MC08.
11	2017 Basin P009 Remedial Measures (Design)	Yes	\$214,500	Design repairs to correct wastewater pipe issues in Basin P009.
12	2017 Basin FL02 Remedial Measures (Design)	Yes	\$99,900	Design repairs to correct wastewater pipe issues in Basin FL02.
13	2017 Basin Z001 Remedial Measures (Design)	Yes	\$382,000	Design repairs to correct wastewater pipe issues in Basin Z001.
14	CIPP 6in Line Remedial Measures	Yes	\$525,000	Cure-In-Place-Piping (CIPP) to correct wastewater pipe issues found in some 6 inch pipes.

**2021 CONSENT DECREE CAPITAL IMPROVEMENT PLAN PROJECTS**

Priority	Project Title	Currently Funded	Cost	Description
15	CIPP/Contract Cleaning Program	No	\$2,000,000	Establish a CIPP program for wastewater pipe issues that may be utilized as needed.
16	Basin 12 Capacity improvements	Yes	\$400,000	Increase the capacity on Basin 12 to convey more wastewater to the "P" Street Treatment Plant.
17	Basin 12 Remedial Measures Phase 3 (Design)	Yes	\$239,000	Design repairs to correct wastewater pipe issues in Basin 12, Phase 3.
18	Basin 12 Remedial Measures Phase 1-2 (Construction)	No	\$1,500,000	Repair wastewater pipe issues in Basin 12. This is a combined phasing project.
19	Skyline Estate Capacity Improvement	No	\$350,000	This project will reduce wet-weather SSOs for a 2yr/6hr storm. Project was identified during the capacity remedial measures project report.



## Personnel Count Comparison

	2019 Actual	2020 Budget	2020 Estimated	2021 Budget
<b>Policy &amp; Administration</b>				
<b>Services Division</b>				
4100 Mayor	1.00	2.00	2.00	2.00
4101 Board of Directors	7.00	7.00	7.00	7.00
4102 City Administrator	4.00	4.00	4.00	4.00
4201 District Court	19.88	19.88	19.88	19.88
4202 City Prosecutor	2.00	2.00	2.00	2.00
4206 District Court-State Division	1.00	1.00	1.00	1.00
4207 District Court-DWI Court	0.00	0.00	0.00	0.00
4405 Internal Audit	3.00	3.00	4.00	4.00
<b>Total Policy &amp; Administration</b>				
<b>Services Division</b>	37.88	38.88	39.88	39.88
<b>Management Services Division:</b>				
4104 Human Resources	6.00	6.00	6.00	6.00
4105 City Clerk	3.00	3.00	3.00	3.00
4301 Finance	16.00	16.00	16.00	16.00
4303 Collections	5.00	0.00	0.00	0.00
4304 Utility Billing/Cust. Svc.	7.00	0.00	0.00	0.00
4306 Purchasing	3.00	3.00	3.00	3.00
4401 Information and Technology	16.00	16.00	16.00	16.00
5520 Citizens Service	0.00	12.00	12.00	12.00
<b>Total Management Services</b>				
<b>Division</b>	56.00	56.00	56.00	56.00
<b>Development Services Division</b>				
4103 Engineering	19.00	19.00	19.00	19.00
4106 Planning and Zoning	9.20	9.20	9.20	9.20
4107 Community Development	3.80	3.80	3.80	3.80
4108 Building Safety	11.00	11.00	11.00	11.00
6900 Neighborhood Services	9.00	9.00	9.00	9.00
<b>Total Development Services</b>				
<b>Division</b>	52.00	52.00	52.00	52.00
<b>Police Services Division</b>				
4701 Administration	14.00	12.00	12.00	12.00
4702 Support Services	49.25	46.25	46.25	46.25
4703 Criminal Investigations	38.44	37.44	39.44	39.44
4704 Patrol Operations	107.75	107.75	105.75	105.75
4706 Airport Security	3.00	3.00	3.00	3.00
4707 Animal Services	0.00	5.00	5.00	5.00
11076900 Police Grant	0.56	0.56	0.56	0.56
6920 Parking Enforcement	2.00	2.00	2.00	2.00
<b>Total Police Services Division</b>	215.00	214.00	214.00	214.00

