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FY12 BUDGET SUPPLEMENT

INTRODUCTION

The FY12 Budget Supplement contains detail budgets for each of the operating programs. The Budget Supplement reflects comparative numbers for Actual FY10, Budget FY11, Estimated FY11 and Budget FY12. The detail of expenditure/expense classifications - personnel, operating, capital outlay, debt service and transfers - is reflected as account codes. This detail provides management with the appropriation for each account code as a means to control and review the spending patterns of each program. Detail budgets are used in day-to-day operations of each program. A classification of account codes follows the detail budgets and provides an explanation of each account code.

This document is intended for use by management and is considered a supporting document of the FY12 Budget. Distribution of the document is limited; however, the Budget Supplement will be provided to those who request a copy or can be viewed on the City's web site once approved.

POLICY & ADMINISTRATIVE SERVICES

MAYOR

PROGRAM 4100

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 48,271 | 50,350 | 48,573 | 50,400 |
| 102 Overtime | 1,130 | 1,750 | 50 | 290 |
| 103 Retirement | 8,782 | 14,230 | 12,874 | 13,180 |
| 104 Social Security | 4,153 | 4,880 | 4,440 | 4,720 |
| 105 Insurance | 5,499 | 5,110 | 5,110 | 4,600 |
| 106 Longevity | 120 | 130 | 124 | 130 |
| 108 Other-Vehicle Allowance, Contract Labor | 6,759 | 10,400 | 5,585 | 8,000 |
| 111 Workers' Compensation | 330 | 660 | 660 | 700 |
| Total | 75,044 | 87,510 | 77,416 | 82,020 |

OPERATING

| | | | | |
|--|----------------|----------------|---------------|----------------|
| 201 Office Supplies | 2,961 | 3,730 | 2,394 | 3,000 |
| 202 Small Equipment | 1,361 | 1,200 | 614 | 1,000 |
| 205 Custodial Equipment & Supplies | 0 | 200 | 0 | 200 |
| 208 Repair of Buildings | 0 | 0 | 11,593 | 0 |
| 210 Communications | 1,696 | 750 | 2,397 | 1,940 |
| 212 Bonds, Insurance, License | 0 | 500 | 0 | 500 |
| 213 Postage | 2,275 | 2,400 | 396 | 2,000 |
| 214 Advertising, Printing, Photo | 10,244 | 10,000 | 1,707 | 6,000 |
| 215 Travel | 526 | 2,000 | 1,908 | 4,000 |
| 216 Education, Memberships, Subscriptions | 5,299 | 6,500 | 1,243 | 3,500 |
| 217 Lease, Rent, Taxes | 33,112 | 26,000 | 4,896 | 25,000 |
| 219 Other-Public Relations, Tales of the Crypt, Chrstmas Light Displays | 67,716 | 92,000 | 8,756 | 90,000 |
| 232 Sister Cities Program | 680 | 1,700 | 0 | 0 |
| 233 Contractual Services-Beautification with Fort Smith Pride | 2,654 | 10,000 | 782 | 10,000 |
| Total | 128,524 | 156,980 | 36,686 | 147,140 |

MAYOR TOTAL 203,568 244,490 114,102 229,160

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------|-----------|----------|----------|----------|----------|
| Mayor | (Note 1) | 1 | 1 | 1 | 1 |
| Administrative Secretary | 7 | 1 | 1 | 1 | 1 |
| EMPLOYEE POSITIONS | | 2 | 2 | 2 | 2 |

Funding Allocation:

- 43% General Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

Note 1: The Mayor's position is elected and is paid an annual salary of \$10,000.

POLICY & ADMINISTRATIVE SERVICES

BOARD OF DIRECTORS

PROGRAM 4101

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 6,624 | 7,000 | 7,172 | 7,000 |
| 104 Social Security | 3,322 | 3,120 | 3,610 | 3,110 |
| 108 Other-Vehicle Allowance | 36,800 | 33,600 | 33,600 | 33,600 |
| Total | 46,746 | 43,720 | 44,382 | 43,710 |
| OPERATING | | | | |
| 201 Office Supplies | 133 | 0 | 100 | 0 |
| 205 Custodial Equipment and Supplies | 2,938 | 1,000 | 0 | 1,000 |
| 210 Communications | 32 | 250 | 72 | 0 |
| 213 Postage | 25 | 0 | 200 | 0 |
| 214 Advertising, Printing, Photo | 517 | 1,000 | 2,444 | 1,730 |
| 215 Travel | 8,991 | 10,000 | 8,019 | 8,000 |
| 216 Education, Memberships, Subscriptions | 28,134 | 29,000 | 28,134 | 29,000 |
| 219 Other-Public Relations | 18,791 | 24,000 | 32,825 | 2,470 |
| Total | 59,561 | 65,250 | 71,794 | 42,200 |
| BOARD OF DIRECTORS TOTAL | 106,307 | 108,970 | 116,176 | 85,910 |

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|-----------------------|-----------|------|------|------|------|
| Directors | (Note 1) | 7 | 7 | 7 | 7 |
| EMPLOYEE POSITIONS | | 7 | 7 | 7 | 7 |

Funding Allocation:

- 28% General Fund; 15% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

Note 1: The directors are elected positions and are paid an annual salary of \$1,000.

POLICY & ADMINISTRATIVE SERVICES

CITY ADMINISTRATOR

PROGRAM 4102

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|------------------------------|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 336,185 | 296,420 | 244,196 | 356,350 |
| 103 Retirement | 36,094 | 33,180 | 25,561 | 39,420 |
| 104 Social Security | 20,898 | 23,920 | 19,592 | 28,510 |
| 105 Insurance | 18,996 | 19,890 | 19,890 | 23,300 |
| 106 Longevity | 540 | 550 | 559 | 730 |
| 108 Other- Vehicle Allowance | 9,969 | 10,800 | 7,455 | 10,800 |
| 111 Workers' Compensation | 350 | 700 | 700 | 1,390 |
| Total | 423,032 | 385,460 | 317,953 | 460,500 |

OPERATING

| | | | | |
|--|----------------|----------------|----------------|----------------|
| 201 Office Supplies | 1,013 | 1,800 | 737 | 3,800 |
| 202 Small Equipment | 180 | 1,500 | 7,388 | 2,000 |
| 203 Fuel, Oil, Lube | 68 | 0 | 0 | 0 |
| 205 Custodial Equipment & Supplies | 815 | 1,000 | 1,565 | 1,100 |
| 207 Repair of Equipment | 122 | 600 | 0 | 800 |
| 210 Communications | 6,500 | 5,900 | 4,058 | 9,200 |
| 212 Bonds, Insurance, Licenses | 0 | 740 | 208 | 740 |
| 213 Postage | 34,312 | 29,650 | 29,414 | 8,320 |
| 214 Advertising, Printing, Photo | 76,714 | 56,870 | 67,036 | 35,640 |
| 215 Travel | 3,308 | 10,000 | 18,729 | 14,800 |
| 216 Education, Memberships, Subscriptions | 4,056 | 5,000 | 6,697 | 9,550 |
| 217 Lease, Rent, Taxes | 8,856 | 6,900 | 7,167 | 9,000 |
| 219 Other-Public Relation Items, Contractual Services, Citizen Survey, Lobbyist | 154,393 | 158,800 | 130,989 | 165,000 |
| Total | 290,337 | 278,760 | 273,988 | 259,950 |

CITY ADMINISTRATOR TOTAL 713,369 664,220 591,941 720,450

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------------|-----------|----------|----------|----------|----------|
| City Administrator | (Note 1) | 1 | 1 | 1 | 1 |
| Deputy City Administrator | 24 | 1 | 1 | 1 | 1 |
| Communications Manager (Note 2) | 12 | 0 | 0 | 0 | 1 |
| Administrative Assistant | 8 | 1 | 1 | 1 | 1 |
| EMPLOYEE POSITIONS | | 3 | 3 | 3 | 4 |

Funding Allocation:

- 23% General Fund; 20% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

Note 1: The City Administrators salary is established by the Board of Directors and is currently \$152,490.

Note 2: The Communications Manager position was formerly the ED Coordinator in Program 4111.

POLICY & ADMINISTRATIVE SERVICES

DOWNTOWN DEVELOPMENT

PROGRAM 4111

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 | |
|--|------------------|-----------------|--------------------|-----------------|-------------|
| 101 Regular Salaries | 110,680 | 110,110 | 110,104 | 58,020 | |
| 103 Retirement | 10,668 | 11,040 | 11,035 | 5,820 | |
| 104 Social Security | 8,192 | 8,500 | 8,500 | 4,500 | |
| 105 Insurance | 13,225 | 12,350 | 13,769 | 8,160 | |
| 106 Longevity | 240 | 250 | 249 | 130 | |
| 111 Workers' Compensation | 620 | 1,240 | 1,240 | 700 | |
| Total | 143,625 | 143,490 | 144,897 | 77,330 | |
| OPERATING | | | | | |
| 201 Office Supplies | 2,145 | 3,000 | 2,099 | 2,000 | |
| 202 Small Equipment | 765 | 2,000 | 0 | 1,000 | |
| 210 Communications | 4,916 | 4,000 | 3,987 | 2,000 | |
| 213 Postage | 175 | 4,000 | 137 | 1,000 | |
| 214 Advertising, Printing, Photo | 109,580 | 160,000 | 110,159 | 70,000 | |
| 215 Travel | 1,876 | 6,000 | 257 | 3,000 | |
| 216 Education, Memberships, Subscriptions | 0 | 4,500 | 815 | 2,250 | |
| 217 Lease, Rent, Taxes | 1,436 | 2,000 | 1,225 | 1,000 | |
| 219 Other- Consultant Services, Public Relations | 35,321 | 55,000 | 47,941 | 35,000 | |
| 230 Downtown Events | 53,885 | 139,271 | 61,154 | 50,000 | |
| Total | 210,099 | 379,771 | 227,774 | 167,250 | |
| CAPITAL OUTLAY | | | | | |
| 301 9th Street Street Scape (1/2 funding) | | 0 | 65,000 | 60,000 | |
| Total Capital Outlay | | | | 60,000 | |
| DOWNTOWN DEVELOPMENT TOTAL | 576,592 | 523,261 | 437,671 | 304,580 | |
| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
| ED Coordinator (Note 1) | 12 | 1 | 1 | 1 | 0 |
| Downtown Development Coordinator | 12 | 1 | 1 | 1 | 1 |
| EMPLOYEE POSITIONS | | 2 | 2 | 2 | 1 |
| Funding Allocation: 100% General Fund | | | | | |

Note 1: The ED Coordinator was transferred to Program 4102 as Communications Manager for 2012.

POLICY & ADMINISTRATIVE SERVICES

DISTRICT COURT OF SEBASTIAN COUNTY, ARKANSAS, FORT SMITH DIVISION

PROGRAM 4201

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|------------------|------------------|--------------------|------------------|
| 101 Regular Salaries | 672,840 | 717,670 | 690,634 | 750,580 |
| 102 Overtime | 4,434 | 10,000 | 5,221 | 8,260 |
| 103 Retirement | 58,523 | 66,150 | 62,344 | 69,300 |
| 104 Social Security | 50,063 | 56,130 | 56,130 | 59,080 |
| 105 Insurance | 121,095 | 114,820 | 125,991 | 114,820 |
| 106 Longevity | 1,732 | 2,050 | 2,021 | 2,410 |
| 108 Other-City Share Judges Salaries, Court Interpreters, Substitute Judges | 209,729 | 209,000 | 206,202 | 214,000 |
| 111 Workers' Compensation | 3,140 | 5,920 | 5,920 | 6,220 |
| Total | 1,121,556 | 1,181,740 | 1,154,463 | 1,224,670 |
| OPERATING | | | | |
| 201 Office Supplies | 12,028 | 14,000 | 14,071 | 16,000 |
| 202 Small Equipment | 3,014 | 8,000 | 2,523 | 8,000 |
| 204 Clothing | (3,136) | 2,300 | 0 | 2,300 |
| 205 Custodial Equipment & Supplies | 1,860 | 4,000 | 1,657 | 4,000 |
| 207 Repair of Equipment | 2,339 | 4,000 | 1,460 | 4,800 |
| 208 Repair of Buildings | 0 | 2,000 | 0 | 0 |
| 210 Communications | 8,643 | 12,000 | 5,908 | 6,200 |
| 213 Postage | 8,017 | 10,000 | 8,866 | 10,000 |
| 214 Advertising, Printing, Photo | 10,573 | 10,000 | 14,645 | 11,000 |
| 215 Travel | 5,353 | 18,000 | 9,803 | 18,000 |
| 216 Education, Memberships, Subscriptions | 6,453 | 7,000 | 6,650 | 8,500 |
| 217 Lease, Rent, Taxes | 120,285 | 158,000 | 130,158 | 148,000 |
| 219 Other-Computer Maintenance | 33,822 | 41,400 | 33,276 | 40,700 |
| Total | 209,251 | 290,700 | 229,017 | 277,500 |
| DISTRICT COURT OF SEBASTIAN COUNTY TOTAL | 1,330,807 | 1,472,440 | 1,383,480 | 1,502,170 |

**DISTRICT COURT OF SEBASTIAN COUNTY,
 ARKANSAS, FORT SMITH DIVISION
 (continued)**

PROGRAM 4201

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------|-----------|-----------|-----------|-----------|-----------|
| District Judge | (Note 1) | 0 | 0 | 0 | 0 |
| District Court Clerk | 17 | 1 | 1 | 1 | 1 |
| Senior Deputy Court Clerk | 12 | 1 | 1 | 1 | 1 |
| Financial Administrator | 9 | 1 | 1 | 1 | 1 |
| Deputy Court Clerk II | 8 | 7 | 7 | 7 | 7 |
| Court Bailiff | 7 | 2 | 2 | 2 | 2 |
| Deputy Court Clerk I | 6 | 4 | 4 | 4 | 4 |
| Records Clerk | 3 | 1 | 1 | 1 | 1 |
| File Clerk | 2 | 1 | 1 | 1 | 1 |
| EMPLOYEE POSITIONS | | 18 | 18 | 18 | 18 |

Funding Allocation:
 100% General Fund

Note 1: The salary for the three District Judge positions is \$117,300 each. Per the 2007 agreement between the City and the state, the judges are now state employees. The City's share of gross salary for each judge is \$58,650 or a total of \$175,950 and is included in account 108.

POLICY & ADMINISTRATIVE SERVICES

CITY PROSECUTOR

PROGRAM 4202

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|----------------------------------|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 111,360 | 111,100 | 110,932 | 114,770 |
| 102 Overtime | 0 | 500 | 0 | 520 |
| 103 Retirement | 10,725 | 11,180 | 11,112 | 11,550 |
| 104 Social Security | 8,485 | 8,700 | 12,394 | 9,060 |
| 105 Insurance | 12,793 | 12,140 | 12,140 | 10,930 |
| 106 Longevity | 166 | 190 | 186 | 190 |
| 108 Other- Substitute Prosecutor | 4,927 | 12,000 | 1,072 | 12,000 |
| 111 Workers' Compensation | 700 | 1,400 | 1,400 | 1,470 |
| Total | 149,156 | 157,210 | 149,236 | 160,490 |

OPERATING

| | | | | |
|---|--------------|---------------|--------------|---------------|
| 201 Office Supplies | 872 | 1,200 | 691 | 1,400 |
| 202 Small Equipment | 28 | 2,000 | 191 | 2,000 |
| 210 Communications | 736 | 1,000 | 734 | 1,000 |
| 213 Postage | 90 | 250 | 132 | 250 |
| 215 Travel | 118 | 500 | 0 | 500 |
| 216 Education, Memberships, Subscriptions | 1,846 | 2,500 | 3,419 | 2,700 |
| 217 Lease, Rent, Taxes | 2,744 | 3,650 | 2,835 | 3,650 |
| Total | 6,434 | 11,100 | 8,002 | 11,500 |

| | | | | |
|------------------------------|----------------|----------------|----------------|----------------|
| CITY PROSECUTOR TOTAL | 155,590 | 168,310 | 157,238 | 171,990 |
|------------------------------|----------------|----------------|----------------|----------------|

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------|-----------|----------|----------|----------|----------|
| Prosecutor | 17 | 1 | 1 | 1 | 1 |
| Legal Secretary | 8 | 1 | 1 | 1 | 1 |
| EMPLOYEE POSITIONS | | 2 | 2 | 2 | 2 |

Funding Allocation:
100% General Fund

POLICY & ADMINISTRATIVE SERVICES

PROGRAM 4203/4204

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|------------------------------|-----------------|-----------------|--------------------|-----------------|
| Public Defender Program 4203 | | | | |
| 108 Other- Legal Services | 77,870 | 81,760 | 81,760 | 84,220 |
| City Attorney Program 4204 | | | | |
| 108 Other- Legal Services | 158,838 | 215,000 | 199,299 | 215,000 |
| 219 Other- Expenses | 4,839 | 7,200 | 13,716 | 16,000 |
| City Attorney Total | 163,677 | 222,200 | 213,015 | 231,000 |

Funding Allocations:

Program 4203- 100% General Fund

Program 4204- 50% General Fund

25% Street Maintenance Fund

25% Sanitation Operating Fund

The general legal services for the Water and Sewer Operating Fund are accounted for in Program 5501 Utilities Administration.

POLICY & ADMINISTRATIVE SERVICES

DISTRICT COURT- STATE DIVISION

PROGRAM 4206

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 30,194 | 32,030 | 30,421 | 33,220 |
| 102 Overtime | 446 | 3,000 | 823 | 3,100 |
| 103 Retirement | 2,945 | 3,510 | 3,125 | 3,640 |
| 104 Social Security | 2,240 | 2,690 | 2,648 | 2,790 |
| 105 Insurance | 6,506 | 8,890 | 8,890 | 8,000 |
| 111 Workers' Compensation | 230 | 460 | 460 | 490 |
| Total | 42,561 | 50,580 | 46,367 | 51,240 |
| DISTRICT COURT-STATE DIVISION TOTAL | 42,561 | 50,580 | 46,367 | 51,240 |

| SCHEDULE OF PERSONNEL | PAY GRADE | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---------------------------|-----------|-----------------|-----------------|--------------------|-----------------|
| Deputy Clerk I | 6 | 1 | 1 | 1 | 1 |
| EMPLOYEE POSITIONS | | 1 | 1 | 1 | 1 |

Note: This position is 100% funded by Sebastian County. In previous years, this program was not reflected in the City's budget, however, the position is under the supervision of the District Court. An offsetting revenue is included in the General Fund revenue sources.

POLICY & ADMINISTRATIVE SERVICES

INTERNAL AUDIT

PROGRAM 4405

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---------------------------|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 72,210 | 71,940 | 71,979 | 74,330 |
| 103 Retirement | 8,366 | 8,950 | 9,007 | 9,350 |
| 104 Social Security | 5,771 | 6,050 | 6,452 | 6,170 |
| 105 Insurance | 8,368 | 5,490 | 5,490 | 4,940 |
| 106 Longevity | 5,400 | 130 | 91 | 130 |
| 108 Other | 0 | 5,400 | 5,585 | 5,400 |
| 111 Workers' Compensation | 470 | 940 | 940 | 990 |
| Total | 100,585 | 98,900 | 99,544 | 101,310 |

OPERATING

| | | | | |
|---|--------|--------|--------|--------|
| 201 Office Supplies | 127 | 150 | 105 | 150 |
| 203 Fuel, Oil, Lube | 3 | 0 | 0 | 0 |
| 205 Custodial Equipment & Supplies | 5 | 10 | 0 | 10 |
| 207 Repair of Equipment | 13 | 30 | 0 | 30 |
| 210 Communications | 347 | 600 | 550 | 600 |
| 212 Bonds, Insurance, Licenses | 712 | 750 | 323 | 830 |
| 214 Advertising, Printing, Photo | 97 | 210 | 0 | 210 |
| 215 Travel | 2,393 | 2,500 | 2,631 | 2,500 |
| 216 Education, Memberships, Subscriptions | 1,833 | 2,200 | 1,953 | 2,200 |
| 217 Lease, Rent, Taxes | 0 | 10 | 8 | 10 |
| 219 Other-Audit Consulting Fee | 6,253 | 6,720 | 7,000 | 13,720 |
| Total | 11,783 | 13,180 | 12,570 | 20,260 |

| | | | | |
|----------------------|---------|---------|---------|---------|
| INTERNAL AUDIT TOTAL | 112,368 | 112,080 | 112,114 | 121,570 |
|----------------------|---------|---------|---------|---------|

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|-----------------------|-----------|------|------|------|------|
| Internal Auditor | 17 | 1 | 1 | 1 | 1 |

| | | | | |
|--------------------|---|---|---|---|
| EMPLOYEE POSITIONS | 1 | 1 | 1 | 1 |
|--------------------|---|---|---|---|

Funding Allocation:

- 28% General Fund
- 15% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

HUMAN RESOURCES

PROGRAM 4104

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 243,613 | 245,800 | 245,630 | 257,750 |
| 102 Overtime | 31 | 620 | 99 | 640 |
| 103 Retirement | 25,234 | 25,420 | 26,478 | 26,640 |
| 104 Social Security | 18,641 | 19,650 | 20,704 | 20,640 |
| 105 Insurance | 26,816 | 25,620 | 25,620 | 23,060 |
| 106 Longevity | 984 | 1,090 | 1,056 | 1,090 |
| 108 Other-Vehicle Allowance | 5,400 | 5,400 | 5,585 | 5,400 |
| 110 Unemployment Compensation | 96,782 | 75,000 | 118,000 | 110,000 |
| 111 Workers' Compensation | 470 | 940 | 940 | 990 |
| Total | 417,971 | 399,540 | 444,112 | 446,210 |
| OPERATING | | | | |
| 201 Office Supplies | 1,741 | 1,500 | 1,729 | 1,500 |
| 202 Small Equipment | 50 | 1,000 | 106 | 1,000 |
| 205 Custodial Equipment & Supplies | 806 | 750 | 1,072 | 750 |
| 207 Repair of Equipment | 0 | 750 | 200 | 750 |
| 210 Communications | 2,816 | 2,200 | 3,358 | 3,000 |
| 212 Bonds, Insurance, Licenses | 0 | 250 | 87 | 250 |
| 213 Postage | 705 | 1,250 | 755 | 1,250 |
| 214 Advertising, Printing, Photo | 6,352 | 2,000 | 5,513 | 3,500 |
| 215 Travel | 3,873 | 5,000 | 3,922 | 4,000 |
| 216 Education, Memberships, Subscriptions | 3,062 | 2,500 | 1,483 | 3,000 |
| 217 Lease, Rent, Taxes- (Time & Attendance System Lease) | 76,274 | 80,000 | 80,526 | 83,600 |
| 219 Other-Salary Survey | 15 | 3,500 | 0 | 3,500 |
| 220 Examinations | 1,738 | 4,000 | 5,216 | 4,000 |
| Total | 97,432 | 104,700 | 103,967 | 110,100 |
| HUMAN RESOURCES TOTAL | 515,403 | 504,240 | 548,079 | 556,310 |

HUMAN RESOURCES
(continued)

PROGRAM 4104

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|--------------------------|-----------|------|------|------|------|
| Director | 21 | 1 | 1 | 1 | 1 |
| Coordinator | 10 | 2 | 2 | 2 | 2 |
| Administrative Secretary | 7 | 1 | 1 | 1 | 1 |
| EMPLOYEE POSITIONS | | 4 | 4 | 4 | 4 |

Funding Allocation:

- 53% General Fund; 10% Street Sales Tax Fund
- 7% Street Maintenance Fund
- 21% Water and Sewer Operating Fund
- 9% Sanitation Operating Fund

MANAGEMENT SERVICES

CITY CLERK/CITIZEN ACTION CENTER

PROGRAM 4105

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 172,695 | 160,520 | 132,492 | 143,000 |
| 103 Retirement | 18,475 | 17,860 | 15,069 | 15,010 |
| 104 Social Security | 13,657 | 12,940 | 11,502 | 11,540 |
| 105 Insurance | 16,990 | 17,220 | 17,220 | 15,500 |
| 106 Longevity | 526 | 610 | 190 | 240 |
| 108 Other-Vehicle Allowance | 5,400 | 5,400 | 5,585 | 5,400 |
| 111 Workers' Compensation | 700 | 940 | 940 | 990 |
| Total | 228,443 | 215,490 | 182,998 | 191,680 |
| OPERATING | | | | |
| 201 Office Supplies | 925 | 1,200 | 1,011 | 1,500 |
| 202 Small Equipment | 1,452 | 3,500 | 491 | 3,500 |
| 205 Custodial Equipment & Supplies | 171 | 250 | 204 | 250 |
| 207 Repair of Equipment | 300 | 1,000 | 515 | 1,000 |
| 210 Communications | 1,539 | 1,500 | 881 | 1,000 |
| 212 Bonds, Insurance, Licenses | 5,317 | 5,320 | 5,317 | 5,320 |
| 213 Postage | 1,674 | 2,500 | 455 | 2,500 |
| 214 Advertising, Printing, Photo | 38,422 | 35,000 | 44,365 | 40,000 |
| 215 Travel | 1,992 | 5,000 | 6,338 | 7,000 |
| 216 Education, Memberships, Subscriptions | 370 | 5,500 | 540 | 500 |
| 217 Lease, Rent, Taxes | 4,182 | 3,500 | 5,594 | 6,000 |
| 218 Claims | 160 | 1,500 | 446 | 1,500 |
| 219 Other-Codification of Ordinances, Election Costs | 44,004 | 61,000 | 62,679 | 90,000 |
| Total | 100,508 | 126,770 | 128,836 | 160,070 |
| CITY CLERK/CITIZEN ACTION CENTER TOTAL | 328,951 | 342,260 | 311,834 | 351,750 |

**CITY CLERK/CITIZEN
ACTION CENTER
(continued)**

PROGRAM 4105

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------|-----------|----------|----------|----------|----------|
| City Clerk | 17 | 1 | 1 | 1 | 1 |
| Assistant City Clerk | 9 | 1 | 1 | 1 | 1 |
| Production Assistant | 6 | 1 | 1 | 1 | 1 |
| EMPLOYEE POSITIONS | | 3 | 3 | 3 | 3 |

Funding Allocation:

33% General Fund; 10% Street Sales Tax Fund

8% Street Maintenance Fund

37% Water and Sewer Operating Fund

12% Sanitation Operating Fund

MANAGEMENT SERVICES

FINANCE

PROGRAM 4301

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 596,197 | 609,720 | 598,557 | 627,050 |
| 102 Overtime | 0 | 0 | 1,108 | 0 |
| 103 Retirement | 59,281 | 62,270 | 62,062 | 64,980 |
| 104 Social Security | 44,772 | 47,810 | 50,416 | 49,180 |
| 105 Insurance | 80,833 | 71,950 | 71,950 | 64,850 |
| 106 Longevity | 2,740 | 2,890 | 2,960 | 3,010 |
| 107 Medical Expenses | 0 | 0 | 0 | 500 |
| 108 Other-Vehicle Allowance | 5,400 | 5,400 | 5,585 | 5,400 |
| 111 Workers' Compensation | 660 | 1,320 | 1,320 | 1,390 |
| Total | 789,883 | 801,360 | 793,958 | 816,360 |
| OPERATING | | | | |
| 201 Office Supplies | 6,522 | 8,000 | 8,254 | 8,000 |
| 202 Small Equipment | 2,929 | 4,000 | 3,237 | 3,000 |
| 207 Repair of Equipment | 4,008 | 3,000 | 923 | 2,000 |
| 210 Communications | 9,630 | 6,000 | 7,491 | 6,700 |
| 212 Bonds, Insurance, Licenses | 0 | 500 | 512 | 500 |
| 213 Postage | 15,409 | 19,000 | 11,583 | 16,000 |
| 214 Advertising, Printing, Photo | 16,400 | 25,000 | 12,848 | 15,500 |
| 215 Travel | 1,094 | 7,000 | 8,887 | 7,000 |
| 216 Education, Memberships, Subscriptions | 5,600 | 7,500 | 4,487 | 6,500 |
| 217 Lease, Rent, Taxes | 14,740 | 15,500 | 17,751 | 18,200 |
| 219 Other - External Audit, Consulting Fees | 186,696 | 240,000 | 220,930 | 212,000 |
| Total | 263,028 | 335,500 | 296,903 | 295,400 |
| FINANCE TOTAL | 1,052,911 | 1,136,860 | 1,090,861 | 1,111,760 |

