

RESOLUTION NO. R-134-20**A RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO EXECUTE ALL NECESSARY CONTRACTS FOR EMPLOYEE INSURANCE COVERAGE**

WHEREAS, the City of Fort Smith desires to provide medical, prescription, dental, vision, disability, and life insurance to its current employees; and,

WHEREAS, the City of Fort Smith also desires to provide supplemental insurance benefits to its current employees; and,

WHEREAS, the City of Fort Smith through its benefits broker, One Digital, issued requests for competitive quotes and negotiated rates for medical coverage network provider, medical stop-loss insurance carrier, vision insurance, life and disability insurance and supplemental insurance; and,

WHEREAS, the Fort Smith Board of Directors has defined the employer/employee contribution strategy and the reserve fund balance for Fund 9106 via resolution in 2015 (R-75-15); and,

WHEREAS, the contribution strategy and reserve fund balance should be reviewed and potentially updated on no less than a biennial basis based on stop-loss and actuarial data provided by the benefits broker and TPA.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY OF FORT SMITH, ARKANSAS, THAT:

Section 1: UHC Choice Plus PPO (United Healthcare) is selected as the City's medical coverage network provider.

Section 2: The City's Specific Excess Insurance and Aggregate Excess insurance rates for the year 2021 for the Self-Funded Health Coverage program for employees of the City of Fort Smith (stop-loss) have been delayed. The Board of Directors gives the City Administrator, or his designee, the authority to enter into a one-year agreement with a stop-loss provider that will have fixed cost not to exceed \$844,261 (20% above current rates). This stop-loss agreement with the stop-loss provider will be a standard one-year agreement expiring December 31, 2021.

Section 3: Superior Vision is selected as the City's vision insurance provider. Superior Vision is the City's current vision insurance provider. Superior Vision has offered a four-year rate guarantee and the agreement will be for four years (expiring December 31, 2024).

Section 4: Mutual of Omaha is selected as the City's life insurance and disability insurance provider. Mutual of Omaha has offered a three-year rate guarantee and the agreement will be for three years (expiring December 31, 2023).

Section 5: Sun Life is selected as the City's supplemental insurance provider (accident and critical illness). Sun Life is the City's current supplemental insurance provider. Sun Life has offered a one-year rate guarantee and the agreement will be for one year (expiring December 31, 2021).

Section 6: The City Administrator, or his designee, is hereby authorized to execute all documents necessary to contract for medical coverage network provider, medical stop-loss carrier, vision insurance, life and disability insurance and supplemental insurance as authorized by Sections 1 through 5 of this Resolution.

Section 7: The reserve balance for Fund 9106 should be equal to approximately 20% of the fund's annual expenditures.

Section 8: All previous resolutions in conflict with this resolution are hereby repealed.

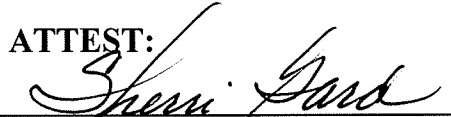
This Resolution adopted this 20th day of October, 2020.

APPROVED:



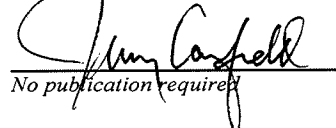
Mayor

ATTEST:



City Clerk

Approved as to form:



No publication required