## Personnel Count Comparison

	2019 Actual	2020 Budget	2020 Estimated	2021 Budget
<b>Fire Services Division</b>				
4801 Administration	8.00	8.00	8.00	8.00
4802 Suppression and Rescue	123.00	123.00	124.00	124.00
4803 1/8 Sales Tax Operations	20.00	20.00	20.00	20.00
4804 Training	2.00	2.00	2.00	2.00
<b>Total Fire Services Division</b>	<b>153.00</b>	<b>153.00</b>	<b>154.00</b>	<b>154.00</b>
<b>Operation Services Division-</b>				
<b>Streets &amp; Traffic Control</b>				
5101 Administration	5.00	5.00	5.00	5.00
5302 Street Construction	9.75	7.75	7.75	9.75
5303 Street Drainage	17.39	17.39	17.39	17.39
5304 Street Maintenance	15.00	15.00	15.00	15.00
5305 Sidewalk Construction	12.00	12.00	12.00	12.00
5401 Traffic Control Operations	13.72	13.72	13.72	13.72
5403 Street Lighting	0.00	0.00	0.00	0.00
<b>Total Streets &amp; Traffic Control</b>	<b>72.86</b>	<b>70.86</b>	<b>70.86</b>	<b>72.86</b>
<b>Water &amp; Sewer</b>				
5501 Utilities Administration	10.00	10.00	10.00	10.00
5521 Business Operations and Logistics	19.60	19.00	19.00	17.00
5522 Communications & Training	9.00	9.00	9.00	9.00
5523 Engineering & Engineering Technology	31.00	31.00	31.00	31.00
5590 Non-Capital Projects	0.00	0.00	0.00	0.00
5656 Water Reclamation	30.50	30.50	30.50	30.50
5556 Water Reclamation Maintenance	22.00	22.00	22.00	22.00
5610 Water Line Maintenance	77.00	77.00	77.00	77.00
5611 Water Reclamation Maintenance	46.00	46.00	46.00	46.00
5618 Debt Service	0.00	0.00	0.00	0.00
5625 Environmental Quality	23.00	22.00	22.00	22.00
5626 Easement, Building, Station Maint	35.00	35.00	35.00	35.00
<b>Total Water &amp; Sewer</b>	<b>303.10</b>	<b>301.50</b>	<b>301.50</b>	<b>299.50</b>

## Personnel Count Comparison

	2019 Actual	2020 Budget	2020 Estimated	2021 Budget
<b>Parks &amp; Community Services</b>				
6201 Parks Maintenance	20.25	20.25	20.25	20.25
6202 Oak Cemetery	3.00	3.00	3.00	3.00
6204 Commnity Centers	3.50	3.50	3.50	3.50
6205 Aquatics	3.45	3.45	3.45	3.45
6206 Riverfront/Downtown Maintenance	5.00	5.00	5.00	5.00
6207 The Park At West End	0.80	0.80	0.80	0.55
6208 1/8% Sales and Use Tax	2.00	2.00	2.00	2.00
<b>Total Parks &amp; Community Services</b>	<b>38.00</b>	<b>38.00</b>	<b>38.00</b>	<b>37.75</b>
<b>Convention Center</b>				
1115	13.50	13.50	13.50	13.50
<b>Sanitation</b>				
6301 Administration	8.00	8.00	8.00	8.00
6302 Residential Collection	29.00	29.00	29.00	26.00
6303 Commercial Collection	11.00	11.00	11.00	11.00
6304 Fleet and Grounds Maintenance	13.75	13.75	13.75	16.75
6305 Sanitary Landfill	18.00	18.00	18.00	18.00
6307 Industrial Collection	11.00	11.00	11.00	11.00
6308 Waste Reduction	0.00	1.00	1.00	1.00
<b>Total Sanitation</b>	<b>90.75</b>	<b>91.75</b>	<b>91.75</b>	<b>91.75</b>
<b>Transit</b>				
6550 Public Transit	34.00	34.00	34.00	34.00
<b>Total Operation Services Division</b>				
	552.21	549.61	549.61	549.36
<b>Non-Departmental</b>				
1113 Convention & Visitors Bureau	5.00	5.00	5.00	5.00
<b>Total FTE Personnel</b>	<b>1071.09</b>	<b>1068.49</b>	<b>1070.49</b>	<b>1070.24</b>
Please note: This schedule includes position of Mayor and the seven Director positions.				
Program 4100 Mayor & 4101 Board of Director	(8.00)	(8.00)	(8.00)	(8.00)
Program 4206 District Court Seb. County	(1.00)	(1.00)	(1.00)	(1.00)
Adusted Total FTE Personnel	<u>1062.09</u>	<u>1059.49</u>	<u>1061.49</u>	<u>1061.24</u>