MANAGEMENT SERVICES

COLLECTIONS

PROGRAM 4303

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 255,791 | 250,760 | 255,327 | 264,060 |
| 102 Overtime | 3,182 | 5,370 | 3,886 | 5,260 |
| 103 Retirement | 25,047 | 26,170 | 26,052 | 27,090 |
| 104 Social Security | 19,700 | 20,310 | 22,190 | 21,040 |
| 105 Insurance | 36,438 | 37,410 | 37,410 | 33,280 |
| 106 Longevity | 1,346 | 1,450 | 1,304 | 1,450 |
| 107 Medical Expenses | 0 | 200 | 0 | 0 |
| 111 Workers' Compensation | 1,030 | 2,060 | 2,060 | 2,170 |
| Total | 342,534 | 343,730 | 348,229 | 354,350 |
| OPERATING | | | | |
| 201 Office Supplies | 7,345 | 6,440 | 250 | 5,440 |
| 202 Small Equipment | 8,924 | 5,000 | 3,688 | 8,000 |
| 203 Fuel, Oil, Lube | 93 | 500 | 58 | 500 |
| 205 Custodial Equipment & Supplies | 214 | 1,000 | 256 | 1,000 |
| 207 Repair of Equipment | 2,642 | 3,000 | 0 | 2,000 |
| 210 Communications | 3,085 | 2,500 | 1,717 | 2,000 |
| 212 Bonds, Insurance, Licenses | 710 | 990 | 737 | 830 |
| 213 Postage | 5,787 | 8,200 | 8,624 | 9,000 |
| 214 Advertising, Printing, Photo | 2,364 | 5,200 | 6,393 | 6,500 |
| 215 Travel | 500 | 2,500 | 2,392 | 2,500 |
| 216 Education, Memberships, Subscriptions | 1,685 | 3,500 | 257 | 1,500 |
| 217 Lease, Rent, Taxes | 6,692 | 8,000 | 7,429 | 8,000 |
| Total | 40,041 | 46,830 | 31,801 | 47,270 |
| COLLECTIONS TOTAL | 382,575 | 390,560 | 380,030 | 401,620 |

COLLECTIONS
(continued)

PROGRAM 4303

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|-----------------------|-----------|------|------|------|------|
| Collection Manager | 12 | 1 | 1 | 1 | 1 |
| Senior Clerk II | 5 | 5 | 5 | 5 | 5 |
| EMPLOYEE POSITIONS | | 6 | 6 | 6 | 6 |

Funding Allocation:

- 33% General Fund; 10% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

UTILITY BILLING/CUSTOMER SERVICE

PROGRAM 4304

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 526,087 | 517,720 | 509,356 | 526,270 |
| 102 Overtime | 2,231 | 2,850 | 1,404 | 2,950 |
| 103 Retirement | 49,226 | 52,300 | 52,641 | 53,200 |
| 104 Social Security | 39,323 | 40,400 | 42,042 | 41,050 |
| 105 Insurance | 92,431 | 83,790 | 83,790 | 75,500 |
| 106 Longevity | 1,983 | 2,230 | 2,112 | 2,290 |
| 107 Medical Expenses | 0 | 400 | 0 | 400 |
| 111 Workers' Compensation | 5,650 | 11,300 | 11,300 | 11,870 |
| Total | 716,931 | 710,990 | 702,645 | 713,530 |
| OPERATING | | | | |
| 201 Office Supplies | 2,709 | 4,000 | 3,039 | 4,000 |
| 202 Small Equipment | 4,651 | 3,500 | 2,177 | 3,500 |
| 203 Fuel, Oil, Lube | 21,692 | 18,000 | 26,191 | 20,000 |
| 204 Clothing | 2,197 | 2,500 | 3,536 | 2,500 |
| 205 Custodial Equipment and Supplies | 1,240 | 1,500 | 1,276 | 1,500 |
| 207 Repair of Equipment | 13,008 | 4,000 | 4,053 | 5,000 |
| 210 Communications | 4,816 | 8,000 | 3,244 | 5,000 |
| 212 Bonds, Insurance, Licenses | 5,281 | 4,570 | 4,470 | 4,960 |
| 213 Postage | 142,529 | 143,000 | 144,271 | 143,000 |
| 214 Advertising, Printing, Photo | 81,438 | 90,000 | 53,366 | 90,000 |
| 215 Travel | 82 | 1,000 | 309 | 1,000 |
| 216 Education, Memberships, Subscriptions | 9,396 | 6,000 | 9,919 | 8,000 |
| 217 Lease, Rent, Taxes | 4,570 | 4,150 | 4,388 | 4,150 |
| 218 Claims | 0 | 500 | 0 | 500 |
| 219 Other - Data Processing Charges | 622,017 | 805,500 | 589,072 | 650,000 |
| Total | 915,626 | 1,096,220 | 849,311 | 943,110 |
| CAPITAL OUTLAY | | | | |
| 301 Full Size Pickup (1) (Replacement 2003 Model) | 11,236 | 20,800 | 17,050 | 21,400 |
| Total Capital Outlay | | | | 21,400 |
| UTILITY BILLING/CUSTOMER SERVICE TOTAL | 1,643,793 | 1,828,010 | 1,569,006 | 1,678,040 |

UTILITY BILLING/CUSTOMER SERVICE
(continued)

PROGRAM 4304

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------------|-----------|------|------|------|------|
| Business Manager | 12 | 1 | 1 | 1 | 1 |
| Accounting Technician | 6 | 1 | 1 | 1 | 1 |
| Customer Service Representative | 5 | 5 | 6 | 6 | 6 |
| Senior Clerk II | 5 | 6 | 5 | 5 | 5 |
| EMPLOYEE POSITIONS | | 13 | 13 | 13 | 13 |

Funding Allocation:

- 75% Water and Sewer Operating Fund
- 15% Sanitation Operating Fund
- 3% General Fund; 2% Street Sales Tax Fund
- 5% Street Maintenance Fund

MANAGEMENT SERVICES

PURCHASING

PROGRAM 4306

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 96,438 | 98,300 | 97,574 | 99,400 |
| 102 Overtime | 0 | 770 | 0 | 800 |
| 103 Retirement | 9,317 | 9,960 | 9,806 | 10,070 |
| 104 Social Security | 7,229 | 7,660 | 8,248 | 7,750 |
| 105 Insurance | 12,665 | 14,090 | 14,090 | 10,680 |
| 106 Longevity | 480 | 480 | 497 | 480 |
| 111 Workers' Compensation | 470 | 940 | 940 | 990 |
| | | | | |
| Total | 126,599 | 132,200 | 131,155 | 130,170 |
| | | | | |
| OPERATING | | | | |
| 201 Office Supplies | 623 | 2,760 | 1,188 | 2,900 |
| 202 Small Equipment | 590 | 2,300 | 1,930 | 2,420 |
| 203 Fuel, Oil, Lube | 335 | 550 | 624 | 600 |
| 205 Custodial Equipment & Supplies | 6,512 | 7,820 | 9,124 | 8,200 |
| 206 Materials | 1,715 | 2,280 | 1,872 | 2,400 |
| 207 Repair of Equipment | 4,777 | 7,800 | 767 | 3,150 |
| 208 Repair of Buildings | 41,403 | 62,500 | 64,634 | 52,900 |
| 210 Communications | 70,165 | 66,080 | 67,879 | 70,000 |
| 212 Bonds, Insurance, Licenses | 1,528 | 3,200 | 1,917 | 3,360 |
| 213 Postage | 710 | 1,380 | 682 | 1,450 |
| 214 Advertising, Printing, Photo | 7,052 | 7,460 | 10,430 | 7,830 |
| 215 Travel | 136 | 2,300 | 856 | 2,420 |
| 216 Education, Memberships, Subscriptions | 2,835 | 2,020 | 1,917 | 3,150 |
| 217 Lease, Rent, Taxes | 224,139 | 238,000 | 238,954 | 249,600 |
| | | | | |
| Total | 362,520 | 406,450 | 402,774 | 410,380 |
| | | | | |
| PURCHASING TOTAL | 489,119 | 538,650 | 533,929 | 540,550 |

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|-----------------------|-----------|------|------|------|------|
| Manager | 12 | 1 | 1 | 1 | 1 |
| Purchasing Technician | 6 | 1 | 1 | 1 | 1 |
| | | | | | |
| EMPLOYEE POSITIONS | | 2 | 2 | 2 | 2 |

Funding Allocation:

- 33% General Fund; 10% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

INFORMATION & TECHNOLOGY SERVICES

PROGRAM 4401

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 537,153 | 541,940 | 537,117 | 560,410 |
| 102 Overtime | 3,068 | 4,480 | 757 | 940 |
| 103 Retirement | 54,068 | 56,490 | 55,684 | 56,970 |
| 104 Social Security | 41,553 | 42,630 | 46,212 | 43,950 |
| 105 Insurance | 48,573 | 46,120 | 46,120 | 41,510 |
| 106 Longevity | 900 | 1,090 | 973 | 1,390 |
| 108 Other-Vehicle Allowance | 5,400 | 5,400 | 5,585 | 5,400 |
| 111 Workers' Compensation | 580 | 1,160 | 1,160 | 1,220 |
| Total | 691,295 | 699,310 | 693,608 | 711,790 |
| OPERATING | | | | |
| 201 Office Supplies | 3,238 | 4,000 | 3,976 | 3,000 |
| 202 Small Equipment | 81,741 | 72,655 | 71,087 | 50,000 |
| 203 Fuel, Oil & Lube | 3,215 | 3,500 | 2,884 | 3,500 |
| 204 Clothing | 2,478 | 2,500 | 1,670 | 2,500 |
| 205 Custodial Equipment & Supplies | 2,201 | 3,000 | 1,427 | 3,000 |
| 206 Materials | 1,330 | 3,000 | 1,203 | 3,000 |
| 207 Repair of Equipment | 24,184 | 25,000 | 8,531 | 25,000 |
| 208 Repair of Buildings | 50,829 | 70,000 | 51,065 | 55,000 |
| 210 Communications | 376,810 | 414,500 | 427,253 | 480,000 |
| 211 Utilities | 48,160 | 65,000 | 48,239 | 65,000 |
| 212 Bonds, Insurance, Licenses | 8,866 | 27,000 | 9,199 | 11,000 |
| 213 Postage | 190 | 500 | 259 | 500 |
| 214 Advertising, Printing, Photo | 0 | 500 | 118 | 500 |
| 215 Travel | 20,464 | 30,000 | 39,821 | 30,000 |
| 216 Education, Memberships, Subscriptions | 4,901 | 5,000 | 3,286 | 5,000 |
| 217 Lease, Rent, Taxes | 55,760 | 60,000 | 56,539 | 60,000 |
| 219 Other-GIS Maintenance | 100 | 500 | 0 | 500 |
| 240 Software Procurement | 96,198 | 95,000 | 100,674 | 95,000 |
| 241 PC Replacements | 63,732 | 40,000 | 5,103 | 10,000 |
| 242 Peripheral Replacements | 21,764 | 25,000 | 18,297 | 15,000 |
| 243 Service Maintenance and Upgrades | 63,951 | 65,000 | 63,803 | 70,000 |
| Total | 930,112 | 1,011,655 | 914,434 | 987,500 |
| INFORMATION & TECHNOLOGY SERVICES TOTAL | 1,621,407 | 1,710,965 | 1,608,042 | 1,699,290 |

INFORMATION & TECHNOLOGY SERVICES
(continued)

PROGRAM 4401

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---|-----------|----------|----------|----------|----------|
| Director of Information & Technology Systems | 22 | 1 | 1 | 1 | 1 |
| Communications Administrator | 17 | 1 | 1 | 1 | 1 |
| Sr. Network Administrator | 17 | 1 | 1 | 1 | 1 |
| Database Administrator | 17 | 1 | 1 | 1 | 1 |
| Network Administrator | 13 | 0 | 0 | 0 | 1 |
| Senior GIS Analyst | 13 | 1 | 1 | 1 | 1 |
| IT Specialist | 9 | 2 | 2 | 1 | 0 |
| IT Services Specialist | 7 | 2 | 2 | 3 | 3 |
| EMPLOYEE POSITIONS | | 9 | 9 | 9 | 9 |

Funding Allocation:

- 40% General Fund; 25% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 20% Water and Sewer Operating Fund
- 10% Sanitation Operating Fund

**PARKING AUTHORITY FUND
PUBLIC PARKING/DECK-
OPERATIONS & MAINTENANCE**

PROGRAM 6921

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| OPERATING | | | | |
| 201 Office Supplies | 0 | 100 | 0 | 100 |
| 202 Small Equipment | 556 | 1,400 | 0 | 1,400 |
| 203 Fuel, Oil, Lube | 0 | 20 | 0 | 20 |
| 204 Clothing | 0 | 920 | 0 | 920 |
| 205 Custodial Equipment & Supplies | 374 | 830 | 98 | 830 |
| 208 Repair of Buildings | 22,277 | 95,000 | 15,698 | 30,000 |
| 209 Merchandise/Program Participation | 0 | 1,500 | 0 | 1,500 |
| 210 Communications | 1,323 | 2,100 | 1,180 | 1,500 |
| 211 Utilities | 11,099 | 13,500 | 10,646 | 13,000 |
| 212 Bonds, Insurance, Licenses | 4,432 | 4,800 | 5,193 | 5,300 |
| 214 Advertising, Printing, Photo | 0 | 2,000 | 0 | 0 |
| 217 Lease, Rent, Taxes | 0 | 1,800 | 0 | 1,800 |
| 219 Other- External Audit Fees and Paying Agent Fees | 4,107 | 2,500 | 497 | 2,500 |
| Total | 44,168 | 126,470 | 33,312 | 58,870 |
| Debt Service | 137,513 | 138,040 | 138,040 | 137,150 |
| CAPITAL OUTLAY | 0 | 0 | 0 | |
| 301 Parking Deck Structural Repairs | | | | 104,870 |
| Total Capital Outlay | | | | 104,870 |
| PUBLIC PARKING/DECK TOTAL | 181,681 | 264,510 | 171,352 | 300,890 |

Funding Allocation:
100% Parking Authority Fund

PUBLIC PARKING/DECK-PERSONNEL

PROGRAM 6912

| | | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|-------------------------------------|-----------------------|-----------------|-----------------|--------------------|-----------------|
| PERSONNEL | | | | | |
| 101 | Regular Salaries | 26,624 | 27,440 | 27,542 | 27,610 |
| 102 | Overtime | 0 | 600 | 0 | 600 |
| 103 | Retirement | 2,572 | 2,820 | 2,767 | 2,840 |
| 104 | Social Security | 2,017 | 2,170 | 2,302 | 2,180 |
| 105 | Insurance | 5,352 | 4,840 | 5,546 | 4,840 |
| 106 | Longevity | 120 | 130 | 124 | 130 |
| 107 | Medical Expenses | 0 | 100 | 0 | 100 |
| 111 | Workers' Compensation | 260 | 520 | 520 | 550 |
| Total Public Parking/Deck-Personnel | | 36,945 | 38,620 | 38,801 | 38,850 |
| SCHEDULE OF PERSONNEL | | | | | |
| | | FY 10 | FY 11 | FY 11 | FY 12 |
| Parking Deck Attendant | PAY GRADE 2 | 1 | 1 | 1 | 1 |
| EMPLOYEE POSITIONS | | 1 | 1 | 1 | 1 |
| Funding Allocation: | | | | | |
| 100% General Fund | | | | | |

DEVELOPMENT SERVICES

ENGINEERING

PROGRAM 4103

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|------------------|------------------|--------------------|------------------|
| 101 Regular Salaries | 1,012,369 | 1,015,360 | 1,013,561 | 1,046,800 |
| 102 Overtime | 14,035 | 18,860 | 9,937 | 14,460 |
| 103 Retirement | 100,797 | 105,070 | 104,562 | 108,900 |
| 104 Social Security | 77,274 | 80,290 | 86,144 | 83,730 |
| 105 Insurance | 136,581 | 125,600 | 125,600 | 113,040 |
| 106 Longevity | 3,613 | 4,030 | 4,128 | 4,570 |
| 107 Medical Expenses | 55 | 500 | 0 | 500 |
| 108 Other-Vehicle Allowance | 5,400 | 5,400 | 5,585 | 5,400 |
| 111 Workers' Compensation | 7,910 | 15,820 | 15,820 | 16,620 |
| Total | 1,358,034 | 1,370,930 | 1,365,337 | 1,394,020 |
| OPERATING | | | | |
| 201 Office Supplies | 5,095 | 5,000 | 2,224 | 5,000 |
| 202 Small Equipment | 245 | 3,000 | 0 | 2,000 |
| 203 Fuel, Oil, Lube | 12,230 | 13,000 | 13,604 | 15,000 |
| 204 Clothing | 2,230 | 2,000 | 0 | 2,000 |
| 205 Custodial Equipment and Supplies | 1,469 | 2,000 | 1,788 | 2,000 |
| 207 Repair of Equipment | 1,293 | 9,000 | 5,022 | 7,500 |
| 208 Repair of Buildings | 3,960 | 4,000 | 3,896 | 4,000 |
| 210 Communications | 10,997 | 14,000 | 6,913 | 8,200 |
| 212 Bonds, Insurance, Licenses | 11,075 | 13,000 | 12,467 | 13,000 |
| 213 Postage | 776 | 2,500 | 1,218 | 2,500 |
| 214 Advertising, Printing, Photo | 1,506 | 1,000 | 3,737 | 2,500 |
| 215 Travel | 1,070 | 3,500 | 1,125 | 3,500 |
| 216 Education, Memberships, Subscriptions | 1,725 | 4,500 | 3,659 | 4,500 |
| 217 Lease, Rent, Taxes | 2,613 | 2,500 | 4,496 | 5,000 |
| 219 Other- Filing Fees | 155 | 500 | 411 | 1,000 |
| Total | 56,439 | 79,500 | 60,560 | 77,700 |
| CAPITAL OUTLAY | | | | |
| | 0 | 15,000 | 14,205 | |
| 301 1/2 Ton Full Size Pickup (1) (Replacement 1999 Model) | | | | 21,400 |
| Total Capital Outlay | | | | 21,400 |
| ENGINEERING TOTAL | 1,414,473 | 1,465,430 | 1,440,102 | 1,493,120 |

ENGINEERING
(continued)

PROGRAM 4103

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------|-----------|-----------|-----------|-----------|-----------|
| Director | 22 | 1 | 1 | 1 | 1 |
| Senior Project Engineer | 13-16 | 4 | 4 | 4 | 4 |
| Project Engineer | 12 | 1 | 1 | 1 | 1 |
| Construction Coordinator | 11 | 1 | 1 | 1 | 1 |
| Engineering Technician IV | 10 | 1 | 1 | 1 | 1 |
| Projects Coordinator | 9 | 1 | 1 | 1 | 1 |
| Engineering Technician II | 8 | 2 | 2 | 2 | 2 |
| Construction Inspector | 8 | 6 | 6 | 6 | 6 |
| Administrative Secretary | 7 | 1 | 1 | 1 | 1 |
| Accounting Technician | 6 | 1 | 1 | 1 | 1 |
| EMPLOYEE POSITIONS | | 19 | 19 | 19 | 19 |

Funding Allocation:

- 80% Street Sales Tax Fund; 5% General Fund
- 10% Water and Sewer Operating Fund
- 5% Street Maintenance Fund

DEVELOPMENT SERVICES

PLANNING AND ZONING

PROGRAM 4106

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 387,882 | 444,370 | 385,576 | 424,460 |
| 102 Overtime | 754 | 3,600 | 1,072 | 1,290 |
| 103 Retirement | 39,208 | 46,690 | 40,486 | 44,540 |
| 104 Social Security | 29,381 | 35,030 | 32,792 | 33,750 |
| 105 Insurance | 49,915 | 45,740 | 45,740 | 36,170 |
| 106 Longevity | 1,140 | 1,450 | 1,205 | 1,570 |
| 108 Other-Vehicle Allowance | 5,400 | 5,400 | 5,585 | 5,400 |
| 111 Workers' Compensation | 581 | 1,200 | 1,200 | 1,260 |
| Total | 514,261 | 583,480 | 513,656 | 548,440 |
| OPERATING | | | | |
| 201 Office Supplies | 3,854 | 5,500 | 1,565 | 4,000 |
| 202 Small Equipment | 1,583 | 4,000 | 304 | 3,000 |
| 203 Fuel, Oil, Lube | 1,170 | 1,000 | 1,441 | 2,000 |
| 205 Custodial Equipment and Supplies | 1,003 | 1,000 | 1,321 | 1,000 |
| 207 Repair of Equipment | 2,246 | 3,000 | 755 | 3,000 |
| 208 Repair of Buildings | 0 | 1,000 | 0 | 1,000 |
| 210 Communications | 4,441 | 3,500 | 3,161 | 3,000 |
| 211 Utilities | 0 | 0 | 64 | 0 |
| 212 Bonds, Insurance, Licenses | 2,137 | 2,290 | 2,211 | 2,480 |
| 213 Postage | 3,704 | 6,250 | 4,294 | 6,250 |
| 214 Advertising, Printing, Photo | 11,561 | 21,060 | 11,106 | 16,000 |
| 215 Travel | 3,841 | 7,000 | 829 | 7,000 |
| 216 Education, Memberships, Subscriptions | 4,445 | 6,500 | 8,000 | 6,500 |
| 217 Lease, Rent, Taxes | 6,984 | 6,000 | 7,329 | 7,000 |
| 219 Other - Planning Commission, Special Plans | 9,159 | 29,000 | 25,496 | 59,400 |
| Total | 56,128 | 97,100 | 67,876 | 121,630 |
| PLANNING TOTAL | 570,389 | 680,580 | 581,532 | 670,070 |

PLANNING AND ZONING
(continued)

PROGRAM 4106

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------|-----------|-------------|-------------|-------------|-------------|
| Director of Development | 22 | 1 | 1 | 1 | 1 |
| Senior Planner | 13 | 3 | 3 | 3 | 2 |
| Planner I | 10 | 2 | 2 | 2 | 2 |
| Planner II | 8 | 0 | 0 | 0 | 1 |
| Administrative Secretary | 7 | 1 | 1 | 1 | 1 |
| Accounting Technician | 6 | 0.75 | 0.75 | 0.75 | 0.75 |
| EMPLOYEE POSITIONS | | 7.75 | 7.75 | 7.75 | 7.75 |

Funding Allocation:

- 65% General Fund; 20% Street Sales Tax Fund
- 15% Water and Sewer Operating Fund

DEVELOPMENT SERVICES

COMMUNITY DEVELOPMENT

PROGRAM 4107

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 219,750 | 219,750 | 219,750 | 188,660 |
| 102 Overtime | 470 | 470 | 470 | 0 |
| 103 Retirement | 23,330 | 23,330 | 23,330 | 20,240 |
| 104 Social Security | 17,220 | 17,220 | 17,220 | 14,820 |
| 105 Insurance | 20,820 | 20,820 | 20,820 | 18,740 |
| 106 Longevity | 1,030 | 1,030 | 1,030 | 1,150 |
| 107 Medical Expenses | 100 | 100 | 100 | 0 |
| 111 Workers' Compensation | 940 | 940 | 940 | 760 |
| Total | 283,660 | 283,660 | 283,660 | 244,370 |
| OPERATING | | | | |
| 201 Office Supplies | 3,000 | 3,000 | 3,000 | 2,500 |
| 202 Small Equipment | 500 | 500 | 500 | 0 |
| 203 Fuel, Oil, Lube | 3,000 | 3,000 | 3,000 | 3,500 |
| 205 Custodial Equipment and Supplies | 0 | 0 | 0 | 1,000 |
| 207 Repair of Equipment | 2,800 | 2,800 | 2,800 | 2,500 |
| 208 Repair of Buildings | 1,000 | 1,000 | 1,000 | 0 |
| 210 Communications | 5,600 | 5,600 | 5,600 | 2,000 |
| 212 Bonds, Insurance, Licenses | 2,000 | 2,000 | 2,000 | 1,710 |
| 213 Postage | 1,500 | 1,500 | 1,500 | 1,000 |
| 214 Advertising, Printing, Photo | 4,500 | 4,500 | 4,500 | 3,000 |
| 215 Travel | 10,000 | 10,000 | 10,000 | 9,000 |
| 216 Education, Memberships, Subscriptions | 3,000 | 3,000 | 3,000 | 4,850 |
| 217 Lease, Rent, Taxes | 4,800 | 4,800 | 4,800 | 4,000 |
| 219 Other-Audit Services | 16,000 | 16,000 | 16,000 | 16,000 |
| Total | 57,700 | 57,700 | 57,700 | 51,060 |
| COMMUNITY DEVELOPMENT TOTAL | 341,360 | 341,360 | 341,360 | 295,430 |

**COMMUNITY DEVELOPMENT
(continued)**

PROGRAM 4107

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|-----------------------------------|-----------|-------------|-------------|-------------|-------------|
| Director of Community Development | 17 | 1 | 1 | 1 | 1 |
| Community Development Coordinator | 11 | 1 | 1 | 1 | 1 |
| Housing Assistance Coordinator | 11 | 1 | 1 | 1 | 1 |
| Housing Technician | 8 | 1 | 1 | 1 | 0 |
| Accounting Technician | 6 | 0.25 | 0.25 | 0.25 | 0.25 |
| EMPLOYEE POSITIONS | | 4.25 | 4.25 | 4.25 | 3.25 |

Note: This program budget is funded by the Community Development Block Grant Fund.

