

ORDINANCE NO. 19-20

AN ORDINANCE AMENDING ORDINANCE NO. 3-20 ESTABLISHING PAY RATES AND RELATED PROCEDURES FOR CITY EMPLOYEES

BE IT ORDAINED AND ENACTED BY THE BOARD OF DIRECTORS OF THE CITY OF FORT SMITH, ARKANSAS THAT:

SECTION 1: Section 2.D. of Ordinance 3-20 is amended to read:

- D. On April 6, 2020, eligible uniformed Fire Department employees within their pay grade will receive a 1 step increase on their hire date, or promotion anniversary date (when applicable), based upon tenure in their current position if the step is available. Advancement to each step subsequent to Step 1 (Entry Level) requires an overall satisfactory rating on their current performance evaluation. For uniformed employees at or above the maximum pay of the grade, a one-time payment (lump sum), which will not become part of the employee's base pay, of 0.5% of base pay will be granted.

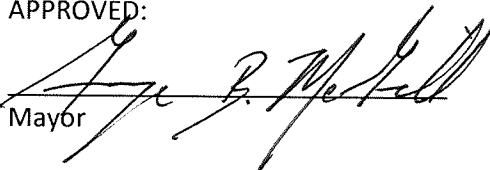
SECTION 2: Section 3.D. of Ordinance 3-20 is amended to read:

- D. On April 6, 2020, eligible uniformed Police Department employees within their pay grade will receive a 1 step increase on their hire date, or promotion anniversary date (when applicable), based upon tenure in their current position if the step is available. Advancement to each step subsequent to Step 1 (Entry Level) requires an overall satisfactory rating on their current performance evaluation. For uniformed employees at or above the maximum pay of the grade, a one-time payment (lump sum), which will not become part of the employee's base pay, of 0.5% of base pay will be granted.

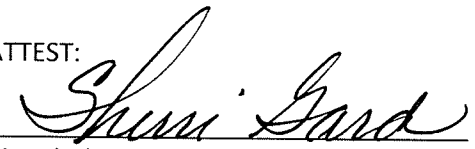
SECTION 3: All ordinances and parts of ordinances in conflict with this ordinance are hereby repealed.

PASSED AND APPROVED THIS 3rd day of March 2020.

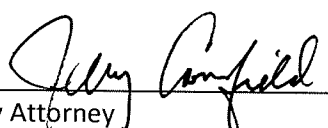
APPROVED:


 Mayor

ATTEST:


 City Clerk

Approved as to form:


 City Attorney
 No publication required