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## Wage Study Pay Grade Classification Non Uniform FY21

Pay Grade	Salary Range	
53	97,011	145,517
52	92,955	139,422
51	88,878	133,307
50	84,822	127,213
49	80,746	121,139
48	76,690	115,045
47	72,634	108,950
46	68,578	102,856
45	64,522	96,762
44	60,445	90,688
43	56,389	84,594
42	52,333	78,499
41	48,277	72,405
40	45,219	67,850
39	41,142	61,734
38	39,125	58,677
37	37,086	55,640
36	35,069	52,582
35	33,030	49,546
34	30,992	46,509
33	28,974	43,451
32	26,936	40,414
31	24,918	37,357
30	22,880	34,320
A01	10	14 **per hour

\*Annual Amounts based on 2080 hours per year

\*\*Seasonal Aquatics Positions

Wage Study Pay Grade Classification  
Police Uniform FY21

<u>Pay Grade</u>	<u>Salary Range</u>		
P23	97,011	-	145,517
P5	80,714	-	86,930
P4	71,374	-	76,871
P3	64,688	-	67,974
P2	54,434	-	61,610
P1	38,563	-	51,834

Wage Study Pay Grade Classification  
Fire Uniform FY21

<u>Pay Grade</u>	<u>Salary Range</u>		
F23	97,011	-	145,517
F7	98,634	-	103,563
F6	83,221	-	87,381
F5	70,200	-	77,438
F4	61,698	-	68,038
F3	59,230	-	65,316
F2	49,970	-	55,095
F1	36,400	-	46,476

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## **500000 - 519000 SALARIES AND BENEFITS**

### **500000 Salaries – Misc. Reg**

Includes base salaries and wages of all non-uniform regularly employed personnel, both full and part time; includes salaries paid to the Mayor and Board of Directors.

### **500500 Salaries – Uniform Reg**

Includes base salaries and wages of all UNIFORMED personnel, both full and part time; includes salaries paid to both Police and Fire.

### **500025 Salaries – Misc. Retire Payout**

Includes estimated retirement payouts for the year in addition to regular wages.

### **500525 Salaries – Uniform Retire Payout**

Includes estimated retirement payouts for UNIFORMED personnel for the year in addition to regular wages.

### **501000 Overtime Pay - Misc.**

All payments to regular non-uniform employees for time worked in excess of a specified work period in accordance with the Fair Labor Standards Act (FLSA).

### **501050 Overtime Pay - Uniform**

All payments to regular UNIFORMED employees for time worked in excess of a specified work period in accordance with the Fair Labor Standards Act (FLSA).

### **502000 Premium Pay - Misc.**

All payments to regular non-uniform employees in excess of base wages and overtime. This includes certificate pay, language pay, and other incentive pays.

### **502500 Premium Pay - Uniform**

All payments to regular UNIFORMED employees in excess of base wages and overtime. This includes certificate pay, language pay, and other incentive pays.

### **503000 Longevity Pay – Misc. / 503500 Longevity Pay - Uniform**

Additional compensation given to employees for accepted periods of tenure at specific time periods. Use Longevity Pay schedule in this packet to determine appropriate figure to include in budget.

**504000 Allowances – Misc. / 504500 Allowances - Uniform**

Reimbursement for authorized employee allowances such as: clothing, car allowances, etc.

**506000 Retirement – Misc. / 506500 Retirement - Uniform**

Includes City cost for employee participation in the respective pension plans, defined contribution plan or deferred compensation plan.

**510100 Social Security**

Employer share of cost for employee participation in the Federal Insurance Contributions Act (FICA).

**510200 SS-Medicare**

Employer share of cost for employee participation in Medicare match.

**511100 Health Insurance**

Employer participation for health insurance premiums.

**513000 Other Pay**

Includes such items as fee based compensation such as backstage work or temporary judgeship.

**515000 Workers' Compensation**

Contribution to the City's Workers' Compensation Fund for payment of claims.

**516000 Medical Expenses**

Doctor's fees, laboratory and x-ray fees, drugs and other costs incurred in the medical treatment of employees injured in the line of duty and annual physicals as required.

**520000 - 525000 OUTSIDE SERVICES**

Expenditures/expenses for services which are obtained by express or implied contract or materials, supplies, and services which are of such nature that they normally would be obtained by such a contract.