Funding Allocation:
100% Community Development Block Grant Fund

DEVELOPMENT SERVICES

BUILDING SAFETY

PROGRAM 4108

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 538,491 | 546,020 | 536,826 | 557,700 |
| 102 Overtime | 838 | 5,350 | 1,440 | 5,530 |
| 103 Retirement | 52,015 | 55,320 | 53,988 | 56,520 |
| 104 Social Security | 41,031 | 43,130 | 45,608 | 44,040 |
| 105 Insurance | 76,230 | 57,690 | 57,690 | 46,920 |
| 106 Longevity | 1,665 | 1,750 | 1,613 | 1,810 |
| 111 Workers' Compensation | 1,540 | 3,080 | 3,080 | 3,240 |
| Total | 711,810 | 712,340 | 700,245 | 715,760 |
| OPERATING | | | | |
| 201 Office Supplies | 3,160 | 4,000 | 1,135 | 4,000 |
| 202 Small Equipment | -5 | 7,569 | 140 | 3,900 |
| 203 Fuel, Oil, Lube | 12,135 | 13,000 | 14,502 | 15,000 |
| 204 Clothing | 244 | 1,100 | 937 | 1,100 |
| 205 Custodial Equipment and Supplies | 317 | 500 | 338 | 500 |
| 207 Repair of Equipment | 7,728 | 12,000 | 12,454 | 17,200 |
| 209 Merchandise/Program Participation | 3,071 | 2,000 | 0 | 2,000 |
| 210 Communications | 13,901 | 15,000 | 9,056 | 11,000 |
| 212 Bonds, Insurance, Licenses | 7,206 | 6,400 | 7,896 | 8,100 |
| 213 Postage | 963 | 2,000 | 935 | 2,000 |
| 214 Advertising, Printing, Photo | 1,113 | 2,000 | 238 | 2,000 |
| 215 Travel | 10,225 | 10,000 | 12,439 | 11,000 |
| 216 Education, Memberships, Subscriptions | 1,910 | 1,500 | 296 | 5,000 |
| 217 Lease, Rent, Taxes | 999 | 3,500 | 984 | 3,600 |
| Total | 62,967 | 80,569 | 61,350 | 86,400 |
| CAPITAL OUTLAY | 9,814 | 0 | 0 | 0 |
| BUILDING SAFETY TOTAL | 784,591 | 792,909 | 761,595 | 802,160 |

BUILDING SAFETY
(continued)

PROGRAM 4108

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------|-----------|-----------|-----------|-----------|-----------|
| Building Official | 18 | 1 | 1 | 1 | 1 |
| Plans Examiner | 10 | 1 | 1 | 1 | 1 |
| Electrical Inspector | 9 | 2 | 2 | 2 | 2 |
| Plumbing Inspector | 9 | 1 | 1 | 1 | 1 |
| Building Inspector | 9 | 2 | 2 | 2 | 2 |
| HVAC Inspector | 9 | 1 | 1 | 1 | 1 |
| HVAC Plumbing Inspector | 9 | 1 | 1 | 1 | 1 |
| Permit Officer | 8 | 1 | 1 | 1 | 1 |
| Accounting Technician | 6 | 1 | 1 | 1 | 1 |
| EMPLOYEE POSITIONS | | 11 | 11 | 11 | 11 |

Funding Allocation:
100% General Fund

DEVELOPMENT SERVICES

CLEANUP/DEMOLITION PROGRAM FUND

NEIGHBORHOOD SERVICES

PROGRAM 6900

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 294,579 | 298,790 | 290,834 | 305,740 |
| 102 Overtime | 342 | 3,020 | 100 | 3,030 |
| 103 Retirement | 28,465 | 30,300 | 24,196 | 30,990 |
| 104 Social Security | 21,685 | 23,290 | 23,854 | 23,880 |
| 105 Insurance | 57,069 | 48,950 | 48,950 | 44,100 |
| 106 Longevity | 924 | 1,150 | 949 | 1,030 |
| 111 Workers' Compensation | 1,880 | 3,760 | 3,760 | 3,950 |
| Total | 404,944 | 409,260 | 392,643 | 412,720 |
| OPERATING | | | | |
| 201 Office Supplies | 3,347 | 3,500 | 3,049 | 3,500 |
| 202 Small Equipment | 1,093 | 6,000 | 62 | 5,000 |
| 203 Fuel, Oil, Lube | 9,111 | 10,000 | 11,655 | 13,000 |
| 204 Clothing | 568 | 1,000 | 318 | 1,000 |
| 205 Custodial Equipment and Supplies | 174 | 500 | 349 | 500 |
| 207 Repair of Equipment | 1,183 | 10,000 | 3,205 | 8,500 |
| 210 Communications | 7,417 | 12,000 | 5,508 | 7,000 |
| 212 Bonds, Insurance, Licenses | 3,562 | 3,810 | 4,735 | 4,850 |
| 213 Postage | 48,003 | 45,000 | 49,261 | 50,000 |
| 214 Advertising, Printing, Photo | 2,320 | 2,000 | 1,496 | 2,000 |
| 215 Travel | 3,475 | 4,000 | 5,129 | 5,000 |
| 216 Education, Memberships, Subscriptions | 445 | 1,000 | 0 | 1,000 |
| 217 Lease, Rent, Taxes | 3,569 | 3,600 | 3,198 | 3,800 |
| 219 Other-Cleanup/Demolition Costs | 154,651 | 154,000 | 144,667 | 154,000 |
| Total | 238,918 | 256,410 | 232,632 | 259,150 |
| NEIGHBORHOOD SERVICES TOTAL | 643,862 | 665,670 | 625,275 | 671,870 |

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------------|-----------|----------|----------|----------|----------|
| Property Maintenance Supervisor | 11 | 1 | 1 | 1 | 1 |
| Property Maintenance Inspector | 7 | 4 | 4 | 4 | 4 |
| Environmental Coordinator | 5 | 1 | 1 | 1 | 1 |
| Senior Clerk I | 4 | 2 | 2 | 2 | 2 |
| EMPLOYEE POSITIONS | | 8 | 8 | 8 | 8 |

Note: This program is not included in the operating funds appropriations as funds are allocated from the Cleanup/Demolition Program Fund. Annual funding is provided by transfers from the General Fund and the Sanitation Operating Fund. Employees of the program are under the direction of the Development Services 4108 Building Safety Program.

Funding Allocation:
100% Cleanup/Demolition Fund

POLICE SERVICES

ADMINISTRATION

PROGRAM 4701

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 286,909 | 307,370 | 286,724 | 338,760 |
| 102 Overtime | 0 | 2,000 | 0 | 21,060 |
| 103 Retirement | 4,557 | 5,120 | 4,603 | 10,130 |
| 104 Social Security | 5,952 | 6,880 | 6,592 | 7,480 |
| 105 Insurance | 32,706 | 28,230 | 28,230 | 25,500 |
| 106 Longevity | 725 | 790 | 816 | 910 |
| 107 Medical Expenses | 9,011 | 15,000 | 17,450 | 15,000 |
| 109 Allowances-Clothing, Language & Field Training | 4,800 | 5,500 | 4,303 | 4,800 |
| 111 Workers' Compensation | 920 | 1,120 | 1,120 | 1,180 |
| Total | 345,580 | 372,010 | 349,838 | 424,820 |
| OPERATING | | | | |
| 202 Small Equipment | 3,274 | 2,000 | 2,085 | 1,000 |
| 203 Fuel, Oil, Lube | 4,187 | 4,000 | 4,615 | 5,000 |
| 204 Clothing | 3,390 | 3,250 | 3,455 | 5,000 |
| 205 Custodial Equipment and Supplies | 2,459 | 2,500 | 1,803 | 2,500 |
| 206 Materials | 1,047 | 2,360 | 1,762 | 2,360 |
| 207 Repair of Equipment | 627 | 4,000 | 1,773 | 4,000 |
| 208 Repair of Buildings | 77,779 | 117,000 | 179,294 | 80,000 |
| 210 Communications | 258,862 | 288,010 | 228,376 | 278,500 |
| 211 Utilities | 74,827 | 78,000 | 69,186 | 87,000 |
| 212 Bonds, Insurance, Licenses | 11,549 | 12,340 | 13,565 | 13,390 |
| 214 Advertising, Printing, Photo | 63 | 1,500 | 1,227 | 1,500 |
| 215 Travel | 10,478 | 7,500 | 8,270 | 10,000 |
| 216 Education, Memberships, Subscriptions | 19,497 | 18,000 | 19,241 | 12,000 |
| 217 Lease, Rent, Taxes | 3,503 | 4,000 | 3,512 | 4,000 |
| 218 Claims | 360 | 500 | 0 | 1,000 |
| 219 Other-Public Relations, Police Academy | 348 | 1,000 | 140 | 1,000 |
| 220 Examinations | 0 | 20,000 | 3,933 | 20,000 |
| Total | 472,250 | 565,960 | 542,237 | 528,250 |
| ADMINISTRATION TOTAL | 817,830 | 937,970 | 892,075 | 953,070 |

ADMINISTRATION
(continued)

PROGRAM 4701

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|--|-----------|------|------|------|------|
| Police Chief | 23 | 1 | 1 | 1 | 1 |
| Sergeant | 13 | 1 | 1 | 1 | 1 |
| Corporal | 8 | 1 | 1 | 1 | 1 |
| Administrative Assistant | 8 | 1 | 1 | 1 | 1 |
| Patrol Officer | 7 | 1 | 1 | 1 | 1 |
| Administrative Support Technician (Note) | 6 | 0 | 0 | 0 | 1 |
| EMPLOYEE POSITIONS | | 5 | 5 | 5 | 6 |

Funding Allocation:
100% General Fund

Note: The Administrative Support Technician position transferred from 4702 for 2012.

POLICE SERVICES

SUPPORT SERVICES

PROGRAM 4702

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 1,603,126 | 2,020,500 | 1,726,249 | 1,872,510 |
| 102 Overtime | 163,469 | 200,000 | 130,224 | 139,460 |
| 103 Retirement | 118,965 | 121,410 | 119,864 | 151,240 |
| 104 Social Security | 98,711 | 94,000 | 109,218 | 109,920 |
| 105 Insurance | 225,471 | 258,930 | 258,930 | 233,100 |
| 106 Longevity | 3,507 | 4,930 | 4,239 | 4,990 |
| 109 Allowances-Clothing, Language & Field Training | 19,527 | 21,700 | 18,766 | 23,000 |
| 111 Workers' Compensation | 9,640 | 16,060 | 16,060 | 16,870 |
| Total | 2,242,416 | 2,737,530 | 2,383,550 | 2,551,090 |
| OPERATING | | | | |
| 201 Office Supplies | 36,030 | 49,100 | 49,960 | 51,470 |
| 202 Small Equipment | 82,985 | 68,553 | 112,299 | 145,140 |
| 203 Fuel, Oil, Lube | 6,861 | 11,000 | 12,603 | 15,000 |
| 204 Clothing | 5,819 | 15,400 | 5,754 | 7,000 |
| 205 Custodial Equipment and Supplies | 13,048 | 17,450 | 11,799 | 18,000 |
| 206 Materials | 754 | 6,300 | 582 | 6,300 |
| 207 Repair of Equipment | 4,466 | 33,500 | 12,685 | 18,000 |
| 208 Repair of Buildings | 22,560 | 62,960 | 27,998 | 45,000 |
| 210 Communications | 385 | 0 | 39 | 0 |
| 212 Bonds, Insurance, Licenses | 10,033 | 13,170 | 11,815 | 14,080 |
| 213 Postage | 5,029 | 8,500 | 3,795 | 8,500 |
| 214 Advertising, Printing, Photo | 5,471 | 13,000 | 10,142 | 9,000 |
| 215 Travel | 24,011 | 42,070 | 57,457 | 19,300 |
| 216 Education, Memberships, Subscriptions | 28,934 | 38,600 | 35,627 | 43,780 |
| 217 Lease, Rent, Taxes | 15,834 | 16,900 | 15,911 | 20,000 |
| 218 Claims | 0 | 2,000 | 0 | 1,000 |
| 219 Other - Prisoner Care | 659,454 | 875,000 | 832,656 | 845,000 |
| 230 Computer Equipment & Software | 222,187 | 134,883 | 144,807 | 136,900 |
| 231 Computer Equipment & Software Maintenance | 206,221 | 205,000 | 190,764 | 283,280 |
| 232 Computer System & Network Fees | 317 | 600 | 0 | 600 |
| 233 Computer System Support & Consulting | 8,471 | 18,720 | 10,592 | 18,000 |
| Total | 1,358,870 | 1,632,706 | 1,547,285 | 1,705,350 |

SUPPORT SERVICES**PROGRAM 4702****(continued)**

| | | | | |
|----------------|---|--------|--------|---|
| CAPITAL OUTLAY | 0 | 24,600 | 79,745 | 0 |
|----------------|---|--------|--------|---|

| | | | | |
|------------------------|-----------|-----------|-----------|-----------|
| SUPPORT SERVICES TOTAL | 3,601,286 | 4,394,836 | 4,010,580 | 4,256,440 |
|------------------------|-----------|-----------|-----------|-----------|

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|-----------------------------------|-----------|-------|-------|-------|-------|
| Major | 18 | 1 | 1 | 1 | 1 |
| Network Administrator | 17 | 1 | 1 | 1 | 1 |
| Network Analyst | 15 | 1 | 1 | 1 | 1 |
| Captain | 15 | 1 | 1 | 1 | 1 |
| Sergeant | 13 | 3 | 3 | 3 | 3 |
| Building Engineer | 9 | 1 | 1 | 1 | 1 |
| Corporal | 8 | 6 | 4 | 4 | 5 |
| Patrol Officer | 7 | 2 | 2 | 2 | 2 |
| Evidence Custodian | 7 | 1 | 1 | 1 | 1 |
| Records Technician | 6 | 1 | 1 | 1 | 1 |
| Accounting Technician | 6 | 1 | 1 | 1 | 1 |
| Admin. Support Tech | 6 | 1 | 1 | 1 | 0 |
| Lead Telecommunicators | 6-7 | 3 | 3 | 3 | 0 |
| 911 Dispatch/Comm.Operator | 5-7 | 21 | 21 | 21 | 24 |
| Senior Clerk II | 5 | 2 | 2 | 2 | 2 |
| Senior Clerk I | 4 | 3 | 2 | 2 | 2 |
| Maintenance Person | 3 | 1 | 1 | 1 | 1 |
| Call-Takers (Part-Time) | 5 | 3 | 3 | 3 | 0 |
| Customer Service Desk (Part-Time) | 4 | 2.25 | 0 | 0 | 0 |
| EMPLOYEE POSITIONS | | 55.25 | 50.00 | 50.00 | 47.00 |

Note 1: For 2012, the Administrative Support Technician was transferred to 4701 and a position from Program 6920 was transferred into this program.

Funding Allocation:
100% General Fund

POLICE SERVICES

CRIMINAL INVESTIGATIONS

PROGRAM 4703

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 2,086,928 | 2,080,540 | 1,986,441 | 2,089,410 |
| 102 Overtime | 57,218 | 75,850 | 50,079 | 91,100 |
| 103 Retirement | 15,673 | 14,600 | 11,408 | 12,760 |
| 104 Social Security | 31,135 | 35,080 | 33,994 | 38,520 |
| 105 Insurance | 312,274 | 269,420 | 269,420 | 244,970 |
| 106 Longevity | 7,700 | 8,710 | 7,949 | 8,650 |
| 107 Medical Expenses | 0 | 6,000 | 2,107 | 6,000 |
| 109 Allowances-Clothing, Language & Field Training | 55,318 | 59,200 | 48,102 | 54,800 |
| 111 Workers' Compensation | 7,460 | 15,160 | 15,160 | 16,220 |
| Total | 2,573,706 | 2,564,560 | 2,424,660 | 2,562,430 |
| OPERATING | | | | |
| 201 Office Supplies | 1,544 | 2,000 | 998 | 3,000 |
| 202 Small Equipment | 7,788 | 14,563 | 16,857 | 17,000 |
| 203 Fuel, Oil, Lube | 51,792 | 45,000 | 62,877 | 65,000 |
| 204 Clothing | 15,428 | 17,500 | 15,568 | 17,500 |
| 205 Custodial Equipment and Supplies | 987 | 1,750 | 197 | 2,750 |
| 206 Materials | 4,187 | 4,000 | 4,976 | 7,750 |
| 207 Repair of Equipment | 37,084 | 43,500 | 35,051 | 49,500 |
| 212 Bonds, Insurance, Licenses | 31,372 | 33,540 | 36,898 | 38,000 |
| 214 Advertising, Printing, Photo | 2,961 | 6,570 | 15,037 | 16,070 |
| 215 Travel | 24,251 | 20,320 | 33,582 | 3,750 |
| 216 Education, Memberships, Subscriptions | 9,188 | 12,340 | 13,931 | 16,300 |
| 217 Lease, Rent, Taxes | 2,170 | 10,600 | 2,791 | 3,500 |
| 218 Claims | 0 | 1,840 | 0 | 1,000 |
| 219 Other- Confidential Buy Money | 59,135 | 41,560 | 42,480 | 52,000 |
| Total | 247,887 | 255,083 | 281,243 | 293,120 |
| CAPITAL OUTLAY | 0 | 72,500 | 67,215 | 0 |
| CRIMINAL INVESTIGATIONS TOTAL | 2,821,593 | 2,892,143 | 2,773,118 | 2,855,550 |

CRIMINAL INVESTIGATIONS
(continued)

PROGRAM 4703

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|-----------------------|-----------|------|------|------|-------|
| Major | 18 | 1 | 1 | 1 | 1 |
| Captain | 15 | 2 | 2 | 2 | 2 |
| Sergeant | 13 | 6 | 6 | 6 | 5 |
| Corporal | 8 | 18 | 18 | 18 | 19 |
| Patrol Officer | 7 | 11 | 13 | 13 | 13 |
| Senior Clerk II | 5 | 2 | 2 | 2 | 2 |
| Secretary | 5 | 0 | 0 | 0 | 0.42 |
| EMPLOYEE POSITIONS | | 40 | 42 | 42 | 42.42 |

Note: The Secretary position in Program 6911 will be split 42/58 between Programs 4703 and 6911, respectively beginning in 2012.

Funding Allocation:
100% General Fund

POLICE SERVICES

PATROL OPERATIONS

PROGRAM 4704

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 5,118,843 | 5,534,970 | 5,016,514 | 5,012,320 |
| 102 Overtime | 89,942 | 160,000 | 101,253 | 204,550 |
| 103 Retirement | 29,351 | 35,650 | 31,124 | 36,450 |
| 104 Social Security | 79,335 | 98,120 | 89,988 | 97,220 |
| 105 Insurance | 755,011 | 717,370 | 717,370 | 616,830 |
| 106 Longevity | 14,622 | 16,210 | 15,123 | 15,850 |
| 109 Allowances-Clothing, Language, Field Training | 20,709 | 25,000 | 23,638 | 29,500 |
| 111 Workers' Compensation | 29,710 | 63,130 | 63,130 | 63,590 |
| Total | 6,137,523 | 6,650,450 | 6,058,140 | 6,076,310 |
| OPERATING | | | | |
| 201 Office Supplies | 1,425 | 3,800 | 845 | 0 |
| 202 Small Equipment | 59,021 | 81,500 | 95,670 | 28,000 |
| 203 Fuel, Oil, Lube | 260,153 | 260,000 | 312,624 | 315,000 |
| 204 Clothing | 102,176 | 111,415 | 72,559 | 93,000 |
| 205 Custodial Equipment and Supplies | 6,273 | 7,830 | 15,606 | 16,830 |
| 206 Materials | 1,338 | 3,300 | 1,299 | 3,300 |
| 207 Repair of Equipment | 178,818 | 162,500 | 164,041 | 176,000 |
| 210 Communications | (517) | 0 | 0 | 0 |
| 212 Bonds, Insurance, Licenses | 57,558 | 56,230 | 62,633 | 64,500 |
| 214 Advertising, Printing, Photo | 6,924 | 9,000 | 6,839 | 8,000 |
| 215 Travel | 16,986 | 23,960 | 29,353 | 5,830 |
| 216 Education, Memberships, Subscriptions | 21,206 | 25,000 | 21,813 | 25,000 |
| 217 Lease, Rent, Taxes | 4,982 | 3,900 | 3,969 | 4,500 |
| 218 Claims | 15,305 | 3,000 | 1,028 | 2,000 |
| 219 Other - Agreements with Sebastian County Humane Society | 254,032 | 270,600 | 231,772 | 250,000 |
| Total | 985,680 | 1,022,035 | 1,020,051 | 991,960 |
| CAPITAL OUTLAY | 259,125 | 0 | 0 | 0 |
| PATROL OPERATIONS TOTAL | 7,382,328 | 7,672,485 | 7,078,191 | 7,068,270 |

PATROL OPERATIONS
(continued)

PROGRAM 4704

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|----------------------------|-----------|--------------|---------------|---------------|---------------|
| Major | 18 | 1 | 1 | 1 | 1 |
| Captain | 15 | 4 | 4 | 4 | 4 |
| Sergeant | 13 | 10 | 11 | 11 | 11 |
| Corporal | 8 | 34 | 30 | 30 | 28 |
| Patrol Officer | 7 | 60 | 66 | 66 | 64 |
| Animal Control Officer | 5 | 5 | 5 | 5 | 5 |
| Senior Clerk II | 4 | 1 | 1 | 1 | 1 |
| Customer Service Desk (PT) | 4 | 0 | 2.25 | 2.25 | 2.25 |
| Senior Clerk I | 3 | 0 | 1 | 1 | 1 |
| Cadet | 2 | 1.50 | 1.50 | 1.50 | 0.75 |
| EMPLOYEE POSITIONS | | 116.5 | 122.75 | 122.75 | 118.00 |

Funding Allocation:
100% General Fund

POLICE SERVICES

RADIO COMMUNICATIONS

PROGRAM 4705

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 108,973 | 129,220 | 106,862 | 133,920 |
| 102 Overtime | 0 | 2,000 | 2,901 | 4,340 |
| 103 Retirement | 10,531 | 11,740 | 11,033 | 11,760 |
| 104 Social Security | 8,070 | 8,570 | 9,082 | 9,190 |
| 105 Insurance | 13,941 | 13,230 | 13,230 | 11,910 |
| 106 Longevity | 536 | 550 | 559 | 550 |
| 111 Workers' Compensation | 280 | 560 | 560 | 590 |
| Total | 142,331 | 165,870 | 144,227 | 172,260 |
| OPERATING | | | | |
| 201 Office Supplies | 407 | 1,000 | 296 | 1,000 |
| 202 Small Equipment | 86,838 | 18,600 | 7,052 | 3,000 |
| 203 Fuel, Oil, Lube | 2,629 | 9,780 | 2,338 | 9,780 |
| 204 Clothing | 322 | 450 | 298 | 800 |
| 205 Custodial Equipment and Supplies | 421 | 650 | 298 | 650 |
| 207 Repair of Equipment | 63,835 | 97,500 | 55,467 | 99,500 |
| 208 Repair of Buildings | 14,560 | 13,900 | 14,195 | 13,000 |
| 210 Communications | 1,835 | 3,600 | 1,259 | 0 |
| 211 Utilities | 11,889 | 18,600 | 12,196 | 18,600 |
| 212 Bonds, Insurance, Licenses | 33,825 | 54,000 | 34,725 | 35,000 |
| 213 Postage | 0 | 500 | 0 | 500 |
| 214 Advertising, Printing, Photo | 59 | 200 | 0 | 200 |
| 215 Travel | 3,159 | 14,700 | 8,047 | 5,000 |
| 216 Education, Memberships, Subscriptions | 397 | 8,800 | 2,003 | 800 |
| Total | 220,176 | 242,280 | 138,174 | 187,830 |
| CAPITAL OUTLAY | | | | |
| | 0 | 0 | 0 | |
| 301 Microwave Link between Kelley and ASP Headquarters (Lease purchase-3 years) | | | | 25,000 |
| Total Capital Outlay | | | | 25,000 |
| RADIO COMMUNICATIONS TOTAL | 362,507 | 408,150 | 282,401 | 385,090 |

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------------|-----------|----------|----------|----------|----------|
| Radio Communications Supervisor | 11 | 1 | 1 | 1 | 1 |
| Radio Technician | 9 | 1 | 1 | 1 | 1 |
| EMPLOYEE POSITIONS | | 2 | 2 | 2 | 2 |

Funding Allocation:
100% General Fund

POLICE SERVICES

AIRPORT SECURITY

PROGRAM 4706

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---------------------------|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 148,324 | 146,770 | 90,454 | 156,960 |
| 102 Overtime | 1,775 | 10,350 | 9,279 | 7,900 |
| 104 Social Security | 2,017 | 2,050 | 1,638 | 2,420 |
| 105 Insurance | 26,179 | 24,400 | 24,400 | 22,050 |
| 106 Longevity | 676 | 720 | 452 | 670 |
| 109 Employee Allowances | 1,000 | 1,500 | 897 | 1,500 |
| 111 Workers' Compensation | 730 | 1,460 | 1,460 | 1,540 |
| Total | 180,701 | 187,250 | 128,580 | 193,040 |

OPERATING

| | | | | |
|---|---|---|---|-------|
| 201 Education, Memberships, Subscriptions | 0 | 0 | 0 | 1,800 |
|---|---|---|---|-------|

| | | | | |
|-------------------------------|----------------|----------------|----------------|----------------|
| AIRPORT SECURITY TOTAL | 180,701 | 187,250 | 128,580 | 194,840 |
|-------------------------------|----------------|----------------|----------------|----------------|

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|-----------------------|-----------|------|------|------|------|
| Corporal | 8 | 3 | 3 | 3 | 2 |
| Patrol Officer | 7 | 0 | 0 | 0 | 1 |

| | | | | |
|---------------------------|----------|----------|----------|----------|
| EMPLOYEE POSITIONS | 3 | 3 | 3 | 3 |
|---------------------------|----------|----------|----------|----------|

Note: This program is partially funded by a federal grant. The estimate for 2012 is \$150,000.

Funding Allocation:
100% General Fund

POLICE GRANT PROGRAM FUND

POLICE GRANT

PROGRAM 6911

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---------------------------|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 36,442 | 44,500 | 37,698 | 30,910 |
| 103 Retirement | 3,539 | 3,960 | 3,807 | 2,290 |
| 104 Social Security | 2,840 | 3,670 | 3,276 | 1,770 |
| 105 Insurance | 5,113 | 5,490 | 5,281 | 2,470 |
| 106 Longevity | 360 | 370 | 373 | 190 |
| 111 Workers' Compensation | 280 | 560 | 560 | 290 |
| Total | 48,574 | 58,550 | 50,995 | 37,920 |
| POLICE GRANT TOTAL | 48,574 | 58,550 | 50,995 | 37,920 |

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------|-----------|----------|----------|----------|-------------|
| Secretary | 5 | 1 | 1 | 1 | 0.58 |
| EMPLOYEE POSITIONS | | 1 | 1 | 1 | 0.58 |

Note: This program is not included in the Operating Funds appropriations as funds are allocated from the Police Grant Fund by the DEA Fayetteville Task Force. The employee in the program is under the direction of the Police Services Division. Funding for the personnel codes above will be made on a 58% reimbursement basis from the District beginning in 2012. The remaining 42% will be funded from program 4703, a General Fund program.

Funding Allocation:
100% Special Grants Fund

PARKING AUTHORITY FUND

PARKING ENFORCEMENT

PROGRAM 6920

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 89,756 | 112,950 | 76,288 | 90,130 |
| 102 Overtime | 0 | 3,410 | 255 | 2,540 |
| 103 Retirement | 8,662 | 9,920 | 7,682 | 9,300 |
| 104 Social Security | 6,868 | 7,110 | 6,506 | 7,160 |
| 105 Insurance | 15,088 | 21,560 | 21,560 | 13,400 |
| 106 Longevity | 332 | 370 | 265 | 240 |
| 111 Workers' Compensation | 3,380 | 6,760 | 6,760 | 7,100 |
| Total | 124,086 | 162,080 | 119,316 | 129,870 |
| OPERATING | | | | |
| 201 Office Supplies | 87 | 250 | 180 | 250 |
| 202 Small Equipment | 12,681 | 20,000 | 19,436 | 20,000 |
| 203 Fuel, Oil, Lube | 810 | 4,800 | 1,214 | 2,400 |
| 204 Clothing | 1,055 | 4,250 | 1,385 | 4,250 |
| 207 Repair of Equipment | 6,225 | 12,500 | 5,992 | 7,000 |
| 212 Bonds, Insurance, License | 1,425 | 3,790 | 1,474 | 1,650 |
| 214 Advertising, Printing, Photo | 2,164 | 2,000 | 820 | 2,000 |
| 215 Travel | 0 | 2,000 | 0 | 2,000 |
| 216 Education,Memberships, Subscriptions | 0 | 1,500 | 0 | 1,500 |
| Total | 24,447 | 51,090 | 30,501 | 41,050 |
| PUBLIC PARKING TOTAL | 148,533 | 213,170 | 149,817 | 170,920 |

PARKING ENFORCEMENT
(continued)

PROGRAM 6920

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------|-----------|------|------|------|------|
| Senior Clerk I | 4 | 1 | 1 | 1 | 1 |
| Meter Technician | 3 | 1 | 2 | 2 | 2 |
| Meter Enforcement Officer | 2 | 2 | 1 | 1 | 0 |
| EMPLOYEE POSITIONS | | 4 | 4 | 4 | 3 |

Note: The employees of this program are under the direction of the Police Services Division. Funds for this Program are maintained in the Parking Authority Fund and, therefore, this program is not included in the operating funds appropriations. This program reflects the total operating costs of the enforcement for the downtown parking system.

