

ORDINANCE NO. 54-20

AN ORDINANCE AMENDING SECTION 5.C. OF ORDINANCE NO. 81-17 APPROVING BENEFITS AND RELATED PROCEDURES FOR CITY EMPLOYEES

BE IT ORDAINED AND ENACTED BY THE BOARD OF DIRECTORS OF THE CITY OF FORT SMITH, ARKANSAS, THAT:

SECTION 1: Section 5.C. of Ordinance No. 81-17 is hereby amended to read as follows:

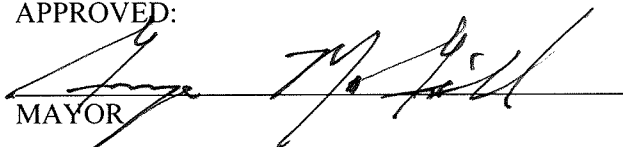
- c. All Police Officers shall be granted annual vacations as follows:
 1. After three (3) months of continuous and uninterrupted service, one hundred twenty (120) hours.
 2. After six (6) consecutive years of continuous and uninterrupted service, one hundred thirty six (136) hours.
 3. After ten (10) consecutive years of continuous and uninterrupted service, one hundred sixty (160) hours.
 4. In addition to the foregoing vacation days, each officer will receive one (1) discretionary day off with pay each year after (12) months of continuous service.

Annual vacation leave and discretionary day shall not be accumulated for more than a twelve month period from the date of accrual for Civil Service Employees. Subsequent to a declaration of emergency by Federal, State or City governing authorities resulting in a restriction on the use of vacation days with the officer's anniversary occurring during the emergency, and upon the approval of the City Administrator, the prohibition of carrying over vacation leave balances may be waived for up to sixty (60) days from the end of restrictions or the end of the emergency, whichever occurs first.

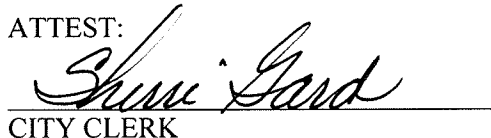
SECTION 2: The other provisions of Ordinance No. 81-17, as previously amended prior to June 2, 2020, shall remain in full force and effect, as amended, and shall not be affected by the adoption of this Ordinance or by the adoption of Ordinance 47-20 on June 2, 2020. Ordinance 47-20 is declared null and void as being inadvertently adopted. Section 5.C. as adopted by Section 1 above is declared to be effective as of this date.

This Ordinance adopted this 16th day of June, 2020.

APPROVED:


MAYOR

ATTEST:


CITY CLERK

Approved as to form


NPR