**520050 Project Right of Way**

**520100 Arch / Engineering Services**

**520105 Design Other**

**520200 Construction Contracts**

**520220 Surety Bonds**

**520300 Inspection and Testing**

**521100 Consulting Services**

**521200 Auditing and Accounting**

**521300 Outside Services**

**525000 Legal Services**

## **527000 - 529000 SUPPLIES AND SERVICES**

Expenditures/expenses for materials, maintenance and supplies which are obtained by express or implied contract or materials, supplies, and services which are of such nature that they normally would be obtained by such a contract.

### **527100 Maintenance - Buildings**

Includes all services and materials required in the maintenance and repair of real property such as land, buildings, structures of all types, swimming pools, elevators, boilers, heating and air conditioning systems (HVAC), etc. Also includes security services. However, any replacements or improvements that substantially increase the value of the building or facility should be charged to capital outlay.

### **527200 Maintenance - Equipment**

Includes all services and materials required in the maintenance and repair of all machinery and equipment including automobiles (oil & lube, and filter change), trucks, tractors, draglines, ditching machines, sweepers, shop and plant equipment, traffic signals, instruments of all types, window air conditioners, office equipment such as typewriters, adding machines, calculators, desks, chairs, etc.; all such services required in the maintenance and repair of minor apparatus and tools. Does not include services applicable to the maintenance of buildings and improvements.

### **527300 Rental / Operating Lease - Buildings**

Includes rentals or leasing of land or structures or post office boxes.

### **527350 Rental / Operating Lease - Equipment**

Includes rentals or leasing of equipment such as office machines and heavy equipment.

### **527400 Property Insurance**

Includes insurance premiums on real or commercial property such as vehicles, machinery and equipment. Property taxes due to entities outside our local jurisdiction should be designated for payment from this account.

### **527500 Small Equipment**

The small equipment account includes non-technology items with a unit value of \$20,000 or less. Items include display units, camera equipment, weapons, ammunition, bullet proof vests, hand tools, calculators, typewriters, electric staplers, surge protectors, playground equipment, survey equipment, office furniture, business office machines, laboratory equipment, etc.

### **527525 PC Purchase**

This account includes technology items approved by the ITS department for new technology. Items in this classification include personal computers, laptops, tablets, printers, etc.

### **527600 Materials**

Includes all materials required in the maintenance and repair of streets, sidewalks, street lights, park lights, etc., i.e., asphalt, cement, sand gravel, etc. However, any improvements that substantially increase the value of the project should be charged to capital outlay or capital improvements. Includes pool chemicals, chemicals and drugs used in the laboratory, water and sewage treatment plants and pest control. Includes fertilizers, bulbs, seeds, trees, plants and plant spray, top soil, etc. used in parks and public grounds. Also includes recharging of fire extinguishers. Does not include photographic processing.

### **527700 Office Supplies**

Includes all supplies necessary for the operation of an office, e.g. toner, copy paper, staples, letter trays, etc., blank diskettes/CD's, USB flash drives, stationery, books used for office reference (Ex. Polk/City Directories, computer/software manuals, etc.), batteries, picture and certificate frames, name plaques, plaque awards; standard forms which do not require special printing services (ex. "While you were out" etc.). This classification does not include postage or pre-stamped envelopes.

### **527750 Custodial Equipment & Supplies**

Food consumed by an employee during work hours or on official duty (Ex. lunch provided for disaster/emergency relief); retirement cake (only if reception is advertised and open to the general public and a media release is issued inviting citizens prior to the reception.); includes ice and bottled water; This also includes utensils, paper plates, foam/plastic/paper cups, etc. Any item purchased for consumption by animals. Includes OTC medications and all first aid supplies. Includes all cleaning supplies such as soap, solvents, disinfectants, deodorizers, floor oils, wax, paper towels, etc. Includes cleaning equipment such as brooms, brushes, mops, etc.

### **527800 Uniform/ Clothing**

Includes all items of clothing and linen supplies such as uniforms, badges, belts, boots, hats, shoes, slickers, holsters, handcuffs, gloves, etc. Includes linen service, towel service, laundry, and embroidery.

### **527900 Advertising and Printing**

Includes cost of advertising, posters, publication of public notices, ordinances, bid invitation, and other such items. All service performed by an outside vendor for printing, reproduction and binding for pamphlets, newsletters and other reading material and all in-house copying charges; includes disposable cameras and film development.