Funding Allocation:
100% Parking Authority Fund

FIRE SERVICES

ADMINISTRATION

PROGRAM 4801

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 | |
|--|------------------|-----------------|--------------------|-----------------|-------------|
| PERSONNEL | | | | | |
| 101 Regular Salaries | 600,446 | 636,560 | 608,135 | 633,080 | |
| 102 Overtime | 680 | 5,090 | 4,458 | 4,590 | |
| 103 Retirement | 17,902 | 19,700 | 21,409 | 22,400 | |
| 104 Social Security | 11,076 | 15,380 | 12,742 | 13,810 | |
| 105 Insurance | 76,511 | 62,050 | 62,050 | 55,900 | |
| 106 Longevity | 2,581 | 2,790 | 2,677 | 2,530 | |
| 107 Medical Expenses | 0 | 1,140 | 206 | 1,140 | |
| 108 Allowances-Clothing, Language & Field Training | 5,400 | 5,400 | 5,585 | 5,400 | |
| 109 Investigative Allowance | 600 | 1,200 | 2,690 | 3,600 | |
| 111 Workers' Compensation | 660 | 1,320 | 1,320 | 1,390 | |
| Total | 715,856 | 750,630 | 721,272 | 743,840 | |
| OPERATING | | | | | |
| 201 Office Supplies | 6,775 | 7,500 | 4,186 | 7,500 | |
| 202 Small Equipment | 2,224 | 10,500 | 11,814 | 13,100 | |
| 203 Fuel, Oil, Lube | 8,525 | 8,000 | 11,635 | 11,000 | |
| 204 Clothing | 5,891 | 8,000 | 5,839 | 9,820 | |
| 207 Repair of Equipment | 4,430 | 9,500 | 6,056 | 9,500 | |
| 208 Repair of Buildings | 1,024 | 7,000 | 1,933 | 6,000 | |
| 210 Communications | 35,192 | 55,590 | 31,682 | 5,300 | |
| 212 Bonds, Insurance, Licenses | 6,411 | 6,860 | 6,849 | 7,440 | |
| 213 Postage | 401 | 600 | 264 | 600 | |
| 214 Advertising, Printing, Photo | 3,573 | 3,000 | 3,000 | 4,500 | |
| 215 Travel | 6,683 | 7,520 | 10,000 | 22,900 | |
| 216 Education, Memberships, Subscriptions | 3,590 | 5,000 | 3,533 | 5,000 | |
| 217 Lease, Rent, Taxes | 6,529 | 8,000 | 7,072 | 8,000 | |
| 219 Other-Hazmat County Fee, Reverse 911 Emergency Notification | 40,680 | 44,950 | 40,680 | 46,000 | |
| Total | 131,928 | 182,020 | 144,543 | 156,660 | |
| CAPITAL OUTLAY | | | | | |
| | 0 | 25,330 | 24,355 | | |
| 301 1/2 Ton Pickup (1) (Replacement 2000 Model) | | | | 26,900 | |
| Total | | | | 26,900 | |
| ADMINISTRATION TOTAL | 847,784 | 957,980 | 890,170 | 927,400 | |
| SCHEDULE OF PERSONNEL | | | | | |
| | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
| Fire Chief | 23 | 1 | 1 | 1 | 1 |
| Assistant Chief | 17 | 2 | 1 | 1 | 1 |
| Training Officer | 17 | 2 | 2 | 2 | 2 |
| Fire Marshal | 17 | 1 | 2 | 2 | 2 |
| Senior Mechanic II | 9 | 1 | 1 | 1 | 1 |
| Administrative Secretary | 7 | 1 | 1 | 1 | 1 |
| Senior Clerk II | 5 | 1 | 1 | 1 | 1 |
| EMPLOYEE POSITIONS | | 9 | 9 | 9 | 9 |

Funding Allocation:
100% General Fund

FIRE SERVICES

SUPPRESSION AND RESCUE

PROGRAM 4802

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 6,357,138 | 6,633,010 | 6,460,368 | 6,900,810 |
| 102 Overtime | 405,440 | 415,970 | 451,313 | 464,850 |
| 103 Retirement | 35,643 | 32,840 | 30,766 | 25,640 |
| 104 Social Security | 69,923 | 110,470 | 81,278 | 100,310 |
| 105 Insurance | 973,437 | 911,580 | 911,580 | 820,500 |
| 106 Longevity | 23,631 | 25,330 | 24,788 | 25,880 |
| 107 Medical Expenses | 2,491 | 12,580 | 7,769 | 12,580 |
| 109 Allowances-Clothing, Language & Field Training | 74,837 | 79,950 | 74,119 | 79,950 |
| 111 Workers' Compensation | 18,250 | 36,500 | 36,500 | 38,330 |
| Total | 7,960,790 | 8,258,230 | 8,078,481 | 8,468,850 |
| OPERATING | | | | |
| 202 Small Equipment | 50,708 | 78,000 | 75,000 | 102,620 |
| 203 Fuel, Oil, Lube | 59,556 | 55,000 | 84,000 | 96,260 |
| 204 Clothing | 135,946 | 120,000 | 120,000 | 130,990 |
| 205 Custodial Equipment & Supplies | 27,100 | 24,450 | 31,407 | 32,000 |
| 206 Materials | 18,255 | 13,500 | 13,967 | 21,000 |
| 207 Repair of Equipment | 87,945 | 125,869 | 97,296 | 115,000 |
| 208 Repair of Buildings | 140,759 | 99,000 | 120,000 | 99,000 |
| 210 Communications | 5,832 | 8,000 | 6,000 | 34,400 |
| 211 Utilities | 81,250 | 95,000 | 83,616 | 85,000 |
| 212 Bonds, Insurance, Licenses | 33,818 | 35,050 | 37,862 | 51,010 |
| 213 Postage | 321 | 300 | 289 | 300 |
| 214 Advertising, Printing, Photo | 625 | 600 | 0 | 600 |
| 215 Travel | 9,804 | 6,500 | 6,337 | 10,000 |
| 216 Education, Memberships, Subscriptions | 9,804 | 15,000 | 12,000 | 15,200 |
| 217 Lease, Rent, Taxes | 1,658 | 1,500 | 211 | 2,000 |
| 219 Other-Training Facility (Note 1) | (48,851) | 196,061 | 0 | 0 |
| 220 Examinations | 3,305 | 14,650 | 4,000 | 20,000 |
| Total | 617,835 | 888,480 | 691,985 | 815,380 |
| CAPITAL OUTLAY | 114,545 | 0 | 151 | 0 |
| SUPPRESSION AND RESCUE TOTAL | 8,693,170 | 9,146,710 | 8,770,617 | 9,284,230 |

SUPPRESSION AND RESCUE
(continued)

PROGRAM 4802

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|-----------------------|-----------|------|------|------|------|
| Battalion Chief | 17 | 3 | 3 | 3 | 3 |
| Captain | 14 | 33 | 33 | 33 | 33 |
| Driver | 9 | 42 | 42 | 42 | 42 |
| Firefighter | 6 | 45 | 45 | 45 | 45 |
| EMPLOYEE POSITIONS | | 123 | 123 | 123 | 123 |

Funding Allocation:
100% General Fund

Note 1: The 219 account is funded by money the city receives from Act 833. The funds are appropriated each year as a prior year encumbrance. The funds will be collected until the amount is sufficient for a training facility in future years. Act 833 funds are a part of the insurance turnback funds that is restricted for specific fire department equipment and facilities.

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

ADMINISTRATION

PROGRAM 5101

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|-----------------|--------------------|-----------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 239,751 | 242,400 | 238,757 | 250,780 |
| 102 Overtime | 205 | 1,690 | 1,673 | 1,800 |
| 103 Retirement | 24,875 | 25,720 | 25,949 | 26,620 |
| 104 Social Security | 18,911 | 19,390 | 21,188 | 20,090 |
| 105 Insurance | 29,888 | 27,330 | 27,330 | 24,600 |
| 106 Longevity | 845 | 1,030 | 1,056 | 1,150 |
| 107 Medical Expenses | 55 | 250 | 0 | 250 |
| 108 Other | 5,400 | 5,400 | 5,585 | 5,400 |
| 111 Workers' Compensation | 470 | 940 | 940 | 990 |
| Total | 320,400 | 324,150 | 322,478 | 331,680 |
| OPERATING | | | | |
| 201 Office Supplies | 4,891 | 4,000 | 3,719 | 4,100 |
| 202 Small Equipment | 593 | 1,500 | 252 | 1,500 |
| 203 Fuel, Oil, Lube | 2,307 | 2,400 | 665 | 2,450 |
| 204 Clothing | 4 | 1,000 | 39 | 1,000 |
| 205 Custodial Equipment & Supplies | 13,516 | 11,000 | 11,750 | 11,300 |
| 206 Materials | 2 | 300 | 272 | 350 |
| 207 Repair of Equipment | 3,386 | 300 | 68 | 300 |
| 208 Repair of Buildings | 41,550 | 45,198 | 58,616 | 48,000 |
| 210 Communications | 7,885 | 4,220 | 4,595 | 5,000 |
| 211 Utilities | 31,473 | 37,000 | 28,584 | 37,800 |
| 212 Bonds, Insurance, Licenses | 4,630 | 4,950 | 5,994 | 5,370 |
| 213 Postage | 841 | 400 | 734 | 400 |
| 214 Advertising, Printing, Photo | 559 | 500 | 513 | 500 |
| 215 Travel | 0 | 1,500 | 0 | 1,000 |
| 216 Education, Memberships, Subscriptions | 3,850 | 3,000 | 422 | 1,500 |
| 217 Lease, Rent, Taxes | 4,813 | 5,000 | 5,151 | 5,500 |
| 218 Claims | 603 | 1,500 | 195 | 1,500 |
| 219 Other-Consultant Fees, Bridge Inspection Fee | 3,073 | 2,000 | 469 | 2,000 |
| Total | 123,976 | 125,768 | 122,038 | 129,570 |
| CAPITAL OUTLAY | 0 | 64,200 | 35,322 | 0 |
| ADMINISTRATION TOTAL | 444,376 | 514,118 | 479,838 | 461,250 |
| Sinking Fund-Depreciation | | | | 2,700 |

ADMINISTRATION
(continued)

PROGRAM 5101

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---|-----------|----------|----------|----------|----------|
| Director of Streets and Traffic Control | 22 | 1 | 1 | 1 | 1 |
| Administrative Supervisor | 11 | 1 | 1 | 1 | 1 |
| Administrative Secretary | 7 | 1 | 1 | 1 | 1 |
| Secretary/Dispatcher | 5 | 1 | 1 | 1 | 1 |
| Clerk | 4 | 1 | 1 | 1 | 1 |
| EMPLOYEE POSITIONS | | 5 | 5 | 5 | 5 |

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET CONSTRUCTION

PROGRAM 5302

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|-----------------|--------------------|-----------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 388,997 | 412,730 | 373,321 | 417,720 |
| 102 Overtime | 7,556 | 24,470 | 22,254 | 24,740 |
| 103 Retirement | 36,320 | 40,920 | 37,508 | 41,520 |
| 104 Social Security | 29,291 | 33,680 | 32,896 | 34,110 |
| 105 Insurance | 68,688 | 65,470 | 65,470 | 59,000 |
| 106 Longevity | 2,096 | 2,350 | 2,123 | 2,350 |
| 107 Medical Expenses | 276 | 500 | 197 | 500 |
| 111 Workers' Compensation | 10,450 | 20,900 | 20,900 | 21,950 |
| | | | | |
| Total | 543,674 | 601,020 | 554,669 | 601,890 |
| | | | | |
| OPERATING | | | | |
| 202 Small Equipment | 4,589 | 6,000 | 4,962 | 6,000 |
| 203 Fuel, Oil, Lube | 52,360 | 52,000 | 61,572 | 62,000 |
| 204 Clothing | 5,478 | 9,400 | 6,574 | 9,600 |
| 206 Materials | 107,744 | 212,000 | 212,000 | 220,000 |
| 207 Repair of Equipment | 55,134 | 62,000 | 63,147 | 67,000 |
| 210 Communications | 873 | 1,500 | 791 | 1,500 |
| 212 Bonds, Insurance, Licenses | 14,062 | 14,990 | 14,735 | 16,260 |
| 215 Travel | 113 | 300 | 249 | 300 |
| 217 Lease, Rent, Taxes | 3,340 | 6,500 | 9,090 | 6,700 |
| | | | | |
| Total | 243,693 | 364,690 | 373,120 | 389,360 |
| | | | | |
| STREET CONSTRUCTION TOTAL | 787,367 | 965,710 | 927,789 | 991,250 |
| | | | | |
| Sinking Fund-Depreciation | | | | 58,440 |
| | | | | |
| Planned Purchases- 2012 Asphalt Roller (1) (Replacement 1993 Model) | | | | 49,500 |
| | | | | |
| Total | | | | 49,500 |

STREET CONSTRUCTION
(continued)

PROGRAM 5302

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|--------------------------------|-----------|--------------|--------------|--------------|--------------|
| Supervisor | 11 | 1 | 1 | 1 | 1 |
| Street Construction Foreperson | 7 | 1 | 1 | 1 | 1 |
| Heavy Equipment Mechanic | 6 | 2 | 2 | 2 | 2 |
| Carpenter | 5 | 1 | 1 | 1 | 1 |
| Equipment Operator III | 5 | 2 | 2 | 2 | 2 |
| Equipment Operator II | 4 | 2 | 2 | 2 | 2 |
| Concrete Finisher | 4 | 1 | 1 | 1 | 1 |
| Equipment Operator (Seasonal) | 2 | 1.44 | 1.44 | 1.44 | 1.44 |
| EMPLOYEE POSITIONS | | 11.44 | 11.44 | 11.44 | 11.44 |

Funding Allocation:
 100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET DRAINAGE

PROGRAM 5303

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 485,878 | 582,500 | 483,524 | 603,530 |
| 102 Overtime | 13,385 | 26,420 | 35,610 | 27,720 |
| 103 Retirement | 45,835 | 50,970 | 50,396 | 52,900 |
| 104 Social Security | 37,967 | 47,200 | 43,746 | 48,970 |
| 105 Insurance | 75,897 | 70,550 | 70,550 | 63,500 |
| 106 Longevity | 2,265 | 2,350 | 2,360 | 2,770 |
| 107 Medical Expenses | 458 | 500 | 51 | 500 |
| 111 Workers' Compensation | 10,450 | 20,900 | 20,900 | 21,950 |
| | | | | |
| Total | 672,135 | 801,390 | 707,137 | 821,840 |
| | | | | |
| OPERATING | | | | |
| 202 Small Equipment | 4,145 | 7,000 | 3,019 | 6,000 |
| 203 Fuel, Oil, Lube | 58,719 | 59,000 | 80,000 | 65,000 |
| 204 Clothing | 8,765 | 12,000 | 7,405 | 12,200 |
| 206 Materials | 130,119 | 75,000 | 70,000 | 76,500 |
| 207 Repair of Equipment | 76,911 | 62,000 | 87,212 | 64,000 |
| 210 Communications | 739 | 1,200 | 850 | 1,200 |
| 212 Bonds, Insurance, Licenses | 23,534 | 24,950 | 22,166 | 27,070 |
| 215 Travel | 122 | 500 | 93 | 300 |
| 217 Lease, Rent, Taxes | 14,187 | 20,000 | 12,000 | 12,000 |
| 219 Other-Removal of Trees | 0 | 3,000 | 1,000 | 3,000 |
| | | | | |
| Total | 317,241 | 264,650 | 283,745 | 267,270 |
| | | | | |
| CAPITAL OUTLAY | 0 | 0 | 0 | |
| 301 4WD 125hp Tractor w/gang mower and cab (1) (Addition) | | | | 96,000 |
| | | | | |
| Total Capital Outlay | | | | 96,000 |
| | | | | |
| STREET DRAINAGE TOTAL | 989,376 | 1,066,040 | 990,882 | 1,185,110 |
| | | | | |
| Sinking Fund- Depreciation | | | | 79,433 |
| | | | | |
| Planned Purchases- 2012 | | | | |
| 1 Ton Diesel Flat Bed Dump Truck (1) (Replacement 2001 Model) | | | | 40,000 |

STREET DRAINAGE
(continued)

PROGRAM 5303

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|-------------------------------|-----------|--------------|--------------|--------------|--------------|
| Supervisor | 11 | 1 | 1 | 1 | 1 |
| Street Drainage Foreperson | 7 | 1 | 1 | 1 | 1 |
| Equipment Operator III | 5 | 3 | 3 | 3 | 3 |
| Welder | 5 | 1 | 1 | 1 | 1 |
| Equipment Operator II | 4 | 4 | 4 | 4 | 4 |
| Equipment Operator I | 3 | 2 | 2 | 2 | 2 |
| Laborer | 2 | 2 | 2 | 2 | 2 |
| Equipment Operator (Seasonal) | 2 | 2.88 | 2.88 | 2.88 | 2.88 |
| Laborer (Seasonal) | 1 | 2.16 | 2.16 | 2.16 | 2.16 |
| EMPLOYEE POSITIONS | | 19.04 | 19.04 | 19.04 | 19.04 |

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET MAINTENANCE

PROGRAM 5304

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 410,306 | 416,010 | 390,086 | 445,100 |
| 102 Overtime | 22,354 | 30,000 | 27,382 | 30,830 |
| 103 Retirement | 36,909 | 38,840 | 37,194 | 40,240 |
| 104 Social Security | 31,991 | 33,040 | 34,466 | 36,650 |
| 105 Insurance | 72,612 | 71,750 | 71,750 | 64,600 |
| 106 Longevity | 1,293 | 1,750 | 1,411 | 1,570 |
| 107 Medical Expenses | 509 | 500 | 51 | 500 |
| 111 Workers' Compensation | 11,650 | 23,300 | 23,300 | 24,470 |
| | | | | |
| Total | 587,624 | 615,190 | 585,640 | 643,960 |
| | | | | |
| OPERATING | | | | |
| 202 Small Equipment | 3,924 | 8,000 | 3,061 | 7,000 |
| 203 Fuel, Oil, Lube | 41,893 | 40,000 | 53,770 | 54,000 |
| 204 Clothing | 7,577 | 10,000 | 10,680 | 11,000 |
| 206 Materials | 137,525 | 176,000 | 124,555 | 177,000 |
| 207 Repair of Equipment | 43,368 | 40,000 | 67,683 | 50,000 |
| 210 Communications | 752 | 1,800 | 921 | 1,800 |
| 212 Bonds, Insurance, Licenses | 16,864 | 17,860 | 15,607 | 19,380 |
| 215 Travel | 0 | 400 | 237 | 200 |
| 217 Lease, Rent, Taxes | 475 | 3,000 | 262 | 3,000 |
| | | | | |
| Total | 252,378 | 297,060 | 276,776 | 323,380 |
| | | | | |
| STREET MAINTENANCE TOTAL | 840,002 | 912,250 | 862,416 | 967,340 |
| | | | | |
| Sinking Fund- Depreciation | | | | 66,475 |
| | | | | |
| Planned Purchase-2012 | | | | |
| 3/4 Ton 4WD Pickup w/utility bed (1) (Replacement 2001 Model) | | | | 35,000 |
| Street Sweeper (1) (Replacement 2003 Model) | | | | 186,500 |
| | | | | |
| Total | | | | 221,500 |

STREET MAINTENANCE
(continued)

PROGRAM 5304

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|-------------------------------|-----------|--------------|--------------|--------------|--------------|
| Supervisor | 11 | 1 | 1 | 1 | 1 |
| Foreperson | 7 | 1 | 1 | 1 | 1 |
| Equipment Operator II | 4 | 5 | 5 | 6 | 6 |
| Concrete Finisher | 4 | 1 | 1 | 1 | 1 |
| Maintenance Person | 3 | 1 | 1 | 0 | 0 |
| Equipment Operator I | 3 | 1 | 1 | 1 | 1 |
| Laborer | 2 | 2 | 2 | 2 | 2 |
| Equipment Operator (Seasonal) | 2 | 2.16 | 2.16 | 2.16 | 2.16 |
| Laborer (Seasonal) | | 1.44 | 1.44 | 1.44 | 1.44 |
| EMPLOYEE POSITIONS | | 15.60 | 15.60 | 15.60 | 15.60 |

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

TRAFFIC CONTROL OPERATIONS

PROGRAM 5401

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|-----------------|--------------------|-----------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 415,661 | 443,610 | 408,245 | 459,030 |
| 102 Overtime | 796 | 6,030 | 5,707 | 6,290 |
| 103 Retirement | 37,765 | 40,760 | 38,065 | 42,200 |
| 104 Social Security | 31,164 | 34,770 | 34,650 | 35,980 |
| 105 Insurance | 70,790 | 72,420 | 72,420 | 65,200 |
| 106 Longevity | 1,791 | 2,050 | 1,913 | 2,110 |
| 107 Medical Expenses | 227 | 500 | 103 | 500 |
| 111 Workers' Compensation | 4,610 | 9,220 | 9,220 | 9,690 |
| Total | 562,804 | 609,360 | 570,323 | 621,000 |
| OPERATING | | | | |
| 201 Office Supplies | 25 | 300 | 0 | 310 |
| 202 Small Equipment | 88 | 3,500 | 884 | 0 |
| 203 Fuel, Oil, Lube | 30,747 | 40,000 | 40,312 | 41,500 |
| 204 Clothing | 4,874 | 7,600 | 4,858 | 7,860 |
| 205 Custodial Equipment & Supplies | (233) | 300 | 630 | 310 |
| 206 Materials | 117 | 1,500 | 431 | 1,530 |
| 207 Repair of Equipment | 9,502 | 11,000 | 20,308 | 15,000 |
| 210 Communications | 1,714 | 3,500 | 912 | 3,570 |
| 212 Bonds, Insurance, Licenses | 8,590 | 9,150 | 9,108 | 9,930 |
| 213 Postage | 0 | 110 | 0 | 120 |
| 214 Advertising, Printing, Photo | 0 | 170 | 0 | 180 |
| 216 Education, Memberships, Subscriptions | (20) | 1,500 | 0 | 1,530 |
| 217 Lease, Rent, Taxes | 567 | 1,760 | 564 | 1,850 |
| Total | 55,971 | 80,390 | 78,007 | 83,690 |
| TRAFFIC CONTROL OPERATIONS TOTAL | 618,775 | 689,750 | 648,330 | 704,690 |
| Sinking Fund- Depreciation | | | | 14,580 |
| Planned Fleet Purchases 2012: 2 Ton Bucket Truck (1) (Replacement 2005 Model) | | | | 72,000 |
| Total | | | | 72,000 |

TRAFFIC CONTROL OPERATIONS
(continued)

PROGRAM 5401

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|--------------------------------|-----------|--------------|--------------|--------------|--------------|
| Superintendent | 13 | 1 | 1 | 1 | 1 |
| Supervisor | 11 | 1 | 1 | 1 | 1 |
| Electronics Technician | 8 | 1 | 1 | 1 | 1 |
| Traffic Maintenance Leadperson | 6 | 1 | 1 | 1 | 1 |
| Traffic Signal Specialist | 5 | 3 | 3 | 3 | 3 |
| Maintenance Person | 3 | 3 | 3 | 3 | 3 |
| Laborer | 2 | 1 | 1 | 1 | 1 |
| Laborer (Seasonal) | 1 | 1.44 | 1.44 | 1.44 | 1.44 |
| Laborer (Part-Time) | 1 | 0.72 | 0.72 | 0.72 | 0.72 |
| EMPLOYEE POSITIONS | | 13.16 | 13.16 | 13.16 | 13.16 |

Funding Allocation:
 100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

SIGNALS

PROGRAM 5402

| OPERATING | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|-------------------------|-----------------|-----------------|--------------------|-----------------|
| 202 Small Equipment | 9,761 | 8,000 | 2,796 | 8,160 |
| 206 Materials | 36,061 | 85,749 | 45,302 | 81,600 |
| 207 Repair of Equipment | 6,046 | 8,000 | 3,367 | 8,160 |
| 210 Communications | 8,052 | 10,000 | 6,913 | 10,200 |
| 211 Utilities | 133,959 | 135,000 | 100,044 | 50,000 |
| Total | 193,879 | 246,749 | 158,422 | 158,120 |
| SIGNALS TOTAL | 193,879 | 246,749 | 158,422 | 158,120 |

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET LIGHTING

PROGRAM 5403

| | Actual | Budget | Estimated | Budget |
|------------------------------|------------------|------------------|------------------|------------------|
| OPERATING | FY 10 | FY 11 | FY 11 | FY 12 |
| 211 Utilities | 1,152,815 | 1,270,000 | 1,095,068 | 1,200,000 |
| Total | 1,152,815 | 1,270,000 | 1,095,068 | 1,200,000 |
| STREET LIGHTING TOTAL | 1,152,815 | 1,270,000 | 1,095,068 | 1,200,000 |

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

SIGN SHOP

PROGRAM 5405

| OPERATING | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|-------------------------|-----------------|-----------------|--------------------|-----------------|
| 202 Small Equipment | 4,282 | 9,680 | 2,398 | 9,880 |
| 206 Materials | 46,040 | 115,000 | 100,045 | 100,000 |
| 207 Repair of Equipment | 470 | 5,000 | 2,553 | 5,100 |
| Total | 50,792 | 129,680 | 104,996 | 114,980 |
| SIGN SHOP TOTAL | 50,792 | 129,680 | 104,996 | 114,980 |

Funding Allocation:
100% Street Maintenance Fund

OPERATION SERVICES WATER AND SEWER

UTILITY ADMINISTRATION

PROGRAM 5501

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|------------------|------------------|--------------------|------------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 717,324 | 775,200 | 713,032 | 836,360 |
| 102 Overtime | 2,497 | 2,540 | 2,573 | 2,830 |
| 103 Retirement | 71,146 | 79,760 | 73,554 | 85,960 |
| 104 Social Security | 54,616 | 61,410 | 61,028 | 66,070 |
| 105 Insurance | 88,765 | 89,700 | 89,700 | 80,730 |
| 106 Longevity | 1,981 | 2,230 | 1,926 | 2,290 |
| 107 Medical Expenses | 0 | 0 | 369 | 0 |
| 108 Other | 5,400 | 5,400 | 5,585 | 5,400 |
| 111 Workers' Compensation | 1,870 | 3,740 | 3,740 | 3,930 |
| Total | 943,599 | 1,019,980 | 951,507 | 1,083,570 |
| OPERATING | | | | |
| 201 Office Supplies | 10,954 | 11,600 | 10,966 | 12,450 |
| 202 Small Equipment | 22,009 | 10,000 | 11,284 | 10,000 |
| 203 Fuel, Oil, Lube | 2,754 | 2,400 | 3,301 | 3,300 |
| 204 Clothing | 567 | 800 | 45 | 800 |
| 205 Custodial Equipment & Supplies | 8,004 | 6,500 | 6,426 | 7,000 |
| 206 Materials | 947 | 4,000 | 1,442 | 4,000 |
| 207 Repair of Equipment | 8,551 | 8,000 | 5,150 | 8,000 |
| 208 Repair of Buildings | 170,585 | 132,268 | 105,671 | 145,500 |
| 210 Communications (Includes CTY) | 29,559 | 32,000 | 25,505 | 32,000 |
| 211 Utilities | 44,117 | 45,000 | 40,776 | 45,000 |
| 212 Bonds, Insurance, Licenses | 15,478 | 16,000 | 12,162 | 12,880 |
| 213 Postage | 1,493 | 3,000 | 1,798 | 3,000 |
| 214 Advertising, Printing, Photo | 139 | 4,000 | 1,889 | 3,000 |
| 215 Travel | 3,306 | 6,000 | 8,223 | 10,000 |
| 216 Education, Memberships, Subscriptions | 9,849 | 10,000 | 16,754 | 12,500 |
| 217 Lease, Rent, Taxes | 25,706 | 26,000 | 30,992 | 30,000 |
| 218 Claims | 4,940 | 25,000 | 10,378 | 25,000 |
| 219 Other - Contractual Svcs./Legal Svcs., Impact Fee Study, Rate Development | 159,851 | 151,174 | 213,174 | 170,000 |
| Total | 518,809 | 493,742 | 505,936 | 534,430 |
| CAPITAL OUTLAY | | | | |
| 301 Standard Passenger Cargo Van (1) (Replacement 1996 Model) | 0 | 0 | 0 | 21,800 |
| Total Capital Outlay | | | | 21,800 |
| UTILITY ADMINISTRATION TOTAL | 1,462,408 | 1,513,722 | 1,457,443 | 1,639,800 |

**UTILITY ADMINISTRATION
(continued)**

PROGRAM 5501

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|----------------------------------|-----------|------|------|------|------|
| Director of Utilities | 23 | 1 | 1 | 1 | 1 |
| Civil Engineer/Assistant | | | | | |
| Director of Utilities | 20 | 1 | 1 | 1 | 1 |
| Senior Project Engineer (Note 1) | 16 | 3 | 2 | 2 | 2 |
| Training and Safety Coordinator | 11 | 1 | 1 | 1 | 1 |
| Property Manager | 11 | 1 | 1 | 1 | 1 |
| Rate & Financial Analyst | 11 | 1 | 1 | 1 | 1 |
| Administrative Coordinator | 9 | 1 | 1 | 1 | 1 |
| Cross Connection Technician | 9 | 2 | 2 | 2 | 2 |
| Utility Technician | 8 | 1 | 1 | 1 | 1 |
| Technician-Autocad | 7 | 1 | 1 | 1 | 1 |
| Records Coordinator | 6 | 1 | 1 | 1 | 1 |
| Secretary | 5 | 2 | 2 | 2 | 2 |
| | | | | | |
| EMPLOYEE POSITIONS | | 16 | 15 | 15 | 15 |

Note 1: One Project Engineer position is shown not funded for 2012 as one position is expected to remain unfilled during 2012.

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WATER AND WASTEWATER
TREATMENT ADMINISTRATION**

PROGRAM 5601

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---------------------------|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 132,800 | 132,490 | 130,857 | 136,580 |
| 102 Overtime | 18 | 200 | 502 | 310 |
| 103 Retirement | 12,834 | 13,340 | 13,197 | 13,760 |
| 104 Social Security | 10,062 | 10,330 | 11,136 | 10,660 |
| 105 Insurance | 18,584 | 16,210 | 16,210 | 14,600 |
| 106 Longevity | 600 | 610 | 620 | 670 |
| 111 Workers' Compensation | 470 | 940 | 940 | 990 |
| Total | 175,368 | 174,120 | 173,462 | 177,570 |

OPERATING

| | | | | |
|---|---------------|---------------|---------------|---------------|
| 201 Office Supplies | 7,349 | 5,000 | 5,264 | 5,000 |
| 202 Small Equipment | 61 | 600 | 66 | 600 |
| 203 Fuel, Oil, Lube | 723 | 650 | 918 | 700 |
| 205 Custodial Equipment & Supplies | (60) | 0 | 21 | 0 |
| 207 Repair of Equipment | 566 | 600 | 0 | 600 |
| 208 Repair of Buildings | 20 | 0 | 0 | 0 |
| 210 Communications | 267 | 400 | 238 | 400 |
| 212 Bonds, Insurance, Licenses | 712 | 760 | 797 | 830 |
| 213 Postage | 7,025 | 9,000 | 3,338 | 9,000 |
| 214 Advertising, Printing, Photo | 8,216 | 8,000 | 13,354 | 13,000 |
| 215 Travel | 873 | 500 | 727 | 500 |
| 216 Education, Memberships, Subscriptions | 16 | 500 | 402 | 500 |
| Total | 25,768 | 26,010 | 25,125 | 31,130 |

ADMINISTRATION TOTAL 201,136 200,130 198,587 208,700

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------|-----------|----------|----------|----------|----------|
| Superintendent | 17 | 1 | 1 | 1 | 1 |
| Secretary | 5 | 1 | 1 | 1 | 1 |
| Storekeeper | 2 | 1 | 1 | 1 | 1 |
| EMPLOYEE POSITIONS | | 3 | 3 | 3 | 3 |

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

SEWER TREATMENT

PROGRAM 5603

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|------------------|------------------|--------------------|------------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 1,084,299 | 1,077,120 | 1,048,949 | 1,096,260 |
| 102 Overtime | 113,727 | 125,000 | 136,462 | 149,790 |
| 103 Retirement | 112,718 | 119,100 | 118,754 | 125,350 |
| 104 Social Security | 89,900 | 93,160 | 99,728 | 96,540 |
| 105 Insurance | 159,293 | 151,670 | 151,670 | 136,510 |
| 106 Longevity | 7,174 | 7,510 | 7,023 | 7,090 |
| 107 Medical Expenses | 2,060 | 500 | 1,731 | 3,400 |
| 111 Workers' Compensation | 10,980 | 21,960 | 21,960 | 23,060 |
| Total | 1,580,151 | 1,596,020 | 1,586,277 | 1,638,000 |
| OPERATING | | | | |
| 202 Small Equipment | 11,537 | 11,000 | 15,799 | 11,000 |
| 203 Fuel, Oil, Lube | 22,964 | 22,960 | 28,500 | 27,500 |
| 204 Clothing | 17,804 | 18,000 | 18,371 | 19,700 |
| 205 Custodial Equipment & Supplies | 18,894 | 21,000 | 22,088 | 21,000 |
| 206 Materials | 565,510 | 333,000 | 247,754 | 325,000 |
| 207 Repair of Equipment | 84,289 | 92,000 | 74,866 | 75,000 |
| 208 Repair of Buildings | 14,565 | 24,800 | 30,792 | 30,000 |
| 210 Communications | 1,343 | 1,800 | 1,769 | 2,000 |
| 211 Utilities | 562,477 | 573,000 | 620,000 | 656,000 |
| 212 Bonds, Insurance, Licenses | 101,155 | 100,000 | 104,564 | 105,280 |
| 215 Travel | 1,445 | 2,000 | 785 | 2,000 |
| 216 Education, Memberships, Subscriptions | 581 | 1,500 | 939 | 2,500 |
| 217 Lease, Rent, Taxes | 835 | 1,500 | 1,280 | 1,500 |
| 219 Other - Sludge Testing, Biosolids Disposal Landfill | 359,448 | 76,000 | 0 | 360,000 |
| Total | 1,762,847 | 1,278,560 | 1,167,507 | 1,638,480 |
| CAPITAL OUTLAY | | | | |
| 301 Grounds Mower (1) (Replacement 1996 Model) | | | | 12,000 |
| 302 1/2 Ton Full Size Pickup (1) (Replacement 1996 Model) | | | | 23,800 |
| Total | | | | 35,800 |
| SEWER TREATMENT TOTAL | 3,342,998 | 3,286,580 | 3,142,575 | 3,312,280 |

SEWER TREATMENT
(continued)

PROGRAM 5603

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------|-----------|-----------|-----------|-----------|-----------|
| Supervisor | 11 | 1 | 1 | 1 | 1 |
| Chief Operator | 8 | 2 | 2 | 2 | 4 |
| Chief Process Operator | 8 | 1 | 1 | 1 | 1 |
| Chief Solids Operator | 8 | 2 | 2 | 2 | 2 |
| Plant Operator I-IV | 3-7 | 19 | 19 | 19 | 17 |
| Swing Shift Operator | 3-7 | 1 | 1 | 1 | 1 |
| Equipment Operator II | 4 | 2 | 2 | 2 | 2 |
| Laborer (Seasonal) | 1 | 1 | 1 | 1 | 1 |
| EMPLOYEE POSITIONS | | 29 | 29 | 29 | 29 |

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

WATER TREATMENT

PROGRAM 5604

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---------------------------|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 893,168 | 889,030 | 855,596 | 873,280 |
| 102 Overtime | 106,924 | 100,000 | 112,410 | 113,630 |
| 103 Retirement | 95,490 | 99,560 | 97,165 | 99,110 |
| 104 Social Security | 74,436 | 76,700 | 80,440 | 76,410 |
| 105 Insurance | 156,003 | 142,200 | 142,200 | 128,000 |
| 106 Longevity | 3,768 | 4,150 | 3,653 | 4,030 |
| 107 Medical Expenses | 1,330 | 1,000 | 1,234 | 3,400 |
| 111 Workers' Compensation | 14,110 | 28,220 | 28,220 | 29,640 |
| Total | 1,345,229 | 1,340,860 | 1,320,918 | 1,327,500 |

OPERATING

| | | | | |
|--|-----------|-----------|-----------|-----------|
| 202 Small Equipment | 10,201 | 20,000 | 5,161 | 23,600 |
| 203 Fuel, Oil, Lube | 27,064 | 36,000 | 47,000 | 65,900 |
| 204 Clothing | 14,437 | 16,000 | 17,600 | 21,100 |
| 205 Custodial Equipment & Supplies | 8,337 | 8,000 | 8,203 | 8,500 |
| 206 Materials | 1,087,873 | 1,082,000 | 1,237,000 | 1,206,000 |
| 207 Repair of Equipment | 92,565 | 145,000 | 108,646 | 120,000 |
| 208 Repair of Buildings | 13,297 | 18,000 | 31,574 | 32,000 |
| 210 Communications | 5,332 | 7,000 | 4,999 | 7,720 |
| 211 Utilities | 552,147 | 465,000 | 536,000 | 526,500 |
| 212 Bonds, Insurance, Licenses (USGS payments) | 191,027 | 177,720 | 200,500 | 205,000 |
| 214 Advertising, Printing, Photo | 25 | 300 | 0 | 300 |
| 215 Travel | 1,935 | 3,000 | 1,851 | 3,000 |
| 216 Education, Memberships, Subscriptions | 1,899 | 2,500 | 3,893 | 2,500 |
| 217 Lease, Rent, Taxes | 1,590 | 2,500 | 467 | 2,500 |
| 219 Other-Contract Services/ Backwash Lagoon Cleaning | 225,480 | 479,520 | 5,757 | 450,000 |
| Total | 2,233,209 | 2,462,540 | 2,208,651 | 2,674,620 |

**WATER TREATMENT
(continued)**

PROGRAM 5604

| | | | | |
|--|-----------|-----------|-----------|-----------|
| CAPITAL OUTLAY | 0 | 7,500 | 18,709 | |
| 301 Water Quality Caurtest Analyzer (2) | | | | 13,200 |
| 302 1/2 Ton Pickup 4WD (2) (Replacement 1995 Models) | | | | 43,800 |
| 303 Grounds Mower for Lake Fort Smith (1) (Addition) | | | | 14,000 |
| Total | | | | 71,000 |
| WATER TREATMENT TOTAL | 3,578,438 | 3,810,900 | 3,548,278 | 4,073,120 |

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|-----------------------|-----------|------|------|------|------|
| Supervisor | 11 | 2 | 2 | 2 | 2 |
| Chief Operator | 8 | 2 | 2 | 2 | 2 |
| Plant Operator I-IV | 3-7 | 18 | 18 | 18 | 18 |
| Laborer (Seasonal) | 1 | 1 | 0 | 0 | 0 |
| EMPLOYEE POSITIONS | | 23 | 22 | 22 | 22 |

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

LABORATORY SERVICES

PROGRAM 5605

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 304,091 | 326,610 | 300,455 | 331,230 |
| 102 Overtime | 9,175 | 11,300 | 7,915 | 11,360 |
| 103 Retirement | 26,133 | 28,410 | 27,291 | 28,590 |
| 104 Social Security | 22,979 | 25,990 | 25,468 | 26,370 |
| 105 Insurance | 49,112 | 49,100 | 49,100 | 44,190 |
| 106 Longevity | 596 | 730 | 721 | 970 |
| 107 Laboratory Services-Medical | 30 | 0 | 0 | 0 |
| 111 Workers' Compensation | 1,090 | 2,180 | 2,180 | 2,290 |
| Total | 413,206 | 444,320 | 413,130 | 445,000 |
| OPERATING | | | | |
| 201 Office Supplies | 1,498 | 2,000 | 320 | 2,000 |
| 202 Small Equipment | 9,285 | 12,000 | 20,200 | 24,200 |
| 203 Fuel, Oil, Lube | 9,283 | 9,300 | 11,660 | 12,500 |
| 204 Clothing | 3,796 | 2,800 | 3,325 | 3,600 |
| 205 Custodial Equipment and Supplies | 6,083 | 9,500 | 6,320 | 7,500 |
| 206 Materials | 86,886 | 68,000 | 107,949 | 103,000 |
| 207 Repair of Equipment | 22,061 | 12,000 | 19,533 | 12,000 |
| 208 Repair of Buildings | 4,113 | 5,500 | 4,162 | 5,000 |
| 210 Communications | 844 | 1,200 | 211 | 1,440 |
| 212 Bonds, Insurance, Licenses | 5,656 | 10,500 | 9,822 | 10,000 |
| 213 Postage | 1 | 500 | 0 | 500 |
| 214 Advertising, Printing, Photo | 4,182 | 4,500 | 4,993 | 6,500 |
| 215 Travel | 4,631 | 3,000 | 3,304 | 3,500 |
| 216 Education, Memberships, Subscriptions | 3,564 | 2,800 | 1,231 | 3,000 |
| 217 Lease, Rent, Taxes | (42,896) | 85,000 | 67,897 | 75,000 |
| 219 Other - Contract Lab Service | 119,145 | 95,000 | 111,706 | 120,000 |
| Total | 238,132 | 323,600 | 372,633 | 389,740 |

LABORATORY SERVICES
(continued)

PROGRAM 5605

| | | | | |
|--|---------|---------|---------|---------|
| CAPITAL OUTLAY | 0 | 40,500 | 40,500 | |
| 301 Ion Chromatrograph (1) (Replacement 1997 Model) | | | | 85,000 |
| 302 UV/IS Spectrophotometer (1) (Replacement 1997 Model) | | | | 30,000 |
| 303 Analytical Balance (1) (Replacement 1988 Model) | | | | 9,000 |
| 304 Cargo Van (1) (Replacement 2001 Model) | | | | 21,800 |
| 305 ISCO Sampler (2) (Replace units lost in 2010 Flood) | | | | 8,000 |
| 306 Battery Backpack Electrofisher (1) (Replace obsolete unit) | | | | 8,000 |
| Total | | | | 161,800 |
| LABORATORY SERVICES TOTAL | 651,338 | 808,420 | 826,263 | 996,540 |

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|-----------------------|-----------|------|------|------|------|
| Environmental Chemist | 9 | 1 | 1 | 1 | 1 |
| Water Biologist | 8 | 2 | 2 | 2 | 2 |
| Laboratory Analyst | 7 | 1 | 1 | 1 | 1 |
| Lab Technician | 5 | 3 | 3 | 3 | 3 |
| Laborer (Seasonal) | 1 | 2 | 2 | 2 | 2 |
| EMPLOYEE POSITIONS | | 9 | 9 | 9 | 9 |

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WASTEWATER EQUIPMENT
MAINTENANCE**

PROGRAM 5606

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 501,428 | 505,630 | 503,113 | 518,640 |
| 102 Overtime | 12,609 | 15,000 | 9,170 | 15,500 |
| 103 Retirement | 49,783 | 50,520 | 50,904 | 51,840 |
| 104 Social Security | 38,339 | 40,320 | 42,842 | 41,340 |
| 105 Insurance | 83,046 | 81,350 | 81,350 | 73,250 |
| 106 Longevity | 2,980 | 3,310 | 3,344 | 3,610 |
| 107 Medical Expenses | 120 | 0 | 154 | 200 |
| 111 Workers' Compensation | 15,650 | 31,300 | 31,300 | 32,870 |
| | | | | |
| Total | 703,955 | 727,430 | 722,177 | 737,250 |
| | | | | |
| OPERATING | | | | |
| 202 Small Equipment | 11,886 | 26,000 | 16,531 | 33,400 |
| 203 Fuel, Oil, Lube | 27,819 | 25,600 | 32,771 | 31,200 |
| 204 Clothing | 11,742 | 11,000 | 14,067 | 15,000 |
| 205 Custodial Equipment & Supplies | 6,161 | 7,000 | 6,967 | 7,000 |
| 206 Materials | 23,644 | 26,500 | 22,663 | 61,700 |
| 207 Repair of Equipment | 187,281 | 226,000 | 219,400 | 242,400 |
| 208 Repair of Buildings | 2,105 | 18,358 | 2,584 | 15,000 |
| 210 Communications | 1,162 | 2,030 | 752 | 3,520 |
| 211 Utilities | 161,954 | 172,000 | 169,260 | 172,000 |
| 212 Bonds, Insurance, Licenses | 15,456 | 15,460 | 14,541 | 17,080 |
| 215 Travel | 1,070 | 3,000 | 986 | 2,000 |
| 216 Education, Memberships, Subscriptions | 743 | 2,000 | 554 | 4,500 |
| 217 Lease, Rent, Taxes | 2,407 | 5,000 | 5,645 | 5,000 |
| 219 Other - Contractual Services | 2,335 | 5,000 | 0 | 5,000 |
| | | | | |
| Total | 455,765 | 544,948 | 506,721 | 614,800 |

**WASTEWATER EQUIPMENT
MAINTENANCE
(continued)**

PROGRAM 5606

| | | | | |
|---|--------|--------|--------|--------|
| CAPITAL OUTLAY | 14,337 | 58,000 | 58,000 | |
| 301 Grounds Mower (2) (Replacement 1996 Model & 1 Addition) | | | | 28,000 |
| Total | | | | 28,000 |

| | | | | |
|---|-----------|-----------|-----------|-----------|
| WASTEWATER EQUIPMENT MAINTENANCE TOTAL | 1,174,057 | 1,330,378 | 1,286,898 | 1,380,050 |
|---|-----------|-----------|-----------|-----------|

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---|-----------|------|------|------|------|
| Supervisor | 11 | 1 | 1 | 1 | 1 |
| Chief Mechanic | 8 | 1 | 1 | 1 | 1 |
| Maintenance Machinist/ Mechanic I-IV | 3-6 | 8 | 8 | 8 | 8 |
| Grounds Maintenance Leadperson | 5 | 1 | 1 | 1 | 1 |
| Grounds Maintenance Person | 3 | 2 | 2 | 2 | 3 |
| Laborer (Seasonal) | 1 | 1 | 1 | 1 | 0 |
| EMPLOYEE POSITIONS | | 14 | 14 | 14 | 14 |

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**INDUSTRIAL WASTE
MONITORING**

PROGRAM 5609

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|-----------------|--------------------|-----------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 202,201 | 196,810 | 212,326 | 236,160 |
| 102 Overtime | 2,441 | 4,500 | 1,269 | 3,930 |
| 103 Retirement | 17,447 | 19,100 | 17,732 | 19,290 |
| 104 Social Security | 15,156 | 15,630 | 17,586 | 18,510 |
| 105 Insurance | 25,968 | 26,420 | 26,420 | 23,780 |
| 106 Longevity | 494 | 670 | 455 | 550 |
| 111 Workers' Compensation | 3,380 | 6,760 | 6,760 | 7,100 |
| Total | 267,087 | 269,890 | 282,548 | 309,320 |
| OPERATING | | | | |
| 201 Office Supplies | 0 | 1,000 | 523 | 1,000 |
| 202 Small Equipment | 4,288 | 4,500 | 291 | 6,900 |
| 203 Fuel, Oil, Lube | 5,578 | 5,260 | 5,988 | 6,200 |
| 204 Clothing | 1,080 | 1,800 | 1,673 | 1,950 |
| 206 Materials | 4,538 | 4,000 | 1,324 | 4,000 |
| 207 Repair of Equipment | 4,238 | 2,700 | 3,256 | 3,800 |
| 210 Communications | 26 | 300 | 23 | 780 |
| 212 Bonds, Insurance, Licenses | 2,849 | 3,300 | 3,288 | 4,390 |
| 213 Postage | 10,042 | 7,000 | 12,624 | 12,000 |
| 214 Advertising, Printing, Photo | 637 | 500 | 357 | 500 |
| 215 Travel | 4,793 | 4,000 | 2,335 | 4,000 |
| 216 Education, Memberships, Subscriptions | 2,391 | 1,600 | 365 | 1,600 |
| 219 Other-Contract Analytical Services | 10,954 | 10,000 | 19,992 | 23,600 |
| Total | 51,414 | 45,960 | 52,039 | 70,720 |
| CAPITAL OUTLAY | | | | |
| 301 Cargo Van (2) (Replacement 1998 & 1999 Models) | 0 | 0 | 0 | 48,800 |
| 302 ISCO Samplers (4) (Replacements) | | | | 7,500 |
| Total Capital Outlay | | | | 56,300 |
| INDUSTRIAL WASTE MONITORING TOTAL | 318,501 | 315,850 | 334,587 | 436,340 |

**INDUSTRIAL WASTE
MONITORING
(CONTINUED)**

PROGRAM 5609

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---|-----------|-------------|-------------|-------------|-------------|
| Supervisor* | 14 | 1 | 1 | 1 | 1 |
| Environmental Coordinator | 8 | 1 | 1 | 1 | 1 |
| Environmental Technician | 6 | 2 | 2 | 2 | 2 |
| Sampling Technician (Seasonal) (Note 1) | 6 | 1.69 | 0.69 | 0.69 | 1.69 |
| EMPLOYEE POSITIONS | | 5.69 | 4.69 | 4.69 | 5.69 |

* Position supervises Program 5605 Laboratory Services also.

Note 1: One Seasonal Sampling Technician position will be reinstated for 2012.

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

WATER LINE MAINTENANCE

PROGRAM 5610

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|------------------|------------------|--------------------|------------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 698,766 | 808,440 | 694,870 | 815,490 |
| 102 Overtime | 56,961 | 67,700 | 72,331 | 60,790 |
| 103 Retirement | 73,705 | 87,030 | 79,918 | 87,940 |
| 104 Social Security | 56,602 | 66,930 | 66,276 | 67,730 |
| 105 Insurance | 115,918 | 109,790 | 109,790 | 98,920 |
| 106 Longevity | 2,410 | 2,590 | 2,609 | 3,010 |
| 107 Medical Expenses | 335 | 1,000 | 317 | 1,000 |
| 111 Workers' Compensation | 31,860 | 63,720 | 63,720 | 66,910 |
| | | | | |
| Total | 1,036,557 | 1,207,200 | 1,089,831 | 1,201,790 |
| | | | | |
| OPERATING | | | | |
| 202 Small Equipment | 18,974 | 23,000 | 18,944 | 35,000 |
| 203 Fuel, Oil, Lube | 57,909 | 58,000 | 78,112 | 69,000 |
| 204 Clothing | 17,472 | 18,000 | 17,122 | 18,000 |
| 205 Custodial, Equipment & Supplies | 3,706 | 4,000 | 3,949 | 4,000 |
| 206 Materials | 393,443 | 342,336 | 436,000 | 400,000 |
| 207 Repair of Equipment | 70,961 | 70,000 | 90,480 | 102,000 |
| 210 Communications | 993 | 900 | 1,045 | 3,900 |
| 212 Bonds, Insurance, Licenses | 21,140 | 22,000 | 19,822 | 28,000 |
| 215 Travel | 2,021 | 2,760 | 901 | 2,800 |
| 216 Education, Memberships, Subscriptions | 615 | 1,500 | 86 | 1,500 |
| 217 Lease, Rent, Taxes | 444 | 3,000 | 915 | 3,000 |
| 219 Other- Directional Boring/Fence Replacement | 21,420 | 22,000 | 37,580 | 27,000 |
| | | | | |
| Total | 609,098 | 567,496 | 704,956 | 694,200 |
| | | | | |
| CAPITAL OUTLAY | | | | |
| 301 Backhoe Loader (1) (Replacement 1997 Model) | | | | 75,000 |
| 302 2 Ton Dump Truck (1) (Replacement 1997 Model) | | | | 62,100 |
| 303 Equipment Trailer (1) (Replacement 1998 Model) | | | | 10,000 |
| | | | | |
| Total | | | | 147,100 |
| | | | | |
| WATER LINE MAINTENANCE TOTAL | 1,645,655 | 1,900,496 | 1,920,587 | 2,043,090 |

**WATER LINE MAINTENANCE
(CONTINUED)**

PROGRAM 5610

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|----------------------------|-----------|------|------|------|------|
| Supervisor | 11 | 1 | 1 | 1 | 1 |
| Utility Service Leadperson | 6 | 7 | 7 | 7 | 7 |
| Equipment Operator II | 4 | 5 | 5 | 5 | 5 |
| Maintenance Person | 3 | 9 | 9 | 9 | 9 |
| EMPLOYEE POSITIONS | | 22 | 22 | 22 | 22 |

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

SEWER LINE MAINTENANCE

PROGRAM 5611

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|------------------|------------------|--------------------|------------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 869,741 | 936,190 | 856,247 | 922,230 |
| 102 Overtime | 30,996 | 55,250 | 40,979 | 57,660 |
| 103 Retirement | 86,987 | 99,440 | 90,133 | 98,430 |
| 104 Social Security | 66,820 | 76,700 | 74,550 | 75,760 |
| 105 Insurance | 140,334 | 139,190 | 139,190 | 125,300 |
| 106 Longevity | 3,751 | 4,510 | 4,094 | 4,210 |
| 107 Medical Expenses | 1,223 | 1,500 | 1,212 | 1,500 |
| 111 Workers' Compensation | 25,650 | 51,300 | 51,300 | 53,870 |
| Total | 1,225,502 | 1,364,080 | 1,257,705 | 1,338,960 |
| OPERATING | | | | |
| 202 Small Equipment | 23,611 | 20,000 | 19,355 | 36,000 |
| 203 Fuel, Oil, Lube | 72,346 | 70,000 | 90,840 | 83,000 |
| 204 Clothing | 18,146 | 20,000 | 17,207 | 20,000 |
| 205 Custodial Equipment & Supplies | 5,295 | 4,500 | 5,263 | 4,500 |
| 206 Materials | 131,096 | 130,739 | 103,204 | 125,000 |
| 207 Repair of Equipment | 158,278 | 170,000 | 118,288 | 170,000 |
| 208 Repair of Buildings | 1,221 | 8,000 | 1,286 | 8,000 |
| 210 Communications | 822 | 1,500 | 3,113 | 5,000 |
| 212 Bonds, Insurance, Licenses | 23,282 | 26,500 | 21,478 | 30,000 |
| 215 Travel | 423 | 1,500 | 717 | 1,500 |
| 216 Education, Memberships, Subscriptions | 716 | 800 | 132 | 800 |
| 217 Lease, Rent, Taxes | 869 | 3,500 | 3,578 | 5,000 |
| Total | 436,105 | 457,039 | 384,461 | 488,800 |
| CAPITAL OUTLAY | | | | |
| 301 Sewer Rodding Truck (1) (Replacement 2001 Model) | | | | 150,000 |
| 302 Equipment Trailer (1) (Replacement 1999 Model) | | | | 10,000 |
| 303 Jet Cleaning Vehicle (1) (Replacement 1997 Model) | | | | 375,000 |
| 304 Traffic Message Board (1) (Replacement 1989 Model) | | | | 16,600 |
| Total | | | | 551,600 |
| SEWER LINE MAINTENANCE TOTAL | 1,881,607 | 1,984,509 | 1,795,532 | 2,379,360 |

SEWER LINE MAINTENANCE
(continued)

PROGRAM 5611

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------|-----------|------|------|------|------|
| Supervisor | 11 | 2 | 2 | 2 | 2 |
| Technician | 7 | 1 | 1 | 1 | 1 |
| Leadperson | 6 | 3 | 3 | 3 | 3 |
| Equipment Operator III | 5 | 3 | 3 | 3 | 3 |
| Senior Maintenance Person | 5 | 4 | 4 | 4 | 4 |
| Equipment Operator II | 4 | 2 | 2 | 2 | 2 |
| Maintenance Person | 3 | 9 | 9 | 9 | 9 |
| EMPLOYEE POSITIONS | | 24 | 24 | 24 | 24 |

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

SEWER LINE CONSTRUCTION

PROGRAM 5612

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 124,788 | 108,910 | 85,071 | 118,530 |
| 102 Overtime | 3,497 | 13,740 | 2,641 | 14,910 |
| 103 Retirement | 10,800 | 12,290 | 11,581 | 13,390 |
| 104 Social Security | 8,566 | 9,420 | 9,702 | 10,260 |
| 105 Insurance | 18,249 | 22,770 | 22,770 | 20,700 |
| 106 Longevity | 120 | 250 | 124 | 370 |
| 107 Medical Expenses | 451 | 950 | 0 | 950 |
| 111 Workers' Compensation | 4,400 | 8,800 | 8,300 | 9,240 |
| Total | 170,871 | 177,130 | 140,189 | 188,350 |
| OPERATING | | | | |
| 202 Small Equipment | 8,945 | 7,000 | 4,641 | 9,400 |
| 203 Fuel, Oil, Lube | 7,860 | 7,800 | 9,671 | 8,300 |
| 204 Clothing | 6,216 | 6,000 | 5,792 | 6,000 |
| 205 Custodial Equipment & Supplies | 2,707 | 2,000 | 2,498 | 2,200 |
| 206 Materials | 82,080 | 74,739 | 67,099 | 72,000 |
| 207 Repair of Equipment | 19,289 | 23,408 | 46,190 | 45,000 |
| 208 Repair of Buildings | 0 | 7,000 | 0 | 7,000 |
| 210 Communications | 0 | 0 | 0 | 1,000 |
| 212 Bonds, Insurance, Licenses | 3,626 | 4,000 | 3,435 | 5,000 |
| 215 Travel | 27 | 450 | 0 | 450 |
| 216 Education, Memberships, Subscriptions | 84 | 300 | 0 | 300 |
| 217 Lease, Rent, Taxes | 1,402 | 7,000 | 215 | 7,000 |
| Total | 132,236 | 139,697 | 139,541 | 163,650 |
| SEWER LINE CONSTRUCTION TOTAL | 303,107 | 316,827 | 279,730 | 352,000 |