### **528000 Postage, Freight**

Cost of mailing items including stamps, post cards, pre-stamped envelopes, postage due, insurance, registered letter fees and express mail.

### **528500 Fuel and lubricant**

Includes bulk purchases of gasoline, diesel fuel and other fuel for vehicles and equipment. Includes kerosene, heating oil, coal, propane, butane, etc. used for heating or flares. Also includes all oils and lubricants utilized for City equipment or machinery. Oil & lube changes should be charged to account 527200.

### **530100 Utilities**

All gas and electrical services furnished by franchised operators.

## **540000 - 579000 OTHER EXPENSES**

### **540100 Air Travel**

Includes air transportation expenditures/expenses of employees incurred in the performance of official duties. Includes special airline fees such as seat upgrades (for approved business purposes), ticket fees, and baggage fees. Any travel reimbursement/expense charged to 540100 should be submitted on a Travel Expense Reimbursement Report.

### **540200 Lodging**

Includes lodging expenditures/expenses of employees incurred in the performance of official duties (outside city limits). Any travel reimbursement/expense charged to 540200 should be submitted on a Travel Expense Reimbursement Report.

### **540300 Other Travel Expenses**

Includes transportation, per diems, and other travel expenditures/expenses of employees incurred in the performance of official duties (outside city limits). Any travel reimbursement/expense charged to 540300 should be submitted on a Travel Expense Reimbursement Report.

### **541100 Conferences and Seminars**

Includes charges for conferences and seminars outside of city limits for business purposes. This includes registration fees and any study materials associated with a conference or seminar.

### **541200 Training Materials**

Course materials/books purchased through outside vendors utilized for in-house training and education. Includes registration fees and all relevant expenditures for conferences (within city limits).

**541300 Dues and Subscriptions**

Includes memberships in professional organizations and subscriptions to periodicals and publications from within the City will derive benefit.

**541500 Education Reimbursement**

Tuition fees associated with continuing education at approved local or regional schools or colleges.

**542100 Communications**

Includes telephone equipment services such as monthly leases and repair charges, telephone and radio line services, internet access and replacement telephones.

**544200 Claims**

Includes settlements of judgments and claims. Includes such items as filing fees and court costs in connection with liens and right-of-way fees. Includes expenses incurred for services rendered in collecting bad debts.

**545000 Other**

Includes expenditures/expenses such as courthouse custodial costs, care of prisoners, state mandated fees, and such services provided by outside vendors in connection with data processing service bureau, recodification of ordinances, grant match funds, and veterinary services. Use of this code for other purposes besides the outlined costs should be cleared in Finance prior to execution.

**545500 Taxes, Licenses, Permits**

Property taxes due to entities outside our local jurisdiction should be designated for payment from this account. All fees for licensing, safety inspections, and permits are paid out of this account as well.

## **531000 - 539000 CAPITAL OUTLAY**

Capital outlay includes the purchase of all real property such as land, buildings, and other improvements and the purchase of items of personal property which will meet the following requirements:

1. Must have an estimated useful life of three years or more.
2. Must be capable of being permanently identified as an individual unit.
3. Must belong to one of the general classes of property which are commonly considered as fixed assets in accordance with generally accepted accounting principles. Fixed assets are defined as items of more or less permanent property necessary to the operation of an enterprise. As a general rule, an item which meets the first two requirements and has a unit cost of \$20,000 or more should be classed as capital outlay, while items should be classified under small equipment costing less than \$20,000.

**531000 Cap Outlay – Land**

**531100 Cap Outlay - Vehicles**

**531200 Cap Outlay – Heavy Equipment**

**531300 Cap Outlay – Software**

**531600 Cap Outlay – Other Equipment**

**531700 Cap Outlay – Buildings**

**531950 Cap Outlay – Other**

**\*\*There are additional capital outlay codes available for Sanitation Equipment.**

### **532000 Equipment Lease Purchase – Year 1**

This account is used for capital equipment leases (first year only).

### **532500 Equipment Lease Purchase – Renew**

This account is used for capital equipment leases (all years after the first year).

## **ITEMS NOT COVERED BY CITY FUNDS**

- Artificial sweetener
- Birthday cakes
- Candy
- Cocoa/Hot Chocolate
- Flavored coffees (Keurig or any kind)
- Flavored Creamer
- Commemorative memorials & tributes
- Flowers/plants
- Greeting/Sympathy/Thank You Cards
- Pastries/donuts
- Retirement cake (*See Account 527750*)
- Tea