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------|-----------|----------|----------|----------|----------|
| Leadperson | 6 | 1 | 1 | 1 | 1 |
| Equipment Operator II | 4 | 1 | 1 | 1 | 1 |
| Service Person | 3 | 2 | 2 | 2 | 2 |
| EMPLOYEE POSITIONS | | 4 | 4 | 4 | 4 |

Funding Allocation:
100% Water and Sewer Capital Improvement Projects Fund (6505)

**OPERATION SERVICES
WATER AND SEWER**

**METERING/TRANSMISSION
LINE MAINTENANCE**

PROGRAM 5613

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 567,581 | 627,100 | 575,772 | 648,780 |
| 102 Overtime | 22,961 | 35,020 | 30,662 | 36,800 |
| 103 Retirement | 56,112 | 65,730 | 59,765 | 67,960 |
| 104 Social Security | 43,723 | 51,270 | 49,950 | 52,850 |
| 105 Insurance | 102,252 | 121,170 | 121,170 | 109,100 |
| 106 Longevity | 1,251 | 1,990 | 1,056 | 1,450 |
| 107 Medical Expenses | 1,190 | 2,500 | 694 | 2,500 |
| 111 Workers' Compensation | 13,170 | 26,340 | 26,340 | 27,760 |
| | | | | |
| Total | 808,240 | 931,120 | 865,409 | 947,200 |
| | | | | |
| OPERATING | | | | |
| 202 Small Equipment | 25,896 | 16,000 | 23,579 | 35,000 |
| 203 Fuel, Oil, Lube | 34,672 | 35,000 | 50,520 | 43,000 |
| 204 Clothing | 20,480 | 15,000 | 21,045 | 23,000 |
| 205 Custodial Equipment & Supplies | 3,987 | 4,500 | 4,553 | 4,500 |
| 206 Materials | 128,465 | 120,739 | 140,000 | 125,000 |
| 207 Repair of Equipment | 57,338 | 45,000 | 93,420 | 85,000 |
| 210 Communications | 1,648 | 1,800 | 1,715 | 5,000 |
| 212 Bonds, Insurance, Licenses | 15,047 | 17,250 | 15,569 | 17,000 |
| 214 Advertising, Printing, Photo | 0 | 350 | 0 | 350 |
| 215 Travel | 1,608 | 3,000 | 4,800 | 3,000 |
| 216 Education, Memberships, Subscriptions | 6,150 | 3,500 | 2,887 | 4,000 |
| 217 Lease, Rent, Taxes | 810 | 4,500 | 2,789 | 4,500 |
| | | | | |
| Total | 296,101 | 266,639 | 360,877 | 349,350 |

**METERING/TRANSMISSION
LINE MAINTENANCE
(continued)**

PROGRAM 5613

| | | | | |
|---|-----------|-----------|-----------|-----------|
| CAPITAL OUTLAY | 43,565 | 120,000 | 85,000 | |
| 301 Meters | | | | 175,000 |
| 302 Mini Excavator (1) (Replacement 2002 Model) | | | | 32,200 |
| 303 Mid Size SUV (2) (Replacement 1997 & 2000 Model) | | | | 50,000 |
| 304 1/2 Ton Full Size Pickup 4WD (2) (Replacement 1994 & 2001 Models) | | | | 50,000 |
| Total | | | | 307,200 |
| METERING/TRANSMISSION LINE MAINTENANCE TOTAL | 1,147,906 | 1,317,759 | 1,311,286 | 1,603,750 |

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|----------------------------|-----------|------|------|------|------|
| Supervisor | 11 | 1 | 1 | 1 | 1 |
| Utility Service Leadperson | 6 | 4 | 4 | 4 | 4 |
| Chief Meter Reader | 5 | 1 | 1 | 1 | 1 |
| Senior Maintenance Person | 5 | 2 | 2 | 2 | 2 |
| Equipment Operator II | 4 | 1 | 1 | 1 | 1 |
| Service Person | 3 | 4 | 4 | 4 | 4 |
| Meter Reader | 3 | 8 | 8 | 8 | 8 |
| Laborer (Seasonal) | 1 | 0.5 | 0.5 | 0.5 | 0.5 |
| EMPLOYEE POSITIONS | | 21.5 | 21.5 | 21.5 | 21.5 |

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WATER AND WASTEWATER LINE
MAINTENANCE ADMINISTRATION**

PROGRAM 5615

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 460,741 | 471,440 | 462,686 | 535,410 |
| 102 Overtime | 45,007 | 48,810 | 35,591 | 50,830 |
| 103 Retirement | 48,908 | 52,340 | 50,056 | 58,870 |
| 104 Social Security | 37,866 | 40,320 | 41,442 | 45,420 |
| 105 Insurance | 67,246 | 70,520 | 70,520 | 63,500 |
| 106 Longevity | 2,101 | 2,290 | 2,281 | 2,350 |
| 107 Medical Expenses | 165 | 1,500 | 0 | 1,500 |
| 111 Workers' Compensation | 4,640 | 9,280 | 9,280 | 9,750 |
| | | | | |
| Total | 666,674 | 696,500 | 671,856 | 767,630 |
| | | | | |
| OPERATING | | | | |
| 201 Office Supplies | 10,354 | 10,000 | 10,666 | 10,000 |
| 202 Small Equipment | 14,087 | 15,000 | 4,775 | 21,000 |
| 203 Fuel, Oil, Lube | 8,701 | 8,500 | 11,152 | 12,000 |
| 204 Clothing | 4,627 | 4,500 | 4,044 | 4,500 |
| 205 Custodial Equipment & Supplies | 5,373 | 5,000 | 4,096 | 5,000 |
| 207 Repair of Equipment | 8,393 | 10,000 | 9,328 | 10,000 |
| 208 Repair of Buildings | 3,864 | 6,200 | 1,429 | 6,000 |
| 210 Communications | 17,172 | 15,000 | 14,029 | 18,200 |
| 212 Bonds, Insurance, Licenses | 3,999 | 6,000 | 3,952 | 8,940 |
| 213 Postage | 1,819 | 3,000 | 1,389 | 3,000 |
| 214 Advertising, Printing, Photo | 6,158 | 6,000 | 6,221 | 6,500 |
| 215 Travel | 1,814 | 1,500 | 446 | 1,500 |
| 216 Education, Memberships, Subscriptions | 1,788 | 1,500 | 1,426 | 1,500 |
| | | | | |
| Total | 88,149 | 92,200 | 72,953 | 108,140 |

**WATER AND WASTEWATER LINE
MAINTENANCE ADMINISTRATION**
(continued)

PROGRAM 5615

| | | | | |
|---|---------|---------|---------|---------|
| CAPITAL OUTLAY | 0 | 43,300 | 49,611 | |
| 301 1 Ton Cab & Chassis w/Flat Bed (1) (Replacement 1999 Model) | | | | 60,000 |
| 302 Radio Console (Replacement)-3 year lease purchase | | | | 60,000 |
| Total | | | | 120,000 |
| WATER AND WASTEWATER LINE MAINTENANCE ADMINISTRATION TOTAL | 754,823 | 832,000 | 794,420 | 995,770 |

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|--------------------------------|-----------|------|------|------|------|
| Superintendent | 17 | 1 | 1 | 1 | 1 |
| Supervisor | 11 | 1 | 1 | 1 | 1 |
| Chief System Control Operator | 8 | 0 | 0 | 0 | 1 |
| System Control Operator I-IV | 3-7 | 5 | 5 | 5 | 5 |
| Equipment Mechanic Body Repair | 6 | 1 | 1 | 1 | 1 |
| Heavy Equipment Mechanic | 6 | 1 | 1 | 1 | 1 |
| Secretary | 5 | 1 | 1 | 1 | 1 |
| Maintenance Person | 3 | 2 | 2 | 2 | 2 |

| | | | | | |
|--------------------|--|----|----|----|----|
| EMPLOYEE POSITIONS | | 12 | 12 | 12 | 13 |
|--------------------|--|----|----|----|----|

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WATER STATIONARY
EQUIPMENT MAINTENANCE**

PROGRAM 5616

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|------------------|--------------------|------------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 384,418 | 456,220 | 388,893 | 455,100 |
| 102 Overtime | 10,855 | 21,990 | 13,118 | 38,210 |
| 103 Retirement | 38,902 | 49,470 | 40,350 | 49,490 |
| 104 Social Security | 29,945 | 37,920 | 34,320 | 38,030 |
| 105 Insurance | 44,369 | 47,580 | 47,580 | 42,850 |
| 106 Longevity | 1,471 | 1,510 | 1,495 | 1,510 |
| 107 Medical Expenses | 197 | 1,500 | 231 | 1,500 |
| 111 Workers' Compensation | 6,290 | 12,580 | 12,580 | 13,210 |
| Total | 516,447 | 628,770 | 538,567 | 639,900 |
| OPERATING | | | | |
| 202 Small Equipment | 17,693 | 20,000 | 30,000 | 30,800 |
| 203 Fuel, Oil, Lube | 21,222 | 22,000 | 30,200 | 28,000 |
| 204 Clothing | 8,566 | 9,000 | 8,942 | 9,000 |
| 205 Custodial Equipment & Supplies | 3,336 | 2,500 | 3,766 | 2,500 |
| 206 Materials | 19,734 | 35,000 | 15,158 | 33,250 |
| 207 Repair of Equipment | 74,839 | 98,450 | 58,945 | 85,000 |
| 208 Repair of Buildings | 6,170 | 20,000 | 6,976 | 20,000 |
| 210 Communications | 1,540 | 2,000 | 2,354 | 5,400 |
| 211 Utilities | 218,800 | 178,000 | 328,000 | 280,000 |
| 212 Bonds, Insurance, Licenses | 10,528 | 12,000 | 10,332 | 13,610 |
| 215 Travel | 3,740 | 15,000 | 5,305 | 15,000 |
| 216 Education, Memberships, Subscriptions | 3,590 | 6,000 | 259 | 6,000 |
| 217 Lease, Rent, Taxes | 1,263 | 1,500 | 3,010 | 4,000 |
| 219 Other - Contractual Services/Lee Creek Turbine Generator | 7,372 | 12,500 | 8,057 | 14,000 |
| Total | 398,393 | 433,950 | 511,304 | 546,560 |
| CAPITAL OUTLAY | 0 | 70,000 | 70,000 | |
| 301 1 Ton Cab & Chassis w/Utility Bed (1) (Replacement 1999 Model) | | | | 39,000 |
| 302 1 Ton Cab & Chassis w/Utility Bed & Crane (1) (Replacement 1996 Model) | | | | 52,000 |
| Total | | | | 91,000 |
| WATER STATIONARY EQUIPMENT MAINTENANCE TOTAL | 914,840 | 1,132,720 | 1,119,871 | 1,277,460 |

**WATER STATIONARY
EQUIPMENT MAINTENANCE**
(continued)

PROGRAM 5616

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---|-----------|------|------|------|------|
| Supervisor | 11 | 1 | 1 | 1 | 1 |
| Electronic Technician | 8 | 2 | 2 | 2 | 2 |
| Electrician | 8 | 2 | 2 | 2 | 2 |
| Maintenance Machinist/ Mechanic I-IV | 3-6 | 4 | 4 | 4 | 4 |
| EMPLOYEE POSITIONS | | 9 | 9 | 9 | 9 |

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

DEBT SERVICE

PROGRAM 5618

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-------------------|-------------------|--------------------|-------------------|
| 414 Transfer to Water and Sewer Bond Fund - 2002 Series | 4,225,290 | 4,221,795 | 3,165,863 | 0 |
| 416 Transfer to Water and Sewer Bond Fund - 2005A Series | 2,151,160 | 2,149,230 | 2,149,230 | 2,146,250 |
| 417 Transfer to Water and Sewer Bond Fund - 2005B Series | 309,795 | 309,795 | 309,795 | 309,795 |
| 418 Transfer to Water and Sewer Bond Fund - 2007 Series | 1,889,570 | 1,887,370 | 1,887,370 | 1,889,700 |
| 419 Transfer to Water and Sewer Bond Fund - 2008 Series | 6,423,045 | 6,430,830 | 6,430,830 | 6,553,250 |
| 421 Transfer to Sales & Use Tax Bond Fund - 2009 SUT Series Interest Payments | 522,854 | 350,000 | 699,000 | 699,300 |
| 422 Transfer to Water and Sewer Bond Fund - 2011 Series | 0 | 0 | 843,650 | 3,107,000 |
| DEBT SERVICE TOTAL | 15,521,714 | 15,349,020 | 15,485,738 | 14,705,295 |

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
PARKS & COMMUNITY SERVICES**

HEALTH SERVICES

PROGRAM 6101

| OPERATING | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| 201 Office Supplies | 6,079 | 9,350 | 5,358 | 6,700 |
| 202 Small Equipment | 6,140 | 4,950 | 4,000 | 4,000 |
| 205 Custodial Equipment & Supplies | 7,730 | 12,000 | 9,267 | 10,000 |
| 206 Materials | 486 | 900 | 5,540 | 2,400 |
| 207 Repair of Equipment | 267 | 1,000 | 309 | 500 |
| 208 Repair of Buildings | 48,844 | 66,000 | 85,497 | 59,000 |
| 210 Communications | 3,651 | 6,600 | 4,782 | 5,700 |
| 211 Utilities | 25,501 | 37,120 | 26,004 | 30,000 |
| 212 Bonds, Insurance, Licenses | 1,135 | 1,750 | 1,281 | 1,500 |
| 213 Postage | 6,600 | 5,000 | 3,600 | 5,700 |
| 214 Advertising, Printing, Photo | 142 | 400 | 859 | 500 |
| 215 Travel | 226 | 450 | 191 | 300 |
| 216 Education, Memberships, Subscriptions | 710 | 550 | 240 | 500 |
| 217 Lease, Rent, Taxes | 2,967 | 4,000 | 3,082 | 3,000 |
| Total | 110,478 | 150,070 | 150,010 | 129,800 |
| CAPITAL OUTLAY | 15,923 | 0 | 0 | |
| 301 Update Main Public Restrooms (Labor provided by County) | | | | 30,000 |
| Total Capital Outlay | | | | 30,000 |
| HEALTH SERVICES TOTAL | 126,401 | 150,070 | 150,010 | 159,800 |

Funding Allocation:
100% General Fund

Note: The City receives 50% reimbursement from Sebastian County for this program. Therefore, the net cost to the city is one-half of the costs presented.

**OPERATION SERVICES
PARKS AND RECREATION**

PARKS MAINTENANCE

PROGRAM 6201

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 666,037 | 686,160 | 638,119 | 706,170 |
| 102 Overtime | 5,311 | 12,590 | 3,839 | 6,720 |
| 103 Retirement | 55,938 | 59,580 | 58,080 | 61,520 |
| 104 Social Security | 50,780 | 45,080 | 55,908 | 56,300 |
| 105 Insurance | 85,766 | 79,360 | 79,360 | 71,500 |
| 106 Longevity | 2,191 | 2,410 | 2,467 | 2,590 |
| 107 Medical Expenses | 30 | 1,070 | 51 | 570 |
| 108 Other-Temporary/Seasonal Staffing, Vehicle Allowance | 45,989 | 41,400 | 35,621 | 43,400 |
| 111 Workers' Compensation | 6,820 | 13,640 | 13,640 | 14,330 |
| Total | 918,862 | 941,290 | 887,085 | 963,100 |

OPERATING

| | | | | |
|--|----------------|----------------|----------------|----------------|
| 201 Office Supplies | 1,353 | 2,000 | 600 | 1,200 |
| 202 Small Equipment | 18,673 | 20,000 | 12,300 | 15,000 |
| 203 Fuel, Oil, Lube | 25,508 | 29,000 | 36,000 | 35,750 |
| 204 Clothing | 7,609 | 8,000 | 10,000 | 8,000 |
| 205 Custodial Equipment & Supplies | 4,319 | 6,000 | 3,034 | 5,000 |
| 206 Materials | 48,689 | 64,447 | 55,000 | 49,500 |
| 207 Repair of Equipment | 23,715 | 26,863 | 30,750 | 35,000 |
| 208 Repair of Buildings | 86,548 | 63,000 | 48,000 | 55,000 |
| 210 Communications | 8,332 | 8,000 | 5,712 | 6,000 |
| 211 Utilities | 81,511 | 80,000 | 83,250 | 86,000 |
| 212 Bonds, Insurance, Licenses | 40,125 | 41,160 | 43,200 | 44,660 |
| 213 Postage | 293 | 500 | 200 | 500 |
| 214 Advertising, Printing, Photo | 4,059 | 5,000 | 4,000 | 2,000 |
| 215 Travel | 125 | 5,000 | 8,123 | 7,500 |
| 216 Education, Memberships, Subscriptions | 1,734 | 2,500 | 2,297 | 2,000 |
| 217 Lease, Rent, Taxes | 118,076 | 124,000 | 44,125 | 15,500 |
| 219 Other-Media Services, Recreation Programming | 26,025 | 25,000 | 15,557 | 17,500 |
| 230 Contractual Services | 168,881 | 151,800 | 136,533 | 178,000 |
| Total | 665,575 | 662,270 | 538,681 | 564,110 |

PARKS MAINTENANCE
(continued)

PROGRAM 6201

| | | | | |
|----------------|-------|-------|---|---|
| CAPITAL OUTLAY | 9,303 | 2,055 | 0 | 0 |
|----------------|-------|-------|---|---|

| | | | | |
|-------------------------|-----------|-----------|-----------|-----------|
| PARKS MAINTENANCE TOTAL | 1,593,740 | 1,605,615 | 1,425,766 | 1,527,210 |
|-------------------------|-----------|-----------|-----------|-----------|

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|-----------------------------|-----------|------|------|------|------|
| Parks & Recreation Director | 21 | 1 | 1 | 1 | 1 |
| Maintenance Supervisor | 11 | 1 | 1 | 1 | 1 |
| Recreation Supervisor | 11 | 1 | 1 | 1 | 1 |
| Forester (Note 1) | | 0 | 0 | 0 | 0 |
| Park Maintenance Technician | 8 | 2 | 2 | 2 | 2 |
| Administrative Secretary | 7 | 1 | 1 | 1 | 1 |
| Senior Maintenance Person | 5 | 2 | 2 | 2 | 2 |
| Equipment Operator II | 4 | 2 | 2 | 2 | 2 |
| Maintenance Person | 3 | 4 | 4 | 4 | 4 |
| Laborer (Seasonal) | 1 | 6.5 | 6.5 | 6.5 | 6.5 |
| EMPLOYEE POSITIONS | | 20.5 | 20.5 | 20.5 | 20.5 |

Note 1: This position is funded in coordination with UAFS. The City's share of this position is \$23,000 and is included in 108-Other.

Funding Allocation for Personnel & Operating Costs:

- 83.3% General Fund
- 16.7% Street Maintenance Fund (\$250,240)

Funding Allocation for Capital Outlay:

- 100% General Fund

**OPERATION SERVICES
PARKS AND RECREATION**

OAK CEMETERY

PROGRAM 6202

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---------------------------|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 84,567 | 96,230 | 92,354 | 99,790 |
| 102 Overtime | 1,145 | 5,120 | 2,290 | 3,220 |
| 103 Retirement | 6,764 | 7,350 | 7,086 | 7,430 |
| 104 Social Security | 6,359 | 5,670 | 7,904 | 8,010 |
| 105 Insurance | 12,076 | 11,450 | 11,450 | 10,400 |
| 106 Longevity | 480 | 490 | 497 | 550 |
| 107 Medical Expenses | 0 | 1,000 | 0 | 500 |
| 111 Workers' Compensation | 610 | 1,220 | 1,220 | 1,290 |
| Total | 112,001 | 128,530 | 122,801 | 131,190 |

OPERATING

| | | | | |
|--|--------|--------|--------|--------|
| 201 Office Supplies | 52 | 100 | 12 | 100 |
| 202 Small Equipment | 450 | 2,000 | 2,000 | 2,000 |
| 203 Fuel, Oil, Lube | 1,477 | 1,500 | 2,093 | 1,630 |
| 204 Clothing | 781 | 2,000 | 2,000 | 1,000 |
| 205 Custodial Equipment & Supplies | 1,612 | 2,000 | 1,200 | 1,500 |
| 206 Materials | 1,865 | 2,000 | 1,500 | 2,000 |
| 207 Repair of Equipment | 3,530 | 4,800 | 7,183 | 6,000 |
| 208 Repair of Buildings | 3,317 | 4,000 | 1,700 | 4,000 |
| 210 Communications | 318 | 1,800 | 300 | 800 |
| 211 Utilities | 2,925 | 3,000 | 3,150 | 3,500 |
| 212 Bonds, Insurance, Licenses | 2,272 | 4,130 | 2,351 | 2,500 |
| 213 Postage | 384 | 200 | 300 | 300 |
| 214 Advertising, Printing, Photo | 0 | 1,000 | 34 | 0 |
| 215 Travel | 0 | 0 | 0 | 0 |
| 216 Education, Memberships, Subscriptions | 50 | 100 | 50 | 100 |
| 217 Lease, Rent, Taxes | 1,281 | 1,500 | 900 | 1,500 |
| 219 Other- Dead Wood Removal, Tales of the Crypt | 6,989 | 6,000 | 8,049 | 3,000 |
| Total | 27,303 | 36,130 | 32,822 | 29,930 |

OAK CEMETERY
(continued)

PROGRAM 6202

| | | | | | |
|--------------------|--|---------|---------|---------|---------|
| OAK CEMETERY TOTAL | | 139,304 | 164,660 | 155,623 | 161,120 |
|--------------------|--|---------|---------|---------|---------|

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|-----------------------|-----------|------|------|------|------|
| Sexton | 5 | 1 | 1 | 1 | 1 |
| Maintenance Person | 3 | 1 | 1 | 1 | 1 |
| Laborer (Seasonal) | 1 | 1.5 | 1.5 | 1.5 | 1.5 |
| EMPLOYEE POSITIONS | | 3.5 | 3.5 | 3.5 | 3.5 |

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS AND RECREATION**

COMMUNITY CENTERS

PROGRAM 6204

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---------------------------|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 86,274 | 108,260 | 84,911 | 90,910 |
| 102 Overtime | 1,089 | 1,530 | 681 | 1,580 |
| 103 Retirement | 5,112 | 5,730 | 5,354 | 5,690 |
| 104 Social Security | 6,601 | 4,400 | 7,306 | 7,670 |
| 105 Insurance | 8,976 | 8,180 | 8,180 | 7,380 |
| 106 Longevity | 120 | 130 | 124 | 310 |
| 107 Medical Expenses | 0 | 200 | 0 | 200 |
| 111 Workers' Compensation | 620 | 1,240 | 1,240 | 1,310 |
| Total | 108,792 | 129,670 | 107,796 | 115,050 |

OPERATING

| | | | | |
|--------------------------------------|---------------|---------------|---------------|---------------|
| 201 Office Supplies | 204 | 500 | 440 | 500 |
| 202 Small Equipment | 5,418 | 5,500 | 5,500 | 3,000 |
| 204 Clothing | 790 | 500 | 500 | 500 |
| 205 Custodial Equipment and Supplies | 6,902 | 7,000 | 7,500 | 8,000 |
| 206 Materials | 4,242 | 3,000 | 1,950 | 3,000 |
| 207 Repair of Equipment | 0 | 500 | 300 | 500 |
| 208 Repair of Buildings | 19,212 | 23,500 | 20,000 | 22,000 |
| 210 Communications | 3,453 | 2,000 | 0 | 2,000 |
| 211 Utilities | 21,511 | 25,000 | 21,750 | 25,000 |
| Total | 61,732 | 67,500 | 57,940 | 64,500 |

COMMUNITY CENTERS TOTAL 170,524 197,170 165,736 179,550

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------|-----------|-------------|-------------|-------------|-------------|
| Clerk | 3 | 2 | 2 | 2 | 2 |
| Laborer (Part-time) | 1 | 2.25 | 2.25 | 2.25 | 2.25 |
| EMPLOYEE POSITIONS | | 4.25 | 4.25 | 4.25 | 4.25 |

Funding Allocation:
100% General Fund

OPERATION SERVICES PARKS AND RECREATION

AQUATICS

PROGRAM 6205

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 | |
|------------------------------------|------------------|-----------------|--------------------|-----------------|-------------|
| PERSONNEL | | | | | |
| 101 Regular Salaries | 77,820 | 91,970 | 79,193 | 89,170 | |
| 102 Overtime | 10,969 | 12,730 | 10,078 | 13,150 | |
| 104 Social Security | 6,792 | 8,010 | 6,829 | 7,830 | |
| 107 Medical Expenses | 30 | 200 | 30 | 200 | |
| 111 Workers' Compensation | 3,390 | 6,780 | 6,780 | 7,120 | |
| Total | 99,001 | 119,690 | 102,910 | 117,470 | |
| OPERATING | | | | | |
| 201 Office Supplies | 139 | 300 | 285 | 300 | |
| 202 Small Equipment | 1,040 | 2,000 | 3,530 | 3,000 | |
| 204 Clothing | 3,122 | 3,500 | 2,400 | 3,000 | |
| 205 Custodial Equipment & Supplies | 1,852 | 3,000 | 5,561 | 4,000 | |
| 206 Materials | 27,111 | 39,000 | 30,200 | 33,000 | |
| 207 Repair of Equipment | 165 | 2,000 | 1,495 | 2,000 | |
| 208 Repair of Buildings | 18,084 | 20,000 | 29,000 | 30,000 | |
| 210 Communications | 0 | 500 | 104 | 300 | |
| 211 Utilities | 12,297 | 13,000 | 14,250 | 15,000 | |
| 212 Bonds, Insurance, Licenses | 0 | 0 | 85 | 0 | |
| Total | 63,810 | 83,300 | 86,910 | 90,600 | |
| CAPITAL OUTLAY | 98,267 | 0 | 0 | 0 | |
| AQUATICS TOTAL | 261,078 | 202,990 | 189,820 | 208,070 | |
| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
| Seasonal Manager | 9 | 0.20 | 0.20 | 0.20 | 0.20 |
| Seasonal Assistant Manager | 4 | 0.40 | 0.40 | 0.40 | 0.40 |
| Seasonal Head Lifeguard | 3 | 0.75 | 0.75 | 0.75 | 0.75 |
| Seasonal Lifeguards | 3 | 3.50 | 3.50 | 3.50 | 3.50 |
| EMPLOYEE POSITIONS | | 4.85 | 4.85 | 4.85 | 4.85 |

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS & RECREATION**

**RIVERFRONT/DOWNTOWN
MAINTENANCE**

PROGRAM 6206

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|-----------------|--------------------|-----------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 120,180 | 126,160 | 115,645 | 130,230 |
| 102 Overtime | 3,012 | 2,800 | 1,099 | 2,890 |
| 103 Retirement | 7,919 | 8,650 | 8,119 | 8,960 |
| 104 Social Security | 9,141 | 6,650 | 9,734 | 10,260 |
| 105 Insurance | 19,307 | 17,020 | 17,020 | 15,330 |
| 106 Longevity | 155 | 430 | 335 | 430 |
| 107 Medical Expenses | 0 | 200 | 51 | 200 |
| 111 Workers' Compensation | 610 | 1,220 | 1,220 | 1,290 |
| Total | 160,324 | 163,130 | 153,223 | 169,590 |
| OPERATING | | | | |
| 201 Office Supplies | 53 | 100 | 150 | 100 |
| 202 Small Equipment | 13,637 | 6,002 | 7,227 | 6,000 |
| 203 Fuel, Oil, Lube | 2,603 | 2,630 | 5,268 | 5,300 |
| 204 Clothing | 2,722 | 3,000 | 3,410 | 3,000 |
| 205 Custodial Equipment and Supplies | 3,868 | 5,000 | 5,181 | 5,000 |
| 206 Materials | 3,562 | 10,000 | 7,277 | 8,000 |
| 207 Repair of Equipment | 5,625 | 4,000 | 2,250 | 4,000 |
| 208 Repair of Buildings | 37,968 | 35,000 | 28,302 | 35,000 |
| 210 Communications | 4,001 | 1,000 | 100 | 1,000 |
| 211 Utilities | 41,396 | 43,600 | 45,750 | 46,500 |
| 212 Bonds, Insurance, Licenses | 2,280 | 5,900 | 2,261 | 2,900 |
| 217 Lease, Rent, Taxes | 999 | 2,500 | 0 | 1,500 |
| Total | 118,714 | 118,732 | 107,176 | 118,300 |
| CAPITAL OUTLAY | 8,527 | 0 | 0 | 0 |
| RIVERFRONT/DOWNTOWN MAINTENANCE TOTAL | 287,565 | 281,862 | 260,399 | 287,890 |

**RIVERFRONT/DOWNTOWN
MAINTENANCE
(continued)**

PROGRAM 6206

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|-----------------------|-----------|------|------|------|------|
| Maintenance Person | 3 | 2 | 2 | 2 | 3 |
| Laborer | 2 | 1 | 1 | 1 | 0 |
| Laborer (Part-Time) | 1 | 2 | 2 | 2 | 2 |
| EMPLOYEE POSITIONS | | 5 | 5 | 5 | 5 |

Funding Allocation:
100% General Fund

OPERATION SERVICES PARKS & RECREATION

THE PARK AT WEST END

PROGRAM 6207

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--------------------------------------|-----------------|-----------------|--------------------|-----------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 15,237 | 19,780 | 12,697 | 17,930 |
| 102 Overtime | 566 | 770 | 906 | 800 |
| 104 Social Security | 1,210 | 1,570 | 1,160 | 1,440 |
| 111 Workers' Compensation | 180 | 360 | 360 | 380 |
| Total | 17,193 | 22,480 | 15,123 | 20,550 |
| OPERATING | | | | |
| 201 Office Supplies | 61 | 100 | 70 | 100 |
| 202 Small Equipment | 384 | 500 | 100 | 500 |
| 204 Clothing | 142 | 300 | 279 | 300 |
| 205 Custodial Equipment and Supplies | 176 | 500 | 11 | 500 |
| 206 Materials | 844 | 1,500 | 385 | 1,000 |
| 207 Repair of Equipment | 0 | 300 | 0 | 2,500 |
| 210 Communications | 0 | 300 | 92 | 100 |
| 211 Utilities | 2,195 | 3,000 | 2,150 | 3,000 |
| 212 Bonds, Insurance, Licenses | 6,040 | 7,000 | 6,040 | 7,050 |
| 214 Advertising, Printing, Photo | 746 | 2,000 | 520 | 0 |
| 217 Lease, Rent, Taxes | 0 | 10 | 2 | 10 |
| Total | 10,588 | 15,510 | 9,649 | 15,060 |
| THE PARK AT WEST END TOTAL | 27,781 | 37,990 | 24,772 | 35,610 |

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------|-----------|----------|-------------|-------------|-------------|
| Lead Worker | 2 | 0 | 0.40 | 0.40 | 0.40 |
| Laborer (Part-Time) | 1 | 0 | 0.60 | 0.60 | 0.60 |
| EMPLOYEE POSITIONS | | 0 | 1.00 | 1.00 | 1.00 |

Funding Allocation:
100% General Fund

Note: The revenue generated by the ferris wheel and the carousel is netted against the actual costs each year.
If expenditures exceed revenues, the difference is made up by the CBID.

**OPERATION SERVICES
CONVENTION CENTER**

CONVENTION CENTER

PROGRAM 6203

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 501,474 | 518,070 | 489,636 | 518,390 |
| 102 Overtime | 2,071 | 3,390 | 2,150 | 3,460 |
| 103 Retirement | 49,479 | 54,080 | 50,979 | 54,810 |
| 104 Social Security | 36,282 | 40,840 | 39,754 | 40,790 |
| 105 Insurance | 99,073 | 96,420 | 100,594 | 96,420 |
| 106 Longevity | 863 | 1,750 | 1,201 | 1,810 |
| 107 Medical Expenses | 0 | 70 | 0 | 70 |
| 108 Other | 29,348 | 34,000 | 22,019 | 34,000 |
| 111 Workers' Compensation | 1,730 | 3,310 | 3,310 | 3,480 |
| Total | 720,320 | 751,930 | 709,643 | 753,230 |
| OPERATING | | | | |
| 201 Office Supplies | 1,282 | 1,000 | 849 | 1,500 |
| 202 Small Equipment | 9,617 | 0 | 29,216 | 4,900 |
| 203 Fuel, Oil, Lube | 541 | 600 | 471 | 700 |
| 204 Clothing | 5,953 | 7,100 | 6,024 | 7,100 |
| 205 Custodial Equipment & Supplies | 16,212 | 15,000 | 16,073 | 26,150 |
| 206 Materials | 1,303 | 1,700 | 894 | 4,000 |
| 207 Repair of Equipment | 3,458 | 8,500 | 2,475 | 8,500 |
| 208 Repair of Buildings | 81,255 | 107,721 | 116,218 | 100,000 |
| 209 Merchandise/Program Participation | 39,294 | 80,000 | 61,965 | 50,000 |
| 210 Communications | 17,838 | 21,000 | 16,094 | 18,000 |
| 211 Utilities | 239,844 | 270,000 | 251,976 | 275,000 |
| 212 Bonds, Insurance, Licenses | 57,600 | 60,000 | 61,968 | 63,000 |
| 213 Postage | 827 | 1,100 | 624 | 2,000 |
| 214 Advertising, Printing, Photo | 22,296 | 28,000 | 20,703 | 25,000 |
| 215 Travel | 14,977 | 25,000 | 17,612 | 18,500 |
| 216 Education, Memberships, Subscriptions | 2,045 | 3,000 | 3,703 | 3,080 |
| 217 Lease, Rent, Taxes | 4,480 | 4,500 | 4,507 | 4,500 |
| 219 Other - Pest Control, Convention Center Commission | 1,637 | 1,200 | 11 | 1,000 |
| Total | 520,459 | 635,421 | 611,383 | 612,930 |
| CAPITAL OUTLAY | 6,229 | 35,000 | 0 | 0 |
| CONVENTION CENTER TOTAL | 1,247,008 | 1,422,351 | 1,321,026 | 1,366,160 |

CONVENTION CENTER
(continued)

PROGRAM 6203

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------|-----------|-------------|-------------|-------------|-------------|
| Director | 21 | 1 | 1 | 1 | 0 |
| Chief Operating Officer | 17 | 0 | 0 | 0 | 1 |
| Operation Supervisor | 11 | 1 | 1 | 1 | 1 |
| Sales Director | 9 | 2 | 2 | 2 | 2 |
| Events Coordinator | 7 | 1 | 1 | 1 | 1 |
| Administrative Secretary | 7 | 1 | 1 | 1 | 1 |
| Lead Engineer | 8 | 1 | 1 | 1 | 1 |
| Building Engineer | 6 | 2 | 2 | 2 | 2 |
| Maintenance Person | 3 | 4 | 4 | 4 | 4 |
| Laborer (Seasonal) | 1 | 0.5 | 0.5 | 0.5 | 0.5 |
| EMPLOYEE POSITIONS | | 13.5 | 13.5 | 13.5 | 13.5 |

Funding Allocation:
 100% Convention Center Fund

**OPERATION SERVICES
SANITATION**

ADMINISTRATION

PROGRAM 6301

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 283,230 | 284,160 | 283,141 | 279,500 |
| 102 Overtime | 16,399 | 16,620 | 15,279 | 13,280 |
| 103 Retirement | 30,647 | 31,310 | 31,720 | 30,050 |
| 104 Social Security | 22,691 | 23,690 | 25,340 | 23,110 |
| 105 Insurance | 44,994 | 33,640 | 33,640 | 30,300 |
| 106 Longevity | 681 | 790 | 771 | 790 |
| 107 Medical Expenses | 0 | 330 | 51 | 0 |
| 108 Other (temporary customer service labor) | 12,429 | 15,630 | 7,453 | 6,820 |
| 111 Workers' Compensation | 6,060 | 12,120 | 12,120 | 12,730 |
| Total | 417,131 | 418,290 | 409,515 | 396,580 |
| OPERATING | | | | |
| 201 Office Supplies | 8,884 | 10,000 | 3,739 | 10,000 |
| 202 Small Equipment | 33,292 | 20,886 | 70,647 | 5,000 |
| 203 Fuel, Oil, Lube | 1,698 | 900 | 1,744 | 1,900 |
| 204 Clothing | 2,393 | 3,800 | 3,643 | 4,500 |
| 205 Custodial Equipment & Supplies | 2,720 | 5,200 | 2,826 | 3,200 |
| 206 Materials | 624 | 0 | 881 | 0 |
| 207 Repair of Equipment | 428 | 2,000 | 1,959 | 2,000 |
| 208 Repair of Buildings | 17,972 | 16,531 | 22,376 | 11,000 |
| 210 Communications | 27,099 | 6,330 | 30,437 | 4,560 |
| 211 Utilities | 15,077 | 12,500 | 16,296 | 12,500 |
| 212 Bonds, Insurance, Licenses | 3,054 | 3,380 | 3,184 | 3,640 |
| 213 Postage | 390 | 2,000 | 310 | 2,000 |
| 214 Advertising, Printing, Photo | 20,858 | 20,000 | 19,058 | 20,000 |
| 215 Travel | 3,677 | 15,000 | 17,448 | 15,000 |
| 216 Education, Memberships, Subscriptions | 2,614 | 1,540 | 1,685 | 5,400 |
| 217 Lease, Rent, Taxes(Mobile Radio Lease \$201,084 in 2012-2014 | 21,825 | 14,940 | 8,500 | 216,020 |
| Total | 162,605 | 135,007 | 205,333 | 316,720 |
| CAPITAL OUTLAY | 78,836 | 0 | 10,060 | 0 |
| ADMINISTRATION TOTAL | 658,572 | 553,297 | 624,908 | 713,300 |

**ADMINISTRATION
(continued)**

PROGRAM 6301

Sinking Fund Depreciation

7,678

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------|-----------|------|------|------|------|
| Director of Sanitation | 22 | 1 | 1 | 1 | 1 |
| Superintendent | 17 | 0 | 0 | 0 | 1 |
| Administrative Supervisor | 11 | 1 | 1 | 1 | 0 |
| Administrative Secretary | 7 | 1 | 1 | 1 | 1 |
| Accounting Technician | 6 | 2 | 2 | 2 | 2 |
| Dispatcher | 6 | 1 | 1 | 1 | 1 |
| EMPLOYEE POSITIONS | | 6 | 6 | 6 | 6 |

Funding Allocation:

100% Sanitation Operating Fund

**OPERATION SERVICES
SANITATION**

RESIDENTIAL COLLECTION

PROGRAM 6302

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|------------------|------------------|--------------------|------------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 730,025 | 780,160 | 747,090 | 792,570 |
| 102 Overtime | 51,448 | 62,030 | 70,807 | 64,550 |
| 103 Retirement | 75,728 | 84,510 | 82,109 | 85,970 |
| 104 Social Security | 57,638 | 64,770 | 67,352 | 65,910 |
| 105 Insurance | 144,896 | 146,630 | 146,630 | 132,000 |
| 106 Longevity | 1,919 | 2,410 | 2,148 | 2,410 |
| 107 Medical Expenses | 780 | 2,050 | 694 | 2,050 |
| 108 Other | 200,008 | 146,770 | 191,864 | 143,270 |
| 109 Clothing, Language & Field Training | 1,000 | 1,050 | 1,035 | 1,050 |
| 111 Workers' Compensation | 33,340 | 66,680 | 66,680 | 70,020 |
| Total | 1,296,782 | 1,357,060 | 1,376,409 | 1,359,800 |
| OPERATING | | | | |
| 202 Small Equipment | 9,594 | 4,500 | 11,879 | 4,500 |
| 203 Fuel, Oil, Lube | 187,014 | 255,500 | 225,194 | 280,000 |
| 204 Clothing | 31,557 | 31,540 | 29,654 | 35,790 |
| 205 Custodial Equipment & Supplies | 7,822 | 6,350 | 8,204 | 8,350 |
| 206 Materials | 653 | 500 | 372 | 500 |
| 207 Repair of Equipment | 321,124 | 251,083 | 251,654 | 273,000 |
| 208 Repair of Buildings | 4,063 | 2,500 | 5,217 | 2,500 |
| 210 Communications | 6,879 | 11,900 | 7,255 | 11,900 |
| 211 Utilities | 1,011 | 1,500 | 924 | 1,500 |
| 212 Bonds, Insurance, Licenses | 17,803 | 16,350 | 16,132 | 17,600 |
| 213 Postage | 20 | 3,000 | 0 | 3,000 |
| 214 Advertising, Printing, Photo | 46,524 | 15,000 | 25,488 | 15,000 |
| 215 Travel | 712 | 6,000 | 2,855 | 6,000 |
| 216 Education, Memberships, Subscriptions | 1,468 | 4,110 | 3,525 | 8,090 |
| 217 Lease, Rent, Taxes | 7,525 | 17,600 | 5,714 | 13,000 |
| 218 Claims | 3,019 | 500 | 0 | 500 |
| Total | 646,788 | 627,933 | 594,067 | 681,230 |
| CAPITAL OUTLAY | | | | |
| 301 Automated Sideloader (1) (Replacement 1999 Model) | | | | 270,000 |
| 302 Automated Refuse Carts 96GL (4,000) | | | | 189,840 |
| 303 Automated Refuse Carts 65GL (1,000) | | | | 42,600 |
| 304 Automated Recycling Containers (2,500) | | | | 106,500 |
| Total | | | | 608,940 |
| RESIDENTIAL COLLECTION TOTAL | 2,921,630 | 2,733,933 | 2,701,001 | 2,649,970 |

RESIDENTIAL COLLECTION
(continued)

PROGRAM 6302

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|------------------------|-----------|------|------|------|------|
| Residential Supervisor | 11 | 1 | 1 | 1 | 1 |
| Residential Foreperson | 8 | 1 | 1 | 1 | 1 |
| Equipment Operator III | 5 | 9 | 10 | 10 | 11 |
| Equipment Operator II | 4 | 13 | 13 | 13 | 12 |
| EMPLOYEE POSITIONS | | 24 | 25 | 25 | 25 |

Funding Allocation:
100% Sanitation Operating Fund

**OPERATION SERVICES
SANITATION**

COMMERCIAL COLLECTION

PROGRAM 6303

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|------------------|------------------|--------------------|------------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 392,753 | 368,320 | 371,051 | 373,690 |
| 102 Overtime | 67,420 | 79,560 | 58,790 | 86,850 |
| 103 Retirement | 44,476 | 45,020 | 43,190 | 46,290 |
| 104 Social Security | 34,247 | 34,570 | 35,782 | 35,560 |
| 105 Insurance | 67,647 | 69,330 | 69,330 | 62,400 |
| 106 Longevity | 1,836 | 2,230 | 2,058 | 2,230 |
| 107 Medical Expenses | 175 | 1,000 | 51 | 1,000 |
| 111 Workers' Compensation | 6,430 | 12,860 | 12,860 | 13,510 |
| Total | 614,984 | 612,890 | 593,112 | 621,530 |
| OPERATING | | | | |
| 202 Small Equipment | 5,626 | 4,000 | 10,782 | 4,000 |
| 203 Fuel, Oil, Lube | 132,712 | 120,360 | 156,247 | 160,000 |
| 204 Clothing | 10,569 | 11,780 | 7,752 | 10,530 |
| 205 Custodial Equipment and Supplies | 4,578 | 3,000 | 5,062 | 3,000 |
| 206 Materials | 1,937 | 1,850 | 1,420 | 1,500 |
| 207 Repair of Equipment | 154,969 | 91,083 | 126,886 | 125,000 |
| 208 Repair of Buildings | 3,073 | 3,000 | 1,078 | 2,500 |
| 210 Communications | 2,592 | 9,150 | 2,558 | 9,150 |
| 211 Utilities | 975 | 1,500 | 924 | 1,000 |
| 212 Bonds, Insurance, Licenses | 10,007 | 9,900 | 11,628 | 10,680 |
| 214 Advertising, Printing, Photo | 12,594 | 5,000 | 6,346 | 3,750 |
| 215 Travel | 458 | 3,000 | 4,553 | 3,000 |
| 216 Education, Memberships, Subscriptions | 578 | 850 | 713 | 670 |
| 218 Claims | 0 | 2,000 | 0 | 2,000 |
| Total | 340,668 | 266,473 | 335,949 | 336,780 |
| CAPITAL OUTLAY | | | | |
| 301 2yd Rear Load Containers (200) | | | | 110,000 |
| 302 4yd Front Load Containers (100) | | | | 95,000 |
| 303 8yd Front Load Containers (100) | | | | 120,000 |
| 304 8yd Front Load Cardboard Containers (50) | | | | 65,000 |
| 305 6yd Front Load Containers (50) | | | | 50,000 |
| 306 Office Recycle Containers (210) | | | | 10,000 |
| Total | | | | 450,000 |
| COMMERCIAL COLLECTION TOTAL | 1,120,633 | 1,131,173 | 1,160,228 | 1,408,310 |
| Sinking Fund Depreciation | | | | 162,348 |

COMMERCIAL COLLECTION
(continued)

PROGRAM 6303

| | |
|---|-------------|
| Planned Fleet Purchases 2012: | |
| Container Delivery/Welding Truck (2) (Replacement 1996 & 1999 Models) | 100,000 |
| Total | 100,000 |

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|----------------------------|-----------|--------|--------|--------|--------|
| Commercial Supervisor | 11 | 1 | 1 | 1 | 1 |
| Office Recycle Coordinator | 6 | 1 | 1 | 0 | 0 |
| Equipment Operator III | 5 | 5 | 4 | 5 | 5 |
| Equipment Operator II | 4 | 4 | 4 | 4 | 4 |
| EMPLOYEE POSITIONS | | 11 | 10 | 10 | 10 |

Funding Allocation:
100% Sanitation Operating Fund

Note 1: This position also supervises Program 6307 Roll-Off Collection.

SANITATION

FLEET AND GROUNDS MAINTENANCE

PROGRAM 6304

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|-----------------|--------------------|-----------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 376,096 | 386,150 | 373,373 | 392,420 |
| 102 Overtime | 43,611 | 50,000 | 36,451 | 51,540 |
| 103 Retirement | 40,410 | 45,480 | 41,044 | 44,490 |
| 104 Social Security | 30,571 | 34,840 | 33,290 | 34,100 |
| 105 Insurance | 68,073 | 63,710 | 63,710 | 57,400 |
| 106 Longevity | 480 | 790 | 608 | 910 |
| 107 Medical Expenses | 280 | 650 | 103 | 650 |
| 108 Other | 22,585 | 15,000 | 22,530 | 15,000 |
| 111 Workers' Compensation | 9,390 | 18,780 | 18,780 | 19,720 |
| Total | 591,496 | 615,400 | 589,889 | 616,230 |
| OPERATING | | | | |
| 202 Small Equipment | 17,874 | 13,200 | 18,034 | 13,200 |
| 203 Fuel, Oil, Lube | 41,338 | 65,500 | 43,135 | 55,500 |
| 204 Clothing | 14,557 | 11,000 | 14,730 | 11,000 |
| 205 Custodial Equipment and Supplies | 21,180 | 25,000 | 16,841 | 25,000 |
| 206 Materials | 22,929 | 10,750 | 22,521 | 20,000 |
| 207 Repair of Equipment | 42,450 | 27,750 | 48,001 | 30,000 |
| 208 Repair of Buildings | 28,337 | 35,000 | 37,979 | 35,000 |
| 210 Communications | 5,066 | 3,600 | 3,503 | 3,600 |
| 211 Utilities | 17,173 | 20,000 | 17,628 | 20,000 |
| 212 Bonds, Insurance, Licenses | 12,225 | 13,620 | 13,193 | 14,700 |
| 214 Advertising, Printing, Photo | 203 | 1,000 | 734 | 1,000 |
| 215 Travel | 405 | 7,000 | 226 | 6,000 |
| 216 Education, Memberships, Subscriptions | 200 | 0 | 1,483 | 3,870 |
| 217 Lease, Rent, Taxes | 3,584 | 2,000 | 3,351 | 2,000 |
| Total | 227,521 | 235,420 | 241,359 | 240,870 |
| CAPITAL OUTLAY | | | | |
| | 0 | 90,000 | 90,000 | |
| 301 Parking Lot Concrete Repair | | | | 20,000 |
| 302 Pressure Washing Machine (1) (Replacement) | | | | 25,000 |
| Total | | | | 45,000 |
| FLEET AND GROUNDS MAINTENANCE TOTAL | 819,017 | 940,820 | 921,248 | 902,100 |
| Sinking Fund Depreciation | | | | 50,196 |

**FLEET AND GROUNDS
MAINTENANCE**
(continued)

PROGRAM 6304

Planned Fleet Purchases 2012:

1/2 Ton Full Size Pickup 4WD (1) (Replacement 2001 Model)

21,900

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|-----------------------------|-----------|-----------|-----------|-----------|-----------|
| Fleet & Grounds Manager | 12 | 1 | 1 | 1 | 1 |
| Fleet & Grounds Foreperson | 8 | 1 | 1 | 1 | 1 |
| Heavy Equipment Mechanic II | 6 | 6 | 6 | 6 | 6 |
| Senior Maintenance Person | 5 | 2 | 2 | 2 | 2 |
| EMPLOYEE POSITIONS | | 10 | 10 | 10 | 10 |

Funding Allocation:

100% Sanitation Operating Fund

**OPERATION SERVICES
SANITATION**

SANITARY LANDFILL

PROGRAM 6305

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|------------------|------------------|--------------------|------------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 608,831 | 623,850 | 617,922 | 618,640 |
| 102 Overtime | 138,765 | 133,630 | 102,528 | 78,680 |
| 103 Retirement | 72,270 | 76,050 | 72,288 | 70,010 |
| 104 Social Security | 55,613 | 58,280 | 60,144 | 53,720 |
| 105 Insurance | 107,105 | 114,550 | 114,550 | 103,100 |
| 106 Longevity | 2,489 | 2,710 | 2,422 | 2,590 |
| 107 Medical Expenses | 290 | 4,380 | 197 | 4,380 |
| 108 Other | 42,457 | 58,420 | 39,545 | 27,340 |
| 111 Workers' Compensation | 8,910 | 17,820 | 17,820 | 18,720 |
| Total | 1,036,730 | 1,089,690 | 1,027,416 | 977,180 |
| OPERATING | | | | |
| 202 Small Equipment | 6,638 | 10,000 | 9,397 | 10,000 |
| 203 Fuel, Oil, Lube | 315,976 | 322,780 | 339,275 | 367,000 |
| 204 Clothing | 17,823 | 19,560 | 18,067 | 19,540 |
| 205 Custodial Equipment & Supplies | 6,937 | 8,000 | 4,789 | 8,000 |
| 206 Materials | 143,180 | 153,850 | 99,581 | 141,600 |
| 207 Repair of Equipment | 269,736 | 412,700 | 333,752 | 335,000 |
| 208 Repair of Buildings | 42,402 | 52,000 | 17,045 | 37,000 |
| 210 Communications | 3,355 | 8,000 | 3,221 | 8,000 |
| 211 Utilities | 42,668 | 38,190 | 48,204 | 40,780 |
| 212 Bonds, Insurance, Licenses | 44,802 | 48,490 | 46,282 | 52,440 |
| 214 Advertising, Printing, Photo | 475 | 2,000 | 388 | 2,000 |
| 215 Travel | 3,241 | 4,500 | 4,935 | 4,500 |
| 216 Education, Memberships, Subscriptions | 2,682 | 610 | 1,224 | 610 |
| 217 Lease, Rent, Taxes | 55,910 | 50,960 | 75,511 | 50,960 |
| 219 Other-(Testing & Permit Fees, Letter of Credit Fee) | 16,568 | 26,100 | 31,573 | 26,100 |
| 230 Landfill Fees-ADEQ/SCRSWMD | 280,621 | 1,176,000 | 866,872 | 1,008,000 |
| 231 Groundwater (Well) Monitoring | 32,502 | 25,000 | 31,355 | 32,000 |
| 239 Ft. Chaffee Agreement | 20,000 | 20,000 | 20,000 | 20,000 |
| Total | 1,305,516 | 2,378,740 | 1,951,471 | 2,163,530 |
| SANITARY LANDFILL TOTAL | 2,342,246 | 3,468,430 | 2,978,887 | 3,140,710 |

SANITARY LANDFILL
(continued)

PROGRAM 6305

| | |
|--|---------|
| Sinking Fund Depreciation-Equipment | 382,679 |
| Sinking Fund Depreciation-Convenience Center | 200,000 |

Planned Purchases for 2012:
None

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|---------------------------|-----------|-----------|-----------|-----------|-----------|
| Landfill Manager | 12 | 1 | 1 | 1 | 1 |
| Foreperson | 8 | 1 | 1 | 1 | 1 |
| Landfill Attendant | 6 | 2 | 2 | 2 | 2 |
| Equipment Operator III | 5 | 13 | 13 | 13 | 13 |
| EMPLOYEE POSITIONS | | 17 | 17 | 17 | 17 |

Funding Allocation:
100% Sanitation Operating Fund

**OPERATION SERVICES
SANITATION**

SANITATION DEBT SERVICE

PROGRAM 6306

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|------------------|------------------|--------------------|-----------------|
| 405 Transfer to Solid Waste Revenue Bond Fund - 2002 Issue | 1,103,220 | 1,099,350 | 19,675 | 0 |
| DEBT SERVICE TOTAL | 1,103,220 | 1,099,350 | 19,675 | 0 |

Funding Allocation:
100% Sanitation Operating Fund

OPERATION SERVICES SANITATION

SANITATION ROLL-OFF COLLECTION

PROGRAM 6307

| PERSONNEL | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| 101 Regular Salaries | 357,099 | 356,220 | 359,948 | 363,970 |
| 102 Overtime | 52,841 | 60,000 | 44,572 | 50,400 |
| 103 Retirement | 39,322 | 41,810 | 40,613 | 41,630 |
| 104 Social Security | 29,874 | 32,080 | 33,032 | 31,960 |
| 105 Insurance | 69,763 | 62,720 | 62,720 | 56,500 |
| 106 Longevity | 1,455 | 1,750 | 1,610 | 1,810 |
| 107 Medical Expenses | 250 | 1,750 | 249 | 1,750 |
| 111 Workers' Compensation | 7,080 | 14,160 | 14,160 | 14,870 |
| Total | 557,684 | 570,490 | 556,904 | 562,890 |
| OPERATING | | | | |
| 202 Small Equipment | 1,141 | 3,500 | 9,812 | 3,500 |
| 203 Fuel, Oil, Lube | 126,757 | 96,340 | 156,125 | 149,150 |
| 204 Clothing | 12,366 | 12,750 | 9,582 | 10,250 |
| 205 Custodial Equipment & Supplies | 2,262 | 2,450 | 2,783 | 1,950 |
| 206 Materials | 2,007 | 4,000 | 372 | 2,500 |
| 207 Repair of Equipment | 166,637 | 111,084 | 121,680 | 125,000 |
| 208 Repair of Buildings | 1,390 | 2,000 | 972 | 1,000 |
| 210 Communications | 0 | 6,590 | 0 | 6,590 |
| 211 Utilities | 0 | 1,500 | 0 | 1,500 |
| 212 Bonds, Insurance, Licenses | 11,190 | 9,900 | 14,978 | 10,680 |
| 214 Advertising, Printing, Photo | 4,250 | 2,500 | 6,472 | 2,500 |
| 218 Claims | 518 | 1,500 | 0 | 1,500 |
| Total | 328,518 | 254,114 | 322,776 | 316,120 |
| CAPITAL OUTLAY | | | | |
| 301 2yd Compactors (1) | | | | 15,500 |
| 302 4yd Compactor (1) | | | | 25,000 |
| 303 20yd Open Top Containers (5) | | | | 19,000 |
| 304 30yd Open Top Containers (5) | | | | 21,000 |
| 305 40yd Open Top Containers (5) | | | | 22,500 |
| 306 40yd Compactor Containers (2) | | | | 11,000 |
| Total | | | | 114,000 |
| ROLL OFF COLLECTION TOTAL | 1,021,464 | 970,104 | 1,032,618 | 993,010 |
| Sinking Fund Depreciation | | | | 102,109 |
| Planned Fleet Purchases 2012: Roll-off Trucks (2) (Replacements 2001 Models) | | | | 340,000 |

SANITATION ROLL-OFF COLLECTION
(continued)

PROGRAM 6307

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|------------------------|-----------|------|------|------|------|
| Equipment Operator III | 5 | 10 | 10 | 10 | 10 |
| EMPLOYEE POSITIONS | | 10 | 10 | 10 | 10 |

Funding Allocation:
100% Sanitation Operating Fund

**OPERATION SERVICES
PUBLIC TRANSIT**

PUBLIC TRANSIT

PROGRAM 6550

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|------------------|------------------|--------------------|------------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 1,114,295 | 1,184,930 | 1,088,159 | 1,175,600 |
| 102 Overtime | 52,914 | 52,970 | 49,528 | 52,790 |
| 103 Retirement | 107,713 | 127,460 | 111,036 | 125,210 |
| 104 Social Security | 88,545 | 97,350 | 96,610 | 95,690 |
| 105 Insurance | 164,959 | 191,570 | 191,570 | 172,450 |
| 106 Longevity | 3,444 | 3,910 | 3,570 | 4,330 |
| 107 Medical Expenses | 1,005 | 2,000 | 1,140 | 3,000 |
| 108 Other-Vehicle Allowance | 6,328 | 5,400 | 5,585 | 5,400 |
| 109 Allowances-Clothing, Language & Field Training | 1,000 | 1,280 | 1,035 | 0 |
| 111 Workers' Compensation | 13,010 | 26,020 | 26,020 | 27,330 |
| Total | 1,553,213 | 1,692,890 | 1,574,253 | 1,661,800 |
| OPERATING | | | | |
| 201 Office Supplies | 5,800 | 7,500 | 6,421 | 6,000 |
| 202 Small Equipment | 13,990 | 15,000 | 10,587 | 12,000 |
| 203 Fuel, Oil, Lube | 192,705 | 165,000 | 255,315 | 235,000 |
| 204 Clothing | 16,274 | 21,000 | 20,722 | 17,000 |
| 205 Custodial Equipment and Supplies | 11,109 | 10,400 | 8,199 | 10,000 |
| 206 Materials | 1,275 | 1,500 | 2,508 | 2,500 |
| 207 Repair of Equipment | 85,744 | 85,000 | 78,672 | 78,500 |
| 208 Repair of Buildings | 34,902 | 39,000 | 26,642 | 30,000 |
| 210 Communications | 11,953 | 21,000 | 13,688 | 20,000 |
| 211 Utilities | 30,304 | 30,000 | 33,276 | 31,000 |
| 212 Bonds, Insurance, Licenses | 23,996 | 35,400 | 24,960 | 28,500 |
| 213 Postage | 703 | 800 | 682 | 800 |
| 214 Advertising, Printing, Photo | 12,672 | 10,000 | 7,116 | 10,000 |
| 215 Travel | 3,279 | 4,000 | 3,817 | 6,000 |
| 216 Education, Memberships, Subscriptions | 1,735 | 4,000 | 1,004 | 6,000 |
| 217 Lease, Rent, Taxes | 3,221 | 3,800 | 3,049 | 6,500 |
| 219 Other- Professional Services | 16,523 | 17,000 | 15,789 | 16,000 |
| Total | 466,185 | 470,400 | 512,447 | 515,800 |
| CAPITAL OUTLAY | | | | |
| 301 CPR Training Equipment | | | | 5,200 |
| 302 Bus (1) (Replacement 2007 Model) | | | | 80,000 |
| 303 Compressed Natural Gas Bus Conversions | | | | 40,000 |
| 304 Hoist Lifts for Maintenance (2) | | | | 8,000 |
| 305 HVAC Unit Replacements for Maintenance Shop (2) | | | | 5,300 |
| Total | | | | 138,500 |
| PUBLIC TRANSIT TOTAL | 2,238,859 | 3,657,251 | 3,550,139 | 2,316,100 |

PUBLIC TRANSIT
(continued)

PROGRAM 6550

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|-----------------------------------|-----------|-----------|-----------|-----------|-----------|
| Director | 21 | 1 | 1 | 1 | 1 |
| Transit Superintendent | 13 | 1 | 1 | 1 | 1 |
| Mechanic Supervisor | 11 | 1 | 1 | 1 | 1 |
| Driver Supervisor | 11 | 1 | 1 | 1 | 1 |
| Administrative Secretary | 7 | 1 | 1 | 1 | 1 |
| Heavy Equipment Mechanic (Note 1) | 6 | 2 | 2 | 2 | 2 |
| Dispatcher | 5 | 3 | 3 | 3 | 3 |
| Driver II | 4 | 1 | 1 | 1 | 1 |
| Maintenance Laborer | 3 | 1 | 1 | 1 | 1 |
| Maintenance Person | 3 | 1 | 1 | 1 | 1 |
| Senior Clerk II | 3 | 1 | 1 | 1 | 1 |
| Driver | 3 | 22 | 22 | 22 | 22 |
| EMPLOYEE POSITIONS | | 36 | 36 | 36 | 36 |

Funding Allocation:
 100% General Fund

**NON-DEPARTMENTAL
GENERAL FUND**

PROGRAM 6600

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|-----------------|-----------------|--------------------|-----------------|
| CONTRACTUAL SERVICES WITH AGENCIES - | | | | |
| 6604-001 Fort Smith Museum of History - Operating | 0 | 0 | | |
| 6605-000 Lincoln Youth Service Center | 16,572 | 0 | | |
| 6605-001 Lincoln Childcare Center | 6,818 | 0 | | |
| 6613-000 Fort Smith Art Center | 6,782 | 0 | | |
| 6613-001 Fort Smith Heritage Foundation - Clayton House | 4,360 | 0 | | |
| 6616-000 The Fort Smith Symphony | 14,594 | 0 | | |
| 6620-000 Western Arkansas Ballet | 0 | 0 | | |
| 6623-000 Fort Smith Chorale | 6,298 | 0 | | |
| 6624-006 Crisis Intervention Center | 8,117 | 0 | | |
| 6624-008 Fort Smith Boys Club | 40,052 | 0 | | |
| 6624-009 Fort Smith Girls Club | 18,417 | 0 | | |
| 6624-010 Fort Smith Little Theatre | 6,782 | 0 | | |
| 6624-012 Gregory Kistler Treatment Center for Children-Utilities | 4,058 | 0 | | |
| 6624-013 Children's Emergency Shelter | 5,411 | 0 | | |
| 6624-014 Fountain of Youth Adult Day Care- Utilities & Equipment | 9,268 | 0 | | |
| 6624-015 Hannah House | 4,058 | 0 | | |
| 6624-017 Westark RSVP | 0 | 0 | | |
| 6624-018 The First Tee, Inc. | 9,208 | 0 | | |
| 6624-022 Next Step Day Room | 8,528 | 0 | | |
| 6624-007 Community Services Clearinghouse | 8,528 | 0 | | |
| 6624-016 Alzheimers Association | 1,500 | 0 | | |
| 6624-024 Second Street Live | 10,173 | 0 | | |
| 6624-025 Heart to Heart Pregnancy Center | 2,380 | 0 | | |
| 6624-011 Girls Shelter | 4,530 | 0 | | |
| 6624-019 Community Dental Clinic | 6,822 | 0 | | |
| 6624-020 River Valley Regional Food Bank | 5,117 | 0 | | |
| | | | | |
| 6624-001 Allocation to Outside Agencies | 0 | 202,700 | 202,818 | 162,000 |
| | | | | |
| SUB-TOTAL | 208,373 | 202,700 | 202,818 | 162,000 |

**NON-DEPARTMENTAL
GENERAL FUND - CONTINUED**

PROGRAM 6600

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|------------------|------------------|--------------------|------------------|
| 6601-001 Legal Services-Special | 19,378 | 15,000 | 3,000 | 10,000 |
| 6603-000 Port Authority Insurance | 5,836 | 5,500 | 6,000 | 6,200 |
| 6603-001 Port Authority Improvements | 0 | 0 | 15,477 | 0 |
| 6603-003 Port Authority Advertising | 1,000 | 1,000 | 500 | 1,000 |
| 6604-000 Fort Smith Museum of History-Utilities | 19,030 | 20,000 | 20,000 | 20,000 |
| 6606-000 SRCA, Inc. Social Services | 175,156 | 172,398 | 172,398 | 171,363 |
| 6607-000 WAPDD Annual Dues | 20,860 | 20,860 | 20,860 | 20,860 |
| 6608-000 Federally Seized & Forfeited Property | 0 | 0 | 258,816 | 0 |
| 6609-000 Youth Programs | 61 | 0 | 0 | 0 |
| 6624-002 Darby House Building Improvements | 1,831 | 0 | 18,049 | 0 |
| 6624-023 Fort Smith Classic | 33,590 | 0 | 0 | 0 |
| 6624-026 Juneteenth Planning Commission | 9,800 | 0 | 0 | 0 |
| 6625-001 Transit Charters | 350 | 0 | 220 | 0 |
| 6625-009 Mallalieu Demolition/Restoration | 0 | 0 | 324,816 | 0 |
| 6626-000 Transfer to Cleanup/Demolition | 140,000 | 180,000 | 180,000 | 90,000 |
| 6626-001 Transfer to Convention Center Fund | 0 | 0 | 0 | 777,000 |
| 6627-000 Transfer to Parking Authority Fund | 250,000 | 250,000 | 250,000 | 250,000 |
| 6628-000 Property Insurance Deductible | 1,047 | 5,000 | 1,100 | 5,000 |
| 6630-000 Fort Chaffee Redevelopment Authority (2006-2018) | 31,000 | 31,000 | 31,000 | 31,000 |
| 6630-006 City/Chamber/UAFS Entrepreneurial Initiative (IEC) | 0 | 50,000 | 0 | 30,000 |
| 6630-007 Fort Chaffee Redevelopment- Mars Petcare (2011-2019 @\$8,000) | 0 | 8,000 | 8,000 | 8,000 |
| 6630-008 Western Arkansas Regional Intermodal Authority (RITA) | 0 | 25,000 | 25,000 | 0 |
| 6630-009 Ft.Chaffee Redevelopment Authority- Umarex (2012-2041 @\$7,000) | 0 | 0 | 0 | 7,000 |
| 6632-000 Fort Smith Public Library-6% County Tax Allocation | 893,521 | 919,590 | 906,390 | 915,450 |
| 6633-001 Area Agency on Aging | 48,650 | 50,000 | 50,000 | 50,000 |
| 6633-003 Project Compassion | 7,297 | 7,500 | 7,500 | 7,500 |
| 6635-004 Downtown Development - Trolley Crossing | 0 | 0 | 213,956 | 0 |
| 6635-006 Downtown Development | 278,891 | 91,806 | 92,175 | 0 |
| 6635-007 Mayor's 4th of July Celebration | 28,022 | 35,000 | 35,014 | 0 |
| 6635-009 US Marshals Museum | 0 | 0 | 0 | 50,000 |
| SUB-TOTAL | 1,965,320 | 1,887,654 | 2,640,271 | 2,450,373 |
| GENERAL FUND NON-DEPARTMENTAL TOTAL | 2,173,693 | 2,090,354 | 2,843,089 | 2,612,373 |

Funding Allocation:
100% General Fund

Note: The utility payment amount for the Fort Smith Museum of History has been moved from the outside agency allocation list to the list about because the City and the Museum have an agreement for such payment that dates back to 1936.

NON-DEPARTMENTAL

STREET MAINTENANCE FUND

PROGRAM 6600

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|-----------------|--------------------|-----------------|
| 6641-000 Reserve for Street Equipment- Sinking Fund | 197,514 | 222,800 | 300,843 | 300,000 |
| 6641-007 50/50 Sidewalk Repair Program | 4,803 | 15,000 | 5,000 | 15,000 |
| 6641-008 Drainage Improvement Program Participation | 11,309 | 20,000 | 12,942 | 20,000 |
| 6642-000 Property Insurance Deductible | 0 | 15,000 | 0 | 5,000 |
| 6645-000 Transfer to General Fund | 78,250 | 82,160 | 82,160 | 86,260 |
| | <u>291,876</u> | <u>354,960</u> | <u>400,945</u> | <u>426,260</u> |
| STREET MAINTENANCE FUND NON-DEPARTMENTAL TOTAL | | | | |

Funding Allocation:
100% Street Maintenance Fund

NON-DEPARTMENTAL

**WATER AND SEWER
OPERATING FUND**

PROGRAM 6600

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|-----------------|--------------------|-----------------|
| 6673-000 Property Insurance Deductible | 0 | 30,000 | 0 | 15,000 |
| 6673-003 W/S Efficiency Study- Transfer to W/S Capital Improvement Projects Fund | 0 | 0 | 114,180 | 0 |
| 6673-006 James Fork Association- Annual Payment per Agreement (2011-2015) | 360,000 | 120,000 | 207,688 | 210,000 |
| 6684-001 Transfer to General Fund | 78,250 | 82,160 | 82,160 | 86,260 |
| WATER AND SEWER OPERATING FUND NON-DEPARTMENTAL TOTAL | <u>438,250</u> | <u>232,160</u> | <u>404,028</u> | <u>311,260</u> |

Funding Allocation:
100% Water and Sewer Operating Fund

Water and Sewer Operating Fund
Transfers for Capital Projects

| | | | | |
|--|----------|----------|----------------|------------------|
| 6671-000 Transfer to W/S Capital Improvement Projects Fund (Riverfront Drive project, neighborhood water projects) | 0 | 0 | 165,000 | 1,750,000 |
| Total | <u>0</u> | <u>0</u> | <u>165,000</u> | <u>1,750,000</u> |

Note: The transfer for the capital projects is not included in the operating budget expenses as these transfers are included as capital costs in the All Funds Summaries section of the budget.

NON-DEPARTMENTAL

**SANITATION
OPERATING FUND**

PROGRAM 6600

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|---|------------------|------------------|--------------------|------------------|
| 6680-000 Transfer to Sanitation Sinking Fund for Equipment Replacement | 962,000 | 720,490 | 717,897 | 705,010 |
| 6680-001 Transfer to Sanitation Sinking Fund for Closure and Post Closure Care Costs | 350,000 | 400,000 | 400,000 | 250,000 |
| 6682-000 Transfer to Cleanup/Demolition Fund | 140,000 | 180,000 | 380,000 | 280,000 |
| 6683-000 Property Insurance Deductible | 0 | 15,000 | 0 | 10,000 |
| 6684-002 Transfer to General Fund | 78,250 | 82,160 | 82,160 | 86,260 |
| SANITATION OPERATING FUND | <u>1,530,250</u> | <u>1,397,650</u> | <u>1,580,057</u> | <u>1,331,270</u> |
| NON-DEPARTMENTAL TOTAL | <u>1,530,250</u> | <u>1,397,650</u> | <u>1,580,057</u> | <u>1,331,270</u> |

Funding Allocation:
100% Sanitation Operating Fund

| Sanitation Operating Fund Transfers for Capital Projects | | | | |
|---|----------------|----------------|----------------|----------------|
| 6680-002 Transfer to Landfill Construction Fund for Phase VI | 800,000 | 500,000 | 500,000 | 500,000 |
| 6680-003 Transfer to Sanitation Sinking Fund- for Convenience Center | 0 | 0 | 0 | 200,000 |
| Total | <u>800,000</u> | <u>500,000</u> | <u>500,000</u> | <u>700,000</u> |

Note: The transfer for the capital projects is not included in the operating budget expenses as these transfers are included as capital costs in the All Funds Summaries section of the budget.

ADVERTISING AND PROMOTION FUND

CONVENTION AND TOURISM BUREAU

PROGRAM 6870

| | Actual FY 10 | Budget FY 11 | Estimated FY 11 | Budget FY 12 |
|--|-----------------|-----------------|--------------------|-----------------|
| PERSONNEL | | | | |
| 101 Regular Salaries | 221,503 | 232,130 | 230,416 | 241,320 |
| 102 Overtime | 0 | 210 | 0 | 230 |
| 103 Retirement | 23,031 | 25,050 | 24,897 | 24,910 |
| 104 Social Security | 16,922 | 18,470 | 19,648 | 19,200 |
| 105 Insurance | 36,311 | 37,320 | 42,899 | 37,320 |
| 106 Longevity | 374 | 550 | 557 | 610 |
| 108 Other-Car Allowance, Contract Labor | 5,400 | 5,400 | 5,585 | 5,400 |
| 111 Workers' Compensation | 470 | 940 | 940 | 990 |
| Total | 304,011 | 320,070 | 324,942 | 329,980 |
| OPERATING | | | | |
| 201 Office Supplies | 4,265 | 4,500 | 5,676 | 5,000 |
| 202 Small Equipment | 949 | 1,700 | 3,162 | 5,000 |
| 204 Clothing | 27 | 0 | 0 | 250 |
| 205 Custodial Equipment & Supplies | 0 | 100 | 0 | 100 |
| 206 Materials | 547 | 100 | 0 | 600 |
| 207 Repair of Equipment | 2,582 | 1,550 | 1,676 | 3,300 |
| 208 Repair of Buildings | 7,210 | 6,000 | 7,135 | 8,400 |
| 210 Communications | 10,599 | 11,350 | 11,744 | 11,770 |
| 211 Utilities | 7,925 | 8,500 | 8,916 | 9,000 |
| 212 Bonds, Insurance, Licenses | 696 | 950 | 748 | 950 |
| 213 Postage | 11,188 | 21,000 | 9,357 | 13,750 |
| 214 Advertising, Printing, Photo | 26,173 | 39,100 | 22,416 | 40,950 |
| 215 Travel | 47,423 | 39,190 | 47,245 | 43,430 |
| 216 Education, Memberships, Subscriptions | 14,347 | 7,180 | 12,978 | 10,340 |
| 217 Lease, Rent, Taxes | 2,763 | 5,000 | 3,032 | 5,000 |
| 219 Other - Public Relations | 14,746 | 13,300 | 42,402 | 14,100 |
| 230 Print Media Advertising-Newspapers | 6,674 | 6,980 | 8,691 | 8,400 |
| 231 Print Media Advertising-Magazines | 71,983 | 54,980 | 48,975 | 51,300 |
| 234 Agency Costs | 3,396 | 6,000 | 887 | 6,000 |
| 235 Volunteer Programs | 5,699 | 13,501 | 11,415 | 11,700 |
| 236 Gifts and Donations | 7,572 | 5,000 | 2,334 | 5,000 |
| 237 Convention/Meeting Marketing Contingency | 4,666 | 2,500 | 2,492 | 3,000 |
| 238 Group Traveler Marketing Contingency | 106 | 6,019 | 1,029 | 3,000 |
| 239 Casual Traveler Marketing Contingency | 3,008 | 4,192 | 7,141 | 3,000 |
| 240 Special Events | 161,506 | 117,600 | 140,898 | 128,100 |
| 002 Collection Fee | 20,362 | 21,000 | 0 | 22,000 |
| Total | 436,412 | 397,292 | 400,349 | 413,440 |
| CONVENTION AND TOURISM BUREAU TOTAL | 740,423 | 717,362 | 725,291 | 743,420 |

CONVENTION AND TOURISM BUREAU
(continued)

PROGRAM 6870

| SCHEDULE OF PERSONNEL | PAY GRADE | FY10 | FY11 | FY11 | FY12 |
|----------------------------------|-----------|----------|----------|----------|----------|
| Executive Director | 21 | 1 | 1 | 1 | 1 |
| Administrative Coordinator/Sales | 9 | 1 | 1 | 1 | 1 |
| Convention Sales & Service | 8 | 1 | 1 | 1 | 1 |
| Communication/Services | | | | | |
| Coordinator | 7 | 1 | 1 | 1 | 1 |
| Secretary | 5 | 1 | 1 | 1 | 1 |
| EMPLOYEE POSITIONS | | 5 | 5 | 5 | 5 |

Note 1: This program is not included in the Operating Funds as funds are allocated from the Advertising and Promotion Fund. Employees are under the direction of the Advertising and Promotion Commission. The Mayor and one Board member serve on this Commission.

Funding Allocation:
 100% Advertising and Promotion Fund

Wage Study Pay Grade Classification

| <u>Pay Grade</u> | <u>Salary Range</u> | |
|------------------|---------------------|---------|
| 24 | 69,142 | 108,735 |
| 23 | 66,924 | 105,319 |
| 22 | 64,708 | 101,835 |
| 21 | 62,580 | 98,395 |
| 20 | 60,363 | 94,933 |
| 19 | 58,169 | 91,517 |
| 18 | 55,974 | 88,012 |
| 17 | 53,756 | 84,571 |
| 16 | 51,608 | 81,134 |
| 15 | 48,915 | 76,924 |
| 14 | 46,744 | 73,531 |
| 13 | 44,142 | 69,435 |
| 12 | 41,970 | 66,020 |
| 11 | 41,923 | 59,481 |
| 10 | 39,662 | 56,246 |
| 9 | 37,398 | 53,033 |
| 8 | 35,115 | 49,797 |
| 7 | 32,852 | 46,607 |
| 6 | 30,611 | 43,371 |
| 5 | 28,350 | 40,183 |
| 4 | 26,064 | 36,969 |
| 3 | 23,801 | 33,756 |
| 2 | 21,539 | 30,520 |
| 1 | 19,277 | 27,308 |

CLASSIFICATION OF ACCOUNT CODES

100 SALARIES AND BENEFITS

101 Regular Salaries

Includes salaries and wages of all regularly employed personnel, both full and part time. Also, includes salaries paid to the Mayor and Board of Directors.

102 Overtime

All payments to employees for time worked in excess of a specified work period in accordance with the Fair Labor Standards Act (FLSA).

103 Retirement

Includes City cost for employee participation in the respective pension plans, defined contribution plan or deferred compensation plan.

104 Social Security

Employer share of cost for employee participation in the Federal Insurance Contributions Act (FICA) and Medicare match.

105 Insurance

Employer participation for life and disability insurance, health insurance and dental insurance premiums.

106 Longevity

Additional compensation given to employees for accepted periods of tenure at specific time periods.

107 Medical Expenses

Doctor's fees, laboratory and x-ray fees, drugs and other costs incurred in the medical treatment of employees injured in the line of duty and annual physicals as required.

108 Other

Includes such items as fee base compensation such as backstage work or temporary judgeship. Also includes car allowance benefit.

109 Employee Allowances

Reimbursement for authorized employee allowances such as clothing, field training (SWAT), language interpretation, etc.

111 Workers' Compensation

Contribution to the City's Workers' Compensation Fund for payment of claims.

200 SUPPLIES AND SERVICES

Expenditures/expenses for materials, supplies and services which are obtained by express or implied contract or materials, supplies and services which are of such nature that they normally would be obtained by such a contract.

201 Office Supplies

Includes all supplies necessary for the operation of an office, e.g. toner, copy paper, blank diskettes, stationery, books used for office reference, small office items such as staples, letter trays, etc., and standard forms which do not require special printing services. This classification does not include postage or prestamped envelopes.

202 Small Equipment

The small equipment account includes items with a unit value of \$5,000 or less. Items in this classification include personal computers, printers, display units, camera equipment, weapons, ammunition, bullet proof vests, hand tools, calculators, typewriters, electric staplers, surge protectors, playground equipment, survey equipment, microfiche viewers, office furniture, fax machines, small copiers, packaged software, laboratory equipment, etc.

203 Fuel, Oil, Lube

Includes bulk purchases of gasoline, diesel fuel and other fuel for vehicles and equipment. Includes kerosene, heating oil, coal, propane, butane, etc., used for heating or flares. Also, includes all oils and lubricants utilized for City equipment or machinery.

204 Clothing

Includes all items of clothing and linen supplies such as uniforms, badges, belts, boots, hats, shoes, slickers, holsters, handcuffs, gloves, etc.
Includes linen service, towel service, laundry and embroidery.

205 Custodial Equipment & Supplies

Food consumed by an employee during work hours or on official duty (Ex. lunch provided for disaster/emergency relief: retirement cake); includes ice and bottled water; coffee sugar, creamer and supplies (please note that flavored coffee, hot chocolate, and tea are not allowable expenses). This also includes utensils, paper plates, foam/plastic/paper cups, etc. Any item bought for consumption by animals. Includes drugs utilized in the treatment of disease and all first aid supplies. Includes all cleaning supplies such as soap, solvents, disinfectants, deodorizers, floor oils, wax, paper towels, etc. Includes cleaning equipment such as brooms, brushes, mops, etc.

206 Materials

Includes all materials required in the maintenance and repair of streets, sidewalks, street lights, park lights, etc., i.e., asphalt, cement, sand gravel, etc. However, any improvements that substantially increase the value of the project should be charged to capital outlay or capital improvements. Includes chemicals and drugs used in the laboratory, water and sewage treatment plants and pest control. Includes fertilizers, bulbs, seeds, trees, plants and plant sprays, top soil, etc. used in parks and public grounds. Also, includes recharging fire extinguishers. Does not include photographic processing.

207 Repair of Equipment

Includes all services and materials required in the maintenance and repair of all machinery and equipment including automobiles, oil and lube, trucks, tractors, draglines, ditching machines, sweepers, shop and plant equipment, traffic signals, instruments of all types, window air conditioners and office equipment such as typewriters, adding machines, calculators, desks, chairs, etc.; and all such services required in the maintenance and repair of minor apparatus and tools. Does not include services applicable to the maintenance of buildings and improvements.

208 Repair of Buildings

Includes all services and materials required in the maintenance and repair of real property such as land, buildings, structures of all types, swimming pools, elevators, boilers, heating and air conditioning systems, etc. Also includes security services. However, any replacements or improvements that substantially increase the value of the building or facility should be charged to capital outlay.

209 Merchandise/Program Participation

Items purchased to be resold to other departments or to the public such as inspection code books. This code also covers the participation in events held at the City's Convention Center such as University of Arkansas at Fort Smith (UAFS) performances.

210 Communications

Includes telephone equipment services such as monthly leases and repair charges, telephone and radio line services and replacement telephones.

211 Utilities

All gas and electrical services furnished by franchised operators.

212 Bonds, Insurance, Licenses

Includes all automotive insurance premiums, building and product liability facilities insurance premiums, performance and surety insurance premiums, all fees for licensing, safety inspection and titles and any expenditures/expenses for bonding an employee. Also, includes licenses for software packages.

213 Postage

Cost of mailing items including stamps, post cards, prestamped envelopes, postage due, insurance, registered letter fees and express mail.

214 Advertising, Printing, Photo

Includes cost of advertising, posters, publication of public notices, ordinances, bid invitation, and other such items. All service performed by an outside vendor for printing, reproduction and binding or pamphlets, newsletters and other reading material and all inhouse copying charges. Includes film, film packs, video tapes, batteries for cameras, flash bulbs, chemicals, and paper for development.

215 Travel

Includes transportation, meals, and lodging expenditures/expenses of employees incurred in the performance of official duties. Includes registration fee relative to travel, e.g. conference registration fee.

216 Education, Memberships, Subscriptions

Course materials purchased through outside vendors utilized for inhouse training sessions. Tuition fees associated with continuing education at approved local or regional schools or colleges. Includes memberships in professional organizations and subscriptions to periodicals and publications from which the City will derive benefit. Registration fees for conferences should be coded to travel.

217 Lease, Rent, Taxes

Includes rentals or leasing of land or structures, post office boxes, and equipment such as office machines and heavy equipment. Property taxes due to entities outside our local jurisdiction should be designated for payment from this account.

218 Claims

Includes settlements of judgments and claims. Includes such items as filing fees and court costs in connection with liens and right-of-way fees. Includes expenses incurred for services rendered in collecting bad debts.

219 Other

Includes expenditures/expenses such as courthouse custodial costs, care of prisoners, state mandated fees, and such services provided by outside vendors in connection with data processing service bureau, consulting firms, engineering fees not related to a specific construction fund, recodification of ordinances, grant match funds, and veterinary services. Use of this code for other purposes besides the outlined costs should be cleared in Finance prior to execution.

220 Examinations

Expenses incurred due to Police and Fire qualification and standards of personnel.

ADDITIONAL NOTES